2016 CONFERENCE PROGRAM

Reflecting on Challenges, Harnessing Opportunities

MARCH 18-22, 2016
WESTIN HOTEL SEATTLE
Celebrating
50 Years of Excellence

The University of Georgia welcomes you to Atlanta in 2017!
# TABLE OF CONTENTS

Welcome Letters .......................... 2 - 4  
ASPA Officers and National Council  ....... 5  
Program Chairs and Honorary Co-Chairs .... 6  
Conference Sponsors ........................ 7  
General Information ........................ 15  
Hotel Floor Plans ........................... 16  
Conference at a Glance ....................... 18  
Conference Meetings ........................ 20  
ASPA Sections .............................. 22  
ASPA Past Presidents ....................... 23  
Exhibit Hall/Exhibitors ...................... 24  
Career Fair ................................. 26  

**PLENARIES AND LECTURES**

Opening Plenary ........................... 27  
Nesta M. Gallas Lecture ..................... 28  
Elliot Richardson Lecture ................... 29  
Donald C. Stone Lecture .................... 30  
Closing Plenary ............................ 31  
ASPA Business Meeting ...................... 32  

**SPECIAL EVENTS AND ACTIVITIES**

Super Panels .............................. 33, 34  
Partner Organization Panels ............... 35, 36  
Welcome Reception ........................ 37  
Student and New Professional Summit .... 38-40  
Founders’ Fellows Reception ............... 41  
Founders’ Fellows Panels ................... 42, 43  
National Public Service Awards .......... 44  
2016 Society Awards ....................... 45-47  

Section Awards ............................ 48-51  
Gloria Hobson Nordin  
Social Equity Award Luncheon .......... 52  
Section for Women in  
Public Administration Breakfast .......... 53  
Receptions ................................. 54  

**FRIDAY, MARCH 18, 2016**

Overview ................................ 55, 56  
Sessions .................................... 57-72  

**SATURDAY, MARCH 19, 2016**

Overview ................................ 73-76  
Sessions .................................... 77-98  

**SUNDAY, MARCH 20, 2016**

Overview ................................ 99-101  
Sessions .................................... 102-123  

**MONDAY, MARCH 21, 2016**

Overview ................................ 125-127  
Sessions .................................... 128-154  

**TUESDAY, MARCH 22, 2016**

Overview ................................ 155, 156  
Sessions .................................... 157-172  

Conference Committees ..................... 174  
Advertisers ................................ 175  
Presenter Directory ......................... 177-186  
ASPA Life Members ........................ 187  
Charter Members ............................ 188  
ASPA 50 and 25 Year Members ............. 188  

www.aspanet.org/2016Conference
Welcome to the 2016 Annual Conference

Welcome to ASPA’s 2016 Annual Conference! We are delighted to make Seattle our home for the next five days as this city provides the perfect setting for our time together. Mere steps from our hotel doors lie so many facets of the discipline we practice, teach and study: urban planning, public transportation, free enterprise, intergovernmental collaboration, national parks, history and so much more. Thank you for investing your time with us as we discuss and debate New Traditions in Public Administration: Reflecting on Challenges, Harnessing Opportunities.

As the United States prepares for the 2016 election and a transition of power, what better time to discuss the challenges that governments face and ways they should address them. One of the biggest challenges is public service through private sector delivery. Budget constraints at the local, state and federal levels require agencies to think creatively about delivering the services that our citizens expect and deserve, including private sector involvement. What has worked? What hasn’t? What are the consequences of the government-contractor mix when recruiting talented professionals to serve the public? These are just some of the “traditions” we will address in the days to come, both in a series of provocative super panels and high quality panels and workshops.

We want to warmly thank Honorary Co-Chairs Bob Denhardt and Meredith Newman for the important role they have played in ASPA over the years and in public administration as a discipline. In keeping with our theme, we also will honor excellence in public service through the Elliot Richardson, Donald Stone and Nesta M. Gallas Lectures, as well as the Gloria Hobson Nordin Social Equity Award and the National Public Service Awards. These opportunities for recognition are made possible through individuals’ and organizations’ generous donations to ASPA in the form of sponsorships, Endowment contributions and other financial gifts. We truly appreciate your valuable support.

University and other group receptions will take place Sunday and Monday evenings. These events offer occasions to network with your peers and honor individuals for their accomplishments throughout the past year and their career. Please make the most of these opportunities.

This year’s conference would not be possible without the leadership and guidance of the 2016 Conference Program Committee, led by Conference Co-Chairs Sandra Archibald and Jeremy Hall, and Host Committee Co-Chairs Liz DuBois and Steve Benowitz. Our deep appreciation goes to them for developing a program that is rich in content, bringing together practitioner and scholarly perspectives in our more than 175 concurrent sessions, super panels and networking opportunities. We also commend J Paul Blake for his considerable efforts in support of this year’s event, especially fundraising, and serving as our Master of Ceremonies.

We also extend a warm greeting to those who have made attending the ASPA conference an annual tradition. For those joining us for the first time, we know you will find this conference to be a welcoming place to forge new professional and personal relationships; we hope this is the first of many you will attend. And, we offer our congratulations to the 2016 Class of Founders’ Fellows, representing the next generation of those serving the public good.

Thank you for attending the 2016 Annual Conference and, even more important, for actively and meaningfully participating in the work of our Society. We need your voice now more than ever.

Maria P. Aristigueta
2015-2016 President

William P. Shields, Jr.
Executive Director
Welcome to Seattle!

Welcome to Seattle! On behalf of the Evergreen Chapter, we are excited to have the 2016 ASPA conference in our town. Please let us know if you need information about our city, whether it be about restaurants, Washington wines and our local craft breweries, shopping at our many stores (including the “mother ships” for Nordstrom and REI) or the history, culture and architecture of Seattle.

The most visited site in the State of Washington is Pike Place Market. More than a century old, the market is home to hundreds of vendors. You can have our famous seafood packed to take home with you.

Getting out on the water is fun and easy. Consider taking a ferry ride to see Seattle from the water (we suggest going to Bainbridge Island), or going on a cruise of Lake Union to see the city and its real working fish terminal and wholesale market, plus the “industrial” side of the city.

If you are interested in some Seattle history, consider Bill Speidel’s “Underground Tours,” which offer guided walking tours beneath the current city, roaming through the subterranean passages that once were the main roadways and first-floor storefronts of Old Seattle.

Did you know Seattle played a crucial role in the Klondike Gold Rush of 1897? Approximately 100,000 miners ventured through Seattle for supplies—food, tools and, especially, warm clothes—on their way to the Klondike. To find out more, visit the Klondike Gold Rush National Historical Park, the southern outpost of a national park that begins in Seattle and ends in the Klondike. The site is on 2nd Avenue South and is easily reachable by bus or taxi.

And while we’re on the topic of Seattle’s history, did you know the term “skid row” came from here? Originally the term was “skid road,” referring to a hill or steep road on which lumber was sent downhill on skids. Seattle, of course, was a big lumber town. Trees were hauled to the top of one of our hills (First Hill) and “skidded” down the hill to the waterfront where they were loaded onto barges and taken to the lumber and paper mills. While stories vary, some claim the change in usage and spelling emanated from Seattle, because the bottom of skid road was home to many bars, houses of prostitution and individuals who had few resources.

Seattle is also home to world-class museums, many of which are easily accessible from the conference hotel. One of the most important stops is the Burke Museum, on the University of Washington campus. The museum is responsible for the Washington State collections of natural and cultural heritage and sharing the knowledge that makes them meaningful.

The Wing Luke Museum, in the International District, engages the public to explore issues related to the culture, art and history of Asian Pacific Americans and is the only pan-Asian Pacific American community-based museum in America.

Another important site is nearby: the Panama Hotel. The hotel was a central part of Seattle’s Japanese-American residents’ history and served as a place to store their personal possessions when they were incarcerated in prison camps during World War II.

---

**BOARD OF DIRECTORS AND OFFICERS**

Stephen Benowitz, President  
Mark Sullivan, Vice President  
David Broom, Treasurer  
Mary Van Verst, Secretary  
Liz Dubois, Immediate Past President  
Cassie Bordelon  
Crystal Chang  
Amanda DeShazo (Student Representative)  
Amy Gould  
Caitlyn Jekel  
John Kerr  
Mara Machulsky (Student Representative)  
Chris Page

---

We hope you will join us Saturday evening for the Welcome Reception at the Museum of History and Industry (MOHAI), on the shore of Lake Union. MOHAI is in a “new” space that was formerly a Naval Reserve building and is filled with exhibits that bring to life artifacts and stories of our diverse history, highlighting our regional tradition of innovation and imagination.

Finally, we want to recognize the support of our sponsors and the efforts of our Local Host Committee, the Evergreen Chapter Board of Directors and the many volunteers and ASPA staff that assisted with organizing this year’s reception. Their dedicated efforts, enthusiasm and time during the past year made it possible for our Chapter to plan and host this important event and provide a warm welcome for our colleagues from across the country.

We hope you enjoy the conference and the Welcome Reception, sponsored by the Evergreen Chapter. If you have any questions about our city, please let us know!

Elizabeth S. Dubois  
Chair, Planning Committee

Liz Dubois  
Chair, Planning Committee

Steve Benowitz  
President, Evergreen Chapter

---

www.aspanet.org/2016Conference
March 18, 2016

Dear Fellow Public Administrators,

As Mayor, and on behalf of the City of Seattle, it is my honor to welcome you to the American Society for Public Administration’s (ASPA) 2016 Annual Conference.

ASPA has been uniting public administrators for more than 75 years and this year is a critical year for public administration. As the nation prepares for a Presidential election and the subsequent transition from one administration to another, I encourage you to be mindful of the challenges of the past and of today in discussions on how to move forward into the future.

The numerous opportunities to engage with your fellow public administrators will allow you to grow and learn from your peers and continue to advance the field of public administration. From the various learning tracks, plenary sessions, receptions, exhibit hall offerings, the career fair, and networking opportunities, I know you will find ample opportunity to engage with your peers and share your vision for the future.

Seattle offers a wonderful backdrop to these discussions and I hope that you get the chance to explore our beautiful city during your stay. You will find that Seattle has a vibrant arts and culture community, countless great restaurants, a thriving theater and music scene, and a waterfront full of local shops and the renowned Olympic Sculpture Park.

Again, welcome to Seattle. I hope you have a productive and enjoyable stay.

Sincerely,

Edward B. Murray
Mayor, City of Seattle
ASPA OFFICERS
AND THE NATIONAL COUNCIL

Welcome You to the Society’s 77th Annual Conference

Maria P. Aristigueta  
President

Allan Rosenbaum  
Immediate Past President

Susan T. Gooden  
President-elect

William Shields  
Executive Director

Janice Lachance  
Vice President

NATIONAL COUNCIL

DISTRICT I
Michael J. Ahn
William Ciaccio
Stephen Rolandi

DISTRICT II
Michael Brintnall
Donald Kettl
Tonya Neaves

DISTRICT III
Ines F. Beecher
Dan Lasseter
Terry Murphy

DISTRICT IV
Suzanne Discenza
Alfred Tat-Kei Ho
Sharon Mastracci

DISTRICT V
Paul Danczyk
Dovie Dawson
James Nordin

INTERNATIONAL DIRECTOR
M. Jae Moon

STUDENT REPRESENTATIVE
Lindsey Evans

COMPA REPRESENTATIVE
Gloria Billingsley

PARLIAMENTARIAN
Angela Kline

www.aspanet.org/2016Conference
PROGRAM CHAIRS AND HONORARY CO-CHAIRS

Sandra O. Archibald has served as professor and dean of the Evans School of Public Policy & Governance at the University of Washington since 2003. She is the past president of the Association of Public Policy and Management and has held numerous leadership positions with the Network of Schools of Public Policy, Affairs and Administration and the American Society for Public Administration. She has held academic appointments at the University of Minnesota and Stanford University, and with national advisory committees, including the Academe, Policy and Research Senior Advisory Committee to the U.S. Department of Homeland Security Advisory Council, and the Educators’ Advisory Panel to the U.S. Comptroller General and the Government Accountability Office. She holds a doctorate in agricultural economics from the University of California, Davis, and a Master’s degree from the Goldman School of Public Policy at the University of California, Berkeley.

Jeremy L. Hall is associate professor and director of MPA Programs at the School of Public Affairs and Administration, Rutgers University at Newark. He serves or has served on the editorial boards of The Journal of Public Administration Research and Theory, Public Administration Review and Public Performance & Management Review. He is a coauthor of the revised edition of the seminal text on performance management, Managing and Measuring Performance in Public and Nonprofit Organizations: An Integrated Approach. In addition to serving ASPA as Program Chair for the 2016 conference, Hall also served as a senior scholar for the 4th International Young Scholars Workshop in Mexico City, is past chair of ASPA’s Center for Accountability and Performance and a member of the Council for ASPA’s Section on Public Performance Management.

Robert Denhardt is a professor and director of Leadership Programs at the USC Sol Price School of Public Policy. He is well known for his scholarship on public service, public administration, organizational development, ethics and leadership. His major books include The Dance of Leadership, The New Public Service, Theories of Public Organization, Managing Human Behavior in Public and Nonprofit Organizations, The Pursuit of Significance and In the Shadow of Organization. Denhardt has served as president of the American Society for Public Administration and was elected a fellow of the National Academy of Public Administration. He was a winner of the Dwight Waldo Award for Lifetime Achievement in Scholarship in Public Administration and the Charles H. Levine Award for teaching, scholarship and service to the profession. Denhardt previously served as director of the School of Public Affairs at Arizona State University and has been a consultant to public and private organizations.

Meredith A. Newman is vice provost for faculty and global affairs at Florida International University (FIU), where she works directly with the provost to oversee all initiatives that support faculty including recruitment, promotion and retention. She also oversees FIU Global, which centralizes FIU’s global initiatives for planning, coordinating and initiating partnerships with international institutions and organizations. Newman joined the FIU faculty as director of the School of Public Administration and professor in Public Administration in 2006. She joined the Dean’s office at the College of Arts & Sciences in January 2013 as senior associate dean and subsequently as vice dean. Her successful academic career includes appointments at the University of Illinois at Springfield and Washington State University at Vancouver. She also is a past president of ASPA. Newman has received ASPA’s Lifetime Achievement in Public Human Resources Scholarship Award and is a fellow of the National Academy of Public Administration.
WILEY

Wiley has partnered with ASPA for more than 15 years to publish Public Administration Review (PAR). We are proud of our strong relationship with ASPA and PAR and are delighted to support ASPA’s Annual Conference. Our program includes some of the leading journals and books in public administration, management and public policy, a perfect resource for the ASPA membership. Please visit the Wiley booth for more information or go to www.wiley.com for a comprehensive list of the journals and books that we publish.

SPONSORED EVENT
2016 Annual Conference

CASCADE

Cascade ($10,000)

Routledge Public Administration provides researchers, professionals, lecturers and students with high-quality books, journals, e-products and resources across a wide range of subject areas such as Public Administration & Management, Urban Politics, Public Policy and more.

SPONSORED EVENT
2016 Annual Conference

EVANS SCHOOL
OF PUBLIC POLICY & GOVERNANCE
UNIVERSITY OF WASHINGTON

The Impact We Make is Real

For more than 50 years, the Evans School has provided a graduate education to students who aspire to become leaders in government and nonprofit service. Through a rigorous policy analysis and management curriculum, our students develop theory and methods to address the world’s most complex social problems. With our innovative evidence-based research and scholarship, we dive deep into the pressing policy and governance issues of today.

That tradition can be traced back to 1962 when the Evans School was established as one of the nation’s first schools of public policy at a public university. Formerly known as the University of Washington Graduate School of Public Affairs, the Evans School was renamed in 2000 to honor Daniel J. Evans, who served as both a U.S. senator and three-term governor of the State of Washington. In 2015 the school was renamed the Daniel J. Evans School of Public Policy & Governance to reflect the school’s intellectual and practical contributions to the fields of policy design and public leadership. As one of the nation’s top schools of public policy and management, we’re proud to call the University of Washington, ranked among the world’s most innovative universities, our home.

SPONSORED EVENT
Welcome Reception
Career Fair
OLYMPIC ($7,500)

Located in the heart of Manhattan, the Baruch College School of Public Affairs (SPA) is one of the largest and most distinguished programs in the United States preparing students for leadership roles in public service. Today we offer the MPA, the MS in Higher Education Administration, the MS in Educational Leadership and a BS in Public Affairs. In 2017, we will welcome the first cohort of students to our new Master’s of International Affairs, with concentrations in International NGOs, Western Hemisphere Affairs and Trade & Global Economic Governance. Through our academic centers and our Office of Executive Programs, we work directly with government, nonprofits and health care institutions to build workforce skills and address pressing research needs. SPA operates at the local, state, national and global levels with a semester-long residency in Washington, D.C., and academic partnerships on five continents. Our more than 50 full-time faculty are award-winning scholars and practitioners, covering a wide spectrum of policy and management expertise. For more information, contact Angelina Delgado (angelina.delgado@baruch.cuny.edu).

SPONSORED EVENT
International Reception

The Bush School of Government and Public Service opened its doors on the Texas A&M University campus in 1997. The University’s service and leadership ideals, which reflect those of our namesake, George H.W. Bush, are a guiding force in our instruction. Through residential Master’s degrees in public service and administration and in international affairs; a new online executive Master of public service and administration degree which opens in summer 2016; and our online graduate certificates in advanced international affairs, nonprofit management and homeland security, the Bush School offers a high-quality and affordable education for more than 600 students who desire careers in public and international affairs at local, state, national and international levels.

SPONSORED ITEM
Hotel Key Cards

The School of Public Policy & Administration (SPPA) at the University of Delaware is a globally recognized, interdisciplinary comprehensive school of public affairs. SPPA houses five graduate degree programs in public administration, urban affairs and public policy, and disaster science and management; two undergraduate majors and three undergraduate minors in public policy, organizational and community leadership; and four research and public service centers, plus an affiliated research center. SPPA engages in sponsored and unsponsored research and policy analysis and also provides technical assistance to a wide range of governmental, nonprofit and community institutions. Through its academic programs and research and public service centers, SPPA engages faculty, professional research staff and students from a variety of disciplines.
and diverse backgrounds in the classroom on public service projects and in collaboration with outside organizations. SPPA translates scholarship and research into usable knowledge that can inform decisionmaking and policy, improve leadership and management and address critical societal needs.

**SPONSORED EVENT**
Opening Plenary

---

The Chicago campus of the University of Illinois (UIC) offers nationally ranked programs in public administration and public policy in the heart of a dynamic, global city. The Department of Public Administration (DPA) is part of the College of Urban Planning and Public Affairs (CUPPA) and its faculty and programs are at the forefront of UIC’s urban mission. CUPPA is an innovator in education, research and engagement in support of the nation’s cities and metropolitan areas. CUPPA has an international reputation for “promoting just, resilient and livable communities—cities that work” through basic research, university community engagement, policy analysis, profession-based graduate programs and undergraduate education in public policy and urban studies. Graduate program concentrations in the DPA include financial management, public and nonprofit management, public policy and urban governance and networks. CUPPA is home to eight research centers and institutes, including the Great Cities Institute, Institute for Political and Civic Engagement, Urban Transportation Center and the Voorhees Center for Neighborhood Improvement. DPA hosts the *Urban Affairs Review*, a leading academic journal published by SAGE Publications, which is focused on urban management, metropolitan issues, urban politics and public policy. DPA faculty serve as editors for several prominent journals including *Economic Development Quarterly*, *Public Administration Review* and *the Urban Affairs Review*.

**SPONSORED ITEM**
Conference Tote Bag

---

The University of the Pacific, McGeorge School of Law is the only accredited law school in the country to offer the Master of Public Administration (MPA) and the Master of Public Policy (MPP) degrees. These programs join knowledge of law, competencies in analyses and skills in action.

The Master of Public Administration prepares professionals for successful careers in management and leadership positions and as advocates for change in making and implementing public policies. The 30-unit core curriculum emphasizes the foundations of public action based in statutes and regulations, value clarity, competencies in strategic leadership, analytical skills required for public management and systemic change. Students may also elect an additional six to twelve units for a concentration as a basis for launching a career or developing expertise in a field of their interest.

The Master of Public Policy prepares professionals for careers capably making and effectively implementing public policy decisions. Graduates of the two-year, full time 48-unit program will be well-prepared for professional careers in government, non-profit and private sectors.

**SPONSORED EVENT**
Welcome Reception

---

www.aspanet.org/2016Conference
GSPIA, the Graduate School of Public and International Affairs at the University of Pittsburgh, prepares leaders with skills, knowledge and vision to build a better world. Founded on and committed to the values of public service, diversity and excellence, GSPIA provides preeminent research and educational programs in public and international affairs. Degree offerings include master’s degrees in public administration, public and international affairs and international development; a mid-career master’s degree in public policy and management; and a Ph.D. in public and international affairs.

**SPONSORED EVENT**
Donald C. Stone Lecture

WSECU began in 1957 when a small group of state employees joined together to form a financial cooperative. For 58 years, WSECU has been proud to support the state’s dedicated public employees whose values are the foundation of the credit union. Now, WSECU is open to all residents in Washington State with a particular focus for those who embrace the values of giving, sharing and supporting our communities. WSECU serves more than 230,000 members at 20 branches statewide and online through its digital channels. The credit union was recently named in Consumer Reports’ Bank & Credit Union Buying Guide, listed at number 12 in the nation based on reader feedback. To discover WSECU’s unmatched commitment to your success and that of our communities, visit wsecu.org.

**SPONSORED EVENT**
Welcome Reception

The Askew School of Public Administration and Policy at Florida State began in 1946. Its Public Administration Program degree was one of the first in the nation to become accredited. Its faculty members, most of whom are former practitioners, have repeatedly been ranked as one of the 10 most productive faculties nationally in the publishing of refereed articles. Several have been NAPA fellows and presidents of ASPA and NASPA. Its centers offer consulting, training and research in emergency management, nonprofits and local government. Its Certified Public Manager program is the largest in the nation.

**SPONSORED ITEM**
Lanyards

The NASPA-accredited Master of Public Administration degree from California State University, San Bernardino, provides student-centered learning to prepare effective public service professionals and citizens. We serve students and communities, primarily in the diverse Southern California region, by enhancing knowledge of public affairs, administration and professional practice. We promote ethical behavior, democratic values and an understanding of the practical complexities of governance. Students learn about leadership, decisionmaking and democratic theories, and develop capacities to work ethically and professionally in the public interest. Classes are offered both online and on campus so students can choose the method that fits their life and learning style.

**SPONSORED ITEM**
Water Bottles
Seattle Office of Finance and Administrative Services

Located within the Finance and Administrative Services Department, the City of Seattle’s City Purchasing and Contracting Services (CPCS) manages bids and contracts for all city construction projects, purchases and consultants. CPCS uses competitive processes to acquire fiscally and socially responsible procurement solutions. Seattle has been recognized for these successful social equity programs, including green purchasing, workforce equity and Priority Hire, wage theft enforcement and its Women- and Minority- Owned Business program.

SPONSORED EVENT
Welcome Reception

Seattle Office of Intergovernmental Relations

Welcome to Seattle! Seattle is the cultural and economic center of the Pacific Northwest. It is a world-class metropolis home to Fortune 500 companies and premier academic institutions, offering the best of urban lifestyle while embracing the rugged outdoors.

Seattle is a city of 650,000 residents with strong civic, cultural and economic relationships abroad. Well-known global brands including Microsoft, Boeing Commercial Airplanes, Amazon.com, and Starbucks call it home. The University of Washington is a premier academic research institution that draws students from around the world. As a major port for trans-Pacific trade, Seattle is home to the fifth-largest container port in the U.S. and the 25th largest in the world.

IMPAQ International evaluates and enhances public programs and policy. We provide leading-edge research and consulting services to domestic and international clients, including: monitoring and program evaluations, research and policy analysis, implementation and technical assistance, technology solutions and data management, surveys and data collection, and communications and logistics support.

SPONSORED EVENT
Super Panel: Smart Cities Initiative
King County Department of Assessments

The King County Assessor’s Office is an independently elected agency charged with administering the property valuation and assessment process for the 13th largest county in the United States. The Assessor’s Office annually values more than 700,000 properties in King County, physically inspects 1/6th of all properties and administers exemption programs for qualified low-income seniors, veterans and property owners with disabilities.

Property valuations forms the basis for funding a wide spectrum of public services from education to transportation to hospitals; what’s more, it requires effective partnerships with 161 separate taxing districts. The agency strives to provide services in a way that is fair, equitable, uniform and understandable to the public.

The King County Assessor’s Office is a recognized leader in the assessment industry, as one of only 24 Assessor’s Offices in the U.S. and Canada to earn the Certificate of Excellence in Assessment Administration from the International Association of Assessing Officers.

King County Executive’s Office

King County has more than 2 million residents and is the 13th largest county in the U.S. in terms of population. We provide numerous quality regional services to all county residents. We are also the local government for approximately 250,000 people who live in our unincorporated urban and rural areas and we provide services by contract to many of the county’s 39 cities. Our biennial budget is $8.9 billion and we have approximately 13,000 employees.

- The County intentionally integrates the principle of “fair and just” in all it does, from hiring practices to providing services to making budget decisions. We are committed to improving equity and social justice outcomes for all residents of King County.
- The County is reducing greenhouse gas emissions, which is critical to our children and our future as a society.
- The County is improving regional mobility through transit services, even while making low income fares available.
- In order to be the Best Run Government, King County is partnering with employees to improve services and reduce the cost to deliver services. Lean methods have improved service, helped empower employees and increased efficiency including some financial savings.

Please see all that we do at: www.kingcounty.gov

2016 CONFERENCE SPONSORS

EMERALD CITY ($5,000)

SPONSORED ITEM

Awards Brochure

Host Committee Panel Session: Tribal Government Innovations and Actions for the 21st Century

Welcome Reception

King County

King County Executive’s Office

King County has more than 2 million residents and is the 13th largest county in the U.S. in terms of population. We provide numerous quality regional services to all county residents. We are also the local government for approximately 250,000 people who live in our unincorporated urban and rural areas and we provide services by contract to many of the county’s 39 cities. Our biennial budget is $8.9 billion and we have approximately 13,000 employees.

- The County intentionally integrates the principle of “fair and just” in all it does, from hiring practices to providing services to making budget decisions. We are committed to improving equity and social justice outcomes for all residents of King County.
- The County is reducing greenhouse gas emissions, which is critical to our children and our future as a society.
- The County is improving regional mobility through transit services, even while making low income fares available.
- In order to be the Best Run Government, King County is partnering with employees to improve services and reduce the cost to deliver services. Lean methods have improved service, helped empower employees and increased efficiency including some financial savings.

Please see all that we do at: www.kingcounty.gov

SPONSORED EVENT

Welcome Reception
Section on Personnel Administration and Labor Relations (SPALR)

Founded in 1979, the Section on Personnel Administration and Labor Relations (SPALR) is a diverse group of scholars and practitioners interested in public human resource management and labor relations from both an operational and a theoretical perspective. SPALR sponsors panels and workshops and organizes activities at the ASPA Annual Conference to provide opportunities for members to network and exchange ideas. The Section cosponsors training workshops and symposia focusing on human resource management topics as part of ASPA’s Annual Conference. Additionally, SPALR has developed several task forces to study important personnel and labor relations policy issues. These task forces have helped to forge ASPA positions and inform policymakers. The Section produces two publications, the Review of Public Personnel Administration (ROPPA) and Periscope.

SPONSORED ITEM
Exhibit Hall Reception Congratulating 2016-2017 ASPA President Susan T. Gooden

EVERGREEN ($2,500)

Penn State University at Harrisburg (Welcome Reception)
Seattle University Institute of Public Service (Welcome Reception)

WELCOME RECEPTION SPONSORS

Cascade Water Alliance
The William D. Ruckelshaus Center
Rutgers University at Newark School of Public Affairs and Administration
Washington City/County Management Association

BOOK SCHOLARSHIP (up to $375)

Stephen E. Condrey
Midwestern Public Affairs Conference (MPAC)
University of North Texas
University of Texas at Dallas

CAREER FAIR SPONSORS

University of Washington Evans School of Public Policy & Governance
Seattle Federal Executive Board
WELCOME ASPA

Whether you’ve arrived from across the country, from across the Cascades, from across the Columbia River or from one of the more than 40 nations to send delegates, welcome to Seattle and the 2016 ASPA Annual Conference. As Co-Chair of the Conference Program Committee it’s gratifying to see the response to the more than 160 sessions and special events developed for ASPA’s 77th annual conference. As dean of the nationally-ranked Daniel J. Evans School of Public Policy & Governance at the University of Washington, I’m especially pleased to have ASPA return to Seattle, a global center for innovation and excellence in the private, public and non-profit sectors. For more than 50 years, the Evans School has produced leaders ready to tackle society’s greatest economic and social challenges.

Evans School students will be among other student delegates participating in the Public Service Career Fair, Monday, March 21, 1 p.m. to 5 p.m. Thanks to the Seattle Federal Executive Board, our career fair partner, for supporting this opportunity where students will meet with employer representatives from local, state, federal, nonprofit and private sector employers. Finally, I hope you plan to attend the Welcome Reception at the Museum of History and Industry, Saturday, March 19, 6:30 p.m. to 9:00 p.m. Enjoy your stay in the Emerald City.

Sandra O. Archibald, Ph.D.,
Dean and Professor Evans School and Co-Chair, Program Committee

THE IMPACT WE MAKE IS REAL.

U.S. NEWS & WORLD REPORT ranks the Evans School among the top schools of public affairs in the country:
9th overall among all programs
3rd in Nonprofit Management
6th in Environmental Policy and Management
11th in Public Management Administration
13th in Public Policy Analysis

At the Evans School of Public Policy & Governance we develop theory and methods to address the world’s most complex social problems. Through innovative evidenced-based research and scholarship, we dive deep into the pressing policy and governance issues of today, and orient our scholarship toward effective solutions for the emerging issues of tomorrow.

EVANS SCHOOL BY THE NUMBERS
502 total enrolled students in MPA (394), Executive MPS (83, and PhD (25)
40 current faculty
93% of 2014 graduates employed in public and nonprofit sectors after graduation

ELECTRONIC HALLWAY
The Electronic Hallway, an online repository of quality teaching cases and other curricular materials for faculty, features news cases on public–private partnerships, local governance, financial management, and more. Three new cases on nonprofit management and philanthropy authored by Evans School and students were made possible through funding from the Northwest Area Foundation.
http://evans.uw.edu/centers-projects/electronic-hallway

EVANS SCHOOL of PUBLIC POLICY & GOVERNANCE
UNIVERSITY of WASHINGTON

evans.uw.edu
CONFERENCE REGISTRATION
ASPA’s registration desk is in the Grand Foyer. Registration badges and other conference materials can be picked up there. The registration desk will be open at the following times:

- Thursday, March 17: 2:00 p.m. - 5:00 p.m.
- Friday, March 18: 7:00 a.m. - 5:00 p.m.
- Saturday, March 19: 7:00 a.m. - 5:00 p.m.
- Sunday, March 20: 7:00 a.m. - 5:00 p.m.
- Monday, March 21: 7:00 a.m. - 5:00 p.m.
- Tuesday, March 22: 7:00 a.m. - 10:30 a.m.

BADGES
All conference registrants will receive a personalized badge with their registration packet. **This badge must be worn at all times and will be checked at all sessions, meal functions and events.** If you misplace your badge, please come to the ASPA registration desk in the Grand Foyer for a replacement.

SECURITY REMINDER, CELL PHONES AND OTHER ELECTRONIC DEVICES
Please be courteous to presenters and fellow attendees by muting your cell phone or other electronic devices while attending educational sessions and meetings. Attendees also are reminded not to leave items of value, including laptops, purses and tablets, unattended at any time. Neither the hotel nor ASPA is responsible for lost or stolen items.

CONTINUING EDUCATION
Attendees who seek continuing education can request a self-report form at the ASPA registration desk. Forms must be completed by the attendee and submitted to the individual professional association, academic institution, licensing board or agency for consideration. ASPA does not notify organizations on behalf of attendees, nor does it keep session attendance records. ASPA cannot guarantee acceptance for continuing education by individual licensing boards. Questions regarding continuing education can be directed to info@aspanet.org.

SPEAKER CANCELLATIONS/ SUBSTITUTIONS
ASPA makes every effort to offer programs of the highest caliber. In the event of speaker/author cancellation, ASPA reserves the right to modify session material or substitute speakers without advance notice.

SPECIAL ASSISTANCE
ASPA is committed to making its entire conference accessible to all individuals, including those with disabilities. For further information regarding special needs or if you have previously requested assistance, please stop by the ASPA registration desk.

CONNECT WITH US!
Make the most of our social media channels throughout the conference to share your experience and hear the buzz from others!

Twitter: @ASPANational, #ASPA2016
Facebook: ASPANational

MESSAGE CENTER
A message board is located near the ASPA registration desk. Attendees may post messages for other attendees there. Please check this board regularly.

ASPA IS ECO-FRIENDLY!
ASPA recognizes the importance of protecting the environment and “green” meeting practices. We have eliminated paper copies of presentation abstracts.

www.aspanet.org/2016Conference
HOTEL FLOOR PLANS

THE WESTIN
SEATTLE

GRAND LEVEL,
FOURTH FLOOR
1. Grand Ballroom
2. Grand Foyer
3. Fifth Avenue Room
4. Grand Crescent

SAN JUAN LEVEL,
THIRD FLOOR
1. Cascade Ballroom
2. Cascade Foyer South
3. Cascade Foyer North
4. Olympic
5. Adams
6. Baker
7. Stuart
8. St. Helens
9. Glacier Peak
HOTEL FLOOR PLANS

MEZZANINE LEVEL, SECOND FLOOR
1. Vashon
2. San Juan Foyer
3. Blakely
4. Orcas
5. Whidbey

LOBBY LEVEL, FIRST FLOOR
1. Elliott Bay
2. Elliott Bay Ante Room
3. Puget Sound

WESTLAKE LEVEL, LOWER LEVEL
1. Pike
2. Mercer
3. Denny
4. Pine
5. Westlake Foyer
6. Westlake Boardroom
<table>
<thead>
<tr>
<th>MARCH 17, 2016</th>
<th><strong>THURSDAY</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>ASPA Registration</td>
<td>2:00 p.m. – 5:00 p.m.</td>
</tr>
<tr>
<td>Wine Tasting <em>(ticketed event)</em></td>
<td>5:00 p.m. – 7:00 p.m.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>MARCH 18, 2016</th>
<th><strong>FRIDAY</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>ASPA Registration</td>
<td>7:00 a.m. – 5:00 p.m.</td>
</tr>
<tr>
<td>GAO Panel</td>
<td>8:00 a.m. – 10:30 a.m.</td>
</tr>
<tr>
<td>AACPM/SPPM Workshop</td>
<td>8:00 a.m. – 1:00 p.m.</td>
</tr>
<tr>
<td>Student and New Professional Summit</td>
<td>8:00 a.m. – 6:00 p.m.</td>
</tr>
<tr>
<td>SPOD Workshop</td>
<td>8:30 a.m. – 12:30 p.m.</td>
</tr>
<tr>
<td>AACPM/SPMP/International Chapter Symposium</td>
<td>8:30 a.m. – 5:00 p.m.</td>
</tr>
<tr>
<td>Deil Wright Symposium</td>
<td>8:45 a.m. – 4:45 p.m.</td>
</tr>
<tr>
<td>Concurrent Panel Sessions</td>
<td>9:00 a.m. – 4:00 p.m.</td>
</tr>
<tr>
<td>Fred Riggs Symposium</td>
<td>9:00 a.m. – 6:00 p.m.</td>
</tr>
<tr>
<td>NIGP-ASPA Procurement Section Start-Up Meeting</td>
<td>10:00 a.m. – Noon</td>
</tr>
<tr>
<td>SWPA Workshop</td>
<td>1:00 p.m. – 4:00 p.m.</td>
</tr>
<tr>
<td>SPALR Workshop</td>
<td>1:00 p.m. – 4:30 p.m.</td>
</tr>
<tr>
<td>Ethics Training</td>
<td>1:00 p.m. – 5:00 p.m.</td>
</tr>
<tr>
<td>Founders’ Fellows Reception and Mentor Orientation</td>
<td>6:00 p.m. – 7:30 p.m.</td>
</tr>
<tr>
<td>SPLA Purple Carpet Affair <em>(ticketed event)</em></td>
<td>7:00 p.m. – 11:00 p.m.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>MARCH 19, 2016</th>
<th><strong>SATURDAY</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>ASPA Registration</td>
<td>7:00 a.m. – 5:00 p.m.</td>
</tr>
<tr>
<td>ASPA Meetings</td>
<td>7:30 a.m. – 8:45 a.m.</td>
</tr>
<tr>
<td>Opening Plenary</td>
<td>9:00 a.m. – 10:30 a.m.</td>
</tr>
<tr>
<td>ASPA Sessions and Workshops</td>
<td>10:45 a.m. – 12:15 p.m.</td>
</tr>
<tr>
<td>National Council Orientation</td>
<td>12:30 p.m. – 1:00 p.m.</td>
</tr>
<tr>
<td>ASPA Meetings</td>
<td>12:30 p.m. – 1:45 p.m.</td>
</tr>
<tr>
<td>Exhibit Hall Open</td>
<td>12:30 p.m. – 6:00 p.m.</td>
</tr>
<tr>
<td>National Council Meeting</td>
<td>1:00 p.m. – 4:00 p.m.</td>
</tr>
<tr>
<td>ASPA Sessions and Workshops</td>
<td>3:45 p.m. – 5:15 p.m.</td>
</tr>
<tr>
<td>Exhibit Hall Coffee Break</td>
<td>3:15 p.m. – 3:45 p.m.</td>
</tr>
<tr>
<td>Super Panel</td>
<td>3:45 p.m. – 5:15 p.m.</td>
</tr>
<tr>
<td>ASPA Sessions and Workshops</td>
<td>3:45 p.m. – 5:15 p.m.</td>
</tr>
<tr>
<td>Welcome Reception</td>
<td>6:30 p.m. – 9:00 p.m.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>MARCH 20, 2016</th>
<th><strong>SUNDAY</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>ASPA Meetings</td>
<td>7:00 a.m. – 8:15 a.m.</td>
</tr>
<tr>
<td>ASPA Registration</td>
<td>7:00 a.m. – 5:00 p.m.</td>
</tr>
</tbody>
</table>
## Conference at a Glance

### March 20, 2016  Sunday (Continued)

<table>
<thead>
<tr>
<th>Event</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Super Panel</td>
<td>8:30 a.m. – 10:00 a.m.</td>
<td>Grand Ballroom II</td>
</tr>
<tr>
<td>ASPA Sessions and Workshops</td>
<td>8:30 a.m. – 10:00 a.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Exhibit Hall Open</td>
<td>9:00 a.m. – 6:00 p.m.</td>
<td>Grand Ballroom III</td>
</tr>
<tr>
<td>Exhibit Hall Coffee Break</td>
<td>9:15 a.m. – 9:45 a.m.</td>
<td>Grand Ballroom III</td>
</tr>
<tr>
<td>Nesta M. Gallas Lecture</td>
<td>10:15 a.m. – 11:30 a.m.</td>
<td>Grand Ballroom I</td>
</tr>
<tr>
<td>Gloria Hobson Nordin Social Equity Award Luncheon (ticketed event)</td>
<td>11:45 a.m. – 1:15 p.m.</td>
<td>Cascade II</td>
</tr>
<tr>
<td>Super Panel</td>
<td>1:30 p.m. – 3:00 p.m.</td>
<td>Grand Ballroom II</td>
</tr>
<tr>
<td>ASPA Sessions and Workshops</td>
<td>1:30 p.m. – 3:00 p.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Elliot Richardson Lecture</td>
<td>3:00 p.m. – 5:00 p.m.</td>
<td>Grand Ballroom I</td>
</tr>
<tr>
<td>Chapter Leadership Meeting</td>
<td>5:00 p.m. – 6:30 p.m.</td>
<td>St. Helens</td>
</tr>
<tr>
<td>Exhibit Hall Reception Congratulating 2016-2017</td>
<td>5:00 p.m. – 6:30 p.m.</td>
<td>Grand Ballroom III</td>
</tr>
<tr>
<td>ASPA President Susan T. Gooden</td>
<td></td>
<td></td>
</tr>
<tr>
<td>University Receptions</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### March 21, 2016  Monday

<table>
<thead>
<tr>
<th>Event</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>ASPA Registration</td>
<td>7:00 a.m. – 5:00 p.m.</td>
<td>Grand Foyer</td>
</tr>
<tr>
<td>SWPA Breakfast (ticketed event)</td>
<td>7:30 a.m. – 9:00 a.m.</td>
<td>Cascade II</td>
</tr>
<tr>
<td>ASPA Sessions and Workshops</td>
<td>8:00 a.m. – 9:30 a.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Exhibit Hall Open</td>
<td>9:00 a.m. – 3:00 p.m.</td>
<td>Grand Ballroom III</td>
</tr>
<tr>
<td>Exhibit Hall Coffee Break</td>
<td>9:15 a.m. – 9:45 a.m.</td>
<td>Grand Ballroom III</td>
</tr>
<tr>
<td>Super Panel</td>
<td>10:00 a.m. – 11:30 a.m.</td>
<td>Grand Ballroom II</td>
</tr>
<tr>
<td>ASPA Sessions and Workshops</td>
<td>10:00 a.m. – 11:30 a.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>ASPA Sessions and Workshops</td>
<td>11:45 a.m. – 1:15 p.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Career Fair Open</td>
<td>1:00 p.m. – 4:00 p.m.</td>
<td>Grand Ballroom II</td>
</tr>
<tr>
<td>Donald C. Stone Lecture</td>
<td>1:30 p.m. – 3:00 p.m.</td>
<td>Grand Ballroom I</td>
</tr>
<tr>
<td>Career Fair Workshop I</td>
<td>2:30 p.m. – 3:30 p.m.</td>
<td>Grand Ballroom II</td>
</tr>
<tr>
<td>Super Panel</td>
<td>3:15 p.m. – 4:45 p.m.</td>
<td>Grand Ballroom I</td>
</tr>
<tr>
<td>ASPA Sessions and Workshops</td>
<td>3:15 p.m. – 4:45 p.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Career Fair Workshop II</td>
<td>4:00 p.m. – 5:00 p.m.</td>
<td>Grand Ballroom II</td>
</tr>
<tr>
<td>Section Leadership Meeting</td>
<td>4:45 p.m. – 6:00 p.m.</td>
<td>St. Helens</td>
</tr>
<tr>
<td>International Assembly</td>
<td>4:45 p.m. – 6:15 p.m.</td>
<td>Elliott Bay Ante Room</td>
</tr>
<tr>
<td>University Receptions</td>
<td>6:00 p.m. – 7:30 p.m.</td>
<td>Various Locations</td>
</tr>
</tbody>
</table>

### March 22, 2016  Tuesday

<table>
<thead>
<tr>
<th>Event</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>ASPA Registration</td>
<td>7:00 a.m. – 10:30 a.m.</td>
<td>Grand Foyer</td>
</tr>
<tr>
<td>ASPA Sessions and Workshops</td>
<td>8:00 a.m. – 9:30 a.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Super Panel</td>
<td>9:45 a.m. – 11:15 a.m.</td>
<td>Grand Ballroom II</td>
</tr>
<tr>
<td>ASPA Sessions and Workshops</td>
<td>9:45 a.m. – 11:15 a.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Closing Plenary</td>
<td>11:30 a.m. – 1:30 p.m.</td>
<td>Grand Ballroom I</td>
</tr>
</tbody>
</table>
# Conference Meetings

The following is a comprehensive listing of all ASPA and ASPA-related business, Section and governance meetings.

## March 18, 2016  
**Friday**

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Room</th>
</tr>
</thead>
<tbody>
<tr>
<td>9:00 a.m. – 10:15 a.m.</td>
<td>ASPA Finance Committee Meeting</td>
<td>Westlake Board Room</td>
</tr>
<tr>
<td>12:30 p.m. – 3:30 p.m.</td>
<td>ASPA Endowment Board</td>
<td>Westlake Board Room</td>
</tr>
<tr>
<td>3:30 p.m. – 5:00 p.m.</td>
<td>ASPA-NAPA Advising Leaders Initiative</td>
<td>Westlake Board Room</td>
</tr>
</tbody>
</table>

## March 19, 2016  
**Saturday**

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Room</th>
</tr>
</thead>
<tbody>
<tr>
<td>7:30 a.m. – 8:45 a.m.</td>
<td>American Academy for Certified Public Managers (AACPM) Board</td>
<td>Stuart</td>
</tr>
<tr>
<td>7:30 a.m. – 8:45 a.m.</td>
<td>Conference of Minority Public Administrators (COMPA)</td>
<td>St. Helens</td>
</tr>
<tr>
<td>7:30 a.m. – 8:45 a.m.</td>
<td>Review of Public Personnel Administration (ROPPA) Editorial Board</td>
<td>Cascade 1-C</td>
</tr>
<tr>
<td>7:30 a.m. – 8:45 a.m.</td>
<td>Section for Professional and Organizational Development (SPOD)</td>
<td>Whidbey</td>
</tr>
<tr>
<td>7:30 a.m. – 8:45 a.m.</td>
<td>Section on Complexity and Network Studies (SCNS)</td>
<td>Cascade 1-A</td>
</tr>
<tr>
<td>7:30 a.m. – 8:45 a.m.</td>
<td>Section on Criminal Justice Administration (SCJA)</td>
<td>Blakely</td>
</tr>
<tr>
<td>7:30 a.m. – 8:45 a.m.</td>
<td>Section on Democracy and Social Justice (SDSJ)</td>
<td>Vashon I</td>
</tr>
<tr>
<td>7:30 a.m. – 8:45 a.m.</td>
<td>Section on Intergovernmental Administration and Management (SIAM) Executive</td>
<td>Adams</td>
</tr>
<tr>
<td>7:30 a.m. – 8:45 a.m.</td>
<td>Section on Nonprofit Policy, Practice and Partnership (SNPPP)</td>
<td>Orcas</td>
</tr>
<tr>
<td>7:30 a.m. – 8:45 a.m.</td>
<td>LGBT Advocacy Alliance Section</td>
<td>Vashon II</td>
</tr>
<tr>
<td>12:30 p.m. – 1:00 p.m.</td>
<td>National Council Orientation</td>
<td>Cascade II</td>
</tr>
<tr>
<td>12:30 p.m. – 1:45 p.m.</td>
<td>American Academy for Certified Public Managers (AACPM) Business</td>
<td>Stuart</td>
</tr>
<tr>
<td>12:30 p.m. – 1:45 p.m.</td>
<td>International Chapter</td>
<td>Cascade 1-C</td>
</tr>
<tr>
<td>12:30 p.m. – 1:45 p.m.</td>
<td>International Journal of Public Administration</td>
<td>St. Helens</td>
</tr>
<tr>
<td>12:30 p.m. – 1:45 p.m.</td>
<td>Public Administration Review (PAR) Editorial Board</td>
<td>Elliott Bay</td>
</tr>
<tr>
<td>12:30 p.m. – 1:45 p.m.</td>
<td>Public Performance &amp; Management Review (PPMR) Editorial Board</td>
<td>Cascade 1-A</td>
</tr>
<tr>
<td>12:30 p.m. – 1:45 p.m.</td>
<td>Section on Effective and Sound Administration in the Middle East (SESAME)</td>
<td>Whidbey</td>
</tr>
<tr>
<td>12:30 p.m. – 1:45 p.m.</td>
<td>Section on Emergency and Crisis Management (SECM)</td>
<td>Cascade 1-B</td>
</tr>
<tr>
<td>12:30 p.m. – 1:45 p.m.</td>
<td>Section on Personnel Administration and Labor Relations (SPALR)</td>
<td>Adams</td>
</tr>
</tbody>
</table>
## Conference Meetings

### March 19, 2016

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>12:30 p.m. – 1:45 p.m.</td>
<td>Section on Public Administration Research (SPAR)</td>
<td>Baker</td>
</tr>
<tr>
<td>12:30 p.m. – 1:45 p.m.</td>
<td>Section on Public Performance Management (SPPM)</td>
<td>Vashon II</td>
</tr>
<tr>
<td>12:30 p.m. – 1:45 p.m.</td>
<td>Section on Science and Technology in Government (SSTIG)</td>
<td>Grand Crescent</td>
</tr>
<tr>
<td>12:30 p.m. – 1:45 p.m.</td>
<td>Section on Transportation Policy and Administration (STPA)</td>
<td>Vashon I</td>
</tr>
<tr>
<td>12:30 p.m. – 1:45 p.m.</td>
<td>State and Local Government Review (SLGR) Editorial Board</td>
<td>Blakely</td>
</tr>
<tr>
<td>12:30 p.m. – 1:45 p.m.</td>
<td>Section on Korean Public Administration (SKPA)</td>
<td>Orcas</td>
</tr>
<tr>
<td>1:00 p.m. – 4:00 p.m.</td>
<td>National Council Meeting</td>
<td>Cascade II</td>
</tr>
<tr>
<td>2:00 p.m. – 3:15 p.m.</td>
<td>Section on Intergovernmental Administration and Management (SIAM) Business</td>
<td>Elliott Bay</td>
</tr>
<tr>
<td>5:15 p.m. – 6:30 p.m.</td>
<td>Center for Accountability and Performance (CAP)</td>
<td>Vashon II</td>
</tr>
</tbody>
</table>

### March 20, 2016

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>7:00 a.m. – 8:15 a.m.</td>
<td>Section on Environmental and Natural Resources Administration (SENRA)</td>
<td>Whidbey</td>
</tr>
<tr>
<td>7:00 a.m. – 8:15 a.m.</td>
<td>Section on Public Administration Education (SPAE)</td>
<td>Baker</td>
</tr>
<tr>
<td>7:00 a.m. – 8:15 a.m.</td>
<td>Section on Public Law and Administration (SPLA)</td>
<td>Orcas</td>
</tr>
<tr>
<td>7:00 a.m. – 8:15 a.m.</td>
<td>Section on International and Comparative Administration (SICA)</td>
<td>Blakely</td>
</tr>
<tr>
<td>1:30 p.m. – 3:30 p.m.</td>
<td>Past Presidents</td>
<td>St. Helens</td>
</tr>
<tr>
<td>5:00 p.m. – 6:30 p.m.</td>
<td>Chapter Leadership</td>
<td>St. Helens</td>
</tr>
</tbody>
</table>

### March 21, 2016

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>11:45 a.m. – 1:15 p.m.</td>
<td>NAPA Fellows</td>
<td>St. Helens</td>
</tr>
<tr>
<td>4:45 p.m. – 6:00 p.m.</td>
<td>Section Leadership</td>
<td>St. Helens</td>
</tr>
</tbody>
</table>

## ASPA Meeting Policy

ASPA committee and leadership meetings are open to all members. ASPA cannot function without their support and leadership.

Attend a meeting or two to see how ASPA works to achieve excellence in public service. Don’t be surprised if you find yourself asking how you can become involved!
ASPA SECTIONS

Membership in an ASPA Section, open to every ASPA member, is a meaningful way to gain indispensable knowledge and forge lasting connections in specialized areas, meet peers and network. To add a Section to your membership, please email membership@aspanet.org.

American Academy of Certified Public Managers ................................................................. AACPM
Association for Budgeting and Financial Management ....................................................... ABFM
Center for Accountability and Performance* ........................................................................... CAP
Conference of Minority Public Administrators ................................................................. COMPA
LGBT Advocacy Alliance ...................................................................................................... LGBT
Section for Professional and Organizational Development .................................................. SPOD
Section for Public Management Practice .............................................................................. SPMP
Section for Women in Public Administration ...................................................................... SWPA
Section on Chinese Public Administration .......................................................................... SCPA
Section on Complexity and Network Studies ...................................................................... SCNS
Section on Criminal Justice Administration ......................................................................... SCJA
Section on Democracy and Social Justice ........................................................................... SDSJ
Section on Effective and Sound Administration in the Middle East ...................................... SESAME
Section on Emergency and Crisis Management ..................................................................... SECM
Section on Environmental and Natural Resources Administration ...................................... SENRA
Section on Ethics and Integrity of Governance ..................................................................... SEI-GOV
Section on Health and Human Services Administration ..................................................... SHHSA
Section on Historical Artistic and Reflective Expression ..................................................... SHARE
Section on Intergovernmental Administration and Management .......................................... SIAM
Section on International and Comparative Administration .................................................. SICA
Section on Korean Public Administration ............................................................................ SKPA
Section on Nonprofit Policy, Practice and Partnerships ....................................................... NPPP
Section on Personnel Administration and Labor Relations ................................................... SPALR
Section on Public Administration Education ....................................................................... SPAE
Section on Public Administration Research ........................................................................ SPAR
Section on Public Law and Administration ......................................................................... SPLA
Section on Public Performance Management ..................................................................... SPPM
Section on Science and Technology in Government ............................................................ SSTIG
Section on Transportation Policy and Administration ........................................................... STPA

*CAP is not an ASPA Section, but a center within ASPA that encourages the use of performance measurement and managing for results in the public sector.
<table>
<thead>
<tr>
<th>Name</th>
<th>Years</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dwight A. Ink</td>
<td>1978 – 79</td>
</tr>
<tr>
<td>H. George Frederickson</td>
<td>1977 – 78</td>
</tr>
<tr>
<td>Nesta M. Gallas</td>
<td>1976 – 77</td>
</tr>
<tr>
<td>Randy H. Hamilton</td>
<td>1975 – 76</td>
</tr>
<tr>
<td>Philip J. Rutledge</td>
<td>1974 – 75</td>
</tr>
<tr>
<td>Frank P. Sherwood</td>
<td>1973 – 74</td>
</tr>
<tr>
<td>John W. Ryan</td>
<td>1972 – 73</td>
</tr>
<tr>
<td>John D. Millett</td>
<td>1960 – 61</td>
</tr>
<tr>
<td>York Wilbern</td>
<td>1963 – 64</td>
</tr>
<tr>
<td>Harvey Sherman</td>
<td>1964 – 65</td>
</tr>
<tr>
<td>Lloyd M. Short</td>
<td>1965 – 66</td>
</tr>
<tr>
<td>James A. Norton</td>
<td>1968 – 69</td>
</tr>
<tr>
<td>Ferrel Heady</td>
<td>1969 – 70</td>
</tr>
<tr>
<td>Harlan Cleveland</td>
<td>1970 – 71</td>
</tr>
<tr>
<td>William W. Mode</td>
<td>1971 – 72</td>
</tr>
<tr>
<td>John A. Perkins</td>
<td>1953 – 54</td>
</tr>
<tr>
<td>William W. Parsons</td>
<td>1954 – 55</td>
</tr>
<tr>
<td>Gordon R. Clapp</td>
<td>1955 – 56</td>
</tr>
<tr>
<td>Matthias E. Lukens</td>
<td>1956 – 57</td>
</tr>
<tr>
<td>Henry Reining, Jr.</td>
<td>1957 – 58</td>
</tr>
<tr>
<td>John W. Macy</td>
<td>1958 – 59</td>
</tr>
<tr>
<td>G. Homer Durham</td>
<td>1959 – 60</td>
</tr>
<tr>
<td>John D. Millett</td>
<td>1960 – 61</td>
</tr>
<tr>
<td>Elmer B. Staats</td>
<td>1961 – 62</td>
</tr>
<tr>
<td>Stephen B. Sweeney</td>
<td>1962 – 63</td>
</tr>
<tr>
<td>York Wilbern</td>
<td>1963 – 64</td>
</tr>
<tr>
<td>Harvey Sherman</td>
<td>1964 – 65</td>
</tr>
<tr>
<td>Lloyd M. Short</td>
<td>1965 – 66</td>
</tr>
<tr>
<td>James E. Webb</td>
<td>1966 – 67</td>
</tr>
<tr>
<td>Stephen K. Bailey</td>
<td>1967 – 68</td>
</tr>
<tr>
<td>James A. Norton</td>
<td>1968 – 69</td>
</tr>
<tr>
<td>Ferrel Heady</td>
<td>1969 – 70</td>
</tr>
<tr>
<td>Harlan Cleveland</td>
<td>1970 – 71</td>
</tr>
<tr>
<td>William W. Mode</td>
<td>1971 – 72</td>
</tr>
<tr>
<td>John W. Ryan</td>
<td>1972 – 73</td>
</tr>
<tr>
<td>Frank P. Sherwood</td>
<td>1973 – 74</td>
</tr>
<tr>
<td>Philip J. Rutledge</td>
<td>1974 – 75</td>
</tr>
<tr>
<td>Randy H. Hamilton</td>
<td>1975 – 76</td>
</tr>
<tr>
<td>Nesta M. Gallas</td>
<td>1976 – 77</td>
</tr>
<tr>
<td>H. George Frederickson</td>
<td>1977 – 78</td>
</tr>
<tr>
<td>Dwight A. Ink</td>
<td>1978 – 79</td>
</tr>
<tr>
<td>Robert H. McClain, Jr.</td>
<td>1994 – 95</td>
</tr>
<tr>
<td>Yong Hyo Cho</td>
<td>1996 – 97</td>
</tr>
<tr>
<td>Mary Ellen Guy</td>
<td>1997 – 98</td>
</tr>
<tr>
<td>Todd W. Argow</td>
<td>1998 – 99</td>
</tr>
<tr>
<td>Anne W. Swafford</td>
<td>1999 – 2000</td>
</tr>
<tr>
<td>Marc Halzer</td>
<td>2000 – 01</td>
</tr>
<tr>
<td>F. Daniel Ahern, Jr.</td>
<td>2001 – 02</td>
</tr>
<tr>
<td>Glen Hahn Cope</td>
<td>2002 – 03</td>
</tr>
<tr>
<td>Walter D. Broadnax</td>
<td>2003 – 04</td>
</tr>
<tr>
<td>Cheryl A. Broom</td>
<td>2004 – 05</td>
</tr>
<tr>
<td>Donald C. Menzel</td>
<td>2005 – 06</td>
</tr>
<tr>
<td>Wendy A. Haynes</td>
<td>2006 – 07</td>
</tr>
<tr>
<td>Harvey L. White</td>
<td>2007 – 08</td>
</tr>
<tr>
<td>Donald E. Klinkner</td>
<td>2008 – 09</td>
</tr>
<tr>
<td>Paul Posner</td>
<td>2009 – 10</td>
</tr>
<tr>
<td>Meredith A. Newman</td>
<td>2010 – 11</td>
</tr>
<tr>
<td>Erik O. Bergrud</td>
<td>2011 – 12</td>
</tr>
<tr>
<td>Kuotsai Tom Liou</td>
<td>2012 – 13</td>
</tr>
<tr>
<td>Stephen E. Condrey</td>
<td>2013 – 14</td>
</tr>
<tr>
<td>Allan Rosenbaum</td>
<td>2014 – 15</td>
</tr>
<tr>
<td>George Frederickson</td>
<td>1979 – 80</td>
</tr>
<tr>
<td>Raymond Renny</td>
<td>1980 – 81</td>
</tr>
<tr>
<td>Patrick J. Conklin</td>
<td>1981 – 82</td>
</tr>
<tr>
<td>A. Lee Fritschler</td>
<td>1982 – 83</td>
</tr>
<tr>
<td>Patricia S. Florestano</td>
<td>1983 – 84</td>
</tr>
<tr>
<td>Bradley H. Patterson, Jr.</td>
<td>1984 – 85</td>
</tr>
<tr>
<td>Naomi B. Lynn</td>
<td>1985 – 86</td>
</tr>
<tr>
<td>Sylvester Murray</td>
<td>1986 – 87</td>
</tr>
<tr>
<td>Robert B. Denhardt</td>
<td>1987 – 88</td>
</tr>
<tr>
<td>Charlotte O. Gray</td>
<td>1988 – 89</td>
</tr>
<tr>
<td>Carl W. Stenberg</td>
<td>1990 – 91</td>
</tr>
<tr>
<td>Enid Beaumont</td>
<td>1991 – 92</td>
</tr>
<tr>
<td>Thomas D. Lynch</td>
<td>1992 – 93</td>
</tr>
<tr>
<td>Christine Gibbs Springer</td>
<td>1993 – 94</td>
</tr>
<tr>
<td>Edward T. Jennings, Jr.</td>
<td>1995 – 96</td>
</tr>
<tr>
<td>Lee Fritschler</td>
<td>1998 – 99</td>
</tr>
<tr>
<td>Bergrud</td>
<td>2011 – 12</td>
</tr>
<tr>
<td>Christine Gibbs Springer</td>
<td>1993 – 94</td>
</tr>
<tr>
<td>Donald C. Menzel</td>
<td>2005 – 06</td>
</tr>
<tr>
<td>Wendy A. Haynes</td>
<td>2006 – 07</td>
</tr>
<tr>
<td>Van 1981 – 82</td>
<td>1983 – 84</td>
</tr>
<tr>
<td>Flea 1981 – 82</td>
<td>1985 – 86</td>
</tr>
<tr>
<td>Thomas D. Lynch</td>
<td>1992 – 93</td>
</tr>
<tr>
<td>Christine Gibbs Springer</td>
<td>1993 – 94</td>
</tr>
<tr>
<td>Edward T. Jennings, Jr.</td>
<td>1995 – 96</td>
</tr>
<tr>
<td>Yong Hyo Cho</td>
<td>1996 – 97</td>
</tr>
<tr>
<td>Mary Ellen Guy</td>
<td>1997 – 98</td>
</tr>
<tr>
<td>Todd W. Argow</td>
<td>1998 – 99</td>
</tr>
<tr>
<td>Anne W. Swafford</td>
<td>1999 – 2000</td>
</tr>
<tr>
<td>Marc Halzer</td>
<td>2000 – 01</td>
</tr>
<tr>
<td>F. Daniel Ahern, Jr.</td>
<td>2001 – 02</td>
</tr>
<tr>
<td>Glen Hahn Cope</td>
<td>2002 – 03</td>
</tr>
<tr>
<td>Walter D. Broadnax</td>
<td>2003 – 04</td>
</tr>
<tr>
<td>Cheryl A. Broom</td>
<td>2004 – 05</td>
</tr>
<tr>
<td>Donald C. Menzel</td>
<td>2005 – 06</td>
</tr>
<tr>
<td>Wendy A. Haynes</td>
<td>2006 – 07</td>
</tr>
<tr>
<td>Harvey L. White</td>
<td>2007 – 08</td>
</tr>
<tr>
<td>Donald E. Klinkner</td>
<td>2008 – 09</td>
</tr>
<tr>
<td>Paul Posner</td>
<td>2009 – 10</td>
</tr>
<tr>
<td>Meredith A. Newman</td>
<td>2010 – 11</td>
</tr>
<tr>
<td>Erik O. Bergrud</td>
<td>2011 – 12</td>
</tr>
<tr>
<td>Kuotsai Tom Liou</td>
<td>2012 – 13</td>
</tr>
<tr>
<td>Stephen E. Condrey</td>
<td>2013 – 14</td>
</tr>
<tr>
<td>Allan Rosenbaum</td>
<td>2014 – 15</td>
</tr>
</tbody>
</table>
2016 EXHIBIT HALL

EXHIBITION SCHEDULE
Take advantage of our Exhibit Hall where you can network, meet new friends, reconnect with old friends and learn about new products and services.

Saturday, March 19
12:30 p.m. – 6:00 p.m.
Sunday, March 20
9:00 a.m. – 6:00 p.m.
Monday, March 21
9:00 a.m. – 3:00 p.m.

EXHIBIT HALL ACTIVITIES
Saturday Coffee Break
Sunday Coffee Break
Monday Coffee Break

DRAWINGS
Sunday, March 20
2:00 p.m.
Monday, March 21
Noon

RECEPTION
SUNDAY, MARCH 19
5:00 p.m – 6:30 p.m.
Congratulating 2016-2017 ASPA President
Susan T. Gooden

SPONSORED BY:

OFFICE OF THE PRESIDENT

VCU

ASPA 2016 ANNUAL CONFERENCE • SEATTLE
New Traditions in Public Administration; Reflecting on Challenges, Harnessing Opportunities
# 2016 EXHIBITORS

## EXHIBITORS IN ALPHABETIC ORDER

<table>
<thead>
<tr>
<th>Organization</th>
<th>Booth Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>ARNOVA</td>
<td>107</td>
</tr>
<tr>
<td>Baruch College School of Public Affairs</td>
<td>204</td>
</tr>
<tr>
<td>Birkdale Publishers</td>
<td>202</td>
</tr>
<tr>
<td>Columbia Southern University</td>
<td>210</td>
</tr>
<tr>
<td>Evans School of Public Policy &amp; Governance</td>
<td>206</td>
</tr>
<tr>
<td>Georgetown University Press</td>
<td>104</td>
</tr>
<tr>
<td>King County GIS Center</td>
<td>208</td>
</tr>
<tr>
<td>McGeorge School of Law, University of the Pacific</td>
<td>211</td>
</tr>
<tr>
<td>National Resource Center for Healthy Marriage and Families</td>
<td>301</td>
</tr>
<tr>
<td>Penn State University World Campus</td>
<td>100</td>
</tr>
<tr>
<td>Public Administration Review/PAR</td>
<td>201</td>
</tr>
<tr>
<td>Routledge Books</td>
<td>106, 108</td>
</tr>
<tr>
<td>Routledge Journals</td>
<td>103</td>
</tr>
<tr>
<td>Rutgers University at Newark School of Public Affairs &amp; Administration</td>
<td>101, 200</td>
</tr>
<tr>
<td>Section on Emergency and Crisis Management (SECM)</td>
<td>102</td>
</tr>
<tr>
<td>Section on International &amp; Comparative Administration (SICA)</td>
<td>303</td>
</tr>
<tr>
<td>Section on Public Law and Administration (SPLA)</td>
<td>300</td>
</tr>
<tr>
<td>Spring Science and Business Media</td>
<td>207</td>
</tr>
<tr>
<td>Springfield College School of Professional and Continuing Studies</td>
<td>209</td>
</tr>
<tr>
<td>Sun Yat-Sen University</td>
<td>105</td>
</tr>
<tr>
<td>University of Washington Tacoma Keybank Professional Development Center</td>
<td>302</td>
</tr>
<tr>
<td>Wiley</td>
<td>110</td>
</tr>
</tbody>
</table>

## EXHIBITORS BY BOOTH NUMBER

<table>
<thead>
<tr>
<th>Organization</th>
<th>Booth Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>ARNOVA</td>
<td>107</td>
</tr>
<tr>
<td>Baruch College School of Public Affairs</td>
<td>204</td>
</tr>
<tr>
<td>Birkdale Publishers</td>
<td>202</td>
</tr>
<tr>
<td>Columbia Southern University</td>
<td>210</td>
</tr>
<tr>
<td>Evans School of Public Policy &amp; Governance</td>
<td>206</td>
</tr>
<tr>
<td>Georgetown University Press</td>
<td>104</td>
</tr>
<tr>
<td>King County GIS Center</td>
<td>208</td>
</tr>
<tr>
<td>McGeorge School of Law, University of the Pacific</td>
<td>211</td>
</tr>
<tr>
<td>National Resource Center for Healthy Marriage and Families</td>
<td>301</td>
</tr>
<tr>
<td>Penn State University World Campus</td>
<td>100</td>
</tr>
<tr>
<td>Public Administration Review/PAR</td>
<td>201</td>
</tr>
<tr>
<td>Routledge Books</td>
<td>106, 108</td>
</tr>
<tr>
<td>Routledge Journals</td>
<td>103</td>
</tr>
<tr>
<td>Rutgers University at Newark School of Public Affairs &amp; Administration</td>
<td>101, 200</td>
</tr>
<tr>
<td>Section on Emergency and Crisis Management (SECM)</td>
<td>102</td>
</tr>
<tr>
<td>Section on International &amp; Comparative Administration (SICA)</td>
<td>303</td>
</tr>
<tr>
<td>Section on Public Law and Administration (SPLA)</td>
<td>300</td>
</tr>
<tr>
<td>Spring Science and Business Media</td>
<td>207</td>
</tr>
<tr>
<td>Springfield College School of Professional and Continuing Studies</td>
<td>209</td>
</tr>
<tr>
<td>Sun Yat-Sen University</td>
<td>105</td>
</tr>
<tr>
<td>University of Washington Tacoma Keybank Professional Development Center</td>
<td>302</td>
</tr>
<tr>
<td>Wiley</td>
<td>110</td>
</tr>
</tbody>
</table>

www.aspanet.org/2016Conference
More than 30 hiring public sector agencies will be at this year's Career Fair, searching for the perfect candidates for their job openings. Make sure to bring an updated resume, CV and other application materials.

This year’s Fair also will include two special workshops focused on hiring processes for public servants.

AGENCIES AT THE FAIR:
City of Bellevue
City of Seattle
City of Seattle Budget Office
City of Seattle Parks and Recreation
Corporation for National & Community Service
Evergreen State College
Internal Revenue Service
King County Sheriff
Kirkland Police Department
Peace Corps
Pierce College
Port of Seattle
Seattle City Light
Seattle Police Department
Seattle Public Utilities
Snohomish Health District
Tacoma Community College
U.S. Army Corps of Engineers
U.S. Border Patrol
U.S. Department of Homeland Security, Citizenship and Immigration Services
U.S. Department of Labor, Occupational Safety and Health Administration
U.S. Department of State, Seattle Passport Agency
U.S. Department of Transportation, Federal Aviation Administration
U.S. Department of Veterans Affairs
U.S. Federal Bureau of Prisons, FDC SeaTac
U.S. General Services Administration
U.S. Postal Inspection Service
Washington City Managers Association
Washington State Auditors Office
Washington State Department of Enterprise Services
Washington State Department of Financial Institutions
Washington State Department of Licensing
Washington State Employment Security Department
Washington State Health Care Authority
Washington State Insurance Commissioner
Washington State Patrol

HIRING WORKSHOPS

2:30 p.m. - 3:30 p.m.
LinkedIn for Public Servants
Grand Ballroom II
LinkedIn is the largest free professional networking tool available with more than 340 million members worldwide. Yet most people don’t know how to efficiently utilize the technology. This session will cover LinkedIn profile optimization, tips and tricks for using LinkedIn during the job search and a detailed demonstration of how to use the advanced search feature to make LinkedIn work for you. If you are not LinkedIn, you are locked out! Participants should create a LinkedIn profile prior to attending the session by visiting www.linkedin.com.

4:00 p.m. - 5:00 p.m.
Getting into Federal Government
Grand Ballroom II
Only nine percent of federal jobs are located in the Washington, DC, metro area. In fact, most federal agencies have regional offices located throughout the country and 50,000 federal jobs overseas. Many public servants want to work in federal government, but getting a foot in the door at an agency can seem daunting. This session will offer tips to help you navigate the federal hiring process and connect you with federal contacts who can prepare you for the process and recommend helpful resources.
PLENARIES & LECTURES

Opening Plenary ............... 27
Nesta M. Gallas Lecture ......... 28
Elliot Richardson Lecture ....... 29
Donald C. Stone Lecture ......... 30
Closing Plenary ............... 31
We are meeting new demands on public leadership in the context of changing models of governance, with faculty and students who are redefining ideas about public management and policy, in the classroom and in public institutions.

leading academic programs

#2 City Management and Urban Policy
#16 Overall
— US News & World Report

degree programs including:
public administration, public policy, emergency management and homeland security, program evaluation, public safety leadership and administration
coming soon: executive MPA

Ph.D. program offering fully funded and competitive research assistantships

distinguished faculty

#1 university for innovation
U.S. News & World Report

#12 global research productivity in public affairs
(van de Walle and van Delft 2015)

recent winners of national and international awards for research excellence:
Barry Bozeman
Stu Bretschneider
Kevin DeSouza
Ethan Kapstein
Jonathan Koppell
Gerald Miller
Karen Mossberger
Justin Stritch
Linda M. Williams

interdisciplinary research

Alliance for Innovation
Bob Ramsey Executive Education
Center for Social Cohesion
Center for Emergency Management and Homeland Security
Center for Organization Research and Design
Center for Policy Informatics
Center for Science, Technology and Environmental Policy Studies
Center for Urban Innovation
Morrison Institute for Public Policy

National Academy of Public Administration Fellows
Barry Bozeman
Stuart Bretschneider
Michael Crow
Jonathan Koppell
Thom Reilly

welcoming new faculty members:
Elisa Bienvenido
Stuart Bretschneider
Brian Gerber
Geoffrey Gonsler
Shawn Novak
Akheil Singla
OPENING PLENARY

SATURDAY MARCH 19, 2016
9:00 a.m. – 10:30 a.m.
Grand Ballroom I

Maria Aristigueta is the Charles P. Messick professor of public administration and associate director of the University of Delaware’s (UD) School of Public Policy and Administration. She is currently on leave from the directorship, which she has held for six years. Her teaching and research interests are primarily in the areas of performance management and organizational behavior. She has served on the Commission on Peer Review and Accreditation, the accrediting arm of the Network of Associated Schools of Public Policy, Affairs and Administration (NASPAA).

Aristigueta is the author of numerous publications, including *Managing for Results in State Government and Civil Society in Cuba*, and coauthor of *Managing and Measuring Performance in Public and Nonprofit Organizations: An Integrated Approach, Organizational Behavior in the Public and Nonprofit Sectors, and Practice-Based Performance Management: An International Handbook*. She is senior fellow with UD’s Institute for Public Administration, which addresses policy, planning and management through the integration of applied research, professional development and education.

Aristigueta hosted the first Transatlantic Dialogue in the United States with European colleagues at UD after serving as a visiting professor at University of Leuven in Belgium. She was a Fulbright specialist to the University of Salerno in Italy in 2013 and served on the Fulbright commission’s review team the following year. Prior to joining UD, she was on the faculty at the University of Central Florida. Her doctorate is from the University of Southern California.

Nominated by President Barack Obama, Ron Sims served as deputy secretary of the U.S. Department of Housing and Urban Development from May 2009 to July 2011. He also served three terms as King County executive and was a candidate for the U.S. Senate in 1994 and governor of Washington in 2004. Born in Spokane, Sims earned his B.A. in psychology from Central Washington University. Following graduation, he worked in the office of the Washington State Attorney General, for the Federal Trade Commission, for the juvenile offenders program of the City of Seattle and in the state senate.

Sims is a civic volunteer active in health, education, environmental and social equity issues. He served as chair of the Washington Health Benefit Exchange Board, responsible for implementation of the Affordable Care Act in Washington State, and serves on the Board of Regents of Washington State University and Board of Directors of the Washington Health Alliance.

**DWIGHT WALDO AWARD**

**INTERNATIONAL PUBLIC ADMINISTRATION AWARD**

**SECTION AWARD PRESENTED**

American Academy of Certified Public Managers (AACPM) Henning Award

www.aspanet.org/2016Conference
Admiral Thad Allen retired from the Coast Guard in 2010 as its 23rd commandant. He currently serves as executive vice president at Booz Allen Hamilton where he supports government and commercial clients in cyber security, energy and the environment, navigation systems, emergency response and crisis leadership.

Allen is a nationally recognized expert in disaster response and an advisor to government leaders. He was the lead federal official for the responses to Hurricanes Katrina and Rita and the Deepwater Horizon oil spill. He also directed Coast Guard operations in the wake of the 9/11 attacks and the Haitian Earthquake.

A 1971 graduate of the Coast Guard Academy, Allen holds Master’s degrees from The George Washington University and MIT Sloan School. He is a member in the Council on Foreign Relations and a fellow of the National Academy of Public Administration. He serves on a number of federal advisory committees and holds the James Tyler chair at the Admiral James M. Loy Institute for Leadership at the Coast Guard Academy.

The Nesta M. Gallas Award for Exemplary Professionalism in Public Service has been established to honor the lifetime achievements of a dedicated public servant. Dr. Gallas was a consummate professional and path breaker. She was the first woman to serve as ASPA’s national president. As the personnel director in Honolulu, she fought for inclusion. She was an international expert in public administration and an academic leader who complemented theoretical observations with experiential insights. The purpose of the award is to continue to advance the core values Nesta M. Gallas elegantly exemplified.
John J. Dilulio, Jr., is the Frederic Fox leadership professor of Politics, Religion and Civil Society at the University of Pennsylvania. Dilulio directs Penn’s Fox Leadership Program for undergraduates and its religion research program. Dilulio grew up in Philadelphia and was the first member of his family to attend college. He majored in Economics at Penn and received his Ph.D. in Political Science from Harvard University. After teaching at Harvard, he spent 13 years at Princeton University as a professor of politics and public policy. Over the last quarter century, he has won several major academic and teaching awards including the 2010 Ira Abrams Memorial Award and the 2010 Lindback Award for Distinguished Teaching. He also has chaired his academic association’s standing committee on professional ethics.

Outside academic life, Dilulio has developed programs to mentor the children of prisoners, provide literacy training in low income communities, reduce homicides in high-crime police districts and support inner-city Catholic schools that serve low income children. He has been a research center director at the Brookings Institution, the Manhattan Institute and Public/Private Ventures. During his academic leave in 2001-2002, he served as the first director of the White House Office of Faith-Based and Community Initiatives.

Dilulio is the author, coauthor and editor of more than one dozen books and several hundred articles. His publications include Bring Back the Bureaucrats, Godly Republic: A Centrist Blueprint for America’s Faith-Based Future and American Government: Institutions and Policies (with James Q. Wilson and Meena Bose).

This lecture is the sixteenth in an annual series that honors the life and legacy of Elliot Richardson and the model of public service he embodied. It is sponsored by ASPA and the National Academy of Public Administration.
Frances Berry, Reubin O’D Askew eminent scholar and Frank Sherwood professor of public administration, Askew School of Public Administration and Policy, Florida State University, was elected a fellow of the National Academy of Public Administration in 2006 and selected as a Fulbright scholar to the Republic of China in 2009. She received the 2014 ASPA/NASPAA Distinguished Research Award, given annually to a scholar whose work has made a significant impact on the field of public administration.

Berry’s background spans the applied and academic settings. Prior to assuming a faculty position in 1990, she worked nearly 15 years as a practitioner, starting as a legislative analyst in Minnesota and rising to director of research and executive development for the Council of State Governments, where she managed a staff of 70 and administered committees on management and policy for governors, legislators and other senior state officials.

Established in 1995 by the ASPA Endowment, this lecture honors the memory of ASPA Charter Member and Past President Donald C. Stone. Lecturers reflect Stone’s varied interests and contributions to public service and public administration.
CLOSING PLENARY
CHALLENGES AND OPPORTUNITIES FOR
AVIATION FACILITIES IN THE 21ST CENTURY

TUESDAY  MARCH 22, 2016
11:30 a.m. – 1:30 p.m.
Grand Ballroom I

Emilio T. González is the director and chief executive officer of the Miami-Dade Aviation Department. He oversees operations at Miami International Airport (MIA) and four general aviation airports in the Miami area, which together generate $33.7 billion in business revenue and support more than 280,000 direct and indirect jobs. MIA leads the way, handling almost 41 million passengers and more than two million tons of cargo annually, placing it among America’s busiest international passenger and cargo airports.

Under González’s leadership, MIA is aggressively expanding its extensive route network into untapped world markets, while leveraging technology to improve the customer experience at the airport. González has overseen the completion of one of the largest airport expansion programs in the United States, a $6.5 billion capital improvement program that has added new terminals, roadways and other infrastructure to MIA and the County’s general aviation airports. He is now leading the planning process for another major infrastructure expansion at MIA. In addition, González personally directs the department’s government affairs functions at the local, state, federal and international levels.

González has spent most of his career involved in leader development, strategic planning, foreign affairs and international policy. He completed a distinguished 26-year career in the U.S. Army and retired with the rank of colonel. He has served as director for Western Hemisphere Affairs at the National Security Council at the White House and was later appointed—and subsequently confirmed by the U.S. Senate—as director of U.S. Citizenship and Immigration Services, an under secretary position within the U.S. Department of Homeland Security.

A member of the Council on Foreign Relations, González earned a B.A. in International Studies from the University of South Florida; a Master’s degree in Latin American Studies from Tulane University; a Master’s degree in Strategic Studies and National Security Affairs from the U.S. Naval War College; and a Ph.D. in International Relations from the University of Miami. He has served as a member of various boards in the banking, technology and social services industries. A recognized civic leader, González has been awarded the Boy Scouts of America 2014 Hispanic Heritage Award, Latin Builders Association 2014 Public Administrator of the Year Award, Friends of the American Latino Museum American Latino Influencer Award and the 2015 Greater Miami Aviation Association Juan Trippe Award.

AWARDS PRESENTED
PUBLIC INTEGRITY AWARD
H. GEORGE FREDERICKSON PA TIMES BEST ARTICLE AWARD
Following the closing plenary, ASPA will hold its business meeting. This includes the official transition of leadership, oath of office and remarks from 2015-2016 President Maria Aristigueta and 2016-2017 President Susan T. Gooden.

RECOGNITION PRESENTATIONS

OUTGOING NATIONAL COUNCIL MEMBERS

William Ciaccio
District I Representative

Ines Beecher
District III Representative

Sharon Mastracci
District IV Representative

Paul Danczyk
District V Representative

Lindsey Evans
Student Representative

Allan Rosenbaum
Immediate Past President

Gloria Billingsley
COMPA Representative

Congratulations to SPA PhD student Meghan Doughty on being named a 2016 American Society for Public Administration Founders’ Fellow.
SPECIAL EVENTS & ACTIVITIES

Super Panels ......................... 33, 34
Partner Organization Panels ........ 35, 36
Welcome Reception .................. 37
Student and New Professional Summit ... 38-40
Founders’ Fellows Reception ......... 41
Founders’ Fellows Panels ............ 42, 43
National Public Service Awards ....... 44
2016 Society Awards ................ 45-47
Section Awards ...................... 48-51
Gloria Hobson Nordin
Social Equity Award Luncheon ....... 52
Section for Women in
Public Administration Breakfast ...... 53
Networking Receptions .............. 54
Research That Matters

George Mason University’s School of Policy, Government, and International Affairs (SPGIA) brings together faculty who seek to push the frontiers of conventional wisdom, apply rigorous analysis to complex issues, and make connections to real-world policymakers through their deep connections with decisionmakers and leaders in the public service. Located at the doorstep of the Nation’s Capital, SPGIA prepares graduate and undergraduate students to fill jobs in federal, state, and local governments, and private consulting and nonprofit organizations.

George Mason University is a State issuer for the Certified Public Manager® Program.

Faculty members left to right: Jennifer Victor, Paul Posner, Toni-Michelle Travis, and Mark Rozell
SUPER PANELS

SATURDAY  MARCH 19, 2016
3:45 p.m. – 5:15 p.m.
Public-Private Partnerships  Grand Ballroom II

Patricia Stevens  
Executive Director, Fairfax County Government Office of Public Private Partnerships, Fairfax, VA

DISCUSSANTS

Rob Carty  
Director, Career Services and Next Generation Initiatives, ICMA, Washington, DC

Scott Haskins  
Senior Vice President and Director of Strategic Consulting, ch2m, Washington, DC

Justin Marlowe  
Professor, Evans School of Public Policy & Governance, University of Washington, Seattle, WA

Joe Wallis  
Senior Military Engagement Manager, Microsoft, Redmond, WA

Christopher Williams  
Deputy Superintendent, Seattle Parks and Recreation, Seattle, WA

SUNDAY  MARCH 20, 2016
8:30 a.m. – 10:00 a.m.
Collaboration across Boundaries  Grand Ballroom II

Donald Kettl  
Dean and Professor, School of Public Policy, University of Maryland, College Park, MD

DISCUSSANTS

Diana Gale  
Senior Lecturer Emeritus, Evans School of Public Policy & Governance, University of Washington, Seattle, WA

Paul Posner  
Professor and Director, Centers on the Public Service, George Mason University, Clifton, VA

David Suarez  
Associate Professor, Evans School of Public Policy & Governance, University of Washington, Seattle, WA

Joe Wholey  
Professor Emeritus, University of Southern California, Arlington, VA

MONDAY  MARCH 21, 2016
10:00 a.m. – 11:30 a.m.
The Role of Public Service in American Universities in the Future  Grand Ballroom I

Dan Rich  
University Professor of Public Policy, University of Delaware, Newark, DE

DISCUSSANTS

Sandra Archibald  
Dean and Professor, Evans School of Public Policy & Governance, University of Washington, Seattle, WA

Thomas Bryer  
Associate Professor and Director, CPNM, University of Central Florida, Orlando, FL

Brian Dabson  
Associate Dean of Policy and Outreach and Research Professor, University of Missouri, MO

Parris Glendening  
Former Governor of Maryland and President, Smart Growth America’s Leadership Institute, Annapolis, MD
**SUPER PANELS continued**

**MONDAY** March 21, 2016

3:15 p.m. – 4:45 p.m.

**Using Evidence to Improve Performance**

Grand Ballroom I

**MODERATOR**

Jeremy Hall
Associate Professor of Public Affairs, Rutgers University at Newark, Newark, NJ

**DISCUSSANTS**

Steve Aos
Director, Washington State Institute for Public Policy, Seattle, WA

Dan Chenok
Executive Director, IBM Center for The Business of Government, Washington, DC

Elizabeth Farley-Ripple
Associate Director, School of Education and Assistant Professor, University of Delaware, Newark, DE

Chao Guo
Associate Professor of Nonprofit Management, University of Pennsylvania, Philadelphia, PA

Rebecca Maynard
University Trustee and Professor of Education and Social Policy, University of Pennsylvania, Philadelphia, PA

**TUESDAY** March 22, 2016

9:45 a.m. – 11:15 a.m.

**Smart Cities Initiative**

Grand Ballroom II

**MODERATOR**

Sandra Archibald
Dean and Professor, Evans School of Public Policy & Governance, University of Washington, Seattle, WA

**DISCUSSANTS**

Wismar Medina
Industry Director for Local and Regional Government, Microsoft, Redmond, WA

Spencer Reeder
Senior Program Officer, Vulcan, Bellevue, WA

Hans Scholl
Professor, The Information School, University of Washington, Seattle, WA

Brian Surratt
Director of Economic Development, City of Seattle, Seattle, WA

**NOTABLE FACULTY**

Charles Epp, Steven Maynard-Moody, and Don Haider-Markel continue to receive national media attention for their book, *Pulled Over: How Police Stops Define Race and Citizenship*, which was honored by the American Society for Public Administration with the 2015 Best Book Award.

Alfred Ho is the National Council District IV Representative of the American Society for Public Administration.

Rosemary O’Leary is the Public Administration and the Disciplines Editor of *Public Administration Review*.

Shannon Portillo and Alesha Doan are receiving national recognition for their research with *Project Diane*, a study examining the integration of women into military.

Reggie Robinson is on the Editorial Board for *Public Administration Review*.

**TOP RANKED MPA PROGRAM**

- City management and urban policy
- Public management administration

—U.S. News & World Report 2012 national rankings

@kuspaa
kupa.ku.edu
padept@ku.edu
PARTNER ORGANIZATION PANELS

Saturday March 19, 2016

2:00 p.m. - 3:30 p.m.

This panel is hosted by the Network of Institutes and Schools of Public Administration in Central and Eastern Europe (NISPAcee)

Coming into Our Own: The Evolution of the Public Sector in Central and Eastern Europe

Track: Managing Complexity: Intergovernmental and Intersectoral Contracts, Collaboration and Partnerships

Cascade I-A

Moderator/Coauthor
Constantin Marius Profiroiu
NISPAcee President and Dean, Bucharest University of Economic Studies, Bucharest, Romania

The Challenges of Governance and Strategic Planning at the Local Government Level

Presenters/Coauthors
Erica Ceka
Ph.D. Student, Northern Illinois University, Chicago, IL
Assessing the Effects of Fiscal Decentralization in Moldova

Roger Hamlin
Professor, Michigan State University, East Lansing, MI
The Challenges of Governance and Strategic Planning at the Local Government Level

Calin Emilian Hintea
Dean, Babes Bolyai University, Romania
The Challenges of Governance and Strategic Planning at the Local Government Level

Veiko Lember
Senior Research Fellow, Tallinn University of Technology, Tallinn, Estonia
The Rise of Smart Cities—How Contracting for Public Services Affects Public Sector Innovation

Beata Mikusova Merickova
Associate Professor, Matej Bel University, Banska Bystrica, Slovakia
Contracting Out in Transitional Countries

Juraj Nemec
Professor, Masaryk University, Brno, Czech Republic
Contracting Out in Transitional Countries

Gregory Porumbescu
Professor, Northern Illinois University, DeKalb, IL
Assessing the Effects of Fiscal Decentralization in Moldova

Sunday March 20, 2016

8:30 a.m. - 10:00 a.m.


Track: Managing Complexity: Intergovernmental and Intersectoral Contracts, Collaboration and Partnerships

Vashon II

Moderator
Pyeong Yu
KAPA President and Professor, Yonsei University, Seoul, Korea

Discussant
Shin Kim
Research Fellow, Korea Institute of Public Administration, Seoul, Korea

Presenters
Seong-Ho Jeong
Research Fellow, Korea Institute of Public Finance, Seoul, Korea

Hyunki Shin
Kyungki University, Korea
Institutional Features and Impacts of Confirmation Hearings in South Korea

Presenters/Coauthors
Jaeho Eun
Research Fellow, Korea Institute of Public Administration, Newark, NJ
Public Debate Mechanism as a Public Participation Tool: A Deliberative Turn in Public Management

Kyung Deuk Kwon
Professor, Sunmoon University, Chung Nam, Seoul, Korea
Social Changes and Conflicts Mechanism in Korea

www.aspanet.org/2016Conference
PARTNER ORGANIZATION PANELS

Seung Won Yu
Professor, Korean National Police University, Seoul, Korea
COAUTHORS

Yoonsoo Jeong
President, Korea Institute of Public Administration, Seoul, Korea
Public Debate Mechanism as Public Participation Tool: A Deliberative Turn in Public Management

So Yeon Kim
Research Fellow, Yonsei Business Administration Research Center, Seoul, Korea

Ju Ho Lee
Professor, Sunmoon University, Seoul, Korea
Social Changes and Conflicts Mechanism in Korea

Hyun Han Shin
Professor, Yonsei University, Seoul, Korea

11:45 a.m. – 1:15 p.m.
This panel is hosted by the National Academy of Public Administration (NAPA)
Preparation Governments at All Levels for Transition and Change
TRACK: MANAGING COMPLEXITY: INTERGOVERNMENTAL AND INTERSECTORAL CONTRACTS, COLLABORATION AND PARTNERSHIPS

Michael Massiah
Director, Management and Budget Department, Port Authority of New York and New Jersey, New York, NY

James Perry
Distinguished Professor Emeritus, Indiana University, and Visiting Distinguished Scholar, The University of Hong Kong, Bloomington, IN

MATH MONDAY MARCH 21, 2016
10:00 a.m. – 11:30 a.m.
This panel is hosted by the International Institute of Administrative Sciences (IIAS)
Coordinating Centrifugal Evolutions in Public Administration Research and Practice: An International Perspective

Endorsed by: Section for Complexity and Network Studies
and Section on Chinese Public Administration

MODERATOR

Rolet Loretan
Director General, International Institute of Administrative Sciences, Brussels, Belgium

PRESENTERS

Gretha Burchard
Ph.D. Candidate and Graduate Assistant, Florida International University, Miami, FL

Bianor Cavalcanti
LAGPA President, FGV, Rio De Janeiro, Brazil

Tonya Neaves
Managing Director, Centers on the Public Service, George Mason University, Winchester, VA

Andrew Podger
Professor, Australian National University, O’Connor, Australia

11:45 a.m. – 1:15 p.m.
This panel is hosted by the National Academy of Public Administration (NAPA)
Preparing Governments at All Levels for Transition and Change

Dan Blair
President, National Academy of Public Administration, Washington, DC

Judy England-Joseph
Senior Advisor, Partnership for Public Service, Alexandria, VA

Janice Lachance
Interim President, Better Business Bureau Institute for Marketplace Trust, Alexandria, VA
ASPA welcomes you to the 2016 Annual Conference with a Welcome Reception at the heralded Museum of History and Industry (MOHAI), located at the stunning Naval Reserve Armory in Lake Union Park. All conference attendees are invited to attend, network and browse the vast museum exhibits that showcase the State of Washington’s history.

MOHAI is treasured locally and respected nationally as a vibrant resource where history inspires us to be our best, individually and collectively. By collecting and preserving artifacts and stories of the Seattle area’s diverse history, MOHAI highlights its regional tradition of innovation and imagination. Through compelling exhibits, scholarship, education, public programs and community engagement, MOHAI bridges the past, present and future.

MOHAI is about a mile from the host hotel, the Seattle Westin—a short, 10-minute ride. Shuttles will be available to take attendees from the hotel to the museum and back, beginning at 5:30 p.m. The last shuttle will depart the museum at 9:30 p.m. Attendees also can take a cab or walk from the hotel.

The Welcome Reception is organized, hosted and made possible by the wonderful work and dedicated efforts of the Evergreen Chapter and our local host committee.
8:00 a.m. – 8:45 a.m.  
**What is the Objective: An Academic or Practition-Based Career?**  
**Fifth Avenue**  
The first step in your career is to determine which path you will take. While most doctoral candidates are encouraged toward an academic career, it is not right for everyone. This welcome address will help set the stage for the big decisions on your horizon, as well as the content you will hear throughout the day.

**PRESENTER**  
Jos C.N. Raadschelders  
Professor, Ohio State University, Columbus, OH  

8:45 a.m. – 9:30 a.m.  
**Constructing an Experienced Resume**  
**Fifth Avenue**  
Your resume is important. It introduces you to a potential employer, sells your skills and attributes and hopefully gets you to the next step. But, there are a number of considerations to take into account when constructing it—what should be on it, what should not, how long it should be, what it should cover, to name a few. This session will help you learn how to put together your perfect resume, learn the rights and wrongs, and keep yourself from making big mistakes.

**PRESENTER**  
William Shields, Jr.  
Executive Director, ASPA, Washington, DC  

9:40 a.m. – 10:25 a.m.  
**The Federal Job Search**  
**Fifth Avenue**  
If you are planning to pursue a practitioner career, make sure you are in the audience for this session. There are millions of federal jobs, many of which are open to young graduates, but you first have to get through the interview process. Our presenter will take you beyond USAJobs.gov to master the art of getting your application through the door, to the interview and beyond.

**PRESENTER**  
Janice Lachance  
Interim President, Better Business Bureau Institute for Marketplace Trust, Alexandria, VA  

10:25 a.m. – 11:10 a.m.  
**Interviewing Successfully and Understanding Compensation Packages**  
**Fifth Avenue**  
No matter the path on which you have decided, you still need to know how to have a successful interview and then—once an offer has been made—how to negotiate the best package possible. Tactics are different depending on whether you are interviewing for a government job or an academic one. The details are critical to your success. Make sure you learn as much as you can as the decisions you make at the beginning of your career can set you up for the years to come.

**PRESENTER**  
Alex Daman  
Program Coordinator, University of Georgia, Athens, GA
11:10 a.m. – 11:55 a.m.  
Modernizing PowerPoints and Visuals to Engage Your Audience  
Fifth Avenue

This is not the ‘80s! Presentations have evolved over the years and are slicker and more polished than the simple slide decks and clip art graphics of years past. But there are still critical rules that must be followed to craft a presentation that is compelling for your audience but does not distract from the message. You will want to make the most of this session so your first on-the-job presentations wow your audience.

PRESENTER
Stephanie Dolamore  
Graduate Research Assistant, University of Baltimore, College Park, MD

12:05 p.m. – 12:45 p.m.  
Student Awards Presentation and Future ASPA Opportunity: 2016 International Young Scholars Workshop (Brown Bag Lunch)  
Fifth Avenue

Grab your lunch and learn about ASPA’s 2016 International Young Scholars Workshop (YSW). This brown bag presentation will outline the objectives and impact of the YSW, designed to provide young scholars working in public policy-related fields with an academically rigorous platform for the presentation of research, scholarly exchange and social networking. Young scholars from all over the world are brought together with senior scholars who serve as their mentors.

PRESENTERS
Lindsey Evans  
Senior Research Associate, Virginia Commonwealth University, Richmond, VA

Angela Kline  
Ph.D. Student and Public Administration Fellow, University of Delaware, Newark, DE

STUDENT AWARDS PRESENTED:
Walter Mode Scholarship
Wallace O. Keene Conference Scholarship Award

12:45 p.m. – 1:30 p.m.  
Tools for Writing Excellent Papers  
Fifth Avenue

This popular workshop explains two tools students can use to write excellent research papers. The first tool, the Step by Step notebook method, transforms writing a paper into managing a project. Student scholars will learn how to manage their time, materials and ideas. Organizing ideas is accomplished through developing an outline, which forms the structure of the paper and integrates the literature before the writing begins. The project management system also helps address many writers’ block issues.

The second tool, the conceptual framework, is designed to ensure empirical research is coherent across the research question, scholarly literature, theory, methods and results. These techniques have led to award-winning student papers cited by public policy foundations, academic journals and international organizations.

PRESENTER
Patricia Shields  
Professor, Department of Political Science, Texas State University, San Marcos, TX

1:30 p.m. – 2:15 p.m.  
Managing the Tenure Track  
Fifth Avenue

If you are headed down the academic career path, getting tenure is your first priority. Tina Nabatchi joins ASPA’s summit once again to help you learn how to best manage this process. From targeting your research and choosing publications to learning what to emphasize in your CV and juggling class time with research, this session will put you on the right footing.

PRESENTER
Tina Nabatchi  
Associate Professor, Syracuse University, Syracuse, NY
2:25 p.m. – 3:10 p.m.  
**Steps to Academic Success and Finding an Academic Job**  
*Fifth Avenue*

If you are getting ready to pursue a faculty job or similar position, learn how to make the most of your current network (and grow it while you are on the market). Also, learn where to look for positions and how to leverage your current success into interviews.

**PRESENTER**  
James Harrington  
Assistant Professor, University of Texas at Dallas, Richardson, TX

3:10 p.m. – 3:55 p.m.  
**Getting Published**  
*Fifth Avenue*

You may have an excellent research paper but that does not mean getting it published will be an easy process. The first step is to have excellent academic mentors supporting your efforts and giving you pointers along the way, but there is more to this process. Learn about the importance of choosing the right publications, bouncing back from the R&R process, transforming chapter publications into a book and more.

**PRESENTERS**  
Richard Feiock  
Professor, Florida State University and Managing Editor, *Public Administration Review*, Tallahassee, FL

James Perry  
Distinguished Professor Emeritus, Indiana University, and Visiting Distinguished Scholar, The University of Hong Kong, Bloomington, IN

Patricia Shields  
Professor, Department of Political Science, Texas State University, San Marcos, TX

4:00 p.m. – 6:00 p.m.  
**Frances Liddell COMPA Student Policy Debate**  
*Fifth Avenue*

This workshop is an adjudicated competitive policy debate. It affords young professionals, undergraduates and graduate students an opportunity to present and defend positions on current public policy issues. Participants enhance communications skills, including their manner of delivery and persuasion. It also serves to assist in embracing those attributes and qualities desired of future public administrators: speaking competently and confidently.

**PRESENTER**  
Frances Liddell  
Retired Associate Professor, Jackson State University, Jackson, MS
FOUNDERS’ FELLOWS RECEPTION
CLASS OF 2016

MONDAY MARCH 21, 2016
6:00 p.m. – 7:30 p.m.
Grand Crescent

Fellows will receive their plaques during a reception generously hosted by Brigham Young University

Karina Arias ................................................................. Florida State University
Sebastian G. Bishu .......................................................... Florida International University
Mohua Chatterjee .......................................................... San Jose State University
Rashmi Chordiya ............................................................ University of Texas at Dallas
Liudmila Dedushkina ....................................................... Northern Illinois University
Mehmet Demircioglu ....................................................... Indiana University at Bloomington
Meghan Doughty ............................................................ American University
Kelvin Esiasa ................................................................ University of Zambia
Michael R. Ford .............................................................. University of Wisconsin at Oshkosh
Mark R. Landahl ............................................................. Oklahoma State University and Frederick County, MD, Sheriff’s Office
Carolyn Regennia Mattocks ............................................. Walden University
Sean McCandless ............................................................ University of Colorado at Denver
Geri Miller-Fox ............................................................... University of Utah
Jason David Rivera ......................................................... State University of New York, Buffalo State
Emefa Sewordor .............................................................. Georgia State University
Ruowen Shen ................................................................. Florida State University
Derek Ray Slagle ........................................................... Florida Atlantic University
Minsun Song ................................................................. Florida Atlantic University
Susanna L. Southworth .................................................... University of Utah
Muhammad Ammar Ahmed Suria ...................................... Lahore University of Management Sciences
Ashley Kay Taulbee ........................................................ Morehead State University
Eva Thomann ................................................................. Mannheim Centre for European Social Research
Jesus N. Valero ............................................................... University of North Texas
Zachary Wurtzebach ....................................................... Colorado State University

SPONSORED by:
Brigham Young University
Steve Condrey
Florida International University
Midwest Public Affairs Conference (MPAC)

San Jose State University
Seattle Public Utilities
Section on Personnel Administration and Labor Relations (SPALR)

Southeast Conference of Public Administration (SECoPA)
University of Texas at Dallas
University of North Texas
Western Michigan University
### SATURDAY  MARCH 19, 2016

#### 2:00 p.m. – 3:30 p.m.

**Improving Operations and Service Delivery through Technology**  
**Grand Crescent**

**MODERATOR**

**Michele Tantardini**  
Ph.D. Candidate, Florida International University, Miami, FL

**PRESENTERS**

**Mohua Chatterjee**  
San Jose State University, San Jose, CA  
*Toward More Efficient Service for Clients Using the HMIS System: A Managerial Audit of Community Technology Alliance*

**Liudmila Dedushkina**  
Northern Illinois University, DeKalb, IL  
*Using ICT to Improve Communications with Citizens in Local Government*

**Muhammad Ammar Ahmed Suria**  
Lahore University of Management Sciences, Lahore, Pakistan  
*Reviving Partnerships in Public Administration: Use of Social Media in Developing Nations*

### SUNDAY  MARCH 20, 2016

#### 8:30 a.m. – 10:00 a.m.

**Using Networks, Partnerships and Collaborative Action to Address Public Policy Problems**  
**Grand Crescent**

**MODERATOR**

**Andrea Huston**  
Management Analyst, Department of the Navy, and Ph.D. Student, Walden University, Honolulu, HI

**PRESENTERS**

**Karina Arias**  
Florida State University, Tallahassee, FL  
*Public Networks, Meanings and Cognition: The Case of a Chilean Interlocal Partnership*

**Ruowen Shen**  
Florida State University, Tallahassee, FL  
*To Examine How Multi-Level Factors Influence Interlocal Collaborations in China*

### SUNDAY  MARCH 20, 2016

#### 1:30 p.m. – 3:00 p.m.

**Public Service Excellence, Efficiency, Effectiveness and Accountability**  
**Grand Crescent**

**MODERATOR**

**Samantha Larson**  
Ph.D. Candidate, University of Colorado at Denver, Lakewood, CO

**PRESENTERS**

**Meghan Doughty**  
American University, Washington, DC  
*Domestic Violence, Race and Child Protective Service Outcomes: Intersectionality in the 2013 National Child Abuse and Neglect Database System*

**Geri Miller-Fox**  
University of Utah, Salt Lake City, UT  
*Countering Tradition with Interdisciplinary Findings: Redefining the Goal of Government Programs*

**Derek Slagle**  
Florida Atlantic University, Plantation, FL  
*New Traditions in Public Administration: Challenging Correspondence*

**Susanna Southworth**  
University of Utah, Salt Lake City, UT  
*Family Dynamics in Organizational Theory: Revisited with a Larger Data Set*
FOUNDERS’ FELLOWS PANELS

MONDAY MARCH 21, 2016
10:00 a.m. – 11:30 a.m.
Human Resource Management in Public Sector Organizations
Grand Crescent

MODERATOR
Grant Rissler
Ph.D. Candidate, Virginia Commonwealth University, Richmond, VA

PRESENTERS
Sebawit Bishu
Florida International University, Miami, FL
Gender and Authority in the Public Sector: The Case of City Managers in the U.S.

Rashmi Chordiya
University of Texas at Dallas, Dallas, TX
Exploring the Relationship between Organizational Commitment and Job Satisfaction in the U.S. and India

Mehmet Akif Demircioglu
Indiana University at Bloomington, Bloomington, IN
Reducing Turnover in the Public Sector: Direct Effects of the Innovation Climate and the Indirect Effects of Job Satisfaction and Affective Commitment on Turnover Intention

Michael Ford
University of Wisconsin at Oshkosh, Oshkosh, WI
The Impact of Wisconsin’s Act 10 on Municipal Management in Smaller Municipalities

MONDAY MARCH 21, 2016
11:45 a.m. – 1:15 p.m.
Nonprofit Management
Grand Crescent

MODERATOR
Anthony Starke
Ph.D. Student, University of Nebraska at Omaha, Omaha, NE

PRESENTERS
Kelvin Esiasa
Zambian Society for Public Administration and University of Zambia, Lusaka, Zambia
Engaging CEOs as an Effective Strategy to Promote Service Excellence in Public Institutions through Monthly Media Breakfast

Carolyn Mattocs
Walden University, Joppa, MD
The Value of Stakeholder Analysis in the Strategic Planning Process for Nonprofit Organizations

Emefa Sewordor
Georgia State University, Atlanta, GA
Resources of Diaspora NGOs: Perspectives from Five Haitian-American Hubs

Jesus Valero
University of North Texas, Denton, TX
Effective Cross-Sector Collaborations: The Leading Role of Nonprofit Organizations

MONDAY MARCH 21, 2016
3:15 p.m. – 4:45 p.m.
Civic Engagement to Improve Emergency Management and Local Response
Grand Crescent

MODERATOR
George Labonte
Graduate Student, Roger Williams University, Wrentham, MA

PRESENTERS
Mark Landahl
Frederick County Sheriff’s Office, New Market, MD
Will Emergency Workers Report for Duty in Catastrophe?: Review of Divergent Theories, Methods and Conflicting Conclusions

Sean McCandless
University of Colorado at Denver, Arvada, CO
We Need Change: Law Enforcement Agencies’ Use of Citizen Engagement to Improve Community Relations and Foster Social Equity

Jason Rivera
SUNY Buffalo State, Pennsauken, NJ
Representative Bureaucracy, Street-Level Bureaucrats and Bureaucratic Discretion in Federal Disaster Assistance

Minsun Song
Florida Atlantic University, Tallahassee, FL
NATIONAL PUBLIC SERVICE AWARDS

AWARDS PRESENTATION
MONDAY MARCH 21, 2016
2:30 p.m.
Grand Ballroom I

Co-sponsored by ASPA and the National Academy of Public Administration, the National Public Service Awards honor individuals who make outstanding contributions and whose accomplishments can be viewed as models of public service.

Andrew Kleine became Baltimore’s budget director in 2008, after nearly 15 years of federal government service that included budget and policy positions in the U.S. Department of Transportation, U.S. Office of Management and Budget, and Corporation for National and Community Service. Mr. Kleine’s accomplishments include fixing severe financial problems in the AmeriCorps national service program, restoring congressional trust and leading to a funding increase. His implementation of Outcome Budgeting in Baltimore has helped the city prioritize its spending during an unprecedented fiscal crisis. He has also taken many steps to engage citizens in the budget process, including a citizen survey, a citizens’ guide to the budget and budget workshops and online tools that allow citizens to try their hand at balancing the city budget. Mr. Kleine recently led the development of the city’s first-ever long-term financial plan.

Capt. Joseph Stenger has distinguished himself as an impeccable servant and leader both while performing his duties as an instructor pilot and as a conscientious citizen seeking to help those on the margins of society. Since 2011, he has worked to improve the circumstances of Afghan widows and orphans living in Parwan Province, Afghanistan. While deployed to Bagram Air Base, Capt. Stenger was moved to action when he learned of a group of widowed women working to support their families by earning money sewing scarves and selling them on NATO bases near Kabul—despite being mired in poverty and constrained by social norms that granted them little opportunity to improve their standing. Capt. Stenger and his team were determined to improve the plight of these disadvantaged Afghans and the Air Force officially partnered with the Afghan women to form the not-for-profit business Flying Scarfs. He considers the battle for equal rights and opportunity in countries like Afghanistan an extension of his military service and important to the safety and security of the United States. Capt. Stenger has been awarded the Presidential Service Award, Outstanding Volunteer Medal and 335th Fighter Squadron Company Grade Officer of the Year.

AWARDS RECEPTION
MONDAY MARCH 21, 2016
6:00 p.m. – 7:30 p.m.
Cascade 1-A
The following ASPA awards will be presented throughout the Annual Conference. Refer to the ASPA Awards brochure in your tote bag for more details and the list of recipients.

**FRIDAY** MARCH 18, 2016

**12:30 p.m.**  
*Presented at the Student and New Professional Summit*  
Fifth Avenue

**Walter Mode Scholarship Award**  
This scholarship is given to a graduate student who is an ASPA member and demonstrates a commitment to a career in public service.

**Wallace O. Keene Conference Scholarship Award**  
Awarded to students in public administration and public policy, the scholarships provide them financial assistance to attend the ASPA Annual Conference and thereby expand their knowledge of the field.

**SUNDAY** MARCH 20, 2016

**10:15 a.m.**  
*Presented at the Nesta M. Gallas Lecture*  
Grand Ballroom I

**Nesta M. Gallas Award**  
This award honors the lifetime achievements of a dedicated public servant and pioneering, innovative leader.

Admiral Thad Allen (Ret.)  
Executive Vice President, Booz Allen Hamilton and 23rd Commandant, United States Coast Guard

**11:45 a.m.**  
*Presented at the Gloria Hobson Nordin Social Equity Award Luncheon*  
Cascade II

**Gloria Hobson Nordin Social Equity Award**  
This annual award recognizes lifetime achievement and effort in the course of social equity.

Larry Gossett  
Council member, King County Council

**Equal Opportunity/Affirmative Action Exemplary Practice Awards**  
These awards honor individuals and organizations that have made outstanding contributions to a more equal society.
SUNDAY MARCH 20, 2016

1:30 p.m.
Presented at the Center for Accountability and Performance’s Progress in the Field from Performance Management Meeting

Blakely

Center for Accountability and Performance (CAP) Awards

Emerging Leaders Award
This award recognizes individuals who are actively implementing performance management systems, innovating new practices and promoting the importance of performance and accountability within their governments and communities.

Harry Hatry Distinguished Performance Measurement and Management Practice Award
This award is presented to an individual whose outstanding teaching, education, training and consultation in performance measurement have made a significant contribution to the practice of public administration.

Joseph Wholey Distinguished Scholarship Award
This recognizes outstanding scholarship on performance in public and nonprofit organizations. The recipient provides a significant contribution to advancing knowledge in a scholarly journal about the development, implementation, use and impact of performance measurement.

Organizational Leadership Award
This award recognizes outstanding application of a systems approach to performance measurement that has resulted in a culture change, sustained improvements and demonstrated positive effects on government performance and accountability.

3:30 p.m.
Presented at the Elliot Richardson Lecture

Grand Ballroom I

Public Administration Review Awards

Louis Brownlow Award
Presented to the author of the best Public Administration Review article written by a practitioner.

Laverne Burchfield Award

Chester Newland Award
Presented for the best commentary by a practitioner in Public Administration Review. The best commentary illuminates the significance of an article and adds value for readers by interpreting the article in light of the commentator’s experience.

William E. Mosher and Frederick C. Mosher Award
Presented to the author of the best Public Administration Review article written by an academic.

7:00 p.m.
Presented at the President’s Reception

Puget Sound

Chester Newland Presidential Citations of Merit
Presented to individuals by the ASPA president for invaluable support during the presidency and tireless service to the Society.
2016 SOCIETY AWARDS

MONDAY  MARCH 21, 2016

2:30 p.m.

Presented at the Donald C. Stone Lecture
Grand Ballroom I

Elmer Staats Lifetime Achievement Award for Distinguished Public Service
This award honors a public administrator’s accomplishments and contributions to public service and ASPA over a lifetime.

National Public Service Award
These awards honor individuals who make outstanding contributions and whose accomplishments can be viewed as models of public service within and outside the work environment.

Andrew Kleine
Budget Director, City of Baltimore

Captain Joseph Stenger
United States Air Force

Donald C. Stone Award
This award is given to an ASPA member who has contributed outstanding service to the Society.

TUESDAY  MARCH 22, 2016

11:30 a.m.

Presented at the Closing Plenary
Grand Ballroom I

H. George Frederickson PA Times Best Article Award
This award recognizes the author of the PA Times article judged most informative, provocative, creative and well written.

Outgoing National Council Awards
Presented to members of the National Council ending their term in March 2016.

William Ciaccio
District I Representative

Ines Beecher
District III Representative

Sharon Mastracci
District IV Representative

Paul Danczyk
District V Representative

Lindsey Evans
Student Representative

Gloria Billingsley
COMPA Representative

Allan Rosenbaum
Immediate Past President

Public Integrity Award
This award acknowledges an organization that has made outstanding contributions to responsible conduct in service.
SECTION AWARDS

The following is a list of awards presented by ASPA’s Sections in recognition of individual and organizational contributions to the public sector.

**AMERICAN ACADEMY OF CERTIFIED PUBLIC MANAGERS (AACPM)**

*Henning Award*
This is the highest award presented by the American Academy of Certified Public Managers. It is given annually to a member for his or her accomplishments and outstanding contributions to public management.

**ASSOCIATION FOR BUDGETING AND FINANCIAL MANAGEMENT (ABFM)**

*PFP Jesse Burkhead Award*
The award recognizes the best article published in the Section’s journal, *Public Budgeting and Finance*.

*Michael Curro Student Paper Award*
The award recognizes the author of the best written paper in a class or under faculty supervision.

*Kenneth Howard Award*
This award is a lifetime achievement award given to a practitioner in the field of budgeting and financial management.

*Aaron Wildavsky Award*
This award recognizes lifetime achievements in the field of budgeting and financial management.

*Awards presented at the Opening Plenary*

**LGBT ADVOCACY ALLIANCE**

*Founder’s Award*
The Founder’s Award celebrates the dedication to the creation of the ASPA LGBT Advocacy Alliance Section.

*Visionary Award*
The Visionary Award recognizes the unique characteristics of an individual to envision a future that would be diverse, inclusive and equitable. True visionaries are not part of the herd and their solutions are not always popular. They stand out with their strong beliefs and hold steadfast to their guiding principles, even in the face of adversity. They are ahead of their time.

*Awards presented during the Nesta M. Gallas Lecture*

**SECTION FOR WOMEN IN PUBLIC ADMINISTRATION (SWPA)**

*Joan Fiss Bishop Leadership Award*
Established in 1985, the honoree by example and action has promoted increased participation of women in the public service profession; exhibited a defined contribution to increased involvement in the public sector; shown innovative leadership and accomplished professionalism in a public service career; and made a commitment to the profession through current or past ASPA membership.
Marcia P. “Marcy” Crowley Service to SWPA Award

Originally established in 1991 and rededicated in 2007, this award recognizes the honoree for outstanding service to SWPA; service to the Section for several years; and for a demonstrated impact on the work of the Section.

Julia J. Henderson International Award

Originally established in 2007, the honoree is recognized for a demonstrated lifetime commitment to international public administration, or to international public service, or careers in international public administration and public service.

Rita Mae Kelly Distinguished Research Award

Originally established in 1991, the honoree is recognized for research contributions to gender-related issues, performing research on an issue(s) significant to women’s role in public administration and making an impact through research on women’s lives.

Awards presented during the SWPA breakfast.

SECTION ON DEMOCRACY AND SOCIAL JUSTICE (SDSJ)

Social Equity in Action Award

This award recognizes individuals in the local area where the conference is held that represent the nexus of government policy and personal action that promotes social equity.

Award presented during the Gloria Hobson Nordin Social Equity Luncheon.

SECTION ON EMERGENCY AND CRISIS MANAGEMENT (SECM)

Dissertation Award

This award supports dissertation research in the area of emergency and crisis management being performed by Ph.D. candidates who have successfully defended their proposal but do not have a completed dissertation.

William J. Petak Best Paper Award

This award recognizes the outstanding paper in emergency and crisis management presented at the ASPA Annual Conference.

SECTION ON ENVIRONMENT AND NATURAL RESOURCES (SENRA)

Student Essay Award

This annual award recognizes the best essay on the topic of environment authored by a graduate student.

SECTION ON ETHICS AND INTEGRITY OF GOVERNANCE (SEI-GOV)

Lifetime Achievement Award

This award is given for excellence in public affairs ethics scholarship, teaching and service during the course of a career (minimum 25 years) in academia or public service.

Outstanding Student Paper Award

This award recognizes excellence in graduate student research and writing on topics related to public affairs ethics including corruption, integrity, social equity, corporate responsibility and politics.

SECTION ON INTERGOVERNMENTAL ADMINISTRATION AND MANAGEMENT (SIAM)

Donald C. Stone Best Student Paper Award

This award recognizes the best paper on federalism, intergovernmental relations written by a graduate student in the last year (2015).

Donald C. Stone Practitioner Award

This award recognizes significant contributions to the practice of intergovernmental relations over a substantial period of time that have made an impact on the practice of intergovernmental management as a whole, not on a specific organization, institution or function.

Donald C. Stone Scholar Award

This award honors significant contributions to the study of intergovernmental relations over a substantial period of time that have made an impact on the study of intergovernmental management as a whole, not on a specific organization, institution or function.
SECTION ON INTERNATIONAL AND COMPARATIVE ADMINISTRATION (SICA)

Col Award for Outstanding SICA Leadership
This award is offered to SICA members who have demonstrated strong commitment and active leadership contribution to SICA’s mission. It is named after Jeanne Marie Col and is presented annually at the Section’s business meeting.

Fred Riggs Award
This award recognizes those who have made significant, substantial and widely recognized contributions to the conceptual, theoretical or operational development of international, comparative or development administration. It is named in honor of Fred Riggs, a pioneer in these fields and a founder of the Section.

Garcia-Zamor Best Paper Award
This award recognizes the author of the best paper presented at the International Riggs Symposium. It is named after Professor Jean-Claude Garcia-Zamor, a long-time SICA member.

SECTION ON KOREAN PUBLIC ADMINISTRATION

Junior Asian Scholarship Award
This award is presented to East Asian graduate students whose papers have been accepted for presentation at the ASPA Annual Conference or graduate students who will present papers on East Asian-related topics at the ASPA Annual Conference.

SECTION ON PERSONNEL ADMINISTRATION AND LABOR RELATIONS (SPALR)

Outstanding Scholarship in Public Sector Human Resources
This award recognizes outstanding scholarship throughout a career of research and is generally awarded to senior researchers; recipients are selected by the SPALR executive committee.
**SECTION ON PERSONNEL ADMINISTRATION AND LABOR RELATIONS (SPALR)**

**Outstanding Service to the Public Service Human Resource Profession**
This award recognizes outstanding service to the field throughout a career of service; recipients are selected by the SPALR executive committee.

**SPALR Dissertation Award**
This is a monetary award given on a competitive basis for dissertation work in progress.

**SECTION FOR PROFESSIONAL AND ORGANIZATIONAL DEVELOPMENT (SPOD)**

**SPOD Student Award**
SPOD scholarships are designed to help facilitate learning and advance students’ academic work and interests in finding solutions to public organizational challenges. They also are intended to introduce students to the work of SPOD and encourage their long-term involvement in various ASPA and Section activities and leadership.

**SECTION ON PUBLIC ADMINISTRATION RESEARCH (SPAR)**

**Best Book Award**
The award showcases evaluative criteria, including outstanding accomplishment of the research objectives, high-quality writing and potential to constitute a lasting contribution to the public administration literature.

**SECTION ON PUBLIC LAW AND ADMINISTRATION (SPLA)**

**Exemplary Service to Section on Public Law and Administration Award**
This award recognizes a SPLA member who has contributed outstanding and committed service to the Section.

**SPLA Jurisprudence Champion Award**
This award recognizes an individual who has made superior and notable contributions to the field of public law and administration that reflect social change.

**SPLA Stellar Practitioner Award**
This award recognizes an individual who has made effective and compelling contributions to the practice of public law and administration that, over time, have impacted how public administrators implement public law.

Awards are presented at the SPLA Purple Carpet Affair.

**SECTION ON PUBLIC PERFORMANCE AND MANAGEMENT (SPPM)**

**Annual Conference Scholarship**
SPPM offers scholarships to support participation in the Annual Conference by academics and practitioners interested in performance measurement and management. It aims to broaden understanding of performance measurement and management efforts in the public sector and incorporate ideas of academics and practitioners on issues of performance measurement and management.

**SECTION ON SCIENCE AND TECHNOLOGY IN GOVERNMENT (SSTIG)**

**Digital Governance Junior Scholar Award**
This award, jointly sponsored by SSTIG and the Digital Government Society, recognizes junior scholars who have made a substantive contribution to improving our understanding of how best to utilize information and communication technology to improve public governance and public service.

**SECTION ON TRANSPORTATION POLICY AND ADMINISTRATION (STPA)**

**Student Paper Award**
This recognizes scholarly papers from undergraduate and graduate students who have written research papers related to transportation policy and administration.

**Truitt-Felbinger Award**
The award was established in memory of Lawrence J. Truitt and Claire Felbinger, former STPA chairs, valued colleagues, scholars, practitioners and teachers. It is presented annually to an individual who has made significant contributions to the field of transportation policy and administration.
Larry Gossett serves on the Metropolitan King County Council, is chair of the Law and Justice Committee and serves on the Employment and Administration, Health, Housing and Human Services and Regional Policy committees. He also serves on the Flood Control District Board of Supervisors. Born and raised in Seattle, he has been a dedicated public servant for more than 45 years.

Gossett’s Council district represents an area in which he has lived and worked his entire life. He attended the University of Washington where he was one of the original founders of the Black Student Union. As a respected student activist, he fought to eliminate racial discrimination and increase the enrollment of African Americans and other students of color at the University. After graduation, he became the first supervisor of the Black Student Division in the Office of Minority Affairs.

Gossett spearheaded the 1999 campaign to change the county logo from an imperial crown to an image of Dr. Martin Luther King, Jr., 13 years after the county changed its name to honor Dr. King. The Council unanimously adopted the change in 2007, becoming the only governmental entity in the United States to have the likeness of Dr. King as its logo.

Gossett is a highly respected community leader who has long advocated for the underrepresented and underprivileged in King County. He is an advocate for programs that help inner city youth and reduce racial and class disparities in our local criminal justice system. He has also spearheaded efforts to eliminate black-on-black violence and other manifestations of self-hatred by poor and disenfranchised populations.
As a mother, state representative and former city council member, Tana Senn brings a unique perspective to legislative issues. She consistently has advocated for improving life and work balance for busy families, addressing ongoing education and transportation investments and using taxpayer dollars judiciously.

In the State Legislature, Senn has championed legislation to close the gender pay gap and ensure our children have the interpersonal skills needed to succeed by expanding social emotional learning in our schools.

Prior to her tenure on the Mercer Island City Council, Senn worked as communications and marketing director for the Jewish Federation of Greater Seattle, which raises money to help the elderly, refugees and families in needs both locally and abroad.

After earning a Master’s degree in Public Policy and Administration from Columbia University, Senn worked as national director of domestic policy at the Jewish women’s organization, Hadassah. She continued her work with nonprofits as a government relations and communications consultant for the next decade.

Senn has volunteered in her community in numerous capacities, including on the boards of the Mercer Island Youth and Family Services Foundation, Island Park Elementary School PTA, Jewish Federation of Greater Seattle and National Breast Cancer Coalition.

As a state representative for the 41st Legislative District, Senn sits on the Appropriations Committee, the Early Learning and Human Services Committee and the General Government and Information Technology, where she serves as vice chair. She previously served as vice chair of the Environment Committee. Additionally, she represents House Democrats as their legislative liaison to the State Building Code Council.

She and her husband have two young children and a big black lab.
NETWORKING RECEPITIONS

Join your conference friends and peers for a series of receptions spanning two evenings, hosted and generously supported by universities and organizations. These networking events are open to all attendees.

**SUNDAY** MARCH 20, 2016

5:00 p.m. – 6:30 p.m.
Exhibit Hall Reception Congratulating 2016-2017 ASPA President Susan T. Gooden
Grand Ballroom III

SPONSORED BY:
Virginia Commonwealth University

6:00 p.m. – 7:30 p.m.
International Reception
Fifth Avenue

SPONSORED BY:
Baruch College School of Public Affairs

**MONDAY** MARCH 21, 2016

6:00 p.m. – 7:30 p.m.
Conference of Minority Public Administrators
Cascade 1-B

National Public Service Awards Reception
Cascade 1-A
Honoring the 2016 National Public Service Award winners.

Brigham Young University Ice Cream Social and Founders’ Fellows Recognition Ceremony
Cascade 1-C
Honoring the 2016 Class of Founders’ Fellows.

University of Pittsburgh Graduate School of Public and International Affairs (GSPIA)
Pike

6:00 p.m. – 7:30 p.m.
LGBT Advocacy Alliance Reception
Cascade 1-C

University of Southern California
Grand Crescent

Women in the Public Sector at John Jay College, CUNY Reception
Cascade 1-B
FRIDAY SESSIONS

TRACKS:

Managing Hometown Security: Advances in Public Safety, Emergency and Disaster Management

Engaged Governance: Maximizing the Benefits of Citizen and Stakeholder Involvement

Managing Complexity: Intergovernmental and Intersectoral Contracts, Collaboration and Partnerships

Managing for Results: Accountability, Performance and Evidence in Public and Nonprofit Policy and Practice

Providing for the Common Welfare: Innovation in Social and Health Policy, Social Equity and Human Services

Rethinking Budgeting and Financial Management Systems: Challenging Traditions in Public and Nonprofit Organizations

Science, Technology and the Environment: Harnessing the Capacity of Innovation for Sustainable Governance

Walking the Line: Ethics, Transparency and Trust in Public and Nonprofit Management

More Blood from the Turnip??: Advances in Public and Nonprofit Human Capital Management
Columbia SIPA
Educating Future Leaders in Global Policy

SIPA prepares students to lead and make an impact in government, private enterprise, and nonprofit organizations worldwide. Our rigorous curriculum emphasizes the analytic and practical while training future policymakers to tackle the world’s most pressing challenges—from finance and economic development to energy and environment, from international security to urban and social policy, and more.

sipa.columbia.edu
### MARCH 18, 2016 FRIDAY OVERVIEW

<table>
<thead>
<tr>
<th>Event</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>ASPA Registration</td>
<td>7:00 a.m. – 5:00 p.m.</td>
<td>Grand Foyer</td>
</tr>
<tr>
<td>Human Capital Network’s Data Users Group Quarterly Meeting: Workforce Analytics—Gender and Federal Careers (GAO)</td>
<td>8:00 a.m. – 10:30 a.m.</td>
<td>Cascade II</td>
</tr>
<tr>
<td>AACPMP/SPPM Workshop</td>
<td>8:00 a.m. – 1:00 p.m.</td>
<td>Cascade I-A</td>
</tr>
<tr>
<td>Student and New Professional Summit</td>
<td>8:00 a.m. – 6:00 p.m.</td>
<td>Fifth Avenue</td>
</tr>
<tr>
<td>SPOD Workshop</td>
<td>8:30 a.m. – 12:30 p.m.</td>
<td>Baker</td>
</tr>
<tr>
<td>AACPMP/SPMP/International Chapter Symposium: Public Management Solutions for Today’s Natural Disasters, Humanitarian Crises and Conflict Resolution Challenges Worldwide</td>
<td>8:30 a.m. – 5:00 p.m.</td>
<td>Cascade I-C</td>
</tr>
<tr>
<td>Deil Wright Symposium</td>
<td>8:45 a.m. – 4:45 p.m.</td>
<td>Cascade I-B</td>
</tr>
<tr>
<td>ASPA Finance Committee Meeting</td>
<td>9:00 a.m. – 10:15 a.m.</td>
<td>Westlake</td>
</tr>
<tr>
<td>Civic and Public Engagement in Partnership</td>
<td>9:00 a.m. – 10:30 a.m.</td>
<td>Blakely</td>
</tr>
<tr>
<td>Enhancing and Making Meaningful Civic Engagement</td>
<td>9:00 a.m. – 10:30 a.m.</td>
<td>Whidbey</td>
</tr>
<tr>
<td>Fred Riggs Symposium</td>
<td>9:00 a.m. – 6:00 p.m.</td>
<td>Vashon I-II</td>
</tr>
<tr>
<td>NIGP–ASPA Procurement Section Start-Up Meeting</td>
<td>10:00 a.m. – Noon</td>
<td>St. Helens</td>
</tr>
<tr>
<td>Engaged Governance: Maximizing the New Digital Divide: Readability of and Barriers to Citizen Participation</td>
<td>10:45 a.m. – 12:15 p.m.</td>
<td>Cascade II</td>
</tr>
<tr>
<td>Setting a Research Agenda to Identify and Promote Effective Intergovernmental Relations with Tribes</td>
<td>10:45 a.m. – 12:15 p.m.</td>
<td>Whidbey</td>
</tr>
<tr>
<td>Creating Wealth-Like Effects for Low- and Moderate-Income Households</td>
<td>10:45 a.m. – 12:15 p.m.</td>
<td>Grand Crescent</td>
</tr>
<tr>
<td>Police Systems, Crime Prevention and Community Relations Issues in Public Administration</td>
<td>10:45 a.m. – 12:15 p.m.</td>
<td>Blakely</td>
</tr>
<tr>
<td>Practical and Theoretical Implications of Contemporary Radical Social Movements for Democratic Public Administration</td>
<td>12:30 p.m. – 2:00 p.m.</td>
<td>Whidbey</td>
</tr>
<tr>
<td>Governance in Practice: A Global View</td>
<td>12:30 p.m. – 2:00 p.m.</td>
<td>Cascade II</td>
</tr>
<tr>
<td>Workplace Culture and Management</td>
<td>12:30 p.m. – 2:00 p.m.</td>
<td>Grand Crescent</td>
</tr>
<tr>
<td>Identifying Administrative Behavior That Is Legal, but Corrupt</td>
<td>12:30 p.m. – 2:00 p.m.</td>
<td>Blakely</td>
</tr>
<tr>
<td>ASPA Endowment Board</td>
<td>12:30 p.m. – 3:30 p.m.</td>
<td>Westlake</td>
</tr>
<tr>
<td>Conflict Management and Collaborative Negotiation: Power Tools for Women (SWPA)</td>
<td>1:00 p.m. – 4:00 p.m.</td>
<td>Baker</td>
</tr>
</tbody>
</table>
## Friday Overview March 18, 2016

<table>
<thead>
<tr>
<th>Event</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>SPAAR Symposium: Enduring Challenges and New Developments in Public Human Resource Management: An International Perspective</td>
<td>1:00 p.m. – 4:30 p.m.</td>
<td>Stuart</td>
</tr>
<tr>
<td>Ethics and Integrity of Governance: Virtue Ethics for Public Administration—An Interdisciplinary Workshop</td>
<td>1:00 p.m. – 5:00 p.m.</td>
<td>Cascade 1-A</td>
</tr>
<tr>
<td>Working Effectively with Tribal Governments: Successful Intergovernmental Collaborations among Tribes, States and Municipalities</td>
<td>2:30 p.m. – 4:00 p.m.</td>
<td>Grand Crescent</td>
</tr>
<tr>
<td>Challenges of Implementing Immigration Policy</td>
<td>2:30 p.m. – 4:00 p.m.</td>
<td>Whidbey</td>
</tr>
<tr>
<td>Advancements in Energy Policy</td>
<td>2:30 p.m. – 4:00 p.m.</td>
<td>Blakely</td>
</tr>
<tr>
<td>ASPA–NAPA Advising Leaders Initiative</td>
<td>3:30 p.m. – 5:00 p.m.</td>
<td>Westlake</td>
</tr>
<tr>
<td>Founders’ Fellows Reception and Mentor Orientation</td>
<td>6:00 p.m. – 7:30 p.m.</td>
<td>Grand Crescent</td>
</tr>
<tr>
<td>SPLA Purple Carpet Affair</td>
<td>7:00 p.m. – 11:30 p.m.</td>
<td>The Conference Center 801 Pike Street, Seattle</td>
</tr>
</tbody>
</table>

### Master of Public Administration

Advancing Public Service through Leadership

Want to make the government work better?
Want to solve problems and influence policy?
Want to manage public and non-profit organizations?
Want to make a difference in the community?

Visit:
http://www.uh.edu/class/mpa

---

ASPA 2016 ANNUAL CONFERENCE • SEATTLE
New Traditions in Public Administration; Reflecting on Challenges, Harnessing Opportunities
MARCH 18, 2016 FRIDAY SESSIONS

PANEL
8:00 a.m. – 10:30 a.m.
Human Capital Network’s Data Users Group Quarterly Meeting
Workforce Analytics—Gender and Federal Careers

Gail Greenfield
Human Capital Consultant, Mercer, Washington, DC
The Internal Labor Market Analysis Perspective

Alina Polonskaia
Principal, Mercer, Washington, DC
The Internal Labor Market Analysis Perspective

Meghna Sabharwal
Associate Professor, University of Texas at Dallas, Richardson, TX
From Glass Ceiling to Glass Cliff

Jan Wynen
Professor, University of Leuven, Leuven, Belgium
The Nexus between Gender and Perceived Career Opportunities

COAUTHORS
Sophie Op de Beeck
Professor, University of Leuven, Leuven, Belgium
The Nexus between Gender and Perceived Career Opportunities

Silke Reubens
Professor, University of Leuven, Leuven, Belgium
The Nexus between Gender and Perceived Career Opportunities

AACPM/SPPM WORKSHOP
8:00 a.m. – 1:00 p.m.
Cascade 1-A

Welcome, Opening Remarks and Special Presentations

8:30 a.m. – 9:30 a.m.
Change Management: Leadership and Reform

9:30 a.m. – 10:30 a.m.
What You Ask for Is What You Get!: Improving Large-Scale Technology Projects

10:30 a.m. – 11:30 a.m.
Sharpening the Tool: Professional Development Workshop

11:30 a.m. – 12:30 p.m.
Achieving Results with Performance Management

12:30 p.m. – 1:00 p.m.
Wrap-Up and Closing Remarks
<table>
<thead>
<tr>
<th>Time</th>
<th>Session</th>
</tr>
</thead>
<tbody>
<tr>
<td>8:00 a.m. – 8:45 a.m.</td>
<td>What Is the Objective: An Academic or Practitioner-Based Career?</td>
</tr>
<tr>
<td></td>
<td>Fifth Avenue</td>
</tr>
<tr>
<td></td>
<td>PRESENTERS</td>
</tr>
<tr>
<td></td>
<td>Jos C.N. Raadschelders</td>
</tr>
<tr>
<td></td>
<td>Professor, Ohio State University, Columbus, OH</td>
</tr>
<tr>
<td>8:45 a.m. – 9:30 a.m.</td>
<td>Constructing an Experienced Resume</td>
</tr>
<tr>
<td></td>
<td>Fifth Avenue</td>
</tr>
<tr>
<td></td>
<td>PRESENTER</td>
</tr>
<tr>
<td></td>
<td>William Shields, Jr.</td>
</tr>
<tr>
<td></td>
<td>Executive Director, ASPA, Washington, DC</td>
</tr>
<tr>
<td>8:45 a.m. – 9:30 a.m.</td>
<td>The Federal Job Search</td>
</tr>
<tr>
<td></td>
<td>Fifth Avenue</td>
</tr>
<tr>
<td></td>
<td>PRESENTER</td>
</tr>
<tr>
<td></td>
<td>Janice Lachance</td>
</tr>
<tr>
<td></td>
<td>Interim President, Better Business Bureau Institute for Marketplace Trust, Alexandria, VA</td>
</tr>
<tr>
<td>10:25 a.m. – 11:10 a.m.</td>
<td>Interviewing Successfully and Understanding Compensation Packages</td>
</tr>
<tr>
<td></td>
<td>Fifth Avenue</td>
</tr>
<tr>
<td></td>
<td>PRESENTER</td>
</tr>
<tr>
<td></td>
<td>Alex Daman</td>
</tr>
<tr>
<td></td>
<td>Program Coordinator, University of Georgia, Athens, GA</td>
</tr>
<tr>
<td>11:10 a.m. – 11:55 a.m.</td>
<td>Modernizing PowerPoints and Visuals to Engage Your Audience</td>
</tr>
<tr>
<td></td>
<td>Fifth Avenue</td>
</tr>
<tr>
<td></td>
<td>PRESENTER</td>
</tr>
<tr>
<td></td>
<td>Stephanie Dolamore</td>
</tr>
<tr>
<td></td>
<td>Graduate Research Assistant, University of Baltimore, College Park, MD</td>
</tr>
<tr>
<td>12:05 p.m. – 12:45 p.m.</td>
<td>Future ASPA Opportunity: 2016 International Young Scholars Workshop (Brown Bag Lunch)</td>
</tr>
<tr>
<td></td>
<td>Fifth Avenue</td>
</tr>
<tr>
<td></td>
<td>PRESENTERS</td>
</tr>
<tr>
<td></td>
<td>Lindsey Evans</td>
</tr>
<tr>
<td></td>
<td>Senior Research Associate, Virginia Commonwealth University, Richmond, VA</td>
</tr>
<tr>
<td></td>
<td>Angela Kline</td>
</tr>
<tr>
<td></td>
<td>Ph.D. Student and Public Administration Fellow, University of Delaware, Newark, DE</td>
</tr>
<tr>
<td>12:45 p.m. – 1:30 p.m.</td>
<td>Tools for Writing Excellent Papers</td>
</tr>
<tr>
<td></td>
<td>Fifth Avenue</td>
</tr>
<tr>
<td></td>
<td>PRESENTER</td>
</tr>
<tr>
<td></td>
<td>Patricia Shields</td>
</tr>
<tr>
<td></td>
<td>Professor, Department of Political Science, Texas State University, San Marcos, TX</td>
</tr>
<tr>
<td>1:30 p.m. – 2:15 p.m.</td>
<td>Managing the Tenure Track</td>
</tr>
<tr>
<td></td>
<td>Fifth Avenue</td>
</tr>
<tr>
<td></td>
<td>PRESENTER</td>
</tr>
<tr>
<td></td>
<td>Tina Nabatchi</td>
</tr>
<tr>
<td></td>
<td>Associate Professor, Syracuse University, Syracuse, NY</td>
</tr>
</tbody>
</table>
MARCH 18, 2016  FRIDAY SESSIONS

STUDENT AND NEW PROFESSIONAL SUMMIT
(continued)

2:25 p.m. – 3:10 p.m.
Steps to Academic Success and Finding an Academic Job
Fifth Avenue
James Harrington
Assistant Professor, University of Texas at Dallas, Richardson, TX

3:10 p.m. – 3:55 p.m.
Getting Published
Fifth Avenue
Richard Feiock
Professor, Florida State University and Managing Editor, Public Administration Review, Tallahassee, FL
James Perry
Distinguished Professor Emeritus, Indiana University, and Visiting Distinguished Scholar, The University of Hong Kong, Bloomington, IN
Patricia Shields
Professor, Department of Political Science, Texas State University, San Marcos, TX

SPMP/INTERNATIONAL CHAPTER SYMPOSIUM

8:30 a.m. – 5:00 p.m.
Public Management Solutions for Today’s Natural Disasters, Humanitarian Crises and Conflict Resolution Challenges Worldwide
Cascade 1-C

8:30 a.m. – 8:45 a.m.
Welcome and Introductions
Iones Beecher
Chairperson, Section for Public Management Practice and OMB Director, City of Hialeah, Hialeah, FL

8:45 a.m. – 10:15 a.m.
Disaster Preparation, Recovery and Reconstruction in Japan and Other Nations in the Far East
Mary Van Verst
Program Officer, Serve Washington and Secretary, ASPA Evergreen Chapter, Olympia, WA

8:30 a.m. – 12:30 p.m.
Cultivating Intercultural Competence: Essential Skills for Public Service Educators
Baker
Aziza Zemrani
Associate Chair, University of Texas Rio at Grande Valley, Edinburg, TX

4:00 p.m. – 6:00 p.m.
Frances Liddell COMPA Student Policy Debate
Fifth Avenue
Frances Liddell
Retired Associate Professor, Jackson State University, Jackson, MS

6:00 p.m. – 7:30 p.m.
Founders’ Fellows Reception and Mentor Orientation
Grand Crescent
SPMP/INTERNATIONAL CHAPTER SYMPOSIUM (continued)

60

PRESENTERS

Ryosuke Aota
Professor, University of Hyogo, Former HAPSA Secretariat and Founder, Global Academic Network for Disaster Reduction/Reconstruction, Hyogo Japan

The Ongoing Recovery from the 2011 Earthquake, Tsunami and Nuclear Plant Disaster in Japan

Shingo Kouchi
Senior Recovery Expert, International Recovery Platform, Kobe, Japan

A Global Perspective of Disaster Management

Matsuyo Makino
Professor, Kansai Gaidai University, Osaka, Japan

The Influence of Climate Change on Natural Disasters

10:30 a.m. – Noon

Refugee Resettlement and Immigration Management at the State and Local Level in the U.S. Northwest

PRESENTERS

Jorge Barón
Executive Director, Northwest Immigrant Rights Project, Seattle, WA

Advocating for Immigrant Rights in Northwest USA

Sarah Peterson
Chief, State Refugee Coordinator, Office of Refugee and Immigrant Assistance, Seattle, WA

Administrating Federal and State Aid to Refugee and Immigrant Clients in Washington State

Cuc Vu
Director, City of Seattle Office of Immigrant and Refugee Affairs, Seattle, WA

Achieving Relevant Social Justice Outcomes for Seattle’s Immigrant and Refugee Communities

3:15 p.m. – 5:00 p.m.

Emergency Management Support: Collaboration at the Federal, State and Local Levels

PRESENTERS

Loretta Tillery
Member, American Academy of Certified Public Managers, Landover, MD

Mass Care, Sheltering and Repatriation: Accommodating Children Fleeing Central America and Haiti to the Greater Washington, D.C., and Baltimore Areas

1:30 p.m. – 3:00 p.m.

Getting to Yes in Pre- and Post-Conflict Circumstances

MODERATOR

Kelvin Esiasa
Zambian Society for Public Administration and University of Zambia, Lusaka, Zambia

Giulio de Tommaso
President, Consilium Group Advisors, Washington, DC

Managing Conflict Resolution in Somalia, Guinea and Chad

Priscilla Isaac
Director, Electoral Commission of Zambia, Zambia

Managing Elections and Conflict Resolution in Zambia

Hugo Renderos
Consultant, Consilium Group Advisors, Washington, DC

Managing Conflict Resolution in Latin America

1:30 p.m. – 3:00 p.m.

Getting to Yes in Pre- and Post-Conflict Circumstances

MODERATOR

Kelvin Esiasa
Zambian Society for Public Administration and University of Zambia, Lusaka, Zambia

Giulio de Tommaso
President, Consilium Group Advisors, Washington, DC

Managing Conflict Resolution in Somalia, Guinea and Chad

Priscilla Isaac
Director, Electoral Commission of Zambia, Zambia

Managing Elections and Conflict Resolution in Zambia

Hugo Renderos
Consultant, Consilium Group Advisors, Washington, DC

Managing Conflict Resolution in Latin America
DEIL WRIGHT SYMPOSIUM
8:45 a.m. – 4:45 p.m.

8:45 a.m. – 10:00 a.m.
SPONSORED BY: Section on Intergovernmental Administration and Management

Local Governance and Intergovernmental Management Research

CASCADE I-B

Hyunjung Ji
Graduate Assistant, Arizona State University, Tempe, AZ
External and Internal Influences on Local Governments to Design Comprehensive Sustainability Programs

KyungWoo Kim
Ph.D. Student, University of North Texas, Denton, TX
The Dynamics of Interorganizational Risk Management Networks: Following the 2015 South Korea MERS Response

Chang-Gyu Kwak
Ph.D. Student, Florida State University, Miccosukee Cpo, FL
Does the Structure of Collaboration Matter?: The Impact of Federal Stimulus Programs on Policy Outcomes

Meghan Rubado
Ph.D. Candidate and Graduate Assistant, Temple University, Philadelphia, PA
Why Do Local Leaders Cooperate across Boundaries?: Results from a National Survey Experiment on Mayors and Councilors

Yu Shi
Ph.D. Candidate, University of Illinois at Chicago, Chicago, IL
The Rise of Specialized Governance in Federalism: Links between Local Autonomy and Special Districts among States

11:00 a.m. – 12:30 p.m.
What Future for SIAM? Exploring and Adjusting the Mission of ASPA’s Intergovernmental Section

CASCADE I-B

J. Edwin Benton
Professor, Department of Government and International Affairs, University of South Florida, Tampa, FL

David Miller
Professor, University of Pittsburgh, Pittsburgh, PA

David Warm
Executive Director, Mid-America Regional Council, Kansas City, MO

Eric Zeemering
Associate Professor, Northern Illinois University, DeKalb, IL

1:30 p.m. – 3:00 p.m.
Local Governance and Intergovernmental Management Research

CASCADE I-B

John Kincaid
Professor and Director, Meyner Center for State and Local Governance, Lafayette College, Easton, PA
DISCUSSANT

Daniel Wendt
Graduate Student, Bowling Green State University, Bowling Green, OH
PRESENTER

Maureen Berner
Associate Professor, University of North Carolina at Chapel Hill, Carrboro, NC
Can You Put Food on the Table?: Redefining Poverty in America

Stephanie Dolamore
Graduate Research Assistant, University of Baltimore, College Park, MD
Empathy and Ethics in Public Servants: The Role of Public Administration Education in Developing Competencies for Collaborative Governance

Mariglynn Edlins
Assistant Professor, University of Baltimore, Baltimore, MD
Empathy and Ethics in Public Servants: The Role of Public Administration Education in Developing Competencies for Collaborative Governance

www.aspanet.org/2016Conference
DEIL WRIGHT SYMPOSIUM

(continued)

Sam Gallaher
Graduate Student, University of Colorado at Denver, Denver, CO
Bottom Up Federalism: An Examination of U.S. Local Governments’ Climate Change Policy

Brian Gerber
Associate Professor, Arizona State University, Phoenix, AZ
Bottom Up Federalism: An Examination of U.S. Local Governments’ Climate Change Policy

Benoy Jacob
Director, University of Colorado at Denver, Denver, CO
Bottom Up Federalism: An Examination of U.S. Local Governments’ Climate Change Policy

Alexander Vazquez
Graduate Student, University of North Carolina at Chapel Hill, Chapel Hill, NC
Can You Put Food on the Table?: Redefining Poverty in America

3:15 p.m. – 4:45 p.m.
Public Administration and Providing and Managing Collaborative and Environmental Programs in the New Era

Cascade I-B

DISCUSSANT

Beverly Cigler
Distinguished Professor Emerita of Public Policy and Administration, Pennsylvania State University at Harrisburg, Hummelstown, PA

PRESENTERS

Brian Gerber
Associate Professor, Arizona State University, Phoenix, AZ
Determinants of Change and Innovation in U.S. Local Governments’ Natural Hazard Management Practices

David Hamilton
Director, Graduate PA Program, Texas Tech University, Lubbock, TX
Providing Public Services in a Networked and Collaborative Environment

David Miller
Professor, University of Pittsburgh, Pittsburgh, PA
The Conflicted Role of Professional Managers: Help Guild or Insulate from the Metropolitan Region

PRESENTERS/COAUTHORS

Robert Forbis
Assistant Professor, Texas Tech University, Lubbock, TX
The Municipal Governance of Sustainability: Climate Change, Polycentricity and Public Administration

Dennis Patterson
Department Chair, Texas Tech University, Lubbock, TX
The Municipal Governance of Sustainability: Climate Change, Polycentricity and Public Administration

FRED RIGGS SYMPOSIUM

9:00 a.m. – 3:30 p.m.

9:00 a.m. – 10:30 a.m.
SPONSORED BY: Section on International and Comparative Administration
Failed or Intelligent States: Public Virtue and Capacity Represent the Litmus Test

Vashon I

Moderator
Chester Newland
Senior Professor, Public Administration, McGeorge School of Law, University of Pacific, Sacramento, CA

Discussant
Donald Klingner
Distinguished Professor, University of Colorado at Colorado Springs, Colorado Springs, CO

Presenters/Coauthors
Mahabat Baimyrzaeva
Assistant Professor, Middlebury Institute of International Studies at Monterey, Monterey, CA

Jeanne-Marie Col
Associate Professor, John Jay College of Criminal Justice, City University of New York, New York, NY

Pan Suk Kim
Professor, Yonsei University, Wonju Campus, Seoul, Korea

Demetrios Argyriades
Department of Economic and Social Affairs, United Nations, New York, NY

The Market Model Failure and the Case of Greece

COAUTHORS

The Market Model Failure and the Case of Greece
Jennifer Brick Murtazashvili
Assistant Professor, University of Pittsburgh, Pittsburgh, PA

The Paradox of State Strength: How the Drive to Strengthen State Capacity and Public Administration Undermines Public Trust in Fragile States

9:00 a.m. – 10:30 a.m.
Traditions, New and Old, and Their Implications for an Ethical Public Administration

Michael Spicer
Professor, Cleveland State University, Cleveland, OH

On the Ethic of Sustainability and the Politics of Fear in Public Administration

Raymond Cox
Professor, University of Akron, Akron, OH

Larry Luton
Professor, Eastern Washington University, Spokane, WA

The Value of Economic Analysis as a Guide for Public Administration: Lessons from Climate Change Policy Discourse Analyses

Hugh Miller
Professor, Florida Atlantic University, Boca Raton, FL

On the Evolutionary Necessity of Altruism: Rethinking Neoliberal Practices in Public Administration

Nicholas Zingale
Associate Professor, Cleveland State University, Cleveland, OH

The Hermeneutical Mind as the Basis for Practical Ethics and Administrative Authority

10:45 a.m. – 12:15 p.m.
Ethical Dilemma in Public Service in Postcolonial Developing Nations in Asia

M. Shamsul Haque
Professor, National University of Singapore, Singapore

Ethical Dilemma in Public Service in Postcolonial Developing Nations in Asia

Patricia Robertson
Faculty Member, Public Administration Department, Southern University at New Orleans, New Orleans, LA

Jose Antonio Puppim De Oliveira
MIT-UTM Visiting Scholar, United Nations University, Tokyo, Japan

The Influence of Economics in Public Administration and Ethics: Lessons from Asia

Zeger Van Der Wal
Assistant Dean and Associate Professor, National University of Singapore, Singapore

Does Public Administration Education Matter?: Comparing Ethics, Motivations and Sector Perceptions of MPA Students in Asia

Wilson Wong
Associate Professor, Chinese University of Hong Kong, Hong Kong

The Impact of Politicization on Corruption and Professional Ethics of the Civil Service: The Case of Hong Kong

10:45 a.m. – 12:15 p.m.
Public Service Ethics, Motivation and Performance

Peter Fuseini Haruna
Professor, Texas A&M International University, Laredo, TX

Elaine Yi Lu
Associate Professor, John Jay College of Criminal Justice, City University of New York, New York, NY
FRIDAY SESSIONS | MARCH 18, 2016

FRED RIGGS SYMPOSIUM

(continued)

PRESENTERS

Randhir Auluck
Principal Lecturer International HRM, Coventry University, Coventry, U.K.

Jean Bernard Nativel
Associate Professor and International Lecturer, University of Limoges, Limoges, France
-Managing Paradoxical Tensions in French Social Economy through a Nonprofit Public Organization Type: What Impacts New Cooperative Ethical Values?

PRESENTERS/COAUTHORS

Evan Berman
Professor and Director, Victoria University of Wellington, Wellington, New Zealand
-Job Satisfaction in Cascadia: A Comparison of British Columbia, Oregon and Washington Civil Servants

John Pierce
Courtesy Research Associate, University of Kansas, Lawrence, KS
-Job Satisfaction in Cascadia: A Comparison of British Columbia, Oregon and Washington Civil Servants

Palina Prysmakova
Ph.D. Candidate and Research Assistant, Florida International University, Miami, FL
-Financial Performance and Public Ethics: Employing Public Service Motivation as a Proxy

Brent Steel
Professor and Director, Oregon State University, Corvallis, OR
-Job Satisfaction in Cascadia: A Comparison of British Columbia, Oregon and Washington Civil Servants

Michele Tantardini
Ph.D. Candidate, Florida International University, Miami, FL
-Financial Performance and Public Ethics: Employing Public Service Motivation as a Proxy

Jeannette Taylor
Professor, University of Western Australia, Crawley, Australia
-Job Satisfaction in Cascadia: A Comparison of British Columbia, Oregon and Washington Civil Servants

2:00 p.m. – 3:30 p.m.

Ethics, Corruption Control and Management in Developing Countries

Vashon I

MODERATOR

Gedeon Mudacumura
Associate Professor, Cheyney University of Pennsylvania, Philadelphia, PA

DISCUSSANT

Christine Brenner
Associate Professor, Chair and Doctoral Program Director, University of Massachusetts, Boston, MA

PRESENTERS

Rym Kaki
Adjunct Associate Professor, University of Southern California, Los Angeles, CA
-Keeper Development NGOs (DNGOs) “In Check”: An Integrated Framework Proposal to Manage DNGO Accountabilities—Lessons from Tunisia

Purshottama Sivanarain Reddy
Professor, University of Kwazulu Natal, Durban, South Africa
-Municipal Service Ethics in South Africa: Theory and Practice—Quo Vadis?

Anastase Shyaka
Professor and CEO, Rwanda Governance Board, Kigali, Rwanda
-Fostering Accountability and Control of Corruption in Africa: Analysis of Policy Practices in East African Community

PRESENTERS/COAUTHOR

Aroon Manoharan
Associate Professor, University of Massachusetts, Boston, MA
-Global Comparative Public Administration: Are MPA Programs Responding to the Call?

COAUTHORS

Tony Carrizales
Associate Professor, Marist College, Poughkeepsie, NY
-Global Comparative Public Administration: Are MPA Programs Responding to the Call?

Wendel Mirbel
Ph.D. Student, University of Massachusetts, Boston, MA
-Global Comparative Public Administration: Are MPA Programs Responding to the Call?
MARCH 18, 2016 FRIDAY SESSIONS

FRED RIGGS SYMPOSIUM
(continued)

2:00 p.m. – 3:30 p.m.
Ethical Governance: Tools and Public Service Delivery Mechanisms in South Asia

Vashon II

MODERATOR/COAUTHOR
Meghna Sabharwal
Associate Professor, University of Texas at Dallas, Richardson, TX
The Impact of Ethical Leadership and Legal Human Resources Practices on the Work Environment of Public Employees in South Asia

DISCUSSANT
Zeger Van Der Wal
Assistant Dean and Associate Professor, National University of Singapore, Singapore

PRESENTERS
Lichun Chiang
Research Fellow, National Cheng Kung University, Tainan, Taiwan
Transformational Change for Leadership Role to Quality in Health Care from Government and Partners

Krishna Tummala
Professor Emeritus, Kansas State University, North Oaks, MN
Continuing Battle Against Corruption: The Case of India

Evan Berman
Professor and Director, Victoria University of Wellington, Wellington, New Zealand
The Impact of Ethical Leadership and Legal Human Resources Practices on the Work Environment of Public Employees in South Asia

Rashmi Vijay Chordiya
Graduate Research Associate, University of Texas at Dallas, Dallas, TX
The Impact of Ethical Leadership and Legal Human Resources Practices on the Work Environment of Public Employees in South Asia

Liguang Liu
Central University of Finance and Economics, Beijing, China
Sustainable Financial Management of Local Capital Markets: A Cross-National Comparison among China, Mexico, South Korea and the U.S.

3:45 p.m. – 5:35 p.m.
Good Governance, Professionalism and Public Service Ethics

Vashon I

MODERATOR
M. Shamsul Haque
Professor, National University of Singapore, Singapore

DISCUSSANT
Andrew Ewoh
Professor, Texas Southern University, Houston, TX

PRESENTERS
Raymond Cox
Professor, University of Akron, Akron, OH
Ethics versus Integrity: Framing the Response to Corruption

Peter Fuseini Haruna
Professor, Texas A&M International University, Laredo, TX
Public Administration and Good Governance in Africa: Professionalism in Development Management

Pan Suk Kim
Professor, Yonsei University, Wonju Campus, Seoul, Korea
Promoting Public Service Ethics in Government: The South Korean Experience

Biruk Alemayehu
Assistant Professor, Southern University at New Orleans, New Orleans, LA
How Ethical Issues in Public Service Compare with Ethical Issues in the Private Sector

Jeannine Relly
Assistant Professor, University of Arizona, Tucson, AZ
Impact of Ethical Leadership and Legal Human Resources Practices on the Work Environment of Public Employees in South Asia

Heidi Jane Smith
Professor, George Mason University, Washington, DC
Sustainable Financial Management of Local Capital Markets: A Cross-National Comparison among China, Mexico, South Korea and the U.S.

Sanghee Park
Assistant Professor, Boise State University, Boise, ID
Sustainable Financial Management of Local Capital Markets: A Cross-National Comparison among China, Mexico, South Korea and the U.S.

Rashmi Vijay Chordiya
Graduate Research Associate, University of Texas at Dallas, Dallas, TX
The Impact of Ethical Leadership and Legal Human Resources Practices on the Work Environment of Public Employees in South Asia

Jeannine Relly
Assistant Professor, University of Arizona, Tucson, AZ
Impact of Ethical Leadership and Legal Human Resources Practices on the Work Environment of Public Employees in South Asia

Heidi Jane Smith
Professor, George Mason University, Washington, DC
Sustainable Financial Management of Local Capital Markets: A Cross-National Comparison among China, Mexico, South Korea and the U.S.

Sanghee Park
Assistant Professor, Boise State University, Boise, ID
Sustainable Financial Management of Local Capital Markets: A Cross-National Comparison among China, Mexico, South Korea and the U.S.

Rashmi Vijay Chordiya
Graduate Research Associate, University of Texas at Dallas, Dallas, TX
The Impact of Ethical Leadership and Legal Human Resources Practices on the Work Environment of Public Employees in South Asia
FRED RIGGS SYMPOSIUM

(continued)

Martin Lodge
Professor, London School of Economics, London, United Kingdom
Politicization, Bargain-Shifting, and Crisis-Driven Change: Tax Reform in Jamaica

Kimberly Moloney
Assistant Professor, University of Miami, Miami, FL
Politicization, Bargain-Shifting and Crisis-Driven Change: Tax Reform in Jamaica

Patricia Robertson
Faculty Member, Public Administration Department, Southern University at New Orleans, New Orleans, LA
How Ethical Issues in Public Service Compare with Ethical Issues in the Private Sector

Lindsay Stirton
Professor, University of Sussex, Brighton, England
Politicization, Bargain-Shifting, and Crisis-Driven Change: Tax Reform in Jamaica

3:45 p.m. – 5:35 p.m.
Indigenous Culture, Ethics and Corruption
Vashon II

MODERATOR
Kimberly Moloney
Assistant Professor, University of Miami, Miami, FL

DISCUSSANT
Purshottama Sivanarain Reddy
Professor, University of KwaZulu Natal, Durban, South Africa

PRESENTERS
Ronnie Grant
Ph.D. Student, Florida International University, Miami, FL
Exploring the Implementation of NPM Reforms in “Prismatic” Contexts: The Case of Brazil

Genevieve Meyers
Professor, University of Detroit Mercy, Detroit, MI
Institutionalizing Public Service Ethics and Accountability: Challenges to Democratic Governance in Uganda

Maria Reyes
Assistant Professional of Public Administration, Texas A&M International University, Laredo, TX
Reclaiming Public Service Ethics in Local Governance: An Analysis of Hispanic Professionals in Webb County, Texas

PRESENTERS/COAUTHORS

Omer Baris
Assistant Professor, Nazarbayev University, Astana, Kazakhstan
Measuring Corruption in Kazakhstan

Ralph Brower
Professor, Florida State University, Tallahassee, FL
Lost in Translation: Western Ethical Standards and the Problem of Corruption in the Philippines

Rizalino Cruz
Assistant Professor, University of the Philippines, Tallahassee, FL
Lost in Translation: Western Ethical Standards and the Problem of Corruption in the Philippines

PANELS

9:00 a.m. – 10:30 a.m.
Civic and Public Engagement in Partnership

ENDORSED BY: Section on Complexity and Network Studies

Blakely
MODERATOR/PRESENTER
Stacey Mann
Assistant Professor, Jacksonville State University, Jacksonville, AL
The Challenge of Communicating Risk: Creating Opportunities for Preparedness in Local Government and the Community

Seema Mahato
Professor, Ohio University, Athens, OH
Applying Tenets of Social Impact Assessment to Build Resilient Communities

Daniel Stephens
Instructor, University of Central Florida, Kissimmee, FL
Mixed Messages: Identifying Negative Outcomes Created by Poorly Designed and Executed Public Service Advertisements as they Pertain to Changing the Travel Culture in Central Florida

PRESENTERS/COAUTHORS

Yoonkyung Lee
Researcher, Yonsei University, Seoul, Korea
An Analysis of the Influencing Factors on Social Conflicts: Focusing on the Conflict Amplification Mechanism of New Media
PANELS (continued)

Cullen Merritt  
Assistant Professor, Indiana University-Purdue University  
Indianapolis, Indianapolis, IN  
The Organizational Pursuit of Public Outcomes: A Study of Managing Publicness  
COAUTHORS

Kathleen Cordell  
Graduate Research Assistant, Indiana University-Purdue University Indianapolis, Indianapolis, IN  
The Organizational Pursuit of Public Outcomes: A Study of Managing Publicness

Jooyeon Lee  
Student, Korea University, Seoul, Korea  
An Analysis of the Influencing Factors on Social Conflicts: Focusing on the Conflict Amplification Mechanism of New Media

Joshua Simmons  
Ph.D. Student, Jacksonville State University, Jacksonville, AL  
The Challenge of Communicating Risk: Creating Opportunities for Preparedness in Local Government and the Community

9:00 a.m. – 10:30 a.m.

Enhancing and Making Meaningful Civic Engagement

TRACK: ENGAGED GOVERNANCE: MAXIMIZING THE BENEFITS OF CITIZEN AND STAKEHOLDER INVOLVEMENT

Whidbey

Ruoyun Hua  
Ph.D. Candidate, Tsinghua University, Boston, MA  
Recipe for Core Competitiveness Paradox in Social Enterprise

PRESENTERS

Daniel Dunchack  
Ph.D. Student, Cleveland State University, Rocky River, OH  
Enhancing Civic Engagement with Contestation under Negotiated Rulemaking: Algernon Sidney Civic Virtue Lens

Anthony Starke  
Ph.D. Student, University of Nebraska at Omaha, Omaha, NE  
Examining the Influence of Situatedness on Stakeholder Engagement

10:45 a.m. – 12:15 p.m.

The New Digital Divide: Readability of Government Websites and Barriers to Citizen Participation

TRACK: ENGAGED GOVERNANCE: MAXIMIZING THE BENEFITS OF CITIZEN AND STAKEHOLDER INVOLVEMENT

Cascade II

ENDORSED BY: Section on Science and Technology in Government

MODERATOR/PRESENTER

Raymond Cox  
Professor, University of Akron, Akron, OH  
Readability of Local Government Websites Acting as Barriers to Engagement

PRESENTER

Chris Opoku-Agyeman  
Senior Lecturer, University of Akron, Akron, OH  
Readability of State Websites Acting as Barriers to Engagement

PRESENTER/COAUTHOR

David Ferguson  
Senior Lecturer, College of Applied Science and Technology, University of Akron, Akron, OH  
Readability of Local Government Websites Acting as Barriers to Engagement  
Barriers to Engagement: Emergency Management and the Readability of Government Websites  
COAUTHORS

Namkyung Oh  
Assistant Professor, University of Akron, Peninsula, OH  
Barriers to Engagement: Emergency Management and the Readability of Government Websites

Sheldon Wrice  
Associate Dean and Professor, University of Akron, Akron, OH  
Barriers to Engagement: The Issue of Plain Language and Government Websites

www.aspanet.org/2016Conference
10:45 a.m. – 12:15 p.m.
Setting a Research Agenda to Identify and Promote Effective Intergovernmental Relations with Tribes

**TRACK:** MANAGING COMPLEXITY: INTERGOVERNMENTAL AND INTERSECTORAL CONTRACTS, COLLABORATION AND PARTNERSHIPS

**ENDORSED BY:** Section on Complexity and Network Studies

**MODERATOR**
Luke Jones
Senior Advisor, American Indian Environmental Office, U.S. Environmental Protection Agency, Washington, DC

**PRESENTERS**
Craig Bill
Executive Director, Governor’s Office of Indian Affairs, Olympia, WA
- Partnering with Tribes to Deliver Effective Public Programs in Washington

Eric Eberhard
Distinguished Indian Law Practitioner in Residence, Seattle University School of Law, Seattle, WA
- Successful Intergovernmental Agreements with Tribes: Best Practices from a Legal Perspective

Nicole Willis
Tribal Relations Director, Office of Intergovernmental Relations, Seattle, WA
- Working Effectively with Tribal Governments to Deliver Outstanding City Services and Programs

10:45 a.m. – 12:15 p.m.
Creating Wealth-Like Effects for Low- and Moderate-Income Households

**TRACK:** PROVIDING FOR THE COMMON WELFARE: INNOVATION IN SOCIAL AND HEALTH POLICY, SOCIAL EQUITY AND HUMAN SERVICES

**ENDORSED BY:** Section on International and Comparative Administration

**MODERATOR/PRESENTER**
Samuel Taylor
Project Manager and Analyst, Washington University in St. Louis, St. Louis, MO
- Using Tax Time to Promote Material Well-Being for Low- and Moderate-Income Households: Evidence from the Refund to Savings Initiative

**PRESENTERS**
Trang Hoang
Ph.D. Student, University of Texas at Dallas, Dallas, TX
- The Effects of Tax-Deferral Policies on Retirement Savings

Mihyeon Kim
Academic Advisor, Yonsei University, Seoul, Korea
- The Type of Citizen of Seoul by Cultural Enjoyment: Focused on Satisfaction of Cultural Environment and Level of Cultural Enjoyment

Byong Seob Kim
Professor, Seoul National University, Seoul, Korea
- The Effects of Income Inequity on Happiness at Different Levels: Upward Mobility, Relative Deprivation or Both?

Seunghoo Lim
Adjunct Instructor, Florida State University, Tallahassee, FL
- The Effects of Income Inequity on Happiness at Different Levels: Upward Mobility, Relative Deprivation or Both?
10:45 a.m. – 12:15 p.m.
Police Systems, Crime Prevention and Community Relations Issues in Public Administration

**TRACK:** PROVIDING FOR THE COMMON WELFARE: INNOVATION IN SOCIAL AND HEALTH POLICY, SOCIAL EQUITY AND HUMAN SERVICES

**MODERATOR/PRESENTER**
Cryshanna Jackson Leftwich  
Associate Professor, Youngstown State University, Youngstown, OH

*Using a Crime Initiative Program to Deliver Sustainable Social Service Programs to the Community: The Case of CIRV Youngstown*

**PRESENTER**
Auzeen Shariati  
Ph.D. Student, Florida International University, Miami, FL  
*An Assessment of the Role of Crime Prevention through Environmental Design Principles in Campus Safety*

**PRESENTERS/COAUTHORS**
Sehee Han  
Ph.D. Candidate, Pennsylvania State University at Harrisburg, Middletown, PA  
*The Impact of Business Improvement Districts on Crime in the City of Philadelphia*

**Presenters/Coauthors**
Grichawat Lowatcharin  
Ph.D. Student, University of Missouri, Columbia, MO  
*Centralized and Decentralized Police Systems: A Tale of Two Worlds*

**Presenters/Coauthors**
Goktug Morcol  
Professor, Pennsylvania State University at Harrisburg, Middletown, PA  
*The Impact of Business Improvement Districts on Crime in the City of Philadelphia*

12:30 p.m. – 2:00 p.m.
Practical and Theoretical Implications of Contemporary Radical Social Movements for Democratic Public Administration

**TRACK:** ENGAGED GOVERNANCE: MAXIMIZING THE BENEFITS OF CITIZEN AND STAKEHOLDER INVOLVEMENT

**ENDORSED BY:** Section on Complexity and Network Studies and Section on Chinese Public Administration

**MODERATOR/PRESENTER**
Roy Heidelberg  
Professor, Louisiana State University, Baton Rouge, LA  
*The Democracy Problem*

**PRESENTERS**
Cheryl Simrell King  
Member of the Faculty, The Evergreen State College, Olympia, WA  
*This Changes Everything: Lessons from the Front Lines*

**PRESENTERS**
Margaret Stout  
Associate Professor, West Virginia University, Morgantown, WV  
*Is There a Role for Public Administration in Radical Democracy?*
FRIDAY SESSIONS  MARCH 18, 2016

PANELS (continued)

PRESENTERS/COAUTHORS
Thomas Catlaw
Associate Professor, Arizona State University, Tempe, AZ
When We Can’t Handle the Truth: Public Administration, Occupy and Dangerous Speech

Jennifer Eagan
Professor, California State University at East Bay, Hayward, CA
When We Can’t Handle the Truth: Public Administration, Occupy and Dangerous Speech

12:30 p.m. – 2:00 p.m.
Governance in Practice: A Global View

TRACK: MANAGING COMPLEXITY: INTERGOVERNMENTAL AND INTERSECTORAL CONTRACTS, COLLABORATION AND PARTNERSHIPS

CASCADE II

ENDORSED BY: Section on International and Comparative Administration

PRESENTERS
Vener Garayev
Assistant Professor, ADA University, Baku, Azerbaijan
Governance in Practice: The Case of ASAN Service in Azerbaijan

Bangcheng Liu
Associate Professor, Shanghai Jiao Tong University, Shanghai, China
Can We Neglect Public Employees’ Attitudes to Change?: A Case from Chinese Judicial Authority in the Context of Deepening Reforms

Maryam Majidi
Ph.D. Student, Azad University of Saveh, Saveh, Markazi, Iran
Good Governancing Model in Tehran City Council

Stephen Schwalbe
Associate Professor, American Public University, Oak Harbor, WA
The Utility of the War Powers Act

Zhibin Zhang
Assistant Professor, Nanyang Technological University, Singapore
Beyond Engagement: The Coproduction of Social Service in Singapore

12:30 p.m. – 2:00 p.m.
Workplace Culture and Management

TRACK: MORE BLOOD FROM THE TURNIP?: ADVANCES IN PUBLIC AND NONPROFIT HUMAN CAPITAL MANAGEMENT

GRAND CRESCENT

PRESENTERS
Sungjoo Choi
Associate Professor, Kyung Hee University, Seoul, Korea
Flexible Work Arrangements and Employee Retention: Analysis of the Federal Workforce

Sharon Roth
Senior Research Analyst, U.S. Merit Systems Protection Board, Washington, DC
Due Process for Public Service Employers: Legal Requirements and the Effect of Management Practices

Sarah Towne
Ph.D. Candidate, American University, Washington, DC
When Work Comes Home: The Business of Telework—Is It a Family-Friendly Policy?

Heide Yang
Researcher, Sungkyunkwan University, Bellevue, NE
Does Organizational Culture Matter?

PRESENTERS/COAUTHORS
Meghna Sabharwal
Associate Professor, University of Texas at Dallas, Richardson, TX
Human Resources Data: Challenges and Opportunities in Obtaining and Using Accurate Personnel Data

Nicolas Valcik
Director of Institutional Research, West Virginia University, Morgantown, WV
Human Resources Data: Challenges and Opportunities in Obtaining and Using Accurate Personnel Data
MARCH 18, 2016  FRIDAY SESSIONS

PANELS  (continued)

12:30 p.m. – 2:00 p.m.
Identifying Administrative Behavior That Is Legal, but Corrupt

**TRACK: WALKING THE LINE: ETHICS, TRANSPARENCY AND TRUST IN PUBLIC AND NONPROFIT MANAGEMENT**

**ENDORSED BY:** Section on International and Comparative Administration and Section on Ethics and Integrity of Governance

**MODERATOR/PRESENTER**
Blakely

Frank Anechiarico
Maynard-Knox Professor of Government and Law, Hamilton College, Clinton, NY
Racialized Street Policing in New York and London

Staffan Andersson
Associate Professor, Linnaeus University, Vaxjo, Sweden
The Corrupt Nature of Conflicts of Interest

Danny Balfour
Professor, Grand Valley State University, Grand Rapids, MI
The Global Financial Crisis and Predatory Financing

ETHICS WORKSHOP

1:00 p.m. – 5:00 p.m.
Virtue Ethics for Public Administration: An Interdisciplinary Workshop

**Cascade 1-A**

**FACILITATORS**
Danny Balfour
Professor, Grand Valley State University, Grand Rapids, MI

Rebecca Gordon
Professor, University of San Francisco, San Francisco, CA

SWPA WORKSHOP

1:00 p.m. – 4:00 p.m.
Conflict Management and Collaborative Negotiation: Power Tools for Women (SWPA)

**Baker**

**PRESENTERS**
Galia Cohen
Senior Lecturer and Associate Director, Justice Administration and Leadership Program, University of Texas at Dallas, Plano, TX

Suzanne Discenza
Professor, Park University, Kansas City, MO

Kathy Murphy
Coordinator, Conflict Resolution Program, University of Delaware, New Castle, DE

SPALR SYMPOSIUM

1:00 p.m. – 4:30 p.m.
Enduring Challenges and New Developments in Public Human Resource Management: An International Perspective

**Stuart**

**ENDORSED BY:** Section on Personnel Administration and Labor Relations

**PRESENTERS**
Stephen Condrey
ASPA Past President and President, Condrey and Associates, Montevallo, AL

Janice Lachance
Interim President, Better Business Bureau Institute for Marketplace Trust, Alexandria, VA

Andrew Podger
Professor, Australian National University, O’Connor, Australia

WORKSHOP

2:30 p.m. – 4:00 p.m.
Working Effectively with Tribal Governments: Successful Intergovernmental Collaborations Among Tribes, States and Municipalities

**Grand Crescent**

**TRACK: MANAGING COMPLEXITY: INTERGOVERNMENTAL AND INTERSECTORAL CONTRACTS, COLLABORATION AND PARTNERSHIPS**

**PRESENTER**
Luke Jones
Senior Advisor, American Indian Environmental Office, U.S. Environmental Protection Agency, Washington, DC

Working Effectively with Tribal Governments: Successful Intergovernmental Collaborations among Tribes, States and Municipalities
FRIDAY SESSIONS  MARCH 18, 2016

PANELS

2:30 p.m. – 4:00 p.m.
Challenges of Implementing Immigration Policy

**TRACK:** PROVIDING FOR THE COMMON WELFARE: INNOVATION IN SOCIAL AND HEALTH POLICY, SOCIAL EQUITY AND HUMAN SERVICES

**MODERATOR/COAUTHOR**

Mariglynn Edlins
Assistant Professor, University of Baltimore, Baltimore, MD

*The Challenges of Federalism in Implementing U.S. Immigration Policy*

**PRESENTERS**

Sofia Gomez
Ph.D. Candidate, University of Arizona, Tucson, AZ

*Arizona's Immigration Enforcement Policies: Implications for Accessibility of Care in Immigrant Families*

Elizabeth Keyes
Assistant Professor of Law, University of Baltimore, Baltimore, MD

*The Evolving Contours in Implementing Immigration Policy*

Linda Williams
Assistant Professor, Arizona State University, Phoenix, AZ

*Adaptation on the Street: Street-Level Bureaucrats and Perceptions of Immigrant Worthiness*

**PRESENTER/COAUTHOR**

Jennica Larrison
Assistant Professor, University of Baltimore, Baltimore, MD

*The Challenges of Federalism in Implementing U.S. Immigration Policy*

2:30 p.m. – 4:00 p.m.
Advancements in Energy Policy

**TRACK:** SCIENCE, TECHNOLOGY AND THE ENVIRONMENT: HARMONIZING THE CAPACITY OF INNOVATION FOR SUSTAINABLE GOVERNANCE

**ENDORSED BY:** Section on Environmental and Natural Resources and Section on Science and Technology in Government

**MODERATOR/PRESENTER**

Benjamin Deitchman
Visiting Assistant Professor, Rochester Institute of Technology, Rochester, NY

*The World’s Subnational Clean Energy Policy Tools: A Comparison of Political and Economic Options for States in Federalist Systems*

**PRESENTERS/COAUTHORS**

Alison Cullen
Professor, Evans School of Public Policy & Governance, University of Washington, Seattle, WA

*What Challenges the Application of Life Cycle Assessment in Public Sector Decisionmaking?*

Ryan Scott
Ph.D. Candidate, Evans School of Public Policy & Governance, University of Washington, Auburn, WA

*What Challenges the Application of Life Cycle Assessment in Public Sector Decisionmaking?*
SATURDAY SESSIONS

TRACKS:

Managing Hometown Security: Advances in Public Safety, Emergency and Disaster Management

Engaged Governance: Maximizing the Benefits of Citizen and Stakeholder Involvement

Managing Complexity: Intergovernmental and Intersectoral Contracts, Collaboration and Partnerships

Managing for Results: Accountability, Performance and Evidence in Public and Nonprofit Policy and Practice

Providing for the Common Welfare: Innovation in Social and Health Policy, Social Equity and Human Services

Rethinking Budgeting and Financial Management Systems: Challenging Traditions in Public and Nonprofit Organizations

Science, Technology and the Environment: Harnessing the Capacity of Innovation for Sustainable Governance

Walking the Line: Ethics, Transparency and Trust in Public and Nonprofit Management

More Blood from the Turnip?: Advances in Public and Nonprofit Human Capital Management
Leaders in Public Administration

The Department of Public Administration and International Affairs at Syracuse University’s Maxwell School of Citizenship and Public Affairs is proud to welcome these teacher/scholars, who will join our faculty for the upcoming academic year:

**Katherine Michelmore**

Michelmore’s research focuses on issues in family demography, the economics of education, and public policies targeted at low-income households. She has done extensive work on how the expansion of the Earned Income Tax Credit has affected families on a range of topics, including marriage and family formation, household savings and debt, maternal self-employment, and children’s education outcomes. Her PhD in policy analysis and management is from Cornell University.

**Michah Rothbart**

Rothbart’s interests are in public finance and financial management, particularly in education policy. Now completing his PhD at New York University’s Wagner School, he is writing on the financial consequences of public policies on local budgets. Research in progress also includes the consequences of food safety compliance grades in New York City and the impact of universal free meals on school meal participation, childhood obesity, and school budgets.

**Julia Carboni**

Carboni conducts research on collaborative, multi-sector governance arrangements, through the lens of organizational and social networks. The empirical context for her work includes anti-hunger coalitions, food system governance, and juvenile justice rehabilitation systems. She was previously an assistant professor at the School of Public and Environmental Affairs and the Lilly Family School of Philanthropy at Indiana University. She earned a PhD in management from the University of Arizona.

For more information, please visit: www.maxwell.syr.edu/paia
### MARCH 19, 2016 **SATURDAY OVERVIEW**

<table>
<thead>
<tr>
<th>Event Description</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>ASPA Registration</td>
<td>7:00 a.m. – 5:00 p.m.</td>
<td>Grand Foyer</td>
</tr>
<tr>
<td>SDSJ Meeting</td>
<td>7:30 a.m. – 8:45 a.m.</td>
<td>Vashon I</td>
</tr>
<tr>
<td>SCJA Meeting</td>
<td>7:30 a.m. – 8:45 a.m.</td>
<td>Blakely</td>
</tr>
<tr>
<td>SPOD Meeting</td>
<td>7:30 a.m. – 8:45 a.m.</td>
<td>Whidbey</td>
</tr>
<tr>
<td>SNPPP Meeting</td>
<td>7:30 a.m. – 8:45 a.m.</td>
<td>Orcas</td>
</tr>
<tr>
<td>SIAM Executive Meeting</td>
<td>7:30 a.m. – 8:45 a.m.</td>
<td>Adams</td>
</tr>
<tr>
<td>AACPM Board Meeting</td>
<td>7:30 a.m. – 8:45 a.m.</td>
<td>Stuart</td>
</tr>
<tr>
<td>SCNS Meeting</td>
<td>7:30 a.m. – 8:45 a.m.</td>
<td>Cascade I-A</td>
</tr>
<tr>
<td>Review of Public Personnel Administration Editorial Board Meeting</td>
<td>7:30 a.m. – 8:45 a.m.</td>
<td>Cascade I-C</td>
</tr>
<tr>
<td>COMPA Meeting</td>
<td>7:30 a.m. – 8:45 a.m.</td>
<td>St. Helens</td>
</tr>
<tr>
<td>LGBT Advocacy Alliance Section</td>
<td>7:30 a.m. – 8:45 a.m.</td>
<td>Vashon II</td>
</tr>
<tr>
<td>Opening Plenary</td>
<td>9:00 a.m. – 10:30 a.m.</td>
<td>Grand Ballroom I</td>
</tr>
<tr>
<td>The Role of Nonprofits in Fostering Civil Society</td>
<td>10:45 a.m. – 12:15 p.m.</td>
<td>Vashon II</td>
</tr>
<tr>
<td>Collaboration in Energy and Environment Policy and Management</td>
<td>10:45 a.m. – 12:15 p.m.</td>
<td>Grand Crescent</td>
</tr>
<tr>
<td>Public Participation and Public Policymaking</td>
<td>10:45 a.m. – 12:15 p.m.</td>
<td>Pine</td>
</tr>
<tr>
<td>21st Century Infrastructure Challenges and Innovation: Megaproject Financing, Risk Assessment and Allocation and Oversight • Getting it Done!</td>
<td>10:45 a.m. – 12:15 p.m.</td>
<td>Blakely</td>
</tr>
<tr>
<td>E-Government Technology Contributions to Collaborative Governance: Increased Complexity and Increased Gains for Effective Collaborations in the 21st Century</td>
<td>10:45 a.m. – 12:15 p.m.</td>
<td>Stuart</td>
</tr>
<tr>
<td>Improving Life Outcomes of African-American Youth: Nonprofit Organizations Paving the Way</td>
<td>10:45 a.m. – 12:15 p.m.</td>
<td>Cascade I-C</td>
</tr>
<tr>
<td>U.S. Personnel Practices and Organizational Performance</td>
<td>10:45 a.m. – 12:15 p.m.</td>
<td>Cascade II</td>
</tr>
<tr>
<td>Delivering on Government’s Promises: Public Administrators as Implementers of Foundational Documents and Laws</td>
<td>10:45 a.m. – 12:15 p.m.</td>
<td>St. Helens</td>
</tr>
<tr>
<td>Using Collaboration and Evaluation to Improve Performance and Accountability</td>
<td>10:45 a.m. – 12:15 p.m.</td>
<td>Orcas</td>
</tr>
<tr>
<td>Bridging the Divide with Action Research</td>
<td>10:45 a.m. – 12:15 p.m.</td>
<td>Adams</td>
</tr>
<tr>
<td>What’s Being Done to Prepare for the Big One?: Disaster Management Lessons Learned by Japan and Other Nations for Preparation, Recovery and Reconstruction</td>
<td>10:45 a.m. – 12:15 p.m.</td>
<td>Olympic</td>
</tr>
</tbody>
</table>

**www.aspanet.org/2016Conference**
# SATURDAY OVERVIEW  
**MARCH 19, 2016**

<table>
<thead>
<tr>
<th>Event</th>
<th>Time</th>
<th>Room</th>
</tr>
</thead>
<tbody>
<tr>
<td>Learning from Global Cases of Best and Worst Practices in Crisis and Emergency Management</td>
<td>10:45 a.m. – 12:15 p.m.</td>
<td>Cascade 1-B</td>
</tr>
<tr>
<td>Assessing Risk in Emergencies and Crises</td>
<td>10:45 a.m. – 12:15 p.m.</td>
<td>Pike</td>
</tr>
<tr>
<td>Motivation in the Public Sector</td>
<td>10:45 a.m. – 12:15 p.m.</td>
<td>Elliott Bay</td>
</tr>
<tr>
<td>Public Administration and Children: Exploring the Surge in Unaccompanied Migrant Children</td>
<td>10:45 a.m. – 12:15 p.m.</td>
<td>Fifth Avenue</td>
</tr>
<tr>
<td>E-Government and Citizen Outcomes</td>
<td>10:45 a.m. – 12:15 p.m.</td>
<td>Vashon I</td>
</tr>
<tr>
<td>Transparency and Social Equity</td>
<td>10:45 a.m. – 12:15 p.m.</td>
<td>Cascade 1-A</td>
</tr>
<tr>
<td>Teaching Foundational Ideas in Administrative Ethics: Opportunities and Challenges</td>
<td>10:45 a.m. – 12:15 p.m.</td>
<td>Baker</td>
</tr>
<tr>
<td>Perspectives on Social Equity in the Public Sector</td>
<td>10:45 a.m. – 12:15 p.m.</td>
<td>Whidbey</td>
</tr>
<tr>
<td>National Council Orientation</td>
<td>12:30 p.m. – 1:00 p.m.</td>
<td>Cascade 1-B</td>
</tr>
<tr>
<td>American Academy for Certified Public Managers Business Meeting</td>
<td>12:30 p.m. – 1:45 p.m.</td>
<td>Stuart</td>
</tr>
<tr>
<td>International Chapter Meeting</td>
<td>12:30 p.m. – 1:45 p.m.</td>
<td>Cascade 1-A</td>
</tr>
<tr>
<td>SPPM Meeting</td>
<td>12:30 p.m. – 1:45 p.m.</td>
<td>Vashon I</td>
</tr>
<tr>
<td>Public Administration Review (PAR) Editorial Board Meeting</td>
<td>12:30 p.m. – 1:45 p.m.</td>
<td>Elliott Bay</td>
</tr>
<tr>
<td>Public Performance and Management Review Editorial Board Meeting</td>
<td>12:30 p.m. – 1:45 p.m.</td>
<td>Cascade 1-A</td>
</tr>
<tr>
<td>SESAME Meeting</td>
<td>12:30 p.m. – 1:45 p.m.</td>
<td>Whidbey</td>
</tr>
<tr>
<td>SECM Meeting</td>
<td>12:30 p.m. – 1:45 p.m.</td>
<td>Cascade 1-B</td>
</tr>
<tr>
<td>SKPA Meeting</td>
<td>12:30 p.m. – 1:45 p.m.</td>
<td>Orcas</td>
</tr>
<tr>
<td>SESAME Meeting</td>
<td>12:30 p.m. – 1:45 p.m.</td>
<td>Whidbey</td>
</tr>
<tr>
<td>SPAR Meeting</td>
<td>12:30 p.m. – 1:45 p.m.</td>
<td>Baker</td>
</tr>
<tr>
<td>SPALR Meeting</td>
<td>12:30 p.m. – 1:45 p.m.</td>
<td>Adams</td>
</tr>
<tr>
<td>State and Local Government Review Editorial Board Meeting</td>
<td>12:30 p.m. – 1:45 p.m.</td>
<td>Blakely</td>
</tr>
<tr>
<td>IJPA Editorial Board Meeting</td>
<td>12:30 p.m. – 1:45 p.m.</td>
<td>St. Helens</td>
</tr>
<tr>
<td>STPA Meeting</td>
<td>12:30 p.m. – 1:45 p.m.</td>
<td>Vashon I</td>
</tr>
<tr>
<td>Exhibit Hall Open</td>
<td>12:30 p.m. – 6:00 p.m.</td>
<td>Grand Ballroom III</td>
</tr>
<tr>
<td>National Council Meeting</td>
<td>1:00 p.m. – 4:00 p.m.</td>
<td>Cascade 1-B</td>
</tr>
<tr>
<td>Collaboration in Urban Issues</td>
<td>2:00 p.m. – 3:30 p.m.</td>
<td>Cascade 1-B</td>
</tr>
</tbody>
</table>
### MARCH 19, 2016  SATURDAY  OVERVIEW

<table>
<thead>
<tr>
<th>Event</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Founders’ Fellows Panel: Improving Operations and Service Delivery through Technology</td>
<td>2:00 p.m. – 3:30 p.m.</td>
<td>Grand Crescent</td>
</tr>
<tr>
<td>Toward Intersector Collaboration: The Evolving Nature of Public-Private Partnerships</td>
<td>2:00 p.m. – 3:30 p.m.</td>
<td>Olympic</td>
</tr>
<tr>
<td>Investing in Networks</td>
<td>2:00 p.m. – 3:30 p.m.</td>
<td>Adams</td>
</tr>
<tr>
<td>Bridging Organizational, Sectoral and Jurisdictional Boundaries for Service Delivery at the Local Level</td>
<td>2:00 p.m. – 3:30 p.m.</td>
<td>Pike</td>
</tr>
<tr>
<td>Coming into Our Own: The Evolution of the Public Sector in Central and Eastern Europe</td>
<td>2:00 p.m. – 3:30 p.m.</td>
<td>Cascade 1-A</td>
</tr>
<tr>
<td>Accountability and Government Performance in China: A Panel Proposal of Chinese Public Administration Review</td>
<td>2:00 p.m. – 3:30 p.m.</td>
<td>Pine</td>
</tr>
<tr>
<td>Challenges, Failures and Lessons Learned in Performance-Oriented Reforms</td>
<td>2:00 p.m. – 3:30 p.m.</td>
<td>Stuart</td>
</tr>
<tr>
<td>Public Management Innovations</td>
<td>2:00 p.m. – 3:30 p.m.</td>
<td>Orcas</td>
</tr>
<tr>
<td>Mitigating the Impact of Crises</td>
<td>2:00 p.m. – 3:30 p.m.</td>
<td>Cascade 1-C</td>
</tr>
<tr>
<td>Public and Nonprofit Sector Leadership: Challenges and Opportunities?</td>
<td>2:00 p.m. – 3:30 p.m.</td>
<td>Vashon II</td>
</tr>
<tr>
<td>Technology Adoption in Social Services and Health Care Management</td>
<td>2:00 p.m. – 3:30 p.m.</td>
<td>Whidbey</td>
</tr>
<tr>
<td>Budgeting and Finance in the States</td>
<td>2:00 p.m. – 3:30 p.m.</td>
<td>Fifth Avenue</td>
</tr>
<tr>
<td>Leveraging Citizen Input for Better Governance through Web 2.0 Technologies</td>
<td>2:00 p.m. – 3:30 p.m.</td>
<td>Vashon I</td>
</tr>
<tr>
<td>Whistleblowing in the Public Service</td>
<td>2:00 p.m. – 3:30 p.m.</td>
<td>St. Helens</td>
</tr>
<tr>
<td>SIAM General Meeting</td>
<td>2:00 p.m. – 3:15 p.m.</td>
<td>Elliott Bay</td>
</tr>
<tr>
<td>Exhibit Hall Coffee Break</td>
<td>3:15 p.m. – 3:45 p.m.</td>
<td>Grand Ballroom III</td>
</tr>
<tr>
<td>Super Panel: Public-Private Partnerships</td>
<td>3:45 p.m. – 5:15 p.m.</td>
<td>Grand Ballroom II</td>
</tr>
<tr>
<td>State Medicaid Programs as Laboratories of Democracy in Health Care Reform: Building the Case for Reducing Costs and Improving Quality and Access, One State at a Time</td>
<td>3:45 p.m. – 5:15 p.m.</td>
<td>Vashon I</td>
</tr>
<tr>
<td>The Ferrel Heady Roundtable: Lessons in Governance and Practice</td>
<td>3:45 p.m. – 5:15 p.m.</td>
<td>Grand Crescent</td>
</tr>
<tr>
<td>Collaboration to Solve Complex Political Problems with Constructive Political Dialogue</td>
<td>3:45 p.m. – 5:15 p.m.</td>
<td>Olympic</td>
</tr>
<tr>
<td>Mexico and the U.S.: Cooperative Approaches to Shared Human Security</td>
<td>3:45 p.m. – 5:15 p.m.</td>
<td>Adams</td>
</tr>
<tr>
<td>The Meaning of Networks</td>
<td>3:45 p.m. – 5:15 p.m.</td>
<td>Orcas</td>
</tr>
</tbody>
</table>
Leadership Development and Communication: Combining Evidence and Practice 3:45 p.m. – 5:15 p.m. Cascade 1-A
Performance Management Reform: Comparative and International Experiences 3:45 p.m. – 5:15 p.m. Stuart
Criminal Justice Matters in Public Administration 3:45 p.m. – 5:15 p.m. Vashon II
Culture and Diversity in the Workplace 3:45 p.m. – 5:15 p.m. Whidbey
What Have We Forgotten?: Reconsidering Social Equity Progress and Representativeness in the Public Service 3:45 p.m. – 5:15 p.m. Blakely
Part 2: Public Sector and Nonprofit Leadership: Challenges and Opportunities 3:45 p.m. – 5:15 p.m. Cascade 1-B
Thriving or Just Surviving?: Reflecting on Challenges in Nonprofit Finance 3:45 p.m. – 5:15 p.m. Baker
CAP Meeting 5:15 p.m. – 6:30 p.m. Vashon II
Welcome Reception 6:30 p.m. – 9:00 p.m. Museum of History & Industry

Study in One of the Nation’s Most Important Capital Cities

McGEORGE SCHOOL OF LAW

- Master of Public Policy (MPP)
- Master of Public Administration (MPA)

Learn More and Apply for Fall 2016:
go.mcgeorge.edu/publicpolicy
MARCH 19, 2016  SATURDAY SESSIONS

PLENARY
9:00 a.m. – 10:30 a.m.
Grand Ballroom I

SPEAKERS

Maria P. Aristigueta
Charles P. Messick Chair in Public Administration and Associate Director, School of Public Policy and Administration, University of Delaware, Newark DE

Ron Sims
Former King County Executive, State of Washington

J Paul Blake
Director of Communications and External Relations, Evans School of Public Policy & Governance, University of Washington, Seattle, WA

MC

SPEAKERS

Maria P. Aristigueta
Charles P. Messick Chair in Public Administration and Associate Director, School of Public Policy and Administration, University of Delaware, Newark DE

Ron Sims
Former King County Executive, State of Washington

J Paul Blake
Director of Communications and External Relations, Evans School of Public Policy & Governance, University of Washington, Seattle, WA

10:45 a.m. – 12:15 p.m.
The Role of Nonprofits in Fostering Civil Society

ENDORSED BY: Section on Nonprofit Policy, Practice and Partnerships, Section for Complexity and Network Studies and Section on Democracy and Social Justice

MODERATOR

Mary Ann Feldheim
Associate Professor, University of Central Florida, Orlando, FL

PRESENTERS

Thomas Bryer
Associate Professor and Director, CPNM, University of Central Florida, Orlando, FL

Global Perspectives on Civic Health: Applying Lessons from Post-Communist Societies to Enable Greater Civic Outcomes in the U.S.

Pamela Gutierrez
Assistant Professor, University of Colorado at Denver, Denver, CO

Global Perspectives on Civic Health: Applying Lessons from Post-Communist Societies to Enable Greater Civic Outcomes in the U.S.

PRESENTERS/COAUTHORS

Jennifer Alexander
Associate Professor, University of Texas at San Antonio, San Antonio, TX

Civic Health through the Medium of Nonprofit Organizations: A Conceptualization of Civic Health

Lisa Dicke
Professor, University of North Texas, Denton, TX

What are the Roles of Neighborhood Associations in Urban Governance?
PANELS (continued)

Kandyce Fernandez
Assistant Professor, University of Texas at San Antonio, San Antonio, TX
Civic Health through the Medium of Nonprofit Organizations: A Conceptualization of Civic Health

Hee Soun Jang
Assistant Professor, University of North Texas, Denton, TX
What are the Roles of Neighborhood Associations in Urban Governance?

Jung Wook Kim
Ph.D. Student, University of North Texas, Denton, TX
What are the Roles of Neighborhood Associations in Urban Governance?

Patsy Kraeger
Assistant Professor, Georgia Southern University, Statesboro, GA
A Framework for Philanthropic Institutional Logics: A Cross-Discipline Approach

Robbie Robichau
Assistant Professor, Georgia Southern University, Statesboro, GA
A Framework for Philanthropic Institutional Logics: A Cross-Discipline Approach

10:45 a.m. – 12:15 p.m.
Collaboration in Energy and Environment Policy and Management

TRACK: ENGAGED GOVERNANCE: MAXIMIZING THE BENEFITS OF CITIZEN AND STAKEHOLDER INVOLVEMENT

ENDORSED BY: Section on Environmental and Natural Resources Administration, Section for Complexity and Network Studies, Section on Science and Technology in Government and Section on International and Comparative Administration

MODERATOR/COAUTHOR
Marilyn Rubin
Professor, John Jay College of Criminal Justice, City University of New York, New York, NY
Financing Environmental Sustainability: Taxes as a Green Policy Tool

PRESENTERS/COAUTHORS
Monique Jn-Marie
Ph.D. Student, Rutgers University at Newark, Brooklyn, NY
Financing Environmental Sustainability: Taxes as a Green Policy Tool

Tae In Park
Ph.D. Candidate, Yonsei University, Wonju, Gangwon-do, Korea
Collaborative Governance for Enhancing Energy Welfare: The Case of the Songpa Solar Nanum Power Plant in South Korea

Mao Zijun
Associate Professor, Huazhong University of Science and Technology, Wuhan, China
Does Citizen Participation Promote Environmental Sustainability?: A Case Study of a Wuhan Televised Accountability Forum

10:45 a.m. – 12:15 p.m.
Public Participation and Public Policymaking

TRACK: ENGAGED GOVERNANCE: MAXIMIZING THE BENEFITS OF CITIZEN AND STAKEHOLDER INVOLVEMENT

ENDORSED BY: Section for Complexity and Network Studies and Section on Democracy and Social Justice

MODERATOR
George Dougherty
Director, MPPM Program and Assistant Professor, University of Pittsburgh GSPIA, Pittsburgh, PA

PRESENTERS
Jill Clark
Assistant Professor, Ohio State University, Columbus, OH
Engaging Stakeholders in Local Food System Governance: Cases from Eight U.S. Counties
MARCH 19, 2016  SATURDAY SESSIONS

PANELS (continued)

Suyeon Jo
Ph.D. Student, Syracuse University, Syracuse, NY
Is More Deliberation Better?: Examining the Relationship between the Quantity and Quality of Public Participation

Khuliso Kennedy Maimela
President, South African Association of Public Administration and Management, Midrand, Gauteng, South Africa
Inviting Solutions for the Development of the Local Government Fraternity vis-a-vis Public Participation and Community Involvement in South Africa

PRESENTERS/COAUTHORS

Hsiang-Kai Dong
Assistant Professor, National Chengchi University, Taipei, Taiwan
Policy Formation through Deliberative Forum and Stakeholder Participation—An Incarnation of the Spirits of Deliberative Democracy

Alvaro Salas
Ph.D. Student, Maxwell School, Syracuse University, Syracuse, NY
Using Public Deliberation to Improve Public Health: Patient Engagement in the Diagnostic Process

Chung-an Hsieh
Ph.D. Student, National Chengchi University, Taipei, Taiwan
Policy Formation through Deliberative Forum and Stakeholder Participation—An Incarnation of the Spirits of Deliberative Democracy

Tong-Yi Huang
Professor and Chair, Department of Public Administration, National Chengchi University, Taipei, Taiwan
Policy Formation through Deliberative Forum and Stakeholder Participation—An Incarnation of the Spirits of Deliberative Democracy

Tina Nabatchi
Associate Professor, Syracuse University, Syracuse, NY
Using Public Deliberation to Improve Public Health: Patient Engagement in the Diagnostic Process

10:45 a.m. – 12:15 p.m.
21st Century Infrastructure Challenges and Innovation: Megaproject Financing, Risk Assessment and Allocation and Oversight • Getting it Done!

TRACK: MANAGING COMPLEXITY: INTERGOVERNMENTAL AND INTERSECTORAL CONTRACTS, COLLABORATION AND PARTNERSHIPS

Blakely

ENDORSED BY: Conference of Minority Public Administrators

MODERATOR/PRESENTER

Wendy Haynes
Interim Dean, College of Graduate Studies, Bridgewater State University, Pocasset, MA
Megaprojects: Too Big to Fail?

PRESENTERS

Richard Callahan
Professor, University of San Francisco, San Francisco, CA

Dan Flanagan
Visiting Faculty, Stanford University, Stanford, CA

Mark Pisano
Senior Fellow, University of Southern California, Los Angeles, CA

10:45 a.m. – 12:15 p.m.
E-Government Technology Contributions to Collaborative Governance: Increased Complexity and Increased Gains for Effective Collaborations in the 21st Century

TRACK: MANAGING COMPLEXITY: INTERGOVERNMENTAL AND INTERSECTORAL CONTRACTS, COLLABORATION AND PARTNERSHIPS

Stuart

ENDORSED BY: Section on Science and Technology in Government

MODERATOR/COAUTHOR

Tanya Kelley
Ph.D. Student, Arizona State University, Tempe, AZ
E-Government to E-Governance: Technology Contributions to Public Sector Collaboration
PANELS (continued)

PRESENTERS

Yu-Che Chen
Associate Professor, University of Nebraska at Omaha, Omaha, NE
Collaborative Data Networks for Public Service: Governance, Management and Performance

Sherri Greenberg
Professor, LBJ School of Public Affairs, University of Texas at Austin, Austin, TX
Anchor Institutions and Building Collaborative Capacity

Elyse Yates
Founder and CEO, Influence Opinions, Austin, TX
Social Media as Foundations for Collaborative Governance Interactions

COAUTHORS

Erik Johnston
Associate Professor and Director of the Center for Policy Informatics, Arizona State University, Tempe, AZ
E-Government to E-Governance: Technology Contributions to Public Sector Collaboration

Ines Mergel
Associate Professor, Syracuse University, Syracuse, NY
E-Government to E-Governance: Technology Contributions to Public Sector Collaboration

10:45 a.m. – 12:15 p.m.

Improving Life Outcomes of African-American Youth: Nonprofit Organizations Paving the Way

TRACK: MANAGING FOR RESULTS: ACCOUNTABILITY, PERFORMANCE AND EVIDENCE IN PUBLIC AND NONPROFIT POLICY AND PRACTICE

Cascade I-C

ENDORSED BY: Section on Nonprofit Policy and Conference on Minority Public Administrators

MODERATOR/PRESENTER

Susan T. Gooden
Professor, Virginia Commonwealth University, Richmond, VA
Non-Traditional Quality-of-Life Measures

Lindsey Evans
Senior Research Associate, Virginia Commonwealth University, Richmond, VA
Medium- and Long-Term Outcomes of At-Risk African-American Youth

PRESENTERS

Darlene Pierre-Louis
Principal and Founder, Consultants 4 Charities, Inc., Homewood, IL
Beyond a Basic Obligation to Act to a Deeply Rooted Sense of Purpose

Leland Ware
Louis L. Redding Chair and Professor for the Study of Law and Public Policy, University of Delaware, Newark, DE
Racial Disparities in Student Discipline: The Role of Implicit Bias

U.S. Personnel Practices and Organizational Performance

TRACK: MANAGING FOR RESULTS: ACCOUNTABILITY, PERFORMANCE AND EVIDENCE IN PUBLIC AND NONPROFIT POLICY AND PRACTICE

Cascade II

MODERATOR

Mary Kay Gugerty
Professor, Evans School of Public Policy & Governance, University of Washington, Seattle, WA

PRESENTERS

Hanane Cherkaoui
Business Administration, Al Nahda National School, Rabat, Morocco
Teleworking in Government: A Multi-Level Organizational Perspective of U.S. Federal Agencies

Hyesong Ha
Ph.D. Candidate, Indiana University, Bloomington, IN
A Causal Effect of Employee Empowerment on Organizational Performance in the U.S. Federal Agency, Using a Propensity Score Matching Method

Kukkyoun Moon
Ph.D. Candidate, University of Georgia, Athens, GA
Collective Turnover Rates and Organizational Performance in the U.S. Federal Government

PRESENTER/COAUTHOR

Yuan Ting
Professor, California State University at Fullerton, Fullerton, CA

COAUTHOR

Myungjung Kwon
Associate Professor, California State University at Fullerton, Fullerton, CA
MARCH 19, 2016  SATURDAY SESSIONS

PANELS (continued)

10:45 a.m. – 12:15 p.m.
Delivering on Government’s Promises:
Public Administrators as Implementers of
Foundational Documents and Laws

TRACK: MANAGING FOR RESULTS: ACCOUNTABILITY, PERFORMANCE AND EVIDENCE IN PUBLIC AND NONPROFIT POLICY AND PRACTICE

St. Helens

MODERATOR/PRESENTER
Marc Holzer
Dean, Rutgers University at Newark, Newark, NJ
Delivering as Promised: Public Servants as the Implementers of Our Foundational Documents and Promises

PRESENTERS
Stephanie Newbold
Assistant Professor, Texas State University, San Marcos, TX
Connecting the Past with the Present: How Founding Documents Preserve the Constitutional Integrity of the American State

David Rosenbloom
Distinguished Professor, American University, Washington, DC
Connecting the Past with the Present: How Founding Documents Preserve the Constitutional Integrity of the American State

10:45 a.m. – 12:15 p.m.
Using Collaboration and Evaluation to
Improve Performance and Accountability

TRACK: MANAGING FOR RESULTS: ACCOUNTABILITY, PERFORMANCE AND EVIDENCE IN PUBLIC AND NONPROFIT POLICY AND PRACTICE

Orcas

ENDORSED BY: Section on Complexity and Network Studies and Section on Nonprofit Policy, Practice and Partnerships

MODERATOR/COAUTHOR
Kirk Emerson
Professor, University of Arizona, Tucson, AZ
Measuring Process and Productivity of Collaborative Governance Regimes

DISCUSSANT/PRESENTER
Tina Nabatchi
Associate Professor, Syracuse University, Syracuse, NY
Measuring Process and Productivity of Collaborative Governance Regimes

William Hall
U.S. Environmental Protection Agency, Washington, DC
Making Agreement Easier

Darren Nichols
Associate Director and Assistant Professor, Washington State University, William D. Ruckelshaus Center, Seattle, WA
Evaluative Collaboration: Improving Public Agencies and the Policies They Deliver

Scott Tyler
Assistant Professor of Public Policy, University of Georgia, Athens, GA

City of Seattle
**PANELS (continued)**

**10:45 a.m. – 12:15 p.m.**  
**Bridging the Divide with Action Research**

**TRACK:** MANAGING FOR RESULTS: ACCOUNTABILITY, PERFORMANCE AND EVIDENCE IN PUBLIC AND NONPROFIT POLICY AND PRACTICE

**MODERATOR/COAUTHOR**  
Susan Paddock  
Retired Professor, University of Wisconsin at Madison, Las Vegas, NV  
*Action Research in a Professional Development Program*

**PRESENTERS**

G.L.A. Harris  
Professor, Portland State University, Portland, OR  
*Research to Practice: The Importance of Not Working in a Vacuum*

Alberta Carol Rusaw  
Retired Professor, North Dakota State University, Manassas, VA  
*Using Action Research to Meet GPRA Requirements: A Case Study*

---

**10:45 a.m. – 12:15 p.m.**  
**Learning from Global Cases of Best and Worst Practices in Crisis and Emergency Management**

**TRACK:** MANAGING HOMETOWN SECURITY: ADVANCES IN PUBLIC SAFETY, EMERGENCY AND DISASTER MANAGEMENT

**ENDORSED BY:** Section on Effective and Sound Administration in the Middle East and Section on International and Comparative Administration

**MODERATOR/PRESENTER**  
Ali Farazmand  
Professor, Florida Atlantic University, Boca Raton, FL  
*Two Global Cases: Hurricane Katrina and the Earthquake Disaster of Iran’s Ancient City of Bam: Two Different Lessons*

**PRESENTERS**

Frances Edwards  
Director, MPA Program, San Jose State University, Cupertino, CA  
*Did the Katrina Emergency Management Crisis Teach Us What We Need to Know for Future Crises?*

Steven Koven  
Professor, University of Louisville, Louisville, KY  
*Learning Positive Lessons from the Katrina Disaster: Management Failures for Future Crisis and Emergency Management*

---

**10:45 a.m. – 12:15 p.m.**  
**Assessing Risk in Emergencies and Crises**

**TRACK:** MANAGING HOMETOWN SECURITY: ADVANCES IN PUBLIC SAFETY, EMERGENCY AND DISASTER MANAGEMENT

**ENDORSED BY:** Section on Chinese Public Administration

**MODERATOR**  
Naim Kapucu  
Professor, University of Central Florida, Orlando, FL  
*Assessing Risk Communication in Social Media: A Social Network Analysis of Microblogs*

**PRESENTERS**

Hong-Cheng Liu  
Associate Professor, I-Shou University, Walnut, CA  
*Exploration of Key Success Factors in Local Government Crisis Recovery*

Lucia Velotti  
Post-Doctoral Associate, Rutgers University at Newark, Richmond, VA  
*Accountability in the Decisionmaking Process for Vertical Evacuation Adoption*

**PRESENTERS/COAUTHORS**

Brittany Haupt  
Research Assistant, University of Central Florida, Winter Park, FL  
*Wireless Communication and Spectrum Sharing Policy for Public Safety in the U.S.*

Jia Shi  
Ph.D. Candidate, Xi’an Jiaotong University, Oviedo, FL  
*Assessing Risk Communication in Social Media: A Social Network Analysis of Microblogs*

Kris Wernstedt  
Associate Professor, Virginia Tech, Alexandria, VA  
*The Emergency Manager as Risk Manager Herbert Simon’s Legacy for Improving Decision Processes*
MARCH 19, 2016  SATURDAY SESSIONS

PANELS  (continued)

COAUTHORS
Xuesong Guo
Associate Professor, Xi’an Jiaotong University, Shaanxi, China
Assessing Risk Communication in Social Media: A Social Network Analysis of Microblogs

Zhengwei Zhu
Dean, Xi’an Jiaotong University, Shaanxi, China
Assessing Risk Communication in Social Media: A Social Network Analysis of Microblogs

10:45 a.m. – 12:15 p.m.
Motivation in the Public Sector

TRACK: MORE BLOOD FROM THE TURNIP?: ADVANCES IN PUBLIC AND NONPROFIT HUMAN CAPITAL MANAGEMENT

ENDORSED BY: Section on Nonprofit Policy, Practice and Partnerships

MODERATOR/COAUTHOR
P. Edward French
Professor and Executive Director, Stennis Institute, Mississippi State University, Mississippi State, MS
The Muddled Component of PSM: Altruism in the Public Safety Workplace

PRESENTERS
Leonard Bright
Associate Professor and Assistant Dean, Texas A&M University, College Station, TX
Is Public Service Motivation a Better Predictor of Nonprofit Career Preferences?: New Evidence from a National Study

Kuo-Tai Cheng
Associate Professor, National Hsin-Chu University of Education, Hsin-Chu, Taiwan, Korea
An Empirical Study of the Effect of Public Service Motivation at Individual, Group and Organizational Levels of Citizen Behavior

PRESENTERS/COAUTHORS
Joseph Breen
Associate Director, Research Fellow, Mississippi State University, Mississippi State, MS
The Muddled Component of PSM: Altruism in the Public Safety Workplace

Michael Moltz
Teaching Associate, University of Tennessee, Knoxville, TN
Variation in Preferences for Government Employment across Nations

Michele Tantardini
Ph.D. Candidate, Florida International University, Miami, FL
Organizational Social Capital and Performance Information Use: The Mediating Role of Public Service Motivation

COAUTHOR
David Houston
Associate Professor, University of Tennessee, Knoxville, TN
Variation in Preferences for Government Employment across Nations

10:45 a.m. – 12:15 p.m.
Public Administration and Children: Exploring the Surge in Unaccompanied Migrant Children

TRACK: PROVIDING FOR THE COMMON WELFARE: INNOVATION IN SOCIAL AND HEALTH POLICY, SOCIAL EQUITY AND HUMAN SERVICES

ENDORSED BY: Conference of Minority Public Administrators

MODERATOR/COAUTHOR
Jennica Larrison
Assistant Professor, University of Baltimore, Baltimore, MD
Exploring the Experiences of Unaccompanied Migrant Children and Their Interactions with Public Administrators

DISCUSSANT
Elizabeth Keyes
Assistant Professor of Law, University of Baltimore, Baltimore, MD

PRESENTERS
Mariglynn Edlins
Assistant Professor, University of Baltimore, Baltimore, MD
Exploring the Experiences of Unaccompanied Migrant Children and Their Interactions with Public Administrators

Gary Reinbold
Assistant Professor, University of Illinois Springfield, Springfield, IL
Comparing Paths from Chronic Official Poverty and Chronic Supplemental Poverty to Child Outcomes: Implications for Program Design and Delivery

Dennis Stinchcomb
Program Manager, Center for Latin American and Latino Studies, American University, Washington, DC
Unaccompanied Migrant Children from Central America: Context and Causes

Dawnya Underwood
Deputy Director, Children’s Services, Lutheran Immigration and Refugee Service, Baltimore, MD
Recommendations to Advance Administrative Practices for Unaccompanied Migrant Children

www.aspanet.org/2016Conference
PANELS  (continued)

10:45 a.m. – 12:15 p.m.

E-Government and Citizen Outcomes

TRACK: SCIENCE, TECHNOLOGY AND THE ENVIRONMENT: HARNESSING THE CAPACITY OF INNOVATION FOR SUSTAINABLE GOVERNANCE

Vashon I

ENDORSED BY: Section on Science and Technology in Government and Section on International and Comparative Administration

MODERATOR/PRESENTER

Shawn Janzen
Ph.D. Student, American University, Washington, DC
Mind the Gap: Is Technology Administration Missing in the Public Administration Curriculum?

PRESENTERS

Dakyoung Kim
Associate Research Fellow, The Seoul Institute, Seoul, Korea
Correspondence between Paradigms of Management and Paradigms of Information Disclosure: The Case of Government 3.0 in South Korea

Jooho Lee
Assistant Professor, University of Nebraska at Omaha, Omaha, NE
An Exploratory Study of E-Participation Technology Adoption by Citizens

Gina Rico-Mendez
Ph.D. Student Researcher, Mississippi State University, Starkville, MS
Does Broadband Access Affect Civic Engagement?: A Look at Mississippi County Access Rates and Voter Turnout

Heyseoung Jo
Ph.D. Student, State University of New York, Albany, NY
Open Data Portals and the Role of the Instruments of Government: Lessons about Success from the Perspective of Users

COAUTHORS

J. Ramon Gil-Garcia
Research Director and Associate Professor, State University of New York, Albany, NY
Open Data Portals and the Role of the Instruments of Government: Lessons about Success from the Perspective of Users

Matthew Gripp
Senior Research Associate, National Academy of Public Administration, Alexandria, VA
Mind the Gap: Is Technology Administration Missing in the Public Administration Curriculum?

10:45 a.m. – 12:15 p.m.

Transparency and Social Equity

TRACK: WALKING THE LINE: ETHICS, TRANSPARENCY AND TRUST IN PUBLIC AND NONPROFIT MANAGEMENT

Cascade I-A

ENDORSED BY: Section on International and Comparative Administration, Section on Ethics and Integrity of Governance and Section on Democracy and Social Justice

MODERATOR/COAUTHOR

Heather Wyatt-Nichol
Assistant Professor, University of Baltimore, Baltimore, MD
Advancing Social Equity: Global Comparisons of Transparency and Accountability Initiatives

DISCUSSANT/PRESENTER

T. Aaron Wachhaus
Assistant Professor, University of Baltimore, Elizabethtown, PA
Network Governance and Transparency

PRESENTERS

Katrina Norvell
Assistant Professor, Roger Williams University, Providence, RI
Addressing Insider-Outsider Dynamics through Cultural Humility

Elizabeth Overman
Associate Professor, University of Central Oklahoma, Edmond, OK
An Exploration of the Theoretical Underpinnings of Transparent Social Justice

PRESENTER/COAUTHOR

Chris McInerney
Assistant Professor, University of Limerick, Limerick, Ireland
Advancing Social Equity: Global Comparisons of Transparency and Accountability Initiatives
PANELS (continued)

10:45 a.m. – 12:15 p.m.

Teaching Foundational Ideas in Administrative Ethics: Opportunities and Challenges

TRACK: WALKING THE LINE: ETHICS, TRANSPARENCY AND TRUST IN PUBLIC AND NONPROFIT MANAGEMENT

ENDORSED BY: Section on Ethics and Integrity of Governance and Conference on Minority Public Administrators

MODERATOR/PRESENTER

Theodore Byrne
Professor, California State University at Dominguez Hills, Arlington, VA

Teaching Ethics Using High Impact Practices: A Pragmatic Approach for the Ethical Education of Future Public Administrators

PRESENTERS

Robin Bittick
Associate Professor, Sam Houston State University, Huntsville, TX

Teaching Ethical Criteria: Opportunities and Challenges Encountered When Teaching Foundational Ideas in Administrative Ethics

Ronald Scott
Chairman and CEO, Leading-Edge Research Institute, Monument, CO

Regime Values, Constitutional Frameworks and Administrative Ethics

10:45 a.m. – 12:15 p.m.

Perspectives on Social Equity in the Public Sector

TRACK: PROVIDING FOR THE COMMON WELFARE: INNOVATION IN SOCIAL AND HEALTH POLICY, SOCIAL EQUITY AND HUMAN SERVICES

PRESENTERS

Karla Drenner
Graduate Professor, Kaplan University, Avondale Estates, GA

A Divided Country: The Story of Marriage

Deborah LeBlanc
Professor, National University, Beverly Hills, CA

Building Sustainable Futures in Public Service by Ensuring Greater Fiscal Accountability in Academic Access and Success for 21st Century Learners of Color

EXHIBIT HALL

12:30 p.m. – 6:00 p.m.

Exhibit Hall Open

Grand Ballroom III

Josh Osowski
Superintendent, NJ State Park Service and Rutgers University at Newark, Newton, NJ

Obstacles and Opportunities for Citizen Participation: A Public Manager’s Perspective
FONUNDERS' FELLOWS PANEL

2:00 p.m. – 3:30 p.m.

Improving Operations and Service Delivery through Technology

**Grand Crescent**

**MODERATOR**

Michele Tantardini
Ph.D. Candidate, Florida International University, Miami, FL

**PRESENTERS**

Mohua Chatterjee
San Jose State University, San Jose, CA
*Toward More Efficient Service for Clients Using the HMIS System: Managerial Audit of Community Technology Alliance*

Liudmila Dedushkina
Northern Illinois University, DeKalb, IL
*Using ICT to Improve Communications with Citizens in Local Government*

Muhammad Ammar Ahmed Suria
Lahore University of Management Sciences, Lahore, Pakistan
*Reviving Partnerships in Public Administration: Use of Social Media in Developing Nations*

PANELS

2:00 p.m. – 3:30 p.m.

Collaboration in Urban Issues

**Cascade I-B**

**TRACK:** ENGAGED GOVERNANCE: MAXIMIZING THE BENEFITS OF CITIZEN AND STAKEHOLDER INVOLVEMENT

**ENDORSED BY:** Section on Nonprofit Policy, Practice and Partnerships, Section on International and Comparative Administration and Conference on Minority Public Administrators

**MODERATOR/PRESENTER**

Shelly Peffer
Professor, Blackburn College, Carlinville, IL
*Institutional Collective Action: The Public, Civilian Complaint Review Boards and the Police*

**PRESENTERS**

Michael Campbell
Ph.D. Candidate, University of Nebraska at Omaha, Omaha, NE
*Into the Civic Triad: Relocating Community and Civic Engagement in Midwestern Inner-Ring, First Suburbs*

Bharati Garg
Assistant Professor, Panjab University, Chandigarh, India
*Government-NGO Partnership: A Case Study of Select NGOs in Chandigarh, India*

Hemant Kumar
Student, Panjab University, Chandigarh, India

Darkhan Zhiyenbay
Scholar of the International Program Bolashak, University of Southern California, Los Angeles, CA
*When Helpful Policy Is Ignored: Healing the Rift between Governance and Entrepreneurship in Kazakhstan and Beyond*

2:00 p.m. – 3:30 p.m.

Toward Intersector Collaboration: The Evolving Nature of Public-Private Partnerships

**Olympic**

**TRACK:** MANAGING COMPLEXITY: INTERGOVERNMENTAL AND INTERSECTORAL CONTRACTS, COLLABORATION AND PARTNERSHIPS

**ENDORSED BY:** Section on Complexity and Network Studies and Section on Science and Technology in Government

**MODERATOR**

Neil Britto
Executive Director, The Intersector Project, New York, NY

**DISCUSSANT**

Wendy Willis
Executive Director, Kitchen Table Democracy, Portland, OR

**PRESENTERS**

Barbara Crosby
Associate Professor, University of Minnesota, Minneapolis, MN
*Designing and Implementing Cross-Sector Collaborations: Needed and Challenging*

Donald Kettl
Dean and Professor, School of Public Policy, University of Maryland, College Park, MD
*From Intergovernmental to Intersectoral*

Rosemary O’Leary
Stene Distinguished Professor, University of Kansas, Lawrence, KS
*Collaboration as a Management and Leadership Strategy for Local Governments*

David Swindell
Associate Professor, Arizona State University, Phoenix, AZ
*Collaborative Service Delivery Arrangements for Local Governments: A Summary of the Research Behind the Decision Matrix Tool*
MARCH 19, 2016  SATURDAY SESSIONS

PANELS (continued)

2:00 p.m. – 3:30 p.m.

Investing in Networks

TRACK: MANAGING COMPLEXITY: INTERGOVERNMENTAL AND INTERSECTORAL CONTRACTS, COLLABORATION AND PARTNERSHIPS

ENDORSED BY: Section on Complexity and Network Studies, Section on Nonprofit Policy, Practice and Partnerships and Section on International and Comparative Administration

MODERATOR/PRESENTER

Manoj Shrestha
Associate Professor, University of Idaho, Moscow, ID

Trust and Collaboration Networks in Low-Risk Social-Ecological Systems

PRESENTERS

David Bell
Assistant Professor, Savannah State University, Savannah, GA

Not Your Father’s Bureaucracy: Lessons from an Aid Donor Collaboration

Brendan Burke
Associate Professor, Suffolk University, Bridgewater, MA

Organizational Learning in Intergovernmental and Collaborative Management Settings: Gaining and Using Knowledge within Cross-Sectoral Innovations

Yuan Cheng
Associate Instructor and Ph.D. Candidate, Indiana University, Bloomington, IN

Local Governments Collaborate with Nonprofit Organizations in Public Parks: When Governments Are No Longer the Dominant Funder for Public Services

Habibe Ilhan
Assistant Professor and Department Chair, Suleyman Sah University, Istanbul, Turkey

Policy Implementation through Network Governance: Comparing the Function of Investment Promotion Agencies Worldwide

Ruowen Shen
Ph.D. Student, Florida State University, Tallahassee, FL

To Test What the Role of Intergovernmental Grants Is in Influencing the Perception of Local Governments on Burdensome Rules

2:00 p.m. – 3:30 p.m.

Bridging Organizational, Sectoral and Jurisdictional Boundaries for Service Delivery at the Local Level

TRACK: MANAGING COMPLEXITY: INTERGOVERNMENTAL AND INTERSECTORAL CONTRACTS, COLLABORATION AND PARTNERSHIPS

ENDORSED BY: Section on Effective and Sound Administration in the Middle East

MODERATOR/PRESENTER

Aaron Deslatte
Assistant Professor, Northern Illinois University, DeKalb, IL

The Policy of Delay: A Multi-Level Analysis of Political Institutions and City and County Choices in Land Use Decisions

Jungwon Yeo
Post-Doctoral Researcher, University of Pittsburgh, Pittsburgh, PA

Complexity and Dynamics of Interorganizational Networks: Structural Tendencies of Partner Selection

PRESENTERS/COAUTHORS

Khaldoun Abou Assi
Assistant Professor, American University, Washington, DC

Creating Sound Governance through Cross-Sectoral Interactions at the Local Level

Ann Bowman
Professor and Chair, Texas A&M University, College Station, TX

Creating Sound Governance through Cross-Sectoral Interactions at the Local Level

Minyoung Ku
Ph.D. Student, University at Albany, State University of New York, Guilderland, NY

Fighting Urban Blight through Networked Governance: A Cross-Network Approach to Information Sharing

Antonio Tavares
Associate Professor, University of Minho, Braga, Portugal

The Policy of Delay: A Multi-Level Analysis of Political Institutions and City and County Choices in Land Use Decisions
PANELS (continued)

COAUTHORS

Richard Feiock
Professor, Florida State University and Managing Editor, Public Administration Review, Tallahassee, FL
The Policy of Delay: A Multi-Level Analysis of Political Institutions and City and County Choices in Land Use Decisions

J. Ramon Gil-Garcia
Research Director, Associate Professor, University at Albany, State University of New York, Albany, NY
Fighting Urban Blight through Networked Governance: A Cross-Network Approach to Information Sharing

2:00 p.m. – 3:30 p.m.

Coming into Our Own: The Evolution of the Public Sector in Central and Eastern Europe

TRACK: MANAGING COMPLEXITY: INTERGOVERNMENTAL AND INTERSECTORAL CONTRACTS, COLLABORATION AND PARTNERSHIPS

Cascade I-A

MODERATOR/COAUTHOR

Constantin Marius Profiroiu
NISPAcee President and Dean, Bucharest University of Economic Studies, Bucharest, Romania
The Challenges of Governance and Strategic Planning at the Local Government Level

PRESENTERS/COAUTHORS

Erica Ceka
Ph.D. Student, Northern Illinois University, Chicago, IL
Assessing the Effects of Fiscal Decentralization in Moldova

Roger Hamlin
Professor, Michigan State University, East Lansing, MI
The Challenges of Governance and Strategic Planning at Local Government Level

Calin Emilian Hintea
Dean, Babes Bolyai University, Romania
The Challenges of Governance and Strategic Planning at the Local Government Level

Veiko Lember
Senior Research Fellow, Tallinn University of Technology, Tallinn, Estonia
The Rise of Smart Cities—How Contracting for Public Services Affects Public Sector Innovation

Beata Mikusova Merickova
Associate Professor, Matej Bel University, Banská Bystrica, Slovakia
Contracting Out in Transitional Countries

Juraj Nemec
Professor, Masaryk University, Brno, Czech Republic
Contracting Out in Transitional Countries

Gregory Porumbescu
Professor, Northern Illinois University, DeKalb, IL
Assessing the Effects of Fiscal Decentralization in Moldova

Rainer Kattel
Tallinn University of Technology, Tallinn, Estonia
The Rise of Smart Cities—How Contracting for Public Services Affects Public Sector Innovation

Piret Tõnurist
Tallinn University of Technology, Tallinn, Estonia
The Rise of Smart Cities—How Contracting for Public Services Affects Public Sector Innovation

2:00 p.m. – 3:30 p.m.

Accountability and Government Performance in China: A Panel Proposal of Chinese Public Administration Review

TRACK: MANAGING FOR RESULTS: ACCOUNTABILITY, PERFORMANCE AND EVIDENCE IN PUBLIC AND NONPROFIT POLICY AND PRACTICE

Pine

ENDORSED BY: Section on International and Comparative Administration, Section on Chinese Public Administration and Section on Ethics and Integrity of Governance

MODERATOR/DISCUSSANT

Marc Holzer
Dean, Rutgers University at Newark, Newark, NJ

Wenzhao Li
Associate Professor, Renmin University of China, Beijing, China
Governance Transition in China: An Institutional Analysis

Wenzhao Li
Associate Professor, Renmin University of China, Beijing, China
Governance Transition in China: An Institutional Analysis

Marilyn Rubin
Professor, John Jay College of Criminal Justice, City University of New York, New York, NY

Copyright © 2016 American Society for Public Administration
MARCH 19, 2016 SATURDAY SESSIONS

PANELS (continued)

Shihong Weng
Assistant Professor, University of Shanghai for Science and Technology, Shanghai, China
A Framework for Government Response to Internet Political Participation in Policymaking: Evidence from China

Honshang Yang
Professor, Renmin University, Beijing, China

Lin Ye
Associate Professor, Sun Yat-Sen University, Guangzhou, China
Fiscal Decentralization, Intergovernmental Relations and Urban Agglomeration in China: A Panel Data Analysis from 1995-2009

PRESENTER/COAUTHOR

Liang Ma
Senior Research Fellow, Renmin University of China, Beijing, China
The Positiveness and Openness of Performance Information and Its Use: Findings from an Experiment in China

COAUTHOR

Wei Wu
Associate Professor, Nanyang Technological University, Singapore
Citizen Participation and Public Service Performance: Challenges and Opportunities in Urban China

2:00 p.m. – 3:30 p.m.
Challenges, Failures and Lessons Learned In Performance-Oriented Reforms

TRACK: MANAGING FOR RESULTS: ACCOUNTABILITY, PERFORMANCE AND EVIDENCE IN PUBLIC AND NONPROFIT POLICY AND PRACTICE

MODERATOR/PRESENTER

Stuart

David Campbell
Associate Dean, College of Agricultural and Environmental Sciences, University of California at Davis, Davis, CA
When Metrics Meets Metis: Why Results-Based Accountability Fails

PRESENTER

Stephanie Dolamore
Graduate Research Assistant, University of Baltimore, College Park, MD
Analysis of Performance-Based Funding Initiatives in Higher Education across the U.S.

Jialing Xu
Professor, Shanghai Jiao Tong University, Shanghai, China
Methods for Evaluating Government Procurement of Third Sector Service: A Case Study from China

PRESENTER/COAUTHOR

Robert Jackman
Ph.D. Student and Research Fellow, University of Southern California, Los Angeles, CA
Can Leadership Overcome Organizational Impediments?: Implementing Management Reform in Los Angeles

COAUTHORS

Juliet Musso
Assistant Professor, University of Southern California, Sacramento, CA
Can Leadership Overcome Organizational Impediments?: Implementing Management Reform in Los Angeles

Christopher Weare
Research Associate Professor, University of Southern California, Sacramento, CA
Can Leadership Overcome Organizational Impediments?: Implementing Management Reform in Los Angeles

2:00 p.m. – 3:30 p.m.
Public Management Innovations

TRACK: MANAGING FOR RESULTS: ACCOUNTABILITY, PERFORMANCE AND EVIDENCE IN PUBLIC AND NONPROFIT POLICY AND PRACTICE

ENDORSED BY: Section on Science and Technology in Government

Orcas

MODERATOR/PRESENTER

Can Chen
Assistant Professor, Florida International University, Miami, FL
Innovative Finance for Transportation Infrastructure: An Empirical Examination of the Role of State Infrastructure Banks on Leveraging State and Local Transportation Investment

PRESENTER

David Dornisch
Senior Social Science Analyst, U.S. Government Accountability Office, Washington, DC
The Ecology of Public Innovation: Evolution, Contestation and Emergence in U.S. Federal Government Programs and Agencies
PANELS (continued)

Irving Huang
Associate Professor, Tamkang University, New Taipei City, Taiwan

Government Innovation Potential Indicator: Measuring Organizational Readiness for Innovation in the Public Sector

Chung-pin Lee
Associate Professor, Tamkang University, New Taipei City, Taiwan

Government Innovation Potential Indicator: Measuring Organizational Readiness for Innovation in the Public Sector

2:00 p.m. – 3:30 p.m.

Mitigating the Impact of Crises

ENDORSED BY: Section on Environmental and Natural Resources Administration and Conference on Minority Public Administrators

MODERATOR/PRESENTER

Alessandra Jerolleman
Vice President, Water Works LA, New Orleans, LA

Preventing Fraud versus Preventing Risk Reduction: Are We Focusing Too Much on Making Sure People Don’t Cheat?

PRESENTERS

Sean Hildebrand
Assistant Professor, Ball State University, Noblesville, IN

Implementing Disaster?: The Rift between Federal and Local Emergency Management Operations

Claire Knox
Assistant Professor, University of Central Florida, Orlando, FL

A Football Field Lost Every 45 Minutes: Local Coastal Zone Management Capacity in Louisiana

Namkyung Oh
Assistant Professor, University of Akron, Peninsula, OH

Government-Citizen Partnership for Harnessing Complexities in Disasters: A Case Study of Hurricane Sandy

PRESENTERS/COAUTHORS

Miriam Belblidia
President, Water Works LA, New Orleans, LA

Preventing Fraud versus Preventing Risk Reduction: Are We Focusing Too Much on Making Sure People Don’t Cheat?

KyungWoo Kim
Ph.D. Student, University of North Texas, Denton, TX

Innovation for Sustainable Governance: The Effects of Natural Disasters on Sustainable Practices of Municipalities

COAUTHOR

Simon Andrew
Associate Professor, University of North Texas, Denton, TX

Innovation for Sustainable Governance: The Effects of Natural Disasters on Sustainable Practices of Municipalities

2:00 p.m. – 3:30 p.m.

Public and Nonprofit Sector Leadership: Challenges and Opportunities?

ENDORSED BY: Section on Nonprofit Policy, Practice and Partnerships and Conference of Minority Public Administrators

MODERATOR/PRESENTER

Meghna Sabharwal
Associate Professor, University of Texas at Dallas, Richardson, TX

Does Transformation-Oriented Leadership Impact Overall Job Satisfaction?: The Importance of Institutional Mechanisms

PRESENTERS

Shamima Ahmed
Professor, Northern Kentucky University, Highland Heights, KY

Women in Leadership in INGOs: Scope, Challenges and Opportunities

Aikaterini Anestaki
Ph.D. Candidate, University of Texas at Dallas, Dallas, TX

Organizational Conflict in Public Service: Conflict Management, Organizational Factors and the Impact on Turnover and Performance

Dorothy Norris-Tirrell
Senior Director of Academic Affairs and Research, Nonprofit Leadership Alliance, Spokane, WA

Getting to the Top: Examining the Career Paths of Nonprofit Executive Leaders
MARCH 19, 2016  SATURDAY SESSIONS

PANELS (continued)

PRESENTER/COAUTHOR

R. Paul Battaglio
Associate Professor and Editor-in-Chief, University of Texas at Dallas, Richardson, TX

Does Transformation-Oriented Leadership Impact Overall Job Satisfaction?: The Importance of Institutional Mechanisms

COAUTHORS

Rashmi Chordiya
Graduate Research Associate, University of Texas at Dallas, Dallas, TX

Does Transformation-Oriented Leadership Impact Overall Job Satisfaction?: The Importance of Institutional Mechanisms

Jennifer Rinella
Assistant Professor, Rockhurst University, Kansas City, MO

Getting to the Top: Examining the Career Paths of Nonprofit Executive Leaders

2:00 p.m. – 3:30 p.m.

Technology Adoption in Social Services and Health Care Management

ENDORSED BY: Section on Science and Technology in Government

Whidbey

PRESENTERS

Vanessa Littleton
Assistant Professor, California State University Monterey Bay, Orlando, FL

Using Social Media to Reduce Stigma in Preventive Care Services

Nidhi Vij
Ph.D. Candidate, Syracuse University, Syracuse, NY

Betting Health on Mobile Phones: Mobile Phones to Enhance Maternal Health Benefit Policy Awareness in India

PRESENTERS/COAUTHORS

Hillary Knepper
Assistant Professor, Pace University, Dyson College, Pleasantville, NY

The Impact of Telehealth Interventions on Health Care Management for Mature Adults with Chronic Illnesses: A Case Study on the Telehealth Intervention Program for Seniors (TIPS) Initiative

Nacllies Richards
Graduate Student, Pace University, Bronx, NY

The Impact of Telehealth Interventions on Health Care Management for Mature Adults with Chronic Illnesses: A Case Study on the Telehealth Intervention Program for Seniors (TIPS) Initiative

2:00 p.m. – 3:30 p.m.

Budgeting and Finance in the States

ENDORSED BY: Association for Budget and Financial Management and Section on Nonprofit Policy, Practice and Partnerships

Fifth Avenue

MODERATOR/COAUTHOR

Edward Jennings
Provost’s Distinguished Service Professor, University of Kentucky, Lexington, KY

Explaining the Relations among Budget Categories in the U.S.

PRESENTER

Youngjoo Park
Ph.D. Student, University at Albany, State University of New York, Albany, NY

Overhead Costs and Long-Term Financial Sustainability: Evidence from Government, Nonprofit and For-Profit Nursing Homes

PRESENTERS/COAUTHORS

Nakhyeok Choi
Ph.D. Candidate, Florida International University, Miami, FL

Government Competitiveness in Grant-in-Aid Systems

Tobin Im
Professor, Seoul National University, Kwanak-Gu, Korea

Government Competitiveness in Grant-in-Aid Systems
PANELS (continued)

Sungchan Kim
Ph.D. Candidate, Mississippi State University, Starkville, MS
Cutback Management, Spending Stability and Financial Performance

Milena Neshkova
Assistant Professor, Florida International University, Miami, FL
Government Competitiveness in Grant-in-Aid Systems

SoYoung Park
Ph.D. Candidate, University of Baltimore, Baltimore, MD
Cutback Management, Spending Stability and Financial Performance

Jinhai Yu
Ph.D. Student, University of Kentucky, Lexington, KY
Explaining the Relations among Budget Categories in the U.S.

2:00 p.m. – 3:30 p.m.
Leveraging Citizen Input for Better Governance through Web 2.0 Technologies

ENDORSED BY: Section on Science and Technology in Government and Conference of Minority Public Administrators

TRACK: SCIENCE, TECHNOLOGY AND THE ENVIRONMENT: HARNESING THE CAPACITY OF INNOVATION FOR SUSTAINABLE GOVERNANCE

Vashon I

Georgette Dumont
Assistant Professor, University of North Florida, Jacksonville, FL
Resident-Government Engagement via New Technologies

Xian Gao
Ph.D. Student, University of Nebraska at Omaha, Omaha, NE
Coproduction for Digital Government Information and Service: Conceptual Framework and the Case of Chicago Open311

Michael Ahn
Assistant Professor, University of Massachusetts, Boston, MA
Patterns of Social Media Usage for Networking and Constituent Relationships at the State Level: The Impact of District Characteristics

Min Han Kim
Ph.D. Student, University of Pittsburgh, Pittsburgh, PA
Citizen Perceptions of Personalized Online Government Services and Government 3.0

PRESENTERS/COAUTHORS

Jae Wan Lee
Professor, Humanitas College Wonkwang University, Iksan, Korea
Citizen Perceptions of Personalized Online Government Services and Government 3.0

John McNutt
Professor, University of Delaware, Newark, DE
Patterns of Social Media Usage for Networking and Constituent Relationships at the State Level: The Impact of District Characteristics

2:00 p.m. – 3:30 p.m.
Whistleblowing in the Public Service

ENDORSED BY: Section on Ethics and Integrity of Governance and Conference of Minority Public Administrators

TRACK: WALKING THE LINE: ETHICS, TRANSPARENCY AND TRUST IN PUBLIC AND NONPROFIT MANAGEMENT

St. Helens

Jonathan West
Professor, University of Miami, Coral Gables, FL
Whistleblowing in a Transformational Era: The International Civil Service

Turgay Karagoz
Graduate Assistant, Pennsylvania State University at Harrisburg, Hummelstown, PA
Hero or Traitor?: A Case Study on a Mysterious Turkish Whistleblower

Michael Ahn
Assistant Professor, University of Massachusetts, Boston, MA
Patterns of Social Media Usage for Networking and Constituent Relationships at the State Level: The Impact of District Characteristics

Min Han Kim
Ph.D. Student, University of Pittsburgh, Pittsburgh, PA
Citizen Perceptions of Personalized Online Government Services and Government 3.0

COAUTHORS

James Bowman
Professor, Florida State University, Tallahassee, FL
Whistleblowing in a Transformational Era: The International Civil Service

Christine Rush
Assistant Professor, Mississippi State University, Mississippi State, MS
Applying Procedural Justice Theory to Federal Whistleblowing Mechanisms
MARCH 19, 2016  SATURDAY SESSIONS

SUPER PANEL
3:45 p.m. – 5:15 p.m.
Public-Private Partnerships

TRACK: SUPER PANEL

Grand Ballroom II

MODERATOR
Patricia Stevens
Executive Director, Fairfax County Government Office of Public Private Partnerships, Fairfax, VA

DISCUSSANTS
Rob Carty
Director, Career Services and Next Generation Initiatives, ICMA, Washington, DC
Scott Haskins
Senior Vice President and Director of Strategic Consulting, ch2m, Washington, DC
Justin Marlowe
Professor, Evans School of Public Policy & Governance, University of Washington, Seattle, WA
Joe Wallis
Senior Military Engagement Manager, Microsoft, Redmond, WA
Christopher Williams
Deputy Superintendent, Seattle Parks and Recreation, Seattle, WA

WORKSHOP
3:45 p.m. – 5:15 p.m.
State Medicaid Programs as Laboratories of Democracy in Health Care Reform: Building the Case for Reducing Costs and Improving Quality and Access, One State at a Time

TRACK: PROVIDING FOR THE COMMON WELFARE: INNOVATION IN SOCIAL AND HEALTH POLICY, SOCIAL EQUITY AND HUMAN SERVICES

Vashon I

ENDORSED BY: Conference of Minority Public Administrators

PRESENTERS
Eric Click
Associate Professor and BPA Program Coordinator, Park University, Kansas City, MO
Suzanne Discenza
Professor, Park University, Kansas City, MO

PANELS
3:45 p.m. – 5:15 p.m.
The Ferrel Heady Roundtable: Lessons in Governance and Practice

TRACK: ENGAGED GOVERNANCE: MAXIMIZING THE BENEFITS OF CITIZEN AND STAKEHOLDER INVOLVEMENT

Grand Crescent

ENDORSED BY: Section on Chinese Public Administrators and Section on International and Comparative Administration

MODERATOR/DISCUSSANT
Raymond Cox
Professor, University of Akron, Akron, OH
Bruce Perlman
Professor, University of New Mexico, Albuquerque, NM

3:45 p.m. – 5:15 p.m.
Collaboration to Solve Complex Political Problems with Constructive Political Dialogue

WITH THANKS TO: Evergreen Chapter, American Society for Public Administration

MODERATOR/DISCUSSANT
Stephen Benowitz
Principal, Pacific Western Consulting Partners, and President, ASPA Evergreen Chapter, Vashon, WA

PRESENTERS
Carolyn Lukensmeyer
Executive Director, National Institute for Civil Discourse, Washington, DC
Darren Nichols
Associate Director and Assistant Professor, Washington State University, William D. Ruckelshaus Center, Seattle, WA
Laurel Singer
Director, National Policy Consensus Center, Academic Affairs, Portland State University, Portland, OR
3:45 p.m. – 5:15 p.m.

**Mexico and the U.S.: Cooperative Approaches to Shared Human Security**

**Track:** Managing Complexity: Intergovernmental and Intersectoral Contracts, Collaboration and Partnerships

**Endorsed By:** Section on International and Comparative Administration

**Moderator/Presenter:**
Donald Klingner
Distinguished Professor, University of Colorado at Colorado Springs, Colorado Springs, CO

**Mexico and the U.S.: Cooperative Approaches to Shared Human Security**

**Presenters:**
Oscar Mauricio Covarrubias Moreno
Profesor-Investigador, Universidad Nacional Autónoma De México, Mexico City, Mexico

Mexico-U.S. Border Security: Coordination Challenges

Roberto Moreno Espinosa
Profesor-Investigador, Universidad Autonoma Del Estado De Mexico, Toluca, Mexico

Fragile Human Security in 21st Century Mexico

Jose Antonio Rosique Cañas
Jefe Del Departamento De Relaciones Sociales, Universidad Autónoma Metropolitana De Xochimilco, Coyoacán, Distrito Federa, Mexico

American Immigration Policy: The Case of Latin American Children Traveling Alone to the U.S.

---

3:45 p.m. – 5:15 p.m.

**The Meaning of Networks**

**Track:** Managing Complexity: Intergovernmental and Intersectoral Contracts, Collaboration and Partnerships

**Endorsed By:** Section on Complexity and Network Studies and Section on International and Comparative Administration

**Moderator/Presenter:**
Liming Suo
Professor, University of Electronic Science and Technology of China, Chengdu, China

Self-Organizing Coordination, Interlocal Agreements and Institutional Collective Action: An Exploration on a Joint Meeting in China

**Presenters:**
David Landsberger
Associate Professor, Ohio State University, Columbus, OH

Managing Public Data as a Public Resource: Public Governance Theories and Data Governance Models

Eunju Rho
Assistant Professor, University of Akron, Akron, OH

A Multi-Faceted Approach to Contracting Decisions: Environment, Stakeholders and Management

**Presenter/Coauthor:**
Ximeng Chen
Ph.D. Student, Binghamton University, Binghamton, NY

An Alternative Method of Measuring Congruence in Network Studies

**Coauthor:**
Pamela Mischen
Associate Professor, Binghamton University, Binghamton, NY

An Alternative Method of Measuring Congruence in Network Studies
PANELS (continued)

3:45 p.m. – 5:15 p.m.

Leadership Development and Communication: Combining Evidence and Practice

TRACK: MANAGING FOR RESULTS: ACCOUNTABILITY, PERFORMANCE AND EVIDENCE IN PUBLIC AND NONPROFIT POLICY AND PRACTICE

Cascade I-A

ENDORSED BY: Section on Nonprofit Policy, Practice and Partnerships and Section on International and Comparative Administration

MODERATOR/DISCUSSANT
James Perry
Distinguished Professor Emeritus, Indiana University, and Visiting Distinguished Scholar, The University of Hong Kong, Bloomington, IN

PRESENTERS
Jeppe Andersen
Chief Financial and HR Officer, Gentofte Municipality, Gentofte, Denmark
Management Practices in Denmark: Motivation and Communication

Ann Braga
Compliance Officer, City of Boston Office of Human Resources, Boston, MA
Management Practices in the U.S.: The HR Office as Strategic Partner

PRESENTERS/COAUTHORS
Seung-Ho An
Texas A&M University, College Station, TX
Leadership Development in Public and Private Organizations

Lotte Andersen
Professor, Aarhus University, Aarhus, Denmark
Communicating about Managerial Systems: When Will Framing Hit You Like a Boomerang?

Kenneth Meier
Distinguished Professor, Texas A&M University, College Station, TX
Leadership Development in Public and Private Organizations

3:45 p.m. – 5:15 p.m.

Performance Management Reform: Comparative and International Experiences

TRACK: MANAGING FOR RESULTS: ACCOUNTABILITY, PERFORMANCE AND EVIDENCE IN PUBLIC AND NONPROFIT POLICY AND PRACTICE

ENDORSED BY: Conference of Minority Public Administrators

MODERATOR/PRESENTER
Graham John Smith
University of Canberra, Farrer, Australia
Why Performance Measures Are Frequently Poor and What Can Be Done about It

PRESENTERS
Stanford Cronje
Cape Peninsula University of Technology, Cape Town, South Africa
New Public Management in South Africa: Preparing Politicians for Reduced Political Control

Tamara Dimitrijevska-Markoski
Graduate Research Assistant, University of Central Florida, Orlando, FL
Design Science Approach to Performance Management in the Public Sector

Phil Landesberg
President, Miles2Go Seminars and Consulting, Vancouver, WA
Strategic Actions Management: A Holistic Approach to Promoting Collaboration, Productivity and Continual Improvement

PRESENTERS/COAUTHORS
Jin Soo Choy
Graduate Student, Yonsei University, Seoul, Korea
Performance Management in Federal Agencies: Does It Really Measure Up?

Jung Wook Lee
Associate Professor, Yonsei University, Seoul, Korea
Performance Management in Federal Agencies: Does It Really Measure Up?
3:45 p.m. – 5:15 p.m.

Criminal Justice Matters in Public Administration

**TRACK:** MANAGING HOMETOWN SECURITY: ADVANCES IN PUBLIC SAFETY, EMERGENCY AND DISASTER MANAGEMENT

**ENDORSED BY:** Section on International and Comparative Administration

**Vashon II**

**MODERATOR/PRESENTER**

John Carroll  
Assistant Professor, Nova Southeastern University, Fort Lauderdale, FL  
*10-20-Life and Three Strikes in Florida: Fantasy or Reality?*

**PRESENTERS/COAUTHORS**

Joseph Breen  
Associate Director and Research Fellow, Mississippi State University, Mississippi State, MS  
*Increasing Disaster Response Capacity through GIS: Enhancing Management Tools for Emergency Response Personnel*

Simon Andrew  
Associate Professor, University of North Texas, Denton, TX  
*Ebola Crisis in Dallas-Fort Worth Metropolitan Area: Changes in Local Government Protocols and Policies*

Orkhan Ismayilov  
Ph.D. Student, Teaching Fellow and Research Assistant, University of North Texas, Denton, TX  
*Ebola Crisis in Dallas-Fort Worth Metropolitan Area: Changes in Local Government Protocols and Policies*

Saltanat Liebert  
Associate Professor, Virginia Commonwealth University, Richmond, VA  
*Government Policies and Radicalization of Muslim Immigrants: The Trans-Atlantic Comparison*

Leslie Taylor  
Adjunct Professor, Nova Southeastern University, Fort Lauderdale, FL  
*10-20-Life and Three Strikes in Florida: Fantasy or Reality?*

Sudha Arlikatti  
Associate Professor of Integrated Emergency Management and Business Continuity Management, Rabdan Academy, Abu Dhabi, United Arab Emirates  
*Ebola Crisis in Dallas-Fort Worth Metropolitan Area: Changes in Local Government Protocols and Policies*

---

3:45 p.m. – 5:15 p.m.

Culture and Diversity in the Workplace

**TRACK:** MORE BLOOD FROM THE TURNIP?: ADVANCES IN PUBLIC AND NONPROFIT HUMAN CAPITAL MANAGEMENT

**ENDORSED BY:** Section on International and Comparative Administration and Conference of Minority Public Administrators

**Whidbey**

**PRESENTERS**

Ashley Fisher  
MFA Graduate Student, The Evergreen State College, Tumwater, WA  
*The Gender Equation in Washington City Management*

Jung Ah Yun  
Ph.D. Student, Rutgers University at Newark, Newark, NJ  
*Modulating the Role of Female Managers between Job Stress and Emotional Work of Public Employees: Evidences from the Context of Gendered Organizations in Korea*

Allan Bergman  
CEO, HIGH IMPACT Mission-Based Consulting and Training, Northbrook, IL  
*“Employment First” Policy and Financing for Individuals with Disabilities in the 21st Century: Role of Education, Vocational Rehabilitation, Health Care Financing and Special Populations*

Rachel Breslin  
Ph.D. Student, George Washington University, Silver Spring, MD  
*Antecedents and Consequences of Gender Diversity: A Systematic Review*

Sharon Mastracci  
Associate Professor, University of Utah, Salt Lake City, UT  
*Modulating the Role of Female Managers between Job Stress and Emotional Work of Public Employees: Evidences from the Context of Gendered Organizations in Korea*

Sanjay Pandey  
Professor, George Washington University, Washington, DC  
*Antecedents and Consequences of Gender Diversity: A Systematic Review*

Sheela Pandey  
Assistant Professor, Arizona State University, Phoenix, AZ  
*Antecedents and Consequences of Gender Diversity: A Systematic Review*
MARCH 19, 2016  SATURDAY SESSIONS

PANELS (continued)

Julie Ann Racino
President and Principal, Community and Policy Studies, Rome, NY
“Employment First” Policy and Financing for Individuals with Disabilities in the 21st Century: Role of Education, Vocational Rehabilitation, Health Care Financing and Special Populations

Heidi Behrends Cerniwey
MPA Graduate Student, The Evergreen State College, Tumwater, WA
The Gender Equation in Washington City Management

Yunsoo Lee
Ph.D. Student, Rutgers University at Newark, Palisades Park, NJ
Moderating the Role of Female Managers between Job Stress and Emotional Work of Public Employees: Evidences from the Context of Gendered Organizations in Korea

Bonnie Rose
MPA Graduate Student, The Evergreen State College, Tumwater, WA
The Gender Equation in Washington City Management

3:45 p.m. – 5:15 p.m.

Part 2: Public Sector and Nonprofit Leadership: Challenges and Opportunities

TRACK: MORE BLOOD FROM THE TURNIP?: ADVANCES IN PUBLIC AND NONPROFIT HUMAN CAPITAL MANAGEMENT

Cascade 1-B

James Thompson
Associate Professor, University of Illinois at Chicago, Chicago, IL
Systems to Supervisors: Recentering Civil Service Reform

Yue Zhang
Ph.D. Candidate, City University of Hong Kong, Hong Kong
Mentoring and Red Tape in the Public Sector

Fanrong Meng
Associate Professor, Xi’an Jiaotong University, Shaanxi, China
Transformational Leadership and Affective Commitment to Change in Public Sectors: The Role of Communication and Public Service Motivation

Mengmeng Xu
Xi’an Jiaotong University, Shaanxi, China
Transformational Leadership and Affective Commitment to Change in Public Sectors: The Role of Communication and Public Service Motivation

3:45 p.m. – 5:15 p.m.

What Have We Forgotten? Reconsidering Social Equity Progress and Representativeness in the Public Service

TRACK: PROVIDING FOR THE COMMON WELFARE: INNOVATION IN SOCIAL AND HEALTH POLICY, SOCIAL EQUITY AND HUMAN SERVICES

Blakely

ENDORSED BY: Section on Democracy and Social Justice
MODERATOR/PRESENTER

Hillary Knepper
Assistant Professor, Pace University, Dyson College, Pleasantville, NY
How Do Gender and Diversity Impact the State of Public Administration Research?: Assessing the Content of Two Key Public Administration Journals

Nicole Rishel Elias
Assistant Professor, John Jay College of Criminal Justice, City University of New York, New York, NY
Transgender Policy in Public Administration

Maria D’Agostino
Associate Professor, John Jay College of Criminal Justice, City University of New York, New York, NY
Women in Public Service: A Global Comparison of Trends and Developments

Lauren Mullins
Assistant Professor, Long Island University, Greenvale, NY
How Does Government Privatization Affect Women?: A Rubik’s Cube of Evidence from International Cases

Meghna Sabharwal
Associate Professor, University of Texas at Dallas, Richardson, TX
Impact of Gendered Bureaucracy on LGBT Retention Rates

Karina Saldivar
Assistant Professor, Long Island University at Brooklyn, Brooklyn, NY
How Does Government Privatization Affect Women?: A Rubik’s Cube of Evidence from International Cases
ASPA 2016 ANNUAL CONFERENCE • SEATTLE
New Traditions in Public Administration; Reflecting on Challenges, Harnessing Opportunities

PANELS (continued)

COAUTHORS

Kwang Bin Bae
Senior Lecturer, University of Texas at Dallas, Richardson, TX
Impact of Gendered Bureaucracy on LGBT Retention Rates

Helisse Levine
Associate Professor, Long Island University at Brooklyn, Stamford, CT
Women in Public Service: A Global Comparison of Trends and Developments

Gina Scutelnicu
Assistant Professor, Pace University, Larchmont, NY
How Do Gender and Diversity Impact the State of Public Administration Research?: Assessing the Content of Two Key Public Administration Journals

3:45 p.m. – 5:15 p.m.
Thriving or Just Surviving? Reflecting on Challenges in Nonprofit Finance

TRACK: RETHINKING BUDGETING AND FINANCIAL MANAGEMENT SYSTEMS: CHALLENGING TRADITIONS IN PUBLIC AND NONPROFIT ORGANIZATIONS

ENDORSED BY: Association for Budget and Financial Management and Section on Nonprofit Policy, Practice and Partnerships

MODERATOR/PRESENTER
Elizabeth Searing
Assistant Professor, University at Albany, State University of New York, Atlanta, GA
Zombies, Resurrections and Dissolutions: Exploring Not-for-Profit Organizational Demise

PRESENTERS

Huafang Li
Ph.D. Student, Rutgers University at Newark, Newark, NJ
More Government, Less Charity?

Kimberly Wiley
Ph.D. Candidate, Florida State University, Tallahassee, FL
Managing Conflicting Federal Regulations in the Nonprofit Organization

PRESENTER/COAUTHOR

Saerim Kim
Ph.D. Student, University of Kentucky, Lexington, KY
Economic Crisis and the Nonprofit Sector

COAUTHOR

Changgeun Yun
Ph.D. Candidate, University of Kentucky, Lexington, KY
Economic Crisis and the Nonprofit Sector

WELCOME RECEPTION

6:30 p.m. – 9:00 p.m.
Welcome Reception at the Museum of History and Industry

King County welcomes ASPA members!

We are one of America’s fastest-growing regions and our government is building progressive partnerships and working with employees to meet the key challenges facing the Northwest - equity and social justice, climate change, and regional mobility. It’s all part of Executive Dow Constantine’s vision to create the nation’s best-run government. To do this, we are embracing continuous improvement, instituting best management practices, driving innovation, and striving for second-to-none customer service that supports the people of King County.

See our website to learn more:
www.kingcounty.gov

King County
SUNDAY SESSIONS

TRACKS:

Managing Hometown Security: Advances in Public Safety, Emergency and Disaster Management

Engaged Governance: Maximizing the Benefits of Citizen and Stakeholder Involvement

Managing Complexity: Intergovernmental and Intersectoral Contracts, Collaboration and Partnerships

Managing for Results: Accountability, Performance and Evidence in Public and Nonprofit Policy and Practice

Providing for the Common Welfare: Innovation in Social and Health Policy, Social Equity and Human Services

Rethinking Budgeting and Financial Management Systems: Challenging Traditions in Public and Nonprofit Organizations

Science, Technology and the Environment: Harnessing the Capacity of Innovation for Sustainable Governance

Walking the Line: Ethics, Transparency and Trust in Public and Nonprofit Management

More Blood from the Turnip?: Advances in Public and Nonprofit Human Capital Management
The School of Public Policy & Administration congratulates Dr. James Flynn on his upcoming retirement after 35 years of dedicated service to the School of Public Policy & Administration and to the University of Delaware.

Master of Public Administration (MPA)
M.A. and Ph.D. in Urban Affairs & Public Policy
M.S. and Ph.D. in Disaster Science & Management
B.A. in Public Policy
B.S. in Organizational & Community Leadership

SPPA Affiliated Research Centers
Institute for Public Administration
Center for Community Research & Service
Center for Historic Architecture & Design
Center for Applied Demography & Survey Research
Disaster Research Center

Scholarship Levels:
100% Ph.D. students with a research or teaching Assistantship
90% M.A. students with a research assistantship
50% Delaware residents and/or students working 20+ hours/week in a public or nonprofit organization
35% Non-Delaware residents
10% International students

Congratulations to Maria Aristigueta 2015-2016 ASPA President

www.sppa.udel.edu
<table>
<thead>
<tr>
<th>Event</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>ASPA Registration</td>
<td>7:00 a.m. – 5:00 p.m.</td>
<td>Grand Foyer</td>
</tr>
<tr>
<td>SENRA Meeting</td>
<td>7:00 a.m. – 8:15 a.m.</td>
<td>Whidbey</td>
</tr>
<tr>
<td>SPLA Meeting</td>
<td>7:00 a.m. – 8:15 a.m.</td>
<td>Orcas</td>
</tr>
<tr>
<td>SICA Meeting</td>
<td>7:00 a.m. – 8:15 a.m.</td>
<td>Blakely</td>
</tr>
<tr>
<td>SPAE Meeting</td>
<td>7:00 a.m. – 8:15 a.m.</td>
<td>Baker</td>
</tr>
<tr>
<td>Super Panel: Collaboration across Boundaries</td>
<td>8:30 a.m. – 10:00 a.m.</td>
<td>Grand Ballroom II</td>
</tr>
<tr>
<td>Integrating Millennials into the Public Sector Workforce</td>
<td>8:30 a.m. – 10:00 a.m.</td>
<td>Olympic</td>
</tr>
<tr>
<td>Founders’ Fellows Panel: Using Networks, Partnerships and</td>
<td>8:30 a.m. – 10:00 a.m.</td>
<td>Grand Crescent</td>
</tr>
<tr>
<td>Collaborative Action to Address Public Policy Problems</td>
<td></td>
<td></td>
</tr>
<tr>
<td>KAPA-KIPA Panel: Social Change and Participatory Governance in Korea:</td>
<td>8:30 a.m. – 10:00 a.m.</td>
<td>Vashon II</td>
</tr>
<tr>
<td>New Trends of Participation and Control Mechanism</td>
<td></td>
<td></td>
</tr>
<tr>
<td>New Approaches and Old Problems for Public Administration in</td>
<td>8:30 a.m. – 10:00 a.m.</td>
<td>Blakely</td>
</tr>
<tr>
<td>Mexico</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Constraints, Entrepreneurship and Policy Results</td>
<td>8:30 a.m. – 10:00 a.m.</td>
<td>Cascade I-B</td>
</tr>
<tr>
<td>Evidence-Based Management and Policy</td>
<td>8:30 a.m. – 10:00 a.m.</td>
<td>Cascade I-A</td>
</tr>
<tr>
<td>Public Governance Challenge in Disaster Management</td>
<td>8:30 a.m. – 10:00 a.m.</td>
<td>Adams</td>
</tr>
<tr>
<td>More Blood from Fewer, Stressed-Out Turnips: Understanding and</td>
<td>8:30 a.m. – 10:00 a.m.</td>
<td>Stuart</td>
</tr>
<tr>
<td>Supporting Emotional Labor</td>
<td></td>
<td></td>
</tr>
<tr>
<td>The 21st Century: Women in Public Administration</td>
<td>8:30 a.m. – 10:00 a.m.</td>
<td>Orcas</td>
</tr>
<tr>
<td>Managing Financial Health: Predictive Indicator Systems and</td>
<td>8:30 a.m. – 10:00 a.m.</td>
<td>Cascade I-C</td>
</tr>
<tr>
<td>Approaches across Government, Nonprofit and Health Care Agencies</td>
<td></td>
<td></td>
</tr>
<tr>
<td>ASPA Code of Ethics and Its Implementation</td>
<td>8:30 a.m. – 10:00 a.m.</td>
<td>St Helens</td>
</tr>
<tr>
<td>Big Data and E-Governance in Action</td>
<td>8:30 a.m. – 10:00 a.m.</td>
<td>Whidbey</td>
</tr>
<tr>
<td>Exhibit Hall Open</td>
<td>9:00 a.m. – 6:00 p.m.</td>
<td>Grand Ballroom III</td>
</tr>
<tr>
<td>Exhibit Hall Coffee Break</td>
<td>9:15 a.m. – 9:45 a.m.</td>
<td>Grand Ballroom III</td>
</tr>
<tr>
<td>Nesta M. Gallas Lecture</td>
<td>10:15 a.m. – 11:30 a.m.</td>
<td>Grand Ballroom I</td>
</tr>
<tr>
<td>Gloria Hobson Nordin Social Equity Award Luncheon</td>
<td>11:45 a.m. – 1:15 p.m.</td>
<td>Cascade II</td>
</tr>
<tr>
<td><em>(Ticketed Event)</em></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Big Questions in Cross-Sector Social Media Theory and Practice:</td>
<td>11:45 a.m. – 1:15 p.m.</td>
<td>Adams</td>
</tr>
<tr>
<td>Global Perspectives</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Decentralization, Modernization and Reform</td>
<td>11:45 a.m. – 1:15 p.m.</td>
<td>Stuart</td>
</tr>
</tbody>
</table>
**Managing Organizational Networks: Network Formation, Organizational Learning and Performance**  
11:45 a.m. – 1:15 p.m.  
Olympic

**Cross-National Experiences in Intergovernmental Challenges**  
11:45 a.m. – 1:15 p.m.  
St. Helens

**Managing Partnerships: The Good, the Bad and the Ugly**  
11:45 a.m. – 1:15 p.m.  
Pike

**What Public Administration Competencies and Skills Do Foreign Graduates of U.S. MPA Programs Need and Use Back Home?: China and Korea with Implications for Elsewhere, Including the Middle East**  
11:45 a.m. – 1:15 p.m.  
Vashon I

**Excellence in Government: Strategic Challenges and Opportunities for Customizing Performance Management Practice**  
11:45 a.m. – 1:15 p.m.  
Blakely

**Performance Management Issues in Education**  
11:45 a.m. – 1:15 p.m.  
Cascade I-A

**Responding to Natural Disasters: The Case of Superstorm Sandy and the Role of Governments and Nonprofits**  
11:45 a.m. – 1:15 p.m.  
Whidbey

**Leadership, Diversity and Public Service**  
11:45 a.m. – 1:15 p.m.  
Vashon II

**Challenges of Transportation Administration: Cases from the Three Coasts**  
11:45 a.m. – 1:15 p.m.  
Orcas

**Responses to the Challenges of Sustaining Local Fiscal Health**  
11:45 a.m. – 1:15 p.m.  
Elliott Bay

**Digital Innovations for Public Service: Data-Sharing, Coproduction, Transparency and Privacy**  
11:45 a.m. – 1:15 p.m.  
Cascade I-B

**Building Resilient and Sustainable Communities**  
11:45 a.m. – 1:15 p.m.  
Fifth Avenue

**Rethinking Anti-Corruption Research**  
11:45 a.m. – 1:15 p.m.  
Baker

**Seoul, Korea, E-Governance: Best Practices for Policy Adoption**  
11:45 a.m. – 1:15 p.m.  
Cascade I-C

**NAPA Panel: Preparing Governments at All Levels for Transition and Change**  
11:45 a.m. – 1:15 p.m.  
Grand Crescent

**Super Panel: Trust and the Perception of Government**  
1:30 p.m. – 3:00 p.m.  
Grand Ballroom II

**Lights, Camera, Got Talent?: Changes in Employee Acquisition and Development in the 21st Century Public Sector**  
1:30 p.m. – 3:00 p.m.  
Adams

**Founders’ Fellows Panel: Public Service Excellence, Efficiency, Effectiveness and Accountability**  
1:30 p.m. – 3:00 p.m.  
Grand Crescent

**Equity and Social Justice: The Impact of Wage Disparity, Homelessness and Food Security**  
1:30 p.m. – 3:00 p.m.  
Olympic

**Leading at the Edge of Chaos: Capacity Building for the Age of Complexity and Global Disorder**  
1:30 p.m. – 3:00 p.m.  
Vashon II
<table>
<thead>
<tr>
<th>Event</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Local Sustainability Policy, Management and Implementation</td>
<td>1:30 p.m. – 3:00 p.m.</td>
<td>Cascade I-C</td>
</tr>
<tr>
<td>Progress in the Field from Performance Management</td>
<td>1:30 p.m. – 3:00 p.m.</td>
<td>Blakely</td>
</tr>
<tr>
<td>Personnel Practices and Organizational Performance:</td>
<td>1:30 p.m. – 3:00 p.m.</td>
<td>Cascade I-A</td>
</tr>
<tr>
<td>International Experiences and Motivation in Democratic Society</td>
<td>1:30 p.m. – 3:00 p.m.</td>
<td>Orcas</td>
</tr>
<tr>
<td>Health Care Systems and Policies</td>
<td>1:30 p.m. – 3:00 p.m.</td>
<td>Vashon I</td>
</tr>
<tr>
<td>Comparative and International Fiscal Economics, Transparency</td>
<td>1:30 p.m. – 3:00 p.m.</td>
<td>Whidbey</td>
</tr>
<tr>
<td>ICT Adoption and Use in Government</td>
<td>1:30 p.m. – 3:00 p.m.</td>
<td>Stuart</td>
</tr>
<tr>
<td>Rethinking Administrative Ethics</td>
<td>1:30 p.m. – 3:00 p.m.</td>
<td>Cascade I-B</td>
</tr>
<tr>
<td>Past Presidents Meeting</td>
<td>1:30 p.m. – 3:00 p.m.</td>
<td>St. Helens</td>
</tr>
<tr>
<td>Elliot Richardson Lecture</td>
<td>3:30 p.m. – 5:00 p.m.</td>
<td>Grand Ballroom I</td>
</tr>
<tr>
<td>Chapter Leadership Meeting</td>
<td>5:00 p.m. – 6:30 p.m.</td>
<td>St. Helens</td>
</tr>
<tr>
<td>Exhibit Hall Reception Congratulating 2016-2017 ASPA President</td>
<td>5:00 p.m. – 6:30 p.m.</td>
<td>Grand Ballroom III</td>
</tr>
<tr>
<td>International Reception</td>
<td>6:00 p.m. – 7:30 p.m.</td>
<td>Fifth Avenue</td>
</tr>
<tr>
<td>University of Southern California Reception</td>
<td>6:00 p.m. – 7:30 p.m.</td>
<td>Grand Crescent</td>
</tr>
<tr>
<td>Women in the Public Sector at John Jay College, CUNY Reception</td>
<td>6:00 p.m. – 7:30 p.m.</td>
<td>Cascade I-B</td>
</tr>
<tr>
<td>Rutgers University at Newark Reception</td>
<td>6:00 p.m. – 7:30 p.m.</td>
<td>Cascade I-C</td>
</tr>
<tr>
<td>LGBT Advocacy Alliance Reception</td>
<td>6:00 p.m. – 7:30 p.m.</td>
<td>Pike</td>
</tr>
</tbody>
</table>
SUPER PANEL
8:30 a.m. – 10:00 a.m.
Collaboration across Boundaries

TRACK: SUPER PANEL

Grand Ballroom II

MODERATOR
Donald Kettl
Dean and Professor, School of Public Policy, University of Maryland, College Park, MD

DISCUSSANTS
Diana Gale
Senior Lecturer Emerita, Evans School of Public Policy & Governance, University of Washington, Seattle, WA
Paul Posner
Professor and Director, Centers on the Public Service, George Mason University, Clifton, VA
David Suarez
Associate Professor, Evans School of Public Policy & Governance, University of Washington, Seattle, WA
Joe Wholey
Professor Emeritus, University of Southern California, Arlington, VA

FOUNDERS’ FELLOWS PANEL
8:30 a.m. – 10:00 a.m.
Using Networks, Partnerships and Collaborative Action to Address Public Policy Problems

Grand Crescent

MODERATOR
Andrea Huston
Management Analyst, Department of the Navy, and Ph.D. Student, Walden University, Honolulu, HI

PRESENTERS
Karina Arias
Florida State University, Tallahassee, FL
Public Networks, Meanings and Cognition: The Case of a Chilean Interlocal Partnership
Ruowen Shen
Florida State University, Tallahassee, FL
To Examine How Multi-Level Factors Influence Interlocal Collaborations in China

ASPA Code of Ethics and Its Implementation
8:30 a.m. – 10:00 a.m.

St. Helens

Integrating Millennials into the Public Sector Workforce

Olympic

WITH THANKS TO: Evergreen Chapter, American Society for Public Administration

MODERATOR/DISCUSSANT
Cassie Bordelon
Economic Analyst, Washington State Employment Security Department, Olympia, WA

PRESENTERS
Tamara Schaps
Director of Career Services, Evans School of Public Policy & Governance, University of Washington, Seattle, WA
Lianna Shepherd
Donor Engagement Coordinator, Peace Community Center, Tacoma, WA
Amber Snowden
Communications Manager, Center for State and Local Government Excellence, Washington, DC
Joe Vansyckle
Chief Learning Officer, Department of Enterprise Services, Washington State Government, Seattle, WA

Policy Implementation in the Era of the Regulatory State

Zachary Wurtzebach
Colorado State University, Fort Collins, CO
Moving toward Adaptive Governance: Challenges and Opportunities of Implementing Multi-Level Monitoring and Adaptive Management under the Forest Service’s 2012 Planning Rule
MARCH 20, 2016  SUNDAY SESSIONS

PANELS  (continued)

8:30 a.m. – 10:00 a.m.

TRACK: MANAGING COMPLEXITY: INTERGOVERNMENTAL AND INTERSECTORAL CONTRACTS, COLLABORATION AND PARTNERSHIPS  Vashon II

MODERATOR

Pyeong Yu
KAPA President and Professor, Yonsei University, Seoul, Korea

DISCUSSANT

Shin Kim
Research Fellow, Korea Institute of Public Administration, Seoul, Korea

PRESENTERS

Seong-Ho Jeong
Research Fellow, Korea Institute of Public Finance, Seoul, Korea


Hyunki Shin
Kyungki University, Korea

Institutional Features and Impacts of Confirmation Hearings in South Korea

PRESENTERS/COAUTHORS

Jaeho Eun
Research Fellow, Korea Institute of Public Administration, Newark, NJ

Public Debate Mechanism as a Public Participation Tool: A Deliberative Turn in Public Management

Kyung Deuk Kwon
Professor, Sunmoon University, Chung Nam, Seoul, Korea

Social Changes and Conflicts Mechanism in Korea

Seung Won Yu
Professor, Korean National Police University, Seoul, Korea


COAUTHORS

Yoonsoo Jeong
President, Korea Institute of Public Administration, Seoul, Korea

Public Debate Mechanism as Public Participation Tool: A Deliberative Turn in Public Management

So Yeon Kim
Research Fellow, Yonsei Business Administration Research Center, Seoul, Korea


Ju Ho Lee
Professor, Sunmoon University, Seoul, Korea

Social Changes and Conflicts Mechanism in Korea

Hyun Han Shin
Professor, Yonsei University, Seoul, Korea


8:30 a.m. – 10:00 a.m.
New Approaches and Old Problems for Public Administration in Mexico

TRACK: MANAGING COMPLEXITY: INTERGOVERNMENTAL AND INTERSECTORAL CONTRACTS, COLLABORATION AND PARTNERSHIPS  Blakely

MODERATOR/PRESENTER

Edgar Ramirez De La Cruz
Professor, CIDE, Mexico City, Mexico

Education Reform in Mexico: The Creation of the National Institute of Educative Evaluation and the Use of Evaluations

PRESENTERS

David Arellano-Gault
Professor, CIDE, Mexico City, Mexico

The National Anti-Corruption System in Mexico: The Long and Winding Road to Building a New Relationship between Citizens and Politicians

Luis Humberto Fernandez
Senator, General Congress of the United Mexican States

Rethinking Public Administration in Mexico

Mauricio Dussauge Lagune
Professor, CIDE, Mexico City, Mexico

The Administrative Dimension of Current Structural Reforms in Mexico

PRESENTER/COAUTHOR

Sergio Cardenas-Denham
Professor, CIDE, Liverpool, Mexico

Education Reform in Mexico: The Creation of the National Institute of Educative Evaluation and the Use of Evaluations
PANELS (continued)  
8:30 a.m. – 10:00 a.m.
Constraints, Entrepreneurship and Policy Results

TRACK: MANAGING FOR RESULTS: ACCOUNTABILITY, PERFORMANCE AND EVIDENCE IN PUBLIC AND NONPROFIT POLICY AND PRACTICE

Cascade I-B

ENDORSED BY: Section on Chinese Public Administration and Section on International and Comparative Administration

MODERATOR/PRESENTER
Evan Berman
Professor and Director, Victoria University of Wellington, Wellington, New Zealand
Executive Leadership in National Departments

PRESENTERS
Yousueng Han
Ph.D. Candidate, Indiana University, Bloomington, IN
Conceptual Bases of Individual Accountability: Five Sub-Dimensions

Rusi Sun
Assistant Professor, University of Michigan at Dearborn, Northville, MI
A Longitudinal Analysis of the Association between Transformational Leadership and the Performance of Public Organization

William Swann
Research Assistant, Florida State University, Tallahassee, FL
Activating the Entrepreneurial Spirit within Green Cities: Modeling the Relationship between Organizational Entrepreneurial Orientation and Urban Sustainability Performance

Jiasheng Zhang
Ph.D. Student, Florida State University, Tallahassee, FL
How Does Managerial Networking Affect Bureaucratic Discretion?: From Reputation and Resource Dependency Perspectives

PRESENTERS/COAUTHORS
Don-Yun Chen
Professor, National Chengchi University, Taipei, Taiwan
Executive Leadership in National Departments

XiaoHu Wang
Professor, City University of Hong Kong, Kowloon, Hong Kong
Executive Leadership in National Departments

COAUTHORS
Leilei Ge
Assistant Professor, University of International Relations, Harrison, NJ
A Longitudinal Analysis of the Association between Transformational Leadership and the Performance of Public Organization

Weijie Wang
Assistant Professor, College at Brockport, State University of New York, Rochester, NY
A Longitudinal Analysis of the Association between Transformational Leadership and the Performance of Public Organization

8:30 a.m. – 10:00 a.m.
Evidence-Based Management and Policy

TRACK: MANAGING FOR RESULTS: ACCOUNTABILITY, PERFORMANCE AND EVIDENCE IN PUBLIC AND NONPROFIT POLICY AND PRACTICE

Cascade I-A

ENDORSED BY: Section on Nonprofit Policy, Practice and Partnerships and Section on International and Comparative Administration

MODERATOR/COAUTHOR
Jeremy Hall
Associate Professor of Public Affairs, Rutgers University at Newark, Science Hill, KY
Evidence-Based Management: A New Measure and Its Correlates

PRESENTERS
Bryan Farrell
Research Associate, Mississippi State University, Starkville, MS
Utilizing Reporting and Recording Technology to Enhance Local Leadership

Manuel Teodoro
Associate Professor, Texas A&M University, College Station, TX
Trusted Brands: Appraising Agency Reputation with Experimental Evidence

PRESENTERS/COAUTHORS
Pedro Cavalcante
Director, Special Advisory Unit for Management Modernization, University of Brasilia, Brasilia, Brazil
What Does It Take to Be Awarded?: Determinants of Management Innovation in Brazil

Gregg Van Ryzin
Associate Professor, Rutgers University at Newark, Newark, NJ
Evidence-Based Management: A New Measure and Its Correlates
PANELS (continued)

COAUTHOR
Marizaura Camões
Director, National School of Public Administration, Brasilia, Brazil

What Does It Take to Be Awarded?: Determinants of Management Innovation in Brazil

8:30 a.m. – 10:00 a.m.
Public Governance Challenge in Disaster Management

ENDORSED BY: Section on Chinese Public Administration and Section on International and Comparative Administration

MODERATOR
Kuotsai Tom Liou
Professor, University of Central Florida, Orlando, FL

DISCUSSANTS
Louise Comfort
Professor, University of Pittsburgh, Oakland, CA

William Waugh
Professor, Department of Public Management and Policy, Georgia State University, Athens, GA

PRESENTER
Kwangho Jung
Professor, Seoul National University, Seoul, Korea

Crisis Management Lessons from the MERS in South Korea

PRESENTERS/COAUTHORS
Masao Kikuchi
Associate Professor, Meiji University, Tokyo, Japan

Public Trust in Government During a Time of Crisis: The Case of the Great East Japan Earthquake

Tzung-Shiun Li
Professor and Chair, Department of Foreign Affairs Police, Central Police University, Taoyuan Hsien, Taiwan

Collaborative Disaster Governance: Lessons of the Dust Explosion in the Water Park in New Taipei City

Xiaoli Lu
Assistant Professor, Tsinghua University, Beijing, China

Coping with Transboundary Crisis in China: Lessons Learned from the 2015 Tianjin Blast

Chun-yuan Wang
Assistant Professor, Central Police University, Taoyuan County, Taiwan

Collaborative Disaster Governance: Lessons of the Dust Explosion in the Water Park in New Taipei City

8:30 a.m. – 10:00 a.m.
More Blood from Fewer, Stressed-Out Turnips: Understanding and Supporting Emotional Labor

MODERATOR/DISCUSSANT
Sharon Mastracci
Associate Professor, University of Utah, Salt Lake City, UT

PRESENTERS
Nadia Bowman
Ph.D. Student, University of Utah, Salt Lake City, UT

The Role of Emotional Labor in Self-Reported Job Performance

Derek Brown
Ph.D. Student, University of Utah, Salt Lake City, UT

Politicising and Poker Faces: The Role of Display Rules in Elective Office

Christopher DeHoll
Ph.D. Student, University of Utah, Murray, UT

Cutting Our Losses: An Explanation of Emotional Labor and Burnout in Civil Servants

Geri Miller-Fox
University of Utah, Salt Lake City, UT

The Emotional Interaction Loop: A Revised View of Emotional Labor through the Lens of Neuroscience

Susanna Southworth
Ph.D. Student, University of Utah, Salt Lake City, UT

Family Dynamics in Organizational Theory: A Critical Look at the Role of Emotional Labor in Organizational Humanism
PANELS (continued)

8:30 a.m. – 10:00 a.m.
The 21st Century: Women in Public Administration

**TRACK:** PROVIDING FOR THE COMMON WELFARE:
INNOVATION IN SOCIAL AND HEALTH POLICY,
SOCIAL EQUITY AND HUMAN SERVICES

**ENDORSED BY:** Section on International and Comparative
Administration and Conference of Minority Public Administrators

**MODERATOR**
Maria D’Agostino
Associate Professor, John Jay College of Criminal Justice, City University of New York, New York, NY

**DISCUSSANT**
Nicole Rishel Elias
Assistant Professor, John Jay College of Criminal Justice, City University of New York, New York, NY

**PRESENTER**
Mary Guy
Professor, University of Colorado at Denver, Denver, CO

**PRESENTERS/COAUTHORS**
Mohamad Alkadry
MPA Director and Professor, Florida International University, Miami, FL

Sebawit Bishu
Ph.D. Student, Florida International University, Miami, FL

Kendall Funk
Ph.D. Candidate and Research Associate, Texas A&M University, College Station, TX

Kenneth Meier
Distinguished Professor, Texas A&M University, College Station, TX

**SYSTEMATIC REVIEW OF GENDER-BASED WAGE GAP STUDIES**

8:30 a.m. – 10:00 a.m.
Managing Financial Health: Predictive Indicator Systems and Approaches across Government, Nonprofit and Health Care Agencies

**TRACK:** RETHINKING BUDGETING AND FINANCIAL MANAGEMENT SYSTEMS: CHALLENGING TRADITIONS IN PUBLIC AND NONPROFIT ORGANIZATIONS

**ENDORSED BY:** Section on Science and Technology in Government and Association for Budgeting and Financial Management

**CASCADE I-C**

**PRESENTERS**
David Baker
Professor, California State University, San Bernardino, CA

**PRESENTER/COAUTHOR**
Anne Zahradnik
Assistant Professor, Marist College, Hurley, NY

**COAUTHORS**
David Bird
Clerk of the U.S. Bankruptcy Court for the District of Delaware, University of Delaware, New Castle, DE

Marc Fudge
Assistant Professor, California State University at San Bernardino, San Bernardino, CA

Evgenia Gorina
Assistant Professor, University of Texas at Dallas, Richardson, TX

Marc Joffe
Principal Consultant, Public Sector Credit Solutions, San Francisco, CA
PANELS  (continued)

Jonathan Justice  
Professor, University of Delaware, New Castle, DE  
An Assessment of Methods to Predict Fiscal Distress

Hillary Knepper  
Assistant Professor, Pace University, Dyson College, Pleasantville, NY  
The Confluence of Financial Strain, Community Need and Financial Sustainability in the Wake of Community Hospital Closures

Helisse Levine  
Associate Professor, Long Island University at Brooklyn, Stamford, CT  
The Confluence of Financial Strain, Community Need and Financial Sustainability in the Wake of Community Hospital Closures

Craig Maher  
Professor, University of Nebraska at Omaha, Omaha, NE  
How Do We Predict Local Fiscal Distress?

8:30 a.m. – 10:00 a.m.
Big Data and E-Governance in Action

ENDORSED BY:  Section on International and Comparative Administration and Section on Science and Technology in Government

MODERATOR/PRESENTER  
Ashlee Theodore Kelly  
Ph.D. Student, Jackson State University, Jackson, MS  
Open Data Means Effective Government: Assessing the Implementation of “What Works Cities” in Jackson, MS

PRESENTERS

Rebecca Davio  
Director, Institute for Government Innovation and Assistant Professor of Practice, Texas State University, Austin, TX  
Business Intelligence in Government Is Not an Oxymoron

Yueping Zheng  
Ph.D. Student, Sun Yat-Sen University, Guangzhou, China  
Open Data in China, Where We Are and Where to Go: A Study at Municipal Level in Guangdong Province

EXHIBIT HALL

9:00 a.m. – 6:00 p.m.
Exhibit Hall Open

The Master of Public Administration Degree  
at  
SAN BERNARDINO  
COMMENED BY:  Section on International and Comparative Administration and Section on Science and Technology in Government

MODERATOR/PRESENTER  
Ashlee Theodore Kelly  
Ph.D. Student, Jackson State University, Jackson, MS  
Open Data Means Effective Government: Assessing the Implementation of “What Works Cities” in Jackson, MS

PRESENTERS

Rebecca Davio  
Director, Institute for Government Innovation and Assistant Professor of Practice, Texas State University, Austin, TX  
Business Intelligence in Government Is Not an Oxymoron

Yueping Zheng  
Ph.D. Student, Sun Yat-Sen University, Guangzhou, China  
Open Data in China, Where We Are and Where to Go: A Study at Municipal Level in Guangdong Province

EXHIBIT HALL

9:00 a.m. – 6:00 p.m.
Exhibit Hall Open

The Master of Public Administration Degree  
at  
SAN BERNARDINO  
COMMENED BY:  Section on International and Comparative Administration and Section on Science and Technology in Government

MODERATOR/PRESENTER  
Ashlee Theodore Kelly  
Ph.D. Student, Jackson State University, Jackson, MS  
Open Data Means Effective Government: Assessing the Implementation of “What Works Cities” in Jackson, MS

PRESENTERS

Rebecca Davio  
Director, Institute for Government Innovation and Assistant Professor of Practice, Texas State University, Austin, TX  
Business Intelligence in Government Is Not an Oxymoron

Yueping Zheng  
Ph.D. Student, Sun Yat-Sen University, Guangzhou, China  
Open Data in China, Where We Are and Where to Go: A Study at Municipal Level in Guangdong Province

EXHIBIT HALL

9:00 a.m. – 6:00 p.m.
Exhibit Hall Open

The Master of Public Administration Degree  
at  
SAN BERNARDINO  
COMMENED BY:  Section on International and Comparative Administration and Section on Science and Technology in Government

MODERATOR/PRESENTER  
Ashlee Theodore Kelly  
Ph.D. Student, Jackson State University, Jackson, MS  
Open Data Means Effective Government: Assessing the Implementation of “What Works Cities” in Jackson, MS

PRESENTERS

Rebecca Davio  
Director, Institute for Government Innovation and Assistant Professor of Practice, Texas State University, Austin, TX  
Business Intelligence in Government Is Not an Oxymoron

Yueping Zheng  
Ph.D. Student, Sun Yat-Sen University, Guangzhou, China  
Open Data in China, Where We Are and Where to Go: A Study at Municipal Level in Guangdong Province

www.aspanet.org/2016Conference
PLENARY
10:15 a.m. – 11:30 a.m.
Nesta M. Gallas Lecture
Grand Ballroom I
LECTURER
Admiral Thad Allen (Ret.)
Executive Vice President, Booz Allen Hamilton and 23rd Commandant, United States Coast Guard
MC
J Paul Blake
Director of Communications and External Relations, Evans School of Public Policy & Governance, University of Washington, Seattle, WA

GLORIA HOBSON NORDIN LUNCHEON
11:45 a.m. – 1:15 p.m.
Gloria Hobson Nordin Social Equity Luncheon
(Ticketed Event)
Cascade II
SPEAKER
Larry Gossett
Council member, King County, Seattle, WA

PANELS
11:45 a.m. – 1:15 p.m.
Big Questions in Cross-Sector Social Media Theory and Practice: Global Perspectives
TRACK: ENGAGED GOVERNANCE: MAXIMIZING THE BENEFITS OF CITIZEN AND STAKEHOLDER INVOLVEMENT
ENDORSED BY: Section for Complexity and Network Studies, Section on Science and Technology in Government, Section on Chinese Public Administration and Section on Nonprofit Policy, Practice and Partnerships
MODERATOR
Thomas Bryer
Associate Professor and Director, CPNM, University of Central Florida, Orlando, FL

PRESENTERS
Pamela Medina
Senior Lecturer, University of Colorado at Denver, Denver, CO
Big Questions in Social Media: International Perspectives
Wanzhu Shi
Ph.D. Candidate, University of Central Florida, Orlando, FL
Big Questions in Social Media: Nonprofit Perspectives
Daniel Seigler
Instructional Designer, University of Central Florida, Sanford, FL
Big Questions in Social Media: Government Perspectives
Sarah Stoecckel
Ph.D. Student, University of Central Florida, Titusville, FL
Big Questions in Social Media: Government Perspectives

11:45 a.m. – 1:15 p.m.
Decentralization, Modernization and Reform
TRACK: ENGAGED GOVERNANCE: MAXIMIZING THE BENEFITS OF CITIZEN AND STAKEHOLDER INVOLVEMENT
ENDORSED BY: Section on Chinese Public Administration and Section on International and Comparative Administration
MODERATOR/PRESENTER
Kaifeng Yang
Professor, Florida State University, Tallahassee, FL
Assessing Governance Transformation as a Policy: The Case of China’s Governance Modernization Mandate
PRESENTERS
George Atisa
Assistant Professor, University of Texas at Rio Grand Valley, Edinburg, TX
National versus Local Government Implementation of Public Programs: Real Solutions or White Elephant Phenomenon?
Boris Bruk
Researcher, Institute of Modern Russia, New York, NY
Putting Citizens First?: The Lessons of American and Russian Public Management Reforms
Diep Duong
Ph.D. Student, Southern Illinois University, Carbondale, IL
Citizen Participation and Decentralized Service Delivery: The Case of Vietnam
Eran Vigoda-Gadot
Professor, University of Haifa, Haifa, Israel
Reforming the Nations: A Global Study of the Need for Future Managerial Reforms in Public Administration
11:45 a.m. – 1:15 p.m.
Managing Organizational Networks: Network Formation, Organizational Learning and Performance

**TRACK:** MANAGING COMPLEXITY: INTERGOVERNMENTAL AND INTERSECTORAL CONTRACTS, COLLABORATION AND PARTNERSHIPS

**ENDORSED BY:** Section on Chinese Public Administration, Section for Complexity and Network Studies and Conference of Minority Public Administrators

**MODERATOR**
Naim Kapucu
Professor, University of Central Florida, Orlando, FL

**PRESENTERS**
David Dornisch
Senior Social Science Analyst, U.S. Government Accountability Office, Washington, DC
- The Missing Structure-Performance Link: Embedding Public Sector Network Performance in Programmatic Practice Environments

Michael Siciliano
Assistant Professor, University of Illinois at Chicago, Chicago, IL
- Interpersonal Perception, Personality and Network Formation in Public Organizations

Qian Hu
Assistant Professor, University of Central Florida, Orlando, FL
- Informal Policy Networks and Regional Economic Development: An Exponential Random Graph Model Analysis

Kun Huang
Associate Professor, University of New Mexico, Albuquerque, NM
- The Interplay between Organizational Learning and Networks in a Cancer Treatment Network

Uday Desai
Professor, University of New Mexico, Albuquerque, NM
- The Interplay between Organizational Learning and Networks in a Cancer Treatment Network

**COAUTHORS**

Richard Feiock
Professor, Florida State University and Managing Editor, Public Administration Review, Tallahassee, FL
- Informal Policy Networks and Regional Economic Development: An Exponential Random Graph Model Analysis

Christopher Hawkins
Associate Professor, University of Central Florida, Orlando, FL
- Informal Policy Networks and Regional Economic Development: An Exponential Random Graph Model Analysis

11:45 a.m. – 1:15 p.m.
Cross-National Experiences in Intergovernmental Challenges

**TRACK:** MANAGING COMPLEXITY: INTERGOVERNMENTAL AND INTERSECTORAL CONTRACTS, COLLABORATION AND PARTNERSHIPS

**ENDORSED BY:** Section on Chinese Public Administration, Section for Complexity and Network Studies and Section on International and Comparative Administration

**MODERATOR/PRESENTER**
Bin Chen
Associate Professor and Senior Fellow, Baruch College CUNY and Tongji University, New York, NY
- The Evolution of Interagency Policy Implementation Network: Evidence from China’s Central Government Agencies

**PRESENTERS**
Nissim Cohen
Senior Lecturer, University of Haifa, Haifa, Israel
- Forgoing New Public Management and Adopting Post-New Public Management Principles: The Ongoing Civil Service Reform in Israel

Chu Chien Hsieh
Ph.D. Candidate, National Chengchi University, Taipei, Taiwan
- Does “Non-State Governance” Work in East and West?: Comparison of Four Pathways between China and the U.S.

**PRESENTERS/COAUTHORS**

Yijia Jing
Professor, Fudan University, Shanghai, China
- Intergovernmental and Intersectoral Collaboration in Policymaking: The Case of National “Internet Plus” Policy in China

Pramod KC
Student in Combined Course (Master and Ph.D.), Yonsei University, Wonju, Gangwon-do, Korea
- Political Instability: A Role of Technocrats in Nepal
PANELS (continued)

Danyao Li
MPA Student, Fudan University, Shanghai, China
  Intergovernmental and Intersectoral Collaboration in Policymaking: The Case of National “Internet Plus” Policy in China

Liang Ma
Senior Research Fellow, Renmin University of China, Beijing, China
  The Evolution of Interagency Policy Implementation Network: Evidence from China’s Central Government Agencies

Prabin Maharjan
Student in Combined Course (Master and Ph.D.), Yonsei University, Wonju, Gangwon-do, Korea
  Political Instability: A Role of Technocrats in Nepal

11:45 a.m. – 1:15 p.m.
Managing Partnerships: The Good, the Bad and the Ugly

TRACK: MANAGING COMPLEXITY: INTERGOVERNMENTAL AND INTERSECTORAL CONTRACTS, COLLABORATION AND PARTNERSHIPS

ENDORSED BY: Section on International and Comparative Administration and Conference of Minority Public Administrators

MODERATOR/COAUTHOR

Kyujin Jung
Assistant Professor, Tennessee State University, Nashville, TN
  Effective Leadership in Cross-Sector Homeless Collaboration

PRESENTERS

Fatih Demiroz
Assistant Professor, Sam Houston State University, Huntsville, TX
  Leadership and Governance Networks Failure in Disasters: Soma Mine Accident Case, Turkey
MARCH 20, 2016  SUNDAY SESSIONS

PANELS  (continued)

Mirit Kisner  
Ph.D. Candidate, University of Haifa, Kiryat-Yam, Israel  
Regressive Effects in the Divestiture of Natural Monopolies: Caveats and Lessons from British Rails and the California Electricity Crisis

Razilya Shakirova  
Ph.D. Student, Rutgers University at Newark, Newark, NJ  
Support of Public-Private Partnerships: A Study of the Views of Government Employees

PRESENTERS/COAUTHORS

Matthew Fairholm  
Professor, University of South Dakota, Vermillion, SD  
Leadership Perspectives in Native American Administrative Contexts

Mary Clare Hano  
Ph.D. Student, North Carolina State University, Raleigh, NC  
Leveraging Leadership in Interorganizational Networks

Hee Soun Jang  
Assistant Professor, University of North Texas, Denton, TX  
Effective Leadership in Cross-Sector Homeless Collaboration

Jennifer Jones  
Ph.D. Candidate, University of South Dakota, Vermillion, SD  
Leadership Perspectives in Native American Administrative Contexts

COAUTHORS

Branda Nowell  
Associate Professor, North Carolina State University, Raleigh, NC  
Leveraging Leadership in Interorganizational Networks

Jesus Valero  
Ph.D. Student, University of North Texas, Denton, TX  
Effective Leadership in Cross-Sector Homeless Collaboration

11:45 a.m. – 1:15 p.m.

What Public Administration Competencies and Skills Do Foreign Graduates of U.S. MPA Programs Need and Use Back Home?: China and Korea with Implications for Elsewhere, Including the Middle East

TRACK: MANAGING FOR RESULTS: ACCOUNTABILITY, PERFORMANCE AND EVIDENCE IN PUBLIC AND NONPROFIT POLICY AND PRACTICE

Vashon I

ENDORSED BY: Section on International and Comparative Administration and Section on Effective and Sound Administration in the Middle East

MODERATOR/DISCUSSANT

J. Steven Ott  
Professor, University of Utah, Salt Lake City, UT  
How Cultural, Structural and Institutional Differences Require Adaptations to Produce Effective Outcomes

PRESENTERS

Paul Teske  
University of Colorado at Denver, Denver, CO  
Learning What Korean Mid-Career Students Need

Yanqi Tong  
Professor, University of Utah, Salt Lake City, UT  
A Self-Reported Assessment of an MPA Program’s Effectiveness for Public Managers from Hainan Province PRC

Qiuping Zhou  
Vice Director, Government of Baisha County, Haianan, China  
Planning of Brand Agriculture in Baisha County
### Excellence in Government: Strategic Challenges and Opportunities for Customizing Performance Management Practice

**Track:** Managing for Results: Accountability, Performance and Evidence in Public and Nonprofit Policy and Practice

**Endorsed by:** Section on International and Comparative Administration

**Moderator/Presenter:**
- **Younhee Kim**
  - Associate Professor, East Carolina University, Greenville, NC
  - Dynamics of the Perceived Performance and Satisfaction Relationship

**Presenters**
- **Sukumar Ganapati**
  - Associate Professor, Florida International University, Miami, FL
  - Use of Mobile Apps in Increasing Public Sector Performance
- **Hua Xu**
  - Assistant Professor, Auburn University at Montgomery, Montgomery, AL
  - From Birth to Grave: The Legend of Alabama’s Performance Management and Budgeting Program
- **Michael Ahn**
  - Associate Professor, University of Massachusetts, Boston, MA
  - Citizen Trust in Government as a Two-Way Process: The Role of E-Government and Citizen Attributes
- **Aroon Manoharan**
  - Associate Professor, University of Massachusetts, Boston, MA
  - Performance Improvement through E-Governance: A Global Comparative Perspective
- **James Melitski**
  - Associate Professor of Public Administration, Marist College, Poughkeepsie, NY
  - Performance Improvement through E-Governance: A Global Comparative Perspective
- **Yueping Zheng**
  - Ph.D. Student, Sun Yat-Sen University, Guangzhou, China
  - Open Data in China, Where We Are and Where to Go: A Study at Municipal Level in Guangdong Province

---

### Performance Management Issues in Education

**Track:** Managing for Results: Accountability, Performance and Evidence in Public and Nonprofit Policy and Practice

**Moderator/Coauthor:**
- **Michael Ford**
  - Assistant Professor, University of Wisconsin at Oshkosh, Oshkosh, WI
  - Defining Accountability on American School Boards: Applying the Romzek and Dubnick Framework

**Presenters**
- **Rachel Emas**
  - Assistant Teaching Professor, Rutgers University at Newark, Clifton, NJ
  - New Traditions and Practiced Principles: Challenges, Successes and Opportunities of the International Commission on Accreditation of Public Administration Education and Training Programs
- **Alessandra Pollock**
  - Director for Data, The Road Map Project, Staffed By Community Center for Education Results, Seattle, WA
  - Using Data to Support Collective Impact: Storytelling, Strategy and Capacity
- **David Rivera**
  - Former Member, U.S. House of Representatives and Ph.D. Student, Florida International University, Miami, FL
  - Education Performance Measurement by Demographic Cohorts: The Miami, Fla., Case Study

---

**Coauthor:**
- **Seunghwan Myeong**
  - Professor, Inha University, Incheon, Korea
  - Citizen Trust in Government as a Two-Way Process: The Role of E-Government and Citizen Attributes

**Panel:**
- **Blakely**
- **Cascade I-A**

---

### SUNDAY SESSIONS

**March 20, 2016**

**New Traditions in Public Administration; Reflecting on Challenges, Harnessing Opportunities**
PANELS (continued)

11:45 a.m. – 1:15 p.m.
Responding to Natural Disasters: The Case of Superstorm Sandy and the Role of Governments and Nonprofits

**TRACK:** MANAGING HOMETOWN SECURITY: ADVANCES IN PUBLIC SAFETY, EMERGENCY AND DISASTER MANAGEMENT

**ENDORSED BY:** Section on Nonprofit Policy, Practice and Partnerships, Section on Health and Human Services Administration, Section on Emergency and Crisis Management and ASPA New Jersey Chapter

**MODERATOR/DISCUSSANT**
Roseanne Mirabella
Professor, POLS and Public Affairs, Seton Hall University, South Orange, NJ

**PRESENTERS**
Sue Marticek
Executive Director, Ocean County Long Term Recovery Group, Toms River, NJ

Philip Nufrío
Professor of Public Administration, Metropolitan College of New York, New York, NY

Colleen Otremsky
Program Director Gap Funding Initiative, NJ Community Capital, New Brunswick, NJ

---

11:45 a.m. – 1:15 p.m.
Leadership, Diversity and Public Service

**TRACK:** MORE BLOOD FROM THE TURNIP?: ADVANCES IN PUBLIC AND NONPROFIT HUMAN CAPITAL MANAGEMENT

**ENDORSED BY:** Conference of Minority Public Administrators

**MODERATOR/COAUTHOR**
Mohamad Alkadry
MPA Director and Professor, Florida International University, Miami, FL

**PRESENTERS/COAUTHORS**
Sebawit Bishu
Ph.D. Student, Florida International University, Miami, FL

Alina Parbtani
Executive Assistant to the Vice President, Florida International University, Coral Gables, FL

Bridgette Cram
Student Success Manager, Florida International University, Homestead, FL

---

11:45 a.m. – 1:15 p.m.
Challenges of Transportation Administration: Cases from the Three Coasts

**TRACK:** PROVIDING FOR THE COMMON WELFARE: INNOVATION IN SOCIAL AND HEALTH POLICY, SOCIAL EQUITY AND HUMAN SERVICES

**MODERATOR/PRESENTER**
Chad Miller
Associate Professor and Graduate Coordinator, University of Southern Mississippi, Hattiesburg, MS

**PRESENTERS**
William Ciaccio
Senior Director, MTA New York City Transit Authority, New York, NY

Bethany Stich
Associate Professor, University of New Orleans, New Orleans, LA

---

**PRESENTERS**
Melissa Gomez Hernandez
Ph.D. Candidate, Florida International University, Miami, FL

*Political Neutrality and Administrative Discretion as Expertise: Policymaking Process, Citizenship and Political Outcomes*

Andrea Headley
Ph.D. Candidate, Florida International University, Miami, FL

*Racial Representation and the Police Force*

Alina Parbtani
Executive Assistant to the Vice President, Florida International University, Coral Gables, FL

*Women, Minorities and STEM in the Federal Civil Service*

Sebawit Bishu
Ph.D. Student, Florida International University, Miami, FL

*Authority Differentials among Male and Female City Managers in the U.S.*

Bridgette Cram
Student Success Manager, Florida International University, Homestead, FL

*Cultural Competence and Public Service*
11:45 a.m. – 1:15 p.m.
Responses to the Challenges of Sustaining Local Fiscal Health

**TRACK:** RETHINKING BUDGETING AND FINANCIAL MANAGEMENT SYSTEMS: CHALLENGING TRADITIONS IN PUBLIC AND NONPROFIT ORGANIZATIONS

**ENDORSED BY:** Association for Budgeting and Financial Management and Section on International and Comparative Administration

**MODERATOR/PRESENTER**

**Lawrence Sych**
Professor and Chair, Central Michigan University, Mt. Pleasant, MI

Municipal Responses to Fiscal Stress: A Comparative Financial Condition Analysis of Arizona and Michigan Cities

**PRESENTERS/COAUTHORS**

**Rebecca Hendrick**
Professor, University of Illinois at Chicago, Chicago, IL

Financing Capital Improvements and Services with Special Taxing Districts: The Ideal and Reality in the Chicago Metropolitan Region and Beyond

**Sungkyu Jang**
Visiting Assistant Professor, Indiana University South Bend, South Bend, IN

Institutional Effect on Fiscal Health: The Effect of Government Structure on Financial Condition in the Local Government

**Jeongwoo Kim**
Assistant Professor, Sam Houston State University, Huntsville, TX

Facing the Challenge: Examining the Impact of the 2014 Reform of Rule 2a-7 on the Management of LGIPs

**Jongmin Shon**
Assistant Professor, Rutgers University at Newark, Newark, NJ

Facing the Challenge: Examining the Impact of the 2014 Reform of Rule 2a-7 on the Management of LGIPs

**Benjamin Sych**
Public Policy Student, Michigan State University, Mt. Pleasant, MI

Municipal Responses to Fiscal Stress: A Comparative Financial Condition Analysis of Arizona and Michigan Cities

**COAUTHOR**

**Jisun Youm**
Visiting Assistant Professor, University of Wyoming, Tallahassee, FL

Institutional Effect on Fiscal Health: The Effect of Government Structure on Financial Condition in the Local Government

11:45 a.m. – 1:15 p.m.
Digital Innovations for Public Service: Data-Sharing, Coproduction, Transparency and Privacy

**TRACK:** SCIENCE, TECHNOLOGY AND THE ENVIRONMENT: HARNESING THE CAPACITY OF INNOVATION FOR SUSTAINABLE GOVERNANCE

**ENDORSED BY:** Section on Chinese Public Administration, Section on International and Comparative Administration and Section on Science and Technology in Government

**MODERATOR**

**Yu-Che Chen**
Associate Professor, University of Nebraska at Omaha, Omaha, NE

**PRESENTERS**

**Lora Mae Frecks**
Ph.D. Student, University of Nebraska at Omaha, Omaha, NE

Common Themes of Successful Citizen Digital Coproduction (Civic Hacking) Efforts

**Anna Ya Ni**
Assistant Professor, California State University, San Bernardino, CA

Privacy Protection in the Big Data Era: A Comparative Analysis of Privacy Policy Initiatives between the U.S. and the European Union

**Erica Ceka**
Ph.D. Student, Northern Illinois University, Chicago, IL

Does Greater Transparency Lead to Greater Accountability?: An Experiment

**Jeongwoo Kim**
Assistant Professor, Sam Houston State University, Huntsville, TX

Facing the Challenge: Examining the Impact of the 2014 Reform of Rule 2a-7 on the Management of LGIPs
MARCH 20, 2016  SUNDAY SESSIONS

PANELS

Chih-Kai Chang
Ph.D. Student, University of Georgia, Taipei, Taiwan
The Critical Factors on the Behavior of Boundary-Crossing Electronic Data-Sharing: Using Decision Trees for Mining

Teng-Wen Chang
Ph.D. Candidate, National Chengchi University, Taipei, Taiwan
The Critical Factors on the Behavior of Boundary-Crossing Electronic Data-Sharing: Using Decision Trees for Mining

Kuan-Chiu Tzeng
Associate Professor, Tamkang University, Taipei, Taiwan
The Critical Factors on the Behavior of Boundary-Crossing Electronic Data-Sharing: Using Decision Trees for Mining

COAUTHORS

Lung-Teng Hu
Associate Professor, National Taipei University, New Taipei City, Taiwan
The Critical Factors on the Behavior of Boundary-Crossing Electronic Data-Sharing: Using Decision Trees for Mining

Wen-Jong Juang
Chair and Associate Professor, Shih Hsin University, Taipei, Taiwan
The Critical Factors on the Behavior of Boundary-Crossing Electronic Data-Sharing: Using Decision Trees for Mining

Gregory Porumbescu
Professor, Northern Illinois University, DeKalb, IL
Does Greater Transparency Lead to Greater Accountability?: An Experiment

11:45 a.m. – 1:15 p.m.

Building Resilient and Sustainable Communities

Tammy Esteves
Assistant Professor, Troy University, Kent, WA
The Rise of the Meta-Sector: Innovative Partnerships for Smart and Sustainable Communities and Cities

PRESENTERS/COAUTHORS

Willard Fields
Assistant Professor, Texas State University, Austin, TX
Rebuilding Resilience through Green and Blue Infrastructure: Governance Opportunities and Limitations in Post-Katrina New Orleans

Rhys Roth
Director, Center for Sustainable Infrastructure, The Evergreen State College, Olympia, WA
Sustainable Infrastructure, Resilient Communities: Harnessing the Capacity of Innovation for Sustainable Governance of Our Infrastructure Systems

Jeffrey Thomas
Principal, Thomas Strategies, LLC, New Orleans, LA
Rebuilding Resilience through Green and Blue Infrastructure: Governance Opportunities and Limitations in Post-Katrina New Orleans

Cheryl Simrell King
Member of the Faculty, The Evergreen State College, Olympia, WA
Sustainable Infrastructure, Resilient Communities: Harnessing the Capacity of Innovation for Sustainable Governance of Our Infrastructure Systems

11:45 a.m. – 1:15 p.m.

Rethinking Anti-Corruption Research

Yahong Zhang
Associate Professor, Rutgers University at Newark, Newark, NJ
Will Public Corruption Shape Citizens’ Trust in Government?

PRESENTERS/COAUTHORS

David Jancsics
Post-Doctoral Associate, Rutgers University at Newark, Newark, NJ
Gift Giving and Corruption

Lindsay Richards
Post-Doctoral Associate, University of Oxford, Oxford, U.K.
The Sociology of Corruption
11:45 a.m. – 1:15 p.m.
Seoul, Korea, E-Governance: Best Practices for Policy Adoption

TRACK: SCIENCE, TECHNOLOGY AND THE ENVIRONMENT: HARNESING THE CAPACITY OF INNOVATION FOR SUSTAINABLE GOVERNANCE

CASCADE I-C

ENDORSED BY: Section on International and Comparative Administration and Section on Science and Technology in Government

MODERATOR
Marc Holzer
Dean, Rutgers University at Newark, Newark, NJ
Establishments of Bridgehead for Policy Export and International Relations: Digital E-Governance of Seoul Metropolitan Government

DISCUSSANTS
Bum Park
Director in Civil Service Division, Seoul Metropolitan Government, Seoul, Korea
Establishments of Bridgehead for Policy Export and International Relations: Digital E-Governance of Seoul Metropolitan Government

Jongwoo Shin
Director, Information System Planning Division, Seoul Metropolitan Government, Seoul, Korea
Establishments of Bridgehead for Policy Export and International Relations: Digital E-Governance of Seoul Metropolitan Government

PANELS (continued)

COAUTHORS
Adam Graycar
Dean, Flinders University, Adelaide, Australia
Gift Giving and Corruption

Min-Hyu Kim
Ph.D. Candidate, Rutgers University at Newark, Newark, NJ
Will Public Corruption Shape Citizens’ Trust in Government?

11:45 a.m. – 1:15 p.m.
NAPA Panel: Preparing Governments at All Levels for Transition and Change

TRACK: MANAGING COMPLEXITY: INTERGOVERNMENTAL AND INTERSECTORAL CONTRACTS, COLLABORATION AND PARTNERSHIPS

GRAND CRESCENT

PRESENTERS
Dan Blair
President, National Academy of Public Administration, Washington, DC

Judy England-Joseph
Senior Advisor, Partnership for Public Service, Alexandria, VA

Janice Lachance
Interim Director, Better Business Bureau Institute for Marketplace Trust, Alexandria, VA

Michael Massiah
Director, Management and Budget Department, Port Authority of New York and New Jersey, New York, NY

James Perry
Distinguished Professor Emeritus, Indiana University, and Visiting Distinguished Scholar, The University of Hong Kong, Bloomington, IN

PRESENTERS
Aroon Manoharan
Associate Professor, University of Massachusetts, Boston, MA
Establishments of Bridgehead for Policy Export and International Relations: Digital E-Governance of Seoul Metropolitan Government

Alan Shark
Associate Professor of Practice, Rutgers University at Newark, Alexandria, VA
Establishments of Bridgehead for Policy Export and International Relations: Digital E-Governance of Seoul Metropolitan Government

New Traditions in Public Administration: Reflecting on Challenges, Harnessing Opportunities

SUNDAY SESSIONS MARCH 20, 2016
SUPER PANEL
1:30 p.m. – 3:00 p.m.
Trust and the Perception of Government

 TRACK: SUPER PANEL

Grand Ballroom II

MOTERATOR
Maria P. Aristigueta
Charles P. Messick Chair in Public Administration and Associate Director, School of Public Policy and Administration, University of Delaware, Newark DE

DISCUSSANTS
Geert Bouckaert
Professor, University Leuven Public Governance Institute, Leuven, Belgium

Rita Landgraf
Secretary, Delaware Health and Social Services, New Castle, DE

Stefanie Lindquist
Dean, University of Georgia, Athens, GA

Allan Rosenbaum
Professor and Director, Florida International University, Coral Gables, FL

WORKSHOP
1:30 p.m. – 3:00 p.m.
Lights, Camera, Got Talent?: Changes in Employee Acquisition and Development in the 21st Century Public Sector

 TRACK: MORE BLOOD FROM THE TURNIP?: ADVANCES IN PUBLIC AND NONPROFIT HUMAN CAPITAL MANAGEMENT

Adams

PRESENTER
Ann Braga
Compliance Officer, City of Boston Office of Human Resources, Boston, MA

Lights, Camera, Got Talent?: Changes in Employee Acquisition and Development in the 21st Century Public Sector

PANELS
1:30 p.m. – 3:00 p.m.
Equity and Social Justice: The Impact of Wage Disparity, Homelessness and Food Security

 TRACK: OLYMPIC

Olympic

WITH THANKS TO: Evergreen Chapter, American Society for Public Administration

SPONSORED BY: Seattle University

MODERATOR/DISCUSSANT
Larry Hubbell
Director, Institute of Public Service, Seattle University, Seattle, WA

Derek Slagle
Florida Atlantic University, Plantation, FL

New Traditions in Public Administration: Challenging Correspondence

Susanna Southworth
University of Utah, Salt Lake City, UT

Family Dynamics in Organizational Theory: Revised with a Larger Data Set

Meghan Doughty
American University, Washington, DC


Geri Miller-Fox
University of Utah, Salt Lake City, UT

Countering Tradition with Interdisciplinary Findings: Redefining the Goal of Government Programs
PANELS (continued)

Pramila Jayapal
Member, Washington State Senate, 37th Legislative District, Washington State

Sharon Lee
Executive Director, Low Income Housing Institute, Seattle, WA

Yvonne Pitrof
Executive Director, Washington Food Coalition, Seattle, WA

1:30 p.m. – 3:00 p.m.

Progress in the Field from Performance Management

TRACK: MANAGING FOR RESULTS: ACCOUNTABILITY, PERFORMANCE AND EVIDENCE IN PUBLIC AND NONPROFIT POLICY AND PRACTICE

ENDORSED BY: Section on Environmental and Natural Resources Administration

Michael Jacobson
Deputy Director, King County Office of Performance, Strategy and Budget, Seattle, WA

Elizabeth Curda
Acting Director, Strategic Issues, U.S. Government Accountability Office, Washington, DC

Daro Mott
Chief Innovation Officer, Cuyahoga County, Ohio, Cleveland, OH

Eric Simms
FEMA’s Performance Management System

Julie Steenson
Deputy Performance Officer, Office of the City Manager, Kansas City, MO

Greg Useem
Chief Performance Officer, Office of Performance and Accountability, Alexandria, VA

Marina Yalon
Performance Management in the Department of Justice with Respect to National Security

1:30 p.m. – 3:00 p.m.

Leading at the Edge of Chaos: Capacity Building for the Age of Complexity and Global Disorder

TRACK: MANAGING COMPLEXITY: INTERGOVERNMENTAL AND INTERSECTORAL CONTRACTS, COLLABORATION AND PARTNERSHIPS

ENDORSED BY: Section on Complexity and Network Studies and Section on International and Comparative Administration

Ali Farazmand
Professor, Florida Atlantic University, Boca Raton, FL

Arjola Balilaj
Instructor, Florida Atlantic University, Boca Raton, FL

Siegfried Freyss
Professor Emerita, California State University, Los Angeles, Los Angeles, CA

Jean-Claude Garcia-Zamor
Professor, Florida International University, Miami Beach, FL

Carole Jurkiewicz
Sherry H. Penney Endowed Professor of Leadership, University of Massachusetts, Boston, MA

PRESIDENTS

Vashon II

What Is It Really Like to Manage at the Edge of Chaos and Terror of Disorder: The Case of the Balkans

Leading Organizational Innovations in the Age of Complexity

The Global Wave of Migrants: Complex Challenges for Refugees and Policymakers

Ethics of Chaos
PANELS (continued)

1:30 p.m. – 3:00 p.m.
Personnel Practices and Organizational Performance: International Experiences

TRACK: MANAGING FOR RESULTS: ACCOUNTABILITY, PERFORMANCE AND EVIDENCE IN PUBLIC AND NONPROFIT POLICY AND PRACTICE

Cascade I-A

ENDORSED BY: Section on Nonprofit Policy, Practice and Partnerships and Section on International and Comparative Administration

MODERATOR/PRESENTER
Doug Goodman
Associate Professor and MPA Director, University of Texas at Dallas, Richardson, TX

The Effect of Pay-for-Performance on Organizational Commitment and Job Satisfaction in the Public, Private and Nonprofit Sectors: Evidence from South Korea

PRESENTERS
Anil Kumar
Assistant Professor, Panjab University, Chandigarh, India

Measuring Performance of Indian Administration through Performance Appraisal Report: A Study of All India Services

Minjeong Park
Graduate Student, Yonsei University, Wonju, Gangwon-do, Korea

Comparative Study of Affirmative Actions on Public Administration and Political for Women in South Korea

COAUTHORS
Kwang Bin Bae
Senior Lecturer, University of Texas at Dallas, Richardson, TX

The Effect of Pay-for-Performance on Organizational Commitment and Job Satisfaction in the Public, Private and Nonprofit Sectors: Evidence from South Korea

James Harrington
Assistant Professor, University of Texas at Dallas, Richardson, TX

The Effect of Pay-for-Performance on Organizational Commitment and Job Satisfaction in the Public, Private and Nonprofit Sectors: Evidence from South Korea

Sungyoon Lee
Student, Rutgers University at Newark, Newark, NJ

The Moderation Effect of Type of Organizations on Relationship between the Internal Management and Performance: The Effect of High Performance Work System in the Public and Private Sector

Theresa Obuobisa Darko
Student, University of Ghana, Accra, Ghana

Understanding the Relationship between Leadership Style and Its Impact on Employee Performance in Developing Countries: A Case Study of the Public Service of Ghana

COAUTHORS
Hyejin Kang
Ph.D. Candidate, Seoul National University, Seoul, Korea

The Moderation Effect of Type of Organizations on Relationship between the Internal Management and Performance: The Effect of High Performance Work System in the Public and Private Sector

Frank Ohemeng
Assistant Professor, University of Ottawa, Orleans, ON, Canada

Understanding the Relationship between Leadership Style and Its Impact on Employee Performance in Developing Countries: A Case Study of the Public Service of Ghana

1:30 p.m. – 3:00 p.m.
International and Comparative Organizational Human Resource Practices

TRACK: MORE BLOOD FROM THE TURNIP?: ADVANCES IN PUBLIC AND NONPROFIT HUMAN CAPITAL MANAGEMENT

Orcas

ENDORSED BY: Section on Chinese Public Administration and Section on International and Comparative Administration

PRESENTERS/COAUTHORS
Kuo-Wei Chang
Assistant Research Fellow, Shih Hsin University, Taipei, Taiwan

The Impact of Emotional Labor and Perceived Organizational Support on Job Satisfaction: The Case for Household Registration Offices in New Taipei City

Heasun Choi
Graduate Student, Yonsei University

Representative Bureaucracy and Organizational Integrity

Cheng-Hu Chow
Assistant Professor, Shih Hsin University, Taipei, Taiwan

The Impact of Emotional Labor and Perceived Organizational Support on Job Satisfaction: The Case for Household Registration Offices in New Taipei City

Soonhee Kim
Professor, KDI School of Public Policy and Management, Seoul, Korea

Governance Challenge and Civil Service Training Programs: Lessons from The Netherlands and Finland

www.aspanet.org/2016Conference 119
Tae Kyu Wang  
Visiting Assistant Professor, Indiana University South Bend, South Bend, IN  
Does the Hollow State Matter to Performance-Based Felt Accountability of Federal Civil Servants?

I-Jan Yeh  
Associate Professor, Shih Hsin University, Taipei, Taiwan  
The Impact of Emotional Labor and Perceived Organizational Support on Job Satisfaction: The Case for Household Registration Offices in New Taipei City

Sounman Hong  
Assistant Professor, Yonsei University, Seoul, Korea  
Representative Bureaucracy and Organizational Integrity

Nayeong Kim  
Student, Yonsei University, Seoul, Korea  
Representative Bureaucracy and Organizational Integrity

Kaifeng Yang  
Professor, Florida State University, Tallahassee, FL  
Does the Hollow State Matter to Performance-Based Felt Accountability of Federal Civil Servants?

Shihyun Noh  
Ph.D. Candidate, University of Nebraska at Omaha, Omaha, NE  
State Involvement in Health Exchanges and the Density and Size of Health-Related Nonprofit Organizations

Blair Thomas  
Graduate Assistant and Instructor, Florida State University, Tallahassee, FL  
Brand New Exchanges: The Utilization of Marketing and Branding Techniques in State-Based Health Insurance Exchanges

Harin Woo  
Ph.D. Candidate, University of Georgia, Athens, GA  
Toward Meaningful Use of Information: Information-Sharing through Collaboration among Local Health Departments

Gook Jin Kim  
Ph.D. Candidate, Florida State University, Tallahassee, FL  
The Study on Regulation of Medical Marijuana in State: What Characteristics of the States Explain the Extent of Medical Marijuana Policy Adopted?

Jennifer Newman  
Graduate Student, University of La Verne, Pomona, CA  
Alternative Systems for Migrant Health Care and Education

Suk Joon Hwang  
Ph.D. Candidate, Florida State University, Tallahassee, FL  
The Study on Regulation of Medical Marijuana in State: What Characteristics of the States Explain the Extent of Medical Marijuana Policy Adopted?

Adrian Velazquez Vazquez  
Associate Professor, University of La Verne, La Verne, CA  
Alternative Systems for Migrant Health Care and Education

Frances Berry  
Reubin O.D. Askew Eminent Scholar and Frank Sherwood Professor of Public Administration, Florida State University, Tallahassee, FL  
The Study on Regulation of Medical Marijuana in State: What Characteristics of the States Explain the Extent of Medical Marijuana Policy Adopted?

Shihyun Noh  
Ph.D. Candidate, University of Nebraska at Omaha, Omaha, NE  
State Involvement in Health Exchanges and the Density and Size of Health-Related Nonprofit Organizations

Alfred Ho  
Associate Professor, University of Kansas, Lawrence, KS  
What Delivers the Perceived Value of Taxation?
Ratthisarin Wangkanond
Lecturer, Mahidol University, Bangkok, Thailand

Political Engagement in Thailand: Democratization through Participatory Budgeting

PRESENTERS/COAUTHORS

Welles Abreu
Ph.D. Student, University of Brasilia, Brasilia, Brazil

The Open Budget Framework of Governance: From Theory to Practice

Nayeong Kim
Student, Yonsei University, Seoul, Korea

The Impact of Political Uncertainty on Public Finance: Evidence from U.S. Local Governments

COAUTHORS

Richardo Gomes
Professor, University of Brasilia, Brasilia, Brazil

The Open Budget Framework of Governance: From Theory to Practice

Sounman Hong
Assistant Professor, Yonsei University, Seoul, Korea

The Impact of Political Uncertainty on Public Finance: Evidence from U.S. Local Governments

1:30 p.m. – 3:00 p.m.

ICT Adoption and Use in Government

TRACK: SCIENCE, TECHNOLOGY AND THE ENVIRONMENT: HARNESSING THE CAPACITY OF INNOVATION FOR SUSTAINABLE GOVERNANCE

Stuart

ENDORSED BY: Section on International and Comparative Administration and Section on Science and Technology in Government

PRESENTERS

Kalu Kalu
AUM Distinguished Research Professor, Auburn University, Montgomery, AL

Technology, Innovation and Government Effectiveness: Explaining Cultural and Attitudinal Differences in Institutional and Policy Outcomes

Min-Seok Pang
Assistant Professor of Management Information Systems, Temple University, Philadelphia, PA


Montgomery Van Wart
Professor, California State University, San Bernardino, CA

The Rise and Effect of Virtual Modalities and Functions on Organizational Leadership

PRESENTERS/COAUTHORS

Tae Hyung Kim
Ph.D. Student, Yonsei University, Seoul, Korea

What Are the Determinants of Korea’s ICT ODA?: Focusing on Bilateral Grant-Type Aid

Michelle Skaff
Emergency Management Coordinator, University of South Dakota, Sioux City, IA

Implementing the Electronic Document Management System at the Local Law Enforcement Level by Iowa’s Judicial System

COAUTHORS

Matthew Fairholm
Professor, University of South Dakota, Vermillion, SD

Implementing the Electronic Document Management System at the Local Law Enforcement Level by Iowa’s Judicial System

M. Jae Moon
Underwood Distinguished Professor, Yonsei University, Seoul, Korea

What Are the Determinants of Korea’s ICT ODA?: Focusing on Bilateral Grant-Type Aid
PANELS (continued)

1:30 p.m. – 3:00 p.m.
Local Sustainability Policy, Management and Implementation

**TRACK:** SCIENCE, TECHNOLOGY AND THE ENVIRONMENT: HARNESSING THE CAPACITY OF INNOVATION FOR SUSTAINABLE GOVERNANCE

Cascades 1-C

**PRESENTERS/COAUTHORS**

**Megan DeMasters**
Ph.D. Candidate, Colorado State University, Fort Collins, CO
- Solving the Rubik’s Cube: Understanding the Many Aspects of the Municipal Stormwater Program

**Casey Lynn Taylor**
Ph.D. Candidate, Oregon State University, Corvallis, OR
- Science, Collaboration and Sage Grouse: State-Based Conservation Efforts in Oregon

**Jisun Youm**
Visiting Assistant Professor, University of Wyoming, Laramie, WY
- Do Federal Grants Enhance Local Sustainability Policy Actions?: Comparison of Participants and Non-Participants in the EECBG Program

**Sung-Wook Kwon**
Associate Professor, Texas Tech University, Lubbock, TX
- Pay to Protect: Examining the Factors of the Use of Market-Based Mechanisms for Local Water Sustainability

**Nathaniel Wright**
Assistant Professor, Texas Tech University, Lubbock, TX
- Pay to Protect: Examining the Factors of the Use of Market-Based Mechanisms for Local Water Sustainability

**Daniel Bailey**
Ph.D. Student, Texas Tech University, Lubbock, TX
- Pay to Protect: Examining the Factors of the Use of Market-Based Mechanisms for Local Water Sustainability

**Daniel Bailey**
Ph.D. Student, Texas Tech University, Lubbock, TX
- Pay to Protect: Examining the Factors of the Use of Market-Based Mechanisms for Local Water Sustainability

**PRESENTERS/COAUTHORS**

**Cynthia Lynch**
Associate Professor, University of Texas at Rio Grand Valley, Honolulu, HI
- The Consciousness of Ethics

**Mylon Winn**
Executive Director, Winn’s Education Consulting, LLC, Denham Springs, LA
- Shared Ethics for Public Administrators: A Perspective on Managing Ethical Challenges

**Michael Gordon**
Post-Doctoral Fellow, University of Nevada Las Vegas, Las Vegas, NV
- The Ethical Glass Ceiling: An Historical Analysis of the House Committee on Ethics Members’ Actions

**So Hee Jeon**
Assistant Professor, Central Michigan University, Mt. Pleasant, MI
- Linking Ethical Work Environment to Employee Work Motivation: Evidence from the Federal Workforce

**Thomas Lynch**
President, International Academy of Interfaith Studies, Honolulu, HI
- The Consciousness of Ethics

**Christopher Stream**
Professor, University of Nevada Las Vegas, Las Vegas, NV
- The Ethical Glass Ceiling: An Historical Analysis of the House Committee on Ethics Members’ Actions

**Jing Wang**
Assistant Professor, California State Polytechnic University, Pomona, CA
- Re-Examination of Ethical Responsibility of Public Administrators: An Empirical Analysis of the Legislative View

**Sandra Emerson**
Professor, California State Polytechnic University, Claremont, CA
- Re-Examination of Ethical Responsibility of Public Administrators: An Empirical Analysis of the Legislative View

**Sharon Kukla-Acevedo**
Associate Professor, Central Michigan University, Mt. Pleasant, MI
- Linking Ethical Work Environment to Employee Work Motivation: Evidence from the Federal Workforce
ELLIONT RICHARDSON  
LECTURE  
3:30 p.m. – 5:00 p.m.  
Grand Ballroom I  
LECTURER  
John J. Dilulio, Jr.  
Frederic Fox Leadership Professor of Politics, Religion and Civil Society at the University of Pennsylvania, Philadelphia, PA  
MC  
J Paul Blake  
Director of Communications and External Relations, Evans School of Public Policy & Governance, University of Washington, Seattle, WA  

EXHIBIT HALL RECEPTION  
5:00 p.m. – 6:30 p.m.  
Exhibit Hall Reception Congratulating 2016-2017 ASPA President Susan T. Gooden  
Grand Ballroom III  

NETWORKING RECEPTIONS  
Open to All Attendees  
6:00 p.m. – 7:30 p.m.  
Various Locations  
(see the Sunday Overview for exact locations)  

International Reception  
University of Southern California Reception  
Women in the Public Sector at John Jay College, CUNY Reception  
Rutgers University at Newark Reception  
LGBT Advocacy Alliance Reception  

NEW  
CERTIFICATE IN ELECTION ADMINISTRATION  
America’s election system faces an urgent need for professionals who are trained in the latest technology and techniques, and well-versed in legal and policy changes facing our voting system. The Humphrey School of Public Affairs responds to this widespread need with a first-of-its-kind, online program to prepare professionals in election administration.  
RIGOROUS AND RELEVANT  
FULLY ONLINE  
12-CREDIT PROGRAM  
INSPRING LEADERS TO ADVANCE THE COMMON GOOD  
As one of the country's top-ranked professional public policy and planning schools, the Humphrey School of Public Affairs is widely recognized for its role in examining public issues and shaping policy and planning at the local, state, national, and global levels. The school offers six master's degrees, a PhD in Public Affairs, and five certificates.  
MORE INFORMATION  
z.umn.edu/electionadministration
Collaborative Governance Regimes
Kirk Emerson and Tina Nabatchi
“This is the best book ever published on collaborative governance. The authors have created a new analytic framework that encompasses all prior work on the topic. Every scholar of collaborative governance should own this book.”
—Craig Thomas, Professor, Daniel J. Evans School of Public Affairs, University of Washington
978-1-62616-253-2, paperback, $29.95
978-1-62616-252-5, hardcover, $54.95
Public Management and Change series

Public Value and Public Administration
John M. Bryson, Barbara C. Crosby, and Laura Bloomberg, Editors
“This book is a refreshing, contemporary look at the public value movement in public administration. It features contributions from some of the most prominent scholars in the field . . . [who] advance a host of definitions of public value and illustrate different approaches to measurement and, ultimately, to ‘valuing’ public value.”
—Norma Riccucci, Graduate Department of Public Administration, Rutgers University, Newark
978-1-62616-262-4, paperback, $39.95
978-1-62616-261-7, hardcover, $69.95
Public Management and Change series

Congress and Civil-Military Relations
Colton C. Campbell and David P. Auerswald, Editors
“An impressive collection of essays that gives timely and lively perspectives on the important topic of contemporary congressional and civil-military relations.”
—James Thurber, Director and Distinguished Professor, Center for Congressional and Presidential Studies, American University
978-1-62616-180-1, paperback, $29.95
978-1-62616-185-6, hardcover, $49.95

Crowdsourcing in the Public Sector
Daren C. Brabham
Crowdsourcing in the Public Sector offers both a scholarly introduction to crowdsourcing in the public sector and a practical “how-to” manual. This Digital Short includes extensive interviews with public and private sector managers who have used crowdsourcing and concludes with a list of the top ten best practices for public managers.
978-1-62616-222-8, ebook, $4.95
Public Management and Change series

The Ethical Lobbyist
Reforming Washington’s Influence Industry
Thomas T. Holyoke
Holyoke presents the provocative argument that, in addition to welcoming stronger regulations, lobbyists need to borrow a page from the legal profession and adopt ironclad guarantees of principled representation.
978-1-62616-251-8, ebook, $4.95
Georgetown Digital Shorts

Nuclear Authority
The IAEA and the Absolute Weapon
Robert L. Brown
Robert L. Brown details the IAEA’s role in facilitating both control of nuclear weapons and the safe exploitation of nuclear power.
978-1-62616-183-2, paperback, $32.95
978-1-62616-182-5, hardcover, $54.95
MONDAY SESSIONS

TRACKS:

Managing Hometown Security: Advances in Public Safety, Emergency and Disaster Management

Engaged Governance: Maximizing the Benefits of Citizen and Stakeholder Involvement

Managing Complexity: Intergovernmental and Intersectoral Contracts, Collaboration and Partnerships

Managing for Results: Accountability, Performance and Evidence in Public and Nonprofit Policy and Practice

Providing for the Common Welfare: Innovation in Social and Health Policy, Social Equity and Human Services

Rethinking Budgeting and Financial Management Systems: Challenging Traditions in Public and Nonprofit Organizations

Science, Technology and the Environment: Harnessing the Capacity of Innovation for Sustainable Governance

Walking the Line: Ethics, Transparency and Trust in Public and Nonprofit Management

More Blood from the Turnip?: Advances in Public and Nonprofit Human Capital Management
Behind every great graduate is a great degree

The School of Public Administration at the University of Nebraska at Omaha (UNO) offers award-winning, nationally ranked programs on campus and online. We’re great at what we do.

We should be – our programs are well-oiled machines, established in 1973, with new and innovative approaches to modern issues. Behind our great graduates are great degrees.

If you have what it takes to be a Maverick, apply today. You won’t regret it.

School of Public Administration Degree Programs

- Master of Public Administration (offered on campus and fully online)
- Master of Science in Urban Studies
- PhD in Public Administration
- Bachelor of Science in Aviation
- Bachelor of Science in Emergency Management
- Graduate Certificate in Public Management

UNIVERSITY OF NEBRASKA AT OMAHA
SCHOOL OF PUBLIC ADMINISTRATION
spa.unomaha.edu | facebook.com/unospa | 402.554.2625
### MARCH 21, 2016  MONDAY OVERVIEW

<table>
<thead>
<tr>
<th>Event</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>ASPA Registration</td>
<td>7:00 a.m. – 5:00 p.m.</td>
<td>Grand Foyer</td>
</tr>
<tr>
<td>SWPA Breakfast <em>(Ticketed Event)</em></td>
<td>7:30 a.m. – 9:00 a.m.</td>
<td>Cascade II</td>
</tr>
<tr>
<td>Leadership and Collaborative Governance for Public Service</td>
<td>8:00 a.m. – 9:30 a.m.</td>
<td>St. Helens</td>
</tr>
<tr>
<td>E-Government, ICT and Social Media</td>
<td>8:00 a.m. – 9:30 a.m.</td>
<td>Baker</td>
</tr>
<tr>
<td>The William D. Ruckelshaus Center: Fostering Collaborative Solutions to Public Policy Challenges in the State of Washington and the Pacific Northwest</td>
<td>8:00 a.m. – 9:30 a.m.</td>
<td>Whidbey</td>
</tr>
<tr>
<td>Co-Creating Public Innovation</td>
<td>8:00 a.m. – 9:30 a.m.</td>
<td>Cascade I-A</td>
</tr>
<tr>
<td>Nature of Public Governance: Changes, Challenges and Collaborations</td>
<td>8:00 a.m. – 9:30 a.m.</td>
<td>Pike</td>
</tr>
<tr>
<td>Cross-National Perspectives: Working across Sectors</td>
<td>8:00 a.m. – 9:30 a.m.</td>
<td>Adams</td>
</tr>
<tr>
<td>Organizational Performance and Managing for Results in Public and Nonprofit Organizations</td>
<td>8:00 a.m. – 9:30 a.m.</td>
<td>Cascade I-B</td>
</tr>
<tr>
<td>Strategic Management, Politics and Performance</td>
<td>8:00 a.m. – 9:30 a.m.</td>
<td>Cascade I-C</td>
</tr>
<tr>
<td>Strategic Human Resource Management</td>
<td>8:00 a.m. – 9:30 a.m.</td>
<td>Elliott Bay</td>
</tr>
<tr>
<td>Justice for Men of Color and the Poor: Social Equity—A Much- Needed Tool for Social Change</td>
<td>8:00 a.m. – 9:30 a.m.</td>
<td>Grand Crescent</td>
</tr>
<tr>
<td>Graduate Capstone Projects That Bring Innovation to Public and Human Service Programs</td>
<td>8:00 a.m. – 9:30 a.m.</td>
<td>Stuart</td>
</tr>
<tr>
<td>Integrated City Sustainability</td>
<td>8:00 a.m. – 9:30 a.m.</td>
<td>Vashon I</td>
</tr>
<tr>
<td>Addressing Environmental Challenges in the 21st Century</td>
<td>8:00 a.m. – 9:30 a.m.</td>
<td>Blakely</td>
</tr>
<tr>
<td>Dealing with Corruption at the Local Level in China</td>
<td>8:00 a.m. – 9:30 a.m.</td>
<td>Orcas</td>
</tr>
<tr>
<td>Finding a Place for Critical Perspectives in Nonprofit Management Education</td>
<td>8:00 a.m. – 9:30 a.m.</td>
<td>Olympic</td>
</tr>
<tr>
<td>Exhibit Hall Open</td>
<td>9:00 a.m. – 3:00 p.m.</td>
<td>Grand Ballroom III</td>
</tr>
<tr>
<td>Exhibit Hall Coffee Break</td>
<td>9:15 a.m. – 9:45 a.m.</td>
<td>Grand Ballroom III</td>
</tr>
<tr>
<td>NAPA Board Meeting</td>
<td>9:00 a.m. – 10:30 a.m.</td>
<td>Westlake</td>
</tr>
<tr>
<td>Super Panel: The Role of Public Service in American Universities in the Future</td>
<td>10:00 a.m. – 11:30 a.m.</td>
<td>Grand Ballroom I</td>
</tr>
<tr>
<td>Integrating Homeland Security and Emergency Management in Virginia: Governance, Organizational, Policy and Operational Implications</td>
<td>10:00 a.m. – 11:30 a.m.</td>
<td>Stuart</td>
</tr>
<tr>
<td>Founders’ Fellows Panel: Human Resource Management in Public Sector Organizations</td>
<td>10:00 a.m. – 11:30 a.m.</td>
<td>Grand Crescent</td>
</tr>
<tr>
<td>Tribal Government Innovations and Actions for the 21st Century</td>
<td>10:00 a.m. – 11:30 a.m.</td>
<td>Olympic</td>
</tr>
<tr>
<td>Topic</td>
<td>Time</td>
<td>Location</td>
</tr>
<tr>
<td>----------------------------------------------------------------------</td>
<td>-------------------</td>
<td>-------------------</td>
</tr>
<tr>
<td>Compelling New Service Delivery Approaches in Diversified Government Environments in Korea</td>
<td>10:00 a.m. – 11:30 a.m.</td>
<td>Cascade I-A</td>
</tr>
<tr>
<td>Looking for a New Tradition in Public Administration: The Case of French-Speaking Countries</td>
<td>10:00 a.m. – 11:30 a.m.</td>
<td>Cascade I-C</td>
</tr>
<tr>
<td>Coordinating Centrifugal Evolutions in Public Administration Research and Practice: An International Perspective</td>
<td>10:00 a.m. – 11:30 a.m.</td>
<td>Vashon II</td>
</tr>
<tr>
<td>Collaborative Governance in Practice: Lessons from Research and the Field</td>
<td>10:00 a.m. – 11:30 a.m.</td>
<td>Cascade I-B</td>
</tr>
<tr>
<td>Response and Recovery Issues in Dealing with Disasters</td>
<td>10:00 a.m. – 11:30 a.m.</td>
<td>Vashon I</td>
</tr>
<tr>
<td>Cross-National Perspectives on the Public Service Experience</td>
<td>10:00 a.m. – 11:30 a.m.</td>
<td>Whidbey</td>
</tr>
<tr>
<td>Innovations and Challenges in Community Health around the World</td>
<td>10:00 a.m. – 11:30 a.m.</td>
<td>Blakely</td>
</tr>
<tr>
<td>Strategic Management of State and Local Debt</td>
<td>10:00 a.m. – 11:30 a.m.</td>
<td>Adams</td>
</tr>
<tr>
<td>Innovative Tools and Approaches to Economic Development</td>
<td>10:00 a.m. – 11:30 a.m.</td>
<td>Baker</td>
</tr>
<tr>
<td>Following the Public Interest in the Era of Reinventing Government: Responsibility of ASPA and ICMA Code of Ethics</td>
<td>11:45 a.m. – 1:15 p.m.</td>
<td>Blakely</td>
</tr>
<tr>
<td>Founders’ Fellows Panel: Nonprofit Management</td>
<td>11:45 a.m. – 1:15 p.m.</td>
<td>Grand Crescent</td>
</tr>
<tr>
<td>Community Trust and Perception in Local Government</td>
<td>11:45 a.m. – 1:15 p.m.</td>
<td>Cascade I-C</td>
</tr>
<tr>
<td>Process Approaches to Intergovernmental and Intersectoral Complexities</td>
<td>11:45 a.m. – 1:15 p.m.</td>
<td>Whidbey</td>
</tr>
<tr>
<td>Transitions in Institutions and Organizations</td>
<td>11:45 a.m. – 1:15 p.m.</td>
<td>Pike</td>
</tr>
<tr>
<td>Advancing Social Equity by Improving Measurement</td>
<td>11:45 a.m. – 1:15 p.m.</td>
<td>Cascade I-A</td>
</tr>
<tr>
<td>Non-Governmental Organizations and Public Service Provision</td>
<td>11:45 a.m. – 1:15 p.m.</td>
<td>Elliott Bay</td>
</tr>
<tr>
<td>Status of Disaster Research in Public Administration</td>
<td>11:45 a.m. – 1:15 p.m.</td>
<td>Cascade I-B</td>
</tr>
<tr>
<td>Perspectives on Public Service Recruitment and Retention: Accountability Government Organizations as a Case Study</td>
<td>11:45 a.m. – 1:15 p.m.</td>
<td>Baker</td>
</tr>
<tr>
<td>Essential Personnel: Human Resources Practices in Nonprofit Organizations</td>
<td>11:45 a.m. – 1:15 p.m.</td>
<td>Adams</td>
</tr>
<tr>
<td>The Supreme Court Has Ruled on Same-Sex Marriage: LGBT Challenges Facing Public Administrators</td>
<td>11:45 a.m. – 1:15 p.m.</td>
<td>Vashon I</td>
</tr>
<tr>
<td>Comparative Issues in Budgeting and Finance</td>
<td>11:45 a.m. – 1:15 p.m.</td>
<td>Olympic</td>
</tr>
<tr>
<td>Public Employees Responding to Climate Change</td>
<td>11:45 a.m. – 1:15 p.m.</td>
<td>Stuart</td>
</tr>
<tr>
<td>Can Your Organization Be Trusted?: Innovative Approaches to Assessing Organizational Ethicality</td>
<td>11:45 a.m. – 1:15 p.m.</td>
<td>Orcas</td>
</tr>
<tr>
<td>Event</td>
<td>Time</td>
<td>Room</td>
</tr>
<tr>
<td>----------------------------------------------------------------------</td>
<td>-------------------</td>
<td>-------------------</td>
</tr>
<tr>
<td>Seoul Case Study Program Special Session</td>
<td>11:45 a.m. – 1:15 p.m.</td>
<td>Vashon II</td>
</tr>
<tr>
<td>NAPA Fellows Meeting</td>
<td>11:45 a.m. – 1:15 p.m.</td>
<td>St. Helens</td>
</tr>
<tr>
<td>Career Fair Open</td>
<td>1:00 p.m. – 4:00 p.m.</td>
<td>Grand Ballroom II</td>
</tr>
<tr>
<td>Donald C. Stone Lecture</td>
<td>1:30 p.m. – 3:00 p.m.</td>
<td>Grand Ballroom I</td>
</tr>
<tr>
<td>Career Fair Workshop I</td>
<td>2:30 p.m. – 3:30 p.m.</td>
<td>Grand Ballroom II</td>
</tr>
<tr>
<td>Super Panel: Using Evidence to Improve Performance</td>
<td>3:15 p.m. – 4:45 p.m.</td>
<td>Grand Ballroom I</td>
</tr>
<tr>
<td>The People are Coming! The People are Coming! Innovations in Public Engagement across the U.S.</td>
<td>3:15 p.m. – 4:45 p.m.</td>
<td>Vashon I</td>
</tr>
<tr>
<td>Founders’ Fellows Panel: Civic Engagement to Improve Emergency Management and Local Response</td>
<td>3:15 p.m. – 4:45 p.m.</td>
<td>Grand Crescent</td>
</tr>
<tr>
<td>Engaging with Citizens</td>
<td>3:15 p.m. – 4:45 p.m.</td>
<td>Blakely</td>
</tr>
<tr>
<td>Public Administration Pedagogy: Innovations and High Impact Practices</td>
<td>3:15 p.m. – 4:45 p.m.</td>
<td>Cascade I-C</td>
</tr>
<tr>
<td>Performance Measurement in Sophisticated Contexts</td>
<td>3:15 p.m. – 4:45 p.m.</td>
<td>Cascade I-B</td>
</tr>
<tr>
<td>Complex Partnerships and Opposing Interests: Managing Complicated Environments</td>
<td>3:15 p.m. – 4:45 p.m.</td>
<td>Adams</td>
</tr>
<tr>
<td>Learning From Public Administration Journal Editors</td>
<td>3:15 p.m. – 4:45 p.m.</td>
<td>Vashon II</td>
</tr>
<tr>
<td>Toward a More Resilient and Equitable Society under Conditions of Climate Change: New Approaches for Public Administrators</td>
<td>3:15 p.m. – 4:45 p.m.</td>
<td>Whidbey</td>
</tr>
<tr>
<td>Comparative Employment Perceptions and Practices</td>
<td>3:15 p.m. – 4:45 p.m.</td>
<td>Orcas</td>
</tr>
<tr>
<td>Health Care Delivery Networks</td>
<td>3:15 p.m. – 4:45 p.m.</td>
<td>Stuart</td>
</tr>
<tr>
<td>State Budgeting Management: Tools, Impacts and Lessons Learned</td>
<td>3:15 p.m. – 4:45 p.m.</td>
<td>Baker</td>
</tr>
<tr>
<td>Increasing Transparency in Government</td>
<td>3:15 p.m. – 4:45 p.m.</td>
<td>Olympic</td>
</tr>
<tr>
<td>Career Fair Workshop II</td>
<td>4:00 p.m. – 5:00 p.m.</td>
<td>Grand Ballroom II</td>
</tr>
<tr>
<td>Section Leadership Meeting</td>
<td>4:45 p.m. – 6:00 p.m.</td>
<td>St. Helens</td>
</tr>
<tr>
<td>International Assembly</td>
<td>4:45 p.m. – 6:15 p.m.</td>
<td>Elliott Bay Ante Room</td>
</tr>
<tr>
<td>National Public Service Awards Reception</td>
<td>6:00 p.m. – 7:30 p.m.</td>
<td>Cascade 1-A</td>
</tr>
<tr>
<td>Conference of Minority Public Administrators Reception</td>
<td>6:00 p.m. – 7:30 p.m.</td>
<td>Cascade 1-B</td>
</tr>
<tr>
<td>Brigham Young University Ice Cream Social</td>
<td>6:00 p.m. – 7:30 p.m.</td>
<td>Cascade 1-C</td>
</tr>
<tr>
<td>University of Pittsburgh Graduate School of Public and International Affairs (GSPIA) Reception</td>
<td>6:00 p.m. – 7:30 p.m.</td>
<td>Pike</td>
</tr>
</tbody>
</table>
MONDAY SESSIONS MARCH 21, 2016

SWPA BREAKFAST
7:30 a.m. – 9:00 a.m.

SWPA Breakfast
(Ticketed Event)

CASCADE II

ENDORSED BY: Section for Women in Public Administration
SPEAKER
Representative Tana Senn
Member, Washington State House of Representatives, WA

PANELS
8:00 a.m. – 9:30 a.m.

Leadership and Collaborative Governance for Public Service

ENDORSED BY: Section on Complexity and Network Studies and Conference of Minority Public Administrators

ST. HELENS

MODERATOR/COAUTHOR
Naim Kapucu
Professor, University of Central Florida, Orlando, FL
Leadership in Multi-Level Network Governance

PRESENTERS
Richard Callahan
Professor, University of San Francisco, San Francisco, CA
Cross-Sector Leadership in Public Service Leadership Education

Ricardo Morse
Associate Professor, University of North Carolina at Chapel Hill, Chapel Hill, NC
Collaborative Leadership in Local Food Council Development

Montgomery Van Wart
Professor, California State University, San Bernardino, CA
The Rise and Effect of Virtual Modalities and Functions on Organizational Leadership

Qian Hu
Assistant Professor, University of Central Florida, Orlando, FL
Leadership in Multi-Level Network Governance

8:00 a.m. – 9:30 a.m.

E-Government, ICT and Social Media

ENDORSED BY: Section on Complexity and Network Studies, Section on International and Comparative Administration and Section on Science and Technology in Government

BAKER

MODERATOR/COAUTHOR
Qian Hu
Assistant Professor, University of Central Florida, Orlando, FL
Leadership in Multi-Level Network Governance

PRESENTERS/COAUTHORS
Wei Wu
Associate Professor, Nanyang Technological University, Singapore
Digital Engagement: Hope or Hype?

Daniel Bromberg
Assistant Professor, University of New Hampshire, Nottingham, NH
Harnessing the Power of Mobile Technology to Bridge the Digital Divide: A Look at U.S. Cities’ Mobile Government Capability

Alex Ingrams
Ph.D. Student, Rutgers University at Newark, Newark, NJ
E-Participation and Democratic Responsiveness: A Three-Year Evaluation of Municipal Websites in South Africa

Jue Wang
Assistant Professor, Nanyang Technological University, Singapore
Bibliometric Study of IT/E-Government Literature: Bridging the Chasm with Public Administration

Hindy Schachter
Professor, New Jersey Institute of Technology, New York, NY
E-Participation and Democratic Responsiveness: A Three-Year Evaluation of Municipal Websites in South Africa
MARCH 21, 2016  MONDAY SESSIONS

PANELS  (continued)

8:00 a.m. – 9:30 a.m.
The William D. Ruckelshaus Center: Fostering Collaborative Solutions to Public Policy Challenges in the State of Washington and the Pacific Northwest

TRACK: MANAGING COMPLEXITY: INTERGOVERNMENTAL AND INTERSECTORAL CONTRACTS, COLLABORATION AND PARTNERSHIPS

Whidbey

MODERATOR

Michael Kern
Director and Associate Professor, Washington State University, William D. Ruckelshaus Center, Seattle, WA
Introduction to the William D. Ruckelshaus Center

PRESENTERS

Jim Kramer
Facilitator, Jim Kramer Consulting, Seattle, WA
Aviation Biofuels and the Northwest Advanced Renewables Alliance

Jim Reid
Facilitator, The Falconer Group, Seattle, WA
Chehalis Basin Strategy

PRESENTERS/COAUTHORS

Michael Gaffney
Director, Division of Governmental Studies and Services, Washington State University, Pullman, WA
Columbia River Salmon

Christina Sanders
Assistant Director, Washington State University, Lacey, WA
Columbia River Salmon

8:00 a.m. – 9:30 a.m.
Co-Creating Public Innovation

TRACK: MANAGING COMPLEXITY: INTERGOVERNMENTAL AND INTERSECTORAL CONTRACTS, COLLABORATION AND PARTNERSHIPS

Cascade I-A

ENDORSED BY: Section on Science and Technology in Government and Conference of Minority Public Administrators

DISCUSSANT/COAUTHOR

Christopher Ansell
Professor, University of California at Berkeley, Berkeley, CA
Collaborative Platforms for Public Innovation

PRESENTERS

Stephen Page
Associate Professor, Evans School of Public Policy & Governance, University of Washington, Seattle, WA
Innovation and Agreement: Do We Expect Too Much from Collaborative Governance?

Edana Beauvais
Ph.D. and Fellow, University of British Columbia, Vancouver, BC, Canada
Can Citizens’ Assemblies Deepen Urban Democracy?

Alison Gash
Assistant Professor, University of Oregon, Eugene, OR
Collaborative Platforms for Public Innovation

Eva Sorensen
Professor, Roskilde University, Roskilde, Denmark
The Transformation of the Public Sector from Authority and Service Provider to an Arena for Co-creation: Problems, Potential and Ways Ahead

Jacob Torfing
Professor, Roskilde University, Roskilde, Denmark
The Transformation of the Public Sector from Authority and Service Provider to an Arena for Co-creation: Problems, Potential and Ways Ahead

Mark Warren
Professor, University of British Columbia, Vancouver, BC
Can Citizens’ Assemblies Deepen Urban Democracy?

8:00 a.m. – 9:30 a.m.
Nature of Public Governance: Changes, Challenges and Collaborations

TRACK: MANAGING COMPLEXITY: INTERGOVERNMENTAL AND INTERSECTORAL CONTRACTS, COLLABORATION AND PARTNERSHIPS

Pike

ENDORSED BY: Section on Complexity and Network Studies

MODERATOR/COAUTHOR

Bing Ran
Associate Professor of Public Administration, Pennsylvania State University at Harrisburg, Middletown, PA
Collaborative Governance Networks: Hybrid Pathways to Social Innovation

DISCUSSANT/COAUTHOR

Steve Scheinert
Post-Doctoral Student, University of Vermont, Burlington, VT
Toward a New Economics of Networks: Using Institutional Network Analysis to Study Principal-Agent and Peer-to-Peer Ties

www.aspanet.org/2016Conference
PANELS (continued)

PRESENTERS

Goktug Morcol
Professor, Pennsylvania State University at Harrisburg, Middletown, PA
Publicness as Emergent Property of Complex Governance Systems

Denise Thompson
Assistant Professor, John Jay College of Criminal Justice, City University of New York, New York, NY
Jointly Steering the Boat: Disaster Risk Management amid Sustained Resource Deficits

PRESENTERS/COAUTHORS

Scott Weller
Student, Pennsylvania State University at Harrisburg, Dillsburg, PA
Collaborative Governance Networks: Hybrid Pathways to Social Innovation

Asim Zia
Assistant Professor, University of Vermont, Burlington, VT
Toward a New Economics of Networks: Using Institutional Network Analysis to Study Principal-Agent and Peer-to-Peer Ties

Christopher Koliba
Professor, University of Vermont, Burlington, VT
Toward a New Economics of Networks: Using Institutional Network Analysis to Study Principal-Agent and Peer-to-Peer Ties

8:00 a.m. – 9:30 a.m.
Cross-National Perspectives: Working across Sectors

ENDORSED BY: Section on Environmental and Natural Resources, Section on Nonprofit Policy, Practice and Partnerships, Section on International and Comparative Administration and Section on Chinese Public Administration

MODERATOR/PRESENTER

Muhammad Naveed Iftikhar
Ph.D. Student, University of Delaware, Newark, DE
Community-Government Partnership for Metered Drinking Water: A Case Study of Bhalwal, Pakistan

PRESENTERS

Bok Gyo Jeong
Lecturer, Kean University, Union, NJ
Ménage à Trois: The Paradox of the UN-NGO Partnership

Bing-Yan Lu
Professor, National Dong Hwa University, Hualien County, Taiwan
How Policy Brokers’ Ideology and Policy Values Changed Policymaking: Auxiliary and Principal Coalitions of a Land Expropriation Case in Taiwan

Aphiradee Wongsiri
Ph.D. Student, University of Missouri at Columbia, Columbia, MO
Green Community Economy in Developing Countries: A Development Framework Based on Community Interaction

8:00 a.m. – 9:30 a.m.
Organizational Performance and Managing for Results in Public and Nonprofit Organizations

ENDORSED BY: Section on International and Comparative Administration and Conference of Minority Public Administrators

MODERATOR

Richard Feiock
Professor, Florida State University and Managing Editor, Public Administration Review, Tallahassee, FL

COAUTHORS

Alisa Moldovanova
Assistant Professor, Wayne State University, Detroit, MI
Social Connectedness and Sustainability of the Arts and Culture: Preliminary Field Observations and Network Analysis

Jonathan Justice
Professor, University of Delaware, New Castle, DE
Community-Government Partnership for Metered Drinking Water: A Case Study of Bhalwal, Pakistan
MARCH 21, 2016  MONDAY SESSIONS

PANELS (continued)

8:00 a.m. – 9:30 a.m.
Strategic Management, Politics and Performance

TRACK: MANAGING FOR RESULTS: ACCOUNTABILITY, PERFORMANCE AND EVIDENCE IN PUBLIC AND NONPROFIT POLICY AND PRACTICE

CASCADE I-C

ENDORSED BY: Section on Intergovernmental Administration and Management and Section on International and Comparative Administration

MODERATOR/PRESENTER
Veronica Junjan
Assistant Professor, University of Twente, Enschede, Netherlands
Performance Measurement as Component of Strategic Management: Preliminary Results of a Dutch Case Study

PRESENTERS
David Mitchell
Assistant Professor, University of Central Florida, Orlando, FL
Maintaining Course in Perilous Conditions: Toward a Contingent Process Model of Strategic Implementation

Asif Shahan
Assistant Professor, University of Dhaka, Dhaka, Bangladesh
The GAO’s Dilemma: The Application and Limitation of the Principal-Agent Model in Explaining the GAO-Congress Relationship

PRESENTERS/COAUTHORS
David Berlan
Assistant Professor, Florida State University, Tallahassee, FL
Examining the Impact of Mission Statement Content, Sectors and Network Affiliations on Divergent Measures of Hospital Performance

Jessica Cabrera
Ph.D. Candidate, John Jay College of Criminal Justice, City University of New York, New York, NY
Testing the De Facto Independence of Federal Offices of the Inspector General

Robin Kempf
Assistant Professor, John Jay College of Criminal Justice, City University of New York, New York, NY
Testing the De Facto Independence of Federal Offices of the Inspector General

Keon-Hyung Lee
Associate Professor, Florida State University, Tallahassee, FL
Examining the Impact of Mission Statement Content, Sectors and Network Affiliations on Divergent Measures of Hospital Performance

COAUTHORS
Kwi-Hee Bae
Assistant Professor, Soongsil University, Seoul, Korea
The Impact of Social Entrepreneurship on Organizational Performance and Social Impact: A South Korean Case

Minah Kang
Professor, Ewha Womans University, Seoul, Korea
The Relationship between Trust in Government and Health Outcomes: A Comparative Study of 57 Countries

Younhee Kim
Associate Professor, East Carolina University, Greenville, NC
The Relationship between Trust in Government and Health Outcomes: A Comparative Study of 57 Countries

www.aspanet.org/2016Conference
PANELS (continued)

Naon Min
Ph.D. Candidate, Florida State University, Tallahassee, FL
Examining the Impact of Mission Statement Content, Sectors and Network Affiliations on Divergent Measures of Hospital Performance

COAUTHOR

Ruowen Shen
Ph.D. Student, Florida State University, Tallahassee, FL
Examining the Impact of Mission Statement Content, Sectors and Network Affiliations on Divergent Measures of Hospital Performance

8:00 a.m. – 9:30 a.m.
Strategic Human Resource Management

ENDORSED BY: Conference of Minority Public Administrators
Elliott Bay

Jongsoo Park
Ph.D. Candidate, Ohio State University, Columbus, OH
How Employee Empowerment Contributes to Individual and Organizational Performance?: An Empirical Assessment of Employee Empowerment in a Law Enforcement Agency

Sung Min Park
Associate Professor, Sungkyunkwan University, Seoul, Korea
Analyzing the Influence of Four Types of HRM Practices on Innovativeness: A Focus on the Moderating Effects of Employee Skill-Mission Match

PRESENTERS/COAUTHORS

Iseul Choi
Ph.D. Student, University at Albany, State University of New York, Albany, NY
Organizational Learning Culture, Empowerment and Job Performance

Amani Edwards
Ph.D. Student, University at Albany, State University of New York, Albany, NY
The Performance of Performance Appraisal Systems: Understanding the Linkage between Appraisal Structure and Appraisal Discrimination Complaints

Hyejin Kang
Ph.D. Candidate, Seoul National University, Seoul, Korea
A Study on the Influence of Korean Ministers in Budgetary Process

8:00 a.m. – 9:30 a.m.
Justice for Men of Color and the Poor: Social Equity—A Much-Needed Tool for Social Change

ENDORSED BY: Conference of Minority Public Administrators and Section on Democracy and Social Justice
Grand Crescent

Richard Johnson
Associate Professor and Fulbright Scholar, University of San Francisco, San Francisco, CA
Intersectionality, Stereotypes of African American Men and Redressing Bias in the Public Affairs Classroom

PRESENTERS/COAUTHORS

G.L.A. Harris
Professor, Portland State University, Portland, OR
America’s Problem of Race: The Black and Latino Man Divided by a Common African Ancestry

Theresa Kaimanu
Associate Professor, Portland State University, Portland, OR
Oregon's Collaborative Approach to Moving from Poverty to Prosperity

Robert Lee
Assistant Professor, Florida Gulf Coast University, Naples, FL
Oregon's Collaborative Approach to Moving from Poverty to Prosperity
MARCH 21, 2016  MONDAY SESSIONS

PANELS (continued)

Lorenda Naylor
Associate Professor and Director, University of Baltimore, Abingdon, MD
Degrees of Inequality: The Absence of African American Males in U.S. Higher Education

Heather Wyatt-Nichol
Assistant Professor, University of Baltimore, Baltimore, MD
Degrees of Inequality: The Absence of African American Males in U.S. Higher Education

COAUTHOR

Mario Rivera
Dean and Regents’ Professor, University of New Mexico, Albuquerque, NM
Intersectionality, Stereotypes of African American Men and Redressing Bias in the Public Affairs Classroom

8:00 a.m. – 9:30 a.m.

Integrated City Sustainability

TRACK: SCIENCE, TECHNOLOGY AND THE ENVIRONMENT: HARNESSING THE CAPACITY OF INNOVATION FOR SUSTAINABLE GOVERNANCE

ENDORSSED BY: Section on Science and Technology in Government

Vashon I

MODERATOR/PRESENTER

Rachel Krause
Assistant Professor, University of Kansas, Lawrence, KS
Overcoming Functional Collective Action Problems: Insights from the ICSD

PRESENTERS

Cali Curley
Assistant Professor, Indiana University-Purdue University Indianapolis, Indianapolis, IN
The Methodological Approach to Establishing the Integrated City Sustainability Database

Richard Feiock
Professor, Florida State University and Managing Editor, Public Administration Review, Tallahassee, FL
Urban Sustainability across Scales

Christopher Hawkins
Associate Professor, University of Central Florida, Orlando, FL
The Administration and Management of Environmental Sustainability Initiatives: A Collaborative Perspective

8:00 a.m. – 9:30 a.m.

Addressing Environmental Challenges in the 21st Century

TRACK: SCIENCE, TECHNOLOGY AND THE ENVIRONMENT: HARNESSING THE CAPACITY OF INNOVATION FOR SUSTAINABLE GOVERNANCE

ENDORSSED BY: Section on Environmental and Natural Resources

Blakely

MODERATOR/PRESENTER

Sarmistha Majumdar
Associate Professor, Texas Southern University, Missouri City, TX
The Impacts of Climate Change on Transportation

PRESENTERS

Bara Slafkes Levitt
MPA Student, Rutgers University at Newark, Newark, NJ
Race and Special Education Placement: A Determining Factor or Just a Coincidence

Lauren Powers
MPA Student, Seton Hall University, Jersey City, NJ
Making Jersey City, NJ, More Sustainable by Addressing Storm Water Run-Off Issues

Eli Turkel
MPA Student, University of Delaware, Wilmington, DE

Jenelle Brown
MPA Student, The Metropolitan College of New York, New York, NY
The Constructive Action at MCNY: An Action Research Thesis

Krashawn Lee
MPA Student, The Metropolitan College of New York, NY
The Constructive Action at MCNY: An Action Research Thesis
PANELS (continued)

8:00 a.m. – 9:30 a.m.
Dealing with Corruption at the Local Level in China

PRESENTERS
Jonathan Fisk
Assistant Professor, Auburn University, Auburn, AL
Who’s at “Fault”?: Induced Seismicity and the Politics of Fracking Wastewater Injection Wells

Barry Omo-Ikirodah
Ph.D. Candidate, Walden University, Brooklyn, NY

PRESENTER/COAUTHOR
XiaoHu Wang
Professor, City University of Hong Kong, Kowloon, Hong Kong
Developing an Effective Policy Framework for Wildlife Protection: The Case of China

COAUTHORS
Evan Berman
Professor and Director, Victoria University of Wellington, Wellington, New Zealand
Developing an Effective Policy Framework for Wildlife Protection: The Case of China

Don-Yun Chen
Professor, National Chengchi University, Taipei, Taiwan
Developing an Effective Policy Framework for Wildlife Protection: The Case of China

8:00 a.m. – 9:30 a.m.
Finding a Place for Critical Perspectives in Nonprofit Management Education

TRACK: MANAGING COMPLEXITY: INTERGOVERNMENTAL AND INTERSECTORAL CONTRACTS, COLLABORATION AND PARTNERSHIPS

ENDORSED BY: Section on Nonprofit Policy, Practice and Partnerships

MODERATOR
Jennifer Alexander
Associate Professor, University of Texas at San Antonio, San Antonio, TX

PRESENTERS
Angela Eikenberry
Associate Professor, University of Nebraska at Omaha, Omaha, NE
Roseanne Mirabella
Professor, POLS and Public Affairs, Seton Hall University, South Orange, NJ
Billie Sandberg
Assistant Professor, Portland State University, Portland, OR

Litianqing Yang
Ph.D. Candidate, City University of Hong Kong, Hong Kong, China
Local Anti-Corruption Innovation in China: An Institutional Analysis of Dynamics, Processes and Dilemmas

PRESENTER/COAUTHOR
Yahong Zhang
Associate Professor, Rutgers University at Newark, Newark, NJ
Understanding Corruption Intentions among Chinese Public Officials

COAUTHORS
Chin-chih Chu
Professor, Central Police University, Taoyuan, Taiwan
Understanding Corruption Intentions among Chinese Public Officials

Jinyun Guo
Lecturer, Sichuan University, Chengdu, China
Understanding Corruption Intentions among Chinese Public Officials

Ming-Feng Kuo
Distinguished Research Fellow, Sichuan University, Chengdu, China
Understanding Corruption Intentions among Chinese Public Officials

Litianqing Yang
Ph.D. Candidate, City University of Hong Kong, Hong Kong, China
Local Anti-Corruption Innovation in China: An Institutional Analysis of Dynamics, Processes and Dilemmas

PRESENTER/COAUTHOR
Yahong Zhang
Associate Professor, Rutgers University at Newark, Newark, NJ
Understanding Corruption Intentions among Chinese Public Officials

COAUTHORS
Chin-chih Chu
Professor, Central Police University, Taoyuan, Taiwan
Understanding Corruption Intentions among Chinese Public Officials

Jinyun Guo
Lecturer, Sichuan University, Chengdu, China
Understanding Corruption Intentions among Chinese Public Officials

Ming-Feng Kuo
Distinguished Research Fellow, Sichuan University, Chengdu, China
Understanding Corruption Intentions among Chinese Public Officials

Olympic

NEW TRADITIONS IN PUBLIC ADMINISTRATION; REFLECTING ON CHALLENGES, HARNESING OPPORTUNITIES
MARCH 21, 2016  MONDAY SESSIONS

EXHIBIT HALL
9:00 a.m. – 3:00 p.m.
Exhibit Hall Open

SUPER PANEL
10:00 a.m. – 11:30 a.m.
The Role of Public Service in American Universities in the Future

TRACK: SUPER PANEL SESSION
Grand Ballroom I

MODERATOR
Dan Rich
University Professor of Public Policy, University of Delaware, Newark, DE

DISCUSSANTS
Sandra Archibald
Dean and Professor, Evans School of Public Policy & Governance, University of Washington, Seattle, WA

Thomas Bryer
Associate Professor and Director, CPNM, University of Central Florida, Orlando, FL

Brian Dabson
Associate Dean of Policy and Outreach and Research Professor, University of Missouri, MO

Parris Glendening
President and Former Governor of Maryland, and President Smart Growth America’s Leadership Institute, Annapolis, MD

WORKSHOP
10:00 a.m. – 11:30 a.m.
Integrating Homeland Security and Emergency Management in Virginia: Governance, Organizational, Policy and Operational Implications

TRACK: MANAGING HOMETOWN SECURITY: ADVANCES IN PUBLIC SAFETY, EMERGENCY AND DISASTER MANAGEMENT

PRESENTERS
Jeffrey Stern
State Coordinator, Virginia Department of Emergency Management, Glen Allen, VA

Adam Thiel
Deputy Secretary of Public Safety and Homeland Security, Office of the Governor, Richmond, VA

FOUNDERS’ FELLOWS PANEL
10:00 a.m. – 11:30 a.m.
Human Resource Management in Public Sector Organizations

ENDORSED BY: Section on International and Comparative Administration and Conference of Minority Public Administrators

MODERATOR
Grant Rissler
Ph.D. Candidate, Virginia Commonwealth University, Richmond, VA

PRESENTERS
Sebawit Bishu
Florida International University, Miami, FL

Gender and Authority in the Public Sector: The Case of City Managers in the U.S.

Rashmi Chordiya
Graduate Research Associate, University of Texas at Dallas, Dallas, TX

Exploring the Relationship between Organizational Commitment and Job Satisfaction in the U.S. and India
MONDAY SESSIONS MARCH 21, 2016

FOUNDERS’ FELLOWS PANEL (continued)

Mehmet Akif Demircioglu
Indiana University at Bloomington, Bloomington, IN
Reducing Turnover in the Public Sector: Direct Effects of the Innovation Climate and the Indirect Effects of Job Satisfaction and Affective Commitment on Turnover Intention

Michael Ford
University of Wisconsin at Oshkosh, Oshkosh, WI
The Impact of Wisconsin’s Act 10 on Municipal Management in Smaller Municipalities

PANELS

10:00 a.m. – 11:30 a.m.

Tribal Government Innovations and Actions for the 21st Century

WITH THANKS TO: Evergreen Chapter, American Society for Public Administration

SPONSORED BY: The Evergreen State College
MODERATOR/DISCUSSANT
Amy Gould
Member of the Faculty, The Evergreen State College, Olympia, WA

Jean Dennison
Assistant Professor, Evans School of Public Policy & Governance, University of Washington, Seattle, WA
Accountable Legislation: What American Indian Nations Can Teach Us

Linda Moon Stumpff
Emeritus Faculty, The Evergreen State College, Olympia, WA
Diversity and Innovation in Governance: Tribal Governments in 2015

10:00 a.m. – 11:30 a.m.

Compelling New Service Delivery Approaches in Diversified Government Environments in Korea

TRACK: MANAGING COMPLEXITY: INTERGOVERNMENTAL AND INTERSECTORAL CONTRACTS, COLLABORATION AND PARTNERSHIPS

CASCADE I-A

ENDORSED BY: Section on Complexity and Network Studies, Section on International and Comparative Administration and Conference of Minority Public Administrators

MODERATOR
Marc Holzer
Dean, Rutgers University at Newark, Newark, NJ

PRESENTERS/COAUTHORS
Kwang Bin Bae
Senior Lecturer, University of Texas at Dallas, Richardson, TX
Decoupling of Family-Friendly Policies on Job Satisfaction and Organizational Commitment in Korea

Sang Ok Choi
Associate Professor, Korea University, Seoul, Korea
Diversity of Network Governance and Public Services Delivery System in Korea

Soojin Kim
Assistant Professor, Nanyang Technological University, Singapore
Fiscal Decentralization and Local Governments’ Spending Decisions in South Korea

Taehee Kim
Assistant Professor, University of Hawaii at Manoa, Honolulu, HI
Fiscal Decentralization and Local Governments’ Spending Decisions in South Korea

M. Jae Moon
Underwood Distinguished Professor, Yonsei University, Seoul, Korea
Their Smiles Are Real?: Measuring Job Satisfaction of Emotional Labors: A Case of Street-Level Bureaucrats in New York City and Seoul

Chul-Young Roh
Associate Professor, City University of New York, Lehman College, Bronx, NY
Their Smiles Are Real?: Measuring Job Satisfaction of Emotional Labors: A Case of Street-Level Bureaucrats in New York City and Seoul
PANELS (continued)

COAUTHORS

Kwangho Jung
Professor, Seoul National University, Seoul, Korea
Their Smiles Are Real?: Measuring Job Satisfaction of Emotional Labors: A Case of Street-Level Bureaucrats in New York City and Seoul

Dohyeong Kim
Associate Professor, University of Texas at Dallas, Richardson, TX
Decoupling of Family-Friendly Policies on Job Satisfaction and Organizational Commitment in Korea

10:00 a.m. – 11:30 a.m.
Looking for a New Tradition in Public Administration: The Case of French-Speaking Countries

TRACK: MANAGING COMPLEXITY: INTERGOVERNMENTAL AND INTERSECTORAL CONTRACTS, COLLABORATION AND PARTNERSHIPS

CASCADE I-C

ENDORSED BY: Section on International and Comparative Administration and Conference of Minority Public Administrators

MODERATOR/PRESENTER

Pierre-Charles Pupion
Professor and President of AIRMAP, Université De Poitiers, IPAG, Poitiers, France
Public Values and Behavior toward Change: A Comparative Analysis among France, China and South Korea

PRESENTER

Grégory Houillon
Institut De Préparation À L’Administration Générale
Ethics Regulations and Public Governance Values in the Perspective of Lobbying: A French and American View

PRESENTERS/COAUTHORS

Yves Chappoz
Professor, University of Lyon, Lyon, France
The “New Way of Working:” A Way Out of New Public Management?: A Belgian Case

Philippe Dorbaire
Director of IPAG, Université De Poitiers, Poitiers, France
Public Values and Behavior toward Change: A Comparative Analysis among France, China and South Korea

10:00 a.m. – 11:30 a.m.
Coordinating Centrifugal Evolutions in Public Administration Research and Practice: An International Perspective

CASCADE I-C

ENDORSED BY: Section on Complexity and Network Studies and Section on Chinese Public Administration

MODERATOR

Rolet Loretan
Director General, International Institute of Administrative Sciences, Brussels, Belgium

PRESENTERS

Gretha Burchard
Ph.D. Candidate and Graduate Assistant, Florida International University, Miami, FL

Bianor Cavalcanti
LAGPA President, FGV, Rio De Janeiro, Brazil

Tonya Neaves
Managing Director, Centers on the Public Service, George Mason University, Winchester, VA

Andrew Podger
Professor, Australian National University, O’Connor, Australia
PANELS (continued)

10:00 a.m. – 11:30 a.m.
Collaborative Governance in Practice: Lessons from Research and the Field

TRACK: MANAGING FOR RESULTS: ACCOUNTABILITY, PERFORMANCE AND EVIDENCE IN PUBLIC AND NONPROFIT POLICY AND PRACTICE

Cascade I-B

ENDORSED BY: Section on Complexity and Network Studies and Conference of Minority Public Administrators

Tina Nabatchi
Associate Professor, Syracuse University, Syracuse, NY
Managing Collaborative Governance Regimes: From Practice to Theory and Back Again

Michael Kern
Director and Associate Professor, Washington State University, William D. Ruckelshaus Center, Seattle, WA
Comparing Research and Theory to Practice: Experiences from Pracademia

Nicola Ulibarri
Post-Doctoral Fellow, Stanford University, Stanford, CA
Lessons Learned from Collaborative Hydropower Relicensing Projects

Kirk Emerson
Professor, University of Arizona, Tucson, AZ
Managing Collaborative Governance Regimes: From Practice to Theory and Back Again

Chris Page
Project and Development Lead, Washington State University, William D. Ruckelshaus Center, Seattle, WA
Comparing Research and Theory to Practice: Experiences from Pracademia

Olga Smirnova
Assistant Professor, East Carolina University, Greenville, NC
Evaluating the Effect of the Engaged Scholarship Symposium on Attendees: Changing Faculty and Administrator Perception in the Promotion Process

Craig Thomas
Professor, Evans School of Public Policy & Governance, University of Washington, Seattle, WA
Collaborative Governance Doesn’t Just Happen: Examining the Choices and Trade-Offs Public Managers Make to Support Collaborative Policymaking

10:00 a.m. – 11:30 a.m.
Response and Recovery Issues in Dealing with Disasters

TRACK: MANAGING HOMETOWN SECURITY: ADVANCES IN PUBLIC SAFETY, EMERGENCY AND DISASTER MANAGEMENT

Vashon I

Alejandra Nunez
Ph.D. Student, CIDE, Alvaro Obregon, Mexico
The Governance Challenge: Evidence of the Convergence of Interests between Social and Public Actors That Defy the Policy of Disaster Response

Thomas Haase
Assistant Professor, Sam Houston State University, Huntsville, TX
The Dynamics of Change: Interorganizational Response to Extreme Events

Erik Johnston
Associate Professor and Director of the Center for Policy Informatics, Arizona State University, Tempe, AZ
Building a Theoretical Model of Participatory Information Networks in Response to Natural Disasters

Chul Hyun Park
Ph.D. Student, Arizona State University, Tempe, AZ
Building a Theoretical Model of Participatory Information Networks in Response to Natural Disasters

Stephanie Smith
Assistant Professor, University of New Mexico, Albuquerque, NM
Bittersweet and Paradoxical: Satisfaction and Fatigue among American Red Cross Disaster Response Volunteers
MARCH 21, 2016  MONDAY SESSIONS

PANELS  (continued)

COAUTHORS

Louise Comfort
Professor, University of Pittsburgh, Oakland, CA
The Dynamics of Change: Interorganizational Response to Extreme Events

Gunes Ertan
Assistant Professor, Koç University, Istanbul, Turkey
The Dynamics of Change: Interorganizational Response to Extreme Events

Celatha Grove
Volunteer Coordinator, Alpine Area Retired and Senior Volunteer Program, Silverthorne, CO
Bittersweet and Paradoxical: Satisfaction and Fatigue among American Red Cross Disaster Response Volunteers

Namkyung Oh
Assistant Professor, University of Akron, Peninsula, OH
The Dynamics of Change: Interorganizational Response to Extreme Events

10:00 a.m. – 11:30 a.m.

Cross-National Perspectives on the Public Service Experience

TRACK: MORE BLOOD FROM THE TURNIP?: ADVANCES IN PUBLIC AND NONPROFIT HUMAN CAPITAL MANAGEMENT

ENDORSED BY: Section on International and Comparative Administration and Section on Chinese Public Administration

MODERATOR/DISCUSSANT

Mary Ann Feldheim
Associate Professor, University of Central Florida, Orlando, FL
Providing for the Common Welfare by Creating Healthy Communities

PRESENTERS

Anbu Arumugam
Assistant Professor, Annamalai University, Chennai, India
Innovation in Social Service Delivery for Social Equity: A Study of the State of Tamil Nadu, India

Sanjeev Sirpal
Ph.D. Student, Florida International University, Miami, FL
Probing the Public Health/Urban Planning Interface: Developing a Sustainable Community Health Framework for Divergent Urban Landscapes

PRESENTERS/COAUTHORS

Minzi Su
Assistant Professor, University of Southern California, Irvine, CA
Beyond Universal Health Insurance: A Framework for the Institutionalization of Public Health Administration at Local Levels—A Case Study in Zhuhai, China

Zhengrong Qian
Associate Professor, Beijing Normal University, Beijing, China
Beyond Universal Health Insurance: A Framework for the Institutionalization of Public Health Administration at Local Levels—A Case Study in Zhuhai, China

Xiaojun Lyu
Associate Professor, Shanghai Jiao Tong University, Shanghai, China
Perspectives from China

Sharon Mastracci
Associate Professor, University of Utah, Salt Lake City, UT
Perspectives from England and the U.S.

Seung-Bum Yang
Professor, Konkuk University, Seoul, Korea
Perspectives from Korea, Rwanda and Australia

10:00 a.m. – 11:30 a.m.

Innovations and Challenges in Community Health around the World

TRACK: PROVIDING FOR THE COMMON WELFARE: INNOVATION IN SOCIAL AND HEALTH POLICY, SOCIAL EQUITY AND HUMAN SERVICES

ENDORSED BY: Section on International and Comparative Administration

MODERATOR/PRESENTER

Mary Ann Feldheim
Associate Professor, University of Central Florida, Orlando, FL
Providing for the Common Welfare by Creating Healthy Communities

PRESENTERS

Anbu Arumugam
Assistant Professor, Annamalai University, Chennai, India
Innovation in Social Service Delivery for Social Equity: A Study of the State of Tamil Nadu, India

Sanjeev Sirpal
Ph.D. Student, Florida International University, Miami, FL
Probing the Public Health/Urban Planning Interface: Developing a Sustainable Community Health Framework for Divergent Urban Landscapes

PRESENTERS/COAUTHORS

Minzi Su
Assistant Professor, University of Southern California, Irvine, CA
Beyond Universal Health Insurance: A Framework for the Institutionalization of Public Health Administration at Local Levels—A Case Study in Zhuhai, China

Zhengrong Qian
Associate Professor, Beijing Normal University, Beijing, China
Beyond Universal Health Insurance: A Framework for the Institutionalization of Public Health Administration at Local Levels—A Case Study in Zhuhai, China
PANELS (continued)

10:00 a.m. – 11:30 a.m.
Strategic Management of State and Local Debt

TRACK: RETHINKING BUDGETING AND FINANCIAL MANAGEMENT SYSTEMS: CHALLENGING TRADITIONS IN PUBLIC AND NONPROFIT ORGANIZATIONS

ENDORSED BY: Association for Budgeting and Financial Management

MODERATOR/PRESENTER
William Glasgall
Director, State and Local Programs, The Volcker Alliance, New York, NY

PRESENTERS
Junghack Kim
Ph.D. Candidate and Instructor, University of Nebraska at Omaha, Omaha, NE
The Impacts of State-Imposed Fiscal Institutions and Method of Sale on Borrowing Costs for the School Districts

Gao Liu
Assistant Professor, Florida Atlantic University, Boca Raton, FL
Willingness to Pay and the Borrowing Cost of Municipal Bonds

Mengzhong Zhang
Associate Professor, University of Massachusetts, Newark, NJ
Grand Strategies for Dealing with Chinese Local Government Debts

Koomin Kim
Ph.D. Student, Florida State University, Tallahassee, FL
Determinants of State Long-Term Debt: Political Market Framework

Seunghoo Lim
Adjunct Instructor, Florida State University, Tallahassee, FL
Determinants of State Long-Term Debt: Political Market Framework

10:00 a.m. – 11:30 a.m.
Innovative Tools and Approaches to Economic Development

TRACK: SCIENCE, TECHNOLOGY AND THE ENVIRONMENT: HARNESING THE CAPACITY OF INNOVATION FOR SUSTAINABLE GOVERNANCE

ENDORSED BY: Section on Environmental and Natural Resources, Section on Science and Technology in Government and Section on International and Comparative Administration

MODERATOR/PRESENTER
Howard McCurdy
Professor, American University, Washington, DC
Governance Challenges of 21st Century Technologies

PRESENTERS
Elisabeth Graffy
Professor, Arizona State University, Madison, WI
Engaging Consumer-Citizens in the Transition to Sustainable Energy Systems: Preliminary Results from the Power Up Lending Libraries

Taekyoung Lim
Ph.D. Candidate, Cleveland State University, Cleveland, OH

Bo Yan
Harvard University, Cambridge, MA

Jiannan Wu
Distinguished Professor and Executive Vice Dean, Shanghai Jiao Tong University, Shanghai, China
MARCH 21, 2016 MONDAY SESSIONS

WORKSHOP

11:45 a.m. – 1:15 p.m.
Following the Public Interest in the Era of Reinventing Government: Responsibility of ASPA and ICMA Code of Ethics

ENDORSED BY: Conference of Minority Public Administrators

Blakely
Michael Abels
Lecturer, University of Central Florida, Orlando, FL

FOUNDERS’ FELLOWS PANEL

11:45 a.m. – 1:15 p.m.
Nonprofit Management

ENDORSED BY: Section on Nonprofit Policy, Practice and Partnerships and Conference of Minority Public Administrators

Anthony Starke
Ph.D. Student, University of Nebraska at Omaha, Omaha, NE

Kelvin Esiasa
Zambian Society for Public Administration and University of Zambia, Lusaka, Zambia

Carolyn Mattocs
Walden University, Joppa, MD

Emefa Sewordor
Georgia State University, Atlanta, GA

Jesus Valero
University of North Texas, Denton, TX

11:45 a.m. – 1:15 p.m.
Community Trust and Perception in Local Government

TRACK: ENGAGED GOVERNANCE: MAXIMIZING THE BENEFITS OF CITIZEN AND STAKEHOLDER INVOLVEMENT

Cascade I-C

ENDORSED BY: Section on International and Comparative Administration, Section on Ethics and Integrity of Governance, Section on Complexity and Network Studies and Conference of Minority Public Administrators

Tonya Neaves
Managing Director, Centers on the Public Service, George Mason University, Winchester, VA

Christopher Alaux
Lecturer in Management, Aix-Marseille Université, Marseille, France

PLACE MARKETING: COMMUNITY PERCEPTION AND DISASTER EXPERIENCE

Hyeonjoung Kim
Ph.D. Candidate, Seoul National University, Seoul, Korea

A STUDY ON THE MODERATING EFFECTS OF SUBJECTIVE SOCIOECONOMIC STATUS ON THE RELATIONSHIP BETWEEN THE TRUST IN GOVERNMENTS AND HAPPINESS

PRESENTERS/COAUTHORS

Anne Fenley
Graduate Research Assistant, George Mason University, Arlington, VA

Nazife Ganapati
Associate Professor, Florida International University, Pembroke Pines, FL

Zhichao Li
Associate Professor, University of Electronic Science and Technology of China, Mountain View, CA

PRESENTERS

Min-Hyu Kim
Ph.D. Candidate, Rutgers University at Newark, Newark, NJ

Citizen Participation and Charitable Giving: Applying Multi-Level Modeling

PLACE MARKETING: COMMUNITY PERCEPTION AND DISASTER EXPERIENCE

Citizens’ Trust in their Own Government: Haiti Before and After the January 12 Earthquake
11:45 a.m. – 1:15 p.m.
Transitions in Institutions and Organizations

**TRACK:** MANAGING COMPLEXITY: INTERGOVERNMENTAL AND INTERSECTORAL CONTRACTS, COLLABORATION AND PARTNERSHIPS

**ENDORSED BY:** Section on International and Comparative Administration, Section on Chinese Public Administration and Conference of Minority Public Administrators

**PIKE**

**MODERATOR/PRESENTER**

**Bakry Elmedni**
Assistant Professor, Long Island University at Brooklyn, Brooklyn, NY

Organizational Realities and the Rational Design: An Analysis of the Merger of the Department of Juvenile Justice (DJJ) into Administration for Children’s Services (ACS)

**PRESENTERS**

**Atta Ceesay**
Assistant Professor, SUNY, Buffalo State, Buffalo, NY

Trajectory of Decentralization in the Gambia and the Challenges It Presents

**Changgeun Yun**
Ph.D. Candidate, University of Kentucky, Lexington, KY

Ecology of Government: The Dynamics of Organizational Decline and Death

**Jennifer Brinkerhoff**
Professor, George Washington University, Washington, DC

Administrative Reforms in Russia: Track in Three-Types Grid and the Idea of Multimodal State

**Sade McIntosh**
MPA Student and Employment Services Senior Analyst, Long Island University at Brooklyn and Administration of Children’s Services, Brooklyn, NY

Organizational Realities and the Rational Design: An Analysis of the Merger of the Department of Juvenile Justice (DJJ) into Administration for Children’s Services (ACS)

**COAUTHOR**

**Derick Brinkerhoff**
Distinguished Fellow in International Public Management, Research Triangle Institute, Bethesda, MD

Trapped between Supply and Demand: Refining Perspectives on Governance Reforms

---

**MONDAY SESSIONS  MARCH 21, 2016**

**PANELS (continued)**

**COAUTHORS**

**Xiaoxia Huang**
University of Electronic Science and Technology of China
The Logic of Villagers’ Trust in Local Governments: Evidence Based on Three Years of Survey Data Gathered after the WenChuan Earthquake

**Soo-Young Lee**
Associate Professor, Seoul National University, Seoul, Korea
Citizen Participation and Charitable Giving: Applying Multi-Level Modeling

**Guitele Rahill**
Assistant Professor, University of South Florida, Tampa, FL
Citizens’ Trust in Their Own Government: Haiti Before and After the January 12 Earthquake

---

**11:45 a.m. – 1:15 p.m.**

Process Approaches to Intergovernmental and Intersectoral Complexities

**TRACK:** MANAGING COMPLEXITY: INTERGOVERNMENTAL AND INTERSECTORAL CONTRACTS, COLLABORATION AND PARTNERSHIPS

**ENDORSED BY:** Conference of Minority Public Administrators

**WHIDBEY**

**MODERATOR/DISCUSSANT**

**Robert Zinke**
Professor, Eastern Washington University, Cheney, WA
Facing the Challenges of the 21st Century: Process Thought as a Source of Conceptual Renewal and Innovation in Public Administration

**PRESENTERS**

**Margo Hill**
Assistant Professor, Eastern Washington University, Spokane, WA
Tribal Communities Fighting Drugs, Alcohol and Fatal Car Crashes

**Cynthia Lynch**
University of Texas at Rio Grande Valley, Honolulu, HI
An Open Door to Moving Forward: A Process of Moving beyond Reconciliation to Forgiveness

**Curtis Ventriss**
Professor, University of Vermont and Johns Hopkins University, South Burlington, VT
Critical Policy Learning and Citizen Engagement: A Collaborative Perspective
PANELS  (continued)

11:45 a.m. – 1:15 p.m.

Advancing Social Equity by Improving Measurement

**TRACK:** MANAGING FOR RESULTS: ACCOUNTABILITY, PERFORMANCE AND EVIDENCE IN PUBLIC AND NONPROFIT POLICY AND PRACTICE

**Cascade I-A**

**ENDORSED BY:** Section on Nonprofit Policy, Practice and Partnerships, Section on International and Comparative Administration, Section on Ethics and Integrity of Governance and Section on Democracy and Social Justice

**MODERATOR/PRESENTER**

James Svara
Visiting Professor, University of North Carolina at Chapel Hill, Durham, NC

**DISCUSSANTS**

Michael Jacobson
Deputy Director, King County Office of Performance, Strategy and Budget, Seattle, WA

Blue Wooldridge
Professor, Virginia Commonwealth University, Richmond, VA

**DISCUSSANTS/COAUTHORS**

Tia Sheree Gaynor
Assistant Professor, Marist College, Poughkeepsie, NY

Samantha Larson
Ph.D. Candidate, University of Colorado at Denver, Lakewood, CO

**COAUTHORS**

Brandi Blessett
Assistant Professor, Rutgers University at Camden, Camden, NJ

Eric Butz
Ph.D. Candidate, University of Colorado at Denver, Denver, CO

Marc Fudge
Assistant Professor, California State University at San Bernardino, San Bernardino, CA

**11:45 a.m. – 1:15 p.m.**

Non-Governmental Organizations and Public Service Provision

**TRACK:** MANAGING FOR RESULTS: ACCOUNTABILITY, PERFORMANCE AND EVIDENCE IN PUBLIC AND NONPROFIT POLICY AND PRACTICE

**Elliott Bay**

**ENDORSED BY:** Section on Nonprofit Policy, Practice and Section on International and Comparative Administration

**MODERATOR/PRESENTER**

Meeyoung Lamothe
Associate Professor, University of Oklahoma, Norman, OK

**PRESENTERS/COAUTHORS**

Felix Deat
Ph.D. Candidate, Rutgers University at Newark, West Orange, NJ

Mirae Kim
Assistant Professor, University of Missouri at Columbia, Columbia, MO
Jae Bok Lee
Visiting Scholar, Rutgers University at Newark, Newark, NJ
The Impact of Government Resources on Creating Markets for Social Service: Evidence from South Korea Municipalities, 2008-2013

Shuyang Peng
Assistant Professor, University of New Mexico, Albuquerque, NM
The Organization is Not Performing Well, but I Like It Anyway?: The Effects of Organizational Reputation and Performance on Charitable Giving

Stephanie Potochnick
Assistant Professor, University of Missouri, Columbia, MO
Immigrant Dispersion and the Growth of Nonprofits Serving Ethnic and Immigrant Populations

Yoon Ah Shin
Ph.D. Student, University of Pittsburgh, Pittsburgh, PA
Effectiveness of Nonprofit Involvement in a Large-Scale Epidemic Outbreak: The Ebola in Sierra Leone in 2014

Ivy Shen
Ph.D. Student, University of Oklahoma, Norman, OK
Linking Good Governance to Organizational Performance: Cases from Charity Navigator

Jongmin Shon
Assistant Professor, Rutgers University at Newark, Newark, NJ
The Impact of Government Resources on Creating Markets for Social Service: Evidence from South Korea Municipalities, 2008-2013

Jungwon Yeo
Post-Doctoral Researcher, University of Pittsburgh, Pittsburgh, PA
Effectiveness of Nonprofit Involvement in a Large-Scale Epidemic Outbreak: The Ebola in Sierra Leone in 2014

Beverly Cigler
Distinguished Professor Emerita of Public Policy and Administration, Pennsylvania State University at Harrisburg, Hummelstown, PA
Options for the National Flood Insurance Program as a Mitigation Strategy

Frances Edwards
Director, MPA Program, San Jose State University, Cupertino, CA

Louise Comfort
Professor, University of Pittsburgh, Oakland, CA
Current International Disaster Research

Lenneal Henderson
Professor, University of Baltimore, Baltimore, MD
Selected International Research Projects

Richard Sylves
Professor Emeritus, University of Delaware, Newark, DE
Current Research on Budgeting for Disasters

William Waugh
Professor Emeritus, Georgia State University, Decatur, GA
Contemporary Research on Disaster Preparedness and Response
11:45 a.m. – 1:15 p.m.

Perspectives on Public Service Recruitment and Retention: Accountability Government Organizations as a Case Study

**TRACK:** MORE BLOOD FROM THE TURNIP?: ADVANCES IN PUBLIC AND NONPROFIT HUMAN CAPITAL MANAGEMENT

**MODERATOR/PRESENTER**

Jennifer Wong
Executive Director of Audit Forums, U.S. Government Accountability Office, San Francisco, CA

**PRESENTERS**

Linda Calbom
Managing Director, U.S. Government Accountability Office, Seattle, WA

Effectively Using Telework and Transfers as Retention Tools

Ben Thompson
Deputy County Auditor, King County Auditor’s Office, Seattle, WA

Office Culture and Onboarding

11:45 a.m. – 1:15 p.m.

Essential Personnel: Human Resources Practices in Nonprofit Organizations

**TRACK:** MORE BLOOD FROM THE TURNIP?: ADVANCES IN PUBLIC AND NONPROFIT HUMAN CAPITAL MANAGEMENT

**ENDORSED BY:** Section on Nonprofit Policy, Practice and Partnerships

**MODERATOR/PRESENTER**

Alexander Henderson
Assistant Professor, Long Island University, Brookville, NY

An Exploratory Study of Volunteer Firefighter Retention

**PRESENTERS**

Yousef Alraqhas
Ph.D. Student, University of Central Florida, Orlando, FL

Employee Engagement and Turnover in the Nonprofit Sector: A Relational Examination from the Social Network Perspective

Del Bharath
Ph.D. Student, University of Nebraska at Omaha, Omaha, NE

Stewards or Agents: What Conditions Allow for Executive Directors of Omaha Nonprofits to Be Voting Members of Their Boards?

11:45 a.m. – 1:15 p.m.

The Supreme Court has Ruled on Same-Sex Marriage: LGBT Challenges Facing Public Administrators

**TRACK:** PROVIDING FOR THE COMMON WELFARE: INNOVATION IN SOCIAL AND HEALTH POLICY, SOCIAL EQUITY AND HUMAN SERVICES

**ENDORSED BY:** Section on Democracy and Social Justice

**MODERATOR/DISCUSSANT**

Claire Mostel
Adjunct Professor, Barry University and Adjunct Professor, Park University, Hollywood, FL

**PRESENTERS**

Amy Hedrick
Director of Health Services, Head Start of LaPorte County, Mishawaka, IN

Bridging the Gap between Trans Women and Radical Feminist Lesbians

Richard Johnson
Associate Professor and Fulbright Scholar, University of San Francisco, San Francisco, CA

The Criminalization of a People: Discriminatory National Policies and Possible Solutions for LGBT Populations Living Outside the U.S.

Lorenda Naylor
Associate Professor and Director, University of Baltimore, Abingdon, MD

Same-Sex Marriage and Equal Rights

Wallace Swan
Contributing Faculty Member, Walden University, Minneapolis, MN

LGBT Health Disparities: The Data and Administrative Implications
11:45 a.m. – 1:15 p.m.
Comparative Issues in Budgeting and Finance

TRACK: RETHINKING BUDGETING AND FINANCIAL MANAGEMENT SYSTEMS: CHALLENGING TRADITIONS IN PUBLIC AND NONPROFIT ORGANIZATIONS

ENDORSED BY: Section on International and Comparative Administration, Section on Chinese Public Administration and Association for Budgeting and Financial Management

MODERATOR/PRESENTER
Janey Wang
Assistant Professor, San Francisco State University, San Francisco, CA

The Impact of Public Transit Expenditure on City Scaling in China

PRESENTER
Hyungjo Hur
Ph.D. Student, Ohio State University, Columbus, OH

Resilience Implication of Fiscal Policy Response to the Economic Crisis: Government Expenditure on Labor Market Programs in OECD Countries

PRESENTERS/COAUTHORS
B.S. Ghuman
Professor and Former Dean, Panjab University, Chandigarh, India

Fiscal Decentralization in India: The Experience of Punjab State

Hai Guo
Associate Professor, Florida International University, Miami, FL

The Impact of Public Transit Expenditure on City Scaling in China

Jagjit Singh
Research Scholar, Panjab University, Chandigarh, India

Fiscal Decentralization in India: The Experience of Punjab State

Zhirong Zhao
Associate Professor, University of Minnesota, Minneapolis, MN

The Impact of Public Transit Expenditure on City Scaling in China

11:45 a.m. – 1:15 p.m.
Public Employees Responding to Climate Change

TRACK: SCIENCE, TECHNOLOGY AND THE ENVIRONMENT: HARNESSING THE CAPACITY OF INNOVATION FOR SUSTAINABLE GOVERNANCE

ENDORSED BY: Section on Environmental and Natural Resources and Section on International and Comparative Administration

MODERATOR/PRESENTER
Catherine Horiuchi
Associate Professor and Associate Dean, University of San Francisco, Sacramento, CA

Solving the “Wicked” Problem of Climate Change: Cap-and-Trade

PRESENTERS
Heather Hanna
Project Director, Social Science Research Center, Mississippi State University, Starkville, MS

Bureaucratic Response in an Era of Rapid Environmental Change: The Institutionalization of Strategic Habitat Conservation

Linda Kiltz
Program Director, School of Public Policy and Administration, Walden University, Kalispell, MT

Best Practices by Cities in Adapting to Climate Change Impacts

PRESENTERS/COAUTHORS
Shiwei Fan
Assistant Professor, Central University of Finance and Economics, Beijing, China

The Dynamics of Attention on a Boundary-Spanning Issue: An Empirical Analysis of Climate Change Policy in China

Robert Forbis
Assistant Professor, Texas Tech University, Lubbock, TX

The Greening of Public Administration Scholarship: Polycentricity, Big Data and Municipal Governance

Dennis Patterson
Department Chair, Texas Tech University, Lubbock, TX

The Greening of Public Administration Scholarship: Polycentricity, Big Data and Municipal Governance
PANELS (continued)

11:45 a.m. – 1:15 p.m.
Can Your Organization Be Trusted? Innovative Approaches to Assessing Organizational Ethicality

TRACK: WALKING THE LINE: ETHICS, TRANSPARENCY AND TRUST IN PUBLIC AND NONPROFIT MANAGEMENT

ENDORSED BY: Section on Ethics and Integrity of Governance

MODERATOR/PRESENTER

Carole Jurkiewicz
Sherry H. Penney Endowed Professor of Leadership, University of Massachusetts, Boston, MA

Truthiness or Truth: Measuring the Impact of Leader Ethicality on Organizational Trust

DISCUSSANT

J. Patrick Dobel
Professor, Evans School of Public Policy & Governance, University of Washington, Seattle, WA

PRESENTERS

Anna Chacko
Professor, Boston University Medical School, Boston, MA

Whistleblower Protection: Fact or Fantasy in Your Organization?

Ali Farazmand
Professor, Florida Atlantic University, Boca Raton, FL

Organizational Pathologies: How to Assess Double Talk, Secrecy and Obsession with Power

Richard Ghere
Associate Professor, University of Dayton, Dayton, OH

Toward an Ethic of Administrative Narrative: The Detroit Water Shutoff Case

James Svara
Visiting Professor, University of North Carolina at Chapel Hill, Durham, NC

Does Your Organization Abide by the ASPA Ethics Code?: A Case Study in How to Measure Compliance

Seoul Case Study Program Special Session

11:45 a.m. – 1:15 p.m.

TRACK: MANAGING COMPLEXITY: INTERGOVERNMENTAL AND INTERSECTORAL CONTRACTS, COLLABORATION AND PARTNERSHIPS

MODERATOR/PRESENTER

Vashon II

Hyeon Park
Vice Dean and Professor, International School of Urban Sciences, University of Seoul, Seoul, Korea

Sharing Lessons of Seoul’s Policy Experience

PAMELA MEDINA

Senior Lecturer, University of Colorado at Denver, Denver, CO

E-Government in Seoul, South Korea: Lessons and Field Observations

Thomas Valentine
Ph.D. Student, University of Georgia, Athens, GA

Korean Pairs: A Nonprofit/Public Partnership Program that Aims to Repair Seoul’s Filial Responsibility through Transit Incentives

Xeiqi Zhan
Student, Rutgers University at Newark, Newark, NJ


COAUTHORS

Deborah Carroll
Professor, University of Georgia, Athens, GA

Korean Pairs: A Nonprofit/Public Partnership Program that Aims to Repair Seoul’s Filial Responsibility through Transit Incentives

Jongmin Shon
Assistant Professor, Rutgers University at Newark, Newark, NJ

CAREER FAIR
1:00 p.m. – 4:00 p.m.
Career Fair Open
Grand Ballroom II

DONALD C. STONE LECTURE
1:30 p.m. – 3:00 p.m.
Grand Ballroom I
SPONSORED BY: University of Pittsburgh, GSPIA
LECTURER
Frances Berry
Reuben O’D Askew Eminent Scholar and Frank Sherwood Professor of Public Administration, Askew School of Public Administration and Policy, Florida State University
MC
J Paul Blake
Director of Communications and External Relations, Evans School of Public Policy & Governance, University of Washington, Seattle, WA

CAREER FAIR
2:30 p.m. – 3:30 p.m.
Career Fair Workshop:
LinkedIn for Public Servants
Grand Ballroom II

SUPER PANEL
3:15 p.m. – 4:45 p.m.
Using Evidence to Improve Performance
TRACK: SUPER PANEL SESSION
Grand Ballroom I
MODERATOR
Jeremy Hall
Associate Professor of Public Affairs, Rutgers University at Newark, Newark, NJ
DISCUSSANTS
Steve Aos
Director, Washington State Institute for Public Policy, Seattle, WA
Dan Chenok
Executive Director, IBM Center for The Business of Government, Washington, DC
Elizabeth Farley-Ripple
Associate Director of the School of Education and Assistant Professor, University of Delaware, Newark, DE
Chao Guo
Associate Professor of Nonprofit Management, University of Pennsylvania, Philadelphia, PA
Rebecca Maynard
University Trustee and Professor of Education and Social Policy, University of Pennsylvania, Philadelphia, PA

WORKSHOP
3:15 p.m. – 4:45 p.m.
The People are Coming! The People are Coming!: Innovations In Public Engagement Across the U.S.
TRACK: ENGAGED GOVERNANCE: MAXIMIZING THE BENEFITS OF CITIZEN AND STAKEHOLDER INVOLVEMENT
Vashon I
ENDORSED BY: Conference of Minority Public Administrators
PRESENTERS
Nicole Hewitt
Senior Public Engagement Associate, Public Agenda, New York, NY
Matt Leighninger
Executive Director, Deliberative Democracy Consortium, Hamilton, ON, Canada
Larry Schooler
Community Engagement Consultant, City of Austin, Austin, TX
3:15 p.m. – 4:45 p.m.
Civic Engagement to Improve Emergency Management and Local Response

MODERATOR
George Labonte
Graduate Student, Roger Williams University, Wrentham, MA

PRESENTERS
Mark Landahl
Frederick County Sheriff’s Office, New Market, MD

Will Emergency Workers Report for Duty in Catastrophe?: Review of Divergent Theories, Methods and Conflicting Conclusions

Sean McCandless
University of Colorado at Denver, Arvada, CO

We Need Change: Law Enforcement Agencies’ Use of Engaged to Improve Community Relations and Foster Social Equity

Jason Rivera
SUNY Buffalo State, Pennsauken, NJ

Representative Bureaucracy, Street-Level Bureaucrats and Bureaucratic Discretion in Federal Disaster Assistance

Minsun Song
Florida Atlantic University, Tallahassee, FL


3:15 p.m. – 4:45 p.m.
Engaging with Citizens

TRACK: ENGAGED GOVERNANCE: MAXIMIZING THE BENEFITS OF CITIZEN AND STAKEHOLDER INVOLVEMENT

ENDORSED BY: Section on Complexity and Network Studies and Conference of Minority Public Administrators

MODERATOR/PRESENTER
David Ammons
Professor, University of North Carolina at Chapel Hill, Chapel Hill, NC

Citizen-Assisted Performance Measurement? Reassessing its Viability and Impact

PRESENTERS
Laurie Buonanno
Professor, SUNY, Buffalo State, Buffalo, NY

Citizen Salary Review Commissions: Tools for Informed Decisionmaking

Heungsuk Choi
Professor, Korea University, Seoul, Korea

Causal Contexts of Citizen Satisfaction

Don Saxby
IT Project Manager, Assessments, King County, Seattle, WA

The King County Department of Assessments’ LocalScape Map Portal Is Changing Civic Engagement

PRESENTER/COAUTHOR
Patrick Madej
MPA Student, University of North Carolina at Chapel Hill, Chapel Hill, NC

Citizen-Assisted Performance Measurement? Reassessing its Viability and Impact
3:15 p.m. – 4:45 p.m.  
Public Administration Pedagogy: Innovations and High Impact Practices

**Track:** Engaged Governance: Maximizing the Benefits of Citizen and Stakeholder Involvement

**Endorsed by:** Section on Chinese Public Administration and Section on International and Comparative Administration

**Moderator/Presenter:**
Janiece Mackey  
Executive Director, Political Science Adjunct and Ph.D. Student, University of Denver, Aurora, CO

Embracing Critical Praxis in Teaching and Learning: Through the Lens of a Teacher Researcher

**Presenters:**

- **Christi Bartman**  
  Director, Public Administration and Public Policy, American Public University, Galena, OH

  How Ancient Mound Builders Can Bridge the Academic Practitioner Divide

- **Erin Borry**  
  Assistant Professor, University of Alabama at Birmingham, Birmingham, AL

  Teaching Public Ethics with Television: Parks and Recreation as a Source of Ethics Case Studies

- **Yu-Chun Lin**  
  Ph.D. Candidate, University of Georgia, Athens, GA

  The Judicial Influences on Bureaucratic Discretion: An Exploratory Assessment of Supreme Court Rulings and Administrative Rules Amendments, 1950-2014

**Presenters/Coauthors:**

- **Pregala Pillay**  
  Professor, University of Stellenbosch, Cape Town, South Africa

  Teaching Ethics and Integrity at Higher Education Institutions in South Africa

- **Cheryl Mohamed Sayeed**  
  Senior Lecturer, University of KwaZulu Natal, Pietermaritzburg, South Africa

  Teaching Ethics and Integrity at Higher Education Institutions in South Africa

---

**3:15 p.m. – 4:45 p.m.**

Performance Measurement in Sophisticated Contexts

**Track:** Managing Complexity: Intergovernmental and Intersectoral Contracts, Collaboration and Partnerships

**Endorsed by:** Section on Complexity and Network Studies, Section on Nonprofit Policy, Practice and Partnerships and Conference of Minority Public Administrators

**Presenters:**

- **Edin Mujkic**  
  Assistant Professor, University of Colorado at Colorado Springs, Colorado Springs, CO

  International Military Education and Training Program as the “Peace Corps” for Foreign Military Officers

- **ChianWen Wang**  
  Post-Doctoral Fellow, Academia Sinica, Taipei, Taiwan

  Critical Factors Affecting Performance of Collaboration in Public Private Partnerships: An Integrated Perspective from Formal Contract and Relational Governance

**Presenters/Coauthors:**

- **Nancy Donovan**  

  Intergovernmental Audit Forums: Where the Accountability Community Learns and Collaborates

- **Lesli Johnson**  
  Assistant Professor, Ohio University, Athens, OH

  Assessing Collaborative Readiness of Public and Nonprofit Organizations in the Crime Reduction and Prevention Networks

- **Aleksy Kolpakov**  
  Assistant Professor, University of Nevada, Reno, NV

  Assessing Collaborative Readiness of Public and Nonprofit Organizations in the Crime Reduction and Prevention Networks

- **Tim Schindler**  
  Field Operations Manager, U.S. Government Accountability Office, Seattle, WA

  Intergovernmental Audit Forums: Where the Accountability Community Learns and Collaborates
3:15 p.m. – 4:45 p.m.

Learning From Public Administration Journal Editors

**TRACK:** MANAGING FOR RESULTS: ACCOUNTABILITY, PERFORMANCE AND EVIDENCE IN PUBLIC AND NONPROFIT POLICY AND PRACTICE

**Vashon II**

**PRESENTERS**

R. Paul Battaglio
Associate Professor, University of Texas at Dallas, Richardson, TX
Review of Public Personnel Administration

Richard Feiock
Professor, Florida State University, Tallahassee, FL
Review of Public Personnel Administration

Marc Holzer
Dean, Rutgers University at Newark, Newark, NJ
Public Performance Management Review

Carole Jurkiewicz
Sherry H. Penney Endowed Professor of Leadership, University of Massachusetts, Boston, MA
Public Integrity

Milena Neshkova
Assistant Professor, Florida International University, Miami, FL
Journal of Public Budgeting, Accounting and Financial Management

James Perry
Distinguished Professor Emeritus, Indiana University, and Visiting Distinguished Scholar, The University of Hong Kong, Bloomington, IN
Public Administration Review

John Thomas
Professor, Department of Public Administration and Urban Studies, Georgia State University, Atlanta, GA
American Review of Public Administration

T. Aaron Wachhaus
Assistant Professor, University of Baltimore, Elizabethtown, PA
Public Administration Quarterly

ENDORSED BY: Section on Complexity and Network Studies

**MODERATOR/PRESENTER**

Stephen Northam
Lecturer, University of North Georgia, Cumming, GA
When Not to Use the Left-Handed Sky Hook: A Comparative Analysis of Implementation Tools Used in Complicated and Complex Environments

**PRESENTERS**

Karen Clark
Assistant Professor, Auburn University at Montgomery, Magnolia, AR
Problematic Processes among Government Agencies, Public Lands and Tribal Interests

Wen-Chi Shie
Ph.D. Student, Florida State University, Tallahassee, FL
When Challenges and Opportunities Do Not Align: Learning From a Failed Network Collaboration

**Adams**

3:15 p.m. – 4:45 p.m.

Complex Partnerships and Opposing Interests: Managing Complicated Environments

**TRACK:** MANAGING COMPLEXITY: INTERGOVERNMENTAL AND INTERSECTORAL CONTRACTS, COLLABORATION AND PARTNERSHIPS

**PRESENTERS**

Solveig Spjeldnes
Assistant Professor, Ohio University, Athens, OH
Assessing Collaborative Readiness of Public and Nonprofit Organizations in the Crime Reduction and Prevention Networks

Jennifer Wong
Executive Director of Audit Forums, U.S. Government Accountability Office, San Francisco, CA
Intergovernmental Audit Forums: Where the Accountability Community Learns and Collaborates
### Toward a More Resilient and Equitable Society under Conditions of Climate Change: New Approaches for Public Administrators

**Track:** Managing Hometown Security: Advances in Public Safety, Emergency and Disaster Management

**Whidbey**

**Endorsed By:** Section on Environmental and Natural Resources, Section on Science and Technology in Government and Section on Democracy and Social Justice

**Moderator/Coauthor**

Jason Levy  
Associate Professor, University of Hawaii, Kapolei, HI  
*Climate Change and Disaster Forensics*

**Discussant/Presenter**

Christine Gibbs Springer  
Principal, Red Tape Limited, North Las Vegas, NV  
*Climate Change and Public Administration: A Utility Perspective*

**Presenter/Coauthor**

Peiyong Yu  
Instructor, University of Hawaii at West Oahu, Kapolei, HI  
*Quantifying the Socioeconomic Impact of Climate Change*

Ross Prizzia  
Professor, University of Hawaii at West Oahu, Kapolei, HI  
*Climate Change and Disaster Forensics*

---

### Comparative Employment Perceptions and Practices

**Track:** More Blood from the Turnip?: Advances in Public and Nonprofit Human Capital Management

**Orcas**

**Endorsed By:** Conference of Minority Public Administrators

**Moderator/Presenter**

So Hee Jeon  
Assistant Professor, Central Michigan University, Mt. Pleasant, MI  
*Diversity Management and Turnover Intention: The Moderating Role of Minority Identity*

**Presenter**

Roddick Colvin  
Associate Professor, John Jay College of Criminal Justice, City University of New York, New York, NY  
*The Metropolitan Police of Buenos Aires: Officers’ Shared Perceptions about Employment and Community Policing Practices*

**Presenters/Coauthors**

Sungchan Kim  
Ph.D. Candidate, Mississippi State University, Starkville, MS  
*The Impact of Innovation on Job Satisfaction: Evidence from U.S. Federal Agencies*

Myungjung Kwon  
Associate Professor, California State University at Fullerton, Fullerton, CA  
*Diversity Management and Turnover Intention: The Moderating Role of Minority Identity*

SoYoung Park  
Ph.D. Candidate, University of Baltimore, Baltimore, MD  
*The Impact of Innovation on Job Satisfaction: Evidence from U.S. Federal Agencies*

Yinglee Tseng  
Ph.D. Candidate, University of Baltimore, Baltimore, MD  
*The Impact of Innovation on Job Satisfaction: Evidence from U.S. Federal Agencies*

James Tsugawa  
Deputy Director, Policy and Evaluation, U.S. Merit Systems Protection Board, Washington, DC  
*Balancing Goals in Public Sector Hiring: The Federal Government Experience*

Allison Wiley  
Senior Research Analyst, U.S. Merit Systems Protection Board, Washington, DC  
*Balancing Goals in Public Sector Hiring: The Federal Government Experience*
MARCH 21, 2016  MONDAY SESSIONS

PANELS (continued)

3:15 p.m. – 4:45 p.m.
Health Care Delivery Networks

TRACK: PROVIDING FOR THE COMMON WELFARE: INNOVATION IN SOCIAL AND HEALTH POLICY, SOCIAL EQUITY AND HUMAN SERVICES

ENDORSED BY: Conference of Minority Public Administrators

STUART

Elizabeth Nisbet
Assistant Professor, John Jay College of Criminal Justice, City University of New York, New York, NY
A Hands-On Hands-Off Approach: Limitations and Tensions in the Delegation of Governance for Medicaid-Funded Managed Long-Term Care in New York State

Keon-Hyung Lee
Associate Professor, Florida State University, Tallahassee, FL
What Are the Factors Affecting Organizational Collaborative Behaviors?

Naon Min
Ph.D. Candidate, Florida State University, Tallahassee, FL
What Are the Factors Affecting Organizational Collaborative Behaviors?

Vincent Reitano
Ph.D. Student, North Carolina State University, Raleigh, NC
From Fiscal to Physical Health: The Impact of a Hospital’s Financial Stability on Quality of Care

T. Aaron Wachhaus
Assistant Professor, University of Baltimore, Elizabethtown, PA
Mapping Local Health Care Networks to Build Partnerships for Healthy Communities

Kenneth Weaver
Graduate Student, University of Baltimore, Baltimore, MD
Mapping Local Health Care Networks to Build Partnerships for Healthy Communities

SUSAN CAMILLERI
Ph.D. Student, North Carolina State University, Durham, NC
From Fiscal to Physical Health: The Impact of a Hospital’s Financial Stability on Quality of Care

Bruce McDonald
Assistant Professor, North Carolina State University, Raleigh, NC
From Fiscal to Physical Health: The Impact of a Hospital’s Financial Stability on Quality of Care

3:15 p.m. – 4:45 p.m.
State Budgeting Management: Tools, Impacts and Lessons Learned

TRACK: RETHINKING BUDGETING AND FINANCIAL MANAGEMENT SYSTEMS: CHALLENGING TRADITIONS IN PUBLIC AND NONPROFIT ORGANIZATIONS

ENDORSED BY: Association for Budgeting and Financial Management

BAKER

Eunmi Choi
Ph.D. Student, Rutgers University at Newark, Newark, NJ
The Relationship between Agency Segregation and Budgeting in the State of New Jersey

Vivian Cueto
Ph.D. Candidate, Florida International University, Hialeah, FL
School Choice and the Budget Deficit: Lessons from the Chester Upland School District

Sungho Park
Ph.D. Student, University of Nebraska at Omaha, Omaha, NE
The Impacts of State-Imposed Fiscal Rules on Local Government Fiscal Performance: Does Institutional Design Matter?

Jeremy Phillips
Assistant Professor, West Chester University, West Chester, PA
Are State Budget Stabilization Funds Really a Tool to Circumvent Tax and Expenditure Limitations?: The Political Manipulation of Budget Stabilization Funds

Amy Gould
Member of the Faculty, The Evergreen State College, Olympia, WA
Multi-State Agreements vs. Compacts: Fiscal Options States Should Know

Katherine Hoffman
Policy Analyst, Washington Department of Health, The Evergreen State College, Olympia, WA
Multi-State Agreements vs. Compacts: Fiscal Options States Should Know

www.aspanet.org/2016Conference
PANELS (continued)

3:15 p.m. – 4:45 p.m.
Increasing Transparency in Government

TRACK: WALKING THE LINE: ETHICS, TRANSPARENCY AND TRUST IN PUBLIC AND NONPROFIT MANAGEMENT

ENDORSED BY: Section on International and Comparative Administration, Section on Ethics and Integrity of Governance and Conference of Minority Public Administrators

Olympic

MODERATOR/PRESENTER
Blue Wooldridge
Professor, Virginia Commonwealth University, Richmond, VA

Increasing Transparency and Ethical Behavior in Public Management and Service Delivery: Examining the Social Equity Implications of the Use of Privatization Strategies by U.S. State and Local Governments

PRESENTERS
Suzanne Piotrowski
Associate Professor, Rutgers University at Newark, Newark, NJ

The Nature of Open Government Partnership Commitments: Directions and Varieties of Transparency Theory Applied

Priscilla Regan
Professor, George Mason University, Fairfax, VA

Big Data in Education: Developing Policy for Ethical Implementation in the U.S. and Canada

PRESENTERS/COAUTHORS
Suyeon Jo
Ph.D. Student, Syracuse University, Syracuse, NY

Why Are Some Governments More Open than Others?: Assessing Drivers of Open Government Partnership Participation and Success

Taejun Lee
Assistant Professor, KDI School of Public Policy and Management, Sejong, Korea

Strategic Thinking about the Effects of Citizens’ Communicative Actions on Policy Compliance: Enhancing Transparency and Trust in Government

Eleanor Nowak
Research Analyst, Virginia Department of Corrections, Virginia Commonwealth University, Henrico, VA

Increasing Transparency and Ethical Behavior in Public Management and Service Delivery: Examining the Social Equity Implications of the Use of Privatization Strategies by U.S. State and Local Governments

Sabina Schnell
Assistant Professor, Syracuse University, Syracuse, NY

Why Are Some Governments More Open than Others?: Assessing Drivers of Open Government Partnership Participation and Success

COAUTHOR
Soonhee Kim
Professor, KDI School of Public Policy and Management, Seoul, Korea

Strategic Thinking about the Effects of Citizens’ Communicative Actions on Policy Compliance: Enhancing Transparency and Trust in Government

CAREER FAIR

4:00 p.m. – 5:00 p.m.
Career Fair Workshop: Getting into Federal Government

Grand Ballroom II

SPECIAL EVENT

4:45 P.M. – 6:15 P.M.
International Assembly

Elliott Bay Ante Room

NETWORKING RECEPTIONS

Open to All Attendees

6:00 p.m. – 7:30 p.m.

Various Locations

(see the Monday Overview for exact locations)

National Public Service Awards Reception
Conference of Minority Public Administrators Reception
Brigham Young University Ice Cream Social
University of Pittsburgh Graduate School of Public and International Affairs (GSPIA) Reception
<table>
<thead>
<tr>
<th>Session</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>ASPA Registration</td>
<td>7:00 a.m. – 10:30 a.m.</td>
<td>Grand Foyer</td>
</tr>
<tr>
<td>Public Governance in Taiwan—Perspectives from Different Levels and Bureaucrats’ Behaviors</td>
<td>8:00 a.m. – 9:30 a.m.</td>
<td>Elliott Bay</td>
</tr>
<tr>
<td>Communication, Branding, Reputation and Public Relations</td>
<td>8:00 a.m. – 9:30 a.m.</td>
<td>Vashon II</td>
</tr>
<tr>
<td>Participation and Underrepresented Groups</td>
<td>8:00 a.m. – 9:30 a.m.</td>
<td>Adams</td>
</tr>
<tr>
<td>Local Level Participation</td>
<td>8:00 a.m. – 9:30 a.m.</td>
<td>Baker</td>
</tr>
<tr>
<td>KAPA: New Trends in Intergovernmental Relationships and Collaborative Governance in Korea</td>
<td>8:00 a.m. – 9:30 a.m.</td>
<td>Grand Crescent</td>
</tr>
<tr>
<td>Promotion versus Regulation: Contrast Seoul’s and San Francisco’s Actions on the Sharing Economy</td>
<td>8:00 a.m. – 9:30 a.m.</td>
<td>Whidbey</td>
</tr>
<tr>
<td>City Competition in Multi-Level Systems of Governance</td>
<td>8:00 a.m. – 9:30 a.m.</td>
<td>Orcas</td>
</tr>
<tr>
<td>Harnessing Public-Private Partnerships in the 21st Century: Domestic and International Applications</td>
<td>8:00 a.m. – 9:30 a.m.</td>
<td>Cascade I-B</td>
</tr>
<tr>
<td>Issues in Public Procurement</td>
<td>8:00 a.m. – 9:30 a.m.</td>
<td>Blakely</td>
</tr>
<tr>
<td>Local Governance and Public Service Performance</td>
<td>8:00 a.m. – 9:30 a.m.</td>
<td>St. Helens</td>
</tr>
<tr>
<td>Risk Communication in Emergencies</td>
<td>8:00 a.m. – 9:30 a.m.</td>
<td>Cascade I-C</td>
</tr>
<tr>
<td>Impacts of Climate Change and Disasters on Emergency Management</td>
<td>8:00 a.m. – 9:30 a.m.</td>
<td>Cascade II</td>
</tr>
<tr>
<td>Strategies for Change: Race and Social Justice</td>
<td>8:00 a.m. – 9:30 a.m.</td>
<td>Vashon I</td>
</tr>
<tr>
<td>Public Budgeting and Fiscal Management in African Nations</td>
<td>8:00 a.m. – 9:30 a.m.</td>
<td>Stuart</td>
</tr>
<tr>
<td>Technology Tools and Innovative Approaches: An Analysis of Public Agencies in California</td>
<td>8:00 a.m. – 9:30 a.m.</td>
<td>Olympic</td>
</tr>
<tr>
<td>Integrity of Public Sector Organizations</td>
<td>8:00 a.m. – 9:30 a.m.</td>
<td>Cascade I-A</td>
</tr>
<tr>
<td>The Public Administrator and Incident Command: Navigating the Aftershock of Natural Disaster</td>
<td>9:45 a.m. – 11:15 a.m.</td>
<td>Baker</td>
</tr>
<tr>
<td>Super Panel: Smart Cities Initiative</td>
<td>9:45 a.m. – 11:15 a.m.</td>
<td>Grand Ballroom II</td>
</tr>
<tr>
<td>Engaged Governance with an Equity Lens: Outreach Strategies for Underrepresented Citizens and Stakeholders</td>
<td>9:45 a.m. – 11:15 a.m.</td>
<td>Adams</td>
</tr>
<tr>
<td>Engagement and Public Budgeting and Finance</td>
<td>9:45 a.m. – 11:15 a.m.</td>
<td>Cascade I-A</td>
</tr>
<tr>
<td>Chinese Government Mechanisms and Policy Processes</td>
<td>9:45 a.m. – 11:15 a.m.</td>
<td>St. Helens</td>
</tr>
<tr>
<td>Theory and Practices of Interlocal Collaboration to Address Complex Institutional Collective Action Dilemmas: Governance Lessons from Asia</td>
<td>9:45 a.m. – 11:15 a.m.</td>
<td>Cascade I-B</td>
</tr>
<tr>
<td>Collaborative Governance Networks and Applications</td>
<td>9:45 a.m. – 11:15 a.m.</td>
<td>Cascade I-C</td>
</tr>
<tr>
<td>Event</td>
<td>Time</td>
<td>Location</td>
</tr>
<tr>
<td>----------------------------------------------------------------------</td>
<td>-----------------------</td>
<td>----------------</td>
</tr>
<tr>
<td>Cross-National Experiences in Social Service Networks</td>
<td>9:45 a.m. – 11:15 a.m.</td>
<td>Orcas</td>
</tr>
<tr>
<td>GIS Leadership in the Nation’s Cities, Counties, States and Academic Public Administration Programs</td>
<td>9:45 a.m. – 11:15 a.m.</td>
<td>Vashon I</td>
</tr>
<tr>
<td>Public Safety and Administrative Practices</td>
<td>9:45 a.m. – 11:15 a.m.</td>
<td>Whidbey</td>
</tr>
<tr>
<td>International Perspectives on Disaster Management</td>
<td>9:45 a.m. – 11:15 a.m.</td>
<td>Blakely</td>
</tr>
<tr>
<td>Disaster Resilience in Local Government: System, Network, Information and Evaluation</td>
<td>9:45 a.m. – 11:15 a.m.</td>
<td>Stuart</td>
</tr>
<tr>
<td>Managing Workforce Challenges in Contemporary Public Management</td>
<td>9:45 a.m. – 11:15 a.m.</td>
<td>Grand Crescent</td>
</tr>
<tr>
<td>Public and Nonprofit Social Support Systems</td>
<td>9:45 a.m. – 11:15 a.m.</td>
<td>Olympic</td>
</tr>
<tr>
<td>The Softer Side of Budgeting: Public Values</td>
<td>9:45 a.m. – 11:15 a.m.</td>
<td>Elliott Bay</td>
</tr>
<tr>
<td>Closing Plenary, Transition, Business Meeting</td>
<td>11:30 a.m. – 1:30 p.m.</td>
<td>Grand Ballroom I</td>
</tr>
</tbody>
</table>
MARCH 22, 2016  TUESDAY SESSIONS

PANELS

8:00 a.m. – 9:30 a.m.
Public Governance in Taiwan—Perspectives from Different Levels and Bureaucrats’ Behaviors

**TRACK:** ENGAGED GOVERNANCE: MAXIMIZING THE BENEFITS OF CITIZEN AND STAKEHOLDER INVOLVEMENT

**ENDORSED BY:** Section on Complexity and Network Studies and Section on International and Comparative Administration

**PRESENTERS**

**Yan-Yi Chang**
Assistant Professor, Chung Hua University, Hsinchu, Taiwan

*The Development and Role of Taiwan’s Neighborhood Governance*

**Rong Yang Huang**
Associate Professor, Chinese Culture University, Taipei, Taiwan

*In Search of Effectiveness and Accountability in Regional Governance: From the Neo-Regionalist Perspective*

**Chunmeng Lu**
Associate Professor and Department Chair, Tunghai University, Taichung, Taiwan

*The Analysis of the Managerial Values of the Deliberative Bureaucracy*

**PRESENTERS/COAUTHORS**

**Ming-Feng Kuo**
Distinguished Research Fellow, Sichuan University, Chengdu, China

*When PSM Met Burnout: Adaption or Conflict?*

**Chun-yuan Wang**
Assistant Professor, Central Police University, Taoyuan County, Taiwan

*When PSM Met Burnout: Adaption or Conflict?*

**Jinyun Guo**
Lecturer, Sichuan University, Chengdu, China

*When PSM Met Burnout: Adaption or Conflict?*

**Yahong Zhang**
Associate Professor, Rutgers University at Newark, Newark, NJ

*When PSM Met Burnout: Adaption or Conflict?*

8:00 a.m. – 9:30 a.m.

Communication, Branding, Reputation and Public Relations

**TRACK:** ENGAGED GOVERNANCE: MAXIMIZING THE BENEFITS OF CITIZEN AND STAKEHOLDER INVOLVEMENT

**Vashon II**

**ENDORSED BY:** Section on International and Comparative Administration, Section on Effective and Sound Administration in the Middle East, Section on Ethics and Integrity of Governance and Conference of Minority Public Administrators

**MODERATOR/PRESENTER**

**Sungsoo Hwang**
Professor, Yeungnam University, Gyeongsan, Korea

*Government’s Use of Social Media and Its Effect on Public Participation: How a New Media Environment Changed the Traditional Policymaking Process*

**PRESENTERS**

**Mohamed Farid Elsahn**
Professor, Doha Institute for Graduate Studies, Doha, Qatar

*Branding Governmental Mega-Projects: A Case of the New Suez Canal in Egypt*

**Yue Guo**
Post-Doctoral Research Fellow, Harvard Kennedy School, Cambridge, MA

*Policy Feedback and Public Opinion in Campaign-Style Policy Changes: Evidence from Local Public Communication Policy Practice in a Nuclear Power Field in China*

**PRESENTERS/COAUTHORS**

**Shugo Shinohara**
Ph.D. Candidate, Rutgers University at Newark, Newark, NJ


**COAUTHOR**

**Jung Ah Yun**
Ph.D. Student, Rutgers University at Newark, Newark, NJ

PANELS (continued)

8:00 a.m. – 9:30 a.m.
Participation and Underrepresented Groups

**TRACK:** ENGAGED GOVERNANCE: MAXIMIZING THE BENEFITS OF CITIZEN AND STAKEHOLDER INVOLVEMENT

**ENDORSED BY:** Section on International and Comparative Administration, Section on Effective and Sound Administration in the Middle East, Section on Ethics and Integrity of Governance and Conference of Minority Public Administrators

**MODERATOR/PRESENTER**
Adams

Pamela Ransom
Associate Professor, Metropolitan College, Brooklyn, NY

Steps on the Road to Engendering the New Urban Agenda

**PRESENTERS**

Nittam Chandel
Associate Professor, Swami Vivekanand Government College Ghumarwin, Bilaspur, Himachal Pradesh, India

Engaged Governance in Local Self Government in India: A Strategy for Empowering Women Representatives in Rural Local Government

Dahlia Sandhu
Research Scholar, Panjab University, Chandigarh, India


Laura Carlson
Graduate Assistant, University of South Alabama, Mobile, AL

Understanding Indigenous Trust in Government and Public Administration: Evidence from Bolivia

Scott Liebertz
Assistant Professor, University of South Alabama, Mobile, AL

Understanding Indigenous Trust in Government and Public Administration: Evidence from Bolivia

8:00 a.m. – 9:30 a.m.
Local Level Participation

**TRACK:** ENGAGED GOVERNANCE: MAXIMIZING THE BENEFITS OF CITIZEN AND STAKEHOLDER INVOLVEMENT

**ENDORSED BY:** Section on Complexity and Network Studies and Section on International and Comparative Administration

**MODERATOR/PRESENTER**
Baker

Charlene Roach
Lecturer, The University of the West Indies, St. Augustine, Trinidad and Tobago

The Impact of Leadership on Public Service Motivation in Barbados

**PRESENTERS**

Thaneshwar Bhusal
Ph.D. Student, University of Canberra, Canberra, Australia

Citizen Participation in Public Governance: The Contribution of Nepal’s Participatory Planning

Yuguo Liao
Assistant Professor, University of Missouri, Saint Louis, MO

Municipal Managers’ Consistency of Utilizing Two-Way Engagement Mechanisms: Testing a Preliminary Model

Cristina Rodriguez-Acosta
Deputy Director, IPMCS, Florida International University, Miami, FL

Health Decentralization in Paraguay and Colombia: Empowering Local Communities at the Expense of Better Services?

8:00 a.m. – 9:30 a.m.
KAPA: New Trends in Intergovernmental Relationships and Collaborative Governance in Korea

**TRACK:** MANAGING COMPLEXITY: INTERGOVERNMENTAL AND INTERSECTORAL CONTRACTS, COLLABORATION AND PARTNERSHIPS

**ENDORSED BY:** Section on International and Comparative Administration

**MODERATOR**
Grand Crescent

Heungsuk Choi
Professor, Korea University, Seoul, Korea

Richard Feiock
Professor, Florida State University and Managing Editor, Public Administration Review, Tallahassee, FL

**DISCUSSANT**
PANELS (continued)

PRESENTERS

Sang Ok Choi
Associate Professor, Korea University, Seoul, Korea

Network Analysis of National Disaster Relief Services in Korea

Jisu Jeong
Seoul National University, Seoul, Korea

What Is the Main Problem for Local Government Officials?: Intervention Mechanism by Congressmen or Control by Central Government

Sangyub Ryu
Professor, Hankuk University of Foreign Studies, Korea

Mission Incomplete: Mismatched Administrative Reform on Disaster Management between Central and Local Government

PRESENTERS/COAUTHORS

Yong Mo Lee
Professor, Kunkook University, Seoul, Korea

Collaborative Mechanism for Regional Economic Development: Learning from the Creative Economy Innovation Center in Korea

Minsun Song
Ph.D. Candidate, Florida Atlantic University, Tallahassee, FL

Political Homophily, Interorganizational Collaboration Mechanism and Emergency Management: An Institutional Collective Action Framework

COAUTHORS

Kyu Jin Jeong
Professor, Tennessee State University, Nashville, TN

Political Homophily, Interorganizational Collaboration Mechanism and Emergency Management: An Institutional Collective Action Framework

Sang Wook Kang
Director, Ministry of Science, ICT and Future Planning, Korea

Collaborative Mechanism for Regional Economic Development: Learning from the Creative Economy Innovation Center in Korea

Hyung Jun Park
Associate Professor, Sungkyunkwan University, Seoul, Korea

Political Homophily, Interorganizational Collaboration Mechanism and Emergency Management: An Institutional Collective Action Framework

ENDORSED BY: Section on International and Comparative Administration

MODERATORS/PRESENTERS

Ernita Joaquin
Assistant Professor, San Francisco State University, San Francisco, CA

The Sharing Economy: Understanding the Conundrums for Public Administration and Service

Janey Wang
Assistant Professor, San Francisco State University, San Francisco, CA

The Sharing Economy: Understanding the Conundrums for Public Administration and Service

PRESENTER

Yeonji No
Lecturer, San Francisco State University, San Francisco, CA

Institutional Challenges of the Ride-Sharing Economy

PRESENTERS/COAUTHORS

Erica Bleicher
MPA Candidate, San Francisco State University, San Francisco, CA

San Francisco’s Policy Approach to Short-Term Rental Units

Soojin Cho
Manager of International Relations, Seoul Municipal Government, Seoul, Korea

Seoul, the Sharing City

Choong-Yeol Lee
Director-General of Welfare Policy Bureau, Seoul Municipal Government, Seoul, Korea

Seoul, the Sharing City

Emily Stefiuk
MPA Candidate, San Francisco State University, San Francisco, CA

San Francisco’s Policy Approach to Short-Term Rental Units

COAUTHOR

Sheldon Gen
Associate Professor, San Francisco State University, San Francisco, CA

The Sharing Economy: Understanding the Conundrums for Public Administration and Service
PANELS (continued)

8:00 a.m. – 9:30 a.m.
City Competition in Multi-Level Systems of Governance

ENDORSED BY: Section on Complexity and Network Studies

MODERATOR/PRESENTER
Gregory Porumbescu
Professor, Northern Illinois University, DeKalb, IL
City Rankings and Shifting Views of the City

PRESENTERS
Calin Emilian Hintea
Dean, Babes Bolyai University, Romania
City Competitiveness, Strategic Planning and Intergovernmental Relations: A Case Study of Cluj-Napoca

Tobin Im
Professor, Seoul National University, Kwanak-Gu, Korea
City Competitiveness, Strategic Planning and Intergovernmental Relations: A Case Study of Cluj-Napoca

PRESENTER/COAUTHOR
Eunjin Hwang
Ph.D. Student, University of Georgia, Athens, GA
Determinants of Public Service Delivery Choices in Local Government: Empirical Evidence from Municipal Governments in Georgia

COAUTHORS
Toaesik Yun
Program Coordinator, University of Georgia, Athens, GA
Determinants of Public Service Delivery Choices in Local Government: Empirical Evidence from Municipal Governments in Georgia

Eric Zeemering
Associate Professor, Northern Illinois University, DeKalb, IL
City Rankings and Shifting Views of the City

8:00 a.m. – 9:30 a.m.
Harnessing Public-Private Partnerships in the 21st Century: Domestic and International Applications

ENDORSED BY: Section on Complexity and Network Studies and Section on International and Comparative Administration

MODERATOR
Adam Butz
Assistant Professor, California State University at Long Beach, Long Beach, CA

PRESENTERS
Clifford Blumberg
Ph.D. Candidate, University of Texas at Arlington, Cedar Hill, TX
For-Profit Management of Municipal Golf Courses: Does the Model Work? How Do We Know?

Joshua Zaato
Lecturer, University of Ottawa, Ottawa, ON, Canada
Breaking the Path in National Development?: The Politics of Public-Private Partnership Development in the Complex Environment of Ghana

PRESENTERS/COAUTHORS
Bruce Blair
Instructor, Idaho State University, Pocatello, ID
University Housing Development: A P3 Approach

Amanda Innes Dominguez
Policy Analyst, U.S. Department of Health and Human Services, Rockville, MD
United in Cause, Bound by Statute: The Unique Public-Private Partnership between the Federal Home Visiting Program and Evidence-Based Home Visiting Model Developers

Joshua Mitchell
Assistant Professor, University of Arkansas, Fayetteville, AR
Harnessing the Promise of Public-Private Partnerships: Examining Contracting Oversight Measures in the U.S.

Adam Williams
Assistant Professor, Kennesaw State University, Kennesaw, GA
University Housing Development: A P3 Approach
MARCH 22, 2016 TUESDAY SESSIONS

PANELS (continued)

COAUTHORS

Frank Ohemeng
Assistant Professor, University of Ottawa, Orleans, ON, Canada
Breaking the Path in National Development?: The Politics of Public-Private Partnership Development in the Complex Environment of Ghana

Kyle Peplinski
Data Analyst, U.S. Department of Health and Human Services, Rockville, MD
United in Cause, Bound by Statute: The Unique Public-Private Partnership between the Federal Home Visiting Program and Evidence-Based Home Visiting Model Developers

8:00 a.m. – 9:30 a.m.

Issues in Public Procurement

TRACK: MANAGING FOR RESULTS: ACCOUNTABILITY, PERFORMANCE AND EVIDENCE IN PUBLIC AND NONPROFIT POLICY AND PRACTICE

MODERATOR/PRESENTER
Mohamad Alkadry
MPA Director and Professor, Florida International University, Miami, FL
Issues in Public Procurement

PRESENTERS
Sawsan Abutabenjeh
Assistant Professor, Miami University of Ohio, Norfolk, VA
The Value of Procurement Certification

Rene Rendon
Professor, U.S. Naval Postgraduate School, Monterey, CA
Auditable in Public Procurement: An Analysis of Internal Controls and Fraud Vulnerability

Kate Vitasek
Professor, University of Tennessee, Knoxville, TN
Complex Sourcing and Public Procurement

COAUTHORS
Stephen Gordon
Assistant Professor, Old Dominion University, Norfolk, VA
The Value of Procurement Certification

Juanita Rendon
Auditable in Public Procurement: An Analysis of Internal Controls and Fraud Vulnerability

8:00 a.m. – 9:30 a.m.

Local Governance and Public Service Performance

TRACK: MANAGING FOR RESULTS: ACCOUNTABILITY, PERFORMANCE AND EVIDENCE IN PUBLIC AND NONPROFIT POLICY AND PRACTICE

St. Helens

ENDORSED BY: Section on International and Comparative Administration

MODERATOR/PRESENTER
Sooho Lee
Associate Professor, University of West Georgia, Carrollton, GA
"Does Public Administration Help Public Administration?": Views from Local Government Managers

PRESENTERS/COAUTHORS
Claudia Avellaneda
Associate Professor, Indiana University, Bloomington, IN
Testing the Moderating Effects of Consolidation on Municipal Performance

Jaclyn Bunch
Assistant Professor, University of South Alabama, Mobile, AL
The Question of Authority: An Evaluation of Operational Impacts on Public Governance Outcomes

Lakshmi Kumari
Associate Professor, The Institute of Public Enterprise, Hyderabad, India
Public Administration as Political Theory: The Indian Case

John Strada
MPA Candidate, University of South Alabama, Mobile, AL
The Question of Authority: An Evaluation of Operational Impacts on Public Governance Outcomes

Kohei Suzuki
Ph.D. Student, Indiana University at Bloomington, Bloomington, IN
Testing the Moderating Effects of Consolidation on Municipal Performance

Krishna Tummala
Professor Emeritus, Kansas State University, North Oaks, MN
Public Administration as Political Theory: The Case of India
PANELS (continued)

8:00 a.m. – 9:30 a.m.
Risk Communication in Emergencies

<table>
<thead>
<tr>
<th>TRACK: MANAGING HOMETOWN SECURITY: ADVANCES IN PUBLIC SAFETY, EMERGENCY AND DISASTER MANAGEMENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cascade I-C</td>
</tr>
<tr>
<td>PRESENTER</td>
</tr>
<tr>
<td>Ignacio Cienfuegos</td>
</tr>
<tr>
<td>Public Administrator, Universidad Alberto Hurtado, Santiago, Chile</td>
</tr>
<tr>
<td>Developing a Comprehensive Risk Maturity Model For Dutch Municipalities</td>
</tr>
<tr>
<td>PRESENTERS/COAUTHORS</td>
</tr>
<tr>
<td>Mary Brown</td>
</tr>
<tr>
<td>Contributing Faculty Member, Walden University, North Las Vegas, NV</td>
</tr>
<tr>
<td>Small Communities, Big Communications Issues: Aligning Policy with Everyday Practice to Secure a Community</td>
</tr>
<tr>
<td>James Burroughs</td>
</tr>
<tr>
<td>Ph.D. Student, Walden University, Palm Bay, FL</td>
</tr>
<tr>
<td>Small Communities, Big Communications Issues: Aligning Policy with Everyday Practice to Secure a Community</td>
</tr>
<tr>
<td>Kaiju Chang</td>
</tr>
<tr>
<td>Assistant Professor, National Chengchi University, Taipei, Taiwan</td>
</tr>
<tr>
<td>Exploring Factors Influencing Disaster Preparedness from the Perceptions of Community-Based NPO Members: Testing the Mediator and Moderator of Information Accessibility</td>
</tr>
<tr>
<td>Murat Yuskel</td>
</tr>
<tr>
<td>Associate Professor, University of Nevada, Reno, NV</td>
</tr>
<tr>
<td>Wireless Communication and Spectrum Sharing Policy for Public Safety in the U.S.</td>
</tr>
<tr>
<td>COAUTHORS</td>
</tr>
<tr>
<td>Yan-Yi Chang</td>
</tr>
<tr>
<td>Assistant Professor, Chung Hua University, Hsinchu, Taiwan</td>
</tr>
<tr>
<td>Exploring Factors Influencing Disaster Preparedness from the Perceptions of Community-Based NPO Members: Testing the Mediator and Moderator of Information Accessibility</td>
</tr>
<tr>
<td>Chen-Ming Chu</td>
</tr>
<tr>
<td>Professor, National Dong Hwa University, Hualien, Taiwan</td>
</tr>
<tr>
<td>Exploring Factors Influencing Disaster Preparedness from the Perceptions of Community-Based NPO Members: Testing the Mediator and Moderator of Information Accessibility</td>
</tr>
<tr>
<td>Jun Yi Hsieh</td>
</tr>
<tr>
<td>Associate Professor, University of Taipei, Taipei, Taiwan</td>
</tr>
<tr>
<td>Exploring Factors Influencing Disaster Preparedness from the Perceptions of Community-Based NPO Members: Testing the Mediator and Moderator of Information Accessibility</td>
</tr>
</tbody>
</table>

8:00 a.m. – 9:30 a.m.
Impacts of Climate Change and Disasters on Emergency Management

<table>
<thead>
<tr>
<th>TRACK: MANAGING HOMETOWN SECURITY: ADVANCES IN PUBLIC SAFETY, EMERGENCY AND DISASTER MANAGEMENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cascade II</td>
</tr>
<tr>
<td>ENDORSED BY: Section on Environmental and Natural Resources Administration and Conference of Minority Public Administrators</td>
</tr>
<tr>
<td>MODERATOR/PRESENTER</td>
</tr>
<tr>
<td>Ralph Brower</td>
</tr>
<tr>
<td>Professor, Florida State University, Tallahassee, FL</td>
</tr>
<tr>
<td>Hidden Voices in the Politics of Climate Change: Emergency Managers in the Nexus of Science, Politics and Local Participation</td>
</tr>
<tr>
<td>PRESENTERS</td>
</tr>
<tr>
<td>Hyejin Jung</td>
</tr>
<tr>
<td>Ph.D. Candidate, Cleveland State University, Cleveland, OH</td>
</tr>
<tr>
<td>The Impact of Entrepreneurship in Regional Economic Resilience: A Spatial Analysis of the Gulf Coast Region</td>
</tr>
<tr>
<td>Vaiva Kalesnikaite</td>
</tr>
<tr>
<td>Ph.D. Student, Florida International University, Miami, FL</td>
</tr>
<tr>
<td>Climate Change Adaptation in South Florida: The Curious Case of Cities</td>
</tr>
<tr>
<td>Alyssa Mann</td>
</tr>
<tr>
<td>Research and Planning Specialist, University of Southern California Sea Grant Program, Los Angeles, CA</td>
</tr>
<tr>
<td>Working at the Intersection of Hazard Mitigation and Climate Adaptation: A Los Angeles Case Study</td>
</tr>
<tr>
<td>COAUTHORS</td>
</tr>
<tr>
<td>Janet Dilling</td>
</tr>
<tr>
<td>Teaching Professor, Florida State University, Tallahassee, FL</td>
</tr>
<tr>
<td>Hidden Voices in the Politics of Climate Change: Emergency Managers in the Nexus of Science, Politics and Local Participation</td>
</tr>
<tr>
<td>Minsun Song</td>
</tr>
<tr>
<td>Ph.D. Candidate, Florida Atlantic University, Tallahassee, FL</td>
</tr>
<tr>
<td>Hidden Voices in the Politics of Climate Change: Emergency Managers in the Nexus of Science, Politics and Local Participation</td>
</tr>
</tbody>
</table>
8:00 a.m. – 9:30 a.m.

Strategies for Change: Race and Social Justice

**TRACK:** PROVIDING FOR THE COMMON WELFARE: INNOVATION IN SOCIAL AND HEALTH POLICY, SOCIAL EQUITY AND HUMAN SERVICES

**ENDORSED BY:** Conference of Minority Public Administrators and Section on Democracy and Social Justice

**MODERATOR/PRESENTER**
Kimberley Garth-James
MPA Program Director, Consultation, Evaluation, Education, Inc., Elk Grove, CA

**PRESENTERS**

Vashton I

Leanne Giordano
Ph.D. Student, Oregon State University, Corvallis, OR

Jack Underhill
Independent Consultant, Falls Church, VA

Kelechi Uzochukwu
Assistant Professor, University of Baltimore, Baltimore, MD

8:00 a.m. – 9:30 a.m.

Public Budgeting and Fiscal Management in African Nations

**TRACK:** RETHINKING BUDGETING AND FINANCIAL MANAGEMENT SYSTEMS: CHALLENGING TRADITIONS IN PUBLIC AND NONPROFIT ORGANIZATIONS

**ENDORSED BY:** Section on International and Comparative Administration and Association for Budget and Financial Management

**MODERATOR/PRESENTER**
Peter Fuseini Haruna
Professor, Texas A&M International University, Laredo, TX

8:00 a.m. – 9:30 a.m.

Technology Tools and Innovative Approaches: An Analysis of Public Agencies in California

**TRACK:** SCIENCE, TECHNOLOGY AND THE ENVIRONMENT: HARNESSING THE CAPACITY OF INNOVATION FOR SUSTAINABLE GOVERNANCE

**ENDORSED BY:** Section on Science and Technology in Government

**MODERATOR/DISCUSSANT**
Richard Johnson
Associate Professor and Fulbright Scholar, University of San Francisco, San Francisco, CA

**PRESENTERS**

Jeff Guild
Director, Enovity, San Francisco, CA

Demetra McBride
Director, Office of Sustainability, County of Santa Clara, Office of the County Executive, Santa Clara, CA

Lisa Schmidt
President and CEO, Home Energy Analytics, Los Altos, CA
PANELS (continued)

8:00 a.m. – 9:30 a.m.
Integrity of Public Sector Organizations

**TRACK:** WALKING THE LINE: ETHICS, TRANSPARENCY AND TRUST IN PUBLIC AND NONPROFIT MANAGEMENT

**Cascade I-A**

**ENDORSED BY:** Section on Ethics and Integrity of Governance and Section on International and Comparative Administration

**MODERATOR/PRESENTER**

A. Hannibal Leach  
Ph.D. Student and Strategic Consultant, University of Mississippi, Oxford, MS

*Political Trust and International Institutions: Whether Trust in Domestic Political Institutions Affect Attitudes toward International Political Institutions?*

**PRESENTERS**

Elvis Asorwoe  
Graduate Assistant, Florida International University, Miami, FL

*Corruption and Unethical Behavior in Public Sector Organizations: A Specific Test of Social Learning Theory*

Kimberly Nelson  
Associate Professor, University of North Carolina at Chapel Hill, Chapel Hill, NC

*Accountability and Corruption in U.S. Municipal Governments*

**PRESENTERS/COAUTHORS**

Daehyun Baek  
Ph.D. Student, Seoul National University, Seoul, Korea

*The Impact of Political Election on the Integrity of Local Government*

Wen-Jong Juang  
Chair and Associate Professor, Shih Hsin University, Taipei, Taiwan

*Corruption Tolerance and Integrity Assessment: An Evidence-Based Study of Public Cognition in Taiwan*

Chilik Yu  
Professor, Shih Hsin University, Taipei, Taiwan

*Corruption Tolerance and Integrity Assessment: An Evidence-Based Study of Public Cognition in Taiwan*

Byong Seob Kim  
Professor, Seoul National University, Seoul, Korea

*The Impact of Political Election on the Integrity of Local Government*

9:45 a.m. – 11:15 a.m.

**SUPER PANEL**

Smart Cities Initiative

**TRACK:** SUPER PANEL

**Grand Ballroom II**

**SPONSORED BY:** IMPAQ

**MODERATOR**

Sandra Archibald  
Dean and Professor, Evans School of Public Policy & Governance, University of Washington, Seattle, WA

**DISCUSSANTS**

Wismar Medina  
Industry Director for Local and Regional Government, Microsoft, Redmond, WA

Spencer Reeder  
Senior Program Officer, Vulcan, Bellevue, WA

Hans Scholl  
Professor, The Information School, University of Washington, Seattle, WA

Brian Surratt  
Director of Economic Development, City of Seattle, Seattle, WA

**WORKSHOP**

9:45 a.m. – 11:15 a.m.

The Public Administrator and Incident Command: Navigating the Aftershock of Natural Disaster

**TRACK:** MANAGING HOMETOWN SECURITY: ADVANCES IN PUBLIC SAFETY, EMERGENCY AND DISASTER MANAGEMENT

**PRESENTER**

Amber Savage  
Disaster Program Manager, American Red Cross, Salt Lake City, UT

**COAUTHOR**

Baker
PANELS

9:45 a.m. – 11:15 a.m.
Engaged Governance with an Equity Lens:
Outreach Strategies for Underrepresented Citizens and Stakeholders

ENDORSED BY: Section on Complexity and Network Studies, Conference of Minority Public Administrators and Section on Democracy and Social Justice

MODERATOR/PRESENTER
Masami Nishishiba
Associate Professor, Portland State University, Portland, OR
Civic Engagement Models: Examining the Role of Government and Civic Leadership Development

PRESENTERS
Stephanie Hawke
Graduate Student, Portland State University, Portland, OR
Engaged Governance in Crisis?: The Effects of Natural Disaster on Civic Engagement among Racial Minorities

Dan Vizzini
Manager (Retired), City of Portland, Portland, OR
Going Beyond Neighborhood Associations: City of Portland’s Civic Engagement Approach in Community Connect

Lu Pang
Graduate Student, Portland State University, Portland, OR
Engaging the Asian-Pacific Islander Community in the Professionalization of Massage Therapists

Thitisak Duadsuntia
Graduate Student, Portland State University, Portland, OR
Engaging the Asian-Pacific Islander Community in the Professionalization of Massage Therapists

Sirisak Laochankham
Ph.D. Student, Portland State University, Portland, OR
Engaging the Asian-Pacific Islander Community in the Professionalization of Massage Therapists

Anh Nguyen
Graduate Student, University of Texas at Arlington, Arlington, TX
Engaging the Asian-Pacific Islander Community in the Professionalization of Massage Therapists

9:45 a.m. – 11:15 a.m.
Engagement and Public Budgeting and Finance

ENDORSED BY: Section on International and Comparative Administration

MODERATOR/PRESENTER
Ashley Nickels
Research Associate, Miami University, Oxford, OH
Fiscal Stability versus Local Democracy: Examining Community Responses to Emergency (Financial) Management

PRESENTERS
Oana Almasan
Assistant Professor, National University of Political Studies and Public Administration (SNSPA), Surprise, AZ
Participatory Processes: Places for Mutual Learning between Public Administration and the Citizens

Kidjie Ian Saguin
Research Assistant, National University of Singapore, Singapore
Do the Poor Benefit from Community-Based Planning and Budgeting?: Evidence from the Philippines

Suparna Soni
Assistant Professor, SUNY Buffalo State, Buffalo, NY
Political Empowerment: The Unintended Benefits of Microfinance for Dalit Women in Rural India

PRESENTERS/COAUTHORS
Soonhee Kim
Professor, KDI School of Public Policy and Management, Seoul, Korea
The Adoption and Diffusion of Participatory Budgeting: Preliminary Findings from a National Survey of Local Governments in Korea

Junesoo Lee
Assistant Professor, KDI School of Public Policy and Management, Seoul, Korea
The Adoption and Diffusion of Participatory Budgeting: Preliminary Findings from a National Survey of Local Governments in Korea

COAUTHOR
Jooho Lee
Associate Professor, University of Nebraska at Omaha, Omaha, NE
The Adoption and Diffusion of Participatory Budgeting: Preliminary Findings from a National Survey of Local Governments in Korea
9:45 a.m. – 11:15 a.m.
Theory and Practices of Interlocal Collaboration to Address Complex Institutional Collective Action Dilemmas: Governance Lessons from Asia

**TRACK:** MANAGING COMPLEXITY: INTERGOVERNMENTAL AND INTERSECTORAL CONTRACTS, COLLABORATION AND PARTNERSHIPS

**ENDORSED BY:** Section on Complexity and Network Studies and Section on International and Comparative Administration

**MODERATOR/DISCUSSANT**
M. Jae Moon
Underwood Distinguished Professor, Yonsei University, Seoul, Korea

**DISCUSSANTS/COAUTHORS**
Heungsuk Choi
Professor, Korea University, Seoul, Korea
Intersectoral Cooperation in China’s Local Governance: Evidence from Water Resource Governance of Dongguan, China

Richard Feiock
Professor, Florida State University and Managing Editor, Public Administration Review, Tallahassee, FL
China’s Local Government Innovations in Interlocal Collaboration

**PRESENTER**
Kyujin Jung
Assistant Professor, Tennessee State University, Nashville, TN
Structural Effects of Interorganizational Collaboration Network on Disaster Resilience

**PRESENTERS/COAUTHORS**
Chen Huang
Ph.D. Student, Huazhong University of Science and Technology, Wuhan, China
Intersectoral Cooperation in China’s Local Governance: Evidence from Water Resource Governance of Dongguan, China

Hyung Jun Park
Associate Professor, Sungkyunkwan University, Seoul, Korea
New Insights for Administrative Theory and Practice from Collaborative Mechanism in Korea

9:45 a.m. – 11:15 a.m.
Chinese Government Mechanisms and Policy Processes

**TRACK:** ENGAGED GOVERNANCE: MAXIMIZING THE BENEFITS OF CITIZEN AND STAKEHOLDER INVOLVEMENT

**ENDORSED BY:** Section on Chinese Public Administration and Section on International and Comparative Administration

**ST. HELENS**

**PRESENTERS**
Wei Liu
Associate Professor, Renmin University of China, Beijing, China
Political Entrepreneurship under an Authoritarian System—A Comparison of Working Strategies of Greenpeace and Environmental Defense in China

Xuejun Wang
Associate Professor, Lanzhou University, Lanzhou, Gansu, China
Measuring Performance through Value Chain: Unlocking the “Black Box” to Create Public Value

Yu Zhang
Huazhong University of Science and Technology, Wuhan, China
The Great Transformation of Subjective Value in Market Society: A Case Study of China

**PRESENTERS/COAUTHORS**
Bin Chen
Associate Professor and Senior Fellow, Baruch College CUNY and Tongji University, New York, NY
Governmental Procurement Corruption as a Dark Network: The Case of the 2010 Shanghai High-Rise Fire

Lan Xue
Professor, Tsinghua University, Beijing, China
Time Allocation in Policy Process: A Model to Understand the Governance Transition in China

Bing Zhang
Assistant Professor, Yangzhou University and Tongji University, Shanghai, China
Governmental Procurement Corruption as a Dark Network: The Case of the 2010 Shanghai High-Rise Fire

Jing Zhao
Assistant Research Fellow, Tsinghua University, Beijing, China
Time Allocation in Policy Process: A Model to Understand the Governance Transition in China
PANELS (continued)

COAUTHORS

Tao Chen
Student, Huazhong University of Science and Technology, Wuhan, China

Intersectoral Cooperation in China’s Local Governance: Evidence from Water Resource Governance of Dongguan, China

In Won Lee
Assistant Professor, Dankook University, Yongin, South Korea

New Insights for Administrative Theory and Practice from Collaborative Mechanism in Korea

Ruowen Shen
Ph.D. Student, Florida State University, Tallahassee, FL

China’s Local Government Innovations in Interlocal Collaboration

Xiaolin Xu
Professor, Huazhong University of Science and Technology, Wuhan, China

Intersectoral Cooperation in China’s Local Governance: Evidence from Water Resource Governance of Dongguan, China

Hongtao Yi
Assistant Professor, Ohio State University, Columbus, OH

Intersectoral Cooperation in China’s Local Governance: Evidence from Water Resource Governance of Dongguan, China

9:45 a.m. – 11:15 a.m.
Collaborative Governance Networks and Applications

DISCUSSANT
Goktug Morcol
Professor, Pennsylvania State University at Harrisburg, Middletown, PA

PRESENTERS
Lijun He
Assistant Professor, Indiana University, Indianapolis, IN

Board Configuration and Private Foundation Transparency in China: A Collaborative Governance Perspective

Huiting Qi
Ph.D. Student, Pennsylvania State University at Harrisburg, Middletown, PA

The Entangled Twins: Trust and Power in Collaborative Governance

PRESENTERS/COAUTHORS
Joe Hafer
Ph.D. Student, Pennsylvania State University, New Cumberland, PA

Power Imbalances in Collaborative Governance Networks

Steve Scheinert
Post-Doctoral Associate, University of Vermont, Burlington, VT

Policy Tool Communities: Fitting the Network to the Tool

COAUTHOR
Christopher Koliba
Professor, University of Vermont, Burlington, VT

Policy Tool Communities: Fitting the Network to the Tool

9:45 a.m. – 11:15 a.m.
Cross-National Experiences in Social Service Networks

MARCH 22, 2016 TUESDAY SESSIONS

DISCUSSANT
Goktug Morcol
Professor, Pennsylvania State University at Harrisburg, Middletown, PA

PRESENTERS
Lijun He
Assistant Professor, Indiana University, Indianapolis, IN

Board Configuration and Private Foundation Transparency in China: A Collaborative Governance Perspective

Huiting Qi
Ph.D. Student, Pennsylvania State University at Harrisburg, Middletown, PA

The Entangled Twins: Trust and Power in Collaborative Governance

PRESENTERS/COAUTHORS
Joe Hafer
Ph.D. Student, Pennsylvania State University, New Cumberland, PA

Power Imbalances in Collaborative Governance Networks

Steve Scheinert
Post-Doctoral Associate, University of Vermont, Burlington, VT

Policy Tool Communities: Fitting the Network to the Tool

COAUTHOR
Christopher Koliba
Professor, University of Vermont, Burlington, VT

Policy Tool Communities: Fitting the Network to the Tool

ENDORSED BY: Section on International and Comparative Administration and Conference of Minority Public Administrators

MARCH 22, 2016 TUESDAY SESSIONS

9:45 a.m. – 11:15 a.m.
Collaborative Governance Networks and Applications

ENDORSED BY: Section on Complexity and Network Studies, Section on International and Comparative Administration and Conference of Minority Public Administrators

Moderator/Coauthor
Bing Ran
Associate Professor of Public Administration, Pennsylvania State University at Harrisburg, Middletown, PA

Power Imbalances in Collaborative Governance Networks

ENDORSED BY: Section on International and Comparative Administration and Conference of Minority Public Administrators

Moderator/Presenter
Susan Chandler
Professor, Graduate Chair and Director, Public Policy Center, University of Hawaii at Manoa, Honolulu, HI

Managing Innovative Collaborations: A Better System for Implementing Services

www.aspanet.org/2016Conference

167
PANELS (continued)

PRESENTERS

André Avrichir
EAESP, São Paulo, Brazil
Incentives and Results on Outsourced and Partnered Citizen Service Centers in Brazil: A Multiple Case Study

Ruebe Holmes
MPA Student, North Carolina Central University, Durham, NC
Ending Homelessness Together: A Study of the Intergovernmental Approach to Prevent and End Homelessness in Durham, NC

Yemisi Ogunlela
Lecturer, National Open University of Nigeria, Victoria-Island, Lagos, Nigeria
Cultural Diversities and Project Management of International Donor Agencies: The Case of Rotary International 3-H Grant Project in Northern Nigeria

PRESENTER/COAUTHOR

Joungyoon Hwang
Ph.D. Student, Yonsei University, Seoul, Korea
Geographically Interdependent or Not?: Spatial Analysis on Social Welfare Expenditures in Korean Local Government

COAUTHORS

Yong Suk Jang
Professor, Yonsei University, Seoul, Korea
Geographically Interdependent or Not?: Spatial Analysis on Social Welfare Expenditures in Korean Local Government

Dong Yeon Shin
Graduate Student, Yonsei University, Seoul, Korea
Geographically Interdependent or Not?: Spatial Analysis on Social Welfare Expenditures in Korean Local Government

9:45 a.m. – 11:15 a.m.

GIS Leadership in the Nation’s Cities, Counties, States and Academic Public Administration Programs

TRACK: MANAGING FOR RESULTS: ACCOUNTABILITY, PERFORMANCE AND EVIDENCE IN PUBLIC AND NONPROFIT POLICY AND PRACTICE

Vashon I

MODERATOR

Lisa Warnecke
President, Geo Management Associates, Inc., and Adjunct Professor, SUNY, Syracuse, NY

PRESENTERS

Greg Babinski
Finance and Marketing Manager, King County GIS Center, Seattle, WA

James Grant
Crime and Intelligence Analyst II (Retired), City of Los Angeles Police Department, Lake Balboa, CA

Cy Smith
Statewide Geographic Information Coordinator, State of Oregon, Salem, OR

9:45 a.m. – 11:15 a.m.

Public Safety and Administrative Practices

TRACK: MANAGING HOMETOWN SECURITY: ADVANCES IN PUBLIC SAFETY, EMERGENCY AND DISASTER MANAGEMENT

Whidbey

ENDORSED BY: Section on Nonprofit Policy, Practice and Partnerships and Section on International and Comparative Administration

MODERATOR

Mark Landahl
Sergeant, Frederick County Sheriff’s Office, New Market, MD

The Sociobehavioral Response of Survivors to Campus Active Shooter Events
TUESDAY SESSIONS

TRACKS:

Managing Hometown Security: Advances in Public Safety, Emergency and Disaster Management

Engaged Governance: Maximizing the Benefits of Citizen and Stakeholder Involvement

Managing Complexity: Intergovernmental and Intersectoral Contracts, Collaboration and Partnerships

Managing for Results: Accountability, Performance and Evidence in Public and Nonprofit Policy and Practice

Providing for the Common Welfare: Innovation in Social and Health Policy, Social Equity and Human Services

Rethinking Budgeting and Financial Management Systems: Challenging Traditions in Public and Nonprofit Organizations

Science, Technology and the Environment: Harnessing the Capacity of Innovation for Sustainable Governance

Walking the Line: Ethics, Transparency and Trust in Public and Nonprofit Management

More Blood from the Turnip?: Advances in Public and Nonprofit Human Capital Management
Consistently ranked in the top 3 percent among 266 schools of public affairs across the nation, the USC Sol Price School of Public Policy has defined excellence and innovation in public affairs education and research for more than 85 years. The Price School’s faculty and 13 research centers conduct groundbreaking studies that address Governance, Urban Development, and Social Policy issues.

CONGRATULATIONS

Maria P. Aristigueta, USC Price School alumna and Charles P. Messick Professor of Public Administration, University of Delaware, on her successful year as president of ASPA.

Terry L. Cooper, The Maria B. Crutcher Professor in Citizenship and Democratic Values, on being given the Ethics Lifetime Achievement Award from ASPA’s Section on Ethics and Integrity of Governance (SEIGOV).

Robert Denhardt, Professor (Teaching), on being named ASPA conference honorary co-chair.

Chester A. Newland, Frances R. and John J. Duggan Professor Emeritus in Public Administration, on being honored with the Visionary Award from the LGBT Advocacy Alliance Section of ASPA.

Jane Pisano, Professor, on her election as 2016 vice president-elect of ASPA.

Mark Pisano, Professor of the Practice of Public Administration, and Shui-Yan Tang, Frances R. and John J. Duggan Professor in Public Administration, on winning the ASPA 2015 Louis Brownlow Award for their published article on local government fiscal sustainability.

William G. Resh, Assistant Professor, on being named a co-recipient of ASPA’s William E. Mosher and Frederick C. Mosher Award for best PAR paper.

WELCOME TO NEW FACULTY

Antonio M. Bento, PhD in Economics and Agricultural and Resource Economics, University of Maryland

Jorge De La Roca, PhD in Economics, Centro de Estudios Monetarios y Financieros, Spain

Alexandra Graddy-Reed, PhD in Public Policy, University of North Carolina at Chapel Hill

Rodney Ramcharan, PhD in Economics, Columbia University

Neeraj Sood, PhD in Policy Analysis, Pardee RAND Graduate School
MARCH 22, 2016  TUESDAY SESSIONS

PANELS  (continued)

PRESENTERS/COAUTHORS

Simranjeet Bains
Associate Professor, Lyallpur Khalsa College, Jalandhar, Punjab, India

Ssu-Ming Chang
Dean and Professor, National Taipei University, New Taipei City, Taiwan
Emergency Preparedness, Resources Mobilization and Collaborative Governance of Governments

William Costello
Senior Police Officer, Austin Police Department, San Marcos, TX
The New Walking Beat: A Model Assessment Tool for Using Social Media in Community Policing

Bruce Perlman
Professor, University of New Mexico, Albuquerque, NM
Decision-Based Training for Public Safety

Patricia Shields
Professor, Department of Political Science, Texas State University, San Marcos, TX
The New Walking Beat: A Model Assessment Tool for Using Social Media in Community Policing

Wei-Ning Wu
Assistant Professor, National Sun Yat-Sen University, Kaohsiung, Taiwan
Emergency Preparedness, Resources Mobilization and Collaborative Governance of Governments

9:45 a.m. – 11:15 a.m.

Disaster Resilience in Local Government: System, Network, Information and Evaluation

TRACK: MANAGING HOMETOWN SECURITY: ADVANCES IN PUBLIC SAFETY, EMERGENCY AND DISASTER MANAGEMENT

ENDORSED BY: Section on Environmental and Natural Resources Administration and Section on International and Comparative Administration

Blakely

MODERATOR/COAUTHOR

Nazife Ganapati
Associate Professor, Florida International University, Pembroke Pines, FL
Gendered Experience of Emotional Labor in Disaster Contexts: Lessons from the Haiti Earthquake

PRESENTERS

Marko Davinic
Associate Professor, Faculty of Law, Belgrade University, Belgrade, Serbia and Montenegro
Europe’s Greatest Influx of Refugees and Migrants since World War II: The Role of Public Administration of the Republic of Serbia in Managing the Crisis

Charlotte Kirschner
Assistant Professor, Ohio State University, Columbus, OH
When Disaster Strikes: How Do State and Local Governments Provide Tax Relief?

Rick Kurtz
Office of the President, Shawnee State University, Portsmouth, OH
The 2011 Freighter Rena Oil Spill—A Failure of Lessons Learned

Christa Remington
Ph.D. Candidate, Florida International University, Miami, FL
Cultural Competence Training and Program Effectiveness after the 2010 Haitian Earthquake

Pallavi Awasthi
Ph.D. Student, Florida International University, Miami, FL
Gendered Experience of Emotional Labor in Disaster Contexts: Lessons from the Haiti Earthquake

Alexander Kroll
Assistant Professor, Florida International University, Miami, FL
Gendered Experience of Emotional Labor in Disaster Contexts: Lessons from the Haiti Earthquake?

Shiying Chen
Wuhan, China
Information Interactions between Government Affairs Weibo in a Public Emergency: Evidence from the Tianjin Port Explosion in China
PANELS (continued)

PRESENTERS/COAUTHORS

Jun Yi Hsieh  
Associate Professor, University of Taipei, Taipei, Taiwan  
*Emergency Management Planning and Local Resilience: Testing a Program Evaluation Model*

Xi Lin  
Ph.D. Student, Sichuan University, Chengdu, China  
*An Information Elements-Based Approach for Disaster Decisionmaking Evaluation: A Case Study from Two Earthquakes in Sichuan Province, China*

Qian Wang  
Professor and Deputy Director, Sichuan University, Chengdu, China  
*An Information Elements-Based Approach for Disaster Decisionmaking Evaluation: A Case Study from Two Earthquakes in Sichuan Province, China*

Kaiju Chang  
Assistant Professor, National Chengchi University, Taipei, Taiwan  

Yan-Yi Chang  
Assistant Professor, Chung Hua University, Hsinchu, Taiwan  
*Emergency Management Planning and Local Resilience: Testing a Program Evaluation Model*

Chen-Ming Chu  
Professor, National Dong Hwa University, Hualien, Taiwan  
*Emergency Management Planning and Local Resilience: Testing a Program Evaluation Model*

Kaijo Fu  
Assistant Professor, National Chengchi University, Taiwan  
*Emergency Management Planning and Local Resilience: Testing a Program Evaluation Model*

COAUTHORS

Kaiju Chang  
Assistant Professor, National Chengchi University, Taipei, Taiwan  
*Emergency Management Planning and Local Resilience: Testing a Program Evaluation Model*

Yan-Yi Chang  
Assistant Professor, Chung Hua University, Hsinchu, Taiwan  
*Emergency Management Planning and Local Resilience: Testing a Program Evaluation Model*

Chen-Ming Chu  
Professor, National Dong Hwa University, Hualien, Taiwan  
*Emergency Management Planning and Local Resilience: Testing a Program Evaluation Model*

Kaijo Fu  
Assistant Professor, National Chengchi University, Taiwan  
*Emergency Management Planning and Local Resilience: Testing a Program Evaluation Model*
MARCH 22, 2016  TUESDAY SESSIONS

PANELS (continued)

9:45 a.m. – 11:15 a.m.
Managing Workforce Challenges in Contemporary Public Management

**TRACK:** MORE BLOOD FROM THE TURNIP?: ADVANCES IN PUBLIC AND NONPROFIT HUMAN CAPITAL MANAGEMENT

**Grand Crescent**

**MODERATOR/PRESENTER**
Stephanie Pink-Harper  
Assistant Professor, Southern Illinois University, Carbondale, IL
Managing the Changing American Workforce: An Examination of Employee-Friendly Policies in the Federal Government

**PRESENTERS**
Susannah Ali  
Assistant Professor, Florida International University, Miami, FL
Understanding Retirement Decisions as Federal Employees’ Weather Pay Freezes, Sequesters and Budget Uncertainty

Ben Brunjes  
Ph.D. Candidate, University of Georgia, Athens, GA
Allies or Adversaries?: The Effect of Contracting on Perceived Cooperative Behaviors

Earlene Smith  
Ph.D. Candidate, Northern Arizona University, Flagstaff, AZ
Challenges to Worksite Wellness Program Implementation in Public Organizations

**PRESENTERS/COAUTHORS**
Myung Jin  
Assistant Professor, Virginia Commonwealth University, Richmond, VA

Beth Rauhaus  
Assistant Professor, University of North Georgia, Dahlonega, GA
Managing the Changing American Workforce: An Examination of Employee-Friendly Policies in the Federal Government

**COAUTHORS**
Hyeon-Uk Bak  
Ph.D. Candidate, Virginia Commonwealth University, Richmond, VA

9:45 a.m. – 11:15 a.m.
Public and Nonprofit Social Support Systems

**TRACK:** PROVIDING FOR THE COMMON WELFARE: INNOVATION IN SOCIAL AND HEALTH POLICY, SOCIAL EQUITY AND HUMAN SERVICES

**Olympic**

**ENDORSED BY:** Section on Nonprofit Policy, Practice and Partnerships

**PRESENTERS**
Lauren Obyrne  
Ph.D. Candidate, University of Central Florida, Orlando, FL
Community Foundations as an Avenue for Social Change

Rhucha Samudra  
Ph.D. Candidate, American University, Washington, DC
Exploring the Link: Administrative Exclusion and Second Order Devolution

**PRESENTERS/COAUTHORS**
Rachel Fyall  
Assistant Professor, Evans School of Public Policy & Governance, University of Washington, Seattle, WA
Nonprofit Providers as the New Street-Level Bureaucracy: Understanding Discretion in Homeless Service Provision

Heidi Gorummek  
Ph.D. Student, University of North Texas, Denton, TX
Exploring Nonprofit Density in Homeless Services Using Frumkin’s Demand and Supply Typology

**COAUTHORS**
Hee Soun Jang  
Assistant Professor, University of North Texas, Denton, TX
Exploring Nonprofit Density in Homeless Services Using Frumkin’s Demand and Supply Typology

Daniel Malone  
Executive Director, Downtown Emergency Service Center, Seattle, WA
Nonprofit Providers as the New Street-Level Bureaucracy: Understanding Discretion in Homeless Service Provision

Jaeyong Lee  
Ph.D. Candidate, Virginia Commonwealth University, Richmond, VA
M. Kathleen Moore  
Ph.D. Candidate, Evans School of Public Policy & Governance, University of Washington, WA  
*Nonprofit Providers as the New Street-Level Bureaucracy: Understanding Discretion in Homeless Service Provision*

Jesus Valero  
Ph.D. Student, University of North Texas, Denton, TX  
*Exploring Nonprofit Density in Homeless Services Using Frumkin’s Demand and Supply Typology*

9:45 a.m. – 11:15 a.m.  
**The Softer Side of Budgeting: Public Values**  

**TRACK:** RETHINKING BUDGETING AND FINANCIAL MANAGEMENT SYSTEMS: CHALLENGING TRADITIONS IN PUBLIC AND NONPROFIT ORGANIZATIONS

**ENDORSED BY:** Association for Budget and Financial Management

**MODERATOR/PRESENTER**

Yu-Ying Kuo  
Professor, Shih Hsin University, Taipei, Taiwan  
*Fiscal Sustainability and Equity of Civil Service Pension*

Claudia Caruso  
Ph.D. Student, University of Delaware, Newark, DE  
*Fruitless Effort or Plentiful Opportunity?: An Analysis of the Empirical Evidence of Budgeting Reform*

Shilpa Viswanath  
Ph.D. Student, Rutgers University at Newark, Jersey City, NJ  
*Institutional Isomorphisms in the Field of Public Finance and Budgeting: The Dearth of Gender Responsive Budgeting*

**PRESENTERS/COAUTHORS**

Byungwoo (Shine) Cho  
Ph.D. Student, University of Nebraska at Omaha, Omaha, NE  
*Citizen Participation in Budgeting: Engaging Civic Hackers*

Nari Yoo  
Ph.D. Student, Yonsei University, Seoul, Korea  
*Citizen Participation in Budgeting: Engaging Civic Hackers*

Tae Joon Lah  
Professor, Yonsei University, Seoul, Korea  
*Citizen Participation in Budgeting: Engaging Civic Hackers*

John Kerr  
Manager, Budget and Operations Analytics, Seattle Municipal Court, City of Seattle, Seattle, WA  
*Fiscal Sustainability and Equity of Civil Service Pension*

Toby Nixon  
Council member, City of Kirkland, Kirkland, WA  
*Fiscal Sustainability and Equity of Civil Service Pension*

Mary Perry  
Seattle Police Department, Seattle, WA  
*Fiscal Sustainability and Equity of Civil Service Pension*

Eliza Saunders  
Director, Public Records and Open Public Meetings, Evans School of Public Policy & Governance, University of Washington, Seattle, WA  
*Fiscal Sustainability and Equity of Civil Service Pension*

**PLENARY**

11:30 a.m. – 1:30 p.m.  
**Closing Plenary**  

**Grand Ballroom I**

**PRESENTER**

Maria P. Aristigueta  
Charles P. Messick Chair in Public Administration and Associate Director, School of Public Policy and Administration, University of Delaware, Newark DE  
*Closing Plenary*

Emilio T. Gonzalez  
Director and CEO, Miami-Dade Aviation Department, Miami, FL  
*Closing Plenary*

Susan T. Gooden  
Professor, Virginia Commonwealth University, Richmond, VA  
*Closing Plenary*

J Paul Blake  
Director of Communications and External Relations, Evans School of Public Policy & Governance, University of Washington, Seattle, WA  
*Closing Plenary*
ASPA thanks our volunteer leadership for their contributions to the Annual Conference. Without you, it would not have been possible. Your dedication and commitment make this conference a great success.

2016 CONFERENCE MANAGEMENT/PROGRAM COMMITTEE

Chair
Maria P. Aristigueta

Co-Chairs
Sandra Archibald
Jeremy Hall

Members
Stephen Benowitz
J Paul Blake
David Broom
Elizabeth DuBois
Lindsey Evans
Susan T. Gooden
Amy Gould
Terry Murphy
William P. Shields, Jr.
Mary Van Verst

Reviewers
Michael Ahn
University of Massachusetts
Sandra Archibald
University of Washington
R. Paul Battaglio
University of Texas at Dallas
Richard Callahan
University of San Francisco
Joanne Ewalt
College of Charleston
Mary Feeney
Arizona State University
Michael Hail
Morehead State University
Jeremy Hall
Rutgers University at Newark
Bart Hildreth
Georgia State University
Alfred Tat-Kei Ho
University of Kansas
Catherine Horiuchi
University of San Francisco

Michael Jacobson
King County Office of Performance, Strategy and Budget
James Kendra
University of Delaware
John Kiefer
University of New Orleans
Robert Kravchuk
Indiana University
Tina Nabatchi
Syracuse University
James Nordin
Public Management Solutions
Suzanne Piotrowski
Rutgers University at Newark
Craig Thomas
University of Washington

2016 LOCAL HOST COMMITTEE

Sandra Archibald
Stephen Benowitz
J Paul Blake
Cassie Bordelon
David Broom
Elizabeth DuBois
Amy Gould
Caitlyn Jekel
John Kerr
Mary Van Verst

ASPA NATIONAL OFFICE

La Shawn Boston
Karen Garrett
Calvin Kearney
Amy Omang
William Shields
Lisa Sidletsky
Michael Silliman
Asmait Tewelde
Kadesha Tewelde
Patricia Yearwood

ASPA 2016 ANNUAL CONFERENCE • SEATTLE
New Traditions in Public Administration: Reflecting on Challenges, Harnessing Opportunities
<table>
<thead>
<tr>
<th>University/Institution</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>American University</td>
<td>32, 181</td>
</tr>
<tr>
<td>Arizona State University</td>
<td>50</td>
</tr>
<tr>
<td>Baruch College School of Public Affairs</td>
<td>47</td>
</tr>
<tr>
<td>Brigham Young University</td>
<td>107</td>
</tr>
<tr>
<td>California State University at San Bernardino</td>
<td>69</td>
</tr>
<tr>
<td>City of Seattle Department of Finance and Administrative Services</td>
<td>81</td>
</tr>
<tr>
<td>City of Seattle Office of Intergovernmental Relations</td>
<td>121</td>
</tr>
<tr>
<td>Columbia University</td>
<td>40</td>
</tr>
<tr>
<td>The Evergreen State College</td>
<td>186</td>
</tr>
<tr>
<td>Florida State University</td>
<td>72</td>
</tr>
<tr>
<td>George Mason University</td>
<td>149</td>
</tr>
<tr>
<td>George Washington University/Trachtenberg School</td>
<td>98</td>
</tr>
<tr>
<td>Georgetown University Press</td>
<td>110</td>
</tr>
<tr>
<td>IMPAQ International</td>
<td>48</td>
</tr>
<tr>
<td>Indiana University</td>
<td>85</td>
</tr>
<tr>
<td>King County, WA Dept of Assessments</td>
<td>173</td>
</tr>
<tr>
<td>King County, WA Executive’s Office</td>
<td>Back Cover</td>
</tr>
<tr>
<td>Louisiana State University</td>
<td>176</td>
</tr>
<tr>
<td>Ohio State University</td>
<td>Saturday Sessions Tab</td>
</tr>
<tr>
<td>Penn State University at Harrisburg</td>
<td>124</td>
</tr>
<tr>
<td>Portland State University</td>
<td>Sunday Sessions Tab</td>
</tr>
<tr>
<td>Routledge Books</td>
<td>14</td>
</tr>
<tr>
<td>Rutgers University at Newark</td>
<td>Inside Front Cover</td>
</tr>
<tr>
<td>Syracuse University Maxwell School of Citizenship and Public Affairs</td>
<td>56</td>
</tr>
<tr>
<td>Texas A&amp;M—Bush School of Government and Public Service</td>
<td>34</td>
</tr>
<tr>
<td>University of Delaware</td>
<td>123</td>
</tr>
<tr>
<td>University of Houston, Central Campus</td>
<td>Monday Sessions Tab</td>
</tr>
<tr>
<td>University of Kansas School of Public Affairs and Administration</td>
<td>170</td>
</tr>
<tr>
<td>University of Minnesota</td>
<td>76</td>
</tr>
<tr>
<td>University of Nebraska at Omaha</td>
<td>Tuesday Sessions Tab</td>
</tr>
<tr>
<td>University of Pittsburgh Graduate School of Public and International Affairs</td>
<td>14</td>
</tr>
<tr>
<td>University of Southern California</td>
<td>Inside Back Cover</td>
</tr>
<tr>
<td>University of the Pacific McGeorge School of Law</td>
<td>57</td>
</tr>
<tr>
<td>University of Washington</td>
<td>188</td>
</tr>
<tr>
<td>Virginia Commonwealth University</td>
<td>Back Cover</td>
</tr>
<tr>
<td>Western Michigan University</td>
<td>Friday Session Tab</td>
</tr>
<tr>
<td>Wiley</td>
<td>Special Events and Activities Tab</td>
</tr>
</tbody>
</table>

www.aspanet.org/2016Conference
Tough problems require effective solutions.
See what we are doing to make that difference. http://bush.tamu.edu

DEGREES
Master of Public Service and Administration
Master in International Affairs

CERTIFICATE PROGRAMS
Advanced International Affairs
Homeland Security
Nonprofit Management

RESEARCH INSTITUTES
Institute for Science, Technology, and Public Policy
Mosbacher Institute for Trade, Economics, and Public Policy
Scowcroft Institute of International Affairs
<table>
<thead>
<tr>
<th>Name</th>
<th>Page Numbers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michael Abels</td>
<td>141</td>
</tr>
<tr>
<td>Khaldoun AbuAssi</td>
<td>87</td>
</tr>
<tr>
<td>Welles Abreu</td>
<td>121</td>
</tr>
<tr>
<td>Sawsan Abutabenjeh</td>
<td>161</td>
</tr>
<tr>
<td>Shamima Ahmed</td>
<td>90</td>
</tr>
<tr>
<td>Michael Ahn</td>
<td>92, 112</td>
</tr>
<tr>
<td>Christopher Alaux</td>
<td>141</td>
</tr>
<tr>
<td>Biruk Alemayehu</td>
<td>65</td>
</tr>
<tr>
<td>Jennifer Alexander</td>
<td>77, 134</td>
</tr>
<tr>
<td>Susannah Ali</td>
<td>171</td>
</tr>
<tr>
<td>Mohamad Alkadry</td>
<td>106, 113, 161</td>
</tr>
<tr>
<td>Thad Allen</td>
<td>28, 45, 108</td>
</tr>
<tr>
<td>Oana Almassan</td>
<td>165</td>
</tr>
<tr>
<td>Yousef Alraqhas</td>
<td>145</td>
</tr>
<tr>
<td>David Ammons</td>
<td>149</td>
</tr>
<tr>
<td>Jeppe Andersen</td>
<td>95</td>
</tr>
<tr>
<td>Lotte Andersen</td>
<td>95</td>
</tr>
<tr>
<td>Fredrik Andersson</td>
<td>112</td>
</tr>
<tr>
<td>Staffan Andersson</td>
<td>71</td>
</tr>
<tr>
<td>Simon Andrew</td>
<td>90, 96</td>
</tr>
<tr>
<td>Frank Anechiarico</td>
<td>71</td>
</tr>
<tr>
<td>Aikaterini Anestaki</td>
<td>90</td>
</tr>
<tr>
<td>Christopher Ansell</td>
<td>129</td>
</tr>
<tr>
<td>Steve Aos</td>
<td>34, 148</td>
</tr>
<tr>
<td>Ryosuke Aota</td>
<td>60</td>
</tr>
<tr>
<td>Sandra Archibald</td>
<td>6, 33, 34, 135, 164</td>
</tr>
<tr>
<td>David Arellano-Gault</td>
<td>103</td>
</tr>
<tr>
<td>Demetrios Argyriades</td>
<td>62</td>
</tr>
<tr>
<td>Karina Arias</td>
<td>42, 102</td>
</tr>
<tr>
<td>Maria P. Aristigueta</td>
<td>27, 33, 77, 117, 172</td>
</tr>
<tr>
<td>Daehyun Baek</td>
<td>164</td>
</tr>
<tr>
<td>Simranjeet Bains</td>
<td>169</td>
</tr>
<tr>
<td>David Baker</td>
<td>106</td>
</tr>
<tr>
<td>Danny Balfour</td>
<td>71</td>
</tr>
<tr>
<td>Arjola Ballaj</td>
<td>118</td>
</tr>
<tr>
<td>Omer Baris</td>
<td>66</td>
</tr>
<tr>
<td>Jorge Barón</td>
<td>60</td>
</tr>
<tr>
<td>Christi Bartman</td>
<td>150</td>
</tr>
<tr>
<td>R. Paul Battaglio</td>
<td>91, 151</td>
</tr>
<tr>
<td>Edana Beauvais</td>
<td>129</td>
</tr>
<tr>
<td>Miriam Bellblidia</td>
<td>90</td>
</tr>
<tr>
<td>David Bell</td>
<td>87</td>
</tr>
<tr>
<td>Stephen Benowitz</td>
<td>93</td>
</tr>
<tr>
<td>J. Edwin Benton</td>
<td>61</td>
</tr>
<tr>
<td>Allan Bergman</td>
<td>96</td>
</tr>
<tr>
<td>David Berlan</td>
<td>131</td>
</tr>
<tr>
<td>Evan Berman</td>
<td>64, 65, 104, 134</td>
</tr>
<tr>
<td>Maureen Berner</td>
<td>61</td>
</tr>
<tr>
<td>Frances Berry</td>
<td>30, 120, 148</td>
</tr>
<tr>
<td>Del Bharath</td>
<td>145</td>
</tr>
<tr>
<td>Thaneswar Bhusal</td>
<td>158</td>
</tr>
<tr>
<td>Craig Bill</td>
<td>68</td>
</tr>
<tr>
<td>Sebawit Bishu</td>
<td>43, 106, 113, 135</td>
</tr>
<tr>
<td>Robin Bittick</td>
<td>85</td>
</tr>
<tr>
<td>Bruce Blair</td>
<td>160</td>
</tr>
<tr>
<td>Dan Blair</td>
<td>36, 116</td>
</tr>
<tr>
<td>J Paul Blake</td>
<td>77, 108, 123, 148, 172</td>
</tr>
<tr>
<td>Erica Bleicher</td>
<td>159</td>
</tr>
<tr>
<td>Clifford Blumberg</td>
<td>160</td>
</tr>
<tr>
<td>Cassie Bordelon</td>
<td>102</td>
</tr>
<tr>
<td>Erin Barry</td>
<td>150</td>
</tr>
<tr>
<td>Geert Bouckaert</td>
<td>33, 117</td>
</tr>
<tr>
<td>William Bowen</td>
<td>63</td>
</tr>
<tr>
<td>Ann Bowman</td>
<td>87</td>
</tr>
<tr>
<td>Nadia Bowman</td>
<td>105</td>
</tr>
<tr>
<td>Ann Braga</td>
<td>95, 117</td>
</tr>
<tr>
<td>Joseph Breen</td>
<td>83, 96</td>
</tr>
<tr>
<td>Christine Brenner</td>
<td>64</td>
</tr>
<tr>
<td>Rachel Breslin</td>
<td>96</td>
</tr>
<tr>
<td>Leonard Bright</td>
<td>83</td>
</tr>
<tr>
<td>Jennifer Brinkerhoff</td>
<td>142</td>
</tr>
<tr>
<td>Neil Britto</td>
<td>86</td>
</tr>
<tr>
<td>Michael Brogan</td>
<td>78</td>
</tr>
<tr>
<td>Daniel Bromberg</td>
<td>128</td>
</tr>
<tr>
<td>David Broom</td>
<td>77</td>
</tr>
<tr>
<td>Ralph Brower</td>
<td>66, 162</td>
</tr>
<tr>
<td>Derek Brown</td>
<td>105</td>
</tr>
<tr>
<td>Jenelle Brown</td>
<td>133</td>
</tr>
<tr>
<td>Mary Brown</td>
<td>162</td>
</tr>
<tr>
<td>Boris Bruk</td>
<td>108</td>
</tr>
<tr>
<td>Ben Brunjes</td>
<td>171</td>
</tr>
<tr>
<td>Thomas Bryer</td>
<td>33, 77, 108, 135, 147</td>
</tr>
<tr>
<td>Jaclyn Bunch</td>
<td>161</td>
</tr>
<tr>
<td>Laurie Buonanno</td>
<td>149</td>
</tr>
<tr>
<td>Gretha Burchard</td>
<td>36, 137</td>
</tr>
<tr>
<td>Brendan Burke</td>
<td>84</td>
</tr>
<tr>
<td>James Burroughs</td>
<td>162</td>
</tr>
<tr>
<td>Adam Butz</td>
<td>160</td>
</tr>
<tr>
<td>Theodore Byrne</td>
<td>85</td>
</tr>
<tr>
<td>Jessica Cabrera</td>
<td>131</td>
</tr>
<tr>
<td>Linda Calbom</td>
<td>145</td>
</tr>
<tr>
<td>Richard Callahan</td>
<td>79, 128</td>
</tr>
<tr>
<td>David Campbell</td>
<td>89</td>
</tr>
<tr>
<td>Michael Campbell</td>
<td>86</td>
</tr>
<tr>
<td>Sergio Cardenas-Denham</td>
<td>103</td>
</tr>
<tr>
<td>Laura Carlson</td>
<td>158</td>
</tr>
<tr>
<td>John Carroll</td>
<td>96</td>
</tr>
<tr>
<td>Rob Carty</td>
<td>33, 93</td>
</tr>
<tr>
<td>Claudia Caruso</td>
<td>172</td>
</tr>
<tr>
<td>Thomas Callaw</td>
<td>70</td>
</tr>
<tr>
<td>Pedro Cavalcante</td>
<td>104</td>
</tr>
<tr>
<td>Bianor Cavalcanti</td>
<td>36, 137</td>
</tr>
<tr>
<td>Atta Ceesay</td>
<td>142</td>
</tr>
<tr>
<td>Erica Ceka</td>
<td>35, 88, 114</td>
</tr>
<tr>
<td>Anna Chacko</td>
<td>147</td>
</tr>
<tr>
<td>Nittam Chandel</td>
<td>158</td>
</tr>
<tr>
<td>Susan Chandler</td>
<td>167</td>
</tr>
<tr>
<td>Chih-Kai Chang</td>
<td>115</td>
</tr>
<tr>
<td>Kaju Chuang</td>
<td>162, 170</td>
</tr>
<tr>
<td>Kuo-Wei Chang</td>
<td>119</td>
</tr>
<tr>
<td>Suu-Ming Chang</td>
<td>169</td>
</tr>
<tr>
<td>Teng-Wen Chang</td>
<td>115</td>
</tr>
</tbody>
</table>
## PRESENTER DIRECTORY

<table>
<thead>
<tr>
<th>Name</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>P. Edward French</td>
<td>83</td>
</tr>
<tr>
<td>Siegrun Freyss</td>
<td>118</td>
</tr>
<tr>
<td>Kendall Funk</td>
<td>106</td>
</tr>
<tr>
<td>Rachel Fyall</td>
<td>171</td>
</tr>
<tr>
<td>Michael Gaffney</td>
<td>129</td>
</tr>
<tr>
<td>Diana Gale</td>
<td>33, 102</td>
</tr>
<tr>
<td>Sam Gallaher</td>
<td>62</td>
</tr>
<tr>
<td>Nazife Ganapati</td>
<td>141, 169</td>
</tr>
<tr>
<td>Sukumar Ganapati</td>
<td>112</td>
</tr>
<tr>
<td>Xian Gao</td>
<td>92</td>
</tr>
<tr>
<td>Vener Garayev</td>
<td>70</td>
</tr>
<tr>
<td>Jean-Claude Garcia-Zamor</td>
<td>118</td>
</tr>
<tr>
<td>Bharati Garg</td>
<td>86</td>
</tr>
<tr>
<td>Kimberley Garth-James</td>
<td>163</td>
</tr>
<tr>
<td>Alison Gash</td>
<td>129</td>
</tr>
<tr>
<td>Tia Sheree Gaynor</td>
<td>143</td>
</tr>
<tr>
<td>Brian Gerber</td>
<td>62</td>
</tr>
<tr>
<td>John Gerlach</td>
<td>145</td>
</tr>
<tr>
<td>Richard Ghere</td>
<td>147</td>
</tr>
<tr>
<td>B.S. Ghuman</td>
<td>146</td>
</tr>
<tr>
<td>Leanne Giordono</td>
<td>163</td>
</tr>
<tr>
<td>William Glasgall</td>
<td>146</td>
</tr>
<tr>
<td>Parris Glendening</td>
<td>33, 135</td>
</tr>
<tr>
<td>Sofia Gomez</td>
<td>72</td>
</tr>
<tr>
<td>Melissa Gomez Hernandez</td>
<td>113</td>
</tr>
<tr>
<td>Emilio T. Gonzalez</td>
<td>31, 172</td>
</tr>
<tr>
<td>Susan T. Gooden</td>
<td>80, 172</td>
</tr>
<tr>
<td>Doug Goodman</td>
<td>119</td>
</tr>
<tr>
<td>Michael Gordon</td>
<td>122</td>
</tr>
<tr>
<td>Heidi Gorunmek</td>
<td>171</td>
</tr>
<tr>
<td>Amy Gould</td>
<td>136, 153</td>
</tr>
<tr>
<td>Elisabeth Graffy</td>
<td>140</td>
</tr>
<tr>
<td>James Grant</td>
<td>168</td>
</tr>
<tr>
<td>Ronnie Grant</td>
<td>66</td>
</tr>
<tr>
<td>Sherri Greenberg</td>
<td>80</td>
</tr>
<tr>
<td>Gail Greenfield</td>
<td>57</td>
</tr>
<tr>
<td>Mary Kay Gugerty</td>
<td>80</td>
</tr>
<tr>
<td>Jeff Guild</td>
<td>163</td>
</tr>
<tr>
<td>Chao Guo</td>
<td>34, 148</td>
</tr>
<tr>
<td>Hai Guo</td>
<td>146</td>
</tr>
<tr>
<td>Yue Guo</td>
<td>157</td>
</tr>
<tr>
<td>Pamela Gutierrez</td>
<td>77</td>
</tr>
<tr>
<td>Mary Guy</td>
<td>106, 139</td>
</tr>
<tr>
<td>Hyesong Ha</td>
<td>80</td>
</tr>
<tr>
<td>Thomas Haase</td>
<td>138</td>
</tr>
<tr>
<td>Joe Hafer</td>
<td>167</td>
</tr>
<tr>
<td>Jeremy Hall</td>
<td>34, 104, 148</td>
</tr>
<tr>
<td>William Hall</td>
<td>81</td>
</tr>
<tr>
<td>David Hamilton</td>
<td>62</td>
</tr>
<tr>
<td>Roger Hamlin</td>
<td>35, 88</td>
</tr>
<tr>
<td>Sehee Han</td>
<td>69</td>
</tr>
<tr>
<td>Yousueng Han</td>
<td>104</td>
</tr>
<tr>
<td>Heather Hanna</td>
<td>146</td>
</tr>
<tr>
<td>Mary Clare Hano</td>
<td>111</td>
</tr>
<tr>
<td>M. Shamsul Haque</td>
<td>63, 65</td>
</tr>
<tr>
<td>James Harrington</td>
<td>40, 59, 119</td>
</tr>
<tr>
<td>G.L.A. Harris</td>
<td>82, 132</td>
</tr>
<tr>
<td>Peter Fuseini Haruna</td>
<td>63, 65, 163</td>
</tr>
<tr>
<td>Scott Haskins</td>
<td>33, 93</td>
</tr>
<tr>
<td>Brittany Haupt</td>
<td>82</td>
</tr>
<tr>
<td>Stephanie Hawke</td>
<td>165</td>
</tr>
<tr>
<td>Christopher Hawkins</td>
<td>109, 133</td>
</tr>
<tr>
<td>Wendy Haynes</td>
<td>79</td>
</tr>
<tr>
<td>Lijun He</td>
<td>167</td>
</tr>
<tr>
<td>Andrea Headley</td>
<td>113</td>
</tr>
<tr>
<td>Amy Hedrick</td>
<td>145</td>
</tr>
<tr>
<td>Roy Heidelberg</td>
<td>69</td>
</tr>
<tr>
<td>Alexander Henderson</td>
<td>145</td>
</tr>
<tr>
<td>Lenneal Henderson</td>
<td>144</td>
</tr>
<tr>
<td>Rebecca Hendrick</td>
<td>114</td>
</tr>
<tr>
<td>Nicole Hewitt</td>
<td>148</td>
</tr>
<tr>
<td>Sean Hildebrand</td>
<td>90</td>
</tr>
<tr>
<td>Margo Hill</td>
<td>142</td>
</tr>
<tr>
<td>Calin Emilien Hintea</td>
<td>35, 88, 160</td>
</tr>
<tr>
<td>Alfred Ho</td>
<td>120</td>
</tr>
<tr>
<td>Trang Haang</td>
<td>68</td>
</tr>
<tr>
<td>Race Hodges</td>
<td>90</td>
</tr>
<tr>
<td>Katherine Hoffman</td>
<td>153</td>
</tr>
<tr>
<td>Ruebe Holmes</td>
<td>168</td>
</tr>
<tr>
<td>Marc Holzer</td>
<td>81, 88, 116, 136, 151</td>
</tr>
<tr>
<td>Catherine Horiiuchi</td>
<td>146</td>
</tr>
<tr>
<td>Grégory Houillon</td>
<td>137</td>
</tr>
<tr>
<td>Filip Hruza</td>
<td>106</td>
</tr>
<tr>
<td>Chih-Wei Hsieh</td>
<td>139</td>
</tr>
<tr>
<td>Chu Chien Hsieh</td>
<td>109</td>
</tr>
<tr>
<td>Jun Yi Hsieh</td>
<td>162, 170</td>
</tr>
<tr>
<td>Qian Hu</td>
<td>109, 128</td>
</tr>
<tr>
<td>Ruoyun Hua</td>
<td>67</td>
</tr>
<tr>
<td>Chen Huang</td>
<td>166</td>
</tr>
<tr>
<td>Irving Huang</td>
<td>90</td>
</tr>
<tr>
<td>Kun Huang</td>
<td>109</td>
</tr>
<tr>
<td>Rong Yang Huang</td>
<td>157</td>
</tr>
<tr>
<td>Larry Hubbell</td>
<td>117</td>
</tr>
<tr>
<td>Hyungja Hur</td>
<td>146</td>
</tr>
<tr>
<td>Andrea Huston</td>
<td>42, 102</td>
</tr>
<tr>
<td>Eunjin Hwang</td>
<td>160</td>
</tr>
<tr>
<td>Jongyoon Hwang</td>
<td>168</td>
</tr>
<tr>
<td>Sungsoo Hwang</td>
<td>157</td>
</tr>
<tr>
<td>Muhammad Naveed</td>
<td>130</td>
</tr>
<tr>
<td>Itfikhar</td>
<td>87</td>
</tr>
<tr>
<td>Douglas Ihrke</td>
<td>112</td>
</tr>
<tr>
<td>Habibe Ilhan</td>
<td>91, 160</td>
</tr>
<tr>
<td>Tobin Ihrke</td>
<td>128</td>
</tr>
<tr>
<td>Orkhan Ismayilov</td>
<td>96</td>
</tr>
<tr>
<td>Robert Jackman</td>
<td>89</td>
</tr>
<tr>
<td>Crysthanna Jackson</td>
<td>69</td>
</tr>
<tr>
<td>Lefwich</td>
<td></td>
</tr>
<tr>
<td>Benoy Jacob</td>
<td>62, 143</td>
</tr>
<tr>
<td>Michael Jacobson</td>
<td>118, 143</td>
</tr>
<tr>
<td>David Jancsics</td>
<td>115, 134</td>
</tr>
<tr>
<td>Hee Soun Jang</td>
<td>78, 111, 171</td>
</tr>
<tr>
<td>Sungkyu Jang</td>
<td>114</td>
</tr>
<tr>
<td>Shawn Janzen</td>
<td>84</td>
</tr>
<tr>
<td>Pramila Jayapal</td>
<td>118</td>
</tr>
<tr>
<td>Edward Jennings</td>
<td>91</td>
</tr>
<tr>
<td>Courtney Jensen</td>
<td>114</td>
</tr>
<tr>
<td>So Hee Jeon</td>
<td>122, 152</td>
</tr>
<tr>
<td>Bok Gyo Jeong</td>
<td>130</td>
</tr>
<tr>
<td>Jisu Jeong</td>
<td>159</td>
</tr>
<tr>
<td>Seong-Ho Jeong</td>
<td>35, 103</td>
</tr>
<tr>
<td>Alessandra Jerollemann</td>
<td>90</td>
</tr>
<tr>
<td>Hyunjung Ji</td>
<td>61</td>
</tr>
<tr>
<td>Myung Jin</td>
<td>171</td>
</tr>
</tbody>
</table>
### PRESENTER DIRECTORY

<table>
<thead>
<tr>
<th>Name</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yijia Jing</td>
<td>109</td>
</tr>
<tr>
<td>Monique Jn-Marie</td>
<td>78</td>
</tr>
<tr>
<td>Heysel isung Jo</td>
<td>84</td>
</tr>
<tr>
<td>Suyeon Jo</td>
<td>79, 154</td>
</tr>
<tr>
<td>Ernita Joaquin</td>
<td>159</td>
</tr>
<tr>
<td>Marc Jaffe</td>
<td>106</td>
</tr>
<tr>
<td>Lesli Johnson</td>
<td>150</td>
</tr>
<tr>
<td>Richard Johnson</td>
<td>132, 145, 163</td>
</tr>
<tr>
<td>Erik Johnston</td>
<td>80, 138</td>
</tr>
<tr>
<td>Jennifer Jones</td>
<td>111</td>
</tr>
<tr>
<td>Luke Jones</td>
<td>68, 71</td>
</tr>
<tr>
<td>Wen-Jong Jungang</td>
<td>115, 164</td>
</tr>
<tr>
<td>Hyejin Jung</td>
<td>162</td>
</tr>
<tr>
<td>Kwangho Jung</td>
<td>105, 137</td>
</tr>
<tr>
<td>Kyujin Jung</td>
<td>110, 166</td>
</tr>
<tr>
<td>Veronica Junjan</td>
<td>131</td>
</tr>
<tr>
<td>Carole Jurkiewicz</td>
<td>118, 147, 151</td>
</tr>
<tr>
<td>Theresa Kaimanu</td>
<td>132</td>
</tr>
<tr>
<td>Rym Kaki</td>
<td>64</td>
</tr>
<tr>
<td>Vaiva Kalesnikaitte</td>
<td>162</td>
</tr>
<tr>
<td>Kalu Kalu</td>
<td>121</td>
</tr>
<tr>
<td>Dongyoen Kang</td>
<td>131</td>
</tr>
<tr>
<td>Hyejin Kang</td>
<td>119, 132</td>
</tr>
<tr>
<td>Naim Kapucu</td>
<td>82, 109, 128</td>
</tr>
<tr>
<td>Turgay Karagöz</td>
<td>92</td>
</tr>
<tr>
<td>Rainer Kattel</td>
<td>35, 88</td>
</tr>
<tr>
<td>Pramod KC</td>
<td>109</td>
</tr>
<tr>
<td>Tanya Kelley</td>
<td>79</td>
</tr>
<tr>
<td>Robin Kempf</td>
<td>131</td>
</tr>
<tr>
<td>Michael Kern</td>
<td>129, 138</td>
</tr>
<tr>
<td>John Kerr</td>
<td>172</td>
</tr>
<tr>
<td>Donald Kettl</td>
<td>33, 86, 102</td>
</tr>
<tr>
<td>Elizabeth Keyes</td>
<td>72, 83</td>
</tr>
<tr>
<td>Hideki Kido</td>
<td>161</td>
</tr>
<tr>
<td>Masao Kikuchi</td>
<td>105</td>
</tr>
<tr>
<td>Linda Kiltz</td>
<td>146</td>
</tr>
<tr>
<td>Byong Seob Kim</td>
<td>68, 132, 164</td>
</tr>
<tr>
<td>Dakyoung Kim</td>
<td>84</td>
</tr>
<tr>
<td>Gook Jin Kim</td>
<td>120</td>
</tr>
<tr>
<td>Hee-Eon Kim</td>
<td>131</td>
</tr>
<tr>
<td>Hyeonjoung Kim</td>
<td>141</td>
</tr>
<tr>
<td>Jeongwoo Kim</td>
<td>114</td>
</tr>
<tr>
<td>Jung Wook Kim</td>
<td>78</td>
</tr>
<tr>
<td>Junghack Kim</td>
<td>140</td>
</tr>
<tr>
<td>Koo Min Kim</td>
<td>140</td>
</tr>
<tr>
<td>Kyungwoo Kim</td>
<td>61, 90</td>
</tr>
<tr>
<td>Mi hyeon Kim</td>
<td>68</td>
</tr>
<tr>
<td>Min Han Kim</td>
<td>92</td>
</tr>
<tr>
<td>Min-Hye Kim</td>
<td>116, 141</td>
</tr>
<tr>
<td>Mirae Kim</td>
<td>143</td>
</tr>
<tr>
<td>Nayeon Kim</td>
<td>120, 121</td>
</tr>
<tr>
<td>Pan Suk Kim</td>
<td>62, 65</td>
</tr>
<tr>
<td>Saerim Kim</td>
<td>98</td>
</tr>
<tr>
<td>Shin Kim</td>
<td>35, 103</td>
</tr>
<tr>
<td>Soonj Kim</td>
<td>136</td>
</tr>
<tr>
<td>Soonhe Kim</td>
<td>119, 154, 165</td>
</tr>
<tr>
<td>Sungchan Kim</td>
<td>92, 152</td>
</tr>
<tr>
<td>Tae Hyung Kim</td>
<td>121</td>
</tr>
<tr>
<td>Taehye Kim</td>
<td>136</td>
</tr>
<tr>
<td>Younhe Kim</td>
<td>112, 131</td>
</tr>
<tr>
<td>John Kincaid</td>
<td>61</td>
</tr>
<tr>
<td>Cheryl Simrell King</td>
<td>69, 115</td>
</tr>
<tr>
<td>Charlotte Kirschner</td>
<td>169</td>
</tr>
<tr>
<td>Mirat Kisner</td>
<td>111</td>
</tr>
<tr>
<td>Angela Kline</td>
<td>39, 58, 143</td>
</tr>
<tr>
<td>Donald Klingner</td>
<td>62, 94</td>
</tr>
<tr>
<td>Hillary Knepper</td>
<td>91, 97, 107</td>
</tr>
<tr>
<td>Claire Knox</td>
<td>.90</td>
</tr>
<tr>
<td>Aleksey Kolpakov</td>
<td>150</td>
</tr>
<tr>
<td>Shingo Kouchi</td>
<td>60, 77</td>
</tr>
<tr>
<td>Steven Koven</td>
<td>.82</td>
</tr>
<tr>
<td>Patsy Kraeger</td>
<td>.78</td>
</tr>
<tr>
<td>Jim Kramer</td>
<td>129</td>
</tr>
<tr>
<td>Rachel Krause</td>
<td>133</td>
</tr>
<tr>
<td>Minyoung Ku</td>
<td>.87</td>
</tr>
<tr>
<td>Anil Kumar</td>
<td>119</td>
</tr>
<tr>
<td>Hemant Kumar</td>
<td>.86</td>
</tr>
<tr>
<td>Lakshmi Kumari</td>
<td>161</td>
</tr>
<tr>
<td>Ming-Feng Kuo</td>
<td>134, 157</td>
</tr>
<tr>
<td>Yu-Ying Kuo</td>
<td>172</td>
</tr>
<tr>
<td>Rick Kurtz</td>
<td>169</td>
</tr>
<tr>
<td>Chang-Gyu Kwak</td>
<td>61</td>
</tr>
<tr>
<td>Kyung Deok Kwon</td>
<td>35, 103</td>
</tr>
<tr>
<td>Myungjung Kwon</td>
<td>80, 152</td>
</tr>
<tr>
<td>Sung-Wook Kwon</td>
<td>122</td>
</tr>
<tr>
<td>George Labonte</td>
<td>43, 149</td>
</tr>
<tr>
<td>Janice Lachance</td>
<td>36, 38, 58, 71, 116</td>
</tr>
<tr>
<td>Meeyoung Lamothe</td>
<td>143</td>
</tr>
<tr>
<td>Mark Landahl</td>
<td>43, 149, 168</td>
</tr>
<tr>
<td>Phil Landesberg</td>
<td>.95</td>
</tr>
<tr>
<td>Rita Landgraf</td>
<td>33, 117</td>
</tr>
<tr>
<td>David Landsbergen</td>
<td>.94</td>
</tr>
<tr>
<td>Jennica Larrison</td>
<td>72, 83</td>
</tr>
<tr>
<td>Samantha Larson</td>
<td>42, 117, 143</td>
</tr>
<tr>
<td>A. Hannibal Leach</td>
<td>164</td>
</tr>
<tr>
<td>Deborah LeBlanc</td>
<td>.85</td>
</tr>
<tr>
<td>Choo-yeol Lee</td>
<td>159</td>
</tr>
<tr>
<td>Jae Bok Lee</td>
<td>144</td>
</tr>
<tr>
<td>Jae Wan Lee</td>
<td>.92</td>
</tr>
<tr>
<td>Jooho Lee</td>
<td>84, 165</td>
</tr>
<tr>
<td>Junesoo Lee</td>
<td>165</td>
</tr>
<tr>
<td>Jung Wook Lee</td>
<td>.95</td>
</tr>
<tr>
<td>Keon-Hyung Lee</td>
<td>131, 153</td>
</tr>
<tr>
<td>Krashawn Lee</td>
<td>133</td>
</tr>
<tr>
<td>Robert Lee</td>
<td>132</td>
</tr>
<tr>
<td>Sharon Lee</td>
<td>118</td>
</tr>
<tr>
<td>Soo-Young Lee</td>
<td>142</td>
</tr>
<tr>
<td>Sooho Lee</td>
<td>161</td>
</tr>
<tr>
<td>Sungyoon Lee</td>
<td>119</td>
</tr>
<tr>
<td>Taejun Lee</td>
<td>154</td>
</tr>
<tr>
<td>Yong Mo Lee</td>
<td>159</td>
</tr>
<tr>
<td>Yoonkyung Lee</td>
<td>.66</td>
</tr>
<tr>
<td>Matt Leininger</td>
<td>148</td>
</tr>
<tr>
<td>Veiko Lember</td>
<td>35, 88</td>
</tr>
<tr>
<td>Jason Levy</td>
<td>152</td>
</tr>
<tr>
<td>Danyao Li</td>
<td>110</td>
</tr>
<tr>
<td>Huafang Li</td>
<td>.96</td>
</tr>
<tr>
<td>Tzung-Shiu Li</td>
<td>105</td>
</tr>
<tr>
<td>Wenzhao Li</td>
<td>.88</td>
</tr>
<tr>
<td>Zhichao Li</td>
<td>141</td>
</tr>
<tr>
<td>Yugo Lia</td>
<td>158</td>
</tr>
</tbody>
</table>
AMERICAN UNIVERSITY
SCHOOL OF PUBLIC AFFAIRS

KNOWN FOR OUR NETWORK

Thank you to our visiting faculty and experts

Ken Meier
Distinguished Visiting Scholar

Al Hyde
Scholar in Residence

Fernando Reinares
Scholar in Residence

Barry Rabe
Distinguished Visiting Scholar

David Schaefer
Visiting Faculty Fellow

Constance Lindsay
Post-doctoral Fellow

Mickey Edwards
Distinguished Practitioner in Residence

Betsy Fischer Martin
Executive in Residence

Carletta Taylor Sims
Post-doctoral Fellow

Jonathan Boston
Visiting Scholar

Connect with us
american.edu/spa
@au_spa
diSPAtches newsletter:
www.american.edu/dispatches

SCHOOL of PUBLIC AFFAIRS
AMERICAN UNIVERSITY • WASHINGTON, DC
The Glenn College’s distinctive and dedicated
Public and Nonprofit Management Faculty

Trevor Brown
Dr. Brown researches public management and organizational theory, contracting and contract management, and strategic management and performance measurement.

Amanda Girth
Dr. Girth’s research focuses on government contracting and public-private partnerships with a specific interest in performance and accountability.

Russell Hassan
Dr. Hassan’s current research focuses on the influence of managerial practices on motivation, commitment and performance of government employees.

David Landsbergen
Dr. Landsbergen’s research examines the legal, policy, and managerial challenges to obtaining quality information.

Stéphane Lavertu
Much of Dr. Lavertu’s research examines how politics affects the policymaking authority, design, and operation of public agencies.

Stephanie Moulton
Dr. Moulton’s interests include public policy implementation, evaluation and management and she specializes in housing and consumer finance policies and programs.

Jos C.N. Raadschelders
Dr. Raadschelder researches comparative government, organizational theory, and culture, and ethics epistemology of public administration.

Mary Tschirhart
Dr. Tschirhart researches management and governance of nonprofit organizations and their collaboration with organizations in other sectors.

The Ohio State University
John Glenn College of Public Affairs

TURN YOUR PASSION INTO POLICY.
PRESENTER DIRECTORY

Kenneth Meier ........................................... 95, 106
James Melitski ............................................. 112
Fanrong Meng .............................................. 97
Beata Mikusova Merickova ......................... 35, 88
Cullen Merritt .............................................. 67
Genevieve Meyers ......................................... 66
Luke Meyers .................................................. 60
Chad Miller .................................................. 113
David Miller .................................................. 61, 62
Hugh Miller ................................................... 63
Geri Miller-Fox .............................................. 42, 105, 117
Naon Min ....................................................... 132, 153
Chenghan Ming .............................................. 78
Roseanne Mirabella ....................................... 113, 134
David Mitchell ............................................... 131
Joshua Mitchell .............................................. 160
Cheryl Mohamed Sayeed ................................. 150
Alisa Moldavanova ......................................... 130
Kimberly Moloney ......................................... 66, 92
Michael Moltz ............................................... 83
Küükyoung Moon .......................................... 80
M. Jae Moon ................................................... 121, 131, 136, 166
Goktug Morcol .............................................. 69, 130, 167
Roberto Moreno Espinosa .............................. 94
Ricardo Morse ................................................. 128
Claire Mostel ................................................ 145
Daro Matt ....................................................... 118
Gedeon Mudacumura ...................................... 64
Edin Mujic ..................................................... 150
Lauren Mullins ............................................... 97
Kathy Murphy ............................................... 71
Jennifer Brick Murtazashvili ......................... 63
Tina Nabatchi ............................................... 39, 58, 79, 81, 138
Jean Bernard Nativel ..................................... 64
Lorenda Naylor .............................................. 133, 145
Tonya Neaves ............................................... 36, 137, 141
Kimberly Nelson ............................................. 164
Juraj Nemec .................................................. 35, 88
Milena Neshkova ........................................... 92, 151
Stephanie Newbold ......................................... 81
Chester Newland .......................................... 62
Jennifer Newman .......................................... 120
Peter Nwafu .................................................. 163
Anna Ya Ni ................................................... 114
Darren Nichols .............................................. 81, 93
Ashley Nickels .............................................. 165
Elizabeth Nisbet ........................................... 153
Masami Nishishiba ........................................ 165
Toby Nixon ................................................... 172
Yeonji Na ..................................................... 159
Shi hyun Nah ................................................ 120
Dorothy Norris-Tirrell .................................. 90
Stephen Northam .......................................... 151
Katrina Norvell ............................................ 84
Eleanor Nowak ............................................. 154
Philip Nufri ................................................... 133
Aleandra Nunez ............................................. 138
Theresa Obuobisa Darko ................................ 119
Lauren Obyrne .............................................. 171
Yemisi Ogunlea ............................................. 168
Namkyung Oh ................................................. 67, 90, 139
Frank Ohemeng ............................................ 119, 161, 163
Rosemary O’Leary ........................................ 86
Barry Omo-Ikirodah ..................................... 134
Chris Opoku-Agyeman ................................... 67
Josh Osowski ............................................... 85
Colleen Otemsky .......................................... 113
J. Steven Ott ............................................... 111
Elizabeth Overman ....................................... 84
Susan Paddock .............................................. 82
Chris Page .................................................... 138
Stephen Page ............................................... 129
Sanjay Pandey .............................................. 96
Sheela Pandey .............................................. 96
Lu Pang ....................................................... 165
Min-Seok Pang ............................................. 121
Alina Parbtani .............................................. 113
Bum Park ..................................................... 116
Chul Hyun Park ............................................ 138
Hyeon Park .................................................. 147
Hyung Jun Park ............................................ 159, 166
Jongsoo Park ............................................... 132
Minjeong Park ............................................. 119
SoYoung Park ............................................. 92, 152
Sungho Park ............................................... 153
Sung Min Park ............................................. 132
Tae In Park .................................................. 78
Youngsik Park ............................................. 91
Dennis Patterson ......................................... 62, 146
Shelly Peffer ............................................... 86
Shuyang Peng ............................................... 144
Bruce Perlman ............................................. 93, 169
James Perry ............................................... 36, 40, 59, 95, 116, 151
Mary Perry ................................................... 172
Jeremy Phillips ............................................. 153
John Pierce ................................................... 64
Darlene Pierre-Louis ..................................... 80
Pregala Pillay ............................................... 150
Stephanie Pink-Harper .................................. 171
Suzanne Piotrowski ...................................... 154
Mark Pisano .................................................. 79
Yvonne Pitraf ................................................. 118
Andrew Podger ............................................ 36, 71, 137
Alessandra Pollock ....................................... 112
Alina Polonskaia .......................................... 57
Gregory Porumbescu .................................... 35, 88, 115, 160
Paul Posner ................................................... 33, 102
Stephanie Potochnick ................................... 144
Lauren Powers .............................................. 133
Ross Prizzia ................................................... 152
Constantin Marius Profiroiu ......................... 35, 88
Palina Prymsakova ....................................... 64
Pierre-Charles Pupion .................................. 137
Hae-Ok Pyun ................................................. 137
Zhengrong Qian .......................................... 139
Jos C.N. Raadschelders ................................ 38, 58
Julie Ann Racino .......................................... 97
Edgar Ramirez De La Cruz ............................ 103
Bing Ran ...................................................... 129, 167
# PRESENTER DIRECTORY

<table>
<thead>
<tr>
<th>Name</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pamela Ransom</td>
<td>158</td>
</tr>
<tr>
<td>Beth Rauhaus</td>
<td>171</td>
</tr>
<tr>
<td>Purshottama Sivanarain Reddy</td>
<td>64, 66</td>
</tr>
<tr>
<td>Spencer Reeder</td>
<td>34, 164</td>
</tr>
<tr>
<td>Priscilla Regan</td>
<td>154</td>
</tr>
<tr>
<td>Jim Reid</td>
<td>129</td>
</tr>
<tr>
<td>Gary Reinbold</td>
<td>83</td>
</tr>
<tr>
<td>Vincent Reitano</td>
<td>153</td>
</tr>
<tr>
<td>Jeannine Relly</td>
<td>65</td>
</tr>
<tr>
<td>Christa Remington</td>
<td>169</td>
</tr>
<tr>
<td>Rene Rendon</td>
<td>161</td>
</tr>
<tr>
<td>Maria Reyes</td>
<td>66</td>
</tr>
<tr>
<td>Eunju Rho</td>
<td>94</td>
</tr>
<tr>
<td>Don Rich</td>
<td>33, 135</td>
</tr>
<tr>
<td>Lindsay Richards</td>
<td>115</td>
</tr>
<tr>
<td>Nacllies Richards</td>
<td>91</td>
</tr>
<tr>
<td>Gina Rico-Mendez</td>
<td>84</td>
</tr>
<tr>
<td>Nicole Rishel Elias</td>
<td>97, 106</td>
</tr>
<tr>
<td>Grant Rissler</td>
<td>43, 135</td>
</tr>
<tr>
<td>David Rivera</td>
<td>112</td>
</tr>
<tr>
<td>Jason David Rivera</td>
<td>43, 149</td>
</tr>
<tr>
<td>Charlene Roach</td>
<td>158</td>
</tr>
<tr>
<td>Patrick Roberts</td>
<td>82</td>
</tr>
<tr>
<td>Patricia Robertson</td>
<td>63, 66</td>
</tr>
<tr>
<td>Robbie Robichau</td>
<td>78</td>
</tr>
<tr>
<td>Cristina Rodriguez-Acosta</td>
<td>158</td>
</tr>
<tr>
<td>Chul-Young Roh</td>
<td>136</td>
</tr>
<tr>
<td>Allan Rosenbaum</td>
<td>33, 47, 117</td>
</tr>
<tr>
<td>David Rosenbloom</td>
<td>81</td>
</tr>
<tr>
<td>Jose Antonio Rosique Cañas</td>
<td>94</td>
</tr>
<tr>
<td>Rhys Roth</td>
<td>115</td>
</tr>
<tr>
<td>Sharon Roth</td>
<td>70</td>
</tr>
<tr>
<td>Meghan Rubado</td>
<td>61</td>
</tr>
<tr>
<td>Ellen Rubin</td>
<td>132</td>
</tr>
<tr>
<td>Marilyn Rubin</td>
<td>78, 88</td>
</tr>
<tr>
<td>Alberta Carol Rusaw</td>
<td>82</td>
</tr>
<tr>
<td>Lanhee Ryu</td>
<td>131</td>
</tr>
<tr>
<td>Songyub Ryu</td>
<td>159</td>
</tr>
<tr>
<td>Meghna Sabharwal</td>
<td>57, 65, 70, 90, 97</td>
</tr>
<tr>
<td>Kidjie Ian Saguin</td>
<td>165</td>
</tr>
<tr>
<td>Alvaro Salas</td>
<td>79</td>
</tr>
<tr>
<td>Karina Saldivar</td>
<td>97</td>
</tr>
<tr>
<td>Rhucha Samudra</td>
<td>171</td>
</tr>
<tr>
<td>Billie Sandberg</td>
<td>134</td>
</tr>
<tr>
<td>Christina Sanders</td>
<td>129</td>
</tr>
<tr>
<td>Dahlia Sandhu</td>
<td>158</td>
</tr>
<tr>
<td>Eliza Saunders</td>
<td>172</td>
</tr>
<tr>
<td>Amber Savage</td>
<td>164</td>
</tr>
<tr>
<td>Don Saxby</td>
<td>149</td>
</tr>
<tr>
<td>Tamara Schaps</td>
<td>102</td>
</tr>
<tr>
<td>Steve Scheiernet</td>
<td>129, 167</td>
</tr>
<tr>
<td>Tim Schindler</td>
<td>150</td>
</tr>
<tr>
<td>Lisa Schmidt</td>
<td>163</td>
</tr>
<tr>
<td>Sabina Schnell</td>
<td>154</td>
</tr>
<tr>
<td>Hans Scholl</td>
<td>34, 164</td>
</tr>
<tr>
<td>Larry Schooler</td>
<td>148</td>
</tr>
<tr>
<td>Stephen Schwalbe</td>
<td>70</td>
</tr>
<tr>
<td>Ronald Scott</td>
<td>85</td>
</tr>
<tr>
<td>Ryan Scott</td>
<td>72, 78</td>
</tr>
<tr>
<td>Elizabeth Searing</td>
<td>98</td>
</tr>
<tr>
<td>Daniel Seigler</td>
<td>108</td>
</tr>
<tr>
<td>Tana Senn</td>
<td>52, 128</td>
</tr>
<tr>
<td>Emea Sewordor</td>
<td>43, 141</td>
</tr>
<tr>
<td>Asif Shahan</td>
<td>131</td>
</tr>
<tr>
<td>Raziyla Shakirova</td>
<td>111</td>
</tr>
<tr>
<td>Auzeen Shariati</td>
<td>69</td>
</tr>
<tr>
<td>Alan Shark</td>
<td>116</td>
</tr>
<tr>
<td>Ruowen Shen</td>
<td>42, 87, 102, 132, 167</td>
</tr>
<tr>
<td>Lianna Shepherd</td>
<td>102</td>
</tr>
<tr>
<td>Jia Shi</td>
<td>82</td>
</tr>
<tr>
<td>Wanzhu Shi</td>
<td>108</td>
</tr>
<tr>
<td>Yu Shi</td>
<td>61</td>
</tr>
<tr>
<td>Wen-Chi Shie</td>
<td>151</td>
</tr>
<tr>
<td>Patricia Shields</td>
<td>39, 40, 58, 59, 169</td>
</tr>
<tr>
<td>William Shields, Jr.</td>
<td>38, 58</td>
</tr>
<tr>
<td>Hyunki Shin</td>
<td>35, 103</td>
</tr>
<tr>
<td>Jongwoo Shin</td>
<td>116</td>
</tr>
<tr>
<td>Manoij Shrestha</td>
<td>87</td>
</tr>
<tr>
<td>Anastase Shyaka</td>
<td>64</td>
</tr>
<tr>
<td>Michael Siciliano</td>
<td>109</td>
</tr>
<tr>
<td>Eric Simms</td>
<td>118</td>
</tr>
<tr>
<td>Ron Sims</td>
<td>77</td>
</tr>
<tr>
<td>Laurel Singer</td>
<td>93</td>
</tr>
<tr>
<td>Jagjit Singh</td>
<td>146</td>
</tr>
<tr>
<td>Sanjeev Sirpal</td>
<td>139</td>
</tr>
<tr>
<td>Michelle Skaff</td>
<td>121</td>
</tr>
<tr>
<td>Bara Slafkes Levitt</td>
<td>133</td>
</tr>
<tr>
<td>Derek Slagle</td>
<td>42, 117</td>
</tr>
<tr>
<td>Olga Smirnova</td>
<td>138</td>
</tr>
<tr>
<td>Cy Smith</td>
<td>168</td>
</tr>
<tr>
<td>Earlene Smith</td>
<td>171</td>
</tr>
<tr>
<td>Graham John Smith</td>
<td>95</td>
</tr>
<tr>
<td>Heidi Jane Smith</td>
<td>65</td>
</tr>
<tr>
<td>Joyce Smith</td>
<td>60</td>
</tr>
<tr>
<td>Stephanie Smith</td>
<td>138</td>
</tr>
<tr>
<td>Amber Snowden</td>
<td>102</td>
</tr>
<tr>
<td>Min Sun Song</td>
<td>43, 149, 159, 162</td>
</tr>
<tr>
<td>Suparna Soni</td>
<td>165</td>
</tr>
<tr>
<td>Eva Sorensen</td>
<td>129</td>
</tr>
<tr>
<td>Susanna Southworth</td>
<td>42, 105, 117</td>
</tr>
<tr>
<td>Jessica Sowa</td>
<td>145</td>
</tr>
<tr>
<td>Michael Spencer</td>
<td>63</td>
</tr>
<tr>
<td>Solveig Spjeldnes</td>
<td>151</td>
</tr>
<tr>
<td>Christine Gibbs Springer</td>
<td>152</td>
</tr>
<tr>
<td>Anthony Starke</td>
<td>43, 67, 141</td>
</tr>
<tr>
<td>Bill Steel</td>
<td>77</td>
</tr>
<tr>
<td>Brent Steel</td>
<td>64</td>
</tr>
<tr>
<td>Julie Steenson</td>
<td>118</td>
</tr>
<tr>
<td>Emily Stefiuk</td>
<td>159</td>
</tr>
<tr>
<td>Daniel Stephens</td>
<td>66</td>
</tr>
<tr>
<td>Jeffrey Stern</td>
<td>135</td>
</tr>
<tr>
<td>Patricia Stevens</td>
<td>33, 93</td>
</tr>
<tr>
<td>Bethany Stich</td>
<td>113</td>
</tr>
<tr>
<td>Dennis Stinchcomb</td>
<td>83</td>
</tr>
<tr>
<td>Lindsay Stirton</td>
<td>66</td>
</tr>
<tr>
<td>Sarah Stoekel</td>
<td>108</td>
</tr>
<tr>
<td>Margaret Stout</td>
<td>69</td>
</tr>
<tr>
<td>John Strada</td>
<td>161</td>
</tr>
<tr>
<td>Christopher Stream</td>
<td>122</td>
</tr>
<tr>
<td>Linda Moon Stumpff</td>
<td>136</td>
</tr>
</tbody>
</table>
### PRESENTER DIRECTORY

<table>
<thead>
<tr>
<th>Name</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Minzi Su</td>
<td>139</td>
</tr>
<tr>
<td>David Suarez</td>
<td>33, 102</td>
</tr>
<tr>
<td>Rui Sun</td>
<td>107</td>
</tr>
<tr>
<td>Rusi Sun</td>
<td>104</td>
</tr>
<tr>
<td>Zongfeng Sun</td>
<td>134</td>
</tr>
<tr>
<td>Liming Suo</td>
<td>94</td>
</tr>
<tr>
<td>Muhammad Ammar Suria</td>
<td>42, 86</td>
</tr>
<tr>
<td>Brian Surratt</td>
<td>34, 164</td>
</tr>
<tr>
<td>Kohei Suzuki</td>
<td>161</td>
</tr>
<tr>
<td>James Svara</td>
<td>143, 147</td>
</tr>
<tr>
<td>Wallace Swan</td>
<td>145</td>
</tr>
<tr>
<td>William Swann</td>
<td>104</td>
</tr>
<tr>
<td>David Swindell</td>
<td>86</td>
</tr>
<tr>
<td>Benjamin Sych</td>
<td>114</td>
</tr>
<tr>
<td>Lawrence Sych</td>
<td>114</td>
</tr>
<tr>
<td>Richard Sylves</td>
<td>144</td>
</tr>
<tr>
<td>Michele Tantardini</td>
<td>42, 64, 83, 86</td>
</tr>
<tr>
<td>Ashley Kay Taulbee</td>
<td>42, 102</td>
</tr>
<tr>
<td>Antonio Tavares</td>
<td>87</td>
</tr>
<tr>
<td>Casey Lynn Taylor</td>
<td>122</td>
</tr>
<tr>
<td>Jeannette Taylor</td>
<td>64</td>
</tr>
<tr>
<td>Leslie Taylor</td>
<td>96</td>
</tr>
<tr>
<td>Samuel Taylor</td>
<td>68</td>
</tr>
<tr>
<td>Manuel Teodoro</td>
<td>104</td>
</tr>
<tr>
<td>Paul Teske</td>
<td>111</td>
</tr>
<tr>
<td>Ashlee Theodore Kelly</td>
<td>107</td>
</tr>
<tr>
<td>Adam Thiel</td>
<td>135</td>
</tr>
<tr>
<td>Eva Thomann</td>
<td>42, 102</td>
</tr>
<tr>
<td>Blair Thomas</td>
<td>120</td>
</tr>
<tr>
<td>Craig Thomas</td>
<td>138</td>
</tr>
<tr>
<td>Jeffrey Thomas</td>
<td>115</td>
</tr>
<tr>
<td>John Thomas</td>
<td>151</td>
</tr>
<tr>
<td>Giulio de Tommaso</td>
<td>60</td>
</tr>
<tr>
<td>Ben Thompson</td>
<td>145</td>
</tr>
<tr>
<td>Denise Thompson</td>
<td>130</td>
</tr>
<tr>
<td>James Thompson</td>
<td>97</td>
</tr>
<tr>
<td>Yuan Ting</td>
<td>80</td>
</tr>
<tr>
<td>Yanqi Tong</td>
<td>111</td>
</tr>
<tr>
<td>Piret Tünrist</td>
<td>35, 88</td>
</tr>
<tr>
<td>Jacob Torfing</td>
<td>120</td>
</tr>
<tr>
<td>Sarah Towne</td>
<td>70</td>
</tr>
<tr>
<td>Kuan-Chiu Tseng</td>
<td>67</td>
</tr>
<tr>
<td>Yinglee Tseng</td>
<td>152</td>
</tr>
<tr>
<td>James Tsugawa</td>
<td>152</td>
</tr>
<tr>
<td>Krishna Tummala</td>
<td>65, 161</td>
</tr>
<tr>
<td>Eli Turkel</td>
<td>133</td>
</tr>
<tr>
<td>Scott Tyler</td>
<td>81</td>
</tr>
<tr>
<td>Kuan-Chiu Tseng</td>
<td>115</td>
</tr>
<tr>
<td>Nicola Ulibarri</td>
<td>138</td>
</tr>
<tr>
<td>Jack Underhill</td>
<td>163</td>
</tr>
<tr>
<td>Dawnya Underwood</td>
<td>83</td>
</tr>
<tr>
<td>Greg Useem</td>
<td>118</td>
</tr>
<tr>
<td>Kelechi Uzochukwu</td>
<td>163</td>
</tr>
<tr>
<td>Nicolas Valcik</td>
<td>70</td>
</tr>
<tr>
<td>Thomas Valentine</td>
<td>147</td>
</tr>
<tr>
<td>Jesus Valero</td>
<td>43, 111, 141, 172</td>
</tr>
<tr>
<td>Zeger Van Der Wal</td>
<td>63, 65</td>
</tr>
<tr>
<td>Gregg Van Ryzin</td>
<td>104</td>
</tr>
<tr>
<td>Mary Van Verst</td>
<td>59, 77</td>
</tr>
<tr>
<td>Montgomery Van Wart</td>
<td>121, 128</td>
</tr>
<tr>
<td>Jean-Marc Vandenbergh</td>
<td>137</td>
</tr>
<tr>
<td>Joe Vansyckle</td>
<td>102</td>
</tr>
<tr>
<td>Sapna Varkey</td>
<td>138</td>
</tr>
<tr>
<td>Alexander Vazquez</td>
<td>62</td>
</tr>
<tr>
<td>Lucia Velotti</td>
<td>82</td>
</tr>
<tr>
<td>Curtis Ventress</td>
<td>142</td>
</tr>
<tr>
<td>Nidhi Vij</td>
<td>91</td>
</tr>
<tr>
<td>Shilpa Viswanath</td>
<td>172</td>
</tr>
<tr>
<td>Kate Vitasek</td>
<td>161</td>
</tr>
<tr>
<td>Dan Vizzini</td>
<td>165</td>
</tr>
<tr>
<td>T. Aaron Wachhaus</td>
<td>84, 151, 153</td>
</tr>
<tr>
<td>Joe Wallis</td>
<td>33, 93</td>
</tr>
<tr>
<td>Chianwen Wang</td>
<td>150</td>
</tr>
<tr>
<td>Chun-yan Wang</td>
<td>105, 157</td>
</tr>
<tr>
<td>Janey Wang</td>
<td>146, 159</td>
</tr>
<tr>
<td>Jing Wang</td>
<td>122</td>
</tr>
<tr>
<td>Jue Wang</td>
<td>128</td>
</tr>
<tr>
<td>Qian Wang</td>
<td>170</td>
</tr>
<tr>
<td>Tae Kyu Wang</td>
<td>120</td>
</tr>
<tr>
<td>XiaoHu Wang</td>
<td>104, 134</td>
</tr>
<tr>
<td>Yuejun Wang</td>
<td>166</td>
</tr>
<tr>
<td>Rathasirin Wangkanond</td>
<td>121</td>
</tr>
<tr>
<td>Leland Ware</td>
<td>80</td>
</tr>
<tr>
<td>David Warm</td>
<td>61</td>
</tr>
<tr>
<td>Lisa Warnecke</td>
<td>168</td>
</tr>
<tr>
<td>Mark Warren</td>
<td>129</td>
</tr>
<tr>
<td>William Waugh</td>
<td>60, 105, 144</td>
</tr>
<tr>
<td>Kenneth Weaver</td>
<td>153</td>
</tr>
<tr>
<td>Scott Weller</td>
<td>130</td>
</tr>
<tr>
<td>Gerard Wellman</td>
<td>114</td>
</tr>
<tr>
<td>Daniel Wendt</td>
<td>61</td>
</tr>
<tr>
<td>Shihong Weng</td>
<td>89</td>
</tr>
<tr>
<td>Kris Wernsted</td>
<td>82</td>
</tr>
<tr>
<td>Jonathan West</td>
<td>92</td>
</tr>
<tr>
<td>Joe Wholey</td>
<td>33, 102</td>
</tr>
<tr>
<td>Allison Wiley</td>
<td>152</td>
</tr>
<tr>
<td>Kimberly Wiley</td>
<td>98</td>
</tr>
<tr>
<td>Adam Williams</td>
<td>160</td>
</tr>
<tr>
<td>Christopher Williams</td>
<td>33, 93</td>
</tr>
<tr>
<td>Linda Williams</td>
<td>72</td>
</tr>
<tr>
<td>Nicole Willis</td>
<td>68</td>
</tr>
<tr>
<td>Wendy Willis</td>
<td>86</td>
</tr>
<tr>
<td>Mylon Winn</td>
<td>122</td>
</tr>
<tr>
<td>Jennifer Wong</td>
<td>145, 151</td>
</tr>
<tr>
<td>Wilson Wong</td>
<td>63</td>
</tr>
<tr>
<td>Aphiradee Wongsiri</td>
<td>130</td>
</tr>
<tr>
<td>Harin Woo</td>
<td>120</td>
</tr>
<tr>
<td>Blue Woolridge</td>
<td>143, 154</td>
</tr>
<tr>
<td>Sheldon Wrice</td>
<td>67</td>
</tr>
<tr>
<td>Nathaniel Wright</td>
<td>122</td>
</tr>
<tr>
<td>Susan Wright</td>
<td>163</td>
</tr>
<tr>
<td>Wei Wu</td>
<td>89, 128</td>
</tr>
<tr>
<td>Zachary Wurtzebach</td>
<td>42, 102</td>
</tr>
<tr>
<td>Heather Wyatt Nichol</td>
<td>84, 133</td>
</tr>
<tr>
<td>Jan Wynen</td>
<td>57</td>
</tr>
<tr>
<td>Hua Xu</td>
<td>112</td>
</tr>
<tr>
<td>Jialing Xu</td>
<td>89</td>
</tr>
<tr>
<td>Mengmeng Xu</td>
<td>97</td>
</tr>
<tr>
<td>Bo Yan</td>
<td>140</td>
</tr>
<tr>
<td>Marina Yalon</td>
<td>118</td>
</tr>
</tbody>
</table>

[www.aspanet.org/2016Conference](http://www.aspanet.org/2016Conference)
PRESENTER DIRECTORY

<table>
<thead>
<tr>
<th>PRESENTER</th>
<th>PAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heide Yang</td>
<td>70</td>
</tr>
<tr>
<td>Honshang Yang</td>
<td>89</td>
</tr>
<tr>
<td>Kaifeng Yang</td>
<td>108, 120</td>
</tr>
<tr>
<td>Litianqing Yang</td>
<td>134</td>
</tr>
<tr>
<td>Seung-Bum Yang</td>
<td>139</td>
</tr>
<tr>
<td>Elyse Yates</td>
<td>80</td>
</tr>
<tr>
<td>Lin Ye</td>
<td>89</td>
</tr>
<tr>
<td>I-Jan Yeh</td>
<td>120</td>
</tr>
<tr>
<td>Jungwon Yeo</td>
<td>87, 144</td>
</tr>
<tr>
<td>Nari Yoo</td>
<td>172</td>
</tr>
<tr>
<td>Jisun Youm</td>
<td>114, 122</td>
</tr>
<tr>
<td>Chilik Yu</td>
<td>164</td>
</tr>
<tr>
<td>Jinhai Yu</td>
<td>92</td>
</tr>
<tr>
<td>Peiyong Yu</td>
<td>152</td>
</tr>
<tr>
<td>Pyeong Yu</td>
<td>35, 103</td>
</tr>
<tr>
<td>Seung Won Yu</td>
<td>36, 103</td>
</tr>
<tr>
<td>Wenxuan Yu</td>
<td>88</td>
</tr>
<tr>
<td>Changgeun Yun</td>
<td>98, 142</td>
</tr>
<tr>
<td>Jung Ah Yun</td>
<td>96, 157</td>
</tr>
<tr>
<td>Murat Yuskel</td>
<td>162</td>
</tr>
<tr>
<td>Joshua Zaato</td>
<td>160</td>
</tr>
<tr>
<td>Anne Zahradnik</td>
<td>106</td>
</tr>
<tr>
<td>Staci Zavattaro</td>
<td>108</td>
</tr>
<tr>
<td>Eric Zeemering</td>
<td>61, 115, 160</td>
</tr>
<tr>
<td>Aziza Zemrani</td>
<td>59</td>
</tr>
<tr>
<td>Xeiqi Zhan</td>
<td>147</td>
</tr>
<tr>
<td>Jiasheng Zhang</td>
<td>104</td>
</tr>
<tr>
<td>Mengzhong Zhang</td>
<td>140</td>
</tr>
<tr>
<td>Yahong Zhang</td>
<td>115, 134, 157</td>
</tr>
<tr>
<td>Yu Zhang</td>
<td>166</td>
</tr>
<tr>
<td>Yue Zhang</td>
<td>97</td>
</tr>
<tr>
<td>Zhibin Zhang</td>
<td>70</td>
</tr>
<tr>
<td>Ngasheng Zhang</td>
<td>104</td>
</tr>
<tr>
<td>Mengzhong Zhang</td>
<td>140</td>
</tr>
<tr>
<td>Yueping Zheng</td>
<td>107, 112</td>
</tr>
<tr>
<td>Darkhan Zhiyenbay</td>
<td>86</td>
</tr>
<tr>
<td>Qiuping Zhou</td>
<td>11</td>
</tr>
<tr>
<td>Asim Zia</td>
<td>130</td>
</tr>
<tr>
<td>Mao Zijun</td>
<td>78</td>
</tr>
<tr>
<td>Nicholas Zingale</td>
<td>63</td>
</tr>
<tr>
<td>Robert Zinke</td>
<td>142</td>
</tr>
<tr>
<td>Yueping Zheng</td>
<td>107, 112</td>
</tr>
<tr>
<td>Darkhan Zhiyenbay</td>
<td>86</td>
</tr>
<tr>
<td>Qiuping Zhou</td>
<td>11</td>
</tr>
<tr>
<td>Asim Zia</td>
<td>130</td>
</tr>
<tr>
<td>Mao Zijun</td>
<td>78</td>
</tr>
<tr>
<td>Nicholas Zingale</td>
<td>63</td>
</tr>
<tr>
<td>Robert Zinke</td>
<td>142</td>
</tr>
</tbody>
</table>

SCHOOL OF PUBLIC AND ENVIRONMENTAL AFFAIRS
Indiana University

SPEA's faculty is excited to be at ASPA talking about new traditions in public administration – and happy to contribute a few new editions of our own.

spea.indiana.edu
ASPA LIFE MEMBERS

F. Daniel Ahern
Sobhi Al-Harthi
Myrta Anderson
Jeffrey Ashley
Robert Lee Averett
Wayne Bailey
John Bartle
Edward Baum
Julia Beckett
Larry Beckon
Rajade Berry-James
Guido Bertucci
Beverlee Bickmore
Don Blandin
Nanette Blandin
Pamela Bloomfield
Harold Boldt
James Bowman
Kathy Boyd Rochedieu
Ann Hess Braga
Cheryle Broom
Frances Burke
Mark Burns
Richard Callahan
James Carr
Paul Chalekian
Yu-Che Chen
Beverly Cigler
Doreen Clifford
Jerrell Coggburn
Jeanne-Marie Col
Margery Coulson-Clark
Wallace Davis
Belle Davis
Linda deLeon
Leonard Desautelle
Jameson Doig
Craig Donovan
Melvin Dubnick
Frances Edwards
Mona Elien
Louis Filik
Michael Fischetti
Patricia Florestano
Barry Friedman
Edmund Fulker
Jean-Claude Garcia-Zamor
Doug Goodman
James Grant
Mary Hamilton
Lenneal Henderson
Kathryn Hensley
Adam Herbert
Harlan Hobgood
Marc Holzer
Herbert Jasper
D.C. Jensen
Prabhakar Joshi
Patricia De Lancer Julnes
Herbert Kaufman
Lawrence Keller
Roger Kemp
Jarold Kieffer
Anne Osborne Kilpatrick
Donald Klingner
Heidi Koenig
Philip Kronenberg
William Lambert
G. Zhiyong Lan
Jamie Lynch
William Lardie
Wendell Lawther
Deborah LeBlanc
Rolet Loretan
Cynthia Lynch
Thomas Lynch
Naomi Lynn
Keith Martensen
Robert Maslyn
Audrey Mathews
Linda McNish
Donald Menzel
Betty Meyer
Michael Milakovich
Hugh Miller
Richard Miller
William Miller
Matthew Mingus
Mary Lou Mogenhan
Robert Montjoy
M. Jae Moon
John Morris
Ricardo Morse
Claire Mostel
Patrick Mullen
Frederick Nathan
Lisa Nelson
Chester Newland
Kenneth Nichols
James Nordin
Charles Norris
Philip Nufrio
Rosemary O’Leary
Elaine Orr
Shelly Peffer
Cary Racine
Leonard Richards
William Roberts
Randy Robinson
Allan Rosenbaum
Antoinette Samuel
Dolph Santello
H. Sauer
Oliver Schepers
Helen Schlichte
Donna Shalala
Frank Sherwood
Bruce L.R. Smith
Christine Gibbs Springer
Robert Sprinkle
Thomas Stanton
Douglas Stark
Richard Stillman
Ronald Stupak
Dorothy Rona Sullivan
James Svara
Kurt Thurmaier
Krishna Tummala
Edward Twardy
David Twigg
James Ward
H. G. Webb
David Weimer
Danny Weiss
Harvey White
Charles Wilcox
Dona Wolf
Patricia Yearwood
Alfred Zuck
ASPA CHARTER MEMBERS

Lyndon Abbott  
Clark D. Ahlberg  
George C.S. Benson  
David S. Brown  
Weldon Cooper  
John Corson  
Winston W. Crouch  
J. Lyle Cunningham  
Manilio F. DeAngelis  
Marshall E. Dimock  
William O. Farber  
James W. Fesler  
Arthur S. Flemming  
Donald D. Fowler  
Bernard L. Gladieux  
Ernest S. Griffith  
Clifford S. Gross  
Luther H. Gulick  
Lowell H. Hattery  
Julia Henderson  
Janet L. Hoffman  
George W. Lawson  
Verne B. Lewis  
Kent Mathewson  
Elwyn A. Mauck  
E.W. Meisenheder  
James M. Mitchell  
Frederick C. Mosher  
Lionel V. Murphy  
Milton Musicus  
Enar B. Olson  
William W. Parsons  
Frank Piskor  
Joseph Pois  
Donald K. Price  
John R. Provan  
Albert R. Rathert  
Robert H. Rawson  
Emmett S. Redford  
Harold Seidman  
Irving E. Sheffel  
Lewis B. Sims  
Elmer B. Staats  
O. Glenn Stahl  
John Stanford  
David T. Stanley  
Edwin O. Stene  
Donald C. Stone  
Harold A. Stone  
Carl W. Tiller  
Paul Van Riper  
Richard W. Van Wagenen  
Robert A. Walker  
Hardy Wickwar  
Edgar G. Young  
Virgil B. Zimmerman

ASPA MEMBERS CELEBRATING 50 YEARS OF MEMBERSHIP IN 2016

Adam Herbert  
Marc Holzer  
Robert Huefner  
Jamil Jreisat  
Thomas Lynch  
Morton Tenzer

ASPA MEMBERS CELEBRATING 25 YEARS OF MEMBERSHIP IN 2016

Harold Abrams  
Myrta Anderson  
Demetrios Argyriades  
Hugh Bennett  
Efraim Ben-Zadok  
Jennifer Brinkerhoff  
Lawrence Cooley  
T. W. Curl  
John Dunning  
Elizabeth Fredericksen  
Elizabeth Fretwell  
Stephen Gordon  
Dean Gottehrer  
John Hamman  
Eric Herzik  
Chaya Jain  
Michael Jameson  
Antonio Llorens  
Warren Master  
Dana McDaniel  
Valerie Patterson  
John Portz  
Robert Reischauer  
Roby Robertson  
Jewel Scott  
Robert Sheehan  
Keith Snider  
David Sweet
Follow these 3 easy steps to register for your FREE trial:

**STEP 1:** Log in or register for your free account on onlinelibrary.wiley.com

**STEP 2:** Go to the trial access page within “My Profile”

**STEP 3:** Enter the case-sensitive trial access code: PublicAdmin

@WileyPolitics
Follow us on Twitter to find out the latest in Political Science research
Congratulations, Dr. Susan T. Gooden!
Professor of Public Administration and Policy
VCU Wilder School
2016-2017 ASPA President

The L. Douglas Wilder School of Government and Public Affairs at Virginia Commonwealth University offers undergraduate, master’s and doctoral programs in criminal justice, homeland security and emergency preparedness, urban and regional planning, and public administration and policy.

The Wilder School’s Center for Public Policy houses research and consulting units that bring together leading academics, seasoned researchers and noted professionals.

Our location in the heart of the state’s capital city and proximity to Washington, D.C., provides our students with many opportunities that advance scholarship and learning.

With more than 60 faculty members, the Wilder School boasts a diverse group of distinguished scholars, researchers and award-winning teachers. Our Public Administration program includes highly regarded faculty and a number of respected adjunct professors.

Meet some of our Public Administration faculty:

Salta Liebert, Ph.D.  
Associate Professor

Myung Jin, Ph.D.  
Assistant Professor

Wenli Yan, Ph.D.  
Assistant Professor

Richard Huff, Ph.D.  
Chair, MPA Program

Blue Wooldridge, DPA  
Professor

wilder.vcu.edu
Global Executive Online Master of Public Administration

Fully Online • Comparative Public Administration • World-Renowned Faculty

- First digitally based, global executive graduate degree program geared toward public and nonprofit leaders
  - Uniquely international student group featuring a solid foundation of management and executive expertise
  - Part-time format designed for mid-career professionals

- Innovative and interactive comparative public administration courses taught by world-renowned Rutgers University faculty
  - Directed by Dean Marc Holzer, Past-President of the American Society for Public Administration
  - Only university in U.S. to earn International Accreditation in Public Administration Education and Training
  - 4th nationally in Information and Technology Management by U.S. News & World Report
  - 6th Most Innovative Public Service School in the U.S. by Best Value Schools
  - 7th nationally in Public Management/Administration by U.S. News & World Report

- Simultaneous cohorts in seven regions, each led by highly distinguished regional advisors
  - Brazil — Latin America
  - South Korea — East Asia
  - Greece — Mediterranean and Balkan States
  - India — South Asia
  - New Zealand — Oceania
  - South Africa — Sub-Saharan Africa
  - Newark — New Jersey, USA

- Admissions requirements
  - 7+ years’ managerial experience in public or non-profit sectors
  - Detailed resume
  - 3.0 GPA from prior degree at post-secondary institution (or GRE scores)
  - Official transcript from each post-secondary institution attended (bachelor’s degree from recognized institution required)
  - Three letters of recommendation (at least one from current employer or supervisor)
  - International students: minimum TOEFL score of 90 or IELTS score of 6.5

- Program tuition, fees, and all course materials total approximately $40,000, but employers often provide financial support

- Build worldwide network of experienced colleagues and professionals
  - Upon graduation, students earn membership in the School of Public Affairs and Administration Alumni Network, with access to professional development, mentoring, and community engagement activities

- Earn a graduate degree from Rutgers University completely online with completion of 30 credits from 10 courses in only 2 years
  - Introduction to Public Administration
  - Strategic Planning
  - Administrative Ethics
  - Budgeting
  - Human Resources
  - Applied Statistics
  - Organizational Management
  - Applied Research Design
  - Economic Issues of Public Administration
  - Comparative Global Public Administration

Classes begin September 2016

geompa.newark.rutgers.edu