2017 ANNUAL CONFERENCE

SAVING THE PUBLIC SERVICE

a BOLD & Noble Profession

March 17-21, 2017 | Sheraton Atlanta Hotel | Atlanta | #ASPA2017

CONFERENCE PROGRAM

American Society for Public Administration
COMMIT TO GREATNESS.

1. worldwide for faculty scholarly impact in public administration

2. nationwide in public management specialization

2. nationwide in public budgeting and finance

4. nationwide public affairs program

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www.aspanet.org/2017Conference
Dear Colleagues:

We extend to you a warm welcome to Atlanta, site of our 78th Annual Conference and a city that in so many ways exemplifies ASPA’s mission of advancing excellence in public service. Home to thousands of dedicated federal, state and local public servants—plus highly regarded academic institutions that are so well represented at this event—Georgia’s capital city provides a lively and thriving setting for our time together. Thank you for investing your time in ASPA as we celebrate and make real this year’s conference theme, *Saluting the Public Service: A Bold and Noble Profession.*

Public service is no easy task; it truly is a bold and noble profession. Our responsibilities are greater, our goals are grander and our challenges are tougher. At its core, public administration at all levels of government—both domestically and internationally—is focused on building a more effective, equitable and just society. Through our plenary and panel sessions, presidential panels and special symposia, we will devote collective intellectual capital to addressing contemporary challenges while honoring public servants’ dedication and commitment here and around the world.

In keeping with our theme, we will salute individuals who embody the ideals of those for whom our lectures our named, including Nesta M. Gallas, Elliot Richardson and Donald Stone. We will celebrate a core ASPA value—social equity—through the Gloria Hobson Nordin Social Equity Award and recognize career-long public service excellence through the National Public Service Awards. And, of course, we will honor the 2017 class of Founders’ Fellows, the next generation of those serving the public good. We are grateful to the individuals and organizations that have generously supported our conference through their sponsorships, contributions and other financial gifts. We appreciate their valuable support and encourage attendees to recognize those listed on our plenary screens and in this program.

Of special note, this year’s conference also shares a conference venue and connection with the Conference of Minority Public Administrators (COMPA). Earlier this week, COMPA joined with ASPA for a public “Salute to the Public Service.” Held at the Georgia State Capitol, this salute recognized the dedication of public servants and the vital importance of their work.

Our Welcome Reception will take place in a special location: The Carter Presidential Center Library. We hope you join us for this momentous event. University and group receptions will take place Sunday and Monday evenings, offering the opportunity for you to network with your peers and honor individuals for their accomplishments throughout the past year and their entire career. Please make the most of these networking opportunities. We thank the organizations that have sponsored receptions at this year’s conference. Their support is significant to our attendees’ experience.

We are delighted to recognize and thank Honorary Co-Chairs Gail Christopher and Charles Goodsell for their many contributions to public administration and building a stronger community. We also recognize the leadership and guidance of the 2017 Conference Program Committee, led by Conference Co-Chairs RaJade Berry-James, Lindsey Evans and Dan Lasseter. We owe them our deep appreciation for developing a content rich program that brings together practitioner and scholarly perspectives in our 170-plus concurrent sessions, presidential panels and networking opportunities. We thank J. Paul Blake for again serving as our master of ceremonies during the plenary sessions. We are grateful to the Georgia Chapter for its support of the conference here in its home town.

We extend a warm greeting to those who have made attending the ASPA Annual Conference an annual tradition. For those joining us for the first time, we know you will find this conference to be a welcoming place to forge new professional and personal relationships; we hope this is the first of many you will attend.

Thank you for attending the 2017 Annual Conference and, even more important, for actively and meaningfully engaging in the work of our Society. We salute each of you.

Susan T. Gooden  
2016-2017 ASPA President

Bill Shields  
Executive Director
March 17, 2017

Greetings:

As the Mayor of the City of Atlanta, I am pleased to extend a warm welcome to the American Society for Public Administration as you convene for your 2017 Annual Conference.

For more than 75 years the American Society for Public Administration has played a vital role in advancing the practice of public administrators. With 8,000 valued practitioners, specialists, and students, your organization has embraced new ideas, addressed public service issues and promoted change across the country. This year’s conference will gather over 1,300 attendees to explore the current trends and information within public administration. I am confident this meeting will provide your members with an important forum to network, empower and innovate.

While in our city, I encourage attendees to explore the many attractions Atlanta has to offer, including: the Dr. Martin L. King Jr. Center, the Georgia Aquarium, the World of Coca-Cola, CNN Center, Centennial Olympic Park, Woodruff Arts Center, Atlanta Botanical Garden, Children’s Museum of Atlanta and many more. We invite you to share in our Southern hospitality, sample cuisine at our many fine restaurants and enjoy the rich and diverse heritage of our city.

On behalf of the people of Atlanta, I extend best wishes to you for a remarkable event.

Sincerely,

Mayor Kasim Reed
To: the American Society for Public Administration

GREETINGS:

I am pleased to extend my warmest regards to the American Society for Public Administration. On behalf of the State of Georgia, it is a pleasure to be a part of your event.

Please allow me to welcome your distinguished guests, members, and other attendees. I applaud the members of this organization for the dedicated service you provide for communities in Georgia. You make a palpable difference in lives of our citizens through education, community service, and development initiatives.

I commend the American Society for Public Administration for organizing this event and send my best wishes for a successful and enjoyable conference.

Sincerely,

Nathan Deal

ND:sp
Welcome You to the Society’s 78th Annual Conference

Susan T. Gooden
President

Janice Lachance
President-Elect

Jane Pisano
Vice President

Maria P. Aristigueta
Immediate Past President

William Shields
Executive Director

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HONORARY CO-CHAIRS AND PROGRAM CO-CHAIRS

HONORARY CO-CHAIRS

Gail Christopher

Dr. Gail Christopher is senior advisor and vice president at the W.K. Kellogg Foundation. In this role, she leads the foundation’s Truth, Racial Healing and Transformation (TRHT) enterprise and serves on the president’s cabinet that provides overall direction and leadership for the foundation. Since joining the foundation in 2007, Gail has served as vice president for program strategy with responsibility for multiple areas of programming, including Racial Equity; Food, Health & Well-Being; Community Engagement and Leadership; and place-based programming in New Orleans and New Mexico.

Christopher is a nationally recognized leader in health policy, with particular expertise and experience in the issues related to social determinants of health, health inequities and public policy issues of concern to our nation’s future. Her distinguished career and contributions to public service were honored in 1996 when she was elected as a fellow of the National Academy of Public Administration. In 2011 she was awarded the Change Agent Award by the Schott Foundation for Public Education; in 2012 she was the recipient of the Association of Maternal & Child Health Programs (AMCHP) John C. MacQueen Lecture Award for her innovation and leadership in the field of maternal and child health. Most recently in 2015 she was the recipient of the Terrance Keenan award for Grantmakers in Health. She is chair of the board of the Trust for America’s Health.

Charles T. Goodsell

Charles T. Goodsell is professor emeritus of public administration at Virginia Tech. He was on the founding faculty of Tech’s Center for Public Administration and Policy and taught there for 24 years. Prior faculty positions were with Southern Illinois University and the University of Puerto Rico.


Goodsell first joined ASPA in 1956 as an MPA student at Harvard. He has served on the ASPA National Council, received the Dimock and Waldo awards, founded an ASPA Chapter in Southwest Virginia and created MPA programs at VPI and at SIU.

PROGRAM CO-CHAIRS

RaJade Berry-James

RaJade M. Berry-James is an associate professor of public administration in the School of Public and International Affairs (SPIA) at NC State University. She was a resident research fellow in the Genetic Engineering & Society Center and a faculty liaison in the Office of Institutional Equity & Diversity. Berry-James’ research and teaching focus on social equity, program evaluation and research methods. Her scholarly research has appeared in several outlets, including the Review of Public Personnel Administration, Journal of Black Political Research, Public Performance and Management Review, Journal of Public Budgeting, Accounting and Financial Management and Journal of Public Management and Social Policy. She serves on the editorial boards of the Journal of Public Administration Education, the Journal of Public Management and Social Policy and the Journal of Public Performance and Management Review. In her service to the field, Berry-James served two terms as past chair of NASPAA’s Commission on Peer Review and Accreditation and past co-chair of the 12th Annual Social Equity Leadership Conference.

Berry-James received the COMPA Public Service Award (2016), the Sylvester Murray Distinguished Mentor Award (2011) and the Donald C. Stone Service to ASPA Award (2008). Prior to joining NC State, Berry-James was a faculty member at The University of Akron (2000-10) and Georgia College & State University (1999-00); she served as an administrator at Kean University (1987-99).

Berry-James earned a BS degree in business administration from Rider University (1987), MPA degree from Kean University (1993) and Ph.D. in public

**Lindsey Evans**

Lindsey Evans is a Ph.D. candidate in public policy and administration in the Wilder School of Government and Public Affairs at Virginia Commonwealth University, where she focuses on social equity, program evaluation and policy analysis. Evans is engaged in several research initiatives designed to promote social equity and higher education resources. Within the Wilder School, she is a senior research associate for a two-year grant funded by the Manhattan Institute for Policy Research. This grant focuses on examining the practices within African American-led nonprofit organizations that most benefit the life outcomes of at-risk youths. Previously, Evans served as a program coordinator at The Grace E. Harris Leadership Institute, where she was responsible for curriculum development and operational management of the VCU Leadership Development program.

Since beginning her graduate studies, Evans has been passionately active in ASPA. Most recently, she served as student representative on ASPA’s National Council. In addition to regularly presenting at regional and national conferences, she was selected to participate in the 2014 ASPA Young Scholars Workshop (YSW) hosted by Jilin University, P.R. China. Evans also served as the coordinator for ASPA’s Founders’ Fellows program for 2015 and 2016, co-chair of the YSW in Cape Town, South Africa, in 2016 and co-chair of the YSW in Mexico City in 2015.

Evans earned her bachelor’s degree in political science and criminal justice from Georgia College & State University and her MPA and graduate certificates in geographic information systems and preparing future faculty at VCU.

**Dan Lasseter**

Dan Lasseter is a public service faculty member at the University of Georgia’s Carl Vinson Institute of Government where he provides technical assistance to local and state government agencies related to human resources management. In this capacity, he oversees executive searches for high-level leadership positions in public sector organizations by screening and vetting potential candidates, as well as providing onsite consultation during the candidate interview process. In addition to conducting executive searches, he provides 360-degree leadership assessments for high-level management positions in governmental and nonprofit organizations. He is closely involved with employment testing for public safety agencies, which includes job analysis, job knowledge test development and assessment center design and administration. Lasseter manages the certification program for the Georgia Local Government Personnel Association.

Lasseter is a member of ASPA’s National Council, representing District III, and serves on the Board of Directors of the Southeastern Conference for Public Administration.
Virginia Commonwealth University

Wilder School of Government and Public Affairs

The L. Douglas Wilder School of Government and Public Affairs at Virginia Commonwealth University in Richmond, Va., informs public policy through scholarship and community engagement and prepares students to be tomorrow’s leaders. The Wilder School embodies the values of independent thought and public service championed by L. Douglas Wilder, the nation’s first elected African American governor.

We offer undergraduate, graduate and doctoral degrees in criminal justice, homeland security and emergency preparedness, public administration, public policy and administration, and urban and regional studies and planning, plus graduate certificates in several related fields. The Wilder School’s centers provide expertise in research, consulting and training, partnering with government agencies, nonprofits and businesses.

The Wilder School’s Master of Public Administration program seeks to develop creative, principled leaders who understand the demands placed upon local, national and global public and nonprofit institutions and are equipped with skills in program management and policy analysis. Applying theory and practice, the program addresses complex social problems while advancing collaborative, effective, equitable and ethical democratic governance.

The Wilder School is blocks from the Virginia Capitol and a two-hour drive from the nation’s capital, making it an ideal location for hands-on learning in governance and public policy.

Sponsored Events:
- Opening Plenary
- Elliot Richardson Lecture
- Presidential Panel on Race, Reparations and Remedies
- Founders’ Fellows Program

Wiley

Wiley has partnered with ASPA for more than 15 years to publish Public Administration Review (PAR). We are proud of our strong relationship with ASPA and PAR and are delighted to support ASPA’s Annual Conference. Our program includes some of the leading journals and books in public administration, management and public policy, a perfect resource for the ASPA membership. Please visit the Wiley booth for more information or go to www.wiley.com for a comprehensive list of the journals and books that we publish.

Sponsored Event:
- 2017 Annual Conference

Routledge, Taylor & Francis Group

Routledge Public Administration provides researchers, professionals, lecturers and students with high quality books, journals, e-products and resources across a wide range of subject areas such as public administration and management, urban politics, public policy and more.

Sponsored Event:
- 2017 Annual Conference

W.K. Kellogg Foundation

The W.K. Kellogg Foundation (WKKF), founded in 1930 as an independent, private foundation by breakfast cereal pioneer, Will Keith Kellogg, is among the largest philanthropic foundations in the United States. Guided by the belief that all children should have an equal opportunity to thrive, WKKF works with communities to create conditions for vulnerable children so they can realize their full potential in school, work and life.

The Kellogg Foundation is based in Battle Creek, Michigan, and works throughout the United States and internationally, as well as with sovereign tribes. Special emphasis is paid to priority places where there are high concentrations of poverty and where children face significant barriers to success. WKKF priority places in the U.S. are in Michigan, Mississippi, New Mexico and New Orleans; and internationally, are in Mexico and Haiti. For more information, visit www.wkkf.org.

Sponsored Events:
- Opening Plenary Keynote
- Elliot Richardson Lecture
- Presidential Panel on Race, Reparations and Remedies
- Founders’ Fellows Program

Georgia Institute of Technology School of Public Policy

At the Georgia Institute of Technology School of Public Policy, we aim to define and shape the discourse around global public policies. Situated within one of the world’s premier technological institutions, our research, teaching and training nurture transdisciplinary leaders who can analyze and make ethically informed decisions in the
public interest. We offer doctoral, master’s and bachelor’s degrees that provide students with deep expertise in our key areas of focus—science, technology and innovation; energy, climate and environment; science and engineering organizations, education, careers and workforce; economic development and smart cities; and information and communications technology and cybersecurity policy—and sharpen skills that they will need to lead in all sectors—public, private and nonprofit. We invite you to explore our website (spp.gatech.edu) to learn more about how we are creating leaders driving solutions at the intersection of technology and public policy.

**Sponsored Event:**
**Welcome Reception (premier sponsor)**

**Georgia State University, Andrew Young School of Policy Studies**
Georgia State University’s Andrew Young School of Policy Studies uses an entrepreneurial approach to scholarship, research and outreach. Our MPA and MPP programs prepare leaders skilled in planning, managing and evaluating the work of governments and nonprofits. Concentrations in management and finance, nonprofit management, planning and economic development, policy analysis, social policy, public health and global policy, among others, meet the career and intellectual needs of our strong and very diverse students.

Consistently ranked among the nation’s leading policy schools by *U.S. News & World Report*, the Andrew Young School boasts a nationally acclaimed faculty who involve their students in their work to integrate theory with analytical skills and real world experience. Our location in downtown Atlanta—within walking distance of leading local, state and federal government offices and national nonprofits—offers access to a strong network of internships and exciting job opportunities.

**Sponsored Event:**
**Welcome Reception (premier sponsor)**

**University of Delaware School of Public Policy and Administration**
The School of Public Policy and Administration (SPPA) at the University of Delaware is a globally recognized, interdisciplinary comprehensive school of public affairs. SPPA houses five graduate degree programs in public administration, urban affairs and public policy, and disaster science and management; two undergraduate majors and three undergraduate minors in public policy, organizational and community leadership; and five research and public service centers, including the newly formed Biden Institute. SPPA engages in sponsored and unsponsored research and policy analysis, and also provides technical assistance to a wide range of governmental, nonprofit and community institutions. Through its academic programs and research and public service centers, SPPA engages faculty, professional research staff and students from a variety of disciplines and diverse backgrounds in the classroom on public service projects and in collaboration with outside organizations. SPPA translates scholarship and research into usable knowledge that can inform decisionmaking and policy, improve leadership and management and address critical societal needs.

**Sponsored Item:**
**Conference Tote Bags**

**University of Georgia School of Public Policy and International Affairs**
The Department of Public Administration and Policy is a world leader in preparing students for careers in public service and academia. The department is home to the #4 ranked (*U.S. News & World Report*) master’s program in public affairs cosponsored by the Carl Vinson Institute of Government, as well as an internationally recognized Ph.D. program and an undergraduate minor in public policy and management.

Celebrating the 50th anniversary of the MPA program in 2016, the university has a long tradition of leadership in public affairs. Its faculty include six fellows of the National Academy of Public Administration, the editor of the *Journal of Public Administration Research and Theory*, two recipients of the Dwight Waldo and John Gaus Awards and three past presidents of the Network of Schools of Public Policy, Affairs and Administration. Alumni of the department’s degree programs are leaders in public and nonprofit affairs, in universities and in top research centers both in the United States and internationally. The department’s work and activities reach six continents and address issues of governance at every level.

**Sponsored Event:**
**Welcome Reception (premier sponsor)**

**SILVER SPONSORS**

**Bush School of Government & Public Service, Texas A&M University**
The Bush School of Government and Public Service opened its doors on the Texas A&M University campus in 1997. The university’s service and leadership ideals,
which reflect those of our namesake, George H.W. Bush, are a guiding force in our instruction. The Bush School offers residential master’s degrees in public service and administration and in international affairs and a new online executive master of public service and administration degree. Graduate certificates in advanced international affairs, nonprofit management and homeland security also are available online. Through these programs, the Bush School provides a high quality and affordable education to more than 600 students who desire careers in public and international affairs at local, state, national, and international levels.

Sponsored Item: Hotel Key Cards

Korea Institute of Public Administration

Since its establishment in 1991 as the country’s only national research institute in the field of public administration, the Korea Institute of Public Administration (KIPA) has done its utmost to carry out in-depth research on public policy and management in Korea, and has presented proposals for improvements in the field and directions for the future of Korean public administration. As the country’s flagship administrative research institute, KIPA has been designated as a specialized research and training institute for government performance evaluation, regulatory studies, regulatory cost analysis, conflict management, and statistics collection. KIPA consists of three research departments: the department of public administration management, department of public safety and social cohesion and department of evaluation. KIPA also operates three centers: the regulatory research center, center for social survey and center for international public cooperation. KIPA is expanding its global network to facilitate international cooperation and development.

Sponsored Event: International Reception

University of Pittsburgh Graduate School of Public and International Affairs

GSPIA, the Graduate School of Public and International Affairs at the University of Pittsburgh, prepares leaders with skills, knowledge and vision to build a better world. Founded on and committed to the values of public service, diversity and excellence, GSPIA provides preeminent research and educational programs in public and international affairs. Degree offerings include master’s degrees in public administration, public and international affairs and international development; a mid-career master’s degree in public policy and management; and a Ph.D. in public and international affairs.

Sponsored Event: Donald C. Stone Lecture

BRONZE SPONSORS

California State University-San Bernardino

The master of public administration at California State University—San Bernardino (CSUSB) prepares students for leadership in public service. Our mission is to offer a high quality education in public administration founded on public service values, especially diversity, inclusiveness and democratic governance.

We provide students with a generalist public administration education, including tools for decisionmaking, an understanding of the democratic system of governance in the United States and a capacity to work ethically and professionally in the public interest. We are committed to ethical practices in public management and support ASPA’s Code of Ethics.

The MPA at CSUSB is offered through both on-campus and online classes. All classes are offered each year in both formats so students can choose the modality that fits their life and learning style.

Sponsored Item: Lanyards

The Regional Hub of Civil Service in Astana

The Regional Hub of Civil Service in Astana (ACSH) is a multilateral platform engaged in the exchange of experience and knowledge, uniting efforts to reform and build capacity of civil service in participating countries. ACSH is composed of 36 participating countries and five international organizations.

The ACSH’s mission is to assist in promoting civil service excellence by supporting the efforts of governments of countries in the region and building institutional and human capacities. The Hub’s three main activities are partnerships and networking, capacity building and peer-to-peer learning, and research and knowledge management.

Sponsored Event: International Assembly
Section on Personnel and Labor Relations (SPALR)

Founded in 1979, ASPA’s Section on Personnel Administration and Labor Relations (SPALR) represents a diverse community of human resource professionals from around the world dedicated to applying merit-based principles and encouraging diversity in public and nonprofit sectors; promoting positive labor management relationships; advancing and expanding the knowledge of the field through research and scholarship; connecting theory, research and practice in human resources management and policy to improve the effectiveness of public services; recognizing the contributions of public human resources professionals to quality public service; and promoting the importance of human resources management as a fundamental part of public and nonprofit organizations, as well as public administration education. To fulfill its mission, SPALR sponsors panels, workshops and symposia at ASPA’s annual conference to provide opportunities for members to network and exchange ideas. Additionally, SPALR has developed several task forces to study important personnel and labor relations policy issues. These task forces have helped forge ASPA positions and inform policymakers.

Sponsored Event:
Welcome Reception
Founders’ Fellows

The Tinsley Family

Sponsored Event:
Welcome Reception

COPPER SPONSORS

Hugo Wall School of Public Affairs, Wichita State University (Welcome Reception)
Maxine Goodman Levin College of Urban Affairs, Cleveland State University (Awards Brochure)
MDRC (Welcome Reception)
NYU Wagner Graduate School of Public Service (Luggage Tags)
Pennsylvania State University—Harrisburg, School of Public Affairs (Welcome Reception)
Roy Wilkins Center for Human Relations and Social Justice, University of Minnesota Humphrey School of Public Affairs (Welcome Reception)
Southeastern Conference for Public Administration (SECoPA) (Welcome Reception and Founders’ Fellows)

University of Southern California Sol Price School of Public Policy (Badge holders)
Virginia Tech

AD HOC
Georgia Chapter of ASPA (Welcome Reception)

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Texas Southern University
Western Michigan University

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Florida International University
Midwest Public Affairs Conference (MPAC)
National Capitol Area Chapter (NCAC)
South Florida Chapter of ASPA

Sponsors
Frannie Edwards
Section on Complexity and Network Studies (SCNS)
Section on Democracy and Social Justice (SDSJ)
Section on Emergency and Crisis Management (SECM)
Suncoast Chapter of ASPA
Michael A. Warren

CAREER FAIR SPONSOR

Georgia State University, Andrew Young School of Policy Studies

www.aspanet.org/2017Conference
Leaders in Public Administration

The Department of Public Administration and International Affairs at Syracuse University’s Maxwell School of Citizenship and Public Affairs is proud to welcome these teacher/scholars, who will join our faculty for the upcoming academic year:

**Todd Dickey**

Dickey studies public sector labor and employment relations; conflict management and dispute resolutions systems; and negotiation, mediation, and arbitration theory and practice. He will be completing his PhD in industrial and labor relations at Cornell University.

**Saba Siddiki**

Siddiki conducts research exploring the links between policy design, implementation, and collaborative governance. Topically, she specializes in environmental and food system governance. She was previously an assistant professor at the School of Public and Environmental Affairs at Indiana University. She earned a PhD in public affairs from the University of Colorado, Denver.

**Matthew Young**

Young’s research examines the implementation of information and communications technology (ICT) innovations in urban governments, especially as they relate to fostering reform, promoting civic engagement, and improving the equity and efficiency of public service provision. He will be completing his PhD in public policy and management at the University of Southern California Sol Price School of Public Policy.

Syracuse University
Maxwell School of Citizenship and Public Affairs
maxwell.syr.edu

Two decades and counting . . .

#1 in Public Affairs,
U.S. News & World Report

Congratulations
Susan Gooden,
new president of the American Society for Public Administration . . . and a Maxwell School alumna

Congratulations also
David M. Van Slyke,
new dean of the Maxwell School and continuing as Louis A. Bantle Chair in Business-Government Policy. He was previously chair of Maxwell’s Department of Public Administration and International Affairs.
**Conference Registration**

ASPA’s registration desk is located at the Georgia Booth. Registration badges and other conference materials can be picked up there. The registration desk will be open at the following times:

- **Thursday, March 16** 2:00 p.m. – 5:00 p.m.
- **Friday, March 17** 7:00 a.m. – 5:00 p.m.
- **Saturday, March 18** 7:00 a.m. – 5:00 p.m.
- **Sunday, March 19** 7:00 a.m. – 5:00 p.m.
- **Monday, March 20** 7:00 a.m. – 5:00 p.m.
- **Tuesday, March 21** 7:00 a.m. – 10:30 a.m.

**Badges**

All conference registrants will receive a personalized badge with their registration packet. **This badge must be worn at all times and will be checked at all sessions, meal functions and events.** If you misplace your badge, please come to the ASPA registration desk at the Georgia Booth for a replacement.

**Security Reminder, Cell Phones and Other Electronic Devices**

Please be courteous to presenters and fellow attendees by muting your cell phone or other electronic devices while attending educational sessions and meetings. Attendees are also reminded not to leave items of value, including laptops, purses and tablets, unattended at any time. **Neither the hotel nor ASPA is responsible for lost or stolen items.**

**Continuing Education**

Attendees who seek continuing education can request a self-report form at the ASPA registration desk. Forms must be completed by the attendee and submitted to the individual professional association, academic institution, licensing board or agency for consideration. ASPA does not notify organizations on behalf of attendees, nor does it keep session attendance records. ASPA cannot guarantee acceptance for continuing education by individual licensing boards. Questions regarding continuing education can be directed to info@aspanet.org.

**Speaker Cancellations/Substitutions**

ASPA makes every effort to offer programs of the highest caliber. In the event of speaker/author cancellation, ASPA reserves the right to modify session material or substitute speakers without advanced notice.

**Special Assistance**

ASPA is committed to making its entire conference accessible to all individuals, including those with disabilities. For further information regarding special needs or if you have previously requested assistance, please stop by the ASPA registration desk.

**Connect with Us!**

Make the most of our social media channels throughout the conference to share your experience and hear the buzz from others!

- @ASPANational—and tweet about the conference using #ASPA2017
- ASPANational

**Annual Conference Website:**

[www.aspanet.org/2017conference](http://www.aspanet.org/2017conference)

**Message Center**

A message board is located near the ASPA registration desk. Attendees may post messages for other attendees there. Please check this board regularly.

**ASPA is Eco-Friendly!**

ASPA recognizes the importance of protecting the environment and “green” meeting practices. We have eliminated paper copies of presentation abstracts and conference addenda. Panel updates and changes will be made daily and posted on the Annual Conference website, [www.aspanet.org/2017Conference](http://www.aspanet.org/2017Conference).
## Conference AT A GLANCE

Chapter, Section and Journal meetings are listed on p. 18.

### Thursday ★ March 16

<table>
<thead>
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<th>Event</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>A Salute to Public Service</td>
<td>2:00 p.m. - 3:00 p.m.</td>
<td>Georgia State Capitol– South Wing</td>
</tr>
<tr>
<td>ASPA Registration Open</td>
<td>2:00 p.m. - 5:00 p.m.</td>
<td>Georgia Booth</td>
</tr>
</tbody>
</table>

### Friday ★ March 17

<table>
<thead>
<tr>
<th>Event</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>ASPA Registration</td>
<td>7:00 a.m. - 5:00 p.m.</td>
<td>Georgia Booth</td>
</tr>
<tr>
<td>ASPA Panel Sessions</td>
<td>8:00 a.m. - 9:30 a.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>ASPA Student and New Professional Summit</td>
<td>8:00 a.m. - 4:00 p.m.</td>
<td>Georgia 13</td>
</tr>
<tr>
<td>Fred Riggs Symposium</td>
<td>8:15 a.m. - 6:00 p.m.</td>
<td>Georgia 8, Macon</td>
</tr>
<tr>
<td>Del S. Wright Symposium</td>
<td>8:30 a.m. - 4:30 p.m.</td>
<td>Georgia 7</td>
</tr>
<tr>
<td>SPPM/SCPA/PPMR Workshop</td>
<td>8:30 a.m. - 5:30 p.m.</td>
<td>Georgia 9</td>
</tr>
<tr>
<td>ASPA Panel Sessions</td>
<td>9:45 a.m. - 11:15 a.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>ASPA Finance Committee Meeting</td>
<td>10:30 a.m. - Noon</td>
<td>Valdosta</td>
</tr>
<tr>
<td>ASPA Panel Sessions</td>
<td>11:30 a.m. - 1:00 p.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>ASPA Endowment Board Meeting</td>
<td>12:30 p.m. - 3:30 p.m.</td>
<td>Valdosta</td>
</tr>
<tr>
<td>Section on Complexity and Network Studies (SCNS) Workshop</td>
<td>12:30 p.m. - 4:30 p.m.</td>
<td>Atlanta 4</td>
</tr>
<tr>
<td>Section on Public Administration Education (SPAE) Workshop</td>
<td>1:00 p.m. - 4:00 p.m.</td>
<td>Atlanta 5</td>
</tr>
<tr>
<td>Section on Personnel Administration and Labor Relations (SPALR) Workshop</td>
<td>1:00 p.m. - 4:00 p.m.</td>
<td>Atlanta 1</td>
</tr>
<tr>
<td>Section on Transportation Policy and Administration (STPA) Workshop</td>
<td>1:00 p.m. - 4:00 p.m.</td>
<td>Atlanta 3</td>
</tr>
<tr>
<td>Section for Women in Public Administration (SWPA) Workshop</td>
<td>1:00 p.m. - 4:00 p.m.</td>
<td>Atlanta 2</td>
</tr>
<tr>
<td>ASPA Panel Sessions</td>
<td>1:15 p.m. - 2:45 p.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>ASPA Panel Sessions</td>
<td>3:00 p.m. - 4:30 p.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Section on Public Management Practice (SPMP), International Chapter and National CPM Consortium Workshop</td>
<td>4:15 p.m. - 6:30 p.m.</td>
<td>Atlanta 3</td>
</tr>
<tr>
<td>Section on Public Management Practice (SPMP) and Global Migration Reception</td>
<td>6:30 p.m. - 7:30 p.m.</td>
<td>Georgia 3</td>
</tr>
<tr>
<td>Founders’ Fellows Orientation</td>
<td>6:30 p.m. - 8:00 p.m.</td>
<td>Georgia 2</td>
</tr>
</tbody>
</table>

### Saturday ★ March 18

<table>
<thead>
<tr>
<th>Event</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>ASPA Registration Open</td>
<td>7:00 a.m. - 5:00 p.m.</td>
<td>Georgia Booth</td>
</tr>
<tr>
<td>Opening Plenary</td>
<td>9:00 a.m. - 10:30 a.m.</td>
<td>Capitol North/Center</td>
</tr>
<tr>
<td>Presidential Panel</td>
<td>10:45 a.m. - 12:15 p.m.</td>
<td>Capitol South</td>
</tr>
<tr>
<td>Panel Sessions</td>
<td>10:45 a.m. - 12:15 p.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Presidential Panel</td>
<td>12:30 p.m. - 2:00 p.m.</td>
<td>Capitol South</td>
</tr>
<tr>
<td>Panel Sessions</td>
<td>12:30 p.m. - 2:00 p.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Exhibit Hall Open</td>
<td>12:30 p.m. - 6:00 p.m.</td>
<td>Georgia 4-6, 10-12</td>
</tr>
<tr>
<td>ASPA National Council Meeting</td>
<td>1:00 p.m. - 4:00 p.m.</td>
<td>Augusta</td>
</tr>
<tr>
<td>Founders’ Fellows Panel</td>
<td>2:15 p.m. - 3:45 p.m.</td>
<td>Atlanta 1</td>
</tr>
<tr>
<td>Panel Sessions</td>
<td>2:15 p.m. - 3:45 p.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Section Leadership Meeting</td>
<td>4:00 p.m. - 5:30 p.m.</td>
<td>Atlanta 2</td>
</tr>
<tr>
<td>Presidential Panel</td>
<td>4:00 p.m. - 5:30 p.m.</td>
<td>Capitol South</td>
</tr>
<tr>
<td>Panel Sessions</td>
<td>4:00 p.m. - 5:30 p.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>W.K. Kellogg Foundation Presidential Panel (Ticketed Event)</td>
<td>4:30 p.m. - 6:00 p.m.</td>
<td>Carter Center Museum and Library</td>
</tr>
<tr>
<td>Welcome Reception</td>
<td>6:30 p.m. - 8:00 p.m.</td>
<td>Carter Center Museum and Library</td>
</tr>
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</table>
## Conference At A Glance

### Sunday ★ March 19

<table>
<thead>
<tr>
<th>Event</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>ASPA Registration Open</td>
<td>7:00 a.m. - 5:00 p.m.</td>
<td>Georgia Booth</td>
</tr>
<tr>
<td>Chapter Leadership Meeting</td>
<td>8:30 a.m. - 10:00 a.m.</td>
<td>Atlanta 5</td>
</tr>
<tr>
<td>Presidential Panel</td>
<td>8:30 a.m. - 10:00 a.m.</td>
<td>Capitol South</td>
</tr>
<tr>
<td>Founders’ Fellows Panel</td>
<td>8:30 a.m. - 10:00 a.m.</td>
<td>Atlanta 1</td>
</tr>
<tr>
<td>Panel Sessions</td>
<td>8:30 a.m. - 10:00 a.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Exhibit Hall Open</td>
<td>9:00 a.m. - 6:30 p.m.</td>
<td>Georgia 4-6, 10-12</td>
</tr>
<tr>
<td>Nesta M. Gallas Lecture</td>
<td>10:15 a.m. - 11:30 a.m.</td>
<td>Capitol North/Center</td>
</tr>
<tr>
<td>Gloria Hobson Nordin Social Equity Luncheon <em>(Ticketed Event)</em></td>
<td>11:45 a.m. - 1:15 p.m.</td>
<td>Capitol South</td>
</tr>
<tr>
<td>Panel Sessions</td>
<td>11:45 a.m. - 1:15 p.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Presidential Panel</td>
<td>1:30 p.m. - 3:00 p.m.</td>
<td>Macon</td>
</tr>
<tr>
<td>Founders’ Fellows Panel</td>
<td>1:30 p.m. - 3:00 p.m.</td>
<td>Atlanta 1</td>
</tr>
<tr>
<td>Panel Sessions</td>
<td>1:30 p.m. - 3:00 p.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Elliot Richardson Lecture</td>
<td>3:30 p.m. - 5:00 p.m.</td>
<td>Capitol North/Center</td>
</tr>
<tr>
<td><em>Public Administration Review</em> Editorial Board Meeting</td>
<td>5:00 p.m. - 6:00 p.m.</td>
<td>Augusta</td>
</tr>
<tr>
<td>Past Presidents’ Meeting</td>
<td>5:00 p.m. - 6:00 p.m.</td>
<td>Georgia 13</td>
</tr>
<tr>
<td>KIPRA International Reception</td>
<td>5:15 p.m. - 6:30 p.m.</td>
<td>Georgia 4-6, 10-12</td>
</tr>
<tr>
<td>University Receptions</td>
<td>6:00 p.m. - 7:30 p.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>President’s Reception <em>(open to all attendees)</em></td>
<td>7:00 p.m. - 9:00 p.m.</td>
<td>Garden Courtyard</td>
</tr>
</tbody>
</table>

### Monday ★ March 20

<table>
<thead>
<tr>
<th>Event</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>ASPA Registration Open</td>
<td>7:00 a.m. - 5:00 p.m.</td>
<td>Georgia Booth</td>
</tr>
<tr>
<td>Section for Women in Public Administration (SWPA) National Awards Breakfast <em>(Ticketed Event)</em></td>
<td>7:30 a.m. - 9:00 a.m.</td>
<td>Capitol South</td>
</tr>
<tr>
<td>Panel Sessions</td>
<td>8:00 a.m. - 9:30 a.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Exhibit Hall Open</td>
<td>9:00 a.m. - 3:00 p.m.</td>
<td>Georgia 4-6, 10-12</td>
</tr>
<tr>
<td>NAPA Fellows Meeting</td>
<td>10:00 a.m. - 11:30 a.m.</td>
<td>Georgia 8</td>
</tr>
<tr>
<td>Presidential Panel</td>
<td>10:00 a.m. - 11:30 a.m.</td>
<td>Capitol South</td>
</tr>
<tr>
<td>Founders’ Fellows Panel</td>
<td>10:00 a.m. - 11:30 a.m.</td>
<td>Atlanta 1</td>
</tr>
<tr>
<td>Panel Sessions</td>
<td>10:00 a.m. - 11:30 a.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Founders’ Fellows Panel</td>
<td>11:45 a.m. - 1:15 p.m.</td>
<td>Atlanta 1</td>
</tr>
<tr>
<td>Panel Sessions</td>
<td>11:45 a.m. - 1:15 p.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Career Fair</td>
<td>1:00 p.m. - 4:00 p.m.</td>
<td>Capitol North/Center</td>
</tr>
<tr>
<td>Donald C. Stone Lecture</td>
<td>1:30 p.m. - 3:00 p.m.</td>
<td>Capitol South</td>
</tr>
<tr>
<td>Presidential Panel</td>
<td>3:15 p.m. - 4:45 p.m.</td>
<td>Capitol South</td>
</tr>
<tr>
<td>Founders’ Fellows Panel</td>
<td>3:15 p.m. - 4:45 p.m.</td>
<td>Atlanta 1</td>
</tr>
<tr>
<td>Panel Sessions</td>
<td>3:15 p.m. - 4:45 p.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>International Assembly</td>
<td>3:15 p.m. - 4:45 p.m.</td>
<td>Georgia 3</td>
</tr>
<tr>
<td>National Public Service Awards Reception</td>
<td>6:00 p.m. - 7:30 p.m.</td>
<td>Georgia 7</td>
</tr>
<tr>
<td>University Receptions</td>
<td>6:00 p.m. - 7:30 p.m.</td>
<td>Various Locations</td>
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### Tuesday ★ March 21

<table>
<thead>
<tr>
<th>Event</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>ASPA Registration Open</td>
<td>7:00 a.m. - 10:30 a.m.</td>
<td>Georgia Booth</td>
</tr>
<tr>
<td>Panel Sessions</td>
<td>8:00 a.m. - 9:30 a.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Presidential Panel</td>
<td>9:45 a.m. - 11:15 a.m.</td>
<td>Capitol North/Center</td>
</tr>
<tr>
<td>Panel Sessions</td>
<td>9:45 a.m. - 11:15 a.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Closing Plenary</td>
<td>11:30 a.m. - 1:00 p.m.</td>
<td>Capitol North/Center</td>
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</table>
## CHAPTER, SECTION, JOURNAL MEETINGS

### FRIDAY ★ MARCH 17

<table>
<thead>
<tr>
<th>Meeting</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Public Integrity Editorial Board Meeting</td>
<td>4:45 p.m. – 5:45 p.m.</td>
<td>Atlanta 2</td>
</tr>
<tr>
<td>Section on Effective and Sound Administration in the Middle East (SESAME)</td>
<td>4:45 p.m. – 5:45 p.m.</td>
<td>Atlanta 1</td>
</tr>
<tr>
<td>Section on Intergovernmental Administration and Management (SIAM)</td>
<td>4:45 p.m. – 5:45 p.m.</td>
<td>Atlanta 5</td>
</tr>
<tr>
<td>Section on Procurement and Contract Management (SPCM)</td>
<td>4:45 p.m. – 5:45 p.m.</td>
<td>Atlanta 4</td>
</tr>
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</table>

### SATURDAY ★ MARCH 18

<table>
<thead>
<tr>
<th>Meeting</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Disability Section Planning Meeting</td>
<td>7:30 a.m. – 8:45 a.m.</td>
<td>Atlanta 3</td>
</tr>
<tr>
<td>International Journal of Public Administration (IJPA) Editorial Board</td>
<td>7:30 a.m. – 8:45 a.m.</td>
<td>Georgia 7</td>
</tr>
<tr>
<td>International Chapter</td>
<td>7:30 a.m. – 8:45 a.m.</td>
<td>Atlanta 1</td>
</tr>
<tr>
<td>Section for Women in Public Administration (SWPA)</td>
<td>7:30 a.m. – 8:45 a.m.</td>
<td>Atlanta 2</td>
</tr>
<tr>
<td>Section on Chinese Public Administration (SCPA)</td>
<td>7:30 a.m. – 8:45 a.m.</td>
<td>Georgia 8</td>
</tr>
<tr>
<td>Section on Complexity and Network Studies (SCNS)</td>
<td>7:30 a.m. – 8:45 a.m.</td>
<td>Atlanta 5</td>
</tr>
<tr>
<td>Section on Environmental and Natural Resources Administration (SENRA)</td>
<td>7:30 a.m. – 8:45 a.m.</td>
<td>Atlanta 4</td>
</tr>
<tr>
<td>Section on Nonprofit Policy, Practice and Partnerships (SNPPP)</td>
<td>7:30 a.m. – 8:45 a.m.</td>
<td>Georgia 2</td>
</tr>
<tr>
<td>Section on Public Law and Administration (SPLA)</td>
<td>7:30 a.m. – 8:45 a.m.</td>
<td>Georgia 3</td>
</tr>
<tr>
<td>State and Local Government Review (SLGR) Editorial Board</td>
<td>7:30 a.m. – 8:45 a.m.</td>
<td>Georgia 9</td>
</tr>
</tbody>
</table>

### SUNDAY ★ MARCH 19

<table>
<thead>
<tr>
<th>Meeting</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>LGBT Advocacy Alliance (LGBT)</td>
<td>7:00 a.m. – 8:15 a.m.</td>
<td>Atlanta 4</td>
</tr>
<tr>
<td>Section on International and Comparative Administration (SICA)</td>
<td>7:00 a.m. – 8:15 a.m.</td>
<td>Atlanta 3</td>
</tr>
<tr>
<td>Section on Korean Public Administration (SKPA)</td>
<td>7:00 a.m. – 8:15 a.m.</td>
<td>Georgia 3</td>
</tr>
<tr>
<td>Section on Personnel Administration and Labor Relations (SPALR)</td>
<td>7:00 a.m. – 8:15 a.m.</td>
<td>Atlanta 3</td>
</tr>
<tr>
<td>Section on Public Performance and Management (SPPM)</td>
<td>7:00 a.m. – 8:15 a.m.</td>
<td>Georgia 2</td>
</tr>
<tr>
<td>Section on Science and Technology in Government (SSTIG)</td>
<td>7:00 a.m. – 8:15 a.m.</td>
<td>Georgia 8</td>
</tr>
<tr>
<td>Review of Public Personnel Administration (ROPPA) Editorial Board</td>
<td>7:30 a.m. – 8:15 a.m.</td>
<td>Atlanta 5</td>
</tr>
<tr>
<td>Public Performance and Management Review (PPMR) Editorial Board</td>
<td>5:00 p.m. – 6:00 p.m.</td>
<td>Georgia 8</td>
</tr>
<tr>
<td>Georgia Chapter Meeting and Reception</td>
<td>5:00 p.m. – 6:00 p.m.</td>
<td>Savannah 2</td>
</tr>
<tr>
<td>Section on Ethics and Integrity in Governance (SEIGOV)</td>
<td>5:00 p.m. – 6:00 p.m.</td>
<td>Savannah 1</td>
</tr>
<tr>
<td>Students and New Administration Professionals Section (SNAPS)</td>
<td>5:00 p.m. – 6:00 p.m.</td>
<td>Macon</td>
</tr>
<tr>
<td>Section on Transportation Policy and Administration (STPA)</td>
<td>5:00 p.m. – 6:00 p.m.</td>
<td>Savannah 3</td>
</tr>
<tr>
<td>CAP Meeting</td>
<td>5:00 p.m. – 6:15 p.m.</td>
<td>Valdosta</td>
</tr>
<tr>
<td>SECoPA</td>
<td>5:00 p.m. – 6:30 p.m.</td>
<td>Georgia 9</td>
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</table>

### MONDAY ★ MARCH 20

<table>
<thead>
<tr>
<th>Meeting</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gold Coast Chapter</td>
<td>5:00 p.m. – 6:00 p.m.</td>
<td>Atlanta 4</td>
</tr>
<tr>
<td>Section on Democracy and Social Justice (SDSJ)</td>
<td>5:00 p.m. – 6:00 p.m.</td>
<td>Atlanta 1</td>
</tr>
<tr>
<td>Section on Public Administration Education (SPAE)</td>
<td>5:00 p.m. – 6:00 p.m.</td>
<td>Atlanta 2</td>
</tr>
<tr>
<td>Section on Public Administration Research (SPAR)</td>
<td>5:00 p.m. – 6:00 p.m.</td>
<td>Atlanta 3</td>
</tr>
</tbody>
</table>
The Schar School of Policy and Government at George Mason University brings together faculty who seek to push the frontiers of conventional wisdom, apply rigorous policy and administrative analysis to complex issues, and make connections to real-world decision makers and thought leaders in public service.

Located at the doorstep of the Nation's Capital, the Schar School prepares graduate and undergraduate students for careers in federal, state, and local government as well as private consulting firms and nonprofit organizations.

The Schar School is proud of our following accomplishments:

- Organizer for the NAPA/ASPA Memos to National Leaders (2016)
- Home of ASPA Past President (2010) and Conference Program Co-Chair (2018)
- Host of the Northeast Conference on Public Administration (2015)
- Home of the Virginia Certified Public Manager® Program

Faculty members left to right: Tonya Neaves, Paul Posner, Priscilla Regan, and Jessica Terman
Membership in an ASPA Section is open to every member. Sections are a meaningful way to gain indispensable knowledge and forge lasting connections in specialized areas, meet peers and network. To add a Section to your membership, please email membership@aspanet.org.

American Academy of Certified Public Managers ................................................................. AACPM
Association for Budgeting and Financial Management ..................................................... ABFM
Center for Accountability and Performance* ......................................................................... CAP
Conference of Minority Public Administrators ..................................................................... COMPA
Section for Women in Public Administration ...................................................................... SWPA
Section on Chinese Public Administration ........................................................................ SCPA
Section on Complexity and Network Studies ...................................................................... SCNS
Section on Criminal Justice Administration ....................................................................... SCJA
Section on Democracy and Social Justice .......................................................................... SDSJ
Section on Effective and Sound Administration in the Middle East ..................................... SESAME
Section on Emergency and Crisis Management ................................................................. SECM
Section on Environmental and Natural Resources Administration .................................... SENRA
Section on Ethics and Integrity in Governance .................................................................... SEIGOV
Section on Health and Human Services Administration ................................................... SHHSA
Section on Historical, Artistic and Reflective Expression ..................................................... SHARE
Section on Intergovernmental Administration and Management ....................................... SIAM
Section on International and Comparative Administration ................................................ SICA
Section on Korean Public Administration ......................................................................... SKPA
Section on Nonprofit Policy, Practice and Partnerships ..................................................... SNPPP
Section on Personnel Administration and Labor Relations ................................................ SPALR
Section on Procurement and Contract Management .......................................................... SPCM
Section on Professional and Organizational Development ................................................. SPOD
Section on Public Administration Education ...................................................................... SPAE
Section on Public Administration Research ...................................................................... SPAR
Section on Public Law and Administration ....................................................................... SPLA
Section on Public Management Practice ............................................................................ SPMP
Section on Public Performance and Management ............................................................... SPPM
Section on Science and Technology in Government ......................................................... SSTIG
Section on Transportation Policy and Administration ......................................................... STPA
Students and New Administration Professionals Section ................................................ SNAPS

The LGBT Advocacy Alliance ............................................................................................... LGBT

*CAP is not an ASPA Section, but a center within ASPA that encourages the use of performance measurement and managing for results in the public sector.
ASPA PAST PRESIDENTS

William Mosher .......................................................... 1939-40
Harold D. Smith .......................................................... 1940-41
Louis Brownlow .......................................................... 1941-44
Luther H. Gulick .......................................................... 1944-46
Charles S. Ascher .......................................................... 1946-47
Leonard D. White .......................................................... 1947-48
John J. Corson .......................................................... 1948-49
Roscoe C. Martin .......................................................... 1949-50
Donald C. Stone .......................................................... 1950-51
John M. Gaus .......................................................... 1951-52
James M. Mitchell .......................................................... 1952-53
John A. Perkins .......................................................... 1953-54
William W. Parsons .......................................................... 1954-55
Gordon R. Clapp .......................................................... 1955-56
Matthias E. Lukens .......................................................... 1956-57
Henry Reining, Jr .......................................................... 1957-58
John W. Macy .......................................................... 1958-59
G. Homer Durham .......................................................... 1959-60
John D. Millett .......................................................... 1960-61
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www.aspanet.org/2017Conference
The Exhibit Hall is located in Georgia 4-6, 10-12.

Exhibit Hall Schedule
Take advantage of our Exhibit Hall where you can network, meet this year’s exhibiting organizations, see new friends, reconnect with old ones and learn about new products and services.

Saturday, March 18  12:30 p.m. – 6:00 p.m.
Sunday, March 19  9:00 a.m. – 6:30 p.m.
Monday, March 20  9:00 a.m. – 3:00 p.m.

Exhibit Hall Activities
Saturday Coffee Break  3:15 p.m.
Sunday Coffee Break  9:15 a.m.
Monday Coffee Break  9:15 a.m.

Book Signings
Publishers’ book signings are scheduled from 11:30 a.m. – 3:30 p.m. on Sunday, March 19.

Governor L. Douglas Wilder will be signing copies of his memoir beginning at 5 p.m., Sunday, March 19, in the Georgia Prefunction area.

Prize Drawings
Sunday, 9:15 a.m.
Monday, 9:15 a.m.

Prize drawings will be held in booth 25. You must be registered to attend the Annual Conference to be eligible to win a prize drawing.

International Reception
Sunday, March 19  5:15 p.m. – 6:30 p.m.

Reception
Sponsored By:
2017 ExHibitors

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Virginia Commonwealth University, L. Douglas Wilder School of Government and Public Affairs .......... 31
STRENGTH in Our Public Management Expertise

Faculty members at AU School of Public Affairs are leaders in the public management arena, setting the agenda in this field of research. SPA demonstrates strength in the areas of accountability, public management, representative bureaucracy, and constitutional administrative law.

WELCOME KEN MEIER
Ken Meier joins SPA for the Spring 2017 semester as a distinguished scholar in residence. Meier is the Charles H. Gregory Chair in Liberal Arts at Texas A&M University. He directs the Project for Equity, Representation and Governance, the Texas Educational Excellence Project, and the Carlos Cantu Hispanic Education and Opportunity Endowment. Meier holds a joint appointment as a professor of public management at the Cardiff University School of Business (Wales). He is a member of the National Academy of Public Administration.

CONGRATULATIONS ZACHARY BAUER
SPA Ph.D. student Zachary Bauer is one of 25 graduate students and new professionals selected to be a 2017 ASPA Founders’ Fellow. It’s the fourth time that an SPA student has been named an ASPA fellow. Bauer’s research interests include collaborative governance, accountability, contracting, privatization, and organization performance.

SAVE THE DATE:
Public Management Research Conference, American University, June 8-10, 2017

American University's School of Public Affairs will host the Public Management Research Conference this summer. This year's conference will bring more than 450 faculty and students from dozens of prominent public affairs schools from across the U.S. and around the world. In addition to the hundreds of presentations and panels, the conference is an excellent opportunity to see all that Washington, D.C. has to offer public affairs research.

http://www.pmrc2017.com
Many hiring public sector agencies and nonprofit organizations are expected at this year’s Career Fair, searching for the perfect candidates for their job openings or sharing information about future career opportunities. Make sure to bring an updated resume, CV and other application materials.

This year’s Fair also will include two special workshops focused on hiring processes for public servants.

**AGENCIES AT THE FAIR** *(as of February 20, 2017)*
Atlanta Police Department  
CARE  
The Carter Center  
Centers for Disease Control and Prevention (CDC)  
Childspring International  
City of Roswell, Ga., Police Department  
College Advising Corps: Atlanta  
Federal Aviation Administration  
Forest Park Police Department  
Fulton County Government  
Homeland Security Investigations  
Kate’s Club  
Playworks—Atlanta  
Union City  
YMCA Camp Cosby

**Hiring Workshops**

2:00 p.m. – 3:00 p.m.  
**LinkedIn for Public Servants**  
LinkedIn is the largest free professional networking tool available with more than 340 million members worldwide. Yet most people don’t know how to efficiently utilize the technology! This session will cover LinkedIn profile optimization, tips and tricks for using LinkedIn during the job search and a detailed demonstration of how to use the advanced search feature to make LinkedIn work for you.

3:00 p.m. – 4:00 p.m.  
**Careers in State and Local Government: Creating Change at the Local Level**  
Hear about career paths in state, county and township offices from public officials across Georgia. Representatives will talk about their career paths and current roles and responsibilities. Learn the skills, knowledge and experience needed to break into these roles and how rising professionals can make themselves competitive during the job search process. Hear discussion regarding some of the challenges in state and local government and how to successfully navigate through these bureaucratic systems in order to facilitate change.
The John Glenn College of Public Affairs at The Ohio State University welcomes five new faculty members whose unique expertise and public sector experience add value to our research capability and undergraduate, graduate professional, and dual degree programs.

Across the policy spectrum – from food policy to science and technology policy to energy policy and beyond – the Glenn College makes an impact.

Katie Vinopal  
Social and Family Policy, Poverty and Inequality, Education Policy

Edward [Ned] Hill  
Economic Development Policy, Public Policy, Public Finance

John M. Horack  
Neil Armstrong Chair in Aerospace Policy

Erynn Beaton  
Nonprofit Management, Qualitative Social Research

Megan LePere-Schloop  
Public and Nonprofit Management, Social Networking Analysis
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#ASPA2017
Ranked 4th among 272 schools of public affairs nationwide, the USC Sol Price School of Public Policy has defined excellence in innovation and public affairs education for nearly 90 years. The Price School is dedicated to teaching and research that advances society through better democratic governance, sustainable urban development and more effective health and social policy.

CONGRATULATIONS

ASPA President-Elect Jane Pisano, Professor and former Dean, USC Sol Price School of Public Policy

ASPA Vice President Paul Danczyk, Director, Executive Education, USC Price School in Sacramento

We also salute the USC Price School's rich lineage in ASPA's presidential ranks. The seven past Price-affiliated presidents include two former deans, two faculty and three doctoral alumni.

Along with its signature Master of Public Administration degree, the Price School also offers graduate degrees in Public Policy, Global Public Policy, Nonprofit Leadership and Management, Health Administration, Urban Planning and Real Estate Development. Learn more about the Price School at https://priceschool.usc.edu.
OPENING PLENARY
SATURDAY, MARCH 18, 2017
9:00 a.m. – 10:30 a.m.
Capitol North/Center

Session Sponsored By:

Susan Gooden

Susan T. Gooden is professor of public administration and policy at the L. Douglas Wilder School of Government and Public Affairs at Virginia Commonwealth University, president of the American Society for Public Administration (ASPA) and fellow of the National Academy of Public Administration (NAPA). She has been a member of ASPA since 1995, including previous service as representative on ASPA’s National Council (District II), Section chair of the Section of Public Administration Research (SPAR) and long time member of the Conference of Minority Public Administrators (COMPA).


A native of Martinsville and Henry County, Va., Gooden earned her AS in natural science from Patrick Henry Community College, a BA in English from Virginia Tech and an MA in political science from Virginia Tech. She received her Ph.D. from the Maxwell School of Citizenship and Public Affairs at Syracuse University in 1996.

Jeff Corntassel

Jeff Corntassel (Cherokee Nation citizen) received his Ph.D. in political science from the University of Arizona in 1998 and is currently associate professor and director of indigenous governance at the University of Victoria, Canada. Corntassel recently was named the 2017 Sequoyah fellow at Northeastern State University in Tahlequah, Okla., in recognition of outstanding scholarship in the field of indigenous studies. Corntassel’s research and teaching interests include sustainable self-determination and indigenous political mobilization. His research has been published in Alternatives, Decolonization, Human Rights Quarterly and Social Science Journal.


Keynote Address Supported By:
Admiral Thad Allen

Admiral Thad Allen retired from the Coast Guard in 2010 as the 23rd Commandant. He currently serves as executive vice president at Booz Allen Hamilton where he supports government and commercial clients in cyber security, energy and the environment, navigation systems, emergency response and crisis leadership.

Allen is a nationally recognized expert in disaster response and an advisor to government leaders. He was the lead federal official for the responses to Hurricanes Katrina and Rita and the Deepwater Horizon oil spill. He also directed Coast Guard operations in the wake of the 9/11 attacks and the Haitian Earthquake.

A 1971 graduate of the Coast Guard Academy, Allen holds Master’s degrees from The George Washington University and MIT Sloan School. He is a member in the Council on Foreign Relations and a fellow of the National Academy of Public Administration. He serves on a number of federal advisory committees and holds the James Tyler chair at the Admiral James M. Loy Institute for Leadership at the Coast Guard Academy.

The Nesta M. Gallas Award for Exemplary Professionalism in Public Service has been established to honor the lifetime achievements of a dedicated public servant. Dr. Gallas was a consummate professional and path breaker. She was the first woman to serve as ASPA’s national president. As the personnel director in Honolulu, she fought for inclusion. She was an international expert in public administration and an academic leader who complemented theoretical observations with experiential insights. The purpose of the award is to continue to advance the core values that Nesta M. Gallas elegantly exemplified.

Admiral Allen was unable to attend the 2016 Annual Conference due to unforeseen and extraordinary circumstances. He is joining us this year to deliver his remarks and be recognized for his achievements.

Awards Presented

Public Administration Review Awards
Louis Brownlow Award
Laverne Burchfield Award
Chester Newland Award
William E. Mosher and Frederick C. Mosher Award
Dwight Waldo Award
Governor L. Douglas Wilder

L. Douglas Wilder’s career in public service spans 40 years and is noted for several historic milestones.

Wilder became the first African-American to be elected governor in the United States, leading the Commonwealth of Virginia from 1990 to 1994. As the Commonwealth’s 66th governor, he was commended for his sound fiscal management and balancing the state budget during difficult economic times. Financial World magazine ranked Virginia as the best managed state for two consecutive years under his administration. Prior to his time as governor, he served as lieutenant governor from 1986 to 1990 and as state senator from 1969-1985, chairing committees on Transportation; Rehabilitation and Social Services; Privileges and Elections; the Virginia Advisory Legislative Council; and the Senate Steering Committee, which appoints committee members.

Wilder’s other legislative achievements include providing state health care coverage for sickle-cell anemia patients, toughening penalties for capital murderers and prison escapees and expanding low and moderate income housing. For eight years, he persisted in sponsoring legislation that eventually led to establishing a state holiday honoring Dr. Martin Luther King, Jr. making Virginia the first state in the nation to have a legislative holiday for Dr. King.

Persuaded to run for mayor of Richmond in 2004, Wilder received 80 percent of the vote and carried each of the city’s nine council districts and every precinct in the city.

He was sworn in as Richmond’s first elected mayor in 2005 and served until 2009, making him the first African-American mayor elected by popular vote from all of the citizens of Richmond. During his term, Richmond made remarkable progress in its fight against crime, having its lowest rate in 27 years. Downtown economic development and neighborhood improvements were widespread and financial management reached a new level of scrutiny that served taxpayers well.

Wilder graduated from Howard University Law School in 1959 and later established the legal firm that became known as Wilder, Gregory & Associates, one of the few minority-owned businesses in Virginia at the time. Prior to earning his J.D., he graduated from Virginia Union University with a B.S. degree in Chemistry and worked in the Office of the Chief Medical Examiner as a toxicology technician.

Wilder remains a highly involved and highly dedicated citizen of the city he has called home for most of his life, and one of its best and most outspoken ambassadors.

This lecture is the seventeenth in an annual series that honors the life and legacy of Elliot Richardson and the model of public service he embodied. It is sponsored by ASPA and the National Academy of Public Administration.

Immediately following this session, Governor Wilder will sign copies of his critically acclaimed memoir, Son of Virginia: A Life in America’s Political Arena. Copies will be available for purchase in the Georgia pre-function area, where the signing will take place.
HUMPHREY SCHOOL JUNIOR SUMMER INSTITUTE

The Humphrey School of Public Affairs welcomes its first cohort of Junior Summer Institute (JSI) participants this June. Part of the Public Policy & International Affairs (PPIA) Fellowship Program, the JSI prepares undergraduate rising seniors from underrepresented communities for graduate degrees and careers in public service.

NEW HUMAN SERVICES PROGRAM

Our new Certificate in Human Services Leadership provides working professionals knowledge and skills necessary to redesign public services, address racial disparities, and develop creative policy solutions to complex community needs. It is offered through our nonprofit management program, ranked #2 in the country.

TRAINING FOR ELECTION PROFESSIONALS

America’s election system faces an urgent need for professionals who are trained in the latest technology and techniques, and well-versed in legal and policy changes facing our voting system. The Certificate in Election Administration is a first-of-its-kind program, offered fully online.

INSPIRING LEADERS TO ADVANCE THE COMMON GOOD

Ranked among the country’s top 10 professional public policy and planning schools, the Humphrey School of Public Affairs is widely recognized for its role in examining public issues and shaping policy and planning at the local, state, national, and international levels.

SIX MASTER’S DEGREES

PhD IN PUBLIC AFFAIRS

SIX CERTIFICATES
Harvey White is an accomplished scholar and distinguished public service professional. He has served as a city manager, development specialist, director of planning and public administration programs and academic dean. He has consulted, lectured and conducted research in African, Asian, Caribbean, European and Latin American countries.

White has co-authored five books and more than 60 scholarly publications. His professional activities include founder and editor of the *Journal of Public Management and Social Policy*; president of the American Society for Public Administration; president of the National Conference of Minority Public Administrators; founder and director of the Gulf Coast Center for Healthy Communities; and founder and past general chair of the International Consortium for Public Management, Policy and Development. He is a fellow of the National Academy of Public Administration.

White is professor of public policy and administration at the University of Delaware and associate professor emeritus at the University of Pittsburgh School of Public and International Affairs. He also served as professor of preventive medicine and special assistant to the president at the University of South Alabama and professor of public administration at the University of Electronic Science and Technology, China.

White earned his Ph.D. from the University of North Carolina at Chapel Hill, his MS from East Carolina University and his BA from North Carolina Central University.

*Established in 1995 by the ASPA Endowment, the Donald C. Stone Lecture honors the memory of ASPA’s charter member and past president. Lecturers reflect Stone’s varied interests and contributions to public service and public administration.*
Janice Lachance

An accomplished executive, widely experienced leader and governance expert, Janice Lachance helps both expanding and stressed nonprofit enterprise leaders and boards with transformation and transitions, performance assessment, mission and strategy reformulation, organization re-engineering, new ventures and executive transitions. With a collaborative style, Lachance’s central focus is on how to protect and build value for stakeholders by applying best practices in the fields of strategic thinking, technology advances, social media, marketing, media relations, public policy, human resources, financial planning, fundraising and team building.

Lachance’s career spans high level work in the government, associations and executive volunteer activities. Prior to her recent work in not-for-profit enterprises, she was nominated by President Clinton and unanimously confirmed by the U.S. Senate as the director of the U.S. Office of Personnel Management (OPM), the federal government’s independent human resources agency, responsible for all policy and programs affecting the 2.1 million members of the nation’s civil service. Charged with the task of establishing and gaining recognition of the federal workforce as a national performance model, she is credited with many seminal achievements at OPM, including reformulating the agency’s mission and strategy; re-engineering its 3,700 employee organizational structure and culture; expanding the Family and Medical Leave Act to permit the use of sick leave to care for a newborn or ailing family member; instituting affordable long term care insurance for 20 million federal public servants; making innovative and cost effective improvements in health insurance and retirement programs; dramatically increasing outreach and recruitment efforts to first-job applicants from underrepresented populations; revitalizing the Presidential Management Fellows Program; and establishing USAJobs.gov, the Federal Government’s official source for federal job listings and employment opportunity information.

During the past decade, Lachance has served as the managing executive for not-for-profit membership associations. Most recently she was interim president of the Better Business Bureau Institute for Marketplace Trust where she was responsible for innovative transformation of the BBB’s 501(c)3 foundation through the design and execution of comprehensive mission development, including communications, branding, staffing and fund development plans.

A leader in her profession, dedicated volunteer, popular speaker and trusted advisor, Lachance is the president-elect of the American Society for Public Administration; a fellow of the American Society of Association Executives, an honor awarded to less than one percent of its membership; and an elected fellow of the National Academy of Public Administration, where she served on the Board of Directors and Executive Committee.

Lachance was born and raised in Biddeford, Maine, graduated from Manhattanville College and earned her law degree from Tulane University. She is admitted to practice law in the State of Maine, the District of Columbia and the U.S. Supreme Court.

Awards Presented

Public Integrity Award

H. George Frederickson PA TIMES Best Article Award
Following the closing plenary address, ASPA will hold its business meeting. This session includes the official transition of leadership and oath of office.

RECOGNITION PRESENTATIONS
Outgoing National Council Members

Maria P. Aristigueta
Immediate Past President

Tonya Neaves
District II Representative

Dovie Dawson
District V Representative

M. Jae Moon
International Director

Michael Orok
COMPA Representative

Gloria Billingsley
Parliamentarian

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### SPECIAL EVENTS & ACTIVITIES

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#ASPA2017
Congratulations
Susan T. Gooden, Ph.D.
Professor, VCU Wilder School
ASPA President, 2016-2017

Undergraduate, graduate and doctoral degrees in criminal justice, homeland security and emergency preparedness, public administration, public policy and administration, and urban and regional studies and planning, plus graduate certificates in several related fields.

Centers offering expertise in research, consulting and training that results in dynamic change and translational impact to our communities.

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Nationally recognized M.P.A. program that works directly with state and local officials to solve policy dilemmas and improve organization effectiveness.

Distinguished faculty, Fulbright Scholars and National Academy of Public Administration Fellows.

Accomplished alumni, including many senior administrators in Virginia, a state consistently ranked at the top for state management.

Award-winning M.P.A. program, recipient of the 2016 received the Social Equity Award from the Network of Schools of Public Policy, Affairs and Administration.
Race, Reparations and Remedies: Perspectives from a Nervous Area of Government

SATURDAY, MARCH 18
10:45 a.m. - 12:15 p.m.
Capitol South

MODERATOR:
Mary Ellen Guy

Mary Ellen Guy is a faculty member in the School of Public Affairs at the University of Colorado—Denver. Her research focuses on the human processes involved in public service delivery and on the translation of democratic theory to street-level services, winning multiple awards for work that advances both theory and practice. President of ASPA in 1997-1998, she is a fellow of the National Academy of Public Administration.

PANELISTS:
Samuel Myers, Jr.

Samuel Myers, Jr., is director and professor, Roy Wilkins Center for Human Relations and Social Justice, at the Hubert H. Humphrey School of Public Affairs, University of Minnesota. His research focuses on racial earnings inequality, racial disparities in crime, discrimination in home mortgage lending and consumer credit markets, racial and ethnic disproportionality in child welfare systems, faculty underrepresentation in STEM fields and racial disparities in government contracting. He received his Ph.D. in economics from MIT and his undergraduate degree from Morgan State University.

Julie Nelson

Julie Nelson is senior vice president at the Center for Social Inclusion and director of the Government Alliance for Race and Equity. She also is a senior fellow at the Haas Institute for a Fair and Inclusive Society at the University of California, Berkeley. Nelson is the former director of the Seattle Office for Civil Rights, where she provided vision and hands-on leadership for Seattle’s Race and Social Justice Initiative. She has a Masters degree in economics from the University of Washington.

Brian Williams

Brian Williams is an associate professor of public administration and policy in the School of Public and International Affairs at The University of Georgia. His research centers on issues related to demographic diversity, local law enforcement and public governance. Williams has served as a trainer, consultant or subject matter expert with police departments or public safety-related agencies and other governmental and nongovernmental entities. He has published in leading journals in public administration, community psychology, education and police studies.

Panel Supported By:

MDRC focuses on evaluating, developing, and strengthening policies and programs for low-income people in the following areas:
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- Supporting low-wage workers
- Overcoming barriers to employment
- Engaging disconnected youth
- Reducing recidivism among ex-prisoners

Dedicated to learning what works to improve the well-being of low-income people

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Governance Around the Globe in an Era of Populism

SATURDAY, MARCH 18
12:30 p.m. - 2:00 p.m. Capitol South

MODERATOR:
Meredith Newman

Meredith Newman is vice provost for faculty and global affairs at Florida International University. In this role she works directly with the provost to oversee all initiatives that support faculty, including recruitment, promotion and retention of faculty and other areas that relate to a professionalized faculty and career progression. Prior to her career in academia, Newman served with the Australian Foreign Service, the U.S. Department of State and the World Bank. She is an ASPA past president (2010-2011) and is a fellow of the National Academy of Public Administration.

PANELISTS:
Kaye Husbands Fealing

Kaye Husbands Fealing is an economist who comes to the Ivan Allen College of Liberal Arts from the Hubert H. Humphrey School of Public Affairs at the University of Minnesota. Her areas of expertise include international trade policy; science, technology and innovation policy in specific contexts; and knowledge generation and the development of networks. Husbands Fealing has developed models to measure science innovation and measure the impacts of market forces and policy on women’s and minorities’ access to employment and careers in science, technology, engineering and mathematics (STEM) areas.

Rolet Loretan

Rolet Loretan, currently director general of the International Institute of Administrative Services, was born in 1952 and is a Swiss citizen. Trained as a lawyer at the University of Freiburg (Switzerland), he is a graduate of the Swiss Graduate Institute of Public Administration, University of Lausanne. In 1996 and for 10 years, he was head of the Press and Radio Division, headquarters of the Federal Council (Swiss Government), in charge of information related to extraordinary situations. Loretan carried out a parallel career as an officer in the Swiss Army, where he is a colonel within both the Mountain Infantry and the Swiss Military Court of Appeals, where he served for 24 years as senior judge.

M. Jae Moon

M. Jae Moon is the Underwood distinguished professor of the Department of Public Administration at Yonsei University. He serves as ASPA’s international director and vice president of the Korean Association of Public Administration. His research interests include public management, information technology/environmental policy and comparative public administration. He is a fellow of the National Academy of Public Administration.

Allan Rosenbaum

Allan Rosenbaum was the 2014-2015 president of the American Society for Public Administration. He has served as director of the Institute for Public Management and Community Service and professor of public administration at Florida International University in Miami, Fla. He also has served in the U.S. federal government dealing with executive branch-congressional relationships. Rosenbaum received his BA from the University of Miami, his MA from Southern Illinois University and his MPA from the University of California—Berkeley. He received his Ph.D. from the University of Chicago in 1976.

Anastase Shyaka

Anastase Shyaka is CEO of the Rwanda Governance Board. Prior to this, he was the executive secretary of the Rwanda Governance Advisory Council. As part of his advisory role, he created the Rwanda Governance Scorecard, an index to accurately gauge the country’s governance and development status. He has been appointed by East African Community’s heads of states to conduct a prospective study of the East African Political Federation. He is a UN Global Center for Public Service Excellence board member and editor for Public Administration Review. Shyaka received his Ph.D. from the University of Gdansk (Poland).
Sexual Orientation and the Public Sector: Human Resources Management and Public Policy

SATURDAY, MARCH 18
4:00 p.m. - 5:30 p.m. Capitol South

MODERATOR:
Erik Bergrud

Erik Bergrud serves as Park University’s associate vice president for external relations, which encompasses the areas of alumni relations, career development, communications and public relations, government relations and special events. During his tenure as ASPA president (2011-12), the Society established an LGBT Advocacy Alliance Section, of which he was an inaugural member. His appointments to the 2011-12 ASPA leadership team and featured speaker selections for the 2012 ASPA Annual Conference demonstrate both his commitment to diversity and inclusion and his determination to “walk the talk.” He is a fellow of the National Academy of Public Administration.

PANELISTS:
Gregory Lewis

Gregory Lewis is a professor of public management and policy and the chair of the department in the Andrew Young School of Policy Studies at Georgia State University. A National Academy of Public Administration fellow, he received his Ph.D. from Syracuse University and previously taught at the University of Georgia and American University. He has published widely on the impact of sex, race and sexual orientation on the career patterns of public employees. His research on lesbian and gay rights includes several studies on public opinion, as well as work on the impact of government policies on the employment and pay of lesbians and gay men.

Reginald Mebane

Reginald Mebane is the director of the Center for Disease Control’s Office of Equal Employment Opportunity (OEEO). There, he is responsible for advising and counseling CDC’s executive leadership team on a variety of equal employment opportunity, diversity management, civil rights and human resources issues. Prior to the CDC, Mebane spent more than 23 years at FedEx. In 2001, he became the chief operating officer for a $2 billion company FedEx acquired. In addition to his management duties, he became part of the critically acclaimed Fed Ex Leadership Institute. There, he taught leadership, diversity and management practices to FedEx employees from around the world.

Norma Riccucci

Norma Riccucci is the Board of Governors distinguished professor of public administration at the School of Public Affairs and Administration, Rutgers University—Newark. She has published extensively in the areas of public management, social equity and human resources management, including Public Administration: Traditions of Inquiry and Philosophies of Knowledge (Georgetown University Press). She is author of the forthcoming book, Shared Powers and the Making of U.S. Law and Policy (New York University Press). Riccucci is a fellow of the National Academy of Public Administration.

Phin Xaypangna

Phin Xaypangna has been an organizational development and learning consultant for Mecklenburg County Government since 2005. She has expertise in organizational assessments, team development, diversity and inclusion, leadership development, facilitation and succession and strategic planning. She is an active community leader in civic engagement and social change efforts. Xaypangna is a native of Laos and is fluent in Laotian and Thai. She received her BA in political science from Western Carolina University and her Master’s degree in public administration from UNC Charlotte.
W.K. Kellogg Foundation Presidential Panel at the Carter Center

SATURDAY, MARCH 18
4:30 p.m. – 6:00 p.m.  Carter Center Museum Theater

Gail Christopher

ASPA will be joined by the W.K. Kellogg Foundation’s senior advisor and vice president for Truth, Racial Healing and Transformation (TRHT), Gail Christopher. Christopher will lead a discussion around Kellogg’s Truth, Racial Healing & Transformation initiative, a national and community-based process designed to engage communities in racial healing and change efforts that address current inequities linked to the belief in a racial hierarchy.

For more information about this panel, please visit page 48.

This is an off-site ticketed panel that is currently sold out. Please visit the ASPA registration desk to check availability.

Immigration and Implications for Street-Level Bureaucrats

SUNDAY, MARCH 19
8:30 a.m. – 10:00 a.m.  Capitol South

Moderator:
Stephen Condrey

Stephen Condrey, president of Condrey and Associates, Inc., has more than 30 years of professional experience in human resources management. He has consulted nationally and internationally with more than 800 organizations concerning personnel-related issues. He was named Hill fellow by the University of Georgia in 2004 (the University of Georgia’s highest public service faculty honor). He was appointed by President Obama as chairman of the Federal Salary Council in 2010, elected as a fellow to the National Academy of Public Administration in 2012 and president of ASPA in 2013-2014. In 2016, he received ASPA’s Elmer Staats Lifetime Achievement Award for Distinguished Public Service. He holds a Ph.D. in public administration from the University of Georgia.

PANELISTS:
Abraham Benavides

Abraham Benavides is an associate professor and department chair for public administration at the University of North Texas. His research interests include local government, human resources, cultural competency, ethics and leadership, immigration and age friendly communities. He previously worked for county government in Ohio as an accreditation coordinator for a human service agency and for the Department of Human Resource Management for the State of Utah. He is president of ASPA’s North Texas Chapter and a civil service commissioner for the City of Denton. Benavides received his Ph.D. from Cleveland State University, his Master’s degree from Brigham Young University and his Bachelor’s degree from George Washington University.

Saltanat Liebert

Saltanat (Salta) Liebert is associate professor at the L. Douglas Wilder School of Government and Public Affairs at Virginia Commonwealth University (VCU). Prior to joining VCU, Liebert taught at American University in Washington, DC, and worked for the World Bank, United Nations Refugee Agency and International Organization for Migration in Kyrgyzstan, Kazakhstan, Austria and the United States. Her research focuses on integration of immigrants in the United States and Europe and immigrants’ access to health care.

Sarah Rich

Sarah Rich is a staff attorney at the Southern Poverty Law Center (SPLC), based in Atlanta. She works in the Immigrant Justice Project, where she litigates civil rights and employment cases on behalf of immigrants and refugees in the Southeast, and advocates for policies and laws that improve immigrants’ working conditions and respect immigrants’ rights. Rich received her law degree from U.C. Berkeley School of Law and her MPP from the Woodrow Wilson School of Public and International Affairs at Princeton University, both in 2011.
Public Administration in the New Presidential Administration

SUNDAY, MARCH 19
1:30 p.m. - 3:00 p.m.  Macon

MODERATOR:
Sylvester Murray

Sylvester “Sy” Murray is professor emeritus of public policy and administration at the Levin College of Urban Affairs at Cleveland State University, Ohio. He is also past president of the American Society of Public Administration (1986-1987) and a fellow of the National Academy of Public Administration.

PANELISTS:
Andra Gillespie

Andra Gillespie is associate professor of political science at Emory University. She earned her BA from the University of Virginia and her Ph.D. in political science from Yale University. Prior to joining the faculty at Emory, she worked as an analyst for Democratic pollster Mark Mellman. Gillespie’s research focuses on the political leadership of African Americans born after the civil rights movement. She is the editor of and a contributor to Whose Black Politics? Cases in Post-Racial Black Leadership (Routledge 2010) and the author of The New Black Politician: Cory Booker, Newark and Post-Racial America (NYU Press 2012).

Karen Hult

Karen Hult is professor and chair of political science and a core faculty member of the Center for Public Administration and Policy at Virginia Tech. Her primary research emphases are U.S. executive institutions, organizational/institutional design and dynamics, policy dynamics and social science methodologies. Since 2000, she has been a contributing scholar on essays on the White House Counsel’s Office and the Office of Staff Secretary for the White House Transition Project, for which she serves as a member of the board.

Donald Kettl

Donald Kettl is Professor and Former Dean, University of Maryland School of Public Policy, College Park, MD. He is a nonresident senior fellow at the Partnership for Public Service, the Volcker Alliance and the Brookings Institution. He serves as senior advisor on departmental transformation for the U.S. Department of Veterans Affairs. Kettl holds a Ph.D. in political science from Yale University. Prior to his appointment at the University of Maryland, he taught at the University of Pennsylvania, Columbia University, the University of Virginia, Vanderbilt University and the University of Wisconsin-Madison. He is a fellow of the National Academy of Public Administration.

Sean O’Keefe

Sean O’Keefe is University professor and the Howard and Louise Phanstiel chair in strategic management and leadership at the Syracuse University Maxwell School of Citizenship and Public Affairs. He is the 17th individual in Syracuse’s nearly 150-year history to be designated university professor, the most senior faculty designation bestowed by the institution. Previously, he was chairman and chief executive officer of Airbus Group Inc. On four separate occasions, O’Keefe served as a presidential appointee: when he led NASA, as Secretary of the Navy, as deputy director of the U.S. Office of Management and Budget and as comptroller and CFO at the U.S. Department of Defense.
Fiscal Implications of Emergencies and Natural Disasters: Managing Recovery and Making Communities Whole

MONDAY, MARCH 20
10:00 a.m. - 11:30 a.m.  Capitol South

MODERATOR:
Christine Gibbs Springer

Christine Gibbs Springer was appointed director of the Executive Master of Science Degree in Emergency and Crisis Management at University of Nevada-Las Vegas in 2006, which was created by the Board of Regents in 2003. She is a professor of public administration and director of the ECEM Degree Program, researching regional infrastructure resilience in Nevada and developing an internal and external stakeholder interaction plan. She has served on congressional panels developing performance metrics for DHS/FEMA grants and has served on panels evaluating FEMA Post-Katrina (2009). She is an ASPA past president (1993-1994).

PANELISTS:
Mark Bucalo

Mark Bucalo served as a member of the Buffalo Grove, Ill., police department from 1984-2010. He worked in all functions of the police department, including patrol, investigations and staff services, retiring at the rank of commander. He has a Bachelor’s degree from Columbia College and is a graduate of the Northwestern University Center for Public Safety’s School of Police Staff and Command and Executive Management Program. After retiring from Buffalo Grove, he worked as the administration supervisor and accreditation manager for the Schaumburg, Ill., Police Department until 2013. He works for the Chatham County Finance Department as a management analyst and public safety contract administrator.

Beverly Cigler

Beverly Cigler, distinguished professor of public policy and administration emerita, at Penn State—Harrisburg, specializes in intergovernmental relations, especially state and local policy, politics and management; intermunicipal relations; public finance; alternative service delivery; counties; smart growth; emergency management; and general issues of professionalism and governance. Her published work includes more than 175 articles and chapters, dozens of professional reports and nine books or edited collections. Cigler has held numerous leadership positions in public administration organizations and is a fellow of the National Academy of Public Administration.

Yilin Hou

Yilin Hou is a professor of public administration and international affairs and tenth decade faculty scholar at the Syracuse University Maxwell School of Citizenship and Public Affairs. Hou’s expertise is public finance. Much of his research focuses on the smooth operation of government finance across the economy’s boom-bust cycles. He has published two books on such topics, State Government Budget Stabilization: Policy, Tools and Impacts (2013) and Local Government Budget Stabilization, Explorations and Evidence (ed., 2015). His presentation on this panel is drawn from his papers that use panel vector autoregression to examine the dynamic fiscal responses of state and county governments to disaster shocks.

Jesse Munoz

Jesse Munoz is director of the mitigation division for the Federal Emergency Management Agency’s (FEMA) Region IV office. He manages the region’s mitigation programs, including updates to flood maps, mitigation grants, risk analysis, environmental and historic preservation, floodplain management and insurance. Munoz previously was Region IV recovery director, responsible for programs that deliver assistance to individuals, local governments, tribal nations and private, nonprofit organizations after a disaster. Prior to joining FEMA, Munoz was with the U.S. Army Corps of Engineers for 28 years—on both active and reserve duty—in a variety of assignments. He graduated from the University of Texas.
**Angela Evans**

Angela Evans joined the faculty of the Lyndon Baines Johnson (LBJ) School of Public Affairs in 2009 as a clinical professor in the practice of public policy. In January 2016, she assumed the position of dean. Prior to joining the LBJ School, Evans worked for the U.S Congress for nearly 40 years, the last fifteen as deputy director of the Congressional Research Service, a legislative branch agency that provides nonpartisan research and public policy analysis to Congress. Evans is a fellow of the National Academy of Public Administration.

**Benoy Jacob**

Benoy Jacob is an associate professor at the School of Public Policy and Leadership in the Greenspun College of Urban Affairs. Jacob’s research focuses on the growth and governance of cities, particularly issues of public finance, state and local relationships and social diversity and equity. He is working on a project exploring the role of social cohesion in city growth and governance. Jacob also serves on the editorial board for the *Urban Affairs Review* and the *State and Local Government Review*.

**John Kamensky**

John Kamensky is a senior fellow with the IBM Center for The Business of Government. During 24 years of public service, he had a significant role in helping pioneer the federal government’s performance and results orientation. Prior to 2001, he served for eight years as deputy director of Vice President Gore’s National Partnership for Reinventing Government. Before that, he worked at the Government Accountability Office for 16 years. He is involved with the IBM Center’s work delivering insights and support as a part of the 2017 presidential transition. Kamensky is a fellow of the National Academy of Public Administration and received a Masters in Public Affairs from the Lyndon B. Johnson School of Public Affairs at the University of Texas—Austin.
Public Administrators: Keepers of Voting Integrity

TUESDAY, MARCH 21
9:45 a.m. - 11:45 a.m. Capitol North/Center

MODERATOR:
Carl Stenberg

Carl Stenberg joined the University of North Carolina School of Government in 2003. Previously, he served as dean of the Yale Gordon College of Liberal Arts, University of Baltimore; director of the Weldon Cooper Center for Public Service, University of Virginia; executive director of the Council of State Governments; and assistant director of the U.S. Advisory Commission on Intergovernmental Relations. He is co-author of America’s Future Work Force. Stenberg is a fellow and former chair of the Board of Directors of the National Academy of Public Administration and an ASPA past president. He served as director of the MPA program at the School of Government from 2006 to 2011. Stenberg holds a BA from Allegheny College and an MPA and a Ph.D. from the State University of New York at Albany. He is an ASPA past president (1990-1991).

PANELISTS:
Avery Davis-Roberts

Avery Davis-Roberts manages the Carter Center’s Democratic Election Standards Project, which develops the criteria by which observers assess a democratic process. She also manages the Center’s efforts on the observability of U.S. elections, as well as the Human Rights and Election Standards project. Davis-Roberts has worked on Carter Center election observation missions in Asia, Africa, South America and the Middle East. She received her undergraduate and graduate degrees from the School of Oriental and African Studies at the University of London.

Chris Harvey

Chris Harvey serves as director of elections for the State of Georgia; he was appointed to this position in 2015 by Georgia Secretary of State Brian Kemp. Prior to this position, he was the chief investigator for the secretary of state and consolidated all investigative functions within the Secretary’s office into a single division. Harvey has held other investigational positions at the county level within Georgia. He graduated from The Citadel, The Military College of South Carolina, in 1989 with a BA in political science and criminal justice.

Merle King

Merle King is an associate professor emeritus of information systems and executive director of the Center for Election Systems at Kennesaw State University in Kennesaw, Ga. An active researcher in election administration and technologies, King is the 2005 recipient of the National Association of Secretaries of State Medallion Award for his work in Georgia elections. Together with his colleagues at the Center, King has led the development of the nation’s best resources for election administration support. As moderator for the Election Assistance Commission Roundtables, he has worked with state and local election officials to improve elections throughout the United States.

Julie Wise

Julie Wise was elected as King County, Wash., elections director in November 2015 and will serve during the 2016-2019 term. King County is the 13th largest county in the nation and has approximately 1.24 million registered voters. Prior to her election in 2015, Wise served as deputy director of elections, managing all day-to-day operations of elections. Wise is a Washington State-certified election administrator and a nationally certified election registration administrator. She has attended leadership courses at the University of Washington Evans School and Harvard Kennedy School.
Friday March 17, 2017

3:00 p.m. – 4:30 p.m.  Georgia 3
This panel is hosted by the United Nations Department of Economic and Social Affairs (UNDESA)

Achieving Sustainable Development Goals and Leaving No One Behind: Public Administration, Poverty Eradication and Inequality
Track: Public Administration Theory

Endorsed By:
Section on Public Administration Research

MODERATOR
Marion Barthelemy
Acting Director, Department of Public Administration and Development Management and Department of Economic and Social Affairs, United Nations, New York, NY

MODERATOR/PRESENTER
John-Mary Kauzya
Chief, Public Administration Capacity Branch, United Nations, New York, NY
Public Administration Reforms and Public Service Ideological Orientations for Leaving No One Behind in Achieving the SDGs

PRESENTERS
Bianor Scelza Cavalcanti
International Director, Getulio Vargas Foundation and President, International Association of Schools and Institutes of Administration (IASIA), Rio De Janeiro, Brazil
Public Administration for Poverty Eradication and Reducing Inequality

Allan Rosenbaum
Professor and Director, Florida International University, Coral Gables, FL
Developing Public Service Capacities for Leaving No One Behind in Service Delivery: The Role of Management Development Institutes

Saturday March 18, 2017

10:45 a.m. – 12:15 p.m.  Georgia 13
This panel is hosted by the Regional Hub of Civil Service in Astana

Partnerships for Civil Service Excellence: Trends from the Astana Civil Service Hub Participating Countries
Track: Comparative Public Administration

DISCUSSANTS
Max Everest-Phillips
Director, United Nations Development Program, Singapore

Rex Facer
Associate Professor, Brigham Young University, Provo, UT

Fletcher Honemond
Director, International Leadership Development, Federal Executive Institute, U.S. Office of Personnel Management, Shepherdstown, WV

Saltanat Liebert
Associate Professor, Virginia Commonwealth University, Richmond, VA

Chester Newland
Emeritus Duggan Distinguished Professor, University of the Pacific, Sacramento, CA

PRESENTERS
Alikhan Baimenov
Chairman of Steering Committee, ACSH, Regional Hub of Civil Service in Astana, Astana, Kazakhstan

Catherine Kardava
Director, Civil Service Bureau of Georgia, Tbilisi, Georgia
Civil Service Reform Policies in Georgia

Kairat Kozhamzharov
Chairman, Agency for Civil Service Affairs and Anti-Corruption of the Republic of Kazakhstan, Astana, Kazakhstan
Civil Service Reform Trends in the Republic of Kazakhstan

Almaz Nasyrov
Rector, Academy of Public Administration under the President of the Kyrgyz Republic, Bishkek, Kyrgyzstan
Civil Service Professionalization in the Kyrgyz Republic
Saturday March 18, 2017

2:15 p.m. – 3:45 p.m. Georgia 3

Managing Migrations Worldwide: Challenges for Public Administration

Track: Comparative Public Administration

Endorsed By:
Section on International and Comparative Administration

MODERATOR
Rolet Loretan
Director General, International Institute of Administrative Sciences, Brussels, Belgium

DISCUSSANT
Kuotsai Tom Liou
Professor, University of Central Florida, Orlando, FL

PRESENTERS
Maria P. Aristigueta
Director, School of Public Policy and Administration and Charles P. Messick Chair of Public Administration, University of Delaware and Immediate Past President, American Society of Public Administration, Newark, DE

Bianor Scelza Cavalcanti
International Director, Getulio Vargas Foundation and President, International Association of Schools and Institutes of Administration (IASIA), Rio De Janeiro, Brazil
The Management of Migration in Brazil: Experiences and Lessons

Jos C.N. Raadschelders
Professor, Ohio State University, Columbus, OH

Cristina Rodriguez-Acosta
Deputy Director, IPMCS, Florida International University, Miami, FL

This panel is hosted by the International Institute of Administrative Sciences (IIAS)

2:15 p.m. – 3:45 p.m. Georgia 13

Memos to National Leaders: Strategies to Improve Government Performance

Track: Public Administration Theory

Endorsed By:
Section on Public Administration Research and Section on Public Performance and Management

MODERATOR
Janice Lachance
Independent Consultant and ASPA President-Elect, Alexandria, VA

MODERATOR/PRESENTER
Tonya Neaves
Research Faculty, George Mason University, Arlington, VA
Implementing Successful Strategies: The Need for Effective Homeland Security and Emergency Management

DISCUSSANT
Donald Kettl
Professor and Former Dean, University of Maryland School of Public Policy, College Park, MD
Collaboration Across Boundaries

PRESENTERS
John Kamensky
Senior Fellow, The IBM Center for the Business of Government, Arlington, VA
Governing with Foresight: Bringing Strategic Foresight to Bear in Planning and Management

Shelley Metzenbaum
Senior Advisor, The Volcker Alliance, Concord, MA
Performance Accountability, Evidence and Improvement: Bipartisan Reflections and Recommendations to the Next Administration

Paul Posner
Professor and Director, Centers on the Public Service, George Mason University, Alexandria, VA
Reforming the Federal Budget Process: Budgeting for National Goals

PARTNER ORGANIZATION SESSIONS
Robert Shea
Principal, Global Public Sector, Grant Thornton LLP, Alexandria, VA
Performance Accountability, Evidence and Improvement: Bipartisan Reflections and Recommendations to the Next Administration

PRESENTER/COAUTHOR
Doug Goodman
Professor and Department Head, University of Texas—Dallas, Richardson, TX
Strengthening Criminal Justice and Law Enforcement: Moving into the Future Requires Looking to the Past

COAUTHORS
John Kiefer
Professor, University of New Orleans, Covington, LA
Implementing Successful Strategies: The Need for Effective Homeland Security and Emergency Management

Steve Redburn
Study Director, National Academies of Science, Washington, DC
Reforming the Federal Budget Process: Budgeting for National Goals

Sunday March 19, 2017
11:45 a.m. – 1:15 p.m. Valdosta
This panel is hosted by Korean Association for Public Administration (KAPA)

Emanating Governance Challenges and Administrative Capacities in Korea
Track: Comparative Public Administration

MODERATOR
Heungsuk Choi
KAPA President and Professor, Korea University, Seoul, Korea

DISCUSSANT
Carolyn Bourdeaux
Associate Professor, Georgia State University, Atlanta, GA

PRESENTERS
Geon Lee
Professor, Kyonggi University, Seoul, Korea
Public and Private Sector Differences in Prosocial Behaviors: Evidence from Korea

Jin Mok
Professor, Kookmin University, Seoul, Korea
Moderating Effect of Knowledge on the Risk and Acceptance Relationship: The Case of Korean Nuclear Energy Policy

PRESENTER/COAUTHOR
Kyung Deuk Kwon
Professor, Sun Moon University, Asan, Korea
Leadership Style, Employees’ Job Behaviors and Organizational Performances: Focusing on Gender Differences

COAUTHORS
Jaeduk Keum
Professor, University of Seoul, Seoul, Korea
Street-Level Bureaucrats’ Work Engagement: The Role of Public Service Motivation

B. Joon Kim
Professor, Kookmin University, Seoul, Korea
Moderating Effect of Knowledge on the Risk and Acceptance Relationship: The Case of Korean Nuclear Energy Policy

Sangmook Kim
Professor, Seoul National University of Science and Technology, Seoul, Korea
Street-Level Bureaucrats’ Work Engagement: The Role of Public Service Motivation

Kwang Won Lee
Professor, Sun Moon University, Asan-si, Korea
Leadership Style, Employees’ Job Behaviors and Organizational Performances: Focusing on Gender Differences
Sunday March 19, 2017

11:45 a.m. – 1:15 p.m. Georgia 9

This panel is hosted by the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)

Nonprofits 101: Partners in Public Service

Track: Nonprofits, Civic Engagement and Advocacy

Endorsed By:
Section on Nonprofit Policy, Practice and Partnerships and Section on Public Administration Research

MODERATOR/PRESENTER
Mary Ann Feldheim
Associate Professor, University of Central Florida, Orlando, FL
Teaching Public Service as Core in Nonprofit Management Programs

PRESENTERS
Jennifer Alexander
Associate Professor, University of Texas—San Antonio, San Antonio, TX
The Professional Perspective on Public Service and the Nonprofit and Voluntary Sector

Roseanne Mirabella
Professor, POLS and Public Affairs, Seton Hall University, South Orange, NJ
The Philosophical Case for the Nonprofit and Voluntary Sector as Public Service

1:30 p.m. – 3:00 p.m. Georgia 9

This panel is hosted by the Association Internationale de Recherche en Management Public (AIRMAP)

The Public Values and Principle of Honor in the Public Service in French-Speaking Countries: Past to Future

Track: Comparative Public Administration

Endorsed By:
Section on Ethics and Integrity in Governance, Section on International and Comparative Administration and Section on Historical, Artistic and Reflective Expression

MODERATOR/PRESENTER
Pierre-Charles Pupion
President of AIRMAP and Professor, Université De Poitiers, IPAG, Poitiers, France
The Public Values and Principle of Honor in the Public Organizational Strategy: The Case of Network Conference of the Directors of French Institutes of Public Administration

PRESENTERS
Laurent Bouchard
Associate Professor, Université De Poitiers, IPAG, Poitiers, France
The Public Sector Employees under the Monarchical System of French Government (XVIth-XVIIIth Century)

Gregory Houillon
Assistant Professor, Université De Poitiers, IPAG, Poitiers, France
Saluting the Public Service-Specific Aspects of Public Service: Core Values in France and the EU

David Huron
Senior Associate Professor, University of Nice Sophia Antipolis—IAE Nice—GRM, Nice, France
Risks’ Perception from French Public Managers in the Application of New Public Management Principles

PRESENTERS/COAUTHORS
Philippe Dorbaire
Chairman of Confucius Institute, Université De Poitiers, IPAG, Poitiers, France
The Public Values and Principle of Honor in the Public Organizational Strategy: The Case of Network Conference of the Directors of French Institutes of Public Administration

and
French Army Looking for “Soldiers Able to Go to War and to Protect Citizens in France”
Hae-Ok Pyun  
Assistant Professor, University of Orleans, Choisy Le Roi, France  
*French Army Looking for “Soldiers Able to Go to War and to Protect Citizens in France”*

**COAUTHORS**  
*Pierre-Julien Besnard*  
Research Fellow, University of Paris, Sorbonne, France  
*French Army Looking for “Soldiers Able to Go to War and to Protect Citizens in France”*

**Laurence Morgana**  
Associate Professor, Conversatory of Industrial Sciences and Information Technology, Paris, France  
*The Public Values and Principle of Honor in the Public Organizational Strategy: The Case of Network Conference of the Directors of French Institutes of Public Administration*

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Monday, March 20, 2017  
8:00 a.m. – 9:30 a.m. Savannah 1  
This panel is hosted by the Network of Schools of Public Policy, Affairs, and Administration (NASPAA)

**MODERATOR**  
*Yoonsoo Jung*  
President, Korea Institute of Public Administration, Seoul, Korea

**MODERATOR/COAUTHOR**  
*Younhee Kim*  
Associate Professor, Pennsylvania State University—Harrisburg, Middletown, PA  
*Korean Government Capacity Index Construction*

**DISCUSSANTS**  
*Kuotsai Tom Liou*  
Professor, University of Central Florida, Orlando, FL  
*Gregg Van Ryzin*  
Professor, Rutgers University—Newark, Newark, NJ

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**PRESENTERS**  
*M. Jae Moon*  
Underwood Distinguished Professor, Yonsei University, Seoul, Korea  
*Learning from Korean Public Service Cases: Public Service in a Tough Environment*

**Joonghoon Park**  
Senior Research Fellow, Korea Institute of Public Administration, Seoul, Korea  
*In-Depth Review of Korean Governments’ Organizational Restructuring*

**PRESENTERS/COAUTHORS**  
*Yoon Kun*  
Associate Research Fellow, Korea Institute of Public Administration, Seoul, Korea  
*Korean Government Capacity Index Construction*

**Woohyun Shim**  
Associate Research Fellow, Korea Institute of Public Administration, Seoul, Korea  
*Realties of Government Capacity Indices: A Comparative Analysis of National and International Indices*

**COAUTHOR**  
*Jungwon Park*  
Associate Researcher, Korea Institute of Public Administration, Seoul, Korea

**DISCUSSANT**  
*RaJade Berry-James*  
Associate Professor, North Carolina State University, Cary, NC  
*French Army Looking for “Soldiers Able to Go to War and to Protect Citizens in France”*

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1:30 p.m. – 3:00 p.m. Valdosta  
This panel is hosted by the Korea Institute of Public Administration (KIPA)

**Approaches to Government Administration and Capacities in Korea**  
Track: Comparative Public Administration

**Endorsed By:**  
Section on International and Comparative Administration

**DISCUSSANTS**  
*Kuotsai Tom Liou*  
Professor, University of Central Florida, Orlando, FL

**Gregg Van Ryzin**  
Professor, Rutgers University—Newark, Newark, NJ

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**PRESENTER**  
*Crystal Calarusse*  
Chief Accreditation Officer, NASPAA, Washington, DC
ASPA will be joined by Gail Christopher, W.K. Kellogg Foundation’s senior advisor and vice president for Truth, Racial Healing and Transformation (TRHT). Christopher will lead a discussion on W.K. Kellogg’s Truth, Racial Healing & Transformation initiative, a national and community-based process designed to engage communities in racial healing and change efforts that address current inequities linked to the belief in a racial hierarchy.

TRHT is an adaptation of some of the most recognized Truth and Reconciliation Commission (TRC) models.

The multi-year effort is designed to engage local, regional and national organizations in both the public and private sectors to explore historic patterns and structural racism, and identify both short- and long-term strategies for meaningful change across the country. The W.K. Kellogg Foundation has more than 70 organizations that are Truth, Racial Healing and Transformation partners. ASPA is a proud partner in this important work.

The goal is to bridge deeply embedded divides and generate the will, capacities and resources required for achieving greater equity across the nation. If Kellogg is able to tell a story broader than the dominant narrative about the country’s history, communities can heal and provide a stronger future for all children.

MODERATOR:
Susan T. Gooden
President, American Society for Public Administration and Professor, Public Administration and Policy, Wilder School of Government and Public Affairs, Virginia Commonwealth University, Richmond VA

MASTER OF CEREMONIES
J. Paul Blake
District IV Representative, ASPA National Council, Seattle, WA
Welcome to the Carter Presidential Center Library! The grounds of this Center include the library, the museum and other meeting spaces for various purposes. The museum includes photographs and historical memorabilia from the Carter presidency (1976-1981). An exact replica of the Oval Office and gifts that the Carters received also are featured. A permanent exhibit of significant events occurring during Jimmy Carter’s life and political career includes photographs with interpretative text.

The library, consisting of an archive and a museum, is almost 70,000 square feet. This includes more than 15,000 square feet of exhibit space and almost 20,000 square feet of collection storage space. It is not a library in the usual sense, but a research facility and museum. The archives are a repository of approximately 27 million pages of Jimmy Carter’s White House material and papers of administration associates including documents, memoranda and correspondence. There also are 500,000 photographs and hundreds of hours of film, audio and video tape.

Museum Tours

Museum tours are available for purchase at ASPA’s registration desk for $10 if you have not already purchased your ticket.

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  - Full time on-campus
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  - Mid-career
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Faculty

Barton Wechsler, Dean
Guy B. Adams
Claire Altman
Irma Arteaga
Jen-Hao Chen
Emily R. Crawford
Bradley Curs
Rajeev Darolia
Brady Deaton
Michael Diamond
Sarah Diem
A. Cooper Drury
Carrie M. Duncan
Karen Edison
Christopher Fulcher
Jake Haselwerdt
Colleen Heflin
Scott H. Holan
Angela M. Hull

Thomas G. Johnson
Lael Keiser
Mirae Kim
Brian Kisida
Cory Koedel
Ronald McGarvey
Charles Menifield
Peter Mueser
Blake A. Naughton
Clark Peters
Michael Podgursky
Stephanie Potochnick
Alasdair Roberts
Charles L. Sampson
James K. Scott
Judith Stallmann
Mary Stegmaier
Christopher K. Wikle
STUDENT & NEW PROFESSIONAL SUMMIT
FRIDAY, MARCH 17, 2017
8:00 a.m. – 4:00 p.m. Georgia 13

This annual event focuses on topics that are critical to students and new professionals: building a resume or CV, getting a job, making tenure and getting published. Whether you’re planning for a practitioner career or an academic one, you’ll want to be at the summit to learn from experts in the field while networking with colleagues and leading public administrators.

8:00 a.m. – 8:30 a.m.
Icebreaker/Introductions
We’ll kick off the 2017 Student and New Professional Summit with some time to introduce ourselves and get to know each other before we spend the day taking a deep dive into our career aspirations and how to get there. Ice breakers will be involved!

PRESENTER
Angela Kline
Ph.D. Student and Public Administration Fellow, University of Delaware, Newark, DE

8:30 a.m. – 9:15 a.m.
A Practitioner or Academic Career
The first step in your career is to determine the path you will take. While most doctoral candidates are encouraged toward an academic career, it is not right for everyone.

Jos Raadschelders will help set the stage for the big decisions on your horizon, as well as the content you will hear throughout the rest of this day.

PRESENTER
Jos C.N. Raadschelders
Professor, Ohio State University, Columbus, OH

9:30 a.m. – 10:15 a.m.
Resume Writing
Your resume is important. It introduces you to a potential employer, sells your skills and attributes and hopefully gets you to the next step. But there are a number of considerations to take into account when constructing it: what should be on it, what should not, how long it should be. This session will help you learn how to develop your perfect resume, learn the rights and wrongs and keep you from making big mistakes.

PRESENTER
William P. Shields, Jr.
Executive Director, ASPA, Washington, DC

10:15 a.m. – 11:00 a.m.
Ph.D. Roundtable: Academic Job Search
If you are getting ready to pursue a faculty job or similar position, learn how to make the most of your current network and grow it while you are on the market. Also, learn where to look for positions and how to leverage your current success into interviews.

PRESENTER
James Harrington
Assistant Professor, University of Texas—Dallas, Richardson, TX

11:00 a.m. – 11:45 a.m.
Modernizing Presentations
This is not the ‘80s! Presentations have evolved over the years and are slicker and more polished than the simple slide decks and clip art graphics of years past. There are critical rules that must be followed to craft a presentation that is compelling for your audience but does not distract from the message. Make the most of this session so your first on-the-job presentations wow your audience.

PRESENTER
Stephanie Dolamore
Graduate Research Assistant, University of Baltimore, College Park, MD

12:15 p.m. – 12:30 p.m.
Young Scholars and Student Awards
Take a few minutes to hear about the 2017 International Young Scholars Workshop this summer. This workshop is designed to provide young scholars working in public
policy-related fields with an academically rigorous platform for presenting research, scholarly exchange and networking. Learn more during this brief presentation. We also will announce recipients of the Wallace O. Keene Conference Scholarship Awards.

**PRESENTERS**

Angela Kline  
Ph.D. Student and Public Administration Fellow, University of Delaware, Newark, DE

12:30 p.m. – 1:30 p.m.

**Speed Networking**  
Get ready for a fun, interactive experience to help you make new friends in the room and improve your networking skills—a critical component for everyone’s career path!

**PRESENTER**

Anthony Starke  
Doctoral Student, University of Nebraska—Omaha, Omaha, NE

1:30 p.m. – 2:15 p.m.

**Finding a Work/Life/Study Balance**  
No matter your professional circumstances or your career track, managing your life is getting harder and harder. Work, friends, family, partners and school all make demands on your time. How do you balance it and how do you set priorities for yourself and direct your attention? Our panelists will give you their advice and lessons learned on this subject.

**PRESENTERS**

Gloria Billingsley  
Associate Professor, Jackson State University, Jackson, MS

Marla Parker  
Assistant Professor, California State University—LA, Los Angeles, CA

Meghna Sabharwal  
Associate Professor, University of Texas—Dallas, Richardson, TX

2:30 p.m. – 3:15 p.m.

**Ph.D. Roundtable: Writing and Publishing**  
You may have an excellent research paper but that does not mean getting it published will be easy. The first step is having excellent academic mentors supporting your efforts and giving you pointers along the way. Yet there is more to this process. Learn about the importance of choosing the right publications, bouncing back from the R&R process, transforming papers into books and more.

**PRESENTERS**

Jos C.N. Raadschelders  
Professor, Ohio State University, Columbus, OH

Edgar Ramirez  
Professor, CIDE, Mexico City, Mexico

3:15 p.m. – 4:00 p.m.

**Ph.D. Roundtable: Managing Tenure Track**  
For those headed down an academic career path, getting tenure is your first priority. This session will help you learn how to manage this process, from targeting your research and choosing publications to learning what to emphasize in your CV to juggling classes with research.

**PRESENTER**

Tina Nabatchi  
Associate Professor, Syracuse University, Syracuse, NY

3:15 p.m. – 4:00 p.m.

**Ph.D. Roundtable: Managing Tenure Track**  
For those headed down an academic career path, getting tenure is your first priority. This session will help you learn how to manage this process, from targeting your research and choosing publications to learning what to emphasize in your CV to juggling classes with research.

**PRESENTER**

Tina Nabatchi  
Associate Professor, Syracuse University, Syracuse, NY
Fellows will receive their plaques during this reception, generously hosted by Brigham Young University.

Zachary Bauer ................................................................................................................... American University
Thaneshwar Bhusal ................................................................................................................... University of Canberra
David Carter .......................................................................................................................... University of Utah
Kinjal Ben Chaudhari ....................................................................................................... Pandit Deendayal Petroleum University
Sombo Chunda .................................................................................................................. Virginia Commonwealth University
Jeff Cook ............................................................................................................................... Colorado State University
Javon Davis .......................................................................................................................... City of Kansas City, MO
Ana Maria Dimand ........................................................................................................... Florida International University
Dawnasia Freeman ............................................................................................................. Long Island University, Brooklyn Campus
Hyesong Ha .......................................................................................................................... Indiana University–Bloomington
Brittany Haupt ..................................................................................................................... University of Central Florida
Andrea Headley .................................................................................................................. Florida International University
Suk Joon Hwang .................................................................................................................. Florida State University
Orkhan Ismayilov .................................................................................................................. University of North Texas
Rosa Krewson ......................................................................................................................... Virginia Tech
Zehavit Levitats ...................................................................................................................... Haifa University
Simone Martin ....................................................................................................................... Rutgers University–Newark
Sean McCandless .................................................................................................................. University of Colorado–Denver
Michael Overton .................................................................................................................. University of North Texas
Yali Pang ................................................................................................................................. Virginia Commonwealth University
Ashley Raphael ....................................................................................................................... George Mason University
Assel Shaimerdenova ........................................................................................................... University of Miami
Jenna Tyler .............................................................................................................................. Indiana University–Purdue University Indianapolis
Francesca Vega ...................................................................................................................... Texas Tech University
Teshanee Williams ............................................................................................................... North Carolina State University

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National Capital Area Chapter of ASPA (NCAC)
Section on Democracy and Social Justice
Section on Emergency and Crisis Management
Section on Personnel Administration and Labor Relations
South Florida Chapter of ASPA
Southeastern Conference for Public Administration (SECoPA)
Suncoast Chapter of ASPA
Texas Southern University
Michael A. Warren
Western Michigan University
# Founders’ Fellows Panels

## Disaster Management and Risk Communication

**SATURDAY, MARCH 18**  
2:15 p.m. – 3:45 p.m.  
**Atlanta 1**

**MODERATOR**  
Samantha Larson  
Ph.D. Candidate, University of Colorado—Denver, Denver, CO

**PRESENTERS**  
Zachary Bauer  
Ph.D. Student and Charles Levine Research Fellow, American University, Washington, DC  
*Collaborative Governance and the Accountability Crisis in Flint*

Orkhan Ismayilov  
Ph.D. Student, Teaching Fellow and Research Assistant, University of North Texas, Denton, TX  
*Regional Collaboration for Climate Change Adoption Policies*

Jenna Tyler  
Graduate Student and Research Assistant, Indiana University—Purdue University Indianapolis, Indianapolis, IN  
*Disaster Preparedness and Organizational Reliance: What Organizations Do Individuals Rely on Most?*

Teshanee Williams  
Ph.D. Student, North Carolina State University, Raleigh, NC  
*Examining How Demographic Factors Influence Risk and Benefit Perceptions*

## Ethics, Accountability and Following the Rules

**SUNDAY, MARCH 19**  
8:30 a.m. – 10:00 a.m.  
**Atlanta 1**

**MODERATOR**  
Meghan Doughty  
Ph.D. Student, American University, Washington, DC

**PRESENTERS**  
Thaneshwar Bhusal  
Ph.D. Research Fellow, University of Canberra, Canberra, Australia  
*Citizen Participation in Fragile Democracies: Lessons from Nepal’s Participatory Planning Process*

David Carter  
Assistant Professor, University of Utah, Salt Lake City, UT  
*Balancing Barriers to Entry and Administrative Burden in Voluntary Certification: An Example from the National Organic Program*

Jeffrey Cook  
Ph.D. Student, Colorado State University, Denver, CO  
*Unheralded Heroes: The Critical Role of Innovative Rule Writers in Public Service*

Suk Joon Hwang  
Ph.D. Student, Florida State University, Tallahassee, FL  
*Innovativeness, Bandwagon and Comprehension of State Adoptions in Alcohol Impaired Driving Laws*

## Human Capital and Personnel Management

**SUNDAY, MARCH 19**  
1:30 p.m. – 3:00 p.m.  
**Atlanta 1**

**MODERATOR**  
Mehmet Demircioglu  
Ph.D. Student, Police Major, University of Northern Texas and Turkish National Police, Hakkari, Turkey

**PRESENTERS**  
Kinjal Chaudhari  
Ph.D. Student, Pandit Deendayal Petroleum University, Gandhinagar, India  
*What India Entails for Reimagining Education and Skilling Reforms*

Hyesong Ha  
Ph.D. Student, Indiana University—Bloomington, Bloomington, IN  
*A Causal Inference Analysis of Employee Empowerment’s Effect on Organizational Performance in U.S. Federal Agencies, Using a Propensity Score Matching (PSM) Method*

Zehavit Levitats  
Ph.D. Student, Haifa University, Israel  
*Yours Emotionally: How Emotional Intelligence Infuses Public Service Motivation and Job Outcomes of Public Personnel*

Assel Shaimerdenovam  
Graduate Student, University of Miami, Miami, FL  
*The Development of Human Capital in Kazakhstan*
Founders’ Fellows Panels

Understanding Financial Stability in Organizations

MONDAY, MARCH 20
10:00 a.m. – 11:30 a.m. Atlanta 1

MURDERATOR
Michele Tantardini
Assistant Professor, Penn State University—Harrisburg, Harrisburg, PA

PRESENTERS
Sombo Muzata Chunda
Graduate Student, Virginia Commonwealth University, Richmond, VA
Public Service Partnership with Civil Society in the Midst of Limited Resources: The Case for Community Access to Information in Lukulu Western Province, Zambia

Ana Maria Dimand
Ph.D. Student, Florida International University, Cooper City, FL
Government Collaboration and Sustainable Public Procurement

Michael Overton
Research Associate and Grants Manager, University of North Texas and John Peter Smith Foundation, Fort Worth, TX
Property Tax Volatility and Local Economic Development: An Empirical Test of Fiscal Health Using Texas Counties

Ashley Raphael
Graduate Student, George Mason University, Woodbridge, VA
Leveling Up: A Comparison of Economic Development Through Bilateral Aid

Rosa Krewson
Coordinator for Professional Programs, Virginia Tech, Alexandria, VA
Examining the Effects of Veteran’s Networks on Education Outcomes

Yali Pang
Ph.D. Student, Virginia Commonwealth University, Richmond, VA
Does Cultural Competency of Housing Service Nonprofits Matter? A Case Study of Housing Nonprofits in Richmond

Francesca Vega
Graduate Student, Texas Tech University, Lubbock, TX
Measuring Performance in Nonprofit Arts and Culture Organizations

Planning and Administration for a Safe Community

MONDAY, MARCH 20
3:15 p.m. – 4:45 p.m. Atlanta 1

MURDERATOR
Michael Ford
Assistant Professor, University of Wisconsin—Oshkosh, Oshkosh, WI

PRESENTERS
Javon Davis
Cookingham-Noll Management Fellow, City of Kansas City, Kansas City, MO
Mending Police and Community Relations: Are Body Worn Cameras the Answer?

Brittany Haupt
Graduate Research Associate, University of Central Florida, Winter Park, FL
The Use of Crisis Communication Strategies for Vulnerable Populations to Build Community Resilience Capacity

Andrea Headley
Ph.D. Candidate, Florida International University, Miami, FL
Can Organization Theories Help Us Understand Police-Community Conflict?

Sean McCandless
Ph.D. Student, University of Colorado—Denver, Arvada, CO
Engaging in Muwasaat: U.S. Police Agencies’ Use of Muslim Citizen Advisory Boards

Cultural and Educational Factors of Managing NGOs and Nonprofit Organizations

MONDAY, MARCH 20
11:45 a.m. – 1:15 p.m. Atlanta 1

MURDERATOR
Kimberly Wiley
Assistant Professor, University of Illinois Springfield, Springfield, IL

PRESENTERS
Dawnasia Freeman
Graduate Student, Long Island University—Brooklyn, Brooklyn, NY
Factors Impacting New York City-Based High School Graduation Rates

Rosa Krewson
Coordinator for Professional Programs, Virginia Tech, Alexandria, VA
Examining the Effects of Veteran’s Networks on Education Outcomes

Yali Pang
Ph.D. Student, Virginia Commonwealth University, Richmond, VA
Does Cultural Competency of Housing Service Nonprofits Matter? A Case Study of Housing Nonprofits in Richmond

Francesca Vega
Graduate Student, Texas Tech University, Lubbock, TX
Measuring Performance in Nonprofit Arts and Culture Organizations
NATIONAL PUBLIC SERVICE AWARDS

SUNDAY, MARCH 19, 2017
3:30 p.m. – 5:00 p.m.
Capitol North/Center

Co-sponsored by ASPA and the National Academy of Public Administration, the National Public Service Awards honor individuals who make outstanding contributions and whose accomplishments are models of exemplary public service for those dedicated to the public good—now and in the future.

Marc Ott

Marc Ott is executive director of ICMA, the International City/County Management Association, the authority on leadership and management for appointed professional managers and administrators serving U.S. and international local governments. In this capacity, Ott oversees a workforce of 100 employees and a budget of more than $30 million. Prior to joining ICMA, Ott served as city manager of Austin, Texas, a full-service city with more than 40 departments, a workforce of 14,000 employees, an all-funds budget of $3.7 billion and a AAA bond rating that was maintained throughout his tenure.

During his nearly nine years as chief executive and chief administrative officer, Ott championed employee empowerment, civic dialogue, innovation and fiscal sustainability with the goal of having Austin recognized as the “Best Managed City in America.” In 2013, Ott was recognized with ICMA’s highest professional honor, the Award for Career Excellence in Memory of Mark E. Keane. Also in 2013, Ott and the City of Austin received ICMA’s Community Sustainability Award, which recognizes innovative local government programs that creatively balance a community’s social, economic, environmental and cultural needs.

Ott earned his bachelor’s degree in management with a concentration in economics from Michigan’s Oakland University and his MPA from the same university. He is a graduate of the Program for Senior Executives in State and Local Government at the John F. Kennedy School of Government at Harvard University and serves on the Board of Directors for the Alliance for Innovation.

Max Stier

Max Stier is the founding president and chief executive officer of the Partnership for Public Service. Under his leadership, the Partnership has been widely praised as a first-class nonprofit organization and thought leader on federal government management issues. Stier has worked previously in all three branches of the federal government. In 1982, he served on the personal staff of Congressman Jim Leach. He clerked for Chief Judge James Oakes of the United States Court of Appeals for the Second Circuit in 1992 and for Justice David Souter of the United States Supreme Court in 1994. Between these two positions, he served as Special Litigation Counsel to Assistant Attorney General Anne Bingaman at the Department of Justice. In 1995, Stier joined the law firm of Williams & Connolly where he practiced primarily in the area of white collar defense. A graduate of Yale University and Stanford Law School, Stier is a fellow of the National Academy of Public Administration, the Administrative Conference of the United States and the National Advisory Board for Public Service at Harvard College.

Awards Reception

MONDAY, MARCH 20, 2017
6:00 p.m. - 7:30 p.m.
Georgia 7
Friday, March 17
12:15 p.m. Georgia 13
Presented at the Student and New Professional Summit

Wallace O. Keene Conference Scholarship Award
Awarded to students in public administration and public policy, the scholarships provide them financial assistance to attend the ASPA Annual Conference and thereby expand their knowledge of the field.

Saturday, March 18
4:00 p.m. Atlanta 2
Presented at the Section Leadership Meeting

Patricia J. Yearwood Award
The award is given annually to recognize newsletters as a vital means of communication and service offered to Chapter and Section members.

Sunday, March 19
8:30 a.m. Atlanta 5
Presented at the Chapter Leadership Meeting

Oveta Culp Hobby Training Award
This award recognizes Chapters and Sections that provide professional development to members through planned activities.

Patricia J. Yearwood Award
The award is given annually to recognize newsletters as a vital means of communication and service offered to Chapter and Section members.

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# 2017 SOCIETY AWARDS

<table>
<thead>
<tr>
<th>Time</th>
<th>Location</th>
<th>Presentation Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>10:15 a.m.</td>
<td>Capitol North/Center</td>
<td>Presented at the Nesta M. Gallas Lecture</td>
</tr>
<tr>
<td></td>
<td><strong>Nesta M. Gallas Award</strong></td>
<td>This award honors the lifetime achievements of a dedicated public servant and pioneering, innovative leader.</td>
</tr>
<tr>
<td>3:30 p.m.</td>
<td>Capitol North/Center</td>
<td>Presented at the Elliot Richardson Lecture</td>
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<tr>
<td></td>
<td><strong>National Public Service Award</strong></td>
<td>These awards honor individuals who make outstanding contributions and whose accomplishments are models of public service within and outside the work environment.</td>
</tr>
<tr>
<td>7:00 p.m.</td>
<td>Garden Courtyard</td>
<td>Presented at the President’s Reception</td>
</tr>
<tr>
<td></td>
<td><strong>Chester Newland Presidential Citations of Merit</strong></td>
<td>Presented by the ASPA president to individuals for invaluable support during the presidency and tireless service to the Society.</td>
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**Public Administration Review Awards**

<table>
<thead>
<tr>
<th>Award</th>
<th>Presented at:</th>
<th>Details</th>
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<tbody>
<tr>
<td>Louis Brownlow Award</td>
<td></td>
<td>Presented to the author of the best <em>Public Administration Review</em> article written by a practitioner.</td>
</tr>
<tr>
<td>Laverne Burchfield Award</td>
<td></td>
<td>Presented to the author of the best book review in a 2016 volume of <em>Public Administration Review</em>.</td>
</tr>
<tr>
<td>Chester Newland Award</td>
<td></td>
<td>Presented for the best commentary by a practitioner in <em>Public Administration Review</em>. The best commentary illuminates the significance of an article and adds value for readers by interpreting the article in light of the commentator’s experience.</td>
</tr>
<tr>
<td>William E. Mosher and Frederick C. Mosher Award</td>
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<td>Presented to the author of the best <em>Public Administration Review</em> article written by an academic.</td>
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**Monday, March 20**

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<thead>
<tr>
<th>Time</th>
<th>Location</th>
<th>Presentation Details</th>
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</thead>
<tbody>
<tr>
<td>1:30 p.m.</td>
<td>Capitol South</td>
<td>Presented at the Donald C. Stone Lecture</td>
</tr>
<tr>
<td></td>
<td><strong>Elmer Staats Lifetime Achievement Award for Distinguished Public Service</strong></td>
<td>This award honors a public administrator’s lifetime accomplishments and contributions to public service and ASPA.</td>
</tr>
<tr>
<td></td>
<td><strong>Donald C. Stone Award</strong></td>
<td>This award honors an ASPA member who has contributed outstanding service to the Society.</td>
</tr>
<tr>
<td></td>
<td><strong>Paul Van Riper Award</strong></td>
<td>This award honors an individual who has made significant contributions to both the academic and practitioner communities of public administration. It is sponsored by the ASPA Endowment.</td>
</tr>
<tr>
<td>3:15 p.m.</td>
<td>Georgia 3</td>
<td>Presented during the International Assembly</td>
</tr>
<tr>
<td></td>
<td><strong>International Public Administration Award</strong></td>
<td>This award honors a distinguished foreign scholar or practitioner for contributions to public administration in other nations.</td>
</tr>
</tbody>
</table>
Outgoing National Council Awards
Presented to departing members of the National Council whose term ends in March 2017.

Public Integrity Award
This award acknowledges an organization that has made outstanding contributions to responsible conduct in service.

Tuesday, March 21
11:30 a.m. Capitol North/Center
Presented during the Closing Plenary
H. George Frederickson PA TIMES Best Article Award
This award recognizes the author of the PA TIMES article judged most informative, provocative, creative and well written.

WE’RE PROUD TO WELCOME:
Alesha Doan
Associate Professor
PhD in Political Science, Texas A&M University
Research interests: Public Policy, Organizations, Reproductive Rights, and Gender/Social Equity

ASPA CONNECTIONS:
Charles Epp, Steven Maynard-Moody, and Don Haider-Markel:
Article: “Beyond Profiling: The Institutional Sources of Racial Disparities in Policing” (December 2016 issue of PAR)
Heather Getha-Taylor:
Editorial Board Member, Public Integrity, Public Personnel Management and Review of Public Personnel Management Book Review Editor, Public Integrity (2015-Present)
Alfred Ho:
National Council District IV Representative
Section on Public Administration Review Board
American Review of Public Administration Editorial Board
Public Performance and Management Review Editorial Board
Rachel Krause:
PAR Editorial Board
Rosemary O’Leary:
PAR Public Administration and the Disciplines Editor
Shannon Portillo:
PAR Editorial Board
Reggie Robinson:
National Academy of Public Administration Board of Directors Chair
PAR Editorial Board
The following is a list of awards presented by ASPA Sections in recognition of individual and organizational contributions to the public sector. Please see the awards brochure for this year’s honorees.

**Organizational Leadership Award**
This award recognizes outstanding application of a systems approach to performance measurement that has resulted in a culture change, sustained improvements and demonstrated positive effects on government performance and accountability.

**The LGBT Advocacy Alliance (LGBT)**

**Founder’s Award**
The Founder’s Award celebrates dedication to the creation of the ASPA LGBT Advocacy Alliance.

**Section on Professional and Organizational Development (SPOD)**

**SPOD Student Award**
SPOD scholarships help facilitate learning and advance students’ academic work and interests in finding solutions to public organizational challenges. They introduce students to SPOD’s work and encourage their long term involvement in ASPA and Section activities and leadership.

**Section for Women in Public Administration (SWPA)**

**Joan Fiss Bishop Leadership Award**
Established in 1985, the award recognizes an honoree who, by example and action, has promoted increased participation of women in the public service profession; exhibited a defined contribution to increased involvement in the public sector; shown innovative leadership and accomplished professionalism in their public service career and made a commitment to the profession through current or past ASPA membership.

**Julia J. Henderson International Award**
Originally established in 2007, the award recognizes an honoree for demonstrated commitment to international public administration, in particular, or to international public service, in general, by a lifetime of public service; or to careers in international public administration and public service. The honoree is not required to be an ASPA or SWPA member.
### Section on Environmental and Natural Resources (SENRA)

#### Student Paper Award
This annual award recognizes the best paper on the topic of environment authored by a graduate student.

### Section on Intergovernmental Administration and Management (SIAM)

#### Donald C. Stone Best Student Paper Award
This award recognizes the best paper on federalism or intergovernmental relations written by a graduate student in the past year.

#### Donald C. Stone Practitioner Award
This award recognizes significant contributions to the practice of intergovernmental relations over a substantial period of time that have made an impact on the practice of intergovernmental management as a whole, not on a specific organization, institution or function.

#### Donald C. Stone Scholar Award
This award honors significant contributions to the study of intergovernmental relations over a substantial period of time that have made an impact on the study of intergovernmental management as a whole, not on a specific organization, institution or function.

#### SIAM Service Award
This award honors individuals whose service has contributed greatly to the Section.

### Section on Emergency and Crisis Management (SECM)

#### Dissertation Award
This award supports dissertation research in emergency and crisis management being performed by Ph.D. candidates who have successfully defended their proposal but do not have a completed dissertation.

#### William J. Petak Best Paper Award
This award recognizes the outstanding paper in emergency and crisis management.

### Section on Ethics and Integrity in Governance (SEIGOV)

#### Best Book Review Award
This award recognizes excellence in book reviews published in the Section’s journal, *Public Integrity*.

#### Lifetime Achievement Award
This award is given for excellence in public affairs ethics scholarship, teaching and service during the course of a career in academia or public service.

#### Outstanding Student Paper Award
This award recognizes excellence in graduate student research and writing on topics related to public affairs ethics, including corruption, integrity, social equity, corporate responsibility and politics.

### Section on International and Comparative Administration (SICA)

#### Col Award for Outstanding SICA Leadership
This award is offered to SICA members who have demonstrated strong commitment and active leadership contributions to SICA’s mission. Named after Jeanne Marie Col, it is presented annually at the Section’s business meeting.

#### Fred Riggs Award for Outstanding Researcher
This award recognizes those who have made substantial and widely recognized contributions to the conceptual, theoretical or operational development of international, comparative or development administration. It is named in honor of Fred Riggs, a pioneer in these fields and a founder of the Section.
Garcia-Zamor Best Paper Award
This award recognizes the author of the best paper presented at the International Riggs Symposium. It is named after Jean-Claude Garcia-Zamor, a long-time SICA member.

Section on Korean Public Administration (SKPA)

Junior Asian Scholarship Award
This award is presented to East Asian graduate students whose papers have been accepted for presentation at the ASPA Annual Conference or graduate students who present papers on East Asian-related topics at the ASPA Annual Conference.

Section on Personnel Administration and Labor Relations (SPALR)

Book Award
This award recognizes an outstanding book in the field of public human resources management published between 2014 and 2016.

Dissertation Award
This award recognizes dissertation research performed by Ph.D. candidates in public/nonprofit human resources management. It supports research that is in progress, as opposed to a completed dissertation.

Outstanding Practitioner Award
This award recognizes human resources management practitioners who have made an outstanding contribution to an organization or organizations throughout their career in public service.

Outstanding Scholar Award
This award recognizes individuals who have demonstrated an exemplary record of research, teaching and service in public human resources management.

Section on Public Administration Research (SPAR)

Best Book Award
This award recognizes a book that significantly contributes to public administration research.

SPAR Service Award for Distinguished Leadership and Service
This award recognizes two editors (from 1987-2017 and 1995-2017) of the Section’s journal, American Review of Public Administration, for their leadership, service and contributions.

SPAR Service Award for Outstanding Contributions and Service
This award recognizes a Section member or leader who has made a significant contribution to the Section.

Section on Public Performance and Management (SPPM)

SPPM Best Article Award
This award recognizes scholarly papers from those who have written research papers related to public performance management.

Section on Science and Technology in Government (SSTIG)

Digital Governance Junior Scholar Award
This award, jointly sponsored by the Section on Science and Technology in Government and the Digital Government Society, recognizes junior scholars who have made a significant contribution to advancing knowledge in utilizing digital technologies to improve public governance and service.

Section on Transportation Policy and Administration (STPA)

Student Paper Award
The annual scholarly papers from undergraduate and graduate students who have written research papers related to transportation policy and administration.

Truitt-Felbinger Award
The award was established in memory of Lawrence J. Truitt and Claire Felbinger, former STPA chairs, valued colleagues, scholars, practitioners and teachers. It is presented annually to an individual who has made significant contributions to the field of transportation policy and administration.
Martha Chavez has dedicated her career to achieving social equity through innovative education programs that promote diversity and leadership in public service. Chavez began her career as a Presidential Management Fellow at the U.S. Department of Education’s Office of Elementary and Secondary Education, where she advised state and local education agencies on implementing migrant education programs, providing critical education resources for migrant children and families. She also worked for the Office of the Undersecretary for Planning and Evaluation Service, where she managed program evaluations of American Indian, Alaska Native, Native Hawaiian, Bilingual and Migrant Education programs to assess and improve educational opportunities for the most vulnerable populations.

Chavez later became senior director of programs at the Hispanic Scholarship Fund, the nation’s leading organization supporting Hispanic higher education. There, she directed the implementation of more than $25 million in scholarships to Hispanic students nationwide and launched community outreach programs to bolster education opportunities for Latino families and communities. She managed and developed national partnerships with local, state and national organizations, as well as universities and community colleges, including the United Negro College Fund, Asian American Scholarship Fund, American Indian Graduate Center, Boys and Girls Clubs of America and Big Brothers and Big Sisters of America.

Chavez is senior assistant dean for academic programs and dean of students at the University of California—Berkeley’s Goldman School of Public Policy. She leads 10 academic programs, as well as undergraduate, concurrent Master’s and Ph.D. programs. She serves on the board of directors of the Public Policy and International Affairs (PPIA) National Program, whose mission is to increase diversity and leadership in public service. Longtime PPIA board member and former chairwoman, Chavez has helped design and implement diversity initiatives for a university consortium of top public policy and international affairs programs.

Chavez received her BA from the University of California—Berkeley and her MS from Carnegie Mellon University. She is pursuing her Ph.D. at University of California—Berkeley, focusing her research on diversity and equity in higher education and issues affecting underserved communities.

**Awards Presented**

Gloria Hobson Nordin Social Equity Award
Martha Chavez

Equal Opportunity/Affirmative Action Exemplary Practice Awards
Michelle Deardorff is the Adolph S. Ochs professor of government and department head of political science and public service at the University of Tennessee—Chattanooga. Since earning her Ph.D. from Miami University in 1993, Deardorff’s teaching and research have focused on the constitutional and statutory protections surrounding gender and race, as well as exploring political theory insights. She enjoys teaching classes and engaging with the public in ways that allow people to apply their understandings of law, politics and political theory to current events, believing that an important role of a university is to foster thoughtful citizens who are prepared to participate in governing communities and the nation.

Prior to coming to UTC, Deardorff spent 10 years teaching at Jackson State, a historic black university in Mississippi, and another 12 years at Millikin University, a small private college in Illinois. She has served on the governing council of the American Political Science Association and is a founding faculty member of the Fannie Lou Hamer National Institute on Citizenship and Democracy, a coalition of academics who promote civic engagement and popular sovereignty through the study of the struggle for civil rights in the United States. Her 20-year engagement with these colleagues has resulted in providing workshops, tours and two museums all designed for educators, students and community members to understand the promise of civic engagement.

All attendees are welcome to join ASPA President Susan Gooden for this year’s President’s Reception. We hope you will attend, enjoy the company of your friends and colleagues and celebrate both the 2017 Annual Conference and ASPA’s accomplishments. The President’s Reception is generously sponsored by the L. Douglas Wilder School of Government and Public Affairs at Virginia Commonwealth University.

President Gooden also will award this year’s Chester Newland Presidential Citations of Merit. Refer to the awards brochure in your tote bag for the list of this year’s citation honorees.

You are an important part of ASPA. President Gooden cordially invites you to please attend this event.

Sponsored By:

VCU
L. Douglas Wilder School of Government and Public Affairs
Join your conference friends and peers for a series of receptions spanning two evenings, hosted and generously supported by universities and organizations. These networking events are open to all attendees.

**Sunday, March 19, 2017**

5:15 p.m. – 6:30 p.m.
**International Reception**
Exhibit Hall, Georgia 4-6, 10-12
Sponsored By:
Korea Institute of Public Administration (KIPA)

6:00 p.m. – 7:30 p.m.
**University of Pittsburgh Graduate School of Public and International Affairs (GSPIA)**
Atlanta 4

**American Review of Public Administration Reception: Honoring the Editors of ARPA**
Georgia 2

**Rutgers University—Newark School of Public Affairs and Administration**
Georgia 3

7:00 p.m. – 9:00 p.m.
**President’s Reception**
Garden Courtyard

**Monday, March 20, 2017**

6:00 p.m. – 7:30 p.m.
**International Chapter Reception**
Georgia 9

**National Public Service Awards Reception**
Georgia 7

**Brigham Young University Ice Cream Social and Founders’ Fellows Recognition Ceremony**
Georgia 13
Honoring the 2017 Class of Founders’ Fellows.

**University of Southern California Sol Price School of Public Policy**
Georgia 8

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Congratulations to ASPA 2017 Conference Co-Chair Dr. Berry-James and Founders’ Fellow 2017 Teshanee Williams!
TRACKS

Budgeting, Financial Management and Procurement
Comparative Public Administration
Environmental Sustainability, Climate Change and Technology
Ethics, Integrity and Law
Gender Studies and LGBTQ Issues and Policies
Human Resources, Leadership and Public Management
Nonprofits, Civic Engagement and Advocacy
Policy Analysis, Implementation and Evaluation
Public Administration Theory
Public Safety and Emergency Management
Social Equity, Diversity, Immigration and At-Risk Communities

#ASPA2017
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<td>7:00 a.m. - 5:00 p.m.</td>
<td>Georgia Booth</td>
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<tr>
<td>Employee Attitudes and Organizational Behavior</td>
<td>8:00 a.m. - 9:30 a.m.</td>
<td>Georgia 3</td>
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<tr>
<td>Public Service Delivery in Vulnerable Communities</td>
<td>8:00 a.m. - 9:30 a.m.</td>
<td>Georgia 2</td>
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<tr>
<td>Student and New Professional Summit</td>
<td>8:00 a.m. - 4:00 p.m.</td>
<td>Georgia 13</td>
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<tr>
<td>Fred Riggs Symposium</td>
<td>8:15 a.m. - 6:00 p.m.</td>
<td>Georgia 8 &amp; Macon</td>
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<td>Deil S. Wright Symposium</td>
<td>8:30 a.m. - 4:30 p.m.</td>
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<td>SPPM/SCPA/PPMR Symposium</td>
<td>8:30 a.m. - 5:30 p.m.</td>
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<tr>
<td>Special Topics in Budgeting and Financial Management</td>
<td>9:45 a.m. - 11:15 a.m.</td>
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<tr>
<td>Governance in Nonprofit and Public-Private Partnerships</td>
<td>9:45 a.m. - 11:15 a.m.</td>
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<tr>
<td>ASPA Finance Committee Meeting</td>
<td>10:30 a.m. - Noon</td>
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<tr>
<td>Perspectives on Personnel Management</td>
<td>11:30 a.m. - 1:00 p.m.</td>
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<tr>
<td>Designing Equitable and Economically Viable Smart Cities</td>
<td>11:30 a.m. - 1:00 p.m.</td>
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<tr>
<td>ASPA Endowment Board Meeting</td>
<td>12:30 p.m. - 3:30 p.m.</td>
<td>Valdosta</td>
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<td>SCNS Workshop</td>
<td>12:30 p.m. - 4:30 p.m.</td>
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<td>SPAE Workshop</td>
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<td>SPALR Workshop</td>
<td>1:00 p.m. - 4:00 p.m.</td>
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<td>STPA Workshop</td>
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<td>SWPA Workshop</td>
<td>1:00 p.m. - 4:00 p.m.</td>
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<tr>
<td>Gender Equality and Empowerment in Public Administration</td>
<td>1:15 p.m. - 2:45 p.m.</td>
<td>Georgia 3</td>
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<tr>
<td>Improving Public Service: The Role of Empathy in the Interactions of Citizens, Public Servants and Public Organizations</td>
<td>1:15 p.m. - 2:45 p.m.</td>
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<tr>
<td>UNDESA Panel-Achieving Sustainable Development Goals and Leaving No One Behind: Public Administration, Poverty Eradication and Inequality</td>
<td>3:00 p.m. - 4:30 p.m.</td>
<td>Georgia 3</td>
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<tr>
<td>Section on Public Management Practice (SPMP), International Chapter and National CPM Consortium Workshop</td>
<td>4:15 p.m. - 6:30 p.m.</td>
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<td>Public Integrity Editorial Board Meeting</td>
<td>4:45 p.m. - 5:45 p.m.</td>
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<tr>
<td>SESAME Meeting</td>
<td>4:45 p.m. - 5:45 p.m.</td>
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<tr>
<td>Section on Procurement and Contract Management (SPCM)</td>
<td>4:45 p.m. - 5:45 p.m.</td>
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<tr>
<td>SIAM Meeting</td>
<td>4:45 p.m. - 5:45 p.m.</td>
<td>Atlanta 5</td>
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<tr>
<td>Section on Public Management Practice (SPMP) and Global Migration Reception</td>
<td>6:30 p.m. - 7:30 p.m.</td>
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<tr>
<td>Founders’ Fellows Orientation</td>
<td>6:30 p.m. - 8:00 p.m.</td>
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Panels
8:00 a.m. – 9:30 a.m. Georgia 3
Employee Attitudes and Organizational Behavior
Track: Human Resources, Leadership and Public Management

Endorsed By:
Section on Personnel Administration and Labor Relations

PRESENTER
Hindy Lauer Schachter
Professor of Management, New Jersey Institute of Technology, New York, NY
Civil Service, Tenure and Management Fashion: How Changes in Academic Theory Affect Merit Reform

PRESENTERS/COAUTHORS
James Harrington
Assistant Professor, University of Texas—Dallas, Richardson, TX
The Impact of Goal Setting and Perceived Supervisory Support on Public Employees’ Intrinsic Motivation in U.S. Federal Agencies

Roger Jin
Ph.D. Student, University of Georgia, Athens, GA
Coping with Personnel Constraints: Evidence from Federal Agencies

Hal Rainey
Alumni Foundation Distinguished Professor, University of Georgia, Athens, GA
Coping with Personnel Constraints: Evidence from Federal Agencies

Michael Siciliano
Assistant Professor, University of Illinois—Chicago, Chicago, IL
Enhancing the Federal Employee Viewpoint Survey: Exploring Employee Interpretation of the Terms “Organization” and “Leadership” in Multilevel Agencies

James Thompson
Associate Professor, University of Illinois—Chicago, Chicago, IL
Enhancing the Federal Employee Viewpoint Survey: Exploring Employee Interpretation of the Terms “Organization” and “Leadership” in Multilevel Agencies

COAUTHOR
Elijah Agyapong
Assistant Professor, Regent University, Virginia Beach, VA
The Impact of Goal Setting and Perceived Supervisory Support on Public Employees’ Intrinsic Motivation in U.S. Federal Agencies

8:00 a.m. – 9:30 a.m. Georgia 2
Public Service Delivery in Vulnerable Communities
Track: Social Equity, Diversity, Immigration and At-Risk Communities

Endorsed By:
Section on Democracy and Social Justice and Section on Ethics and Integrity in Governance

MODERATOR/PRESENTER
Kendra Brumfield
Graduate Student, University of Delaware, Newark, DE
Youth-Specific Public Service Delivery

PRESENTERS
Mei Johnson
Ph.D. Student, University of Delaware, Newark, DE
In Disasters, Individual Preparedness Is Community Preparedness

Sapna Varkey
Ph.D. Student, North Carolina State University, Raleigh, NC
Access and Mental Health Care Delivery

Student and New Professional Summit
8:00 a.m. – 4:00 p.m.

8:00 a.m. – 8:30 a.m. Georgia 13
Icebreaker/Introductions

PRESENTER
Angela Kline
Ph.D. Student and Public Administration Fellow, University of Delaware, Newark, DE
**Student and New Professional Summit** (continued)

8:30 a.m. – 9:15 a.m. Georgia 13

**A Practitioner or Academic Career**

**PRESENTER**
Jos C.N. Raadschelders
Professor, Ohio State University, Columbus, OH

9:30 a.m. – 10:15 a.m. Georgia 13

**Resume Writing**

**PRESENTER**
William P. Shields, Jr.
Executive Director, ASPA, Washington, DC

10:15 a.m. – 11:00 a.m. Georgia 13

**Ph.D. Roundtable: Academic Job Search**

**PRESENTER**
James Harrington
Assistant Professor, University of Texas—Dallas, Richardson, TX

10:15 a.m. – 11:00 a.m. Georgia 13

**Practitioner Roundtable: The Federal Job Search**

**PRESENTER**
Janice Lachance
Independent Consultant and ASPA President-Elect, Alexandria, VA

11:00 a.m. – 11:45 a.m. Georgia 13

**Modernizing Presentations**

**PRESENTER**
Stephanie Dolamore
Graduate Research Assistant, University of Baltimore, College Park, MD

12:15 p.m. – 12:30 p.m. Georgia 13

**Young Scholars and Student Awards**

**PRESENTER**
Angela Kline
Ph.D. Student and Public Administration Fellow, University of Delaware, Newark, DE

12:30 p.m. – 1:30 p.m. Georgia 13

**Speed Networking**

**PRESENTER**
Anthony Starke
Doctoral Student, University of Nebraska—Omaha, Omaha, NE

1:30 p.m. – 2:15 p.m. Georgia 13

**Finding a Work/Life/Study Balance**

**PRESENTERS**
Gloria Billingsley
Associate Professor, Jackson State University, Jackson, MS

Marla Parker
Assistant Professor, California State University—LA, Los Angeles, CA

Meghna Sabharwal
Associate Professor, University of Texas—Dallas, Richardson, TX

2:30 p.m. – 3:15 p.m. Georgia 13

**Ph.D. Roundtable: Writing and Publishing**

**PRESENTERS**
Jos C.N. Raadschelders
Professor, Ohio State University, Columbus, OH

Edgar Ramirez De La Cruz
Professor, CIDE, Mexico City, Mexico

2:30 p.m. – 3:15 p.m. Georgia 13

**Practitioner Roundtable: State and Local Jobs**

**PRESENTER**
Dan Lasseter
Public Service Assistant, Strategic Operations and Planning Assistance, University of Georgia, Athens, GA

3:15 p.m. – 4:00 p.m. Georgia 13

**Ph.D. Roundtable: Managing Tenure Track**

**PRESENTER**
Tina Nabatchi
Associate Professor, Syracuse University, Syracuse, NY
FRIDAY SESSIONS MARCH 17

Student and New Professional Summit (continued)

3:15 p.m. – 4:00 p.m. Georgia 13
**Practitioner Roundtable: Interviewing Skills**
**PRESENTER**
Velma Ballard
Deputy Director for Housing, Virginia Department of Housing and Community Development, Richmond, VA

Fred Riggs Symposium

8:15 a.m. – 6:00 p.m.
*Sponsored By:* Section on International and Comparative Administration
**Recognizing the Role of the Public Service and Rebuilding its Image**

8:15 a.m. – 8:45 a.m. Georgia 8
**Welcome**
**MODERATORS**
Susan T. Gooden
President, American Society for Public Administration and Professor, Public Administration and Policy, Wilder School of Government and Public Affairs, Virginia Commonwealth University, Richmond VA

M. Shamsul Haque
Chair, Riggs Symposium Coordinating Committee, National University of Singapore

Gedeon Mudacumura
Chair, ASPA Section on International and Comparative Administration, Cheyney University

9:00 a.m. – 10:30 a.m. Georgia 8
**Redefining the Role of Public Service Under Pro-Market Reforms in Asia**
**MODERATOR/PRESENTER**
M. Shamsul Haque
National University of Singapore
*Toward an Indirect Role of the Public Service: Trends and Implications in Southeast Asia*

**DISCUSSANT**
Kilkon Ko
Seoul National University

**PRESENTERS**

Kilkon Ko
Seoul National University
*Why Do Citizens Have Negative Images of Public Service? Is It Because of Government Failure or Personal Traits?*

Kimberly Moloney
University of Miami, Miami, FL
*Structural Barriers to an Asian Century of Public Administration*

Kayoung Shin
Seoul National University
*Why Do Citizens Have Negative Images of Public Service? Is It Because of Government Failure or Personal Traits?*

Wilson Wong
Chinese University of Hong Kong
*Role of the Public Service and Innovation and Technology Policy of Hong Kong: Promoting Science, Market or Rent-Seeking?*

9:00 a.m. – 10:30 a.m. Macon
**Continuing with the Public Service: Reforms, Innovations and Contributions**
**MODERATOR/PRESENTER**
Raymond Cox
University of Akron
*“Why Am I Steering if There Is No One Rowing?” Reaffirming the Positive Contribution of Government Initiatives*

**DISCUSSANT**
Veronica Junjan
University of Twente, Netherlands

**PRESENTERS**

Mehmet Demircioğlu
Indiana University—Bloomington, Bloomington, IN
*Analyzing Reforms and Innovations in the Australian Government: Recognizing the Role of the Public Service for Innovations*

George Vernardakis
Middle Tennessee State University
*Public Policymaking in France According to Participant Perceptions*

**PRESENTER/COAUTHOR**
Alikhan Baimenov
Regional Hub of Civil Service in Astana, Kazakhstan
*The Practical Implications for Development of Trends in Public Administration Reform Around the World*
Fred Riggs Symposium (continued)

10:45 a.m. – 12:15 p.m. Georgia 8

Governance and Community Development: Enhancing Communities and Democracy Simultaneously

MODERATOR
Peter Haruna
Texas A&M International University

DISCUSSANT
Atta Ceesay
State University of New York—Buffalo State College, Buffalo, NY

PRESENTERS
Colleen Casey
University of Texas—Arlington, Arlington, TX
Social Entrepreneurship: Opportunities and Challenges of Merging Community Development and Private Interests

William Hatcher
Augusta University
Cultivating Community Assets: Using Administrative Practices and Design to Better Communities

Kirk Leach
Rowan University
Cross-Sector Community Partnerships and the Growing Importance of High Capacity Nonprofits in Urban Governance

Ashley Nickels
Kent State University
New Public Service and Community Development: Firmly Situating Community Development within the Field of Public Administration

Jason Rivera
State University of New York—Buffalo State College, Buffalo, NY
New Public Service and Community Development: Firmly Situating Community Development within the Field of Public Administration

10:45 a.m. – 12:15 p.m. Macon

Challenges to Public Sector Role: Ethics, Integrity and Corruption

MODERATOR
Kimberly Moloney
University of Miami, Miami, FL

DISCUSSANT
Meghna Sabharwal
University of Texas—Dallas

PRESENTERS
Wayne Charles-Soverall
University of the West Indies, Barbados
Ethics and Organizational Performance: A Comparative Perspective from a Caribbean Study

Can Chen
Florida International University
Does Fiscal Transparency Reduce Corruption? A Cross-Country Panel Data Analysis

Ignatius Ferreira
Nelson Mandela Metropolitan University
Oversight Is Essential to Ensure Ethical Leadership and Sound Governance

Farhad Hossain
University of Manchester
Examining Dysfunctional Behaviors in the Ghanaian Public Service: Can Spirituality and Ethics Offer a Solution?

Anthony S. Kumase
University of Manchester
Examining Dysfunctional Behaviors in the Ghanaian Public Service: Can Spirituality and Ethics Offer a Solution?

Aminu Mamman
University of Manchester
Examining Dysfunctional Behaviors in the Ghanaian Public Service: Can Spirituality and Ethics Offer a Solution?

Charlene Roach
University of West Indies, St. Augustine, Trinidad and Tobago
Ethics and Organizational Performance: A Comparative Perspective from a Caribbean Study

Meghna Sabharwal
University of Texas—Dallas
Ethics and Organizational Performance: A Comparative Perspective from a Caribbean Study

Ranesh Sivnarain
University of KwaZulu-Natal
Oversight Is Essential to Ensure Ethical Leadership and Sound Governance
### Fred Riggs Symposium (continued)

#### 2:00 p.m. – 3:30 p.m. Macon

**Network, Communication and Cooperation in Public Management**

**MODERATOR**

**Heidi J. Smith**

Universidad Iberoamericana, Mexico

**DISCUSSANT**

**Wilson Wong**

Chinese University of Hong Kong

**PRESENTERS**

**Shawn Benaine**

Florida International University

*Prosocial Networks: Defining the Role of Public Service in Education*

**Filip Hruza**

Masaryk University

*Benefits and Drawbacks of Intermunicipal Cooperation: A Case Study of Czech Republic*

**Heidi J. Smith**

Universidad Iberoamericana, Mexico

*City Networks and Para-Diplomacy Creating New Global Public Policy*

**Tengfei Yang**

Huazhong University of Science and Technology, China

*Research on Microcommunication of Foreign Institutions and Figures in China*

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#### 3:45 p.m. – 5:15 p.m. Georgia 8

**Role of National and International Nonprofit Organizations in Governance**

**MODERATOR/PRESENTER**

**Yijia Jing**

Fudan University

*Dual Identity and Nonprofit Contracting with Governments*

**DISCUSSANT**

**Jeanne-Marie Col**

John Jay College, City University of New York

**PRESENTERS**

**Kelly Ann Krawczyk**

Auburn University

*The Impact of U.S. Based INGO Funding to Sub-Saharan Africa: Recent Trends and Developments*
Fred Riggs Symposium (continued)

Darkhan Zhiyenbay
Bolashak Center for International Program, Kazakhstan
Untaken Opportunities: When Governance Is Unaware of Vast Agribusiness Benefit

COAUTHOR
Ralph Brower
Florida State University
On “Learn-How” Professionalism in a Developing Nation Context: City Planners, Disaster Risk Reduction Management and Poor Communities in Metro Manila

Deil S. Wright Symposium

8:30 a.m. – 4:30 p.m.
Sponsored By:
Section on Intergovernmental Administration and Management
Evidence-Based Intergovernmental Management: Knowledge at Work

8:45 a.m. – 10:15 a.m. Georgia 7
Intergovernmental Management: A European Perspective
PRESENTERS/COAUTHORS
Nathalie Behnke
Universität Konstanz, Germany
Cross-Cutting Cleavages in Intergovernmental Networks—The Oil in the Machinery of Cooperative Federalism?

P. Colasante
Institute for the Study of Regionalism, Federalism and Self-Government, Italy
Practice and Potential Developments of Intergovernmental Management in the Italian System: Reflections on the Principle of Fair Cooperation

Mireia Grau Creus
Self-Government Studies Institute, Barcelona
Intergovernmental Relations in Spain: The Case of Bilateral Negotiations

Yvonne Hegele
Universität Konstanz, Germany
Cross-Cutting Cleavages in Intergovernmental Networks—The Oil in the Machinery of Cooperative Federalism?

A. Iacoviello
Institute for the Study of Regionalism, Federalism and Self-Government, Italy
Practice and Potential Developments of Intergovernmental Management in the Italian System: Reflections on the Principle of Fair Cooperation

3:45 p.m. – 5:15 p.m. Macon
Performance, Strategic Management and Policy in Public Organizations
MODERATOR
Veronica Junjan
University of Twente, Netherlands

DISCUSSANT
Demetrios Argyriades
John Jay College, City University of New York

PRESENTERS/COAUTHORS
Veronica Junjan
University of Twente, Netherlands
Performance Measurement as a Component of Strategic Management: Preliminary Results of a Dutch Case Study

Vaiva Kalesnikaite
Florida International University
The Multiple Roles of Public Administrators in Florida’s Efforts to Adapt to Climate Change

Genevieve Enid Meyers
University of Detroit—Mercy
Public Service Performance Enhancement Strategies in Developing Countries: South Africa, Tanzania and Uganda Compared

Wang Xue-ren
Sichuan Academy of Social Sciences, China
The Construction of Public Policy Support Systems in the Development of Cultural and Creative Industries: Taking Chengdu City as an Example
### Deil S. Wright Symposium (continued)

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<td><strong>Soumen Ghosh</strong></td>
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<td>Tennessee State University</td>
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<td><em>Research Meets Reality: Studying Interjurisdictional Collaboration in Partnership with Intergovernmental Institutions and Local Officials</em></td>
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<td><strong>David Lee</strong></td>
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<td>Indiana University—Bloomington, Bloomington, IN</td>
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<td><em>Why “Collaborative” and Not “Intergovernmental”?</em></td>
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<td><em>The Value of Incorporating the Intergovernmental Dimension in Collaborative Public Management Research</em></td>
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<td><strong>Cliff Lippard</strong></td>
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<td>Tennessee Advisory Commission on Intergovernmental Relations</td>
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<td><em>Research Meets Reality: Studying Interjurisdictional Collaboration in Partnership with Intergovernmental Institutions and Local Officials</em></td>
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<td><strong>Michael McGuire</strong></td>
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<td>Indiana University—Bloomington, Bloomington, IN</td>
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<td></td>
<td><em>Why “Collaborative” and Not “Intergovernmental”?</em></td>
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<td><em>The Value of Incorporating the Intergovernmental Dimension in Collaborative Public Management Research</em></td>
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<td><strong>Julie Roberts</strong></td>
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<td>Tennessee State University</td>
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<th>Time</th>
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<tr>
<td>1:00 p.m. – 2:30 p.m.</td>
<td><strong>Regional Governance Roundtable</strong></td>
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<td><strong>MODERATOR</strong></td>
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<td></td>
<td>David Miller</td>
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<td>University of Pittsburgh, Pittsburgh, PA</td>
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<td><strong>PARTICIPANTS</strong></td>
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<td>Douglas Hooker</td>
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<td>Atlanta Regional Commission, Atlanta, GA</td>
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<td>David Warm</td>
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<td>MARC, Kansas City, MO</td>
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<th>Time</th>
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<tbody>
<tr>
<td>2:45 p.m. – 4:15 p.m.</td>
<td><strong>State and Local Government Review Roundtable</strong></td>
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<td><strong>MODERATOR</strong></td>
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<td></td>
<td>John Kincaid</td>
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<td>Lafayette College</td>
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<td>Tim Conlan</td>
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<td>George Mason University</td>
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<td>Michael Pagano</td>
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<td>University of Illinois—Chicago, Chicago, IL</td>
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<td>Paul Posner</td>
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<td>George Mason University</td>
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<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>4:15 p.m. – 4:30 p.m.</td>
<td><strong>Wrap-Up</strong></td>
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<td><strong>MODERATORS</strong></td>
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<td>Eric Zeemering</td>
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<td>Northern Illinois University</td>
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<td><strong>Mark Wright</strong></td>
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### SPPM/SCPA/PPMR Symposium

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<th>Time</th>
<th>Event</th>
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<tr>
<td>8:30 a.m. – 5:30 p.m.</td>
<td><strong>Trust and Public Management: The Frontier of Research</strong></td>
</tr>
</tbody>
</table>

David Swindell  
Arizona State University  
Meeting the Challenge of Animal Control in Urban Areas through Innovation and Collaboration  
1:00 p.m. – 2:30 p.m.  Georgia 7

Regional Governance Roundtable  
MODERATOR  
David Miller  
University of Pittsburgh, Pittsburgh, PA  
PARTICIPANTS  
Douglas Hooker  
Atlanta Regional Commission, Atlanta, GA  
David Warm  
MARC, Kansas City, MO  
2:45 p.m. – 4:15 p.m.  Georgia 7

State and Local Government Review Roundtable  
MODERATOR  
John Kincaid  
Lafayette College  
PARTICIPANTS  
Tim Conlan  
George Mason University  
Michael Pagano  
University of Illinois—Chicago, Chicago, IL  
Paul Posner  
George Mason University  
4:15 p.m. – 4:30 p.m.  Georgia 7

Wrap-Up  
MODERATORS  
Eric Zeemering  
Northern Illinois University  
Mark Wright

Trust and Public Management: The Frontier of Research  
8:30 a.m. – 5:30 p.m.  Georgia 9
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Panels

9:45 a.m. – 11:15 a.m. Georgia 2
Special Topics in Budgeting and Financial Management
Track: Budgeting, Financial Management and Procurement

Endorsed By:
Association for Budgeting and Financial Management and Section on Historical, Artistic and Reflective Expression

PRESENTERS
Tracy Arner
Financial Program Manager, University of Georgia, Atlanta, GA
Building Capacity in Georgia: A Collaboration with State Government

Rahul Pathak
Ph.D. Student, Georgia State University, Atlanta, GA
Subnational Fiscal Rules and Public Investment: Evidence from the Indian States

Stephanie Pink-Harper
Assistant Professor, Southern Illinois University, Carbondale, IL
Assessing the Impact of Creativity on Community Sustainability

PRESENTERS/COAUTHORS
Richard Beck
Adjunct Professor, George Mason University, Burke, VA
Applying Performance and Funding Trend Data: A Tool to Foster Dialogue among Public Sector Leadership and Increase the Use of Performance Data

NahYeeok Choi
Ph.D. Student, Florida International University, Miami, FL
Effects of Government Capacity and ARRA Grants on States’ Expenditure Recovery

Lilia Silverio Minaya
Ph.D. Student and Director of Finance, Florida International University, Miami, FL
Assessing Performance Based Funding Model in Higher Education

John O’Brien
Associate Professor, National Defense University, Springfield, VA
Applying Performance and Funding Trend Data: A Tool to Foster Dialogue among Public Sector Leadership and Increase the Use of Performance Data

COAUTHOR
Milena Neshkova
Associate Professor, Florida International University, Miami, FL
Assessing Performance Based Funding Model in Higher Education

9:45 a.m. – 11:15 a.m. Georgia 3
Governance in Nonprofit and Public-Private Partnerships
Track: Nonprofits, Civic Engagement and Advocacy

MODERATOR/PRESENTER
Jason Coupet
Assistant Professor, North Carolina State University, Raleigh, NC
The Context of Complex Contracts: The Case of Transition Coaching

PRESENTERS
Patricia Alt
Professor, Towson University, Baltimore, MD
Strengthening the Role of Advisory Boards in Shifting Political Environments

Karen Fuller
Senior Instructor, Florida International University, Miami, FL
The Impact of Governance on Performance: The Case of Performing Arts Centers in the U.S.

Sooho Lee
Associate Professor, University of West Georgia, Carrollton, GA
Strategic Use of Advisory Boards in Nonprofit Organizations: The Case of Local Partnership Development

Malik Watkins
Public Service Faculty, University of Georgia, Savannah, GA
An Illustrated Model of Community Formation: Nonprofit, Private Sector and Governmental Roles

COAUTHOR
Teshanee Williams
Ph.D. Student, North Carolina State University, Raleigh, NC
The Context of Complex Contracts: The Case of Transition Coaching
Panels (continued)

11:30 a.m. – 1:00 p.m. Georgia 3

**Perspectives on Personnel Management**

**Track:** Comparative Public Administration

*Endorsed By:*
Section on International and Comparative Administration and Section on Personnel Administration and Labor Relations

**MODERATOR/PRESENTER**
Masami Nishishiba
Associate Professor, Portland State University, Portland, OR

*What Is the Secret Source? Exploring Key Factors that Contribute to Successful International Professional Development Programs for Public Service Practitioners*

**PRESENTERS/COAUTHORS**
Rashmi Chordiya
Ph.D. Student and Graduate Research Associate, University of Texas—Dallas, Irving, TX

*New Public Management Reforms and Job Satisfaction: A Cross-Country Comparison*

Charlene Roach
Lecturer, University of the West Indies, St. Augustine, Trinidad and Tobago

*Leadership and Motivation in Barbados’ Public Service*

Yuan Ting
Professor, California State University—Fullerton, Fullerton, CA

*Can Standardization and Differentiation Coexist in Government Performance Measures? Evidence from a Chinese Local Government*

JianGang Wang
Assistant Director, PPIRC, Fudan University, Shanghai, China

*Can Standardization and Differentiation Coexist in Government Performance Measures? Evidence from a Chinese Local Government*

**COAUTHORS**
Wayne Charles-Soverall
Senior Lecturer, University of the West Indies, Cavehill, Barbados

*Leadership and Motivation in Barbados’ Public Service*

Meghna Sabharwal
Associate Professor, University of Texas—Dallas, Richardson, TX

*Leadership and Motivation in Barbados’ Public Service and New Public Management Reforms and Job Satisfaction: A Cross-Country Comparison*

**11:30 a.m. – 1:00 p.m. Georgia 2**

**Designing Equitable and Economically Viable Smart Cities**

*Track:* Social Equity, Diversity, Immigration and At-Risk Communities

*Endorsed By:*
Section on Democracy and Social Justice and Section on Ethics and Integrity in Governance

**MODERATORS**
David Capelli
Founder, CEO TECH Miami Inc., Miami, FL

Carla Mays
CEO and Founder, Mays Civic Innovation, San Francisco, CA

**PRESENTERS**
John Knott
CEO and Founder, Citycraft Ventures, Atlanta, GA

Irwin Lowenstein
Advising University Architect, Case Western University, Cleveland, OH

**SCNS Workshop**

12:30 p.m. – 4:30 p.m. Atlanta 4

**A Beginners Guide to Social Network Analysis**

*Introduction to Network Theory, Data Collection and Measurement*

**PRESENTER**
Michael Siciliano
University of Illinois—Chicago
FRIDAY SESSIONS MARCH 17

Panels (continued)
1:30 p.m. – 2:30 p.m.
Using UCINET for Network Visualizing and Analysis
PRESENTER
Thomas Haase
Sam Houston State University

2:45 p.m. – 4:00 p.m.
Applications of Social Network Analysis
PRESENTERS
Naim Kapucu
University of Central Florida
Network Analysis Applications for Disaster Networks
Christopher Koliba
University of Vermont
Aleksey Kolpakov
University of Nevada—Reno
Jack Meek
University of La Verne
Watersheds and Ecological Systems from a Network Perspective: Network Approaches for Reducing Crime and Recidivism—Local and Regional Governance Networks

4:00 p.m. – 4:30 p.m.
Wrap-Up

SPAE Workshop
1:00 p.m. – 4:00 p.m. Atlanta 5
Public Administration Competencies: Are We Meeting Practitioner Expectations?

1:00 p.m. – 1:15 p.m.
Welcome and Introductions
PRESENTER
Pamela T. Dunning
Chair-Elect, Section on Public Administration Education and Associate Professor, Troy University

1:15 p.m. – 2:30 p.m.
Perspectives on Necessary Competencies—Public Sector Managers
MODERATORS
Ines Beecher
Director, Office of Management and Budget and City Treasurer, City of Hialeah, FL
Pamela T. Dunning
Chair-Elect, Section on Public Administration Education and Associate Professor, Troy University
Allessandra Jerolleman
Vice President, Community Resilience and Hazard Mitigation, Louisiana Water Works
Glenn Joseph
Program Director, Seaport Training Program, Broward College Workforce Education and Economic Development
Todd Long
Chief Operating Officer, Fulton County, GA

2:30 p.m. – 4:00 p.m.
Academic Strategies for Addressing Necessary Competencies
MODERATORS
David M. Baker
Professor, California State University—San Bernardino
Scott Cook
Lieutenant Colonel, U.S. Air Force and Assistant Professor, U.S. Air Force Air University
G.M. Cox
Assistant Professor and Director, MPA Program, Tarleton State University
Tammy Esteves
Assistant Professor, Troy University
William Hatcher
Associate Professor, Augusta University
Michael Popejoy
Book Series Editor, Public Administration and Public Health, Nova Science Publishers
Melanie Smith
Assistant Director, MPA Program and Assistant Professor, Park University

2:45 p.m. – 4:00 p.m.
Applications of Social Network Analysis
PRESENTERS
Naim Kapucu
University of Central Florida
Network Analysis Applications for Disaster Networks
Christopher Koliba
University of Vermont
Aleksey Kolpakov
University of Nevada—Reno
Jack Meek
University of La Verne
Watersheds and Ecological Systems from a Network Perspective: Network Approaches for Reducing Crime and Recidivism—Local and Regional Governance Networks

4:00 p.m. – 4:30 p.m.
Wrap-Up
MARCH 17 FRIDAY SESSIONS

SPAE Workshop (continued)
Staci Zavattaro
Associate Professor, University of Central Florida

SPALR Workshop
1:00 p.m. – 4:00 p.m. Atlanta 1
Celebrating the Public Service—How to Improve the Perceptions
MODERATOR
Sharon Mastracci
University of Utah

PRESENTERS
Paul Battaglio
University of Texas—Dallas

Domonic Bearfield
Texas A&M University

Doug Goodman
University of Texas—Dallas

Bryan Williams
University of Georgia

STPA Workshop
1:00 p.m. – 4:00 p.m. Atlanta 3
Transportation Matters! The Evolving Role of Transportation Policy in the 21st Century
PRESENTERS
Margaret Banyan
Implementing Complete Streets in Local Governments: Testing the Institutional and Social Capacity for Sustainable Development

John Bartle
Sustainability in the Air: The Modernization of International Air Navigation

Krista Fogo
Implementing Complete Streets in Local Governments: Testing the Institutional and Social Capacity for Sustainable Development

Courtney Jensen
Transportation Environmental Policy Language: It’s the Economy, Stupid!

Chad Miller
Administrative Conjunction and Strategic Port Designation

Bethany Stich
The Evolving Role of Transportation Policy in the 21st Century

Gerard C. Wellman
Transportation Environmental Policy Language: It’s the Economy, Stupid!

PRESENTER/COAUTHOR
Josephine Hazelton
Transportation Environmental Policy Language: It’s the Economy, Stupid!

and
Public Administrators’ Selective Hearing in Active Transportation Decisionmaking

COAUTHORS
Tessa LeSage
Implementing Complete Streets in Local Governments: Testing the Institutional and Social Capacity for Sustainable Development

Ashely Skalecki
Implementing Complete Streets in Local Governments: Testing the Institutional and Social Capacity for Sustainable Development

SWPA Workshop
1:00 p.m. – 4:00 p.m. Atlanta 2
Women in Leadership: Myths, [Mis]perceptions and Alternate Realities
PANELISTS
Janet Denhardt
Chester A. Newland Professor of Public Administration and Director, University of Southern California Sol Price School, Sacramento, CA

Elisabeth Graffy
Senior Sustainability Scientist, Julie Ann Wrigley Global Institute of Sustainability and Professor of Practice, Consortium for Science, Policy and Outcomes, Arizona State University

Hillary Knepper
Associate Professor and Chair, Department of Public Administration, Pace University
Kevin Gittner  
Ph.D. Student, University of Northern Colorado,  
Greeley, CO  
*Professors’ Perceptions of Unique and Unusual  
Appearances of Students*

1:15 p.m. – 2:45 p.m.  
**Georgia 2**  
**Improving Public Service: The Role of Empathy  
in the Interactions of Citizens, Public Servants  
and Public Organizations**  
**Track: Nonprofits, Civic Engagement and Advocacy**

*Endorsed By:*  
Section on Nonprofit Policy, Practice and Partnerships

**MODERATOR/PRESENTER**  
Mariglynn Edlins  
Assistant Professor, University of Baltimore,  
Baltimore, MD  
*Assessing Empathy in Public Service Interactions: An  
Analysis of Public Records in the Days Following the  
Unrest in Baltimore City*

**PRESENTERS**  
Stephanie Dolamore  
Ph.D. Student, University of Baltimore, Baltimore, MD  
*Measuring Empathy in Public Sector Organizations: A  
Case Study of Affordable Housing in Baltimore City*

Ida Drury  
Ph.D. Student, University of Colorado—Denver,  
Denver, CO  
*Empathy: A Path to Citizen Engagement?*

**PRESENTER/COAUTHOR**  
Stephanie Cordel  
Graduate Student, Arizona State University, Tempe, AZ  
*Understanding the Relationship between Empathy and  
Successful Collaboration*

**COAUTHORS**  
Erik Johnston  
Associate Professor, Director of the Center for Policy  
Informatics, Arizona State University, Tempe, AZ  
*Understanding the Relationship between Empathy and  
Successful Collaboration*

Elizabeth Segal  
Professor, Arizona State University, Phoenix, AZ  
*Understanding the Relationship between Empathy and  
Successful Collaboration*
Panels (continued)

Dara Wald
Assistant Professor, Iowa State University, Ames, IA
Understanding the Relationship between Empathy and Successful Collaboration

3:00 p.m. – 4:30 p.m.  Georgia 3
UNDESA Panel: Achieving Sustainable Development Goals and Leaving No One Behind: Public Administration, Poverty Eradication and Inequality

Track: Public Administration Theory

Endorsed By:
Section on Public Administration Research

MODERATOR
Marion Barthelemy
Acting Director, Department of Public Administration and Development Management and Department of Economic and Social Affairs, United Nations, New York, NY

MODERATOR/PRESENTER
John-Mary Kauzya
Chief, Public Administration Capacity Branch, United Nations, New York, NY
Public Administration Reforms and Public Service Ideological Orientations for Leaving No One Behind in Achieving the SDGs

PRESENTERS
Bianor Scelza Cavalcanti
International Director, Getulio Vargas Foundation and President, International Association of Schools and Institutes of Administration (IASIA), Rio De Janeiro, Brazil
Public Administration for Poverty Eradication and Reducing Inequality

Allan Rosenbaum
Director, Institute for Public Management and Community Service and Professor of Public Administration, Florida International University, Coral Gables, FL
Developing Public Service Capacities for Leaving No One Behind in Service Delivery: The Role of Management Development Institutes
“Public service is a noble calling, and we need men and women of character to believe in their communities, in their states, and in their country.”

GEORGE H.W. BUSH
41st President of the United States

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Comparative Public Administration
Environmental Sustainability, Climate Change and Technology
Ethics, Integrity and Law
Gender Studies and LGBTQ Issues and Policies
Human Resources, Leadership and Public Management
Nonprofits, Civic Engagement and Advocacy
Policy Analysis, Implementation and Evaluation
Public Administration Theory
Public Safety and Emergency Management
Social Equity, Diversity, Immigration and At-Risk Communities

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<td>ASPA Registration</td>
<td>7:00 a.m. – 5:00 p.m.</td>
<td>Georgia Booth</td>
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<td>Disability Section Planning Meeting</td>
<td>7:30 a.m. – 8:45 a.m.</td>
<td>Atlanta 3</td>
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<tr>
<td><em>International Journal of Public Administration (IJPA)</em> Editorial Board Meeting</td>
<td>7:30 a.m. – 8:45 a.m.</td>
<td>Georgia 7</td>
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<td>International Chapter Meeting</td>
<td>7:30 a.m. – 8:45 a.m.</td>
<td>Atlanta 1</td>
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<tr>
<td>SCPA Meeting</td>
<td>7:30 a.m. – 8:45 a.m.</td>
<td>Georgia 8</td>
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<td>SCNS Meeting</td>
<td>7:30 a.m. – 8:45 a.m.</td>
<td>Atlanta 5</td>
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<td>SENRA Meeting</td>
<td>7:30 a.m. – 8:45 a.m.</td>
<td>Atlanta 4</td>
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<td>SNPPP Meeting</td>
<td>7:30 a.m. – 8:45 a.m.</td>
<td>Georgia 2</td>
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<td>SPLA Meeting</td>
<td>7:30 a.m. – 8:45 a.m.</td>
<td>Georgia 3</td>
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<tr>
<td><em>State and Local Government Review</em> Editorial Board Meeting</td>
<td>7:30 a.m. – 8:45 a.m.</td>
<td>Georgia 9</td>
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<tr>
<td>SWPA Meeting</td>
<td>7:30 a.m. – 8:45 a.m.</td>
<td>Atlanta 2</td>
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<tr>
<td>Opening Plenary</td>
<td>9:00 a.m. – 10:30 a.m.</td>
<td>Capitol North/Center</td>
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<tr>
<td>Presidential Panel: Race, Reparations and Remedies: Perspectives from a Nervous Area of Government</td>
<td>10:45 a.m. – 12:15 p.m.</td>
<td>Capitol South</td>
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<tr>
<td>Creative Resiliency: Overcoming Environmental Challenges Through Design</td>
<td>10:45 a.m. – 12:15 p.m.</td>
<td>Atlanta 5</td>
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<tr>
<td>Organizational, Managerial and Social Changes in Korea</td>
<td>10:45 a.m. – 12:15 p.m.</td>
<td>Georgia 7</td>
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<tr>
<td>Partnerships for Civil Service Excellence: Trends from the Astana Civil Service Hub Participating Countries</td>
<td>10:45 a.m. – 12:15 p.m.</td>
<td>Georgia 13</td>
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<tr>
<td>Ethical Lessons from the East</td>
<td>10:45 a.m. – 12:15 p.m.</td>
<td>Atlanta 1</td>
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<tr>
<td>Global Public Management Reform</td>
<td>10:45 a.m. – 12:15 p.m.</td>
<td>Atlanta 3</td>
</tr>
<tr>
<td>Capacity, Network and Collaborative Performance</td>
<td>10:45 a.m. – 12:15 p.m.</td>
<td>Georgia 9</td>
</tr>
<tr>
<td>Budgeting, Finance and Capacity of Nonprofit Organizations</td>
<td>10:45 a.m. – 12:15 p.m.</td>
<td>Atlanta 4</td>
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<tr>
<td>Decisionmaking and Performance Based Measures</td>
<td>10:45 a.m. – 12:15 p.m.</td>
<td>Georgia 8</td>
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<tr>
<td>Roundtable Discussion: What Happens When Public Administration is Neither Bold Nor Noble?</td>
<td>10:45 a.m. – 12:15 p.m.</td>
<td>Atlanta 2</td>
</tr>
<tr>
<td>Social Equity, Race and Public Administration</td>
<td>10:45 a.m. – 12:15 p.m.</td>
<td>Georgia 3</td>
</tr>
<tr>
<td>Presidential Panel: Governance Around the Globe in an Era of Populism</td>
<td>12:30 p.m. – 2:00 p.m.</td>
<td>Capitol South</td>
</tr>
<tr>
<td><em>The Volcker Alliance’s Truth and Integrity in State Budgeting: The Southeastern States</em></td>
<td>12:30 p.m. – 2:00 p.m.</td>
<td>Georgia 2</td>
</tr>
<tr>
<td>Open Forum on What the White House Should Know About Public Administration</td>
<td>12:30 p.m. – 2:00 p.m.</td>
<td>Georgia 7</td>
</tr>
<tr>
<td>Short and Long Term Fiscal Problems Facing the New Administration</td>
<td>12:30 p.m. – 2:00 p.m.</td>
<td>Atlanta 5</td>
</tr>
<tr>
<td>Digital Innovations for a Sustainable, Inclusive, Equitable and Better Future</td>
<td>12:30 p.m. – 2:00 p.m.</td>
<td>Atlanta 1</td>
</tr>
<tr>
<td>Case Studies of Ethical Behavior</td>
<td>12:30 p.m. – 2:00 p.m.</td>
<td>Georgia 13</td>
</tr>
<tr>
<td>The Talent Management Imperative for Public Service Organizations</td>
<td>12:30 p.m. – 2:00 p.m.</td>
<td>Atlanta 2</td>
</tr>
<tr>
<td>Nonprofit Management Education, Corruption and Relationships with Local Governments and Their Communities</td>
<td>12:30 p.m. – 2:00 p.m.</td>
<td>Atlanta 3</td>
</tr>
<tr>
<td>Strategic Environment and Response in Nonprofit Organizations</td>
<td>12:30 p.m. – 2:00 p.m.</td>
<td>Georgia 9</td>
</tr>
<tr>
<td>State and National Policy Ramifications</td>
<td>12:30 p.m. – 2:00 p.m.</td>
<td>Georgia 8</td>
</tr>
<tr>
<td>Socially Vulnerable Populations and Disasters</td>
<td>12:30 p.m. – 2:00 p.m.</td>
<td>Atlanta 4</td>
</tr>
<tr>
<td>Social Equity in Education: The Importance of the School and Community Relationship for Underserved Populations</td>
<td>12:30 p.m. – 2:00 p.m.</td>
<td>Georgia 3</td>
</tr>
<tr>
<td>Exhibit Hall Open</td>
<td>12:30 p.m. – 6:00 p.m.</td>
<td>Georgia 4-6, 10-12</td>
</tr>
<tr>
<td>ASPA National Council Meeting</td>
<td>1:00 p.m. – 4:00 p.m.</td>
<td>Augusta</td>
</tr>
<tr>
<td>Event</td>
<td>Time</td>
<td>Location</td>
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<tr>
<td>Founders’ Fellows Panel: Disaster Management and Risk Communication</td>
<td>2:15 p.m. - 3:45 p.m.</td>
<td>Atlanta 1</td>
</tr>
<tr>
<td>Fiscal Resilience and Sustainability</td>
<td>2:15 p.m. - 3:45 p.m.</td>
<td>Atlanta 5</td>
</tr>
<tr>
<td>IIAS: Managing Migrations Worldwide: Challenges for Public Administration</td>
<td>2:15 p.m. - 3:45 p.m.</td>
<td>Georgia 3</td>
</tr>
<tr>
<td>2017 Ferrel Heady Roundtable</td>
<td>2:15 p.m. - 3:45 p.m.</td>
<td>Atlanta 2</td>
</tr>
<tr>
<td>LGBTQ Access and Accommodation: The Role of Public Administration and Public Service</td>
<td>2:15 p.m. - 3:45 p.m.</td>
<td>Georgia 7</td>
</tr>
<tr>
<td>Diversity in the Workplace</td>
<td>2:15 p.m. - 3:45 p.m.</td>
<td>Georgia 2</td>
</tr>
<tr>
<td>Nonprofit Advocacy</td>
<td>2:15 p.m. - 3:45 p.m.</td>
<td>Atlanta 3</td>
</tr>
<tr>
<td>The Role of Policy in Uncertain Times</td>
<td>2:15 p.m. - 3:45 p.m.</td>
<td>Georgia 8</td>
</tr>
<tr>
<td>Collaborative Governance Networks: Power, Trust and Micro-Level Processes</td>
<td>2:15 p.m. - 3:45 p.m.</td>
<td>Atlanta 4</td>
</tr>
<tr>
<td>Memos to National Leaders: Strategies to Improve Government Performance</td>
<td>2:15 p.m. - 3:45 p.m.</td>
<td>Georgia 13</td>
</tr>
<tr>
<td>Managing the Challenges of Serving Vulnerable Populations</td>
<td>2:15 p.m. - 3:45 p.m.</td>
<td>Georgia 9</td>
</tr>
<tr>
<td>Coffee Break in the Exhibit Hall</td>
<td>3:15 p.m. - 3:30 p.m.</td>
<td>Georgia 4-6, 10-12</td>
</tr>
<tr>
<td>Section Leadership Meeting</td>
<td>4:00 p.m. - 5:30 p.m.</td>
<td>Atlanta 2</td>
</tr>
<tr>
<td>Presidential Panel: Sexual Orientation and the Public Sector: Human Resources Management and Public Policy</td>
<td>4:00 p.m. - 5:30 p.m.</td>
<td>Capitol South</td>
</tr>
<tr>
<td>Analyzing the Power of Citizens Across Country and Institutional Contexts: A Trojan Horse or Dead Horse?</td>
<td>4:00 p.m. - 5:30 p.m.</td>
<td>Atlanta 1</td>
</tr>
<tr>
<td>Taiwan’s Local Governance, Collaborative Participation and Public Service</td>
<td>4:00 p.m. - 5:30 p.m.</td>
<td>Georgia 3</td>
</tr>
<tr>
<td>Technology and Data in the Public Sector</td>
<td>4:00 p.m. - 5:30 p.m.</td>
<td>Atlanta 4</td>
</tr>
<tr>
<td>How Broad Is Public Integrity? A Debate on the Definition of Official Misconduct and Corruption</td>
<td>4:00 p.m. - 5:30 p.m.</td>
<td>Georgia 2</td>
</tr>
<tr>
<td>Workplace Culture and Climate</td>
<td>4:00 p.m. - 5:30 p.m.</td>
<td>Atlanta 5</td>
</tr>
<tr>
<td>Homelessness, Affordable Housing and Bridges to Independence</td>
<td>4:00 p.m. - 5:30 p.m.</td>
<td>Atlanta 3</td>
</tr>
<tr>
<td>Advancing Social Equity and Preparing the Next Generation of Public Administrators</td>
<td>4:00 p.m. - 5:30 p.m.</td>
<td>Georgia 8</td>
</tr>
<tr>
<td>Long Term Recovery: Lessons from Disasters and Evolving Policy</td>
<td>4:00 p.m. - 5:30 p.m.</td>
<td>Georgia 7</td>
</tr>
<tr>
<td>Community, Services, Engagement and Trust: Barriers and Opportunities in Immigration Equality Issues</td>
<td>4:00 p.m. - 5:30 p.m.</td>
<td>Georgia 9</td>
</tr>
<tr>
<td>Presidential Panel: W.K. Kellogg Foundation Presidential Panel at the Carter Center Presidential Library (Ticketed Event)</td>
<td>4:30 p.m. - 6:00 p.m.</td>
<td>Carter Center Presidential Library and Museum</td>
</tr>
<tr>
<td>Welcome Reception</td>
<td>6:30 p.m. - 8:00 p.m.</td>
<td>Carter Center Presidential Library and Museum</td>
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</tbody>
</table>
Opening Plenary
9:00 a.m. – 10:30 a.m. Capitol North/Center

SPEAKERS
Susan T. Gooden
President, American Society for Public Administration and Professor, Public Administration and Policy, Wilder School of Government and Public Affairs, Virginia Commonwealth University, Richmond VA

Jeff Cornassel
Professor, University of Victoria, Victoria, BC, Canada

MARCH 18 SATURDAY SESSIONS

Workshop
10:45 a.m. – 12:15 p.m. Atlanta 5

Creative Resiliency: Overcoming Environmental Challenges Through Design
Track: Environmental Sustainability, Climate Change and Technology

Endorsed By:
Section on Science and Technology in Government

PRESENTER
Kaitlin Messich
Creative Design Specialist, University of Georgia, Athens, GA

Panels
10:45 a.m. – 12:15 p.m. Georgia 7

Organizational, Managerial and Social Changes in Korea
Track: Comparative Public Administration

Endorsed By:
Section on International and Comparative Administration

MODERATOR
Younhee Kim
Associate Professor, Pennsylvania State University—Harrisburg, Middletown, PA

PRESENTERS/COAUTHORS
Kwi-Hee Bae
Professor, Soongsil University, Seoul, Korea
Perceptions of Organizational Politics of Public Servants: Their Direct and Indirect Effects on Organizational Commitment to Public Agencies

Minah Kang
Professor, Ewha Womans University, Seoul, Korea
Does Working Make the Elderly Happy? Applying the Active Aging Policies in East Asian Countries

Odkhuu Kh
Yonsei University, Seoul, Korea
Does Ethical Climate Matter to Organizational Performance in the Public Sector?

Ju Ho Lee
Professor, Korean Development Institute School of Public Policy and Management, Asan, Korea
Myth and Reality of Korean Public Personnel: Empirical Evidence on Skills and Pay from OECD’s PIAAC Data
Panels (continued)

Sungdae Lim
Ph.D. Student, Florida State University, Tallahassee, FL
Perceptions of Organizational Politics of Public Servants: Their Direct and Indirect Effects on Organizational Commitment to Public Agencies

COAUTHORS
Junghae Choi
Ph.D. Student, Pennsylvania State University, State College, PA
Myth and Reality of Korean Public Personnel: Empirical Evidence on Skills and Pay from OECD’s PIAAC Data

Jieun Chung
Researcher, Organization for Economic Cooperation and Development, Paris, France
Myth and Reality of Korean Public Personnel: Empirical Evidence on Skills and Pay from OECD’s PIAAC Data

Hyunsoo Kim
Professor, Ewha Womans University, Seoul, Korea
Does Working Make the Elderly Happy? Applying the Active Aging Policies in East Asian Countries

Keon-Hyung Lee
Professor, Florida State University, Tallahassee, FL
Perceptions of Organizational Politics of Public Servants: Their Direct and Indirect Effects on Organizational Commitment to Public Agencies

Jungwha Moon
Professor, Ewha Womans University, Seoul, Korea
Does Working Make the Elderly Happy? Applying the Active Aging Policies in East Asian Countries

M. Jae Moon
Underwood Distinguished Professor, Yonsei University, Seoul, Korea
Does Ethical Climate Matter to Organizational Performance in the Public Sector?
and
Myth and Reality of Korean Public Personnel: Empirical Evidence on Skills and Pay from OECD’s PIAAC Data

Jin Park
Professor, Korean Development Institute School of Public Policy and Management, Seoul, Korea
Myth and Reality of Korean Public Personnel: Empirical Evidence on Skills and Pay from OECD’s PIAAC Data

10:45 a.m. – 12:15 p.m.  Georgia 13

Partnerships for Civil Service Excellence: Trends from the Astana Civil Service Hub Participating Countries
Track: Comparative Public Administration

DISCUSSANTS
Max Everest-Phillips
Director, United Nations Development Program, Singapore

Rex Facer
Associate Professor, Brigham Young University, Provo, UT

Fletcher Honemond
Director, International Leadership Development, Federal Executive Institute, U.S. Office of Personnel Management, Shepherdstown, WV

Saltanat Liebert
Associate Professor, Virginia Commonwealth University, Richmond, VA

Chester Newland
Senior Professor, University of the Pacific, Sacramento, CA

PRESENTERS
Alikhan Baimenov
Chairman of Steering Committee, Regional Hub of Civil Service in Astana, Astana, Kazakhstan

Catherine Kardava
Director, Civil Service Bureau of Georgia, Tbilisi, Georgia
Civil Service Reform Policies in Georgia

Kairat Kozhamzharov
Chairman, Agency for Civil Service Affairs and Anti-Corruption of the Republic of Kazakhstan, Astana, Kazakhstan
Civil Service Reform Trends in the Republic of Kazakhstan

Almaz Nasyrov
Rector, Academy of Public Administration under the President of the Kyrgyz Republic, Bishkek, Kyrgyzstan
Civil Service Professionalization in the Kyrgyz Republic
COAUTHOR
Mohamad Alkadry
MPA Director and Professor, Florida International University, Miami, FL
“Ethics Is a Mirror of the Heart”—A Paradigm Shift for Virtue Ethics in Public Administration: Lessons from the Sanskrit Vernacular in India and the Sufi Traditions of Mesopotamia

10:45 a.m. – 12:15 p.m.  Atlanta 3
Global Public Management Reform
Track: Human Resources, Leadership and Public Management

MODERATOR/PRESENTER
Erin Borry
Assistant Professor, University of Alabama, Birmingham, AL
Rule Bending in Public Organizations: A Nuanced Portrait

DISCUSSANT
Andrew Podger
Professor, Australian National University, O’Connor, Australia

PRESENTERS
Nittam Chandel
Associate Professor, Swami Vivekanand Government College Ghumarwin, Bilaspur, Himachal Pradesh, India
Rationale of Ethical and Moral Values in Public Service in the New Public Management Era in India

Bridgette Cram
Ph.D. Student, Florida International University, Homestead, FL
Virtue Ethics and Cultural Competency—Some Commonalities

Rabia Naguib
Assistant Professor, Doha Institute for Graduate Studies, Qatar
Moral Reasoning and Management Practice in the Public Sector: A Sufi Insight

PRESENTER/COAUTHOR
Pallavi Awasthi
Ph.D. Student, Florida International University, Miami, FL
“Ethics Is a Mirror of the Heart”—A Paradigm Shift for Virtue Ethics in Public Administration: Lessons from the Sanskrit Vernacular in India and the Sufi Traditions of Mesopotamia
Panels (continued)

COAUTHORS
Myung Jin
Assistant Professor, Virginia Commonwealth University, Richmond, VA
Determinants of Individual Innovative Behavior in the Asian Work Context: The Case of Korean Local Governments

Geoff Plimmer
Director and Senior Lecturer, Victoria University of Wellington, Wellington, New Zealand
Employee Resilience in the Public Workplace

10:45 a.m. – 12:15 p.m. Georgia 9
Capacity, Network and Collaborative Performance
Track: Nonprofits, Civic Engagement and Advocacy

Endorsed By:
Section on Complexity and Network Studies

MODERATOR/PRESENTER
T. Aaron Wachhaus
Assistant Professor, University of Baltimore, Towson, MD
And the Children Shall Lead Them: Emergent Organization and Community Governance in Adventure Playgrounds

PRESENTER
Annie Miller
Researcher, Spark Policy Institute, Denver, CO
Community Resilience and Countering Violent Extremism: Changing Professional Roles of the Department of Homeland Security and the Department of Justice

PRESENTERS/COAUTHORS
Seunghoon Han
Ph.D. Student, Ewha Womans University, Seoul, Korea
What Types of Collaborative Networks Create Better Performance? An Empirical Analysis on the International Development Projects Implemented by South Korea

Kun Huang
Associate Professor, University of New Mexico, Albuquerque, NM
Findings from the 2015 New Mexico Statewide Nonprofit Survey: Collaboration, Challenges and Common Good?

Gedeon Mudacumura
Professor, Cheyney University of Pennsylvania, Philadelphia, PA
Providing Collaborative Homelessness Services: A Comparative Case Study of Public-Private Partnerships with Faith Based Organizations

LaSonya Thompson
Attorney and DPA Candidate, West Chester University of Pennsylvania, New York, NY
Providing Collaborative Homelessness Services: A Comparative Case Study of Public-Private Partnerships with Faith Based Organizations

COAUTHORS
David Broudy
Ph.D. Consultant, Social Vision, Albuquerque, NM
Findings from the 2015 New Mexico Statewide Nonprofit Survey: Collaboration, Challenges and Common Good?

Minah Kang
Professor, Ewha Womans University, Seoul, Korea
What Types of Collaborative Networks Create Better Performance? An Empirical Analysis on the International Development Projects Implemented by South Korea

Sean Thomas-Breitfeld
Co-Director, Building Movement Project, New York, NY
Findings from the 2015 New Mexico Statewide Nonprofit Survey: Collaboration, Challenges and Common Good?

10:45 a.m. – 12:15 p.m. Atlanta 4
Budgeting, Finance and Capacity of Nonprofit Organizations
Track: Nonprofits, Civic Engagement and Advocacy

PRESENTERS
David Bell
Assistant Professor, Savannah State University, Savannah, GA
Capacity Building as Credible Commitment: A Theory of Nonprofit Budgeting

Patsy Kraeger
Assistant Professor, Georgia Southern University, Statesboro, GA
The Investment Mindset for Nonprofit Leaders: Accessing Unrestricted Capital for Sustainability

Jung-In Soh
Ph.D. Student, Georgia State University, Atlanta, GA
Collaboration and the Financial Health of Nonprofit Arts Organizations During the Great Recession
Panels (continued)

PRESENTER/COAUTHOR

Chantalle LaFontant
Ph.D. Student, Indiana University—Bloomington, Bloomington, IN
Public Funding of Parks and Nonprofit Organizations: Social Capital’s Impact on Coproduction Distribution and Government Expenditures

COAUTHORS

Yuan Cheng
Ph.D. Student, Indiana University—Bloomington, Athens, OH
Public Funding of Parks and Nonprofit Organizations: Social Capital’s Impact on Coproduction Distribution and Government Expenditures

Beth Gazley
Professor, Indiana University—Bloomington, Bloomington, IN
Public Funding of Parks and Nonprofit Organizations: Social Capital’s Impact on Coproduction Distribution and Government Expenditures

PRESENTERS

Li Cheng
Ph.D. Student, Western Michigan University, Kalamazoo, MI
Flint, Michigan Water Crisis: Intergovernmental Disaster or Gubernatorial Campaign?

Zhichao Li
Associate Professor, University of Electronic Science and Technology of China, Chengdu, Sichuan, China
Multiple Logics of Diffusion of Policy Innovation: Illustrated by Policy Diffusion of Digital City Management in China

PRESENTER/COAUTHOR

Craig Tucker
Federal Program Manager, Innovative Reasoning, Orlando, FL
Revisiting Decisionmaking in Public Administration: Critical Decisionmaking for Public Executives, Managers and Operators

COAUTHORS

Bruce Periman
Regent’s Professor, University of New Mexico, Albuquerque, NM
Revisiting Decisionmaking in Public Administration: Critical Decisionmaking for Public Executives, Managers and Operators

Joseph Wolf
IR Alert Manager, Innovative Reasoning, Orlando, FL
Revisiting Decisionmaking in Public Administration: Critical Decisionmaking for Public Executives, Managers and Operators

10:45 a.m. – 12:15 p.m. Atlanta 2
Roundtable Discussion: What Happens When Public Administration is Neither Bold Nor Noble?

Track: Social Equity, Diversity, Immigration and At-Risk Communities

Endorsed By:
Section on Environmental and Natural Resources Administration

MODERATOR/PRESENTER

Matthew Mingus
Professor, MPA Director and Ph.D. Director, Western Michigan University, Kalamazoo, MI
Time Limited Bureaucracy: Switching the Burden of Proof as a Game Changer

PRESENTERS

Nissim Cohen
Associate Professor, University of Haifa, Haifa, Israel
When the Clients Can Choose: Dilemmas of Street Level Workers in Choice Based Public Services

Jing Zhu
Associate Professor of Management, China Three Gorges University, Yichang, China
Housing in China: Can Trust in Local Governments Be Regained While Still Managing Speculation?

10:45 a.m. – 12:15 p.m. Georgia 8
Decisionmaking and Performance Based Measures

Track: Public Administration Theory

Endorsed By:
Section on Public Administration Research and Section on Public Performance and Management

MODERATOR/PRESENTERS

LeAnn Beaty
Associate Professor and MPA Director, Eastern Kentucky University, Richmond, KY
Playing the Same Old Song Again: Performance Based Funding in Kentucky Universities

PRESENTERS

Nissim Cohen
Associate Professor, University of Haifa, Haifa, Israel
When the Clients Can Choose: Dilemmas of Street Level Workers in Choice Based Public Services

Jing Zhu
Associate Professor of Management, China Three Gorges University, Yichang, China
Housing in China: Can Trust in Local Governments Be Regained While Still Managing Speculation?
Panels (continued)
10:45 a.m. – 12:15 p.m. Georgia 3
Social Equity, Race and Public Administration
Track: Social Equity, Diversity, Immigration and At-Risk Communities

Endorsed By:
Section on Democracy and Social Justice and Section on Historical, Artistic and Reflective Expression

MODERATOR/PRESENTER
James Ward
Visiting Associate Professor, Rutgers University—Newark, Newark, NJ
Toward an Analytical Framework for the Study of Race and Police Violence

PRESENTERS
Amani Edwards
Ph.D. Student, University at Albany, State University of New York, Albany, NY
Handling Bias: Are Those in Disadvantaged Groups More Likely to File Discrimination Complaints?

Samantha Larson
Ph.D. Student, University of Colorado—Denver, Denver, CO
Accountable for Equity: How Administrators Overcome Nervousness

Janiece Mackey
Executive Director, Political Science Adjunct and Ph.D. Student, University of Denver, Aurora, CO
The Intersections of Whiteness and State Legislated Career Pathways: A Colorado Perspective

PRESENTERS/COAUTHORS
Domonic Bearfield
Associate Professor, Texas A&M University, College Station, TX
The Myth of Bureaucratic Neutrality

Shannon Portillo
Associate Professor, University of Kansas, Lawrence, KS
The Myth of Bureaucratic Neutrality

Mario Rivera
Dean and Regents’ Professor, University of New Mexico and Senior Associate Editor, The Innovation Journal, Albuquerque, NM
Toward an Analytical Framework for the Study of Race and Police Violence

COAUTHOR
Nicole Humphrey
Ph.D. Student, University of Kansas, Lawrence, KS
The Myth of Bureaucratic Neutrality

Presidential Panel
12:30 p.m. – 2:00 p.m. Capitol South
Governance Around the Globe in an Era of Populism
Endorsed By:
Section on International and Comparative Administration

MODERATOR
Meredith Newman
Vice Provost for Faculty and Global Affairs, Florida International University, Miami, FL

PANELISTS
Kaye Husbands Fealing
Professor and Chair, Georgia Institute of Technology, Atlanta, GA

Rolet Loretan
Director General, International Institute of Administrative Sciences, Brussels, Belgium

M. Jae Moon
Underwood Distinguished Professor, Yonsei University, Seoul, Korea

Allan Rosenbaum
Director, Institute for Public Management and Community Service and Professor of Public Administration, Florida International University, Coral Gables, FL

Anastase Shyaka
Professor and CEO, Rwanda Governance Board, Kigali, Rwanda
### Panels

**MARCH 18 SATURDAY SESSIONS**

**Panels**

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<th>Time</th>
<th>Venue</th>
<th>Session Details</th>
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<tr>
<td>12:30 p.m. – 2:00 p.m.</td>
<td>Georgia 2</td>
<td>The Volcker Alliance’s Truth and Integrity in State Budgeting: The Southeastern States</td>
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</table>

**Track:** Budgeting, Financial Management and Procurement

**Endorsed By:**
Association for Budgeting and Financial Management and Section on Democracy and Social Justice

**MODERATOR**
William Glasgall
Director, State and Local Programs, The Volcker Alliance, New York, NY

**DISCUSSANT**
W. Bartley Hildreth
Professor, Georgia State University, Atlanta, GA

**PRESENTERS/COAUTHORS**

- **Emily Franklin**
  CSLF Public Finance Fellow, Georgia State University, Atlanta, GA
  *Fiscal Disclosure and Accountability*

- **David Hai Guo**
  Associate Professor, Florida International University, Palmetto Bay, FL
  *An Assessment of Southeastern Fiscal Health*

- **Merl Hackbart**
  Professor, University of Kentucky, Lexington, KY
  *Debt Financing and Debt Management*

- **Alex Hathaway**
  CSLF Public Finance Fellow, Georgia State University, Atlanta, GA
  *Revenue Forecasting Practices: Accuracy, Transparency and Political Acceptance* and *Fiscal Disclosure and Accountability*

**COAUTHORS**

- **Carolyn Bourdeaux**
  Associate Professor, Georgia State University, Atlanta, GA
  *Revenue Forecasting Practices: Accuracy, Transparency and Political Acceptance*

- **Howard Frank**
  Chair, Department of Public Administration, Florida International University, Miami, FL
  *An Assessment of Southeastern Fiscal Health*

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**12:30 p.m. – 2:00 p.m. | Atlanta 5**

**Short and Long Term Fiscal Problems Facing the New Administration**

**Track:** Budgeting, Financial Management and Procurement

**Endorsed By:**
Association for Budgeting and Financial Management

**MODERATOR/PRESENTER**
Richard Keevey
Senior Policy Fellow, Rutgers University—New Brunswick, Plainsboro, NJ

**PRESENTERS/COAUTHORS**

- **Emily Franklin**
  CSLF Public Finance Fellow, Georgia State University, Atlanta, GA
  *Revenue Forecasting Practices: Accuracy, Transparency and Political Acceptance*

- **Bibi Omar**
  CSLF Public Finance Fellow, Georgia State University, Atlanta, GA
  *Revenue Forecasting Practices: Accuracy, Transparency and Political Acceptance*

- **Rhonda Trautman**
  Director, Public Financial Management, University of Kentucky, Lexington, KY
  *Debt Financing and Debt Management*

- **Theodore Byrne**
  Professor, California State University—Dominguez Hills, Arlingon, VA
  *Preparing for the Unknown: Federal Government Budgeting During Times of Political Transition, Uncertainty and Fiscal Austerity*

**PRESENTER/COAUTHOR**

- **Frank Thompson**
  Distinguished Professor, Rutgers University—Newark, Newark, NJ
  *Paying the Shadow Workforce: The Case of Health Care*

**COAUTHOR**

- **Shugo Shinohara**
  Lecturer, Rutgers University—Newark, Newark, NJ
  *Paying the Shadow Workforce: The Case of Health Care*
12:30 p.m. – 2:00 p.m.  Georgia 13

**Case Studies of Ethical Behavior**

*Track: Ethics, Trust and Corruption*

*Endorsed By:*
Section on Ethics and Integrity in Governance

**PRESENTERS**

- **Ann Hess Braga**
  Compliance Officer, City of Boston Office of Human Resources, Mattapan, MA

- **Terry Cooper**
  Professor, University of Southern California, Los Angeles, CA

- **Patria De Lancer Julnes**
  Director, School of Public Affairs, Pennsylvania State University—Harrisburg, Middletown, PA

- **Michael Massiah**
  Director, Management and Budget Department, Port Authority of New York and New Jersey, New York, NY

- **James Svara**
  Visiting Professor, University of North Carolina—Chapel Hill, Durham, NC

- **James Ward**
  Visiting Associate Professor, Rutgers University—Newark, Newark, NJ

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12:30 p.m. – 2:00 p.m.  Atlanta 2

**The Talent Management Imperative for Public Service Organizations**

*Track: Human Resources, Leadership and Public Management*

**MODERATOR/PRESENTER**

- **Harvey White**
  Professor, University of Delaware, Newark, DE
  *Toward a Talent Management Praxis: Philosophical and Managerial Arguments for a New Paradigm*

**DISCUSSANT**

- **Stephen Condrey**
  President, Condrey and Associates, Inc., Montevallo, AL

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**Panels (continued)**

12:30 p.m. – 2:00 p.m.  Atlanta 1

**Digital Innovations for a Sustainable, Inclusive, Equitable and Better Future**

*Track: Environmental Sustainability, Climate Change and Technology*

*Endorsed By:*
Section on Science and Technology in Government

**MODERATOR/COAUTHOR**

- **Yu-Che Chen**
  Associate Professor, University of Nebraska—Omaha, Omaha, NE
  *The Role of Social Media in E-Government Performance*

**PRESENTERS**

- **Georgette Dumont**
  Assistant Professor, University of North Florida, Jacksonville, FL
  *Are 311 Systems Leading to Equitable Distribution of City Services?*

- **Tammy Esteves**
  Assistant Professor, Troy University, Orlando, FL
  *The Power of Technology for Addressing Climate Change Impacts on the Disaster Life Cycle*

- **Sherri Greenberg**
  Clinical Professor, University of Texas—Austin, Austin, TX
  *Digital Inclusion and Ladders of Opportunity*

- **Lisa Mahajan-Cusack**
  Independent Researcher, Rutgers University—Newark, Hillsborough, NJ
  *The Impact of Social Media on Local Government Transparency and Citizen Engagement*

**PRESENTER/COAUTHOR**

- **Chih-Kai Chang**
  Ph.D. Student, University of Georgia, Athens, GA
  *The Role of Social Media in E-Government Performance*
**Panels (continued)**

### PRESENTERS

**Kim Bellissimo**  
Vice President, Human Resources and Organizational Development, Center for Addiction and Mental Health, Toronto, ON, Canada  
*The Ontario Public Service Talent Management Program: Creating a Proactive and Strategic Approach to Human Resources Management*

**Elizabeth Kellar**  
President and CEO, Center for State and Local Government Excellence—ICMA, Washington, DC  
*Center for State and Local Government Excellence Workforce Survey*

**Yvonne Yancy**  
Human Resources Commissioner, City of Atlanta, Atlanta, GA  
*Employee Surveys and Other Tools that Helped Make Atlanta an Employer of Choice*

### 12:30 p.m. – 2:00 p.m.  
**Nonprofit Management Education, Corruption and Relationships with Local Governments and Their Communities**  
Track: Nonprofits, Civic Engagement and Advocacy

**Endorsed By:**  
Section on Nonprofit Policy, Practice and Partnerships

**MODERATOR/PRESENTER**  
**Elizabeth Overman**  
Associate Professor, University of Central Oklahoma, Edmond, OK  
*Combating Nonprofit Corruption: Can Theories of Public Corruption Help Us Develop Policy Recommendations?*

### PRESENTERS

**Kory Atcuson**  
Chief Diversity and Equity Officer and City Clerk, City of Edmond, Edmond, OK  
*Local Governments and Community Nonprofits: A Mutuallistic Relationship*

**Ola-Ayinde Hammed**  
MPA Student, University of Central Oklahoma, Edmond, OK  
*Nonprofit Corruption: “Bad Actors” or Is It Structural?*

**COAUTHOR**  
**John Wood**  
Associate Professor, University of Central Oklahoma, Edmond, OK  
*Combating Nonprofit Corruption: Can Theories of Public Corruption Help Us Develop Policy Recommendations?*

### 12:30 p.m. – 2:00 p.m.  
**Strategic Environment and Response in Nonprofit Organizations**  
Track: Nonprofits, Civic Engagement and Advocacy

**MODERATOR/PRESENTER**  
**Edin Mujkic**  
Assistant Professor, University of Colorado—Colorado Springs, Colorado Springs, CO  
*The Role of Nonprofit Organizations During Natural Disasters: Coordination between Nonprofits and Governmental Emergency Agencies During Wildfires*

### PRESENTERS

**Bharati Garg**  
Assistant Professor, Panjab University, Chandigarh, India  
*Government-NGO Partnership: A Case Study of Select NGOs in Chandigarh, India*

**Sandy Zook**  
Ph.D. Student, Georgia State University, Atlanta, GA  
*Level the Playing Field: Funding Arts Organizations at the Federal, State and Local Government Levels*

**PRESENTERS/COAUTHORS**  
**Hee Soun Jang**  
Associate Professor, University of North Texas, Denton, TX  
*Exploring Factors Affecting Nonprofit Commercialization: Does Competition Affect Nonprofits’ Commercialization?*

**Alka Sapat**  
Associate Professor, Florida Atlantic University, Boca Raton, FL  
*Organizational Homophily or Resource Dependency? Networks and Nongovernmental Organizations in Disaster Recovery*

**Jingran Sun**  
Ph.D. Student, University of North Texas, Denton, TX  
*Exploring Factors Affecting Nonprofit Commercialization: Does Competition Affect Nonprofits’ Commercialization?*
Panels (continued)

COAUTHORS

Lauren Brengarth
Assistant Professor, University of Colorado—Colorado Springs, Colorado Springs, CO
The Role of Nonprofit Organizations During Natural Disasters: Coordination between Nonprofits and Governmental Emergency Agencies During Wildfires

Gook Jin Kim
Ph.D. Student, Florida State University, Tallahassee, FL
Understanding Adoption and Implementation of Morality Policy: The Case of the Death Penalty in States

Amelia Pridemore
Ph.D. Student, Florida International University, Miami, FL
Creative Cities Policy and Retaining Fine Arts Employees: A Panel and GIS Analysis of South Florida

12:30 p.m. – 2:00 p.m.

State and National Policy Ramifications

Track: Policy Analysis, Implementation and Evaluation

Endorsed By:
Section on Historical, Artistic and Reflective Expression

PRESENTERS

Priscilla Oliver
Regional Program Manager, U.S. Environmental Protection Agency, Atlanta, GA
Marketing Local Participation in the National Prescription Drug Take Back Program

Billie Sandberg
Assistant Professor, Portland State University, Portland, OR
Statewide Policy Implementation Lessons Learned from Evaluating Oregon’s Patient Centered Primary Care Home Program

Walter Taylor
Ph.D. Student, University of Texas—Arlington, Fort Worth, TX
The Impact of Leadership and Organizational Culture on the Implementation of Trauma Informed Care

Endorsed By:
Section on Ethics and Integrity in Governance and Section on Public Administration Research

CONVENERS

Marc Holzer
Professor and Founding Dean Emeritus, School of Public Affairs and Administration, Rutgers University—Newark, Newark, NJ

Stephanie Newbold
Associate Professor, Rutgers University—Newark, Newark, NJ
Panels (continued)

12:30 p.m. – 2:00 p.m.  Atlanta 4
Socially Vulnerable Populations and Disasters

Track: Public Safety and Emergency Management

Endorsed By:
Section on Ethics and Integrity in Governance, Section on Emergency and Crisis Management and Section on Effective and Sound Administration in the Middle East

MODERATOR/PRESENTER
Sean Hildebrand
Assistant Professor, Ball State University, Noblesville, IN
Local Emergency Managers’ Attitudes About Contemporary Emergency Management

PRESENTERS
Fatih Demiroz
Assistant Professor, Sam Houston State University, Huntsville, TX
Governance Capacity and Intergovernmental Conflict in Handling Refugee Crisis: Case of Kobane

Denise Thompson
Assistant Professor, John Jay College of Criminal Justice, City University of New York, New York, NY
Is Disaster-Related Microinsurance a Viable Disaster Risk Reduction Strategy? Learning from Caribbean SIDS

Brian Williams
Ph.D. Student, University of North Texas, Beaumont, TX
Closing the Gap between Social Vulnerability Research and the Practice of Emergency Management: What Are We Missing?

PRESENTERS/COAUTHOR
Barsha Manandhar
Ph.D. Student, Florida International University, Miami, FL
Vulnerable Households in Nepal: Factors Enabling or Hindering Their Recovery after the 2015 Earthquake

COAUTHORS
Nazife Emel-Ganapati
Associate Professor, Florida International University, Pembroke Pines, FL
Vulnerable Households in Nepal: Factors Enabling or Hindering Their Recovery after the 2015 Earthquake

Ali Unlu
Independent Researcher, Turkish National Police, Karaman, Turkey
Governance Capacity and Intergovernmental Conflict in Handling Refugee Crisis: Case of Kobane

12:30 p.m. – 2:00 p.m.  Georgia 3
Social Equity in Education: The Importance of the School and Community Relationship for Underserved Populations

Track: Social Equity, Diversity, Immigration and At-Risk Communities

Endorsed By:
Section on Democracy and Social Justice

MODERATOR/PRESENTER
Grant Rissler
Assistant Director for Programs and Ph.D. Student, Virginia Commonwealth University, Richmond, VA
Advocates for Access? Understanding the Role of ESL Supervisors in Shaping Local Education Policy Toward Limited English Proficient Parents

PRESENTERS
David Kanaan
Post Doctoral Research Scholar, University of Central Florida, Winter Park, FL
The Importance of Community in Public School Success

Malcolm Oliver
Program Director, Master of Public Policy and Administration, National Louis University, Chicago, IL
Strategies for Improving Urban Educational Outcomes: Lessons Learned from Charter School Innovations

Sabrina Riles
Assistant Professor, Clark Atlanta University, College Park, GA
Home Valuation and Student Performance: Are Racially Diverse School Districts at a Disadvantage?

Raymond Zuniga
Ph.D. Student, American University, Washington, DC
Immigration Enforcement Management, ICE Worksite Raids and Impacts on K-12 Public Schools

Exhibit Hall Open
12:30 p.m. – 6:00 p.m.  Georgia 4-6, 10-12
Master of Public Administration in ENVIRONMENTAL SCIENCE AND POLICY

The Master of Public Administration in Environmental Science and Policy prepares students to become sustainability professionals in government, business, and the nonprofit sector. Our students learn to make science-based policy and management decisions from Earth Institute scientists, expert SIPA faculty, and leading sustainability practitioners. This unique one-year program emphasizes the practical skills that students need to make a difference in the world.

January 15. Fellowship Application Deadline

To learn more, visit mpaenvironment.ei.columbia.edu
Founders’ Fellows Panel
2:15 p.m. – 3:45 p.m. Atlanta 1

Disaster Management and Risk Communication
MODERATOR
Samantha Larson
Ph.D. Student, University of Colorado—Denver, Denver, CO

PRESENTERS
Zachary Bauer
Ph.D. Student and Charles Levine Research Fellow, American University, Washington, DC
Collaborative Governance and the Accountability Crisis in Flint

Orkhan Ismayilov
Ph.D. Student, Teaching Fellow and Research Assistant, University of North Texas, Denton, TX
Regional Collaboration for Climate Change Adoption Policies

Jenna Tyler
Graduate Student and Research Assistant, Indiana University—Purdue University Indianapolis, Indianapolis, IN
Disaster Preparedness and Organizational Reliance: What Organizations Do Individuals Rely on Most?

Teshanee Williams
Ph.D. Student, North Carolina State University, Raleigh, NC
Examining How Demographic Factors Influence Risk and Benefit Perceptions

Panels
2:15 p.m. – 3:45 p.m. Atlanta 5

Fiscal Resilience and Sustainability
Track: Budgeting, Financial Management and Procurement

Endorsed By: Association for Budgeting and Financial Management

MODERATOR
Andrew Ewoh
Professor, Texas Southern University, Stafford, TX

PRESENTERS
Cary Christian
Assistant Professor, Georgia Southern University, Statesboro, GA
Weathering the Great Recession: Evidence from Small-to Medium-Sized Georgia Cities

Rongrong Wei
Graduate Research Assistant and Ph.D. Student, Virginia Tech, Blacksburg, VA
Revisiting Municipal Fiscal Sustainability: A Comparative Study of Detroit vs. New York City

Simon Andrew
Associate Professor, University of North Texas, Denton, TX
Regional Economic Resilience to Disasters: Policy Adoption and Green Industry Employment in Florida

Trang Hoang
Ph.D. Student, University of Texas—Dallas, Richardson, TX
Public Pension Reform and the Collective Bargaining Right: Evidence from State and Local Governments

Seeun Ryu
Adjunct Professor, University of North Carolina, Chapel Hill, NC
Are Fiscal Limits Really Ineffective? The Interaction Effect of Stringent TELs and Revenue Diversification on State Revenue Volatility

Xiaoheng Wang
Ph.D. Student, University of Illinois—Chicago, Chicago, IL

COAUTHORS
Inyoung Cho
Ph.D. Student, University of Oxford, Oxford, United Kingdom
Are Fiscal Limits Really Ineffective? The Interaction Effect of Stringent TELs and Revenue Diversification on State Revenue Volatility

Doug Goodman
Professor and Department Head, University of Texas—Dallas, Richardson, TX
Public Pension Reform and the Collective Bargaining Right: Evidence from State and Local Governments
Panels (continued)

Orkhan Ismayilov  
Ph.D. Student, Teaching Fellow and Research Assistant, University of North Texas, Denton, TX  
*Regional Economic Resilience to Disasters: Policy Adoption and Green Industry Employment in Florida*

Yonghong Wu  
Associate Professor, University of Illinois—Chicago, Chicago, IL  
*Measuring the Financial Condition of Michigan Counties: 2005-2014*

2:15 p.m. – 3:45 p.m.  
**Georgia 3**  
**IIAS Panel: Managing Migrations Worldwide: Challenges for Public Administration**  
Endorsed By: Section on International and Comparative Administration  
**MODERATOR**  
Rolet Loretan  
Director General, International Institute of Administrative Sciences, Brussels, Belgium  
**DISCUSSANT**  
Kuotsai Tom Liou  
Professor, University of Central Florida, Orlando, FL  
**PRESENTERS**  
Maria P. Aristigueta  
Director, School of Public Policy and Administration and Charles P. Messick Chair of Public Administration, University of Delaware and Immediate Past President, American Society of Public Administration, Newark, DE  
*Bianor Scelza Cavalcanti*  
International Director, Getulio Vargas Foundation and President, International Association of Schools and Institutes of Administration (IASIA), Rio De Janeiro, Brazil  
*The Management of Migration in Brazil: Experiences and Lessons*  
Jos C.N. Raadschelders  
Professor, Ohio State University, Columbus, OH  
Cristina Rodriguez-Acosta  
Deputy Director, IPMCS, Florida Inte rnational University, Miami, FL

2:15 p.m. – 3:45 p.m.  
**Atlanta 2**  
**2017 Ferrel Heady Roundtable**  
Track: Comparative Public Administration  
Endorsed By: Section on International and Comparative Administration  
**MODERATOR**  
Raymond Cox  
Professor, University of Akron, Akron, OH  
**PRESENTERS**  
Kimberly Moloney  
Assistant Professor, University of Miami, Miami, FL  
*Lessons for Public Administration Practice from Asia*  
Bruce Perlman  
Regent’s Professor, University of New Mexico, Albuquerque, NM  
*Changing Conditions for the Public Service in Latin America*  
Mel Powell  
Executive Director, Southern Maryland Higher Education Center, California, MD  
*Ethics Issues in a Global Context*

2:15 p.m. – 3:45 p.m.  
**Georgia 7**  
**LGBTQ Access and Accommodation: The Role of Public Administration and Public Service**  
Track: Gender Studies and LGBTQ Issues and Policies  
Endorsed By: Section on Democracy and Social Justice and Section on Public Administration Research  
**MODERATOR**  
Claire Mostel  
Adjunct Professor, Barry University and Park University, Hollywood, FL  
**DISCUSSANT**  
Lorenda Naylor  
Associate Professor and Director, University of Baltimore, Abingdon, MD  
**PRESENTERS**  
Karla Drenner  
Graduate Professor, Kaplan University, Avondale Estates, GA  
*Public Accommodations, Religion and Legislation: The Impact on the LGBT Community*
Panels (continued)

Richard Gregory Johnson, III
Professor and Fulbright Scholar, University of San Francisco, San Francisco, CA
Why Child Homelessness Is the LGBT Problem We Should Be Talking About in the 21st Century

Wallace Swan
Contributing Faculty Member, Walden University, Minneapolis, MN
Scanning the Horizon: Future Issues Impacting LGBT Public Administration and Policy

Brianna Yoder
Student, University of Georgia, Athens, GA
Adding the LGBTQ Community to Representative Bureaucracy

2:15 p.m. – 3:45 p.m. Georgia 2
Diversity in the Workplace
Track: Human Resources, Leadership and Public Management

Endorsed By:
Section on Democracy and Social Justice

MODERATOR/PRESENTER
Aleksey Kolpakov
Assistant Professor, University of Nevada, Reno, NV
Examining Gender Dimensions of Collaborative Leadership in International Nongovernmental Organizations

PRESENTERS
Roddrick Colvin
Associate Professor, John Jay College of Criminal Justice, City University of New York, New York, NY
Employee Resource Groups: The Case of Gay Police Associations

Jongsoo Park
Ph.D. Student, Ohio State University, Columbus, OH
The Moderated Mediation Effect of Diversity Management and Psychological Empowerment on the Relationship between Workplace Diversity and Federal Employee Turnover

PRESENTERS/COAUTHORS
Kimya Lee
Senior Advisor on Research and Evaluation, U.S. Office of Personnel Management, Washington, DC
A First Look: Transgender Federal Employees’ Perception of Their Work Environment, Job Satisfaction and Employee Engagement

Ellen Rubin
Associate Professor, University at Albany, State University of New York, Albany, NY
Understanding Non-Sexual Harassment: The Hidden Form of Workplace Discrimination

Christine Rush
Associate Professor, Mississippi State University, Mississippi State, MS
Understanding Non-Sexual Harassment: The Hidden Form of Workplace Discrimination

COAUTHORS
Eric Boyer
Assistant Professor, University of Texas—El Paso, El Paso, TX
Examining Gender Dimensions of Collaborative Leadership in International Nongovernmental Organizations

Scott Lee
MPA Student, University of Nevada—Reno, Sparks, NV
Examining Gender Dimensions of Collaborative Leadership in International Nongovernmental Organizations

Gregory Lewis
Professor, Georgia State University, Atlanta, GA
A First Look: Transgender Federal Employees’ Perception of Their Work Environment, Job Satisfaction and Employee Engagement

Taylor Lewis
Senior Data Scientist, U.S. Office of Personnel Management, Atlanta, GA
A First Look: Transgender Federal Employees’ Perception of Their Work Environment, Job Satisfaction and Employee Engagement


Panels (continued)

2:15 p.m. – 3:45 p.m.  Atlanta 3

Nonprofit Advocacy

Track: Nonprofits, Civic Engagement and Advocacy

Endorsed By:
Section on Nonprofit Policy, Practice and Partnerships

MODERATOR/COAUTHOR

Amy Conley Wright
Senior Lecturer, University of Wollongong, Wollongong, Australia

Pan Suk Kim
Professor, Yonsei University, Wonju Campus, Seoul, Korea
The Impact of Servant Leadership on Encouraging Citizen Engagement: The Case of the Seoul Metro Government in South Korea

2:15 p.m. – 3:45 p.m.  Georgia 8

The Role of Policy in Uncertain Times

Track: Policy Analysis, Implementation and Evaluation

MODERATOR/PRESENTER

Peter Federman
Ph.D. Student, University of Kansas, Lawrence, KS
In the Midst of an Epidemic: Naloxone Policy, Public Officials and the Media in Central and Western Massachusetts

PRESENTERS

Jisun Youm
Senior Instructor, University of Colorado—Denver, Denver, CO
Comparing Local Collective Action Decisions: Cooperative Federalism vs. Coercive Federalism

PRESENTERS/COAUTHORS

Sheldon Gen
Associate Professor, San Francisco State University, San Francisco, CA

Dongyoen Kang
Ph.D. Student, Rutgers University—Newark, Englewood, NJ
The Impact of Servant Leadership on Encouraging Citizen Engagement: The Case of the Seoul Metro Government in South Korea

Tham Nguyen
Ph.D. Student, University of Oklahoma, Norman, OK
Examining Strategic Participation in Advocacy Coalitions: A Case of Technology Policy Advocacy

COAUTHORS

Amanda Akers
Nonprofit Consultant, San Francisco, CA
Hyokyung Kwak
Ph.D. Student, University of Kentucky, Lexington, KY
Explaining Variation in the Use of Federal Block Grants Across States: Child Care Spending under the Temporary Assistance to Needy Families Block Grant

COAUTHORS
Sungkyu Jang
Assistant Professor, Indiana University—South Bend, South Bend, IN
Comparing Local Collective Action Decisions: Cooperative Federalism vs. Coercive Federalism

Edward Jennings
Provost’s Distinguished Service Professor, University of Kentucky, Lexington, KY
Explaining Variation in the Use of Federal Block Grants Across States: Child Care Spending under the Temporary Assistance to Needy Families Block Grant

2:15 p.m. – 3:45 p.m. Atlanta 4
Collaborative Governance Networks: Power, Trust and Micro-Level Processes
Track: Public Administration Theory

Endorsed By:
Section on Environmental and Natural Resources Administration, Section on Public Administration Research and Section on Complexity and Network Studies

CONVENER
Michael Siciliano
Assistant Professor, University of Illinois—Chicago, Chicago, IL

PRESENTERS/COAUTHORS
Thomas Haase
Assistant Professor, Sam Houston State University, Huntsville, TX
Managing Risk and Information Asymmetry in Cross-Sector Networks: The Case of the West Texas Fertilizer Plant Explosion

Joseph Hafer
Ph.D. Student, Pennsylvania State University—Harrisburg, Middletown, PA
Implications of Behavioral Public Administration for Collaborative Governance Networks

Hyokin Kwon
Ph.D. Student, Pennsylvania State University—Harrisburg, Middletown, PA
Contingencies of Power Sharing in Collaborative Governance

Eun-sil Yoo
Ph.D. Student, Pennsylvania State University—Harrisburg, Harrisburg, PA
Building Trust in Collaborative Governance

COAUTHORS
Bing Ran
Associate Professor, Pennsylvania State University—Harrisburg, Middletown, PA
Contingencies of Power Sharing in Collaborative Governance and Implications of Behavioral Public Administration for Collaborative Governance Networks

Triparna Vasavada
Associate Professor, Pennsylvania State University—Harrisburg, Middletown, PA
Building Trust in Collaborative Governance

Wen-Jiun Wang
Visiting Assistant Professor, Sam Houston State University, Huntsville, TX
Managing Risk and Information Asymmetry in Cross-Sector Networks: The Case of the West Texas Fertilizer Plant Explosion

Clayton Wukich
Assistant Professor, Sam Houston State University, Huntsville, TX
Managing Risk and Information Asymmetry in Cross-Sector Networks: The Case of the West Texas Fertilizer Plant Explosion

2:15 p.m. – 3:45 p.m. Georgia 13
NAPA Panel: Memos to National Leaders: Strategies to Improve Government Performance
Track: Public Administration Theory

Endorsed By:
Section on Public Administration Research and Section on Public Performance and Management

MODERATOR
Janice Lachance
Independent Consultant and ASPA President-Elect, Alexandria, VA
Panels (continued)

MODERATOR/PRESENTER
Tonya Neaves
Research Faculty, George Mason University, Arlington, VA
Implementing Successful Strategies: The Need for Effective Homeland Security and Emergency Management

DISCUSSANT
Donald Kettl
Professor and Former Dean, University of Maryland School of Public Policy, College Park, MD
Collaboration Across Boundaries

PRESENTERS
John Kamensky
Senior Fellow, The IBM Center for the Business of Government, Arlington, VA
 Governing with Foresight: Bringing Strategic Foresight to Bear in Planning and Management

Shelley Metzenbaum
Senior Advisor, The Volcker Alliance, Concord, MA
Performance Accountability, Evidence and Improvement: Bipartisan Reflections and Recommendations to the Next Administration

Paul Posner
Professor and Director, Centers on the Public Service, George Mason University, Arlington, VA
Reforming the Federal Budget Process: Budgeting for National Goals

Robert Shea
Principal, Global Public Sector, Grant Thornton LLP, Alexandria, VA
Performance Accountability, Evidence and Improvement: Bipartisan Reflections and Recommendations to the Next Administration

PRESENTERS
Ashley Alteri
Ph.D. Student, University at Albany, State University of New York, Albany, NY
Evaluating Representative Bureaucracy: Measuring the Impact of Representative Hiring on Employee Perceptions and Discrimination Complaints Over Time

Lauren Mullins
Assistant Professor, Long Island University, Greenvale, NY
Managing Human Trafficking in the United States: A Descriptive Study

PRESENTER/COAUTHOR
Doug Goodman
Professor and Department Head, University of Texas—Dallas, Richardson, TX
Strengthening Criminal Justice and Law Enforcement: Moving into the Future Requires Looking to the Past

COAUTHORS
John Kiefer
Professor, University of New Orleans, Covington, LA
Implementing Successful Strategies: The Need for Effective Homeland Security and Emergency Management

Steve Redburn
Study Director, National Academies of Science, Washington, DC
Reforming the Federal Budget Process: Budgeting for National Goals

2:15 p.m. – 3:45 p.m. Georgia 9
Managing the Challenges of Serving Vulnerable Populations
Track: Social Equity, Diversity, Immigration and At-Risk Communities

Endorsed By:
Section on Democracy and Social Justice and Section on Historical, Artistic and Reflective Expression

MODERATOR/PRESENTER
Vanessa Littleton
Assistant Professor, California State University—Monterey Bay, Seaside, CA
Fear, Trust and Law Enforcement: A Bold New Approach to Engaging Communities of Color

PRESENTERS
Doug Goodman
Professor and Department Head, University of Texas—Dallas, Richardson, TX
Strengthening Criminal Justice and Law Enforcement: Moving into the Future Requires Looking to the Past

COAUTHORS
Mitzi Mahoney
Associate Professor, Sam Houston State University, Huntsville, TX
Sex Trafficking in the Mississippi Valley

Stephanie Bellar
Professor, University of Central Arkansas, Conway, AR
Sex Trafficking in the Mississippi Valley
Panels (continued)

Kathie Stromile
Director, Office of International Programs, Mississippi Valley State University, Itta Bena, MS
Sex Trafficking in the Mississippi Valley

Presidential Panel

4:00 p.m. – 5:30 p.m. Capitol South
Sexual Orientation and the Public Sector: Human Resources Management and Public Policy
MODERATOR
Erik Bergrud
Associate Vice President, Park University, Parkville, MO

PANELISTS
Gregory Lewis
Professor, Georgia State University, Atlanta, GA

Reginald Mbane
Director, Office of Equal Employment Opportunity, Centers for Disease Control and Prevention, Atlanta, GA

Norma Riccucci
Distinguished Professor, Rutgers University—Newark, Newark, NJ

Phin Xaypangna
Learning and Development Consultant, Mecklenburg County, Charlotte, NC

Panels

4:00 p.m. – 5:30 p.m. Atlanta 1
Analyzing the Power of Citizens Across Country and Institutional Contexts: A Trojan Horse or Dead Horse?
Track: Comparative Public Administration

Endorsed By:
Section on Complexity and Network Studies and Section on International and Comparative Administration

CONVENER/COAUTHOR
Terry Cooper
Professor, University of Southern California, Los Angeles, CA
Do Private Neighborhood Associations Affect Civic Participation? An Empirical Study of China’s Homeowner Associations

MODERATOR/PRESENTER
Thomas Bryer
Associate Professor and Director, CPNM, University of Central Florida, Orlando, FL
Emerging Values of Civic Engagement in Post-Soviet Space: The Case of Lithuania

PRESENTER
Cristian Pliscoff
Professor, University of Chile, Santiago, Chile
Assessing the Impact of the 20.500 Law for Associations and Citizen Participation in Public Management: Is It Creating Conditions for More Participation in Chilean Public Administration?

PRESENTERS/COAUTHORS
Kyu-Nahm Jun
Associate Professor, Wayne State University, Detroit, MI
Ingredients for Success: The Implementation of Community Advisory Council System in the City of Detroit

Hui Li
Assistant Professor, University of Central Florida, Oviedo, FL
Revisiting the Neighborhood Council System in Los Angeles: Is It Effective in Promoting Civic Engagement?

Juliet Musso
Assistant Professor, University of Southern California, Sacramento, CA
Ingredients for Success: The Implementation of Community Advisory Council System in the City of Detroit

Feng Wang
Associate Professor and Associate Dean, Shanghai University of Finance and Economics, Shanghai, China
Do Private Neighborhood Associations Affect Civic Participation? An Empirical Study of China’s Homeowner Associations

Bo Wen
Ph.D. Student, University of Southern California, Los Angeles, CA
Revisiting the Neighborhood Council System in Los Angeles: Is It Effective in Promoting Civic Engagement?

COAUTHOR
Haitao Yin
Associate Professor, Shanghai Jiao Tong University, Shanghai, China
Do Private Neighborhood Associations Affect Civic Participation? An Empirical Study of China’s Homeowner Associations
Panels (continued)

4:00 p.m. – 5:30 p.m. Georgia 3
Taiwan’s Local Governance, Collaborative Participation and Public Service
Track: Comparative Public Administration

Endorsed By:
Section on Chinese Public Administration and Section on International and Comparative Administration

DISCUSSANT
Masao Kikuchi
Associate Professor, Meiji University, Chiyoda, Tokyo, Japan

PRESENTERS
Tzung-Shiun Li
Professor and Chair, Department of Foreign Affairs Police, Central Police University, Taoyuan, Taiwan
A Study on Community Collaborative System Resilience for Mass Casualty Incidents—The Case of the Dust Explosion in the Water Park in New Taipei City

Chunmeng Lu
Associate Professor and Department Chair, Tunghai University, Taichung, Taiwan
The Political Feasibility Analysis of Deliberative Bureaucracy in Decisionmaking

Chun-yuan Wang
Associate Professor, Central Police University, Taoyuan, Taiwan
Effective Disaster Resilience System Design in Local Government: The Comparative Study of Taiwan and Japan

PRESENTER/COAUTHOR
Li-Yi Hsu
Professor, National Open University, Taipei, Taiwan
Civil Servants’ Attitude on the 2011 Amendment of Civil Service Performance Evaluation Act in Taiwan

COAUTHOR
Yan-Yi Chang
Assistant Professor, Chung Hua University, Hsinchu, Taiwan
Civil Servants’ Attitude on the 2011 Amendment of Civil Service Performance Evaluation Act in Taiwan

4:00 p.m. – 5:30 p.m. Atlanta 4
Technology and Data in the Public Sector
Track: Environmental Sustainability, Climate Change and Technology

Endorsed By:
Section on Science and Technology in Government

MODERATOR/PRESENTER
Rachel Emas
Assistant Teaching Professor, Rutgers University—Newark, Newark, NJ
Facing the Future of Finance: Concepts, Case Studies and Challenges of Cryptocurrency

PRESENTERS
Sukumar Ganapati
Associate Professor, Florida International University, Miami, FL
The Dynamic Government: Adapting Public Sector Adaptation to the Rapidly Evolving Digital Era

David Landsbergen
Associate Professor, Ohio State University, Columbus, OH
Open Data and Governance

Hun Myoung Park
Associate Professor, International University of Japan, Minami Uonuma, Japan
Has Information Technology Competency Ever Increased? Evidences from the Annual Users Satisfaction Survey of Information Technology Services

PRESENTERS/COAUTHORS
Teng-Wen Chang
Ph.D. Student, National Chengchi University, Taipei, Taiwan
Transforming Governance through Digital Technology: Applying Big Data Analysis to Mining Public Opinion for Public Policymaking

Rachel Robinson
Law Student, Washington University in St. Louis, Burnsville, MN
Facing the Future of Finance: Concepts, Case Studies and Challenges of Cryptocurrency
Panels (continued)

4:00 p.m. – 5:30 p.m.  Atlanta 5

Workplace Culture and Climate

Track: Human Resources, Leadership and Public Management

Endorsed By:
Section on Democracy and Social Justice

MODERATOR/PRESENTER
Jeremy Hall
Professor, University of Central Florida, Orlando, FL
Personal Beliefs and Cultural Factors: A New Look at Person-Organization Fit

PRESENTERS
Gordon Abner
Ph.D. Student, Indiana University—Bloomington, Bloomington, IN
Examining the Effects of Bureaucrat Bashing on the Structure of the Public Sector

Dennis Daley
Professor, North Carolina State University, Raleigh, NC
The Road to Performance Rewards: Perceptions among Federal Employees on Performance Appraisal and Job Engagement

Yuguo Liao
Assistant Professor, University of Missouri, St. Louis, MO
Rethink the Relationship between Political Dispute and the Tenure of Local Government Managers: The Moderating Effect of Political Skill, Policy Orientation and Personal Characteristics

PRESENTERS/COAUTHORS
Cynthia Lynch
Reverend, University of Texas—Rio Grand Valley, Honolulu, HI
Organizational Cultural Competence Begins with Self-Assessment

Aziza Zemrani
Associate Professor, University of Texas—Rio Grande Valley, Edinburg, TX
Organizational Cultural Competence Begins with Self-Assessment

4:00 p.m. – 5:30 p.m.  Georgia 2

How Broad is Public Integrity? A Debate on the Definition of Official Misconduct and Corruption

Track: Ethics, Integrity and Law

Endorsed By:
Section on Ethics and Integrity in Governance and Section on Public Administration Research

MODERATOR/PRESENTER
Danny Balfour
Professor, Grand Valley State University, Grand Rapids, MI
Keeping Democracy in Mind

PRESENTERS
Leo Huberts
Professor, Vrije Universiteit, Amsterdam, Netherlands
Definitions of Ethical Public Behavior Developed by the Quality of Governance Research Group

Richard Jacobs
Professor, Villanova University, Villanova, PA
Intentionality: Let’s End the Excuses

Carole Jurkiewicz
Sherry H. Penney Endowed Professor of Leadership, University of Massachusetts—Boston, Boston, MA
Considering Cultural Differences in Assessing Public Integrity

COAUTHOR
Tong-Yi Huang
Professor and Chair, Department of Public Administration, National Chengchi University, Taipei, Taiwan
Transforming Governance through Digital Technology: Applying Big Data Analysis to Mining Public Opinion for Public Policymaking
SATURDAY SESSIONS MARCH 18

Panels (continued)

4:00 p.m. – 5:30 p.m. Atlanta 3
Homelessness, Affordable Housing and Bridges to Independence

Track: Nonprofits, Civic Engagement and Advocacy

Endorsed By:
Section on Democracy and Social Justice
MODERATOR/DISCUSSANT
Joe Wholey
Visiting Scholar, University of Delaware, Arlington, VA

PRESENTERS
Anita Friedman
Director, Arlington County Department of Human Services, Arlington, VA
Affordable Housing, Ending Chronic Homelessness and Bridges to Independence

Sarah Gillespie
Research Associate, Urban Institute, Washington, DC
Using Evidence Based, Place Based and Collective Impact Approaches

Nina Janopaul
President and CEO, Arlington Partnership for Affordable Housing, Arlington, VA
Affordable Housing, Advocacy and Bridges to Independence

Anne Vor Der Brüegge
Director, Nonprofit Center, Arlington Community Foundation, Arlington, VA
Safety Net Nonprofits and Bridges to Independence

4:00 p.m. – 5:30 p.m. Georgia 7
Long Term Recovery: Lessons from Disasters and Evolving Policy

Track: Public Safety and Emergency Management

Endorsed By:
Section on Emergency and Crisis Management
MODERATOR
Ali Farazmand
Professor, Florida Atlantic University, Boca Raton, FL

DISCUSSANT
Christine Gibbs Springer
Professor, University of Nevada—Las Vegas, North Las Vegas, NV

PRESENTERS
Frannie Edwards
Director, MPA Program, San Jose State University, Cupertino, CA
Long Term Recovery and Housing: Public Policy and the Individual Assistance Program

Nazife Emel-Ganapati
Associate Professor, Florida International University, Pembroke Pines, FL
Long Term Recovery in Turkey: A Seventeen Year Longitudinal Study

John Kiefer
Professor, University of New Orleans, Covington, LA
Technical Systems, Social Systems and Policy Changes: Long Term Recovery from Hurricane Katrina

4:00 p.m. – 5:30 p.m. Georgia 8
Advancing Social Equity and Preparing the Next Generation of Public Administrators

Track: Policy Analysis, Implementation and Evaluation

MODERATOR/PRESENTER
Angela Kline
Ph.D. Student and Public Administration Fellow, University of Delaware, Newark, DE
Measuring Progress: Social Indicator Projects in Baltimore and Detroit

DISCUSSANT
Lindsey Evans
Research Associate, Virginia Commonwealth University, Richmond, VA

PRESENTERS
Armine Lulejian
Assistant Professor and Coordinator of Health Care Administration in Public Administration, Kean University, Union, NJ
Teaching Strategies in Public Administration

Anthony Starke
Ph.D. Student, University of Nebraska—Omaha, Omaha, NE
An Examination of the Impact of Race, Class and Gender on Standardized Testing Scores in Virginia

Endorsed By:
Section on Democracy and Social Justice
MODERATOR/DISCUSSANT
Joe Wholey
Visiting Scholar, University of Delaware, Arlington, VA

PRESENTERS
Anita Friedman
Director, Arlington County Department of Human Services, Arlington, VA
Affordable Housing, Ending Chronic Homelessness and Bridges to Independence

Sarah Gillespie
Research Associate, Urban Institute, Washington, DC
Using Evidence Based, Place Based and Collective Impact Approaches

Nina Janopaul
President and CEO, Arlington Partnership for Affordable Housing, Arlington, VA
Affordable Housing, Advocacy and Bridges to Independence

Anne Vor Der Brüegge
Director, Nonprofit Center, Arlington Community Foundation, Arlington, VA
Safety Net Nonprofits and Bridges to Independence

Frannie Edwards
Director, MPA Program, San Jose State University, Cupertino, CA
Long Term Recovery and Housing: Public Policy and the Individual Assistance Program

Nazife Emel-Ganapati
Associate Professor, Florida International University, Pembroke Pines, FL
Long Term Recovery in Turkey: A Seventeen Year Longitudinal Study

John Kiefer
Professor, University of New Orleans, Covington, LA
Technical Systems, Social Systems and Policy Changes: Long Term Recovery from Hurricane Katrina
Panels (continued)

William Waugh
Professor Emeritus, Georgia State University, Decatur, GA
The Value of Pre-Disaster Recovery Planning for Post-Disaster Recovery

4:00 p.m. – 5:30 p.m. Georgia 9
Community, Services, Engagement and Trust: Barriers and Opportunities in Immigration Equality Issues
Track: Social Equity, Diversity, Immigration and At-Risk Communities

Endorsed By:
Section on Democracy and Social Justice

PRESENTERS
Anabel Lopez Salinas
Adjunct Instructor, Portland State University, Portland, OR
Latino Migration to New Destinations: Challenges and Opportunities

Susanna Southworth
Ph.D. Student, University of Utah, Des Moines, WA
Nationalism, Language and Anti-Immigrantism

Kelechi Uzochukwu
Assistant Professor, University of Baltimore, Baltimore, MD
Evaluability Assessment of Recreation Centers in Baltimore City

Aphiradee Wongsiri
Graduate Research Assistant, University of Missouri, Columbia, MO
Trust of Latino Immigrants in Local Government in Midwestern Rural Communities

Presidential Panel
4:30 p.m. – 6:00 p.m. Carter Center Presidential Library and Museum

W.K. Kellogg Foundation Presidential Panel
(Ticketed Event)

MODERATOR
Susan T. Gooden
President, American Society for Public Administration and Professor, Public Administration and Policy, Wilder School of Government and Public Affairs, Virginia Commonwealth University, Richmond VA

PRESENTER
Gail Christopher
Senior Advisor and Vice President for Truth, Racial Healing and Transformation, W.K. Kellogg Foundation, Battle Creek, MI

Masters of Ceremonies
J. Paul Blake
District IV Representative, ASPA National Council, Seattle, WA

Welcome Reception
6:30 p.m. – 8:00 p.m. Carter Center Presidential Library and Museum
At Indiana University’s School of Public and Environmental Affairs:

- We believe public service is honorable. Those who pursue it are, with rare exception, motivated by a desire to strengthen our communities and our nation.

- We’re confident our public, private, and nonprofit sectors will adapt and lead and that Indiana’s best years – and our nation’s best years – are ahead.

- We’re ready to provide the people and the knowledge that fast changing times and the new era in Washington demand.

Our alumni excel in positions of public trust and can be counted on for the new ideas and depth of experience and understanding required by a world where governments are challenged from all sides.

Our students and faculty are hard at work. Some are members of political parties. Some are independents. Some believe in the power of government, while others strive to keep that power in check. They’re diverse in every respect.

What unites us is a commitment to serve our state and our nation. We are going forward. And we’re glad to be at ASPA saluting public service.

Faculty members presenting at ASPA:

Beth Gazley  Craig Johnson  Michael McGuire  John Mikesell  Jim Perry
SUNDAY SESSIONS

TRACKS

Budgeting, Financial Management and Procurement
Comparative Public Administration
Environmental Sustainability, Climate Change and Technology
Ethics, Integrity and Law
Gender Studies and LGBTQ Issues and Policies
Human Resources, Leadership and Public Management
Nonprofits, Civic Engagement and Advocacy
Policy Analysis, Implementation and Evaluation
Public Administration Theory
Public Safety and Emergency Management
Social Equity, Diversity, Immigration and At-Risk Communities

#ASPA2017
Katherine Willoughby
2016 Winner
Aaron Wildavsky Lifetime Achievement Award
Association for Budgeting and Financial Management

Earlier Winners:
W. Bartley Hildreth, 2008
Roy Bahl, 1997
<table>
<thead>
<tr>
<th>Event</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>ASPA Registration</td>
<td>7:00 a.m. - 5:00 p.m.</td>
<td>Georgia Booth</td>
</tr>
<tr>
<td>LGBT Advocacy Alliance Meeting</td>
<td>7:00 a.m. - 8:00 a.m.</td>
<td>Atlanta 4</td>
</tr>
<tr>
<td>Review of Public Personnel Administration (ROPPA) Editorial Board Meeting</td>
<td>7:30 a.m. - 8:15 a.m.</td>
<td>Atlanta</td>
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<tr>
<td>SICA Meeting</td>
<td>7:00 a.m. - 8:15 a.m.</td>
<td>Atlanta 3</td>
</tr>
<tr>
<td>SKPA Meeting</td>
<td>7:00 a.m. - 8:15 a.m.</td>
<td>Georgia 3</td>
</tr>
<tr>
<td>SPALR Meeting</td>
<td>7:00 a.m. - 8:15 a.m.</td>
<td>Atlanta 2</td>
</tr>
<tr>
<td>SPPM Meeting</td>
<td>7:00 a.m. - 8:15 a.m.</td>
<td>Georgia 2</td>
</tr>
<tr>
<td>SSTIG Meeting</td>
<td>7:00 a.m. - 8:15 a.m.</td>
<td>Georgia 8</td>
</tr>
<tr>
<td>Chapter Leadership Meeting</td>
<td>8:30 a.m. - 10:00 a.m.</td>
<td>Atlanta 5</td>
</tr>
<tr>
<td>Presidential Panel: Immigration and Implications for Street-Level Bureaucrats</td>
<td>8:30 a.m. - 10:00 a.m.</td>
<td>Capitol North/Center</td>
</tr>
<tr>
<td>Founders' Fellows Panel: Ethics, Accountability and Following the Rules</td>
<td>8:30 a.m. - 10:00 a.m.</td>
<td>Atlanta 1</td>
</tr>
<tr>
<td>Effective Use of 360-Degree Assessments as a Tool for Individual Performance Evaluations and Organizational Development</td>
<td>8:30 a.m. - 10:00 a.m.</td>
<td>Savannah 1</td>
</tr>
<tr>
<td>Local Government, Civic Engagement and Advocacy: Successes and Lessons Learned for Meaningful Public Engagement</td>
<td>8:30 a.m. - 10:00 a.m.</td>
<td>Georgia 9</td>
</tr>
<tr>
<td>Sustaining Public Service Delivery: Current Trends, Reforms and Challenges in Government and Health Care Financial Policy and Management</td>
<td>8:30 a.m. - 10:00 a.m.</td>
<td>Atlanta 2</td>
</tr>
<tr>
<td>2017 Special Session on Seoul Case Study Program</td>
<td>8:30 a.m. - 10:00 a.m.</td>
<td>Savannah 3</td>
</tr>
<tr>
<td>Climate Resilience at the Local Level: Duties, Data and Damages</td>
<td>8:30 a.m. - 10:00 a.m.</td>
<td>Macon</td>
</tr>
<tr>
<td>Radical Thoughts on Ethics and Integrity Management</td>
<td>8:30 a.m. - 10:00 a.m.</td>
<td>Atlanta 3</td>
</tr>
<tr>
<td>Emotional Labor and Intelligence in Public Service</td>
<td>8:30 a.m. - 10:00 a.m.</td>
<td>Georgia 8</td>
</tr>
<tr>
<td>Public Service Motivation Panel on Antecedents and Literature Review</td>
<td>8:30 a.m. - 10:00 a.m.</td>
<td>Savannah 2</td>
</tr>
<tr>
<td>Workplace Culture and Climate—Session 2</td>
<td>8:30 a.m. - 10:00 a.m.</td>
<td>Atlanta 4</td>
</tr>
<tr>
<td>Social Entrepreneurship in the Nonprofit Sector</td>
<td>8:30 a.m. - 10:00 a.m.</td>
<td>Georgia 2</td>
</tr>
<tr>
<td>Technology and Public Service Delivery</td>
<td>8:30 a.m. - 10:00 a.m.</td>
<td>Valdosta</td>
</tr>
<tr>
<td>Administrative Reform: the Theory-Practice Divide and the Hollowing of Public Administration</td>
<td>8:30 a.m. - 10:00 a.m.</td>
<td>Georgia 7</td>
</tr>
<tr>
<td>Expanding Theories in Disability and Community: From Community Integration to Community Inclusion Equity and Sustainability in the Age of Terrorism</td>
<td>8:30 a.m. - 10:00 a.m.</td>
<td>Augusta</td>
</tr>
<tr>
<td>Public Safety Agencies, First Responders and Communities</td>
<td>8:30 a.m. - 10:00 a.m.</td>
<td>Georgia 3</td>
</tr>
<tr>
<td>Disparity in Community: Policy, Access and Social Service Assistance</td>
<td>8:30 a.m. - 10:00 a.m.</td>
<td>Georgia 13</td>
</tr>
<tr>
<td>Exhibit Hall Open</td>
<td>9:00 a.m. - 6:30 p.m.</td>
<td>Georgia 4-6, 10-12</td>
</tr>
<tr>
<td>Coffee Break in the Exhibit Hall</td>
<td>9:15 a.m. - 9:30 a.m.</td>
<td>Georgia 4-6, 10-12</td>
</tr>
<tr>
<td>Nesta M. Gallas Lecture</td>
<td>10:15 a.m. - 11:30 a.m.</td>
<td>Capitol North/Center</td>
</tr>
<tr>
<td>Gloria Hobson Nordin Social Equity Luncheon (Ticketed Event)</td>
<td>11:45 a.m. - 1:15 p.m.</td>
<td>Capitol South</td>
</tr>
<tr>
<td>Evaluation Competencies for Public Administrators</td>
<td>11:45 a.m. - 1:15 p.m.</td>
<td>Atlanta 4</td>
</tr>
<tr>
<td>Debt and Deficit Management</td>
<td>11:45 a.m. - 1:15 p.m.</td>
<td>Georgia 2</td>
</tr>
<tr>
<td>Civil Service System and Reform in Taiwan: What Have We Learned from the United States?</td>
<td>11:45 a.m. - 1:15 p.m.</td>
<td>Atlanta 1</td>
</tr>
<tr>
<td>A Comparative Study on Publicness in Health Care Systems Among the United States, the United Kingdom, Germany and South Korea</td>
<td>11:45 a.m. - 1:15 p.m.</td>
<td>Atlanta 5</td>
</tr>
<tr>
<td>KAPA Panel–Emanating Governance Challenges and Administrative Capacities in Korea</td>
<td>11:45 a.m. - 1:15 p.m.</td>
<td>Valdosta</td>
</tr>
<tr>
<td>The Role of the Public, Politics and Leadership in Environmental Protection and Sustainable Growth</td>
<td>11:45 a.m. - 1:15 p.m.</td>
<td>Atlanta 2</td>
</tr>
<tr>
<td>Water: Cooperation, Collaboration and Conflict</td>
<td>11:45 a.m. - 1:15 p.m.</td>
<td>Georgia 8</td>
</tr>
<tr>
<td>Diversity and the Advancement of Ethics</td>
<td>11:45 a.m. - 1:15 p.m.</td>
<td>Georgia 3</td>
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<tr>
<td>Network Governance: Theories, Frameworks and Applications</td>
<td>11:45 a.m. - 1:15 p.m.</td>
<td>Atlanta 3</td>
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<tr>
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<tr>
<td>Recruitment, Retention, Retirement and Reductions</td>
<td>11:45 a.m. - 1:15 p.m.</td>
<td>Georgia 7</td>
</tr>
<tr>
<td>ARNOVA Panel—Nonprofits 101: Partners in Public Service</td>
<td>11:45 a.m. - 1:15 p.m.</td>
<td>Georgia 9</td>
</tr>
<tr>
<td>Organizational Effectiveness in Nonprofit Organizations</td>
<td>11:45 a.m. - 1:15 p.m.</td>
<td>Macon</td>
</tr>
<tr>
<td>E-Governance Service and Application in Public Administration</td>
<td>11:45 a.m. - 1:15 p.m.</td>
<td>Augusta</td>
</tr>
<tr>
<td>Branding, Reputation and Image in Public Administration</td>
<td>11:45 a.m. - 1:15 p.m.</td>
<td>Savannah 1</td>
</tr>
<tr>
<td>Lessons for Public Administrators in Public Safety and Homeland Security</td>
<td>11:45 a.m. - 1:15 p.m.</td>
<td>Savannah 2</td>
</tr>
<tr>
<td>Diversity, Inclusiveness and Representation in Private and Public Sector Organizations</td>
<td>11:45 a.m. - 1:15 p.m.</td>
<td>Georgia 13</td>
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<tr>
<td>Presidential Panel: Public Administration in the New Presidential Administration</td>
<td>1:30 p.m. - 3:00 p.m.</td>
<td>Macon</td>
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<tr>
<td>Founders’ Fellows Panel: Human Capital and Personnel Management</td>
<td>1:30 p.m. - 3:00 p.m.</td>
<td>Atlanta 1</td>
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<tr>
<td>Creative Thinking Techniques for Public Administrators</td>
<td>1:30 p.m. - 3:00 p.m.</td>
<td>Savannah 1</td>
</tr>
<tr>
<td>AIRMAP—The Public Values and Principle of Honor in the Public Service in French-Speaking Countries: Past to Future</td>
<td>1:30 p.m. - 3:00 p.m.</td>
<td>Georgia 9</td>
</tr>
<tr>
<td>KIPA Panel—Approaches to Government Administration and Capacities in Korea</td>
<td>1:30 p.m. - 3:00 p.m.</td>
<td>Valdosta</td>
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<tr>
<td>Progress Toward New Public Governance in Eastern Europe</td>
<td>1:30 p.m. - 3:00 p.m.</td>
<td>Atlanta 2</td>
</tr>
<tr>
<td>Perspectives on Government Performance—Session 2</td>
<td>1:30 p.m. - 3:00 p.m.</td>
<td>Georgia 3</td>
</tr>
<tr>
<td>Comparative Public Administration Cases: Budget and Finance, Education, Health Care and Management</td>
<td>1:30 p.m. - 3:00 p.m.</td>
<td>Savannah 2</td>
</tr>
<tr>
<td>International Perspectives on E-Governance</td>
<td>1:30 p.m. - 3:00 p.m.</td>
<td>Atlanta 3</td>
</tr>
<tr>
<td>Women Governing: A Global Perspective</td>
<td>1:30 p.m. - 3:00 p.m.</td>
<td>Atlanta 4</td>
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<tr>
<td>The Nonprofit Ethical Terrain</td>
<td>1:30 p.m. - 3:00 p.m.</td>
<td>Georgia 2</td>
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<tr>
<td>Management Techniques and the Role of Public Agencies</td>
<td>1:30 p.m. - 3:00 p.m.</td>
<td>Savannah 3</td>
</tr>
<tr>
<td>The Case of Super Storm Sandy and the 2016 Baton Rouge Flood: Examining the Government Response</td>
<td>1:30 p.m. - 3:00 p.m.</td>
<td>Augusta</td>
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<tr>
<td>CAP Panel—Applying Principles of Performance Management to Social Equity Issues</td>
<td>1:30 p.m. - 3:00 p.m.</td>
<td>Georgia 13</td>
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<tr>
<td>Administrative Challenges for Immigrants and Public Administrators</td>
<td>1:30 p.m. - 3:00 p.m.</td>
<td>Georgia 8</td>
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<tr>
<td>A Critical Practitioner-Academic Exchange: WhatContributes Effectively to Building a Public Service Workforce that Recognizes and Builds Upon Contemporary Social Equity and Diversity?</td>
<td>1:30 p.m. - 3:00 p.m.</td>
<td>Atlanta 5</td>
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<tr>
<td>Elliot Richardson Lecture</td>
<td>3:30 p.m. - 5:00 p.m.</td>
<td>Capitol North/Center</td>
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<tr>
<td>Georgia Chapter Meeting and Reception</td>
<td>5:00 p.m. - 6:00 p.m.</td>
<td>Savannah 2</td>
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<tr>
<td>Past Presidents’ Meeting</td>
<td>5:00 p.m. - 6:00 p.m.</td>
<td>Georgia 13</td>
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<tr>
<td>PAR Editorial Board Meeting</td>
<td>5:00 p.m. - 6:00 p.m.</td>
<td>Augusta</td>
</tr>
<tr>
<td>Public Performance and Management Review Editorial Board Meeting</td>
<td>5:00 p.m. - 6:00 p.m.</td>
<td>Georgia 8</td>
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<tr>
<td>SEIGOV Meeting</td>
<td>5:00 p.m. - 6:00 p.m.</td>
<td>Savannah 1</td>
</tr>
<tr>
<td>SNAPS Meeting</td>
<td>5:00 p.m. - 6:00 p.m.</td>
<td>Macon</td>
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<tr>
<td>STPA Meeting</td>
<td>5:00 p.m. - 6:00 p.m.</td>
<td>Savannah 3</td>
</tr>
<tr>
<td>CAP Board Meeting</td>
<td>5:00 p.m. - 6:15 p.m.</td>
<td>Valdosta</td>
</tr>
<tr>
<td>SECoPA Meeting</td>
<td>5:00 p.m. - 6:30 p.m.</td>
<td>Georgia 9</td>
</tr>
<tr>
<td>International Reception</td>
<td>5:15 p.m. - 6:30 p.m.</td>
<td>Georgia 4-6, 10-12</td>
</tr>
<tr>
<td>GSPIA Reception</td>
<td>6:00 p.m. - 7:30 p.m.</td>
<td>Atlanta 4</td>
</tr>
<tr>
<td>American Review of Public Administration Reception: Honoring the Editors of ARPA</td>
<td>6:00 p.m. - 7:30 p.m.</td>
<td>Georgia 2</td>
</tr>
<tr>
<td>Rutgers University School of Public Affairs and Administration—Newark</td>
<td>6:00 p.m. - 7:30 p.m.</td>
<td>Georgia 3</td>
</tr>
<tr>
<td>President’s Reception (open to all attendees)</td>
<td>7:00 p.m. - 9:00 p.m.</td>
<td>Garden Courtyard</td>
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</table>
President Panel
8:30 a.m. – 10:00 a.m. Capitol South
Immigration and Implications for Street-Level Bureaucrats
MODERATOR
Stephen Condrey
President, Condrey and Associates, Inc., Montevallo, AL

PANELISTS
Abraham Benavides
Associate Professor, University of North Texas, Denton, TX
Saltanat Liebert
Associate Professor, Virginia Commonwealth University, Richmond, VA
Sarah Rich
Staff Attorney, Southern Poverty Law Center, Atlanta, GA

Founders’ Fellows Panel
8:30 a.m. – 10:00 a.m. Atlanta 1
Ethics, Accountability and Following the Rules
MODERATOR
Meghan Doughty
Ph.D. Student, American University, Washington, DC

PRESENTERS
Thaneshwar Bhusal
Ph.D. Research Fellow, University of Canberra, Canberra, Australia
Citizen Participation in Fragile Democracies: Lessons from Nepal’s Participatory Planning Process

David Carter
Assistant Professor, University of Utah, Salt Lake City, UT
Balancing Barriers to Entry and Administrative Burden in Voluntary Certification: An Example from the National Organic Program

Jeffrey Cook
Ph.D. Student, Colorado State University, Denver, CO
Unheralded Heroes: The Critical Role of Innovative Rule Writers in Public Service

Suk Joon Hwang
Ph.D. Student, Florida State University, Tallahassee, FL
Innovation, Bandwagon and Comprehension of State Adoptions in Alcohol Impaired Driving Laws

Workshops
8:30 a.m. – 10:00 a.m. Savannah 1
Effective Use of 360-Degree Assessments as a Tool for Individual Performance Evaluations and Organizational Development
Track: Human Resources, Leadership and Public Management
Endorsed By:
Section on Personnel Administration and Labor Relations
PRESENTERS
Muriel Clauson
Ph.D. Student, University of Georgia, Athens, GA
Mara Register
Leadership Development Program Manager, University of Georgia, Athens, GA

8:30 a.m. – 10:00 a.m. Georgia 9
Local Government, Civic Engagement and Advocacy: Successes and Lessons Learned for Meaningful Public Engagement
Track: Nonprofits, Civic Engagement and Advocacy
PRESENTERS
Eric DeMoura
Town Administrator, Town of Mount Pleasant, Mount Pleasant, SC
Ernita Joaquin
Associate Professor, San Francisco State University, San Francisco, CA
SUNDAY SESSIONS MARCH 19

Panels
8:30 a.m. – 10:00 a.m.  Atlanta 2

Sustaining Public Service Delivery: Current Trends, Reforms and Challenges in Government and Health Care Financial Policy and Management

Track: Budgeting, Financial Management and Procurement

Endorsed By:
Association for Budgeting and Financial Management

MODERATOR/COAUTHOR
Helisse Levine
Associate Professor and MPA Director, Long Island University—Brooklyn, Brooklyn, NY

Open the Black Box: State Intervention in Local Government Fiscal Affairs in Michigan

and

Managing the Financial Health of Community Hospitals: Does Financial Distress Predict Community Hospital Reorganization in the United States?

and

Measuring Budget Process Bias in the Face of the Great Recession: An Analysis of the Impact of State Operating Expenditures on Capital Spending

PRESENTERS/COAUTHORS
Andrew Crosby
Assistant Professor, Pace University, Chicago, IL

Open the Black Box: State Intervention in Local Government Fiscal Affairs in Michigan

Marc Fudge
Assistant Professor, California State University—San Bernardino, San Bernardino, CA

Utilization of User Fees in the United States During Times of Financial Stress

COAUTHORS
Hillary Knepper
Associate Professor, Pace University, Dyson College, Pleasantville, NY

Managing the Financial Health of Community Hospitals: Does Financial Distress Predict Community Hospital Reorganization in the United States?

Geoffrey Propheter
Budget Analyst, New York City Independent Budget Office, New York, NY

Utilization of User Fees in the United States During Times of Financial Stress

Shu Wang
Assistant Professor, Michigan State University, East Lansing, MI

Open the Black Box: State Intervention in Local Government Fiscal Affairs in Michigan

8:30 a.m. – 10:00 a.m.  Savannah 3

2017 Special Session on Seoul Case Study Program

Track: Comparative Public Administration

Endorsed By:
Section on International and Comparative Administration

MODERATOR/PRESENTER
Hyeon Park
Vice Dean and Professor, University of Seoul, Seoul, Korea

PRESENTERS
Deborah Carroll
Professor, University of Central Florida, Orlando, FL

Rachel Huck
Graduate Student, University of Washington, Seattle, WA

Joon Park
Ph.D. Student, University of Seoul, Seoul, Korea

PRESENTERS/COAUTHORS
Selenny Fabre
Graduate Student, Rutgers University—New Brunswick, New Brunswick, NJ

City of Seoul Sustainable Development Policy Analysis

Aysha Khan
Graduate Student, University of Texas—Dallas, Dallas, TX

Creating a More Inclusive Environment for the Elderly in Seoul, South Korea

Cindy Rodriguez
MPA Candidate, Cornell University, Ithaca, NY

Seoul’s Regional Energy Policy and Nuclear Energy

COAUTHORS
Doug Goodman
Professor and Department Head, University of Texas—Dallas, Richardson, TX

Creating a More Inclusive Environment for the Elderly in Seoul, South Korea

Ronald Rigores
Professor, Cornell University, Ithaca, NY

Seoul’s Regional Energy Policy and Nuclear Energy
Panels (continued)

**Jongmin Shon**
Professor, Rutgers University—Newark, Newark, NJ
City of Seoul Sustainable Development Policy Analysis

**Huanming Wang**
Assistant Professor, Dalian University of Technology, Dalian, Liaoning Province, China
*The Plurality of Stakeholder Perceptions on How to Improve Air Quality in China*

**Paul Wildes**
Georgia Sea Grant Legal Fellow, University of Georgia, Athens, GA
*Data and Duties: When Should Local Governments Abandon Roads?*

**COAUTHOR**
**Simon Andrew**
Associate Professor, University of North Texas, Denton, TX
*Do Natural Disasters Matter for Local Governments’ Climate Actions? Climate Change Mitigation and Adaptation*

**8:30 a.m. – 10:00 a.m. Macon**

**Climate Resilience at the Local Level: Duties, Data and Damages**

Track: Environmental Sustainability, Climate Change and Technology

*Endorsed By:*
Section on Science and Technology in Government

**MODERATOR/PRESENTER**
**Kris Sikes**
Public Service Faculty, University of Georgia, Athens, GA
*Data and Duties: When Should Local Governments Abandon Roads?*

**PRESENTER**
**Musah Issah Justice Surugu**
Ph.D. Student, University of Ghana, Accra, Ghana
*The “Third Sector” and Climate Change Adaptation in Sub-Saharan Africa: Experience from Ghana*

**PRESENTERS/COAUTHORS**
**Shana Jones**
Public Service Faculty, University of Georgia, Athens, GA
*Duties and Damages: The Changing Landscape of Takings*

**KyungWoo Kim**
Ph.D. Student, University of North Texas, Denton, TX
*Do Natural Disasters Matter for Local Governments’ Climate Actions? Climate Change Mitigation and Adaptation*

**Peng Li**
Associate Professor, Dalian University of Technology, Dalian, Liaoning Province, China
*The Plurality of Stakeholder Perceptions on How to Improve Air Quality in China*

**Mandy Moroz**
Georgia Sea Grant Legal Fellow, University of Georgia, Athens, GA
*Duties and Damages: The Changing Landscape of Takings*

**Scott Pippin**
Public Service Faculty, University of Georgia, Athens, GA
*Duties and Damages: The Changing Landscape of Takings*

**8:30 a.m. – 10:00 a.m. Atlanta 3**

**Radical Thoughts on Ethics and Integrity Management**

Track: Ethics, Integrity and Law

*Endorsed By:*
Section on Ethics and Integrity in Governance

**MODERATOR/PRESENTER**
**Carole Jurkiewicz**
Sherry H. Penney Endowed Professor of Leadership, University of Massachusetts—Boston, Boston, MA
*Ethics or Integrity: Which Is More Essential for an Effective Leader?*

**DISCUSSANT**
**Maryse Tremblay**
Ethics and Compliance Officer, Bombardier Inc., Montreal, QC, Canada

**PRESENTERS**
**Heather Getha-Taylor**
Associate Professor, University of Kansas, Lawrence, KS
*Automation and the Public Workforce: Guiding Ethics for a New Reality*

**Emile Kolthoff**
Professor of Criminology, Open University, Zuidwolde, Netherlands
*Ethics and Undermining Crime*
Panels (continued)

Michael Macaulay
Director, Institute for Governance and Policy Studies, Victoria University, Footscray, Victoria, New Zealand
When Do Obligations Become Real? Adventures in UNCAC

8:30 a.m. – 10:00 a.m. Georgia 8
Emotional Labor and Intelligence in Public Service

Track: Human Resources, Leadership and Public Management

Endorsed By:
Section on Historical, Artistic and Reflective Expression and Section on Personnel Administration and Labor Relations
MODERATOR/PRESENTER
Kaifeng Yang
Professor, Florida State University, Tallahassee, FL
Felt Accountability Dynamics: The Effect of Accountability Overload and Accountability Ambiguity on Employee Job Satisfaction

PRESENTER
Faltas Iberkis
Emotional Intelligence Professional Coach and Adjunct Faculty, Consortium for Emotional Intelligence Professional Development, Bayonne, NJ
Using Emotional Intelligence Skills and Abilities Toward Operational Excellence in Public Service

PRESENTERS/COAUTHORS
Michael Ford
Assistant Professor, University of Wisconsin—Oshkosh, Oshkosh, WI
Perceptions Are Reality: A Framework for Understanding Governance

Marshella McBride
Systems Engineer, Government Medical Systems, University of Phoenix, Douglasville, GA
Effectively Supervising Employees Diagnosed with PTSD

Naon Min
Ph.D. Student, Florida State University, Tallahassee, FL
Felt Accountability Dynamics: The Effect of Accountability Overload and Accountability Ambiguity on Employee Job Satisfaction

Pearl Smith
Associate Faculty, University of Phoenix and Pearl of Wisdom Solutions, Douglasville, GA
Effectively Supervising Employees Diagnosed with PTSD

Eran Vigoda-Gadot
Professor, University of Haifa, Haifa, Israel
Emotional Intelligence and Public Managers: Lessons from Past Studies and a Look into New Experimental Horizons

COAUTHORS
Douglas Ihrke
Professor, University of Wisconsin—Milwaukee, Milwaukee, WI
Perceptions Are Reality: A Framework for Understanding Governance

Zehavit Levitats
Ph.D. Student, Haifa University, Ganey Tikva, Israel
Emotional Intelligence and Public Managers: Lessons from Past Studies and a Look into New Experimental Horizons

8:30 a.m. – 10:00 a.m. Savannah 2
Public Service Motivation Panel on Antecedents and Literature Review

Track: Human Resources, Leadership and Public Management

Endorsed By:
Section on Personnel Administration and Labor Relations
MODERATOR/PRESENTER
Tamara Nezhina
Associate Professor, National Research University Higher School of Economics, Moscow, Russian Federation
Serving the Country or Serving Thyself: The Quest for Prosocial Motives of Russian MPA Students

PRESENTERS
Muhammad Azizuddin
Researcher, University of Tampere, Tampere, Finland
Limits of Human Resource Leadership for Public Service Delivery at Local Administration in South Asia

Thomas Valentine
Ph.D. Student, University of Georgia, Athens, GA
Youth Development Programs: Effects on Public Service Motivation and Public Sector Job Choice
Panels (continued)

PRESENTERS/COAUTHORS

**Hyo-Shin Kwon**
Ph.D. Student, University at Albany, State University of New York, Albany, NY
*Leaders as an Inhibitor or Facilitator of Constructive Employee Voice*

**James Tsugawa**
Deputy Director, Policy and Evaluation, U.S. Merit Systems Protection Board, Washington, DC
*The Merit System Principles: Guiding the Fair and Effective Management of the U.S. Federal Civil Service*

PRESENTER/COAUTHOR

**J. Edward Kellough**
Professor and Department Head, University of Georgia, Athens, GA
*Diagnosing Performance Appraisal Problems in Federal Agencies: Examining Supervisors’ Perspectives*

COAUTHOR

**Yu-Chun Lin**
Ph.D. Student, University of Georgia, Athens, GA
*Diagnosing Performance Appraisal Problems in Federal Agencies: Examining Supervisors’ Perspectives*

8:30 a.m. – 10:00 a.m. Georgia 2

**Social Entrepreneurship in the Nonprofit Sector**

Track: Nonprofits, Civic Engagement and Advocacy

*Endorsed By:*
Section on Nonprofit Policy, Practice and Partnerships

**PRESENTERS/COAUTHORS**

**Hee Soun Jang**
Associate Professor, University of North Texas, Denton, TX
*Resource Dependence Determinants of Shared Leadership: Evidence from a Continuum of Care Networks in the United States*

**Kyujin Jung**
Assistant Professor, Korea University, Seoul, Korea
*Resource Dependence Determinants of Shared Leadership: Evidence from a Continuum of Care Networks in the United States*

**Jessica Sowa**
Associate Professor, University of Baltimore, Baltimore, MD
*Structure and Function: Building 21st Century Strategic Workforces in Local Government*

**COAUTHORS**

**Willow Jacobson**
Associate Professor, University of North Carolina—Chapel Hill, Chapel Hill, NC
*Structure and Function: Building 21st Century Strategic Workforces in Local Government*

**Jesus Valero**
Assistant Professor, University of Utah, Midvale, UT
*Resource Dependence Determinants of Shared Leadership: Evidence from a Continuum of Care Networks in the United States*

8:30 a.m. – 10:00 a.m. Atlanta 4

**Workplace Culture and Climate—Session 2**

Track: Human Resources, Leadership and Public Management

*Endorsed By:*
Section on Democracy and Social Justice

**PRESENTERS**

**Daewoo Kim**
Ph.D. Student, Syracuse University, Syracuse, NY
*Do Federal Government HR Employees Perceive Strategic and Conventional HRM Differently? The Department of Commerce Case*

**Jesus Valero**
Assistant Professor, University of Utah, Midvale, UT
*Resource Dependence Determinants of Shared Leadership: Evidence from a Continuum of Care Networks in the United States*

**Lisa Dicke**
Professor, University of North Texas, Denton, TX
*Social Entrepreneurship and Social Justice Foundations: The Perfect Pair or Strange Bedfellows?*
SUNDAY SESSIONS  MARCH 19

Panels (continued)

PRESENTERS/COAUTHORS
Qihai Cai
Ph.D. Student, Chinese University of Hong Kong, Sha Tin, New Territories, Hong Kong
Social Entrepreneurship in Comparative Analysis: An East Asian Model and Public Policy

Timothy Hoffman
Director, Center for Community Research and Engagement, Seton Hall University, Hackensack, NJ
A Critical Analysis of Global Social Enterprise Education

Bok Jeong
Assistant Professor, Kean University, Union, NJ
Social Entrepreneurship in Comparative Analysis: An East Asian Model and Public Policy

COAUTHOR
Angela Eikenberry
Professor, University of Nebraska—Omaha, Omaha, NE
A Critical Analysis of Global Social Enterprise Education

8:30 a.m. – 10:00 a.m. Valdosta
Technology and Public Service Delivery
Track: Policy Analysis, Implementation and Evaluation

MODERATOR/PRESENTER
Nidhi Vij
Assistant Professor, University of Mississippi, Oxford, MS
Use of Information Technology in Reducing Administrative Burden: The Untapped Potential

PRESENTERS
Bo Feng
Ph.D. Student, Georgia State University, Atlanta, GA
How Marijuana Legalization Affects People’s Interests in Marijuana: A Novel Evaluation Using Google Trends

Nora Hernandez
Ph.D. Student, University of Texas—Dallas, Plano, TX
Early Childhood Education in Texas: A Geospatial Analysis of Accessibility

Kalu Kalu
Distinguished Research Professor, Auburn University, Montgomery, AL
Technology, Innovation and Governance Effectiveness

Huafang Li
Ph.D. Student, Rutgers University—Newark, Newark, NJ
Big Data, Cheap Talk: Evidence from Tweets between Nonprofits and the Public

Genie Stowers
Professor, San Francisco State University, San Francisco, CA
Assessing Urban Public Service Delivery Using Cities’ Open Data on 311 Calls

8:30 a.m. – 10:00 a.m. Georgia 7
Administrative Reform, the Theory-Practice Divide and the Hollowing of Public Administration
Track: Public Administration Theory

Endorsed By:
Section on Public Administration Research

MODERATOR
Robert Durant
Professor Emeritus, American University, Marietta, GA

DISCUSSANT
Brian Cook
Professor, Virginia Tech, Alexandria, VA

PRESENTERS
Thomas Catlaw
Associate Professor, Arizona State University, Tempe, AZ
Reflections on the Hollowing Out of Public Administration

Laura Jensen
Associate Professor, Virginia Tech, Blacksburg, VA
Bringing the State Back into the Study of Public Administration

Donald Kettl
Professor and Former Dean, University of Maryland School of Public Policy, College Park, MD
Why Not the Big Questions in Public Administration?

David Rosenbloom
Distinguished Professor, American University and Renmin University, Beijing, China
A Critique of Normative Pillars of Public Administration
Panels (continued)

8:30 a.m. – 10:00 a.m.  Augusta

**Expanding Theories in Disability and Community: From Community Integration to Community Inclusion, Equity and Sustainability in the Age of Terrorism**

**Track:** Public Administration Theory

**Endorsed By:**
Section on Public Administration Research

**MODERATOR**

**Allan Bergman**
CEO and Executive Consultant, High Impact Mission-Based Consulting and Training, Northbrook, IL

**PRESENTERS**

**Andrea Huston**
Deputy, Fleet Intelligence and Cryptologic Readiness, U.S. Pacific Fleet, Department of the Navy and Graduate Student, Walden University, Honolulu, HI

**Julie Ann Racino**
President and Principal, Community and Policy Studies, Rome, NY

**Stephen Rolandi**
Lecturer of Public Administration, John Jay College of Criminal Justice, City University of New York, New York, NY

8:30 a.m. – 10:00 a.m.  Georgia 3

**Public Safety Agencies, First Responders and Communities**

**Track:** Public Safety and Emergency Management

**Endorsed By:**
Section on Emergency and Crisis Management

**MODERATOR/PRESENTER**

**Galia Cohen**
Associate Director and Senior Lecturer, Justice Administration and Leadership Program, University of Texas—Dallas, Plano, TX

**Fragmentation of Law Enforcement Culture as a Barrier to Interagency Collaboration: A Qualitative Examination of Texas Officers’ Perceptions**

8:30 a.m. – 10:00 a.m.  Georgia 13

**Disparity in Community: Policy, Access and Social Service Assistance**

**Track:** Social Equity, Diversity, Immigration and At-Risk Communities

**Endorsed By:**
Section on Democracy and Social Justice

**PRESENTERS**

**Joowon Jeong**
Ph.D. Student, Georgia State University, Atlanta, GA

**Access to Healthy and Unhealthy Foods: The Case of Atlanta**
Panels (continued)

Raychel Santo
Graduate Student, Cardiff University, Cardiff, Wales, United Kingdom
*Food Policy Growth and Evolution: Evaluating Development of Roles and Objectives of U.S. Food Councils Over Time*

Leland Ware
Louis L. Redding Chair and Professor for the Study of Law and Public Policy, University of Delaware, Newark, DE
*The Geography of Inequity: Policy Choices and Urban Communities*

Exhibit Hall Open
9:00 a.m. – 6:30 p.m. Georgia 4-6, 10-12

Nesta M. Gallas Lecture
10:15 a.m. – 11:30 a.m. Capitol North/Center

LECTURER
Admiral Thad Allen (Ret.)
Executive Vice President, Booz Allen Hamilton and 23rd Commandant, United States Coast Guard

MASTER OF CEREMONIES
J. Paul Blake
District IV Representative, ASPA National Council, Seattle, WA

Gloria Hobson Nordin Social Equity Luncheon
11:45 a.m. – 1:15 p.m. Capitol South
(Ticketed Event)

SUNDAY SESSIONS MARCH 19

Youngjoo Park
Ph.D. Student, State University of New York—Albany, Albany, NY
*Geographic Disparities in Access to Nursing Home Services: Assessing Fiscal Stress*

PRESENTERS/COAUTHORS

Youngjoo Park
Ph.D. Student, State University of New York—Albany, Albany, NY
*Geographic Disparities in Access to Nursing Home Services: Assessing Fiscal Stress*

Leland Ware
Louis L. Redding Chair and Professor for the Study of Law and Public Policy, University of Delaware, Newark, DE
*The Geography of Inequity: Policy Choices and Urban Communities*

PRESENTERS/COAUTHORS

Youngjoo Park
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*The Geography of Inequity: Policy Choices and Urban Communities*

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Louis L. Redding Chair and Professor for the Study of Law and Public Policy, University of Delaware, Newark, DE
*The Geography of Inequity: Policy Choices and Urban Communities*

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Youngjoo Park
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Leland Ware
Louis L. Redding Chair and Professor for the Study of Law and Public Policy, University of Delaware, Newark, DE
*The Geography of Inequity: Policy Choices and Urban Communities*

PRESENTERS/COAUTHORS

Youngjoo Park
Ph.D. Student, State University of New York—Albany, Albany, NY
*Geographic Disparities in Access to Nursing Home Services: Assessing Fiscal Stress*

Leland Ware
Louis L. Redding Chair and Professor for the Study of Law and Public Policy, University of Delaware, Newark, DE
*The Geography of Inequity: Policy Choices and Urban Communities*
Workshop
11:45 a.m. – 1:15 p.m.  Atlanta 4
Evaluation Competencies for Public Administrators
Track: Policy Analysis, Implementation and Evaluation
PRESENTER
Daniela Schroeter
Assistant Professor, Western Michigan University, Kalamazoo, MI

Panels
11:45 a.m. – 1:15 p.m.  Georgia 2
Debt and Deficit Management
Track: Budgeting, Financial Management and Procurement
Endorsed By: Association for Budgeting and Financial Management
MODERATOR/COAUTHOR
Sawsan Abutabenjeh
Assistant Professor, Mississippi State University, Starkville, MS
Cash Management Practices in Mississippi: Opportunities for Virtual Metropolis
PRESENTER
Catherine Horiuchi
Associate Professor, University of San Francisco, San Francisco, CA
The Best Use of Parking Revenue? Financing Sports Stadiums
PRESENTERS/COAUTHORS
Rusty Brooks
Professor, University of Georgia, Athens, GA
An Analysis of China’s Current Local Public Debt Financing
Byungwoo Cho
Ph.D. Student, University of Nebraska—Omaha, Omaha, NE
Does Organizational Structure Matter to Financial Performance? Examining the Debt Services in Washington School Districts
Shuyang Hu
Ph.D. Student, University of Georgia, Athens, GA
An Analysis of China’s Current Local Public Debt Financing

Julius Nukpezah
Assistant Professor, Mississippi State University, Starkville, MS
Cash Management Practices in Mississippi: Opportunities for Virtual Metropolis

COAUTHORS
Junghack Kim
Ph. D. Student and Instructor, University of Nebraska—Omaha, Omaha, NE
Does Organizational Structure Matter to Financial Performance? Examining the Debt Services in Washington School Districts

Jin Lee
Ph.D. Student, University of Illinois—Urbana Champaign, Champaign, IL
Does Organizational Structure Matter to Financial Performance? Examining the Debt Services in Washington School Districts

Civil Service System and Reform in Taiwan: What Have We Learned from the United States?
Track: Comparative Public Administration
Endorsed By: Section on Chinese Public Administration, Section on International and Comparative Administration and Section on Personnel Administration and Labor Relations
MODERATORS
Stephen Condrey
President, Condrey and Associates, Inc., Montevallo, AL
Christine Gibbs Springer
Professor, University of Nevada—Las Vegas, Las Vegas, NV

MODERATOR/DISCUSANT
Chilik Yu
Professor, Shih Hsin University, Taipei, Taiwan
DISCUSSANT
Rex Facer
Associate Professor, Brigham Young University, Provo, UT
Panels (continued)

PRESENTERS
Irving Huang
Associate Professor, Tamkang University, New Taipei City, Taiwan
*Developing Public Managers for Central Government: Applying Competency Framework Derived from the United States*

Yu-Chun Lin
Ph.D. Student, University of Georgia, Athens, GA
*A New Approach to Dealing with the Inflated Rating Problem in Performance Appraisal in Taiwan: A Lesson from the United States Experience*

PRESENTERS/COAUTHORS
Hsiang-Kai Dong
Assistant Professor, National Chengchi University, Taipei, Taiwan
*Government Images in the Public Eye: The Stereotype and Negative Images Toward Government and Bureaucracy*

Tinganxu Liu
Graduate Student, National Chengchi University, Taipei, Taiwan
*Government Images in the Public Eye: The Stereotype and Negative Images Toward Government and Bureaucracy*

PRESENTERS
Geon Lee
Professor, Kyonggi University, Seoul, Korea
*Public and Private Sector Differences in Prosocial Behaviors: Evidence from Korea*

Jin Mok
Professor, Kookmin University, Seoul, Korea
*Moderating Effect of Knowledge on the Risk and Acceptance Relationship: The Case of Korean Nuclear Energy Policy*

PRESENTERS/COAUTHOR
Kyung Deuk Kwon
Professor, Sun Moon University, Asan, Korea
*Leadership Style, Employees’ Job Behaviors and Organizational Performances: Focusing on Gender Differences*

11:45 a.m. – 1:15 p.m. Atlanta 5
**A Comparative Study on Publicness in Health Care Systems Among the United States, the United Kingdom, Germany and South Korea**

Endorsed By:
Section on Democracy and Social Justice and Section on International and Comparative Administration

MODERATOR/PRESENTER
Keon-Hyung Lee
Professor, Florida State University, Tallahassee, FL
*Publicness in the United States Health Care System*

PRESENTERS
Kwi-Hee Bae
Professor, Soongsil University, Seoul, Korea
*Publicness in the German Health Care System*
Panels (continued)

Jingyuan Xu
Ph.D. Student, City University of Hong Kong, Hong Kong,
What Makes a Government Spend More on the Environment? The Case of Hong Kong

PRESENTERS/COAUTHORS
Jason Levy
Associate Professor, University of Hawaii, Kapolei, HI
Economics of Albizia Management in Hawaii

Ross Prizzia
Professor, University of Hawaii—West Oahu, Kapolei, HI
Economics of Albizia Management in Hawaii

11:45 a.m. – 1:15 p.m.
Georgia 8
Water: Cooperation, Collaboration and Conflict
Track: Environmental Sustainability, Climate Change and Technology

Endorsed By:
Section on Complexity and Network Studies

MODERATOR/PRESENTER
Susan Paddock
Retired, University of Wisconsin—Madison and Independent Consultant, Las Vegas, NV
Water Allocation and Regulation During Drought: The Case of California

PRESENTERS
Shin Kue Ryu
Ph.D. Student, George Mason University, Fairfax, VA
Variation in Access to Safe Drinking Water Across Different Countries: How Do Public Administration Theories Help Explain the Variation?

Christopher Stream
Professor, University of Nevada—Las Vegas, Las Vegas, NV
The Colorado River and “Equitable” Water Allocation

Eric Zeemering
Associate Professor, Northern Illinois University, DeKalb, IL
Performance Values and Intergovernmental Programs: A Review of Great Lakes Environmental Remediation Efforts

PRESENTERS/COAUTHORS
AJ Good
Ph.D. Student, Auburn University, Auburn, AL
“Water You Doing?” Comparing the Intergovernmental Responses to the Gold King Mine and TVA Coal Ash Spill
Panels (continued)

Steven Nelson
Ph.D. Student, Auburn University, Auburn, AL
Comparing Intergovernmental Responses to Water Disaster

COAUTHORS
Jonathan Fisk
Assistant Professor, Auburn University, Auburn, AL
“Water You Doing?” Comparing the Intergovernmental Responses to the Gold King Mine and TVA Coal Ash Spill

Steven Nelson
Ph.D. Student, Auburn University, Auburn, AL
“Water You Doing?” Comparing the Intergovernmental Responses to the Gold King Mine and TVA Coal Ash Spill

SUNDAY SESSIONS MARCH 19

11:45 a.m. – 1:15 p.m. Georgia 3
Diversity and the Advancement of Ethics
Track: Ethics, Integrity and Law

Endorsed By:
Section on Ethics and Integrity in Governance, Section on Public Administration Research, Section on Democracy and Social Justice and Section on Historical, Artistic and Reflective Expression

MODERATOR/PRESENTER
Manfred Meine
Professor, Troy University, Fort Walton Beach, FL
Social Engineering and the Military: Ethical, Moral and Practical Issues Revisited

PRESENTERS/COAUTHORS
Bradley Chilton
Professor and Director, Public Administration Program, University of Texas—El Paso, El Paso, TX
Integrity as Exceptionalism: Ethics for Bureaucrats and the Court’s Moral Reading of the Constitution in Discrimination by Race, Ethnicity, Religion, Gender, Sexual Orientation and Abilities

Beom-Geun Cho
MPA Student, Yonsei University, Seoul, Korea
The Impact of Diversity in Bureaucracy on Reducing Corruption: Women in Public Organization and Open Career Systems Matter?

Karima Jackson
Ph.D. Student, Rutgers University, Newark, NJ
For Better or Worse? A Critical Assessment of How the Roberts Court Is Redefining the Use of Race in Public Sector Governance

Claire Connolly Knox
Assistant Professor, University of Central Florida, Orlando, FL
Are We There Yet? Culturally Competent Administrators for a Bold and Noble Public Service

Amber Williams
Ph.D. Student, Rutgers University—Newark, Newark, NJ
For Better or Worse? A Critical Assessment of How the Roberts Court Is Redefining the Use of Race in Public Sector Governance

James Woods
Adjunct Professor, University of Texas—El Paso, El Paso, TX
Integrity as Exceptionalism: Ethics for Bureaucrats and the Court’s Moral Reading of the Constitution in Discrimination by Race, Ethnicity, Religion, Gender, Sexual Orientation and Abilities

COAUTHORS
Viviane Foyou
Assistant Professor, University of Texas—El Paso, El Paso, TX
Integrity as Exceptionalism: Ethics for Bureaucrats and the Court’s Moral Reading of the Constitution in Discrimination by Race, Ethnicity, Religion, Gender, Sexual Orientation and Abilities

Brittany Haupt
Graduate Research Associate, University of Central Florida, Winter Park, FL
Are We There Yet? Culturally Competent Administrators for a Bold and Noble Public Service

Stephen King
Professor and Associate Dean, Regent University, Virginia Beach, VA
Integrity as Exceptionalism: Ethics for Bureaucrats and the Court’s Moral Reading of the Constitution in Discrimination by Race, Ethnicity, Religion, Gender, Sexual Orientation and Abilities
**Panels** (continued)

**M. Jae Moon**  
Underwood Distinguished Professor, Yonsei University, Seoul, Korea  
*The Impact of Diversity in Bureaucracy on Reducing Corruption: Women in Public Organization and Open Career Systems Matter?*

**Stephanie Newbold**  
Associate Professor, Rutgers University—Newark, Newark, NJ  
*For Better or Worse? A Critical Assessment of How the Roberts Court Is Redefining the Use of Race in Public Sector Governance*

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**Network Governance: Theories, Frameworks and Applications**

**Track: Human Resources, Leadership and Public Management**

*Endorsed By:*  
Section on Public Administration Research, Section on Complexity and Network Studies and Section on Science and Technology in Government

**Moderator/Presenter**  
Naim Kapucu  
Professor, University of Central Florida, Orlando, FL  
*Multimode, Multilink Meta-Matrix in Understanding Complex Network Governance Arrangements*

**Discussants**  
Jack Meek  
Professor of Public Administration, University of La Verne, La Verne, CA

**Goktug Morcol**  
Professor, Pennsylvania State University—Harrisburg, Middletown, PA

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**Recruitment, Retention, Retirement and Reductions**

**Track: Human Resources, Leadership and Public Management**

*Endorsed By:*  
Section on Personnel Administration and Labor Relations

**Moderator/Presenter**  
Mark Bradley  
Professor, Appalachian State University, Boone, NC  
*The Stay Interview: A Practical Solution to Employee Turnover in Public and Nonprofit Agencies?*

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**Presenters/Coauthors**  
**Christopher Koliba**  
Professor, University of Vermont, Burlington, VT  
*The Shape of Watershed Governance: What Longitudinal Network Analysis Can Tell Us About the Relationship between Network Structures and Functions*

**Solveig Spjeldnes**  
Associate Professor, Ohio University, Athens, OH  
*Applying Multilevel, Multitheory Network Modeling to Understand the Process of Network Development: Comparative Case of Ohio Public Management Networks*

**Coauthors**  
Lesli Johnson  
Assistant Professor, Ohio University, Athens, OH  
*Applying Multilevel, Multitheory Network Modeling to Understand the Process of Network Development: Comparative Case of Ohio Public Management Networks*

**Aleksey Kolpakov**  
Assistant Professor, University of Nevada, Reno, NV  
*Applying Multilevel, Multitheory Network Modeling to Understand the Process of Network Development: Comparative Case of Ohio Public Management Networks*

Steve Scheinert  
Post Doctoral Fellow, University of Vermont, Export, PA  
*The Shape of Watershed Governance: What Longitudinal Network Analysis Can Tell Us About the Relationship between Network Structures and Functions*

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**Presenters**  
**G.M. Cox**  
Assistant Professor and Director, MPA Program, Tarleton State University, Fort Worth, TX  
*Crisis in Blue: Recruitment and Retention Issues in Policing*
Panels (continued)

James Harrold
Adjunct Professor, University of Nebraska—Omaha, Omaha, NE
*Understanding Policy Change as Competing Policy Narratives: The Case of U.S. Military Retirement*

Min-Hyu Kim
Ph.D. Student, Rutgers University—Newark, Newark, NJ
*Human Resource Strategies in Response to Local Government Cutbacks: A Survey Experiment*

Mao Wang
Ph.D. Student, National Taiwan University, New Taipei City, Taiwan
*A Study of the Relationship between the Number of Civil Service Examination Registrants and Economic Indicators in Taiwan (1976-2014)*

11:45 a.m. – 1:15 p.m. Macon

Organizational Effectiveness in Nonprofit Organizations

MODERATOR/PRESENTER
Nathaniel Wright
Assistant Professor, Texas Tech University, Lubbock, TX
*Managing in the Arts: Mapping Dimensions of Organizational Effectiveness in Nonprofit Arts and Culture Organizations*

PRESENTERS
Jessica Perez
Teaching Fellow, Bridgewater College, Charlottesville, VA
*Facilitating Successful Government-Nonprofit and Service Provider-User Collaborations: A Case Study of Homeless Services Provision*

David Swindell
Associate Professor, Arizona State University, Phoenix, AZ
*Organizational Theory and Neighborhood and Homeowner Association Effectiveness*

PRESENTERS/COAUTHORS
Juniper Katz
Research Assistant, University of Colorado—Denver, Denver, CO
*Collaboration’s Effect on Organizational Success: Lessons from Land Trusts*

Kristin Olofsson
Research Assistant, University of Colorado—Denver, Denver, CO
*Collaboration’s Effect on Organizational Success: Lessons from Land Trusts*

Erin Rea
Graduate Student, Texas Tech University, Lubbock, TX
*Managing in the Arts: Mapping Dimensions of Organizational Effectiveness in Nonprofit Arts and Culture Organizations*

Margaret Williams
Graduate Student, Texas Tech University, Lubbock, TX
*Managing in the Arts: Mapping Dimensions of Organizational Effectiveness in Nonprofit Arts and Culture Organizations*
Panels (continued)

COAUTHORS
Alisa Moldavanova
Assistant Professor, Wayne State University, Detroit, MI
Managing in the Arts: Mapping Dimensions of Organizational Effectiveness in Nonprofit Arts and Culture Organizations

Francesca Vega
Graduate Student, Texas Tech University, Lubbock, TX
Managing in the Arts: Mapping Dimensions of Organizational Effectiveness in Nonprofit Arts and Culture Organizations

11:45 a.m. – 1:15 p.m. Augusta
E-Governance Service and Application in Public Administration
Track: Public Administration Theory

Endorsed By:
Section on Public Administration Research and Section on Science and Technology in Government

MODERATOR/PRESENTER
Yu-Che Chen
Associate Professor, University of Nebraska—Omaha, Omaha, NE
E-Government Service Adoption of Small Government in Nebraska

PRESENTERS
Daniel Baracsay
Professor, Valdosta State University, Valdosta, GA
The Role of Interdisciplinary Discourse in Public Administration Theory and Practice: 125 Years of Evolution in Motion

Jianguang Zhang
Associate Researcher, China Internet Network Information Center, Beijing, China
Study on Functions and Evaluation of China Mobile Government

PRESENTERS/COAUTHORS
Qian Hu
Assistant Professor, University of Central Florida, Orlando, FL
Understanding the Characteristics and Structures of Emergency Information Networks on Twitter

Yunseung Kim
Ph.D. Student, University of Nebraska—Omaha, Omaha, NE
E-Government Service Adoption of Small Government in Nebraska

Yan Li
Assistant Professor, Dalian University of Technology, Dalian, Liaoning Province, China
Electronic Public Service Quality, Perceived Service Value and Citizens’ Continuous Use Intention

COAUTHORS
Michael Siciliano
Assistant Professor, University of Illinois—Chicago, Chicago, IL
Understanding the Characteristics and Structures of Emergency Information Networks on Twitter

Clayton Wukich
Assistant Professor, Sam Houston State University, Huntsville, TX
Understanding the Characteristics and Structures of Emergency Information Networks on Twitter

Chunkui Zhu
Professor, Fudan University, Shanghai, China
Electronic Public Service Quality, Perceived Service Value and Citizens’ Continuous Use Intention

11:45 a.m. – 1:15 p.m. Savannah 1
Branding, Reputation and Image in Public Administration
Track: Public Administration Theory

Endorsed By:
Section on Public Administration Research

MODERATOR/COAUTHOR
Staci Zavattaro
Associate Professor, University of Central Florida, Orlando, FL
Brand USA: An Examination of Evaluation Data

PRESENTERS
Jolita Sinkiene
Professor, Kaunas Technological University, Kaunas, Lithuania
Place Branding Practices in Lithuanian Municipalities: A Case Study in Urban Shrinkage

Panels (continued)
Panels (continued)

Blair Thomas
Ph.D. Student, Florida State University, Tallahassee, FL
The Dumbo in the Room: An Examination into What Public Officials Think of the Role of Marketing and Branding in Florida

PRESENTERS/COAUTHORS
Tom Christensen
Professor, University of Oslo, Oslo, Norway
Reputation Management in Public Agencies—The Relevance of Sector, Audience and Tasks Authors

Daniel Fay
Assistant Professor, Florida State University, Tallahassee, FL
Brand USA: An Examination of Evaluation Data

Åse Gornitzka
Professor, University of Oslo, Oslo, Norway
Reputation Management in Public Agencies—The Relevance of Sector, Audience and Tasks Authors

Xuejun Wang
Associate Professor, Lanzhou University, Lanzhou, China
From Measurement to Governance: Constructing an Integrated Analysis Model of Public Value Creation

COAUTHORS
Guoxian Bao
Dean and Professor, Lanzhou University, Lanzhou, China
From Measurement to Governance: Constructing an Integrated Analysis Model of Public Value Creation

Wensheng He
Professor, Lanzhou University, Lanzhou, China
From Measurement to Governance: Constructing an Integrated Analysis Model of Public Value Creation

11:45 a.m. – 1:15 p.m.  Savannah 2
Lessons for Public Administrators in Public Safety and Homeland Security
Track: Public Safety and Emergency Management

Endorsed By:
Section on Emergency and Crisis Management

PRESENTERS
James Brown
Assistant Professor of Criminal Justice, Utica College, Utica, NY
The Core of the American Criminal Justice System: The Public Administration of an American Tragedy

Rick Kurtz
President, Shawnee State University, Portsmouth, OH
The Grounding of the Costa Concordia—A Lesson in Safety Protocols Run Amuck

Patrick Roberts
Associate Professor, Virginia Tech, Alexandria, VA
Fusion Centers, Policy Transfer and Adaptation in Homeland Security

COAUTHOR
Raymond Philo
Professor, Utica College, Utica, NY
The Core of the American Criminal Justice System: The Public Administration of an American Tragedy

11:45 a.m. – 1:15 p.m.  Georgia 13
Diversity, Inclusiveness and Representation in Private and Public Sector Organizations
Track: Social Equity, Diversity, Immigration and At-Risk Communities

Endorsed By:
Section on Democracy and Social Justice and Section on Effective and Sound Administration in the Middle East

MODERATOR/PRESENTER
Brittany Keegan
Ph.D. Student, Virginia Commonwealth University, Richmond, VA
The Role of Institutions in Creating Positive Health Outcomes for Refugee Populations: A Cross-Country Analysis
Panels (continued)

PRESENTER
Jing Wang
Assistant Professor, California State Polytechnic University, Pomona, CA
Reshaping Social Relations: The Residents’ Subjective Well-Being in the Government-Driven Urbanization in China

PRESENTERS/COAUTHORS
Jonathan Boyd
Graduate Research Assistant, Georgia State University, Atlanta, GA
Achieving Diversity and Representation in State Governments: Trends and Explanations

Blue Wooldridge
Professor, Virginia Commonwealth University, Richmond, VA
Building a Well Managed, Inclusive, High Performance Public Organization with an Increasingly Diverse Workforce: Insights from Theories of Organization Behavior

COAUTHORS
Bradley Corallo
MPA Student, Virginia Commonwealth University, Richmond, VA
Building a Well Managed, Inclusive, High Performance Public Organization with an Increasingly Diverse Workforce: Insights from Theories of Organization Behavior

Suparna Dutta
Ph.D. Student, Virginia Commonwealth University, Richmond, VA
Building a Well Managed, Inclusive, High Performance Public Organization with an Increasingly Diverse Workforce: Insights from Theories of Organization Behavior

Gregory Lewis
Professor, Georgia State University, Atlanta, GA
Achieving Diversity and Representation in State Governments: Trends and Explanations

Victoria Mansfield
Ph.D. Student, Virginia Commonwealth University, Richmond, VA
The Role of Institutions in Creating Positive Health Outcomes for Refugee Populations: A Cross-Country Analysis

Rahul Pathak
Ph.D. Student, Georgia State University, Atlanta, GA
Achieving Diversity and Representation in State Governments: Trends and Explanations

Presidential Panel
1:30 p.m. – 3:00 p.m. Macon
Public Administration in the New Presidential Administration
MODERATOR
Sylvester Murray
Professor Emeritus of Public Policy and Administration, Cleveland State University, Cleveland, OH

PANELISTS
Andra Gillespie
Associate Professor of Political Science, Emory University, Atlanta, GA
Karen Hult
Professor, Virginia Tech, Blacksburg, VA
Donald Kettl
University Professor and Former Dean, University of Maryland School of Public Policy, College Park, MD
Sean O’Keefe
University Professor, Syracuse University, Syracuse, NY

Founders’ Fellows Panel
1:30 p.m. – 3:00 p.m. Atlanta 1
Human Capital and Personnel Management
MODERATOR
Mehmet Demircioglu
Ph.D. Student and Associate Instructor, Indiana University—Bloomington, Bloomington, IN

PRESENTERS
Kinjal Chaudhari
Ph.D. Student, Pandit Deendayal Petroleum University, Gandhinagar, India
What India Entails for Reimagining Education and Skilled Reforms

Victoria Mansfield
Ph.D. Student, Virginia Commonwealth University, Richmond, VA
The Role of Institutions in Creating Positive Health Outcomes for Refugee Populations: A Cross-Country Analysis
## Founders’ Fellows Panel (continued)

**Hyesong Ha**  
Ph.D. Student, Indiana University—Bloomington, Bloomington, IN  
*A Causal Inference Analysis of Employee Empowerment’s Effect on Organizational Performance in U.S. Federal Agencies, Using a Propensity Score Matching (PSM) Method*

**Zehavit Levitats**  
Ph.D. Student, Haifa University, Israel  
*Yours Emotionally: How Emotional Intelligence Infuses Public Service Motivation and Job Outcomes of Public Personnel*

**Assel Shaimerdenova**  
Graduate Student, University of Miami, Miami, FL  
*The Development of Human Capital in Kazakhstan*

## Workshop

### Creative Thinking Techniques for Public Administrators

**1:30 p.m. – 3:00 p.m.**  
**Savannah 1**  
*Track: Human Resources, Leadership and Public Management*

**Presenters**  
Christopher Jones  
Core Faculty Member, Walden University, Cedaredge, CO

Linda Kiltz  
Program Director, School of Public Policy and Administration, Walden University, Kalispell, MT

## Panels

### 1:30 p.m. – 3:00 p.m.  
**Georgia 9**

**AIRMAP Panel—The Public Values and Principle of Honor in the Public Service in French-Speaking Countries: Past to Future**  
*Track: Comparative Public Administration*

*Endorsed By:  
Section on Ethics and Integrity in Governance, Section on International and Comparative Administration and Section on Historical, Artistic and Reflective Expression*

**Moderator/Presenter**  
**Pierre-Charles Pupion**  
President of AIRMAP and Professor, Université De Poitiers, IPAG, Poitiers, France  
*The Public Values and Principle of Honor in the Public Organizational Strategy: The Case of Network Conference of the Directors of French Institutes of Public Administration*

**Presenters/Coauthors**  
Philippe Dorbaire  
Chairman of Confucius Institute, Université De Poitiers, IPAG, Poitiers, France  
*The Public Values and Principle of Honor in the Public Organizational Strategy: The Case of Network Conference of the Directors of French Institutes of Public Administration and French Army Looking for “Soldiers Able to Go to War and to Protect Citizens in France”*

Hyesong Ha  
Ph.D. Student, Indiana University—Bloomington, Bloomington, IN  
*A Causal Inference Analysis of Employee Empowerment’s Effect on Organizational Performance in U.S. Federal Agencies, Using a Propensity Score Matching (PSM) Method*

Zehavit Levitats  
Ph.D. Student, Haifa University, Israel  
*Yours Emotionally: How Emotional Intelligence Infuses Public Service Motivation and Job Outcomes of Public Personnel*

Assel Shaimerdenova  
Graduate Student, University of Miami, Miami, FL  
*The Development of Human Capital in Kazakhstan*
MARCH 19 SUNDAY SESSIONS

Panels (continued)

Hae-Ok Pyun
Assistant Professor, University of Orleans, Choisy Le Roi, France
French Army Looking for “Soldiers Able to Go to War and to Protect Citizens in France”

COAUTHORS
Pierre-Julien Besnard
Research Fellow, University of Paris, Sorbonne, France
French Army Looking for “Soldiers Able to Go to War and to Protect Citizens in France”

Laurence Morgana
Associate Professor, Conversatory of Industrial Sciences and Information Technology, Paris, France
The Public Values and Principle of Honor in the Public Organizational Strategy: The Case of Network Conference of the Directors of French Institutes of Public Administration

1:30 p.m. – 3:00 p.m. Valdosta
KIPA Panel—Approaches to Government Administration and Capacities in Korea
Track: Comparative Public Administration

Endorsed By:
Section on International and Comparative Administration

MODERATOR
Yoonsoo Jung
President, Korea Institute of Public Administration, Seoul, Korea

MODERATOR/COAUTHOR
Younhee Kim
Associate Professor, Pennsylvania State University—Harrisburg, Middletown, PA
Korean Government Capacity Index Construction

DISCUSSANTS
Kuotsai Tom Liou
Professor, University of Central Florida, Orlando, FL

Gregg Van Ryzin
Professor, Rutgers University—Newark, Newark, NJ

PRESENTERS
M. Jae Moon
Underwood Distinguished Professor, Yonsei University, Seoul, Korea
Learning from Korean Public Service Cases: Public Service in a Tough Environment

Joonghoon Park
Senior Research Fellow, Korea Institute of Public Administration, Seoul, Korea
In-Depth Review of Korean Governments’ Organizational Restructuring

PRESENTERS/COAUTHORS
Yoon Kun
Associate Research Fellow, Korea Institute of Public Administration, Seoul, Korea
Korean Government Capacity Index Construction

Woohyun Shim
Associate Research Fellow, Korea Institute of Public Administration, Seoul, Korea
Realities of Government Capacity Indices: A Comparative Analysis of National and International Indices

COAUTHOR
Jungwon Park
Associate Researcher, Korea Institute of Public Administration, Seoul, Korea
Realities of Government Capacity Indices: A Comparative Analysis of National and International Indices

1:30 p.m. – 3:00 p.m. Atlanta 2
Progress Toward New Public Governance in Eastern Europe
Track: Comparative Public Administration

Endorsed By:
Section on Complexity and Network Studies, Section on International and Comparative Administration and Section on Historical, Artistic and Reflective Expression

MODERATOR
Maria P. Aristigueta
Director, School of Public Policy and Administration and Charles P. Messick Chair of Public Administration, University of Delaware and Immediate Past President, American Society of Public Administration, Newark, DE

DISCUSSANT/COAUTHOR
Thomas Bryer
Associate Professor and Director, CPNM, University of Central Florida, Orlando, FL
Differentiating Online and Offline Political Participation in Eastern and Western Europe: Implications for New Public Governance
SUNDAY SESSIONS  MARCH 19

Panels (continued)

PRESENTER
Cristina Stanica
Ph.D. Student, University of Delaware, Newark, DE
Progress Toward New Public Governance in Romania

PRESENTER/COAUTHOR
Alexander Henderson
Assistant Professor, Long Island University, Brookville, NY
Perceptions of Discretion in Street-Level Public Service: Examining Administrative Governance in Romania

COAUTHORS
Dan Balica
Researcher, Babes-Bolyai University, Cluj Napoca, Romania
Perceptions of Discretion in Street-Level Public Service: Examining Administrative Governance in Romania

Egle Butkeviciene
Professor, Kaunas University of Technology, Kaunas, Lithuania
Differentiating Online and Offline Political Participation in Eastern and Western Europe: Implications for New Public Governance

Tudor Ticlau
Lecturer, Babes-Bolyai University, Cluj-Napoca, Romania
Perceptions of Discretion in Street-Level Public Service: Examining Administrative Governance in Romania

1:30 p.m. – 3:00 p.m.  Georgia 3
Perspectives on Government Performance—Session 2
Track: Comparative Public Administration

Endorsed By:
Section on Public Performance and Management and Section on International and Comparative Administration

PRESENTERS
Sirisak Laochankham
Ph.D. Student, Portland State University, Portland, OR
Effects of National Political Crisis on Local Government Service Delivery: The Case of Thailand

Huiqi Li
MPA Student, Rutgers University—Newark, Harrison, NJ
Government Incentives in the IT Industry of California, Texas and Beijing City

PRESENTERS/COAUTHORS
Elaine Lu
Associate Professor, John Jay College of Criminal Justice, City University of New York, New York, NY
Can Performance Budgeting Be Exported? A Comparative Review of Performance Informed Budgeting Literature between the United States and China

Yana Lu
Professor, Nanjing Normal University, Nanjing, China
The Determinants of Cross-Sector Collaboration Outcomes: A Case Study of Tornado Disaster Management in Jiangsu, China

Liang Ma
Associate Professor, Renmin University of China, Beijing, China
Incentive Structure, Locus of Control and Resource Munificence in Performance Regimes: Evidence from Hybrid Organizations

Yuan Ting
Professor, California State University—Fullerton, Fullerton, CA
The Determinants of Cross-Sector Collaboration Outcomes: A Case Study of Tornado Disaster Management in Jiangsu, China

Peipei Zhang
Ph.D. Student, Sun Yat-Sen University, Guangzhou, Guangdong, China
Can Performance Budgeting Be Exported? A Comparative Review of Performance Informed Budgeting Literature between the United States and China

COAUTHORS
Jiaqi Liang
Assistant Professor, New Mexico State University, Las Cruces, NM
Incentive Structure, Locus of Control and Resource Munificence in Performance Regimes: Evidence from Hybrid Organizations

Meili Niu
Associate Professor, Sun Yat-Sen University, Guangzhou, Guangdong, China
Can Performance Budgeting Be Exported? A Comparative Review of Performance Informed Budgeting Literature between the United States and China
Panels (continued)

Xiaowei Song
Graduate Student, Sun Yat-Sen University, Guangzhou, Guangdong, China
*Can Performance Budgeting Be Exported? A Comparative Review of Performance Informed Budgeting Literature between the United States and China*

1:30 p.m. – 3:00 p.m. Savannah 2
**Comparative Public Administration Cases: Budget and Finance, Education, Health Care and Management**

Track: Comparative Public Administration

*Endorsed By: Section on International and Comparative Administration*

**MODERATOR/PRESENTER**

**Eric Click**  
Associate Professor and BPA Program Coordinator, Park University, Kansas City, MO  
*The St. Louis Rams: The Greatest Public Financing Show on Earth*

**PRESENTER**

**Suzanne Discenza**  
Professor, Park University, Shawnee, KS  
*Comparing the Financial and Population Health Outcomes of States Adopting Medicaid Expansion Versus Those That Have Not: 2016 Status Update*

**PRESENTERS/COAUTHORS**

**Romeo Abraham**  
Teaching Assistant, University of Texas—Dallas, Richardson, TX  
*Leveraging Public-Private Partnerships to Enhance Friday Night Lights in the Suburbs*

**Melanie Smith**  
Assistant Director of MPA and Assistant Professor, Park University, Leawood, KS  
*Institutionalized Differences in Economic Development Perspective: A Comparison of City Managers, Mayors and Council Members in Texas*

**COAUTHORS**

**Doug Goodman**  
Professor and Department Head, University of Texas—Dallas, Richardson, TX  
*Leveraging Public-Private Partnerships to Enhance Friday Night Lights in the Suburbs*

James Harrington
Assistant Professor, University of Texas—Dallas, Richardson, TX  
*Leveraging Public-Private Partnerships to Enhance Friday Night Lights in the Suburbs*

Jason Sides
Assistant Professor, Southeast Missouri State University, Morgantown, WV  
*Institutionalized Differences in Economic Development Perspective: A Comparison of City Managers, Mayors and Council Members in Texas*

James Vanderleeuw
MPA Director, Chair and Professor, Park University, Kansas City, MO  
*Institutionalized Differences in Economic Development Perspective: A Comparison of City Managers, Mayors and Council Members in Texas*

Jeremy Waller
Associate Professor, Southeast Missouri State University, Cape Girardeau, MO  
*Institutionalized Differences in Economic Development Perspective: A Comparison of City Managers, Mayors and Council Members in Texas*

1:30 p.m. – 3:00 p.m. Savannah 2
**Comparative Public Administration Cases: Budget and Finance, Education, Health Care and Management**

*Track: Comparative Public Administration*

*Endorsed By: Section on International and Comparative Administration*

**MODERATOR/PRESENTER**

**Eric Click**  
Associate Professor and BPA Program Coordinator, Park University, Kansas City, MO  
*The St. Louis Rams: The Greatest Public Financing Show on Earth*

**PRESENTER**

**Suzanne Discenza**  
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*Comparing the Financial and Population Health Outcomes of States Adopting Medicaid Expansion Versus Those That Have Not: 2016 Status Update*

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*Leveraging Public-Private Partnerships to Enhance Friday Night Lights in the Suburbs*

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**COAUTHORS**

**Doug Goodman**  
Professor and Department Head, University of Texas—Dallas, Richardson, TX  
*Leveraging Public-Private Partnerships to Enhance Friday Night Lights in the Suburbs*

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*Institutionalized Differences in Economic Development Perspective: A Comparison of City Managers, Mayors and Council Members in Texas*

Jeremy Waller
Associate Professor, Southeast Missouri State University, Cape Girardeau, MO  
*Institutionalized Differences in Economic Development Perspective: A Comparison of City Managers, Mayors and Council Members in Texas*

1:30 p.m. – 3:00 p.m. Atlanta 3
**International Perspectives on E-Governance**

*Track: Environmental Sustainability, Climate Change and Technology*

*Endorsed By: Section on Science and Technology in Government*

**MODERATOR/PRESENTER**

**Gregory Porumbescu**  
Assistant Professor, Rutgers University—Newark, Newark, NJ  
*Does Open Government Affect Intentions to Engage in Public Health Education Initiatives?*

**PRESENTER**

**Michael Ahn**  
Assistant Professor, University of Massachusetts—Boston, MA  
*Building Sustainable E-Government: Lessons Learned from South Korea*
1:30 p.m. – 3:00 p.m.  Atlanta 4

**Women Governing: A Global Perspective**

Track: Gender Studies and LGBTQ Issues and Policies

**Endorsed By:**
Section on Public Administration Research and Section on Democracy and Social Justice

**MODERATOR**

**Sharon Mastracci**
Associate Professor, University of Utah, Salt Lake City, UT

**DISCUSSANT**

**Mary Ellen Guy**
Professor, University of Colorado—Denver, Denver, CO

**PRESENTERS**

**Lakerri Mack**
Assistant Professor, Troy University, Troy, AL
*Black Women in Politics: Examining the Realities of Black Women in Elected Offices*

**Nadia Rubaii**
Associate Professor, Binghamton University, Binghamton, NY
*Institutional Mechanisms for Advancing Gender Equity in Educating for the Public Service*

**Marilyn Rubin**
Professor, John Jay College of Criminal Justice, City University of New York, New York, NY
*Women in Public Service: A Long Slow Path to Gender Equality*

**Uschi Schreiber**
Global Vice Chair, Markets EY, New York, NY
*Women as Public Sector Leaders: A Long Way from Gender Parity*

1:30 p.m. – 3:00 p.m.  Georgia 2

**The Nonprofit Ethical Terrain**

Track: Nonprofits, Civic Engagement and Advocacy

**Endorsed By:**
Section on Ethics and Integrity in Governance and Section on Nonprofit Policy, Practice and Partnerships

**MODERATOR**

**Barry Friedman**
Professor, University of North Georgia—Dahlonega, Dahlonega, GA
Panels (continued)

DISCUSSANT
David Bell
Assistant Professor, Savannah State University, Savannah, GA

PRESENTERS
Richard Ghere
Associate Professor, University of Dayton, Dayton, OH
The Ethical Terrain of International Development NGOs: Five Leadership Dilemmas

Donald Menzel
President, Ethics Management International, Tampa, FL
Nonprofit Ethics: Issues and Controversies

PRESENTERS/COAUTHORS
Lisa Dicke
Professor, University of North Texas, Denton, TX
Upholding Conduct in the Public Sector: An Assessment of ICMA’s Code of Ethics and Its Applicability for Nonprofits

Sucheta Pyakuryal
Assistant Professor, University of North Florida, Ponte Vedra, FL
A Framework for Organizational Integrity: Creating an Organizational Culture of Doing What Is Right and Doing It Well

COAUTHORS
Abraham Benavides
Associate Professor, University of North Texas, Denton, TX
Upholding Conduct in the Public Sector: An Assessment of ICMA’s Code of Ethics and Its Applicability for Nonprofits

Raymond Cox
Professor, University of Akron, Akron, OH
A Framework for Organizational Integrity: Creating an Organizational Culture of Doing What Is Right and Doing It Well

Laura Keyes
Ph.D. Student, University of North Texas—Dallas, Dallas, TX
Upholding Conduct in the Public Sector: An Assessment of ICMA’s Code of Ethics and Its Applicability for Nonprofits

Panels

1:30 p.m. – 3:00 p.m. Savannah 3
Management Techniques and the Role of Public Agencies
Track: Policy Analysis, Implementation and Evaluation

PRESENTERS
Yi-Hua Lai
Ph.D. Student, National Chengchi University, Taipei, Taiwan
The Challenges of Problem Structuring Based on Stakeholders’ Viewpoints: A Case Study in Taiwan

Danbee Lee
Ph.D. Student, Rutgers University—Newark, Newark, NJ
The Reputations of Federal Agencies in the Eyes of Citizens: An Analysis of National Survey Data

Kimberly Nelson
Associate Professor, University of North Carolina—Chapel Hill, Chapel Hill, NC
Measuring and Evaluating Mayoral Power

PRESENTERS/COAUTHORS
Mirae Kim
Assistant Professor, University of Missouri, Columbia, MO
Current Practices of Performance Management Systems and Challenges in Human Service Nonprofits

Richard Larkin
Core Faculty Member, Walden University, Miramar Beach, FL
Analytics Beyond the Numbers for Public Planning and Management

Erik McNair
President, Beacon Partnerships, Oakton, VA
Analytics Beyond the Numbers for Public Planning and Management

COAUTHORS
Cleopatra Charles
Assistant Professor, Rutgers University—Newark, Newark, NJ
Current Practices of Performance Management Systems and Challenges in Human Service Nonprofits

John Dickey
Professor Emeritus, Virginia Tech, Blacksburg, VA
Analytics Beyond the Numbers for Public Planning and Management

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Panels (continued)

1:30 p.m. – 3:00 p.m.  Augusta

**The Case of Super Storm Sandy and the 2016 Baton Rouge Flood: Examining the Government Response**

Track: Public Safety and Emergency Management

*Endorsed By:*
Section on Emergency and Crisis Management and Section on Nonprofit Policy, Practice and Partnerships

**MODERATOR**
**Philip Nufrio**
Professor, Metropolitan College of New York, New York, NY

**DISCUSSANT**
**Roseanne Mirabella**
Professor, POLS and Public Affairs, Seton Hall University, South Orange, NJ

**PRESENTERS**

**Garret Graves**
Representative, U.S. House of Representatives (Sixth District), Baton Rouge, LA

**John Petrosino**
Program Specialist—Special Projects, RREM Sandy Recovery Division, New Jersey Department of Community Affairs, Trenton, NJ

**Mack “Bodi” White, Jr.**
State Senator, Louisiana Senate (District 6), Baton Rouge, LA

1:30 p.m. – 3:00 p.m.  Georgia 8

**Administrative Challenges for Immigrants and Public Administrators**

Track: Social Equity, Diversity, Immigration and At-Risk Communities

*Endorsed By:*
Section on Democracy and Social Justice, Section on Ethics and Integrity in Governance and Section on Effective and Sound Administration in the Middle East

**MODERATOR/COAUTHOR**
**Jennica Larrison**
Assistant Professor, University of Baltimore, Baltimore, MD

**PRESENTERS**

**Matthew Dolamore**
Program Manager for Preferred Communities, Lutheran Immigration and Refugee Service, Baltimore, MD

**Suriyanon Pholsim**
Student, Khon Kaen University, Candong, Thailand

**Adriano Udani**
Assistant Professor, University of Missouri—St. Louis, St. Louis, MO

**COAUTHOR**
**Mariglynn Edlins**
Assistant Professor, University of Baltimore, Baltimore, MD

1:30 p.m. – 3:00 p.m.  Georgia 13

**CAP Panel—Applying Principles of Performance Management to Social Equity Issues**

Track: Social Equity, Diversity, Immigration and At-Risk Communities

*Endorsed By:*
Section on Ethics and Integrity in Governance and Section on Democracy and Social Justice

**MODERATORS**

**Michael Jacobson**
Deputy Director, King County Office of Performance, Strategy and Budget, Seattle, WA

**Curt Marshall**
Director, Center for Accountability and Performance, Falls Church, VA
Panels (continued)

1:30 p.m. – 3:00 p.m. Atlanta 5

A Critical Practitioner-Academic Exchange: What Contributes Effectively to Building a Public Service Workforce that Recognizes and Builds Upon Contemporary Social Equity and Diversity?

Track: Social Equity, Diversity, Immigration and At-Risk Communities

Endorsed By:
Section on Democracy and Social Justice and Section for Women in Public Administration

MODERATOR
Ann Hess Braga
Compliance Officer, City of Boston Office of Human Resources, Mattapan, MA

Elliot Richardson Lecture

3:30 p.m. – 5:00 p.m. Capitol North/Center

LECTURER
Governor L. Douglas Wilder
Former Governor of Virginia, Richmond, VA

MASTER OF CEREMONIES
J. Paul Blake
District IV Representative, ASPA National Council, Seattle, WA

Supported By:
W.K. Kellogg Foundation

International Reception

5:15 p.m. – 6:30 p.m. Georgia 4-6, 10-12
(Open to all attendees)

Sponsored By:
Korea Institute of Public Administration

Networking Receptions

6:00 p.m. – 7:30 p.m. Various Locations
(see Sunday Overview for Locations)
(Open to all attendees)

GSPIA Reception

ARPA Reception: Honoring the Editors of ARPA
Rutgers University School of Public Affairs and Administration Reception

President’s Reception

7:00 p.m. – 9:00 p.m. Garden Courtyard
(Open to all attendees)

Sponsored By:
Virginia Commonwealth University Wilder School of Government and Public Affairs
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Ira Goldstein
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Governing under Stress
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Timothy J. Conlan, Paul L. Posner, and Priscilla M. Regan, Editors
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MONDAY SESSIONS

TRACKS

Budgeting, Financial Management and Procurement
Comparative Public Administration
Environmental Sustainability, Climate Change and Technology
Ethics, Integrity and Law
Gender Studies and LGBTQ Issues and Policies
Human Resources, Leadership and Public Management
Nonprofits, Civic Engagement and Advocacy
Policy Analysis, Implementation and Evaluation
Public Administration Theory
Public Safety and Emergency Management
Social Equity, Diversity, Immigration and At-Risk Communities

#ASPA2017
Harvey White, former ASPA president and associate professor emeritus of GSPIA.

GSPIA thanks Atlanta’s own Coca-Cola Company for their endowment which has provided financial support for our minority students since 1988.

Join us at the GSPIA Reception
Sunday, March 19 from 6:00 - 7:30 p.m.
Atlanta 4 Room, Sheraton Atlanta Hotel
<table>
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<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
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<tr>
<td>7:00 a.m. - 5:00 p.m.</td>
<td>ASPA Registration</td>
<td>Georgia Booth</td>
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<tr>
<td>7:30 a.m. - 9:00 a.m.</td>
<td>SWPA Breakfast (<em>Ticketed Event</em>)</td>
<td>Capitol South</td>
</tr>
<tr>
<td>8:00 a.m. - 9:30 a.m.</td>
<td>NASPAA Accreditation Site Visitor Training</td>
<td>Savannah 1</td>
</tr>
<tr>
<td>8:00 a.m. - 9:30 a.m.</td>
<td>State Taxation and Revenue Systems</td>
<td>Atlanta 3</td>
</tr>
<tr>
<td>8:00 a.m. - 9:30 a.m.</td>
<td>Public Service Delivery and Citizen Engagement in Mainland China and Taiwan—Session I</td>
<td>Atlanta 4</td>
</tr>
<tr>
<td>8:00 a.m. - 9:30 a.m.</td>
<td>Closing the Data Gap for Coastal Resilience: Innovative Approaches to Build Capacity and Aid Decisionmakers</td>
<td>Georgia 2</td>
</tr>
<tr>
<td>8:00 a.m. - 9:30 a.m.</td>
<td>State of Teaching Ethics in the MPA: The Impact of the 2013 ASPA Code of Ethics</td>
<td>Atlanta 1</td>
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<tr>
<td>8:00 a.m. - 9:30 a.m.</td>
<td>Organizational and Public Administration Leadership Challenges and Strategies</td>
<td>Georgia 7</td>
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<tr>
<td>8:00 a.m. - 9:30 a.m.</td>
<td>Capacities of Nonprofit Organizations</td>
<td>Valdosta</td>
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<td>8:00 a.m. - 9:30 a.m.</td>
<td>Social Media Use in Nonprofit and Public Organizations</td>
<td>Georgia 3</td>
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<tr>
<td>8:00 a.m. - 9:30 a.m.</td>
<td>Public Administration Journal Editors’ Panel</td>
<td>Savannah 3</td>
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<tr>
<td>8:00 a.m. - 9:30 a.m.</td>
<td>Collaborative Governance Networks: Application and Extension</td>
<td>Macon</td>
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<tr>
<td>8:00 a.m. - 9:30 a.m.</td>
<td>6th Annual MPA Capstone Panel: A Student Presentation and Blueprint for the Future</td>
<td>Savannah 2</td>
</tr>
<tr>
<td>8:00 a.m. - 9:30 a.m.</td>
<td>New Frontiers in Public Administration Research: Explorations in Cognitive Science</td>
<td>Georgia 8</td>
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<tr>
<td>8:00 a.m. - 9:30 a.m.</td>
<td>Social Equity, Economic Integration and Political Responses to Immigration Issues Between Mexico and the United States</td>
<td>Atlanta 5</td>
</tr>
<tr>
<td>8:00 a.m. - 9:30 a.m.</td>
<td><em>Public Administration Review Symposium on Policing and Race</em></td>
<td>Georgia 9</td>
</tr>
<tr>
<td>9:00 a.m. - 3:00 p.m.</td>
<td>Exhibit Hall Open</td>
<td>Georgia 4-6, 10-12</td>
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<tr>
<td>9:15 a.m. - 9:30 a.m.</td>
<td>Coffee Break in the Exhibit Hall</td>
<td>Georgia 4-6, 10-12</td>
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<tr>
<td>10:00 a.m. - 11:30 a.m.</td>
<td>Presidential Panel: Fiscal Implications of Emergencies and Natural Disasters: Managing Recovery and Making Communities Whole</td>
<td>Capitol South</td>
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<tr>
<td>10:00 a.m. - 11:30 a.m.</td>
<td>Founders’ Fellows Panel: Understanding Financial Stability in Organizations</td>
<td>Atlanta 1</td>
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<tr>
<td>10:00 a.m. - 11:30 a.m.</td>
<td>The Changing Face of Public Procurement</td>
<td>Atlanta 5</td>
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<tr>
<td>10:00 a.m. - 11:30 a.m.</td>
<td>Employee Motivation: Doing It the Anti-Bill Lumbergh Way</td>
<td>Savannah 1</td>
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<tr>
<td>10:00 a.m. - 11:30 a.m.</td>
<td>How Do We Mobilize for Infrastructure Regeneration to Foster Economic Development and Job Creation?</td>
<td>Atlanta 2</td>
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<tr>
<td>10:00 a.m. - 11:30 a.m.</td>
<td>Emotional Labor through a Multinational Lens</td>
<td>Savannah 2</td>
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<tr>
<td>10:00 a.m. - 11:30 a.m.</td>
<td>Public Service Delivery and Citizen Engagement in Mainland China and Taiwan—Session II</td>
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<td>10:00 a.m. - 11:30 a.m.</td>
<td>Legal Decisions and Corruption Strategies</td>
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<td>10:00 a.m. - 11:30 a.m.</td>
<td>Leadership and Communication in the Workplace</td>
<td>Georgia 3</td>
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<tr>
<td>10:00 a.m. - 11:30 a.m.</td>
<td>Missions, Boards and Resources: Influences on Today’s Nonprofit Organizational Capacity</td>
<td>Atlanta 3</td>
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<tr>
<td>10:00 a.m. - 11:30 a.m.</td>
<td>Civic Engagement: Methods and Mechanisms</td>
<td>Valdosta</td>
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<td>10:00 a.m. - 11:30 a.m.</td>
<td>Large Scale Policy Issues and Considerations</td>
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<td>10:00 a.m. - 11:30 a.m.</td>
<td>Employing Foundations of Public Administration</td>
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<td>10:00 a.m. - 11:30 a.m.</td>
<td>Public Administration Theory in the 21st Century</td>
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<tr>
<td>10:00 a.m. - 11:30 a.m.</td>
<td>Global Waves of Migrations: New Challenges for Crisis and Emergency Management</td>
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<tr>
<td>10:00 a.m. - 11:30 a.m.</td>
<td>The Advancement of Social Justice in Diverse Contexts</td>
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<tr>
<td>10:00 a.m. - 11:30 a.m.</td>
<td>NAPA Fellows Meeting</td>
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<tr>
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<tr>
<td>Founders’ Fellows Panel: Cultural and Educational Factors of Managing NGOs and Nonprofit Organizations</td>
<td>11:45 a.m. - 1:15 p.m.</td>
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<tr>
<td>Building a Culture of Employee Engagement</td>
<td>11:45 a.m. - 1:15 p.m.</td>
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<td>Technology Innovations in Public Procurement</td>
<td>11:45 a.m. - 1:15 p.m.</td>
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<tr>
<td>Local Government Budgeting and Financial Management</td>
<td>11:45 a.m. - 1:15 p.m.</td>
<td>Savannah 3</td>
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<tr>
<td>Making Government Competitive: Different Paths Toward a Shared Objective</td>
<td>11:45 a.m. - 1:15 p.m.</td>
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<td>Perspectives on Governance</td>
<td>11:45 a.m. - 1:15 p.m.</td>
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<td>A Gendered Perspective of Inclusion in Academia: Challenges, Opportunities and Lessons Learned</td>
<td>11:45 a.m. - 1:15 p.m.</td>
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<td>Responsible Innovation: New Directions in Public Service</td>
<td>11:45 a.m. - 1:15 p.m.</td>
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<td>Leading the Charge: The Consequential Impacts of Local Nonprofit Organizations</td>
<td>11:45 a.m. - 1:15 p.m.</td>
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<td>Crowd, Participation and Policy</td>
<td>11:45 a.m. - 1:15 p.m.</td>
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<td>CAP Case Studies in Performance Management, Strategic Planning and Program Evaluation</td>
<td>11:45 a.m. - 1:15 p.m.</td>
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<td>Education and Labor Force Impacts</td>
<td>11:45 a.m. - 1:15 p.m.</td>
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<td>New Applications of Justice in Public Administration Theory</td>
<td>11:45 a.m. - 1:15 p.m.</td>
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<tr>
<td>Public Governance Challenge and Disaster Management</td>
<td>11:45 a.m. - 1:15 p.m.</td>
<td>Georgia 13</td>
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<tr>
<td>How Tenure Can Help in Protecting the Benefits of Employing a Diverse Faculty</td>
<td>11:45 a.m. - 1:15 p.m.</td>
<td>Georgia 8</td>
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<tr>
<td>Dismantling Barriers: Examining Administrative Efforts to Eliminate Obstacles and Foster Inclusive Communities of Achievement</td>
<td>11:45 a.m. - 1:15 p.m.</td>
<td>Georgia 9</td>
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<tr>
<td>Career Fair</td>
<td>1:00 p.m. - 4:00 p.m.</td>
<td>Capitol North/Center</td>
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<tr>
<td>Donald C. Stone Lecture</td>
<td>1:30 p.m. - 3:00 p.m.</td>
<td>Capitol South</td>
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<tr>
<td>Career Fair Workshop I: LinkedIn for Public Servants</td>
<td>2:00 p.m. - 3:00 p.m.</td>
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<tr>
<td>Career Fair Workshop II: Careers in State and Local Government: Creating Change at the Local Level</td>
<td>3:00 p.m. - 4:00 p.m.</td>
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<tr>
<td>Presidential Panel: Data Driven Evidence and Decisionmaking in a Post-Truth World</td>
<td>3:15 p.m. - 4:45 p.m.</td>
<td>Capitol South</td>
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<tr>
<td>Founders’ Fellows Panel: Planning and Administration for a Safe Community</td>
<td>3:15 p.m. - 4:45 p.m.</td>
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<tr>
<td>Cutback Budgeting and Patterns of Response to Fiscal Stress</td>
<td>3:15 p.m. - 4:45 p.m.</td>
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<tr>
<td>Lost in Translation? Challenges of Multinational Research</td>
<td>3:15 p.m. - 4:45 p.m.</td>
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<tr>
<td>Learn Wisdom by the Follies of Others: A Trans-Pacific Comparison of Policies in the United States and South Korea</td>
<td>3:15 p.m. - 4:45 p.m.</td>
<td>Savannah 3</td>
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<tr>
<td>The Many Facets of Climate Change</td>
<td>3:15 p.m. - 4:45 p.m.</td>
<td>Valdosta</td>
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<td>HR, OD, Workplace Trends and Ethics</td>
<td>3:15 p.m. - 4:45 p.m.</td>
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<tr>
<td>Advances in Public Service Leadership Theory and Practice</td>
<td>3:15 p.m. - 4:45 p.m.</td>
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<td>Issues in Coproduction of Services</td>
<td>3:15 p.m. - 4:45 p.m.</td>
<td>Georgia 2</td>
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<tr>
<td>Collaborative Governance Networks: Accountability and Interoperability</td>
<td>3:15 p.m. - 4:45 p.m.</td>
<td>Georgia 13</td>
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<tr>
<td>Program Evaluation: Enhancing Credibility and Building Ownership of Lessons Learned</td>
<td>3:15 p.m. - 4:45 p.m.</td>
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<tr>
<td>Collaborations and Lessons Learned in Performance Management and Evaluation, Networks and Public Services</td>
<td>3:15 p.m. - 4:45 p.m.</td>
<td>Georgia 7</td>
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<td>Event</td>
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<tr>
<td>International Perspectives on Good Governance: Innovation, Accountability and Engagement</td>
<td>3:15 p.m. - 4:45 p.m.</td>
<td>Savannah 1</td>
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<tr>
<td>Immigration and Social Integration Challenges, Policies and Solutions</td>
<td>3:15 p.m. - 4:45 p.m.</td>
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<tr>
<td>International Assembly</td>
<td>3:15 p.m. - 4:45 p.m.</td>
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<tr>
<td>Gold Coast Chapter</td>
<td>5:00 p.m. - 6:00 p.m.</td>
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<tr>
<td>SDSJ Meeting</td>
<td>5:00 p.m. - 6:00 p.m.</td>
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<tr>
<td>SPAE Meeting</td>
<td>5:00 p.m. - 6:00 p.m.</td>
<td>Atlanta 2</td>
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<tr>
<td>SPAR Meeting</td>
<td>5:00 p.m. - 6:00 p.m.</td>
<td>Atlanta 3</td>
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<tr>
<td>National Public Service Awards Reception</td>
<td>6:00 p.m. - 7:30 p.m.</td>
<td>Georgia 7</td>
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<tr>
<td>Brigham Young University Ice Cream Social and Founders’ Fellows Reception</td>
<td>6:00 p.m. - 7:30 p.m.</td>
<td>Georgia 13</td>
</tr>
<tr>
<td>International Chapter Reception</td>
<td>6:00 p.m. - 7:30 p.m.</td>
<td>Georgia 9</td>
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<tr>
<td>University of Southern California Sol Price School of Public Policy Reception</td>
<td>6:00 p.m. - 7:30 p.m.</td>
<td>Georgia 8</td>
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**MONDAY SESSIONS MARCH 20**

**SWPA National Awards Breakfast**
7:30 a.m. – 9:00 a.m. Capitol South
(Ticketed Event)

**LECTURER**
**Michelle Deardorff**
Adolph S. Ochs Professor of Government and Head, Political Science and Public Service Department, University of Tennessee—Chattanooga, Chattanooga, TN

**Workshop**
8:00 a.m. – 9:30 a.m. Savannah 1

**NASPAA Accreditation Site Visitor Training**
Track: Policy Analysis, Implementation and Evaluation

**DISCUSSANT**
**RaJade Berry-James**
Associate Professor, North Carolina State University, Cary, NC

**PRESENTER**
**Crystal Calarusse**
Chief Accreditation Officer, NASPAA, Washington, DC

**Panels**
8:00 a.m. – 9:30 a.m. Atlanta 3

**StateTaxation and Revenue Systems**
Track: Budgeting, Financial Management and Procurement

*Endorsed By:*
Association for Budgeting and Financial Management and Section on Historical and Artistic and Reflective Expression

**MODERATOR/COAUTHOR**
**Marilyn Rubin**
Professor, John Jay College of Criminal Justice, City University of New York, New York, NY
State Revenue Departments: Innovating for Efficient Revenue Collection

**PRESENTERS/COAUTHORS**

**Shaoming Cheng**
Associate Professor, Florida International University, Miami, FL
*Substitutional or Complementary: The Intra- and Inter-City Effects of Homeowner Associations on Municipal Finance*

**Jungsook Kim**
Ph.D. Student, Yonsei University, Seoul, Korea
*The Effects of Special Grants and Non-Tax Revenue on Financial Autonomy in Local Governments: Political Entrepreneurship or Economic Entrepreneurship?*

**Koomin Kim**
Ph.D. Student, Florida State University, Tallahassee, FL

**Ross Rubenstein**
Professor, Georgia State University, Atlanta, GA
*Georgia’s Special Purpose Local Option Sales Tax for Education: Review of Trends and Policy Implications*

**Nick Warner**
Research Associate, Georgia State University, Atlanta, GA
*Georgia’s Special Purpose Local Option Sales Tax for Education: Review of Trends and Policy Implications*

**Katherine Willoughby**
Professor, Georgia State University, Atlanta, GA
State Revenue Departments: Innovating for Efficient Revenue Collection

**COAUTHORS**

**Frances Berry**
Reubin O.D. Askew Eminent Scholar and Frank Sherwood Professor of Public Administration, Florida State University, Tallahassee, FL

**David Hai Guo**
Associate Professor, Florida International University, Palmetto Bay, FL
*Substitutional or Complementary: The Intra- and Inter-City Effects of Homeowner Associations on Municipal Finance*
Panels (continued)

Seunghoo Lim
Assistant Professor, International University of Japan, Tallahassee, FL

M. Jae Moon
Underwood Distinguished Professor, Yonsei University, Seoul, Korea
The Effects of Special Grants and Non-Tax Revenue on Financial Autonomy in Local Governments: Political Entrepreneurship or Economic Entrepreneurship?

Julius Nukpezah
Assistant Professor, Mississippi State University, Starkville, MS
Sales Tax Elasticity and Volatility: Investigating the Spatial Relationships of Texas Cities

Michael Overton
Research Associate and Grants Manager, University of North Texas and John Peter Smith Foundation, Fort Worth, TX
Sales Tax Elasticity and Volatility: Investigating the Spatial Relationships of Texas Cities

8:00 a.m. – 9:30 a.m. Atlanta 4
Public Service Delivery and Citizen Engagement in Mainland China and Taiwan—Session I

Endorsed By:
Section on Chinese Public Administration, Section on Complexity and Network Studies and Section on International and Comparative Administration

Moderator
Hong Liu
Tan Kah Kee Endowed Professor, Nanyang Technological University, Singapore

Discussant/Coauthor
Marc Holzer
Professor and Founding Dean Emeritus, School of Public Affairs and Administration, Rutgers University—Newark, Newark, NJ
**MONDAY SESSIONS MARCH 20**

**Panels (continued)**

**Liang Ma**  
Associate Professor, Renmin University of China, Beijing, China  
*Public Administrators Trust Citizens When They Want To: Evidence from an Experiment in China*

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**Closing the Data Gap for Coastal Resilience: Innovative Approaches to Build Capacity and Aid Decisionmakers**  
Track: Environmental Sustainability, Climate Change and Technology

*Endorsed By: Section on Science and Technology in Government*

**MODERATOR/COAUTHOR**  
Claire Connolly Knox  
Assistant Professor, University of Central Florida, Orlando, FL  
*Massive Flooding Versus the Olympics and the Presidential Election: National Media Coverage and the 2016 Louisiana Flood*

**DISCUSSANT**  
John Kiefer  
Professor, University of New Orleans, Covington, LA

**PRESENTERS**  
Christopher Emrich  
Associate Professor, University of Central Florida, Orlando, FL  
*Improving Community Resilience through Risk and Vulnerability Analytics*

W. Michael McDavit  
Branch Chief, U.S. Environmental Protection Agency, Washington, DC  

Suzanne Simon  
Strategic Programs Manager, Restore America’s Estuaries, Arlington, VA  
*Using the Living Shorelines Academy to Increase Resilience of Coastal Communities*

**PRESENTER/COAUTHOR**  
Jungwon Yeo  
Assistant Professor, University of Central Florida, Littleton, CO  
*Massive Flooding Versus the Olympics and the Presidential Election: National Media Coverage and the 2016 Louisiana Flood*

**COAUTHOR**  
Kyujin Jung  
Assistant Professor, Korea University, Seoul, Korea  
*Massive Flooding Versus the Olympics and the Presidential Election: National Media Coverage and the 2016 Louisiana Flood*

---

**State of Teaching Ethics in the MPA: The Impact of the 2013 ASPA Code of Ethics**  
Track: Ethics, Integrity and Law

*Endorsed By: Section on Ethics and Integrity in Governance, Section on Public Administration Research and Section on Procurement and Contract Management*

**MODERATOR**  
Bradley Chilton  
Professor and Director, Public Administration Program, University of Texas—El Paso, El Paso, TX

**PRESENTERS**  
Viviane Foyou  
Assistant Professor, University of Texas—El Paso, El Paso, TX  
*Impact on Public Human Resources Teaching and Training, Especially Diversity Ethics: The 2013 ASPA Code of Ethics*

Stephen King  
Professor and Associate Dean, Regent University, Virginia Beach, VA  
*Impact on MPA Program Webpages, Faculty Webpages and Curriculum Links: The 2013 ASPA Code of Ethics*

James Slack  
Professor, Jackson State University, Jackson, MS  
*ASPA Code of Ethics and the Running of MPA Programs: Admission, Grading, Preparing and Placing the MPA*

James Svara  
Visiting Professor, University of North Carolina—Chapel Hill, Durham, NC  
*Impact on MPA Program Self-Study Reports for NASPAA Accreditors: The 2013 ASPA Code of Ethics*
Panels (continued)

PRESENTER/COAUTHOR
Mylon Winn
Professor, California State University—Northridge, Northridge, CA
Can Ethics Be Taught?

COAUTHOR
Talin Saroukhanian
Lecturer, California State University—Northridge, Studio City, CA
Can Ethics Be Taught?

8:00 a.m. – 9:30 a.m.  Georgia 7
Organizational and Public Administration Leadership Challenges and Strategies
Track: Human Resources, Leadership and Public Management

MODERATOR/PRESENTER
Chung-An Chen
Assistant Professor, Nanyang Technological University, Singapore
Confucian Values in Public Organizations: Distinctive Effects of Two Interpersonal Norms on Work Attitudes and Public Service Motivation

PRESENTERS
Philip Caponigro
Ph.D. Student, Walden University, Des Moines, IA
Leadership and the 21st Century Emergency Manager: A Servant Leadership Based Appraisal of Iowa Multisector Collaborative Efforts

Nuri Heckler
Ph.D. Student, University of Colorado—Denver, Denver, CO
Race, Gender and Representative Public Service Motivation and Satisfaction

PRESENTERS/COAUTHORS
Thomas Lynch
President, International Academy of Interfaith Studies, Honolulu, HI
The Big ME: An Emerging Organization Problem

Gregory Streib
Professor, Georgia State University, Atlanta, GA
Can Better Thinking Skills Help Us Improve Performance Measurement?

COAUTHORS
Yuriy Davydenko
Ph.D. Student, Georgia State University, Atlanta, GA
Can Better Thinking Skills Help Us Improve Performance Measurement?

Joowon Jeong
Ph.D. Student, Georgia State University, Atlanta, GA
Can Better Thinking Skills Help Us Improve Performance Measurement?

Cynthia Lynch
Reverend, University of Texas—Rio Grand Valley, Honolulu, HI
The Big ME: An Emerging Organization Problem

8:00 a.m. – 9:30 a.m.  Valdosta
Capacities of Nonprofit Organizations
Track: Nonprofits, Civic Engagement and Advocacy

PRESENTERS
Carolyn Mattocks
Founder and Executive Director, “I Can Do Anything” Organization, Inc., Joppa, MD
Enterprising Nonprofits: A New Assessment of the Social Enterprise

Suzette Myser
Assistant Professor, University of Central Florida, Oviedo, FL
Financial Sustainability of Membership Associations

PRESENTERS/COAUTHORS
Atta Ceesay
Assistant Professor, University at Albany, State University of New York, Buffalo, NY
Nonprofit Collective Capacity: A Methodological Approach for Assessment

Xiaoyu Chen
Student, Pacific Education, Advocacy Research, and Learning Institute and New York University, New York, NY
The Impact of International In-Service Training Programs on the Capacity Building of the Direct Social Service Organization in Taiwan

Ellen Szarleta
Associate Professor, Indiana University Northwest, Gary, IN
Nonprofit Collective Capacity: A Methodological Approach for Assessment

MODERATOR/PRESENTER
Chung-An Chen
Assistant Professor, Nanyang Technological University, Singapore
Confucian Values in Public Organizations: Distinctive Effects of Two Interpersonal Norms on Work Attitudes and Public Service Motivation

PRESENTERS
Philip Caponigro
Ph.D. Student, Walden University, Des Moines, IA
Leadership and the 21st Century Emergency Manager: A Servant Leadership Based Appraisal of Iowa Multisector Collaborative Efforts

Nuri Heckler
Ph.D. Student, University of Colorado—Denver, Denver, CO
Race, Gender and Representative Public Service Motivation and Satisfaction

PRESENTERS/COAUTHORS
Thomas Lynch
President, International Academy of Interfaith Studies, Honolulu, HI
The Big ME: An Emerging Organization Problem

Gregory Streib
Professor, Georgia State University, Atlanta, GA
Can Better Thinking Skills Help Us Improve Performance Measurement?
Panels (continued)

Shahid Umar
Monitoring and Evaluation Specialist, Management Systems International, Islamabad, Pakistan
Determinants of Evaluation Capacity of Nonprofit Organizations: An Empirical Assessment

COAUTHORS
Shahidul Hassan
Assistant Professor, Ohio State University, Columbus, OH
Determinants of Evaluation Capacity of Nonprofit Organizations: An Empirical Assessment

Lijun He
Assistant Professor, Pacific Education, Advocacy, Research, and Learning Institute and Pace University, New York, NY
The Impact of International In-Service Training Programs on the Capacity Building of the Direct Social Service Organization in Taiwan

Yuhwa Eva Lu
Associate Professor, Pacific Education, Advocacy Research, and Learning Institute and New York University, New York, NY
The Impact of International In-Service Training Programs on the Capacity Building of the Direct Social Service Organization in Taiwan

Anna Clark
Visiting Assistant Professor, Texas Woman’s University, Denton, TX
Social Media and Large Nonprofit Organizations: Emerging Trends and Best Practices

Wanzhu Shi
Ph.D. Student, University of Central Florida, Orlando, FL
Social Media and Stakeholders’ Relationships in Nonprofit Organizations

PRESENTER/COAUTHOR
Jeff Morgan
Director, Department of Security and Emergency Management, University of Central Florida, Orlando, FL
Use of Social Media for Public Safety on University Campuses

COAUTHORS
Brittany Haupt
Graduate Research Associate, University of Central Florida, Winter Park, FL
Use of Social Media for Public Safety on University Campuses

Naim Kapucu
Professor, University of Central Florida, Orlando, FL
Use of Social Media for Public Safety on University Campuses

8:00 a.m. – 9:30 a.m. Savannah 3
Public Administration Journal Editors’ Panel
MODERATOR
Jane Pisano
President Emerita, Natural History Museum of Los Angeles County, Los Angeles, CA

JOURNALS
American Review of Public Administration
Chinese Public Administration Review
Complexity, Networks and Governance
Journal of Health and Human Services Administration
Journal of Public Management and Social Policy
Public Administration Review
Public Budgeting and Finance
Public Integrity
Public Performance and Management Review
Public Voices

MONDAY SESSIONS MARCH 20

Social Media Use in Nonprofit and Public Organizations
Track: Nonprofits, Civic Engagement and Advocacy

Endorsed By:
Section on Science and Technology in Government

MODERATOR/PRESENTER
Kimberly Wiley
Assistant Professor, University of Illinois—Springfield, Springfield, IL
#AwarenessMonth: Connecting Nonprofits with Stakeholders

PRESENTERS
Elvis Asorwoe
Ph.D. Student, Florida International University, Miami, FL
Why Do Local Nonprofits Use Social Media? Understanding the Determinants of Social Media Use among Local Nonprofits in Florida
Panels (continued)

8:00 a.m. – 9:30 a.m.  Macon

Collaborative Governance Networks: Application and Extension

Track: Public Administration Theory

Endorsed By:
Section on Public Administration Research and Section on Complexity and Network Studies

MODERATOR/PRESENTER
Christopher Koliba
Professor, University of Vermont, Burlington, VT

Implementation Capacity of Planned Network Governance: Comparison of Reified Planned and In-Practice Networked Governance in the Lake Champlain Basin

DISCUSSANT/PRESENTER
Steve Scheinert
Post-Doctoral Fellow, University of Vermont, Export, PA

Implementation Capacity of Planned Network Governance: Comparison of Reified Planned and In-Practice Networked Governance in the Lake Champlain Basin

PRESENTERS
David Dornisch
Senior Social Science Analyst, U.S. Government Accountability Office, Washington, DC

Networks in Action: Combining Network Analysis and Unsupervised Data Mining to Assess the Relationship between Structure and Action in Federal Interagency Collaboration Initiatives

Michael Popejoy
Book Series Editor, Public Administration and Public Health, Nova Science Publishers, Orlando, FL

Big Data Predictive Analytics: How Smart Communities Become Healthy Communities through Big Data Informed Public Policy Formulation and Implementation

PRESENTER/COAUTHOR
Glenn McGuigan
Library Director and Doctoral Student, Pennsylvania State University—Harrisburg, Middletown, PA

The Scholarly Journal Environment of Public Administration: Using Social Network Analysis to Measure Academic Research

8:00 a.m. – 9:30 a.m.  Savannah 2

6th Annual MPA Capstone Panel: A Student Presentation and Blueprint for the Future

Track: Public Administration Blueprint

Endorsed By:
Section on Public Administration Research

MODERATOR
Philip Nufrio
Professor, Metropolitan College of New York, New York, NY

PRESENTERS
Cruz Matos Bahri
Graduate Assistant, University of Texas—Rio Grande Valley, Edinburg, TX

Fair Housing Assessment in the Counties of Hidalgo and Cameron, Texas

Tashonda Haugabrook
Emergency Management Consultant, Community Coordinator and Training Specialist, Metropolitan College of New York, New York, NY

Hurricane Sandy: The Human and Economic Impact

Jacqueline McGlynn
Administrative Assistant to the Senior Associate Provost, Seton Hall University, South Orange, NJ

Leadership in Crisis Management: A Case Study of New Jersey’s Opioid Epidemic

PRESENTERS/COAUTHORS
Taylor Howard
Student, Auburn University, Auburn, AL

Using a Three-Tiered Research Team to Understand Disaster Federalism

Cassidee Jones
Graduate Student, Auburn University, Auburn, AL

Using a Three-Tiered Research Team to Understand Disaster Federalism
Panels (continued)

Andrew May
Graduate Student, Auburn University, Auburn, AL
*Using a Three-Tiered Research Team to Understand Disaster Federalism*

COAUTHORS

Jonathan Fisk
Assistant Professor, Auburn University, Auburn, AL
*Using a Three-Tiered Research Team to Understand Disaster Federalism*

AJ Good
Ph.D. Student, Auburn University, Auburn, AL
*Using a Three-Tiered Research Team to Understand Disaster Federalism*

8:00 a.m. – 9:30 a.m.  Georgia 8

New Frontiers in Public Administration Research: Explorations in Cognitive Science

Track: Public Administration Theory

*Endorsed By:*
Section on Public Administration Research and Section on Science and Technology in Government

MODERATOR/PRESENTER

Ali Farazmand
Professor, Florida Atlantic University, Boca Raton, FL
*Cognitive Science and the Profession of Public Administration*

DISCUSSANT

Jos C.N. Raadschelders
Professor, Ohio State University, Columbus, OH

PRESENTERS

Carole Jurkiewicz
Sherry H. Penney Endowed Professor of Leadership, University of Massachusetts—Boston, Boston, MA
*Cognitive Science and Public Ethics*

Palina Prysmakova
Assistant Professor, Florida Atlanta University, Boca Raton, FL
*Cognitive Science and Mead’s Typology of Learning in Public Administration*

Ravi Roy
MPA Faculty and W. Edwards Deming Fellow of Public Affairs, Southern Utah University and The W. Edwards Deming Institute, Cedar City, UT
*Deming’s New Economics and Cognitive Science: A Transformative Mental Model to Public Administration Leadership*

8:00 a.m. – 9:30 a.m.  Atlanta 5

Social Equity, Economic Integration and Political Responses to Immigration Issues Between Mexico and the United States

Track: Social Equity, Diversity, Immigration and At-Risk Communities

*Endorsed By:*
Section on Ethics and Integrity in Governance and Section on Democracy and Social Justice

MODERATOR/DISCUSSANT

Donald Klingner
Distinguished Professor, University of Colorado—Colorado Springs, Colorado Springs, CO
*Mexico and the U.S.: Immigration Policy in the Trump Era*

PRESENTERS

Terence Garrett
Professor, University of Texas—Rio Grande Valley, Brownsville, TX
*Where There’s a Wall There’s a Way: The End of Democratic Discourse Regarding Immigration and Border Security*

Roberto Moreno Espinosa
Professor, Universidad Autonoma Del Estado De Mexico, Toluca, Mexico
*United States-Mexico Immigration: New Perspectives on an Old Problem, Based on Mutual Benefits and Viable Alternatives*

Claudia Rivera Hernandez
Professor and Director, Benemerita Universidad Autonoma De Puebla, Puebla, Mexico
*Immigration, Social Cohesion and Community Development between the United States and Mexico*
### Presidential Panel

**10:00 a.m. – 11:30 a.m.**  
**Capitol South**

**Fiscal Implications of Emergencies and Natural Disasters: Managing Recovery and Making Communities Whole**

**MODERATOR**  
Christine Gibbs Springer  
Professor, University of Nevada—Las Vegas, North Las Vegas, NV

**PANELISTS**

- **Mark Bucalo**  
  Project Manager, Hurricane Matthew Cost Recovery for Chatham County, Atlanta, GA

- **Beverly Cigler**  
  Distinguished Professor Emerita of Public Policy and Administration, Pennsylvania State University—Harrisburg, Hummelstown, PA

- **Yilin Hou**  
  Professor, Public Administration and International Affairs, Syracuse University, Syracuse, NY

- **Jesse Munoz**  
  Director, Mitigation Division, Federal Emergency Management Agency, Atlanta, GA

### Founders’ Fellows Panel

**10:00 a.m. – 11:30 a.m.**  
**Atlanta 1**

**Understanding Financial Stability in Organizations**

**MODERATOR**  
James Ward  
Visiting Associate Professor, Rutgers University—Newark, Newark, NJ

**PRESENTERS**

- **Leroy Chapman, Jr.**  
  Deputy Managing Editor, *Atlanta Journal Constitution*, Atlanta, GA

- **Charles Epp**  
  University Distinguished Professor, University of Kansas, Lawrence, KS

- **George Labonte**  
  Lieutenant, Wrentham Police Department, Wrentham, MA

- **Steven Maynard-Moody**  
  Professor and Director, Institute for Policy and Social Research, University of Kansas, Lawrence, KS

- **James Perry**  
  Distinguished Professor Emeritus, Indiana University—Bloomington, Bloomington, IN

- **Erika Wells**  
  Staff Writer, *Gwinnett Daily Post*, Lawrenceville, GA

### Exhibit Hall

**9:00 a.m. – 3:00 p.m.**  
**Georgia 4-6, 10-12**

**Public Service Partnership with Civil Society in the Midst of Limited Resources: The Case for Community Access to Information in Lukulu Western Province, Zambia**

**Ana Maria Dimand**  
Ph.D. Student, Florida International University, Cooper City, FL  
Government Collaboration and Sustainable Public Procurement

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**Endorsed By:**  
Section on Ethics and Integrity in Governance
**Founders’ Fellows Panel (continued)**

**Michael Overton**  
Research Associate and Grants Manager, University of North Texas and John Peter Smith Foundation, Fort Worth, TX  
*Property Tax Volatility and Local Economic Development: An Empirical Test of Fiscal Health Using Texas Counties*

**Ashley Raphael**  
Graduate Student, George Mason University, Woodbridge, VA  
*Leveling Up: A Comparison of Economic Development through Bilateral Aid*

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**Workshops**

**10:00 a.m. – 11:30 a.m. Atlanta 5**

**The Changing Face of Public Procurement**  
Track: Budgeting, Financial Management and Procurement

**CONVENER**  
**Carol Hodes**  
Executive Director, Knowledge Management, NIGP: The Institute for Public Procurement, Herndon, VA

**PRESENTERS**  
**Mohamad Alkadry**  
MPA Director and Professor, Florida International University, Miami, FL

**Rick Grimm**  
CEO, NIGP: The Institute for Public Procurement, Herndon, VA

**Barbara Johnson**  
Agency Procurement Officer, Ohio Department of Rehabilitation and Corrections, Columbus, OH

**William Tommie, Jr.**  
Purchasing Director, Cobb County, Marietta, GA

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**Panels**

**10:00 a.m. – 11:30 a.m. Atlanta 2**

**How Do We Mobilize for Infrastructure Regeneration to Foster Economic Development and Job Creation?**  
Track: Budgeting, Financial Management and Procurement

*Endorsed By:*

**Association for Budgeting and Financial Management**

**MODERATOR/PRESENTER**  
**Wendy Haynes**  
Interim Dean, College of Graduate Studies, Bridgewater State University, Pocasset, MA

**PRESENTER**  
**Mark Pisano**  
Senior Fellow, University of Southern California, Los Angeles, CA

**PRESENTERS/COAUTHORS**  
**John Bartle**  
Dean and Professor, University of Nebraska—Omaha, Omaha, NE  
*Innovation in Infrastructure Financing*

**Can Chen**  
Assistant Professor, Florida International University, Miami, FL  
*Innovation in Infrastructure Financing*
Panels (continued)

10:00 a.m. – 11:30 a.m. Savannah 2

**Emotional Labor through a Multinational Lens**

*Track: Comparative Public Administration*

**Endorsed By:**
Section on Democracy and Social Justice, Section on International and Comparative Administration, Section on Historical, Artistic and Reflective Expression and Section on Personnel Administration and Labor Relations

**MODERATOR/PRESENTER**
Sharon Mastracci
Associate Professor, University of Utah, Salt Lake City, UT

**Presenters**

Chih-Wei Hsieh
Assistant Professor, City University of Hong Kong, Kowloon, Hong Kong

Gender, Culture and the Perception of Display Rules: What We Learn from a Comparative Study

Hyun Jung Lee
Assistant Professor, Myongji University, Seoul, Korea

The Relationship between Emotional Labor and Altruistic Behavior among South Korean Public Service Workers

Xiaojun Lyu
Associate Professor, Shanghai Jiao Tong University, Shanghai, China

Emotional Labor and Its Related Variables: A Cross-Country Comparison Based on China and the United States

**Moderator**
Sharon Mastracci
Associate Professor, University of Utah, Salt Lake City, UT

**Presenters/Coauthors**

Yan-Yi Chang
Assistant Professor, Chung Hua University, Hsinchu, Taiwan

Risk Assessment in Developing Local Sustainability in Taiwan

Shieh Chich-Jen
Assistant Professor, Chang Jung Christian University, Tainan City, Taiwan

Risk Assessment in Developing Local Sustainability in Taiwan

Ming-feng Kuo
Assistant Professor, National Taiwan University, Taipei, Taiwan

Red Tape and Perceived Performance: Does Business-Like Management Matter in Taiwan Local Government?

Wei Wu
Associate Professor, Nanyang Technological University, Singapore

Political Efficacy, Trust and Citizen Engagement: Evidence from Urban China

COAUTHORS

Tai-ping Ding
Ph.D. Student, Sun Yat-Sen University, Guangzhou, Guangdong, China

Red Tape and Perceived Performance: Does Business-Like Management Matter in Taiwan Local Government?
Panels (continued)

Jin-yun Guo
Associate Professor, Sichuan University, Chengdu, Sichuan, China
Red Tape and Perceived Performance: Does Business-Like Management Matter in Taiwan Local Government?

Liang Ma
Associate Professor, Renmin University of China, Beijing, China
Political Efficacy, Trust and Citizen Engagement: Evidence from Urban China

Chun-yuan Wang
Associate Professor, Central Police University, Taoyuan, Taiwan
Red Tape and Perceived Performance: Does Business-Like Management Matter in Taiwan Local Government?

Wenxuan Yu
Assistant Professor, Nanyang Technological University, Singapore
Political Efficacy, Trust and Citizen Engagement: Evidence from Urban China

10:00 a.m. – 11:30 a.m. Georgia 2
Legal Decisions and Corruption Strategies
Track: Ethics, Integrity and Law

Endorsed By:
Section on Ethics and Integrity in Governance and Section on Public Administration Research

PRESENTERS
Christi Bartman
Director, Public Administration and Public Policy, American Public University, Galena, OH
State ex Rel. Bates, or Best Not to Usurp the Public Office of a Deployed Soldier!

Werner Webb
Professor, University of South Africa, Pretoria, South Africa
Ethical Leadership in Developing Societies

PRESENTERS/COAUTHORS
Wen-jong Juang
Associate Professor, Shih Hsin University, Taipei, Taiwan
Zero Tolerance of Corruption: What Does It Really Mean?

Chilik Yu
Professor, Shih Hsin University, Taipei, Taiwan
Zero Tolerance of Corruption: What Does It Really Mean?

Yahong Zhang
Associate Professor, Rutgers University—Newark, Newark, NJ
Studies on Public Corruption: A Systematic Literature Review and Outlook

COAUTHORS
Sjaak Khonraad
Professor, Avans University, Breda, Netherlands
Mechanisms of Undermining Crime

Cheon Lee
Ph.D. Student, Rutgers University—Newark, Newark, NJ
Studies on Public Corruption: A Systematic Literature Review and Outlook

Razilya Shakirova
Ph.D. Student, Rutgers University—Newark, Newark, NJ
Studies on Public Corruption: A Systematic Literature Review and Outlook

10:00 a.m. – 11:30 a.m. Georgia 3
Leadership and Communication in the Workplace
Track: Human Resources, Leadership and Public Management

MODERATOR/PRESENTER
Morris Thompson
Marketing and Development Coordinator, Parents As Tutors, Inc., Washington, DC
Organizational Leadership in Volunteer Based Organizations: Leadership as the Foundation for Organizational Growth

PRESENTER
Sungjoo Choi
Associate Professor, Kyung Hee University, Seoul, Korea
Exploring the Antecedents of Managerial Discretion in Public Institutions

PRESENTERS/COAUTHORS
Eunmi Choi
Ph.D. Student, Rutgers University—Newark, Newark, NJ
Panels (continued)

Madinah Hamidullah
Associate Research Professor and Director of Undergraduate Programs, Rutgers University—New Brunswick, New Brunswick, NJ

Sangyub Ryu
Professor, Hankuk University of Foreign Studies, Seoul, Korea
Planning Unplanned Plans: Revisiting Goal Ambiguity in an Emergency Context

Montgomery Van Wart
Professor, California State University—San Bernardino, CA
Operationalizing the Definition of E-Leadership: Identifying the Elements of E-Leadership

COAUTHORS
Alexandru Roman
Assistant Professor, California State University—San Bernardino, CA
Operationalizing the Definition of E-Leadership: Identifying the Elements of E-Leadership

COAUTHOR
Alexandru Roman

10:00 a.m. – 11:30 a.m. Atlanta 3
Missions, Boards and Resources: Influences on Today’s Nonprofit Organizational Capacity
Track: Nonprofits, Civic Engagement and Advocacy

Endorsed By: Section on Nonprofit Policy, Practice and Partnerships

MODERATOR
Roseanne Mirabella
Professor, POLS and Public Affairs, Seton Hall University, South Orange, NJ

PRESENTER
Joannie Tremblay-Boire
Assistant Professor, Georgia State University, Atlanta, GA
Impact of Board Interlocks on Foundation Grantmaking

PRESENTERS/COAUTHORS
David Berlan
Assistant Professor, Florida State University, Tallahassee, FL
Are We on the Same Page? Individual Interpretations of Missions within Human Service Nonprofits

Kandyce Fernandez
Assistant Professor, University of Texas—San Antonio, San Antonio, TX
Sorting through Power Relationships in Community Based Nonprofit Organizations

Kerry Kuenzi
Assistant Professor, Georgia Southern University, Statesboro, GA
Investigating the Resiliency of Nonprofit Organizations through a Financial Lens

Robbie Robichau
Assistant Professor, Georgia Southern University, Statesboro, GA
Sorting through Power Relationships in Community Based Nonprofit Organizations

10:00 a.m. – 11:30 a.m. Valdosta
Civic Engagement: Methods and Mechanisms
Track: Nonprofits, Civic Engagement and Advocacy

Endorsed By: Section on Nonprofit Policy, Practice and Partnerships

MODERATOR/PRESENTER
Suparna Soni
Assistant Professor, University at Albany, State University of New York, Buffalo, NY
The Impact of Microfinance Programs on Political Participation: A Study of Rural Indian Women

PRESENTER
Oyebade Oyerinde
Assistant Professor, Clark Atlanta University, Lilburn, GA
Decentralization, Relative Land Scarcity and Land Conflict in Nigeria

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Panels (continued)

PRESENTERS/COAUTHORS
Shakil Ahmed
Associate Professor, Jahangirnagar University, Dhaka, Bangladesh
Business Social Responsibility and Politics of Inclusion: The Political Settlement of Business in Bangladesh

Lanying Du
Professor, Huazhong University of Science and Technology, Wuhan, China
Social Capital and Charity Participation in Micro-Charity Context: Evidence from China

Kai-Hung Fang
Assistant Professor, Shih Hsin University, Taipei, Taiwan
The Paradox and Future Challenges of Participatory Budgeting: Taipei City’s Experience

Ling Qian
Assistant Professor, Hubei University of Economics, Wuhan, China
Social Capital and Charity Participation in Micro-Charity Context: Evidence from China

COAUTHORS
S. Tawfique Haque
Professor, North South University, Dhaka, Bangladesh
Business Social Responsibility and Politics of Inclusion: The Political Settlement of Business in Bangladesh

Syeda Lasna Kabir
Professor, University of Dhaka, Dhaka, Bangladesh
Business Social Responsibility and Politics of Inclusion: The Political Settlement of Business in Bangladesh

Jason David Rivera
Assistant Professor, University at Albany, State University of New York, Buffalo, NY
The Impact of Microfinance Programs on Political Participation: A Study of Rural Indian Women

Kuan-Chiu Tseng
Associate Professor, Tamkang University, Taipei, Taiwan
The Paradox and Future Challenges of Participatory Budgeting: Taipei City’s Experience

10:00 a.m. – 11:30 a.m. Macon
Large Scale Policy Issues and Considerations
Track: Policy Analysis, Implementation and Evaluation

Endorsed By:
Section on Environmental and Natural Resources Administration

MODERATOR/PRESENTER
Patricia Mitchell
Assistant Secretary, North Carolina Department of Commerce, Fleetwood, NC
Kingdon’s Agendas and Alternatives in Policymaking: A Case Study of a North Carolina Economic Development Project

PRESENTER
Xintong Chen
Student, North Carolina State University, Durham, NC
The Impact of Government Expenditure on Tertiary Education Enrollment from an International Comparative Perspective

PRESENTERS/COAUTHORS
George Atisa
Assistant Professor, Florida International University, Edinburg, TX
Mainstreaming Indigenous People’s Environmental Concerns: The Missing Piece in Ongoing Political and Administrative Decentralization in Africa

Benon Basheka
Professor, Uganda Technology and Management University, Uganda
Public Policy Implementation in a Decentralized State: The Case of Uganda and South Africa

Tianfeng Li
Graduate Student, Florida State University, Tallahassee, FL
Politics, Institutions and Budget Punctuations in the American States

Betty Mubangizi
Professor, University of KwaZulu Natal, Umhlanga Rocks, South Africa
Public Policy Implementation in a Decentralized State: The Case of Uganda and South Africa

COAUTHORS
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Professor, Florida State University, Tallahassee, FL
Politics, Institutions and Budget Punctuations in the American States

Kuan-Chiu Tseng
Associate Professor, Tamkang University, Taipei, Taiwan
The Paradox and Future Challenges of Participatory Budgeting: Taipei City’s Experience
Aziza Zemrani
Associate Professor, University of Texas—Rio Grande Valley, Edinburg, TX
Mainstreaming Indigenous People’s Environmental Concerns: The Missing Piece in Ongoing Political and Administrative Decentralization in Africa

Jingjing Zeng
Assistant Professor, Zhongnan University of Economics and Law, Wuhan, China
Politics, Institutions and Budget Punctuations in the American States

10:00 a.m. – 11:30 a.m. Georgia 7
Employing Foundations of Public Administration
Track: Public Administration Theory

Endorsed By:
Section on Historical, Artistic and Reflective Expression and Section on Public Administration Research

PRESENTERS
Brian Cook
Professor, Virginia Tech, Alexandria, VA
Reconstructing Public Administration for the Commercial Republic

Jerry Herbel
Director, MPA Program, Kennesaw State University, Atlanta, GA
Humanism and Bureaucracy: The Case for a Liberal Arts Conception of Public Administration

Krishna Tummala
Professor Emeritus, Kansas State University, North Oaks, MN
Kautilya’s Public Administration Theory

PRESENTERS/COAUTHORS
Scott Cook
Lieutenant Colonel, U.S. Air Force and Assistant Professor, United States Air Force Air University, Tallahassee, FL
How George Washington’s Propositions for Doing Public Administration Provide a Theoretical Foundation for Our Profession Today

William Earle Klay
Professor, Florida State University, Tallahassee, FL
How George Washington’s Propositions for Doing Public Administration Provide a Theoretical Foundation for Our Profession Today

Pan Suk Kim
Professor, Yonsei University, Wonju Campus, Seoul, Korea
21st Century Challenges: Failed or Intelligent States?
Public Virtue and Capacity Represent the Litmus Test
Monday Sessions March 20

Panels (continued)
10:00 a.m. – 11:30 a.m.  Georgia 13
Global Waves of Migrations: New Challenges for Crisis and Emergency Management
Track: Public Safety and Emergency Management

Endorsed By:
Section on Emergency and Crisis Management and Section on Public Administration Research

MODERATOR
Ali Farazmand
Professor, Florida Atlantic University, Boca Raton, FL

PRESENTERS
Jean-Claude Garcia-Zamor
Professor, Florida International University, Miami Beach, FL
The Globalization of the Migration Problem

Carole Jurkiewicz
Sherry H. Penney Endowed Professor of Leadership, University of Massachusetts—Boston, Boston, MA
Ethics and the Crisis of Migrations

10:00 a.m. – 11:30 a.m.  Georgia 9
The Advancement of Social Justice in Diverse Contexts
Track: Social Equity, Diversity, Immigration and At-Risk Communities

Endorsed By:
Section on Democracy and Social Justice and Section on Historical, Artistic and Reflective Expression

MODERATOR
Paula McBride
Law Registrar, University of Georgia, Athens, GA

PRESENTERS
Sheila Toppin
Assistant Professor, Clark Atlanta University, Atlanta, GA
After the Protests: Six Steps of Nonviolent Social Change

Jack Underhill
Independent Consultant, Falls Church, VA
The Unfinished Struggle for Social Justice in the United States: A Comparison with Other Advanced Countries

PRESENTERS/COAUTHORS
Kristen Crossney
Associate Professor, West Chester University, West Chester, PA
Diversity in Nontraditional Educational Paths to Public Service

Hyungjo Hur
Ph.D. Student, Ohio State University, Columbus, OH
The Effects of Students’ Debt on Career Path Choices: Implications for Advanced Degrees and Public Service

Kristine Stilwell
Assistant Professor and Reference Services Librarian, University of North Georgia, Gainesville, GA
A City Worth Having? New City Formation and Social Justice in Majority-Minority Communities

Michelle Wade
Assistant Professor, West Chester University, West Chester, PA
Diversity in Nontraditional Educational Paths to Public Service

Leora Waldner
Professor, Troy University, Atlanta, GA
A City Worth Having? New City Formation and Social Justice in Majority-Minority Communities

COAUTHORS
Joshua Hawley
Ph.D. Student, Ohio State University, Columbus, OH
The Effects of Students’ Debt on Career Path Choices: Implications for Advanced Degrees and Public Service

NAPA Fellows Meeting
10:00 a.m. – 11:30 a.m.  Georgia 8
Founders’ Fellows Panel
11:45 a.m. – 1:15 p.m.  Atlanta 1

Cultural and Educational Factors of Managing NGOs and Nonprofit Organizations

MODERATOR
Kimberly Wiley
Assistant Professor, University of Illinois—Springfield, Springfield, IL

PRESENTERS
Dawnasia Freeman
Graduate Student, Long Island University—Brooklyn, Brooklyn, NY
Factors Impacting New York City-Based High School Graduation Rates

Rosa Krewson
Coordinator for Professional Programs, Virginia Tech, Alexandria, VA
Examining the Effects of Veteran’s Networks on Education Outcomes

Yali Pang
Ph.D. Student, Virginia Commonwealth University, Richmond, VA
Does Cultural Competency of Housing Service Nonprofits Matter? A Case Study of Housing Nonprofits in Richmond

Francesca Vega
Graduate Student, Texas Tech University, Lubbock, TX
Measuring Performance in Nonprofit Arts and Culture Organizations

Workshop
11:45 a.m. – 1:15 p.m.  Savannah 1

Building a Culture of Employee Engagement

Track: Human Resources, Leadership and Public Management

PRESENTERS
Janelle Callahan
Employee Engagement Specialist, CPS HR Consulting—Institute for Public Sector Employee Engagement, Shoreline, WA

Robert Lavigna
Director, CPS HR Consulting—Institute for Public Sector Employee Engagement, Fitchburg, WI

Panels
11:45 a.m. – 1:15 p.m.  Atlanta 2

Technology Innovations in Public Procurement

Track: Budgeting, Financial Management and Procurement

Endorsed By:
Association for Budgeting and Financial Management and Section on Science and Technology in Government

MODERATOR/PRESENTER
Ben Brunjes
Assistant Professor, University of Washington, Athens, GA
Management Strategies for Improving the Performance of Information Technology Contracts

PRESENTERS
Wismar Medina
Industry Lead for Local and Regional Government, Microsoft, Inc., Seattle, WA
Creating and Managing Markets for the Procurement of Information Technology: Evidence from a Public Sector Digital Marketplace Pilot

Eunju Rho
Assistant Professor, University of Akron, Akron, OH
Toward an Integrated Model of Contracting Determinants and Consequences: A Snapshot

Lee Waldrep
Business Development Manager, Worldwide Public Sector, Microsoft, Inc., Seattle, WA
Implementing a Market Management Partnership: Lessons Learned and Recommendations

PRESENTER/COAUTHOR
Mohamad Alkadry
MPA Director and Professor, Florida International University, Miami, FL
Technology and Sustainable Procurement

COAUTHOR
Ana Maria Dimand
Ph.D. Student, Florida International University, Cooper City, FL
Technology and Sustainable Procurement
Youngwan Song  
Ph.D. Student, Georgia State University, Sandy Springs, GA  
*Does Participatory Budgeting Matter to Council Decisions on the Allocation of Capital Discretionary Funds? The Case of the City of New York*

**COAUTHOR**  
BingYang Lu  
Professor, Renmin University of China, Beijing, China  
*How Does Intergovernmental Transfer Incentivize Expenditure Budgeting Behaviors of Subnational Governments? An Empirical Study from China*

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**Local Government Budgeting and Financial Management**

11:45 a.m. – 1:15 p.m.  
**Savannah 3**  
**Track:** Budgeting, Financial Management and Procurement

*Endorsed By:*  
Association for Budgeting and Financial Management

**MODERATOR/PRESENTER**  
**Elaine Lu**  
Associate Professor, John Jay College of Criminal Justice, City University of New York, New York, NY  
*How Does Intergovernmental Transfer Incentivize Expenditure Budgeting Behaviors of Subnational Governments? An Empirical Study from China*

**PRESENTERS**

**Yoon Kyoung Cho**  
Ph.D. Student, University of Georgia, Athens, GA  
*How to Measure Autonomy Levels in Fiscally Decentralized Governments?*

**Andrew Ewoh**  
Professor, Texas Southern University, Stafford, TX  
*Public-Private Collaborations through Tax Increment Reinvestment Zones in Houston, Texas*

**Timothy Meredith**  
Ph.D. Student, Virginia Tech, Blacksburg, VA  
*Learning to Be Deliberative: An Analysis of Citizen Participation in the Participatory Budgeting Program in Greensboro, NC*

**PRESENTERS/COAUTHORS**

**Zhigang Chen**  
Ph.D. Student, Renmin University of China, Beijing, China  
*How Does Intergovernmental Transfer Incentivize Expenditure Budgeting Behaviors of Subnational Governments? An Empirical Study from China*

**Ji Hyung Park**  
Assistant Professor, James Madison University, Omaha, NE  
*Does Participatory Budgeting Matter to Council Decisions on the Allocation of Capital Discretionary Funds? The Case of the City of New York*

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**Making Government Competitive: Different Paths Toward a Shared Objective**

11:45 a.m. – 1:15 p.m.  
**Atlanta 3**  
**Track:** Comparative Public Administration

*Endorsed By:*  
Section on International and Comparative Administration

**MODERATOR/PRESENTER**  
**Namkyung Oh**  
Assistant Professor, University of Akron, Peninsula, OH  
*Exploring an Applicability of Analytic Hierarchy Process to Collective Decisionmaking for the Refinement of Disaster Management Systems*

**DISCUSSANT/PRESENTER**  
**Raymond Cox**  
Professor, University of Akron, Akron, OH  
*Bridging Collaboration and Competition in the Public Sector*

**DISCUSSANT/COAUTHOR**  
**Gregory Porumbescu**  
Assistant Professor, Rutgers University—Newark, Newark, NJ  
*The Impact of Transparency and Understanding on Coproduction: An Experimental Assessment*

**PRESENTER/COAUTHOR**  
**Greta Nasi**  
Professor, Bocconi University, Milan, Italy  
*The Impact of Transparency and Understanding on Coproduction: An Experimental Assessment*

**COAUTHORS**  
**Nicola Belle**  
Assistant Professor, Bocconi University, Milan, Italy  
*The Impact of Transparency and Understanding on Coproduction: An Experimental Assessment*
Baniamin Hasan Muhammad  
Ph.D. Student, University of Bergen, Bergen, Norway  
Mismatch between Lower Performance and Higher Trust in Civil Service: Can Culture Provide an Explanation?

Rui Mu  
Associate Professor, Dalian University of Technology, Dalian, Liaoning Province, China  
Collaborative Governance in China: Evidence from Local Government Agencies

PRESENTERS/COAUTHORS  
Alex Ingrams  
Ph.D. Student, Rutgers University—Newark, Newark, NJ  
The Stages of E-Governance: A Global Perspective of Major World Cities over 12 Years

Aroon Manoharan  
Associate Professor, University of Massachusetts—Boston, Boston, MA  
The Stages of E-Governance: A Global Perspective of Major World Cities over 12 Years

COAUTHORS  
Steinar Askvik  
Professor, University of Norway, Bergen, Norway  
Mismatch between Lower Performance and Higher Trust in Civil Service: Can Culture Provide an Explanation?

Ishtiaq Jamil  
Associate Professor, University of Bergen, Bergen, Norway  
Mismatch between Lower Performance and Higher Trust in Civil Service: Can Culture Provide an Explanation?

Mirit Kisner  
Adjunct Lecturer, University of Haifa, Kiryat-Yam, Israel  
The Interplay between Central and Local Government in the Governance of Primary and Secondary Education: The Institutional Landscape of Israel and France in a Comparative Perspective
Alexandra Helena Papatonis  
Student, University of Texas—Dallas, Richardson, TX  
*Differences by Gender in Emerging Perspectives and Leadership Styles of MPA Directors*

Meghna Sabharwal  
Associate Professor, University of Texas—Dallas, Richardson, TX  
*Differences by Gender in Emerging Perspectives and Leadership Styles of MPA Directors*

Gina Scutelnicu  
Assistant Professor, Pace University, Larchmont, NY  
*How Does Gender Diversity Affect Research Productivity in Academia? Evidence from NASPAA Accredited and Affiliated MPA Programs*

Ashley Rae Wenth  
Student, University of Texas—Dallas, Richardson, TX  
*Differences by Gender in Emerging Perspectives and Leadership Styles of MPA Directors*

**Endorsed By:**  
Section on Ethics and Integrity in Governance and Section on Democracy and Social Justice

**MODERATOR/PRESENTER/COAUTHOR**  
Helisse Levine  
Associate Professor and MPA Director, Long Island University—Brooklyn, Brooklyn, NY  
*Differences by Gender in Emerging Perspectives and Leadership Styles of MPA Directors* and  
*Do MPA Programs Prepare Women to Negotiate for the 21st Century Global Workplace?*

**PRESENTER**  
Bonnie Mani  
Professor, East Carolina University, Greenville, NC  
*Lies, Damn Lies and Statistics: Gender Diversity and Inclusion*

**PRESENTERS/COAUTHORS**  
Maria D’Agostino  
Associate Professor, John Jay College of Criminal Justice, City University of New York, New York, NY  
*Do MPA Programs Prepare Women to Negotiate for the 21st Century Global Workplace?* and  
*Differences by Gender in Emerging Perspectives and Leadership Styles of MPA Directors*

Anjana Joseph  
Student, University of Texas—Dallas, Richardson, TX  
*Differences by Gender in Emerging Perspectives and Leadership Styles of MPA Directors*

Hillary Knepper  
Associate Professor, Pace University, Dyson College, Pleasantville, NY  
*How Does Gender Diversity Affect Research Productivity in Academia? Evidence from NASPAA Accredited and Affiliated MPA Programs*
Anthony Silard
Assistant Professor, California State University—San Bernardino, San Bernardino, CA
*Emotions for a Cause: How the Emotional Expression of Nonprofit Leaders Produces Follower Engagement and Loyalty*

11:45 a.m. – 1:15 p.m.  Valdosta

**Crowd, Participation and Policy**  
Track: Nonprofits, Civic Engagement and Advocacy

PRESENTERS
Deborah LeBlanc  
Professor, National University, Beverly Hills, CA
*Publicly Elected Community College Board Members: Understanding Public Finance and Grant Writing Using Web 2.0*

Aaron Smith-Walter  
Assistant Professor, University of Massachusetts—Lowell, Lowell, MA
*Planning Participation: A Grid-Group Cultural Theory Approach to Explaining the Variation in Public Participation Mechanisms in the Long-Range Transportation Plans of Metropolitan Planning Organizations*

Eric Van Holm  
Ph.D. Student, Georgia State University, Atlanta, GA
*The Genius of the Crowdfunding: Crowdfunding for Public Projects*

PRESENTERS/COAUTHORS
Tanja Aitamurto  
Deputy Director and Fellow, Stanford University, Stanford, CA
*The Power of Citizens’ Voices in Participatory Democracy: Examining Crowdsourced Policymaking with Natural Language Processing*

Kaiping Chen  
Ph.D. Student, Stanford University, Palo Alto, CA
*The Power of Citizens’ Voices in Participatory Democracy: Examining Crowdsourced Policymaking with Natural Language Processing*

COAUTHOR
Ahmed Cherif  
Student, University of California—Berkeley, Berkeley, CA
*The Power of Citizens’ Voices in Participatory Democracy: Examining Crowdsourced Policymaking with Natural Language Processing*
MONDAY SESSIONS MARCH 20

Panels (continued)

11:45 a.m. – 1:15 p.m. Georgia 3
CAP Case Studies in Performance Management, Strategic Planning and Program Evaluation
Track: Policy Analysis, Implementation and Evaluation

Endorsed By:
Section on Public Performance and Management

DISCUSSANT
Michael Jacobson
Deputy Director, King County Office of Performance, Strategy and Budget, Seattle, WA

11:45 a.m. – 1:15 p.m. Georgia 2
Education and Labor Force Impacts
Track: Policy Analysis, Implementation and Evaluation

Endorsed By:
Section on Public Administration Research

MODERATOR/COAUTHOR
Theresa Wright
Manager, Survey Research and Evaluation, University of Georgia, Athens, GA
Working Toward the Future: Administering Education-Workforce Partnerships

PRESENTERS
Abraham Benavides
Associate Professor, University of North Texas, Denton, TX
Teaching Students in a Globalizing Environment

Vincent Chukumah
Professional Librarian, Walden University, Powder Springs, GA
After-School Activities Policy and the Public Library

Cassandra Henson
Assistant Professor, Towson University, Belcamp, MD
Educating the Next Generation of Public Administrators: An Interdisciplinary Approach

Joe Wholey
Visiting Scholar, University of Delaware, Arlington, VA
Reforming America’s Intergovernmental Safety Net: Increasing Labor Force Participation

PRESENTERS/COAUTHORS
John Barner
Public Service Assistant, University of Georgia, Athens, GA
Working Toward the Future: Administering Education-Workforce Partnerships

Melinda Moore
Post-Doctoral Research Associate, University of Georgia, Athens, GA
Working Toward the Future: Administering Education-Workforce Partnerships

11:45 a.m. – 1:15 p.m. Georgia 7
New Applications of Justice in Public Administration Theory
Track: Public Administration Theory

Endorsed By:
Section on Historical, Artistic and Reflective Expression and Section on Public Administration Research

MODERATOR
Paula McBride
Law Registrar, University of Georgia, Athens, GA

PRESENTERS
Katherine Hoffman
Policy Analyst, Washington State Department of Health, Olympia, WA

Laura Keyes
Ph.D. Student, University of North Texas—Dallas, Dallas, TX
Age-Friendly Cities: The Bureaucratic Responsiveness Effects on Age-Friendly Policy Adoption

Patricia Shields
Professor, Department of Political Science, Texas State University, San Marcos, TX
Reimagining and Recovering a Bold and Noble Professional: Jane Addams and the Story of Three Sandboxes

Henry Smart, III
Ph.D. Student, Virginia Tech, Quantico, VA
An Agent-Based Model of Local Policing and Colorism: Exploring Potential Policy Responses to Skin Color Discrimination
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MONDAY SESSIONS MARCH 20

Panels (continued)

11:45 a.m. – 1:15 p.m. Georgia 9

Dismantling Barriers: Examining Administrative Efforts to Eliminate Obstacles and Foster Inclusive Communities of Achievement

Track: Social Equity, Diversity, Immigration and At-Risk Communities

Endorsed By:
Section on Democracy and Social Justice

MODERATOR/PRESENTER
Darlene Rodriguez
Assistant Professor, Kennesaw State University, Kennesaw, GA

Public Service Concerns for Expanding Educational Access for Undocumented Youth: A Case Study on Georgia

PRESENTERS
Fátima Bayma De Oliveira
Professor, Getulio Vargas Foundation, Rio De Janeiro, Brazil

Diversity and Inclusion in Higher Education in Brazil: The Role of Affirmative Policies

Esther Han
Ph.D. Student, Georgia State University, Atlanta, GA

Impact of Rurality on College Attainment: How the Effect Is Related to Family Backgrounds

Valerie Patterson
Clinical Associate Professor, Florida International University, Miami, FL

Identifying Evidence Based Best Practices to Eliminate Structural Inequities: Pledging an Oath of Service to the People of Ferguson and Flint

Thomas Pineros-Shields
Director, MPA Program, University of Massachusetts—Lowell, Lowell, MA

Cost Effectiveness Analysis for Providing In-State Tuition and Financial Aid to Undocumented Immigrant Students

PRESENTER/COAUTHOR
David Schaefer
Director of Policy and Advocacy, Latin American Association, Atlanta, GA

Public Service Concerns for Expanding Educational Access for Undocumented Youth: A Case Study on Georgia

Career Fair

1:00 p.m. – 4:00 p.m. Capitol North/Center

Career Fair Open

Sponsored By:
Andrew Young School Office of Career Services at Georgia State University

Donald C. Stone Lecture

1:30 p.m. – 3:00 p.m. Capitol South

LECTURER
Harvey White
Professor, University of Delaware, Newark, DE

MASTER OF CEREMONIES
J. Paul Blake
District IV Representative, ASPA National Council, Seattle, WA

Sponsored By:
University of Pittsburgh Graduate School of Public and International Affairs

Career Fair

2:00 p.m. – 3:00 p.m. Atlanta 3

Career Fair Workshop: LinkedIn for Public Servants

3:00 p.m. – 4:00 p.m. Atlanta 3

Career Fair Workshop: Careers in State and Local Government: Creating Change at the Local Level

Presidential Panel

3:15 p.m. – 4:45 p.m. Capitol South

Data Driven Evidence and Decisionmaking in a Post-Truth World

MODERATOR
Marc Holzer
Professor and Founding Dean Emeritus, School of Public Affairs and Administration, Rutgers University—Newark, Newark, NJ
Presidential Panel (continued)

**PANELISTS**

**Maria P. Aristigueta**  
Director, School of Public Policy and Administration and Charles P. Messick Chair of Public Administration, University of Delaware and Immediate Past President, American Society of Public Administration, Newark, DE

**Angela Evans**  
Dean, LBJ School of Public Affairs and Clinical Professor, University of Texas—Austin, Austin, TX

**Benoy Jacob**  
Associate Professor, University of Nevada—Las Vegas, Las Vegas, NV

**John Kamensky**  
Senior Fellow, The IBM Center for the Business of Government, Arlington, VA

Founders’ Fellows Panel

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**Planning and Administration for a Safe Community**

**MODERATOR**  
Michael Ford  
Assistant Professor, University of Wisconsin—Oshkosh, Oshkosh, WI

**PRESENTERS**

**Javon Davis**  
Cookingham-Noll Management Fellow, City of Kansas City, Kansas City, MO  
*Mending Police and Community Relations: Are Body Worn Cameras the Answer?*

**Brittany Haupt**  
Graduate Research Associate, University of Central Florida, Winter Park, FL  
*The Use of Crisis Communication Strategies for Vulnerable Populations to Build Community Resilience Capacity*

**Andrea Headley**  
Ph.D. Student, Florida International University, Miami, FL  
*Can Organization Theories Help Us to Understand Police-Community Conflict?*

Panels

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**Cutback Budgeting and Patterns of Response to Fiscal Stress**  
Track: Budgeting, Financial Management and Procurement

**Endorsed By:**  
Association for Budgeting and Financial Management

**MODERATOR/PRESENTER**  
Carolyn Bourdeaux  
Associate Professor, Georgia State University, Atlanta, GA  
*Cutback Budgeting under Prolonged Fiscal Stress*

**DISCUSSANT**  
Katherine Willoughby  
Professor, Georgia State University, Atlanta, GA

**PRESENTERS**

**Jacob Byrd**  
Ph.D. Student, University of Texas—Dallas, Richardson, TX  
*Life-Cycle Investment Strategies among State Public Pensions*

**Dagney Faulk**  
Director of Research, Ball State University, Muncie, IN  
*Local Government Responses to Recession and Property Tax Caps: An Analysis of Indiana Municipal Governments*

**Kenneth Klase**  
Associate Professor, University of North Carolina—Greensboro, Greensboro, NC  
*The Relationship between Fiscal Stress and Patterns of State Budgeting Strategies Used in Cutback Management in the Last Two United States Recessions*
Panels (continued)

3:15 p.m. – 4:45 p.m.  Atlanta 4

Lost in Translation? Challenges of Multinational Research

Endorsed By:
Section on International and Comparative Administration
and Section on Historical, Artistic and Reflective Expression

MODERATOR/PRESENTER
Mary Ellen Guy
Professor, University of Colorado—Denver, Denver, CO
Are Men from Mars and Women from Venus? A Multinational Comparison of Emotional Labor by Gender

PRESENTERS
Pallavi Awasthi
Ph.D. Student, Florida International University, Miami, FL
A Cross-Cultural Comparison of Emotional Labor: Lessons from Indian Spirituality

Aisha Azhar
Assistant Professor, University of Central Punjab, Lahore, Pakistan
The Importance of Context: Comparing the Public Service Experience in Pakistan to Other Countries

Seung-Bum Yang
Professor, Konkuk University, Seoul, Korea
Measuring Emotional Labor Internationally: Measurement Invariance Across Seven Nations

3:15 p.m. – 4:45 p.m.  Savannah 3

Learn Wisdom by the Follies of Others: A Trans-Pacific Comparison of Policies in the United States and South Korea

Endorsed By:
Section on Democracy and Social Justice and Section on International and Comparative Administration

MODERATOR/COAUTHOR
Taesik Yun
Program Coordinator, University of Georgia, Athens, GA
Reducing Errorism to Combat Terrorism: A Comparative Study on Aviation and Airport Security

DISCUSSANT
Kukkyoung Moon
Ph.D. Student, University of Georgia, Athens, GA

PRESENTER
Youngjun Chung
Director, Seoul Metropolitan Government and University of Georgia, Watkinsville, GA
Developing a Sustainable Policy and Management for Cultural Infrastructure: Comparative Analysis with the United States and South Korea

PRESENTERS/COAUTHORS
Jakoon Koo
Deputy Director, Gyeongbuk Provincial Government and University of Georgia, Athens, GA
Meeting the Needs of Changes in Population: For Increasing the Senior Citizens in Korea

Eunsik Lee
Deputy Director, Ministry of Public Safety and Security and University of Georgia, Athens, GA
Reducing Errorism to Combat Terrorism: A Comparative Study on Aviation and Airport Security

Hyeonji Lee
Manager, Gyeongbuk Provincial Government and University of Georgia, Athens, GA
Meeting the Needs of Changes in Population: For Increasing the Senior Citizens in Korea

Gangjae Yoo
Deputy Director, Ministry of Education and University of Georgia, Athens, GA
Auditing System in Education

COAUTHORS
Eunjin Hwang
Ph.D. Student, University of Georgia, Athens, GA
Auditing System in Education

Harin Woo
Ph.D. Student, University of Georgia, Athens, GA
Meeting the Needs of Changes in Population: For Increasing the Senior Citizens in Korea
Panels (continued)

3:15 p.m. – 4:45 p.m. Georgia 8
Valdosta

**The Many Facets of Climate Change**
Track: Environmental Sustainability, Climate Change and Technology

*Endorsed By:*
Section on Science and Technology in Government

**MODERATOR/PRESENTER**
Brendan Burke
Associate Professor, Suffolk University, Plymouth, MA

*The Durability of Climate Networks: Assessing the Factors to Endure or Capitulate within Collaborations*

**PRESENTERS**
Komla Dzigbede
Assistant Professor, University at Albany, State University of New York, Albany, NY
*A Spatial Analysis of Green Bond Issuance among U.S. State and Local Governments*

Younsung Kim
Professor, George Mason University, McLean, VA
*Assessing Firms’ Support for Mandatory Climate Regulations: The Role of Organizational Resources and Capabilities*

Zachary Wurtzebach
Ph.D. Student, Colorado State University, Fort Collins, CO
*Building Adaptive Capacity in the United States Forest Service: Exploring Challenges and Policy Tools for Improving Knowledge Management in an Era of Rapid Change*

Jiasheng Zhang
Ph.D. Student, Florida State University, Tallahassee, FL
*How Does Discretion Influence Policy Innovation: The Social Cognition Perspective*

Asim Zia
Assistant Professor, University of Vermont, Burlington, VT
*Agent Based Modeling of Alternate Policy Mixes: Experimental Simulations of Farmer Nutrient Management Adoption Behaviors*

**3:15 p.m. – 4:45 p.m.**

HR, OD, Workplace Trends and Ethics

Track: Ethics, Integrity and Law

*Endorsed By:*
Section on Ethics and Integrity in Governance

**MODERATOR/PRESENTER**
Jonathan West
Professor, University of Miami, Coral Gables, FL
*Wearable Technology at Work: An Ethical Analysis with Human Resource Management Implications*

**PRESENTERS**
Patrick Exmeyer
Ph.D. Student, Mississippi State University, Starkville, MS
*The Influence of Organizational Demographics and Whistleblowing Factors on Employee Perceptions of Procedural Justice*

Paula McBride
Law Registrar, University of Georgia, Athens, GA
*The Legal Justice Gap: Public Service Motivation and Law Students Pursuing Public Interest Law*

**PRESENTERS/COAUTHORS**
James Bowman
Professor, Florida State University, Tallahassee, FL
*Wearable Technology at Work: An Ethical Analysis with Human Resource Management Implications*

Casey Boyd-Swan
Assistant Professor, Kent State University, Kent, OH
*Public Service Integrity, Trust and Good Governance: The Mediating Effects of Citizen-Administrator Value Congruence*

Anthony Molina
Assistant Professor, Kent State University, Kent, OH
*A Systems Approach to Managing Organizational Integrity Risks: Lessons from the Veterans Health Administration and Public Service Integrity, Trust and Good Governance: The Mediating Effects of Citizen-Administrator Value Congruence*
### Panels (continued)

#### 3:15 p.m. – 4:45 p.m.  
**Atlanta 5**

**Advances in Public Service Leadership Theory and Practice**  
Track: Human Resources, Leadership and Public Management

*Endorsed By:*  
Section on Public Administration Research

**MODERATOR/PRESENTER**  
**Ricardo Morse**  
Associate Professor, University of North Carolina, Chapel Hill, NC  
*Character and Integrative Public Leadership*

**DISCUSSANT**  
**Heather Getha-Taylor**  
Associate Professor, University of Kansas, Lawrence, KS

**PRESENTERS**

**Bryan Anderson**  
Ph.D. Student, University of South Dakota, Vermillion, SD  
*Administrative Statesmanship’s Links to Leadership*

**Matthew Fairholm**  
Professor, University of South Dakota, Vermillion, SD  
*Are Private and Public Sector Leadership the Same in All Unimportant Aspects? The Etiology of a Public Sector Leadership Theory*

---

#### 3:15 p.m. – 4:45 p.m.  
**Georgia 2**

**Issues in Coproduction of Services**  
Track: Nonprofits, Civic Engagement and Advocacy

**PRESENTER**  
**Seong Kang**  
Ph.D. Student, University of Georgia, Athens, GA  
*Coproducing Public Services: Demand and Supply Considerations in the Use of Citizen Volunteers in Law Enforcement Agencies*

**PRESENTERS/COAUTHORS**

**Ralph Brower**  
Professor, Florida State University, Tallahassee, FL  
*Innovating Coproduction for Community Capacity and Economic Development: The Serendipitous Case of a Community College and Its Collaborators*

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### 3:15 p.m. – 4:45 p.m.  
**Georgia 13**

**Collaborative Governance Networks: Accountability and Interoperability**  
Track: Nonprofits, Civic Engagement and Advocacy

*Endorsed By:*  
Section on Complexity and Network Studies

**MODERATOR/PRESENTER**  
**Bing Ran**  
Associate Professor, Pennsylvania State University—Harrisburg, Middletown, PA  
*Fiscal Transparency and Accountability in Chinese Provincial Levels: The Dynamic Interactions in the Collaborative Network of Governmental, Nongovernmental and Civil Organizations*

---

**Sinah Kang**  
Ph.D. Student, Rutgers University—New Brunswick, New Brunswick, NJ  
*Coproduction and Citizenship: A Survey Experiment and Extension*

**Elizabeth Nisbet**  
Assistant Professor, John Jay College of Criminal Justice, City University of New York, New York, NY  
*Private Support for Public Services: Policy Approaches for Improving Equity*

**Wen-Chi Shie**  
Ph.D. Student, Florida State University, Tallahassee, FL  
*Innovating Coproduction for Community Capacity and Economic Development: The Serendipitous Case of a Community College and its Collaborators*

**Gregg Van Ryzin**  
Professor, Rutgers University—Newark, Newark, NJ  
*Coproduction and Citizenship: A Survey Experiment and Extension*

**COAUTHOR**  
**Susanna Schaller**  
Assistant Professor, City College of New York, City University of New York, New York, NY  
*Private Support for Public Services: Policy Approaches for Improving Equity*
Panels (continued)

DISCUSSANT/PRESENTER
Goktug Morcol
Professor, Pennsylvania State University—Harrisburg, Middletown, PA
Accountability in the Business Improvement District State Enabling Laws

PRESENTER
Frank Ohemeng
Associate Professor, University of Ghana, Orleans, ON, Canada
Collaborative Governance and Service Delivery in Developing Countries: Government and Informal Groups’ Collaboration in Tax Administration in Ghana

PRESENTERS/COAUTHORS
Shulian Deng
Professor, Shanghai University of Finance and Economics, Shanghai, China
Fiscal Transparency and Accountability in Chinese Provincial Levels: The Dynamic Interactions in the Collaborative Network of Governmental, Nongovernmental and Civil Organizations

Turgay Karagoz
Ph.D. Student, Pennsylvania State University—Harrisburg, Franklin Park, NJ
Accountability in the Business Improvement District State Enabling Laws

Steve Scheinert
Post-Doctoral Fellow, University of Vermont, Export, PA
Measuring Democratic, Market and Administrative Accountability Mechanisms in Complex Watershed Governance Networks

Junping Zeng
Professor, Shanghai University of Finance and Economics, Shanghai, China
Fiscal Transparency and Accountability in Chinese Provincial Levels: The Dynamic Interactions in the Collaborative Network of Governmental, Nongovernmental and Civil Organizations

Asim Zia
Assistant Professor, University of Vermont, Burlington, VT
Measuring Democratic, Market and Administrative Accountability Mechanisms in Complex Watershed Governance Networks

3:15 p.m. – 4:45 p.m. Georgia 9
Program Evaluation: Enhancing Credibility and Building Ownership of Lessons Learned
Track: Policy Analysis, Implementation and Evaluation
Endorsed By:
Section on Public Administration Research

MODERATOR/PRESENTER
RaJade Berry-James
Associate Professor, North Carolina State University, Cary, NC
Teaching Cultural Competence in Public Administration: Lessons Learned from Problem Based Approaches

PRESENTERS
Krystal Chojnacki
Program Operations Coordinator and Ph.D. Student, North Carolina State University, Raleigh, NC
Examining Local Food Systems: Supply Chains and Consumer Demand

Melanie Riester
Ph.D. Student, North Carolina State University, Raleigh, NC
Organizational Readiness for Change: HIV Services in Correctional Settings

3:15 p.m. – 4:45 p.m. Georgia 7
Collaborations and Lessons Learned in Performance Management and Evaluation, Networks and Public Services
Track: Policy Analysis, Implementation and Evaluation

PRESENTERS
Tamara Dimitrijevska Markoski
Graduate Teaching Associate, University of Central Florida, Orlando, FL
Network Analysis of the Florida Benchmarking Consortium: Lessons for Public Managers
Panels (continued)

Razilya Shakirova
Ph.D. Student, Rutgers University—Newark, Newark, NJ
*Bringing Local Government Services Back in House: A Study of Organizational Learning*

Arun Sharma
Ph.D. Student, Virginia Tech, Blacksburg, VA
*Institutionalization of Effectiveness in Physician Owned Hospitals*

**PRESENTER/COAUTHOR**

Hua Xu
Assistant Professor, Alabama State University, Montgomery, AL
*Accountability in Higher Education: Performance Based Budgeting and Management of Public Universities and Colleges—A Comparative Analysis*

**COAUTHOR**

Nicholas Bolden
Assistant Professor, Columbus State University, Columbus, GA
*Accountability in Higher Education: Performance Based Budgeting and Management of Public Universities and Colleges—A Comparative Analysis*

---

3:15 p.m. – 4:45 p.m. Savannah 1

**International Perspectives on Good Governance: Innovation, Accountability and Engagement**

Track: Public Administration Theory

_Endorsed By:_
Section on Public Administration Research

**MODERATOR**

Tobin Im
Professor, Seoul National University, Kwanak-Gu, Korea

**PRESENTERS**

Alexey Barabashev
Professor, National Research University Higher School of Economics, Moscow, Russian Federation
*Measurement of Civil Servants’ Performance in Russia: Theory, Existing Practice and a New Top-Down Approach*

Jesse Campbell
Assistant Professor, Incheon National University, Incheon, Korea
*Competition, Performance Reporting Integrity and Public Service Motivation*

---

**PRESENTERS/COAUTHORS**

Jisu Jeong
Chief Researcher, Seoul National University and Korea Institute for Defense Analyses, Seoul, Korea
*Regulation and Role of Government: Limiting Bureaucratic Expansion*

Milena Neshkova
Associate Professor and Managing Editor, Florida International University, Miami, FL
*Representative but Underperforming Bureaucracies: Implications for Public Participation*

Yongjin Ahn
MPA Student, Seoul National University, Seoul, Korea
*Regulation and Role of Government: Limiting Bureaucratic Expansion*

Hyemin Choi
Ph.D. Student, Seoul National University, Seoul, Korea
*Regulation and Role of Government: Limiting Bureaucratic Expansion*

Gregory Porumbescu
Assistant Professor, Rutgers University—Newark, Newark, NJ
*Representative but Underperforming Bureaucracies: Implications for Public Participation*

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3:15 p.m. – 4:45 p.m. Macon

**Immigration and Social Integration Challenges, Policies and Solutions**

Track: Social Equity, Diversity, Immigration and At-Risk Communities

_Endorsed By:_
Section on Democracy and Social Justice

**MODERATOR/PRESENTER**

Abdul Samad
Student Advisor, Western Kentucky University, Columbus, OH
*Addressing Islamophobia and Problems Faced by Muslim Students in American Universities*
Panels (continued)

PRESENTERS/COAUTHORS

Saltanat Liebert
Associate Professor, Virginia Commonwealth University, Richmond, VA
*Designing Policies to Better Integrate Muslim Immigrants in the United States: Exploring the Role of Imams*

Mona Siddiqui
Ph.D. Student, Virginia Commonwealth University, Richmond, VA
*The Role of 21st Century Security Politics and Constitutional Values in the Social Integration of American Muslim Youth in Educational Institutions and Designing Policies to Better Integrate Muslim Immigrants in the United States: Exploring the Role of Imams*

Madeline Sloan
Graduate Student, College of Charleston, Charleston, SC
*An Analysis of National Recommendations for Best Practice Policing*

Kendra Stewart
Professor, College of Charleston, Charleston, SC
*An Analysis of National Recommendations for Best Practice Policing*

COAUTHORS

Carolin Goerzig
Head of Research Group, Max Planck Institute for Social Anthropology, Germany
*Designing Policies to Better Integrate Muslim Immigrants in the United States: Exploring the Role of Imams*

Special Event

3:15 p.m. – 4:45 p.m. Georgia 3

International Assembly

Sponsored By:
Regional Hub for Civil Service in Astana

Networking Receptions

6:00 p.m. – 7:30 p.m. Various Locations
(see Monday Overview for locations)
(Open to all attendees)

International Chapter Reception
University of Southern California Sol Price School of Public Policy Reception
National Public Service Awards Reception
Brigham Young University Ice Cream Social
Penn State Harrisburg
School of Public Affairs

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<td>Human Resource Management: Family, Gender, STEM and Salaries</td>
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<td>Sustainable Procurement: A Cutting Edge Public Administration Practice or Just Business</td>
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<td>Boldly Going Where Few Have Gone Before: Tackling Modern Equity and Social Capital Issues Facing Today’s Informed Public Service</td>
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### Panels

**8:00 a.m. – 9:30 a.m.**  
**Atlanta 5**

#### Public Financial Administration: Managing Access to the Municipal Debt Market

**Track:** Budgeting, Financial Management and Procurement

**Endorsed By:**  
Association for Budgeting and Financial Management

**Moderator**  
Deborah Carroll  
Professor, University of Central Florida, Orlando, FL

**Discussants**  
W. Bartley Hildreth  
Professor, Georgia State University, Atlanta, GA

Temirlan Moldogaziev  
Assistant Professor, University of Georgia, Athens, GA

**Presenters**  
**Konul Amrahova**  
Ph.D. Student, Georgia State University, Atlanta, GA  
*The Effect of Secondary Markets on the Future Cost of Borrowing for Municipal Debt Issuers*

**Kenneth Kriz**  
Regents Distinguished Professor, Wichita State University, Wichita, KS  
*The Interest Cost Effect of Capital Appreciation Bond Use*

**Jekyung Lee**  
Ph.D. Student, University of Georgia, Athens, GA  
*Determinants of Credit Outlooks: An Examination of the 100 Largest Cities in the United States*

**Martin Luby**  
Assistant Professor, University of Texas—Austin, Columbus, OH  
*The IRMA Exception: Operationalization of the “Strategic” Municipal Advisor?*

**Presenters/Coauthors**  
**Yulianti Abbas**  
Associate Instructor, Indiana University—Bloomington, Bloomington, IN  
*The Impact of the Financial Crisis and Dodd-Frank on Long Term Borrowing Costs in the Municipal Securities Market*

---

**Craig Johnson**  
Associate Professor, Indiana University—Bloomington, Bloomington, IN  
*The Impact of the Financial Crisis and Dodd-Frank on Long Term Borrowing Costs in the Municipal Securities Market*

**Coauthor**  
Chantalle LaFontant  
Ph.D. Student, Indiana University—Bloomington, Bloomington, IN  
*The Impact of the Financial Crisis and Dodd-Frank on Long Term Borrowing Costs in the Municipal Securities Market*

**8:00 a.m. – 9:30 a.m.**  
**Georgia 3**

#### Politics, Transparency and Corruption

**Track:** Budgeting, Financial Management and Procurement

**Endorsed By:**  
Association for Budgeting and Financial Management and Section on Historical, Artistic and Reflective Expression

**Moderator/Coauthor**  
Can Chen  
Assistant Professor, Florida International University, Miami, FL  
*No Secrets in the Sunshine—A Political Economy Analysis of Fiscal Transparency in U.S. State Governments*

**Presenters**  
**Odd Stalebrink**  
Associate Professor, Pennsylvania State University—Harrisburg, Middletown, PA  
*Corruption and Public Pension Fund Investments: An Historical Analysis*

**Presenters/Coauthors**  
**Yulianti Abbas**  
Associate Instructor, Indiana University—Bloomington, Bloomington, IN  
*The Impact of the Financial Crisis and Dodd-Frank on Long Term Borrowing Costs in the Municipal Securities Market*
Panels (continued)

Yanbing Han
Ph.D. Student, Florida International University, Miami, FL
No Secrets in the Sunshine—A Political Economy Analysis of Fiscal Transparency in U.S. State Governments

Sunghoon Joo
Ph.D. Student, Auburn University, Auburn, AL
Do Politics Contribute to Underfunded State Pension Plans?

Cheol Liu
Assistant Professor, KDI School of Public Policy and Management, Bloomington, IN
Corruption and Tax Structure

COAUTHORS
John Mikesell
Chancellor’s Professor, Indiana University—Bloomington, Bloomington, IN
Corruption and Tax Structure

Gregory Streib
Professor, Georgia State University, Atlanta, GA
Continuing Financial Disclosure: Is There a Link between Management Quality and Reporting Timeliness?

8:00 a.m. – 9:30 a.m.  Atlanta 1
Challenges Facing Government Managers in the Middle East: Gulf Region Countries Today and How They Have Dealt with Them
Track: Comparative Public Administration

Endorsed By:
Section on Effective and Sound Administration in the Middle East and Section on International and Comparative Administration

MODERATOR/PRESENTER
J. Steven Ott
Professor, University of Utah, Salt Lake City, UT
Helping Prepare Public Managers in the Gulf Region to Meet the Challenges

DISCUSSANT
Rabia Naguib
Assistant Professor, Doha Institute for Graduate Studies, Doha, Qatar

PRESENTERS
Maisoun Al Ali
Statistics and Research Section Head, Marketing and Communications Department, Abu Dhabi Sports Council, Abu Dhabi, United Arab Emirates
Challenges Facing Government Managers in the United Arab Emirates and Socioeconomic Changes

Hussa Al Hajeri
Specialist in the Social Development Sector and Team Lead of Education Projects, Office of the Abu Dhabi Executive Committee, Abu Dhabi, United Arab Emirates
Practical Examples of Barriers to Improving My Organization’s Performance

8:00 a.m. – 9:30 a.m.  Atlanta 4
Big Data, the Cloud and Artificial Intelligence’s Impact on Public Organizations

Endorsed By:
Section on Science and Technology in Government and Section on Public Administration Research

MODERATOR/PRESENTER
William Brantley
Adjunct Faculty, University of Maryland, Riverdale, MD
The Street-Level Chatbot: Using Artificial Intelligence and Deep Learning to Provide Better Citizen Engagement

PRESENTERS
David Capelli
Founder, CEO TECH Miami Inc., Miami, FL
Economic Development in the Digital Age

Akhlaque Haque
Professor, University of Alabama—Birmingham, Birmingham, AL
Big Data Government: How Democracy Is Defined on the Desktop

Samuel Sudhakar
Professor, California State University—San Bernardino, San Bernardino, CA
Moving to the Cloud: A Case of Migrating Information Systems in a Public University
Panels (continued)

8:00 a.m. – 9:30 a.m.  Georgia 2

Ethics Theory, Models and Application

Track: Ethics, Integrity and Law

Endorsed By:
Section on Ethics and Integrity in Governance and Section on Public Administration Research

MODERATOR/COAUTHOR

John McCaskill
Clinical Professor, University of Texas—Dallas, Richardson, TX
The Needs of the Many Versus the Needs of the Few

PRESENTERS

Allen Stout
Regional Campus Director, University of La Verne, Orange, CA
Reconsidering a Communitarian Ethic for Public Administration

Ling Xu
Associate Professor, Guangzhou University, Guangzhou, Guangdong, China
On the Effective Construction of an Ecologically Accountable Government

PRESENTERS/COAUTHORS

Ariel Arguelles
Graduate Student, University of Texas—Dallas, Richardson, TX
The Needs of the Many Versus the Needs of the Few

Imane Hijal Moghrabi
Assistant Professor, University of Texas—Dallas, Rowlett, TX
The Ethics of the New Governance in the Information Age: A More Democratic Perspective

COAUTHOR

Meghna Sabharwal
Associate Professor, University of Texas—Dallas, Richardson, TX
The Ethics of the New Governance in the Information Age: A More Democratic Perspective

TUESDAY SESSIONS MARCH 21

8:00 a.m. – 9:30 a.m.  Georgia 12

Public Service Motivation

Track: Human Resources, Leadership and Public Management

Endorsed By:
Section on Democracy and Social Justice and Section on Personnel Administration and Labor Relations

MODERATOR/PRESENTER

William Hatcher
Associate Professor, Augusta University, Augusta, GA
Why Do the Job? The Motivation of Academic Administrators in Public Affairs Programs

PRESENTER

Yujin Choi
Assistant Professor, Ewha Womans University, Seoul, Korea
Attraction-Selection and Socialization of Public Service Motivation: Evidence from Longitudinal Data

PRESENTERS/COAUTHORS

Victoria Gordon
Associate Professor, Western Kentucky University, Bowling Green, KY
Why Do the Job? The Motivation of Academic Administrators in Public Affairs Program

Taehee Kim
Professor, Seoul National University of Science and Technology, Seoul, Korea
Are Family Friendly Programs the Public Sector’s Carrot? An Empirical Study of Career Advancement

Jaeyong Lee
Ph.D. Student, Virginia Commonwealth University, Richmond, VA
The Mediating Effect of Person-Environment Fit between Public Service Motivation and Knowledge Sharing: The Case of Korean Local Governments

Bangcheng Liu
Associate Professor, Shanghai Jiao Tong University, Shanghai, China
Commitment to Change, Public Service Motivation and Love of Money: A Chinese Street-Level Case in the Context of Deepening Reforms

Wesley Meares
Assistant Professor, Augusta University, Augusta, GA
Why Do the Job? The Motivation of Academic Administrators in Public Affairs Programs
Panels (continued)

COAUTHORS
Shuoliang Chen
Shanghai Jiao Tong University, Shanghai, China
Commitment to Change, Public Service Motivation and Love of Money: A Chinese Street-Level Case in the Context of Deepening Reforms

Myung Jin
Assistant Professor, Virginia Commonwealth University, Richmond, VA
The Mediating Effect of Person-Environment Fit between Public Service Motivation and Knowledge Sharing: The Case of Korean Local Governments

Lauren Mullins
Assistant Professor, Long Island University, Greenvale, NY
Are Family Friendly Programs the Public Sector’s Carrot? An Empirical Study of Career Advancement

Jungyun Ha
Ph.D. Student, Seoul National University, Seoul, Korea
Planning Fallacy and Participation: Can Participation Mitigate Strategic Misrepresentation?

COAUTHORS
Taehyon Choi
Associate Professor, Seoul National University, Seoul, Korea
Planning Fallacy and Participation: Can Participation Mitigate Strategic Misrepresentation?

Linyuan Guo-Brennan
Associate Professor, University of Prince Edward Island, Troy, AL
Civic Engagement in Developing Inclusive Policy for Urban Education Reform: Perceptions of Educators and Stakeholders

8:00 a.m. – 9:30 a.m.
Georgia 11
Policy and Effective Innovations and Implementations in Food, Energy and Social Networks
Track: Policy Analysis, Implementation and Evaluation

Endorsed By:
Section on Environmental and Natural Resources Administration

MODERATOR/PRESENTER
David Campbell
Community Studies Specialist and Associate Dean, University of California—Davis, Davis, CA
What We Learn From Work Around Stories: Accountability and Managerial Discretion within Hybrid Networks

PRESENTERS
Vivian Cueto
Ph.D. Student, Florida International University, Hialeah, FL
Community Participation in University Engagement: A Token Process or a Partnership?

Jennifer Kagan
Ph.D. Student, University of Colorado—Denver, Denver, CO
Em-Powering Africa? The Impact of Electricity Access on Civic Engagement

Pamela Ransom
Associate Professor, Metropolitan College of New York, Brooklyn, NY
Final Assessment and Mapping the Way Forward in Engendering the New Urban Agenda

PRESENTERS/COAUTHORS
Michael Guo-Brennan
Assistant Professor, Troy University, Montgomery, AL
Civic Engagement in Developing Inclusive Policy for Urban Education Reform: Perceptions of Educators and Stakeholders

Pooja Paswan
Assistant Professor, Jamia Millia Islamia University, New Delhi, India
Global Food Security: India’s Attempt to Combat a Growing Food Deficit
TUESDAY SESSIONS MARCH 21

Panels (continued)

Changgeun Yun
Post-Doctoral Researcher, Yonsei University, Seoul, Korea
Early Adoption of Innovations: The Effects of Performance Based Motivation and Organizational Characteristics on Innovation Adoption

PRESENTERS/COAUTHORS
Jill Clark
Assistant Professor, Ohio State University, Columbus, OH
Innovation in United States Food Policy Implementation: A New Model for a New Agenda

Se Hee Jung
Graduate Student, Yonsei University, Seoul, Korea
Early Adoption of Innovations: The Effects of Performance Based Motivation and Organizational Characteristics on Innovation Adoption

Stephen Northam
Lecturer, University of North Georgia, Cumming, GA
A Sustainable Food Policy: Understanding the Iron Triangle of a Common Resource Pool

Nathan Price
Assistant Professor, University of North Georgia, Dahlonega, GA
A Sustainable Food Policy: Understanding the Iron Triangle of a Common Resource Pool

Beth Rauhaus
Assistant Professor, University of North Georgia, Dahlonega, GA
A Sustainable Food Policy: Understanding the Iron Triangle of a Common Resource Pool

COAUTHOR
Becca Jablonski
Assistant Professor and Food Systems Extension Economist, Colorado State University, Fort Collins, CO
Innovation in United States Food Policy Implementation: A New Model for a New Agenda

8:00 a.m. – 9:30 a.m. Atlanta 2

Reasserting the Refounding
Track: Public Administration Theory

MODERATOR/DISCUSSANT
Matthew Fairholm
Professor, University of South Dakota, Vermillion, SD

PRESENTERS
Sara Jordan
Assistant Professor, Virginia Tech, Blacksburg, VA
Reasserting Public Administration

Stephanie Newbold
Associate Professor, Rutgers University—Newark, Newark, NJ
A Transformative Era: The Roberts Court, Constitutional Interpretation and Public Administration

PRESENTERS/COAUTHORS
Daniel Boden
Assistant Professor, Western Kentucky University, Bowling Green, KY
Reframing the Refounding

Douglas Morgan
Director and Professor, Portland State University, Portland, OR
The Institutional Role of Local Governance in the American Constitutional System

Chad Newswander
Assistant Professor, University of South Dakota, Vermillion, SD
Reframing the Refounding

COAUTHOR
Rick Green
Professor, University of Utah, Salt Lake City, UT
The Institutional Role of Local Governance in the American Constitutional System
Panels (continued)

8:00 a.m. – 9:30 a.m.  Atlanta 3

2017 Status of Disaster Research in Public Administration

Track: Public Safety and Emergency Management

Endorsed By:
Section on Emergency and Crisis Management, Section on Public Administration Research and Section on Environmental and Natural Resources Administration

MODERATOR/PRESENTER
Beverly Cigler
Distinguished Professor Emerita of Public Policy and Administration, Pennsylvania State University—Harrisburg, Harrisburg, PA

A Measure of Organizational Social Capital for Local Governments: Scale Development and Validation

DISCUSSANTS
Frannie Edwards
Director, MPA Program, San Jose State University, Cupertino, CA

William Waugh
Professor Emeritus, Georgia State University, Decatur, GA

PRESENTERS
Louise Comfort
Professor, University of Pittsburgh, Oakland, CA

Selected International Disaster Research

Richard Sylves
Professor Emeritus, University of Delaware, Newark, DE

Current Research on Budgeting for Disasters

8:00 a.m. – 9:30 a.m.  Atlanta 7

Emergency Management Planning and Policy

Track: Public Safety and Emergency Management

Endorsed By:
Section on Emergency and Crisis Management

MODERATOR/PRESENTER
Thomas Poulin
Core Faculty, Emergency Management and Public Safety Leadership, Capella University, Chesapeake, VA

Professional Integrity: A Regression Analysis of Fire Officer Moral Potency

PRESENTERS
Louise Comfort
Professor, University of Pittsburgh, Oakland, CA

Selected International Disaster Research

Richard Sylves
Professor Emeritus, University of Delaware, Newark, DE

Current Research on Budgeting for Disasters

8:00 a.m. – 9:30 a.m.  Atlanta 6

Exploring Performance at the State and Local Levels

Track: Public Administration Theory

Endorsed By:
Section on Public Administration Research

MODERATOR/PRESENTER
Michele Tantardini
Assistant Professor, Pennsylvania State University—Harrisburg, Harrisburg, PA

A Measure of Organizational Social Capital for Local Governments: Scale Development and Validation

PRESENTERS
Karina Arias
Public Administrator, Universidad De Santiago De Chile, Santiago, Chile

Exploring the Influences of Shared Schemata, Assumptions and Expectations in the Operation of a Public Network: The Case of an Intermunicipal Association in Chile

Brandy Kennedy
Associate Professor, Georgia College and State University, Milledgeville, GA

Is There Still a Case for Bureaucracy: An Analysis of State Level Data on Public Opinion and Government Agencies

Paula Sanford
Public Service Faculty, University of Georgia, Athens, GA

The Role of Local Governments to Create Healthy Communities

PRESENTER/COAUTHOR
Eunjin Hwang
Ph.D. Student, University of Georgia, Athens, GA

How to Improve the Public’s Trust in Government?

COAUTHOR
Seung-Yong Rho
Assistant Professor, Seoul Women’s University, Seoul, Korea

How to Improve the Public’s Trust in Government?
8:00 a.m. – 9:30 a.m.  Georgia 4

Human Resource Management: Family, Gender, STEM and Salaries

Track: Social Equity, Diversity, Immigration and At-Risk Communities

Endorsed By:
Section on Democracy and Social Justice and Section on Personnel Administration and Labor Relations

MODERATOR
Maria D’Agostino
Associate Professor, John Jay College of Criminal Justice, City University of New York, New York, NY

DISCUSSANT
Nicole Rishel Elias
Assistant Professor, John Jay College of Criminal Justice, City University of New York, New York, NY

PRESENTERS
Matthew Malone
Graduate Student, Auburn University, Prattville, AL
Lessons from the Storm: Changes in the Alabama Emergency Management Agency Since 2011

Bin Chen
Associate Professor and Senior Fellow, Baruch College/City University of New York and Tongji University, New York, NY
Blame Avoidance in Cross-Agency Strategic Planning: Evidence from Emergency Planning

Bo Fan
Professor, School of International and Public Affairs, Shanghai, China
Blame Avoidance in Cross-Agency Strategic Planning: Evidence from Emergency Planning

Monique Owens
MPA Student, University at Albany, State University of New York, Buffalo, NY
Evaluating Third Sector Participation in Emergency Management Planning: A Case Study of Nonprofits in Buffalo, NY

Jason David Rivera
Assistant Professor, University at Albany, State University of New York, Buffalo, NY

Susannah Ali
Assistant Professor, Florida International University, Miami, FL
Turnover Intent: Professional and Personal Drivers of Turnover among Public Procurement Professionals

Mohamad Alkadry
MPA Director and Professor, Florida International University, Miami, FL
Turnover Intent: Professional and Personal Drivers of Turnover among Public Procurement Professionals

PRESENTERS/COAUTHORS

Sebawit Bishu
Ph.D. Student, Florida International University, Miami, FL
Women, Men and Managerial Authority: The Case of City Managers in the United States

Alina Parbtani
Ph.D. Student, Florida International University, Miami, FL
Women in STEM in the Federal Civil Service

Evaluating Third Sector Participation in Emergency Management Planning: A Case Study of Nonprofits in Buffalo, NY

TUESDAY SESSIONS MARCH 21 (continued)
Panels (continued)

8:00 a.m. – 9:30 a.m. Georgia 8

Creating Diversity: Establishing Inclusive Integrative Policies in Cities and Communities

Track: Social Equity, Diversity, Immigration and At-Risk Communities

Endorsed By:
Section on Democracy and Social Justice

MODERATOR/PRESENTER
Cathy Yang Liu
Associate Professor, Georgia State University, Atlanta, GA
Immigrant Entrepreneurship and Economic Development: A Local Policy Perspective

PRESENTERS
Grace Adams-Square
Assistant Professor, Middle Georgia State University, Macon, GA
Forming Collaborations among Colleges, Universities and Community to Ensure Female Veterans Obtain Outreach and Adequate Preparation for Civilian Life and the Workforce

Jeong Ahn
Research Associate, Arizona State University, Phoenix, AZ
Welcoming City Initiative and Urban Asset Development: The Four Cases of Welcoming American Cities

PRESENTER/COAUTHOR
Linyuan Guo-Brennan
Associate Professor, University of Prince Edward Island, Troy, AL
Enhancing the Civic Capacity in Building Welcoming and Inclusive Communities for Newcomers: An International Perspective

COAUTHOR
Michael Guo-Brennan
Assistant Professor, Troy University, Montgomery, AL
Enhancing the Civic Capacity in Building Welcoming and Inclusive Communities for Newcomers: An International Perspective

Presidential Panel

9:45 a.m. – 11:15 a.m. Capitol North/Center

Public Administrators: Keepers of Voting Integrity

MODERATOR
Carl Stenberg
James E. Holshouser Jr. Distinguished Professor of Public Administration and Government, University of North Carolina, Chapel Hill, NC

PANELISTS
Avery Davis-Roberts
Manager, Democratic Election Standards Project, Carter Center, Atlanta, GA

Chris Harvey
Director of Elections, Office of the Secretary of State, State of Georgia, Atlanta, GA

Merle King
Director, Center for Election Systems, Kennesaw State, Kennesaw, GA

Julie Wise
Elections Director, King County, Seattle, WA

Workshops

9:45 a.m. – 11:15 a.m. Georgia 2

Human Capital Management and Transformational Leadership: A Model for Nonprofit Leaders to Address Issues of Employee Engagement

Track: Human Resources, Leadership and Public Management

Endorsed By:
Section on Personnel Administration and Labor Relations

PRESENTERS
Ralph Gigliotti
Assistant Director, Center for Organizational Development and Leadership, Rutgers University—New Brunswick, New Brunswick, NJ

Anthony Middlebrooks
Associate Professor, University of Delaware, Newark, DE

Lauren Miltenberger
Assistant Professor, Villanova University, Bryn Mawr, PA
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Dr. Angel Molina  
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Dr. Andrew Waxman  
Cornell University

Dr. Donald Siegel  
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Stuart Bretschneider  
Michael Crow  
Jonathan Koppell  
Karen Mossberger  
Thom Reilly

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Thom Reilly

**Global research productivity in public affairs**

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Barry Bozeman  
Stuart Bretschneider  
Michael Crow  
Jonathan Koppell  
Karen Mossberger  
Thom Reilly
Workshops (continued)

9:45 a.m. – 11:15 a.m.  Atlanta 5

Sustainable Procurement: A Cutting Edge Public Administration Practice or Just Business?

Track: Budgeting, Financial Management and Procurement

Endorsed By:
Association for Budgeting and Financial Management and Section on Historical, Artistic and Reflective Expression

MODERATOR
Mohamad Alkadry
MPA Director and Professor, Florida International University, Miami, FL

DISCUSSANT
Carol Hodes
Executive Director, Knowledge Management, NIGP: The Institute for Public Procurement, Herndon, VA

PRESENTERS
S.N. Nyeck
Senior Research Fellow, Canterbury Christ Church University, Canterbury, United Kingdom
From Rainbow to Rainmaking Diplomacy: The Role of Public Procurement in Global Human Rights Activism

Jessica Terman
Assistant Professor, George Mason University, Fairfax, VA
Put Your Money Where Your Mouth Is: The Relationship between Sustainability and Green Procurement

Evelyn Trammell
Ph.D. Student, Florida International University, Pembroke Pines, FL
Economics, Social Equity and Sustainable Procurement: The Case of Living Wage Procurement

PRESENTERS/COAUTHORS
Sawsan Abutabenjeh
Assistant Professor, Mississippi State University, Starkville, MS
Comparative Analysis of Cooperative Purchasing Programs

Tammie Clary-Marcus
Ph.D. Student, Florida Atlantic University, Boca Raton, FL
Assessing Local Practitioner Beliefs and Attitudes Toward the Implementation of Sustainable Public Procurement Practices

Panels

9:45 a.m. – 11:15 a.m.  Atlanta 1

Perspectives on Government Performance
Track: Comparative Public Administration

Endorsed By:
Section on Public Performance and Management, Section on Complexity and Network Studies, Section on International and Comparative Administration and Section on Historical, Artistic and Reflective Expression

MODERATOR/PRESENTER
Lois Warner
Assistant Teaching Professor, Rutgers University—Newark, West Orange, NJ
Innovation and Improving Public Service Delivery

Stephen Gordon
Program Director for Procurement and Contracts Management, University of Virginia, Arlington, VA
Comparative Analysis of Cooperative Purchasing Programs

COAUTHORS
Peter Cotterrell
Master Practitioner, North Highland, Tallahassee, FL
Comparative Analysis of Cooperative Purchasing Programs

Clifford McCue
Associate Professor, Florida Atlantic University, Fort Myers, FL
Assessing Local Practitioner Beliefs and Attitudes Toward the Implementation of Sustainable Public Procurement Practices

Eric Prier
Professor, Florida Atlantic University, Port Charlotte, FL
Assessing Local Practitioner Beliefs and Attitudes Toward the Implementation of Sustainable Public Procurement Practices

Edward Schwerin
Professor, Florida Atlantic University, Boca Raton, FL
Assessing Local Practitioner Beliefs and Attitudes Toward the Implementation of Sustainable Public Procurement Practices
Role of Data in Evaluation of Organizational Performance

Track: Environmental Sustainability, Climate Change and Technology

Endorsed By:
Section on Public Performance and Management and Section on Science and Technology in Government

MODERATOR/PRESENTER
Susan Young
Prevention and Information Officer, National Drug Council, George Town, Cayman Islands
Factors Affecting the Adoption of New Technology: The Case of 311 Call Centers

PRESENTERS
Iseul Choi
Ph.D. Student, University at Albany, State University of New York, Albany, NY
The Impact of Open Health Data Visualizations on Public Employees’ Use of Performance Information and Organizational Performance: Evidence from a State Level Implementation

Yefei Hu
Ph.D. Student, Tsinghua University, Beijing, China
Depending on Innovative Capability of Social Capital? A Firm’s Acquisition of Participation Opportunity in China’s Technology Standard Development

Marcus Mauldin
Associate Professor, University of Tennessee—Chattanooga, Chattanooga, TN
Open Local Government Data: Innovation and Improvements in Government Performance

Liming Suo
Professor, University of Electronic Science and Technology of China, Chengdu, Sichuan, China
Mapping the Evolution of Central Government Agencies in China

DISCUSSANT/PRESENTER
Tom Christensen
Professor, University of Oslo, Oslo, Norway
Mapping the Evolution of Central Government Agencies in China

PRESENTERS
Rodney Scott
Principal Research Fellow, University of New South Wales, Kensington, New South Wales, Australia
Collective Responsibility for Achieving Targets: Evidence from New Zealand

Jung Hyun Song
Ph.D. Student, Florida International University, Miami, FL
The Effect of Social Capital on Organizational Performance in Different Cultures

PRESENTERS/COAUTHORS
Sandra Agarrat
Independent Researcher and Consultant, Walden University, Port of Spain, Trinidad and Tobago
Agencification as a Strategy for Improved Public Service Delivery in Trinidad and Tobago

Morris Bidjerano
Faculty Member, Walden University, Greer, SC
Agencification as a Strategy for Improved Public Service Delivery in Trinidad and Tobago

Ramazan Tas
Professor and Research Fellow, University of Central Florida, Orlando, FL
Innovative Global Political Governance: Structure, Culture and Craft

COAUTHORS
Naim Kapucu
Professor, University of Central Florida, Orlando, FL
Innovative Global Political Governance: Structure, Culture and Craft

Liang Ma
Associate Professor, Renmin University of China, Beijing, China
Mapping the Evolution of Central Government Agencies in China
Panels (continued)

COAUTHORS
Ximeng Chen
Ph.D. Student, Binghamton University, Binghamton, NY
Exploring the Relationship between Network Position and Resource Acquiring Capacity in Inter-Local Collaboration

Luhao Wang
Assistant Professor, University of Electronic Science and Technology of China, Chengdu, China
Exploring the Relationship between Network Position and Resource Acquiring Capacity of Local Government in Science and Technology Innovation

9:45 a.m. – 11:15 a.m. Atlanta 3
Infrastructure Planning and Sustainability

Track: Environmental Sustainability, Climate Change and Technology

Endorsed By:
Section on Public Administration Research and Section on Science and Technology in Government

MODERATOR/PRESENTER
Tian Tang
Assistant Professor, Florida State University, Tallahassee, FL
Network Governance and Effectiveness on Renewable Energy Integration: A Comparative Case Study on Power Transmission Networks in the United States

PRESENTERS
Benjamin Deitchman
Utilities Analyst, Georgia Public Service Commission, Atlanta, GA
The Rarely Clean Politics and the Clean Power Plan in American States

Perry Gross
Principal Planner and Analyst, Atkins North America, Napa, CA
Habitat III, Millennials and the Promise of the 21st Century

Chang-Gyu Kwak
Post-Doctoral Associate, Sam Houston State University, Huntsville, TX
Convergence and Divergence in Renewable Energy Frames across the United States

Purva Mishra
Assistant Professor, Panjab University, Chandigarh, India
Harnessing Solar Energy through Photovoltaic System in Chandigarh: A Step Toward Preparing for a Climate Change

J. Allen Staley
Fiscal Director, State of Tennessee and Ph.D. Student, Tennessee State University, Nashville, TN
Determining a Funding Strategy to Help Solve the Mass Transit Dilemma for the Nashville Metropolitan Area

9:45 a.m. – 11:15 a.m. Georgia 11
Comparative Government Trends in Trust and Ethics

Track: Ethics, Integrity and Law

Endorsed By:
Section on Ethics and Integrity in Governance

MODERATOR/PRESENTER
Robert Smith
Professor, Savannah State University, Savannah, GA
The Ethics of Organization Design or the Design of Ethical Organizations: Implications for Public and Nonprofit Organizations in the 21st Century

PRESENTER
Taejun Lee
Associate Professor, KDI School of Public Policy and Management, Sejong, Korea
The Effect of Transparency and Trust in Government in the Problem Solving and Policy Acceptance of Citizens Involved in a Public Dispute

PRESENTERS/COAUTHORS
Mihai Birladeanu
Graduate Student, Savannah State University, Savannah, GA
The Ethics of Organization Design or the Design of Ethical Organizations: Implications for Public and Nonprofit Organizations in the 21st Century

Sounman Hong
Assistant Professor, Yonsei University, Seoul, Korea
Regulatory Capture in Agency Performance Evaluation

Sojoon Kim
Assistant Professor, Nanyang Technological University, Singapore
Exploring the Relationship between Financial Performance and Trust in Government: In Pursuit of Evidence in Korea
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Dept. of Public Administration
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- Interdisciplinary policy studies in disaster and safety
- Comprehensive response plans for coping with various social risks and conflicts
- Raising public awareness on safety
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Regulatory Research Center
- Research and analysis of regulation-related systems and policies
- Research on methods of regulatory reform
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- Assists government in determining whether to eliminate or modify existing regulation

Dept. of Evaluation Research
- Government performance evaluation
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- Research and analysis of regulation-related systems and policies

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- Conduct research and provide capacity building training in conflict management to public sector personnel

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- Generate government-approved statistics on state of social cohesion

Regulatory Cost Analysis
- Analyze and verify cost of regulation,
  Provide training on regulatory impact analysis

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## Panels (continued)

### Taek Kyu Kim
Graduate Student, Yonsei University, Seoul, Korea  
*Regulatory Capture in Agency Performance Evaluation*

### Yunsoo Lee
Ph.D. Student, Rutgers University—Newark, Palisades Park, NJ  
*Exploring the Relationship between Financial Performance and Trust in Government: In Pursuit of Evidence in Korea*

### S. Tawfique Haque
Professor, North South University, Dhaka, Bangladesh  
*Is There a Glass Ceiling for Women in Bangladesh Civil Service? An Overview*

### Eman Marhoon
Manager, The Information Authority Affairs, Isa, Bahrain  
*The Glass Ceiling and Women in Leadership Positions*

### Addressing the Glass Ceiling in Public Administration
**9:45 a.m. – 11:15 a.m.**  
**Georgia 9**  
**Track:** Gender Studies and LGBTQ Issues and Policies

*Endorsed By:*
Section on Democracy and Social Justice and Section on Personnel Administration and Labor Relations

**MODERATOR**  
Nakeina Douglas-Glenn  
Assistant Professor, Virginia Commonwealth University, Richmond, VA

**PRESENTERS**

<table>
<thead>
<tr>
<th>Presenter</th>
<th>Affiliation</th>
<th>Title</th>
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<tbody>
<tr>
<td>Jorene Jameson</td>
<td>Ph.D. Student and Graduate Teaching Assistant, Florida Atlantic University, Deerfield Beach, FL</td>
<td><em>Glass Walls and Glass Ceilings: The Case of Public Procurement</em></td>
</tr>
<tr>
<td>Syeda Lasna Kabir</td>
<td>Professor, University of Dhaka, Dhaka, Bangladesh</td>
<td><em>Is There a Glass Ceiling for Women in Bangladesh Civil Service? An Overview</em></td>
</tr>
<tr>
<td>Yemisi Ogunlela</td>
<td>Lecturer, National Open University of Nigeria, Victoria Island, Lagos, Nigeria</td>
<td><em>Corruption in Higher Education Management: Widening the Gender Gap</em></td>
</tr>
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**PRESENTER/COAUTHOR**  
Farid Elsahn  
Professor, Doha Institute for Graduate Studies, Doha, Qatar  
*The Glass Ceiling and Women in Leadership Positions*

### Public Service Leadership in Network Collaboration: Evidence from Research and Practice
**9:45 a.m. – 11:15 a.m.**  
**Atlanta 2**  
**Track:** Human Resources, Leadership and Public Management

**MODERATOR**  
J. Steven Ott  
Professor, University of Utah, Salt Lake City, UT

**DISCUSSANT**  
John Morris  
Professor, Old Dominion University, Norfolk, VA

**PRESENTERS**

<table>
<thead>
<tr>
<th>Presenter</th>
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<tbody>
<tr>
<td>Mohua Chatterjee</td>
<td>Program Data Analyst, LifeMoves, San Jose, CA</td>
<td><em>Collaborating for Results and Public Service</em></td>
</tr>
<tr>
<td>Hee Soun Jang</td>
<td>Associate Professor, University of North Texas, Denton, TX</td>
<td><em>Effective Leadership in Network Collaboration: Lessons Learned from Continuum of Care Homeless Programs</em></td>
</tr>
<tr>
<td>Geri Miller-Fox</td>
<td>Director, Division of Pretrial Services, Alaska Department of Corrections, Salt Lake City, UT</td>
<td><em>Off the Grid Government</em></td>
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**TUESDAY SESSIONS MARCH 21**

**Panels (continued)**

**PRESENTER/COAUTHOR**

**Jesus Valero**
Assistant Professor, University of Utah, Midvale, UT
*Testing Collaborative Leadership Theory: Do Collaborative Leaders Actually Build Ties?*

**COAUTHOR**

**Kyujin Jung**
Assistant Professor, Korea University, Seoul, Korea
*Testing Collaborative Leadership Theory: Do Collaborative Leaders Actually Build Ties?*

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**PRESENTERS**

**Oana Almasan**
Assistant Professor, National University of Political Studies and Public Administration, Bucharest, Romania
*Cultural Values as Drivers and Deterrents for the Participatory Practice in Public Governance in the European Union*

**Pamela Medina**
Senior Lecturer, University of Colorado—Denver, Denver, CO
*Social Capital and Women’s Civic Engagement: A Comparative Perspective*

**Dhanakorn Mulaphong**
Ph.D. Student, University of Georgia, Athens, GA
*Does Trust in Local Government Promote Citizens’ Volunteering and Altruistic Behavior? Evidence from Residents Living in 15 States across the United States and a Binary Mediation Analysis*

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**9:45 a.m. – 11:15 a.m.**

**Local Government Management: Collaborative Arrangements, Sustainability and Equity Considerations**

**Track: Human Resources, Leadership and Public Management**

**PRESENTERS**

**Tamara Dimitrijevska Markoski**
Graduate Teaching Associate, University of Central Florida, Orlando, FL
*Network Analysis of the Florida Benchmarking Consortium: Lessons for Public Managers*

**Iuliia Shybalkina**
Ph.D. Student, Syracuse University, Syracuse, NY
*Are There Justice Implications to Participatory Budgeting?*

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**9:45 a.m. – 11:15 a.m.**

**Trust, Engagement and Social Capital**

**Track: Nonprofits, Civic Engagement and Advocacy**

**Endorsed By:**
Section on Nonprofit Policy, Practice and Partnerships

**MODERATOR/PRESENTER**

**Michael Campbell**
Assistant Professor, Tennessee State University, Nashville, TN
*Do We Have to Agree? The Role of Agreement in Participatory Engagement*

**PRESENTERS**

**Jesus Valero**
Assistant Professor, National University of Political Studies and Public Administration, Bucharest, Romania
*Testing Collaborative Leadership Theory: Do Collaborative Leaders Actually Build Ties?*

**COAUTHOR**

**Kyujin Jung**
Assistant Professor, Korea University, Seoul, Korea
*Testing Collaborative Leadership Theory: Do Collaborative Leaders Actually Build Ties?*

---

**9:45 a.m. – 11:15 a.m.**

**Politics of Policy Analysis and Administration at the Local Level in the 21st Century**

**Track: Policy Analysis, Implementation and Evaluation**

**Endorsed By:**
Section on Public Administration Research

**MODERATORS/PRESENTERS**

**Bakry Elmedni**
Assistant Professor, Long Island University—Brooklyn, Brooklyn, NY
*The Mirage of Housing Affordability: An Analysis of New York City Mayor de Blasio’s Affordable Housing Plan*

**Heather Rimes**
Assistant Professor, Western Carolina University, Cullowhee, NC
*Distribution of Small Business Innovation Research Award Benefits: Exploring County-Level Factors*

---

**PRESENTERS**

**Dallas Elgin**
Research Associate, IMPAQ International, Washington, DC
*Revisiting Public Administration’s Centralization-Decentralization Debate: An Empirical Study of the Effect of Centralized and Decentralized Administrative Systems on the Outcomes of Foster Care Children*
Panels (continued)

PRESENTERS/COAUTHORS
Dennis Patterson
Professor and Department Chair, Texas Tech University, Lubbock, TX
What We Teach Public Administrators About Politics and Policy: A Political Theory of Public Policy

Harin Woo
Ph.D. Student, University of Georgia, Athens, GA
Distribution of Small Business Innovation Research Award Benefits: Exploring County-Level Factors

Theresa Wright
Manager, Survey Research and Evaluation, University of Georgia, Athens, GA
From Policy Reform to Implementation and Evaluation: Georgia’s Juvenile Justice Movement

Jiayi Zhou
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What We Teach Public Administrators About Politics and Policy: A Political Theory of Public Policy

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From Policy Reform to Implementation and Evaluation: Georgia’s Juvenile Justice Movement

Samantha Wolf
Director, Juvenile Justice Unit, Criminal Justice Coordinating Council, Athens, GA
From Policy Reform to Implementation and Evaluation: Georgia’s Juvenile Justice Movement

PRESENTER
Manoj Shrestha
Associate Professor, University of Idaho, Moscow, ID
Bridging Networks and Spin Off Effects

PRESENTERS/COAUTHORS
Soonchul Lee
Ph.D. Student, Sungkyunkwan University, Seoul, Korea
The Agglomeration of Creative Industries and the Role of Government

Byung Min
Ph.D. Student, Florida State University, Tallahassee, FL
What Makes the Choice of State Diverse under Different Economic Conditions?

Kathryn Yeager
Ph.D. Student, George Washington University, Washington, DC
Mixed Methods Research Design in Public Policy Analysis: Lessons for Improving Evidence Based Decisionmaking

COAUTHORS
Frances Berry
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What Makes the Choice of State Diverse under Different Economic Conditions?

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The Agglomeration of Creative Industries and the Role of Government

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What Makes the Choice of State Diverse under Different Economic Conditions?

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Mixed Methods Research Design in Public Policy Analysis: Lessons for Improving Evidence Based Decisionmaking

Sanjay Pandey
Professor, George Washington University, Washington, DC
Mixed Methods Research Design in Public Policy Analysis: Lessons for Improving Evidence Based Decisionmaking

9:45 a.m. – 11:15 a.m. Georgia 8
Applied Policy Analysis in Multiple Settings
Track: Policy Analysis, Implementation and Evaluation

MODERATOR/PRESENTER
David Mitchell
Assistant Professor, University of Central Florida, Orlando, FL
Maintaining Course in Perilous Conditions: Toward a Contingent Process Model of Strategic Implementation
Panels (continued)

9:45 a.m. – 11:15 a.m.  Georgia 7
Memos to Local Leaders Initiative
Track: Public Administration Theory

MODERATORS
Maria P. Aristigueta
Director, School of Public Policy and Administration and Charles P. Messick Chair of Public Administration, University of Delaware and Immediate Past President, American Society of Public Administration, Newark, DE

Galia Cohen
Associate Director and Senior Lecturer, Justice Administration and Leadership Program, University of Texas—Dallas, Plano, TX

9:45 a.m. – 11:15 a.m.  Georgia 12
Applications of Complexity Theories to Public Administration Problems
Track: Public Administration Theory

Endorsed By:
Section on Public Administration Research, Section on Environmental and Natural Resources Administration, Section on Complexity and Network Studies and Section on Science and Technology in Government

MODERATOR/PRESENTER
Thomas Sinclair
Associate Professor, Binghamton University, Binghamton, NY
Complexity and Capacity: Local Governments’ Adaptations to Hydrofracking

PRESENTERS
Ximeng Chen
Ph.D. Student, Binghamton University, Binghamton, NY
Incorporating Complexity Theory in Collaborative Educational Programs

Pamela Mischen
Associate Professor, Binghamton University, Binghamton, NY
Planning through the Lenses of Complexity Theories: The Case of HUD’s Public Housing Program in Broome County, New York

Ayelet Oreg
Ph.D. Student, Binghamton University, Ithaca, NY
Uncovering the Concept of Ambivalent Philanthropy: Motivations and Barriers for Participating in Charity Sports Events

Fabian Telch
Ph.D. Student, Binghamton University, Binghamton, NY
Planning through the Lenses of Complexity Theories: The Case of HUD’s Public Housing Program in Broome County, New York

COAUTHOR
Pamela Mischen
Associate Professor, Binghamton University, Binghamton, NY
Complexity and Capacity: Local Governments’ Adaptations to Hydrofracking

9:45 a.m. – 11:15 a.m.  Georgia 4
Boldly Going Where Few Have Gone Before: Tackling Modern Equity and Social Capital Issues Facing Today’s Informed Public Service
Track: Social Equity, Diversity, Immigration and At-Risk Communities

Endorsed By:
Section on Ethics and Integrity in Governance and Section on Democracy and Social Justice

MODERATOR/DISCUSANT
Hillary Knepper
Associate Professor, Pace University, Dyson College, Pleasantville, NY

PRESENTER
Michelle Evans
Assistant Professor, University of Tennessee—Chattanooga, Chattanooga, TN
Inclusion and Representation in Course Syllabi

PRESENTERS/COAUTHORS
Nicole Rishel Elias
Assistant Professor, John Jay College of Criminal Justice, City University of New York, New York, NY
Improving Transgender Policy for a More Inclusive Workplace

Varma Roli
Professor, University of New Mexico—Albuquerque, Albuquerque, NM
Cultural Assimilation of Immigrant Asian Indian Faculty Members in the United States
Panels (continued)

Meghna Sabharwal
Associate Professor, University of Texas—Dallas, Richardson, TX
Cultural Assimilation of Immigrant Asian Indian Faculty Members in the United States

COAUTHORS
Rana Johnson
Student, John Jay College of Criminal Justice, City University of New York, East Orange, NJ
Improving Transgender Policy for a More Inclusive Workplace

Danny Ovando
Student, John Jay College of Criminal Justice, City University of New York, Malverne, NY
Improving Transgender Policy for a More Inclusive Workplace

Julie Ramirez
Student, John Jay College of Criminal Justice, City University of New York, New York, NY
Improving Transgender Policy for a More Inclusive Workplace

Plenary
11:30 a.m. – 1:00 p.m. Capitol North/Center
Closing Plenary and Business Meeting
LECTURER
Janice Lachance
Independent Consultant and ASPA President-Elect, Alexandria, VA

MASTER OF CEREMONIES
J. Paul Blake
District IV Representative, ASPA National Council, Seattle, WA

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