CONGRATULATIONS

PAUL DANCZYK, Ph.D.
ASPA President, 2019;
Director of Executive Education in Sacramento for USC Price.

JANE PISANO, Ph.D.
Immediate Past ASPA President; Professor, USC Price.

JULIET MUSSO, Associate Professor; named Vice Dean for Academic Affairs; recipient of the 2019 ASPA Harry Scoville Award for Academic Excellence.

CHRISTINE BECKMAN, named Editor-in-Chief of Administrative Science Quarterly. Dr. Beckman has also been named the Price Family Chair in Social Innovation at the USC Price Center for Social Innovation, and Professor of Public Policy at USC Price.

WILLIAM RESH, Associate Professor at USC Price; winner of the 2019 ASPA Simon Book Award for “Rethinking the Administrative Presidency: Trust, Intellectual Capital, and Appointee-Careerist Relations in the George W. Bush Administration.”

RYM KAKI, Associate Professor of Governance (Teaching) and Vice Chair of the Department of Governance and Management; named Chair of ASPA Section on African Public Administration.

JULIET LEE, Director of Administration and External Relations, USC Price in Sacramento; President, ASPA Sacramento Chapter.

PRESIDENTIAL PANELS

Women Trailblazers: Finding and Effectively Using Your Authentic Voice
FRIDAY, APRIL 3 | 9:30 AM | GRAND BALLROOM E-G

- Carol Geffner, Professor of the Practice of Governance, Management and Policy; Director, Executive Master of Leadership

The Endless Pursuit of Relevant Research: A Vision for How to Get There
SUNDAY, APRIL 5 | 3:15 PM | GRAND BALLROOM E-G

- Shui-Yan Tang, Frances R. and John J. Duggan Professor in Public Administration; Chair, Department of Governance and Management
- Frank Zerunyan, Professor of the Practice of Governance; Director, Executive Education; Director of ROTC Programs

#3 OVERALL > Ranked #3 overall among 285 schools of public affairs
#2 > Ranked #2 in urban planning and Policy
#4 > Ranked #4 in nonprofit management
#5 > Ranked #5 in health policy and management
#6 > Ranked #6 in local government
#7 > Ranked #7 in public management and leadership

TOP 10 > Ranked in the TOP 10 in 9 Programs and Specialty rankings

— U.S. News & World Report’s “Best Graduate Schools” (2020)
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Our Programs

Undergraduate to Doctoral
- Bachelor of Arts in Public Policy
- Master of Public Administration
- Master of Public Policy
- Master of Public Financial Management
- PhD in Public Policy and Administration

Our Faculty

Appear in the media
- The Washington Post
- The Seattle Times
- The Boston Globe
- NPR
- and many others

Research grants
- Laura and John Arnold Foundation
- Walton Family Foundation
- Volker Alliance
- FEMA
- National Science Foundation

New to the Martin School

Dr. Iuliia Shybalkina
Ph.D., Public Administration, Maxwell School, Syracuse University

“My research crosses finance and management, examining participatory budgeting, community development, property taxes, and school budgets.”

- Dr. Shybalkina

martin.uky.edu  @ukymartinschool  fb.me/ukymartinschool
ASPA OFFICERS AND THE NATIONAL COUNCIL

Welcome You to the Society’s 81st Annual Conference

Paul Dancyk
President

Kendra Stewart
President-Elect

Jane Pisano
Immediate Past President

William Shields, Jr.
Executive Director

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Robert Behn

Robert Behn is senior lecturer at Harvard University’s John F. Kennedy School of Government and faculty chair of the school’s executive education program, “Driving Government Performance: Leadership Strategies that Produce Results.” He focuses his research and teaching on the leadership challenge of improving the performance of government jurisdictions and public agencies. Behn earned a BS in physics from Worcester Polytechnic Institute and a PhD in applied mathematics from Harvard. He served on the staff of Massachusetts Governor Francis W. Sargent, as a scholar in residence with the Council for Excellence in Government, on the faculty of the Harvard Business School and of Duke University’s Terry Sanford Institute of Public Policy, where he was director of its Governors Center. For more than 25 years, Behn has taught executive education programs at Duke and Harvard and conducted executive education seminars for public agencies in half of the states. He has led sessions at retreats for gubernatorial staff and cabinets in Delaware, Maryland, Missouri, New Mexico, Pennsylvania, South Dakota and Washington; and has led executive seminars on six continents in Bangkok, Berlin, Bogotá, Cape Town, Copenhagen, Guatemala City, Kuala Lumpur, Lisbon, Madrid, Melbourne, Monterrey, Oslo, Ottawa, Reykjavík, Sydney and Wellington.

Laura Bloomberg

Laura Bloomberg has served as dean of the Humphrey School at the University of Minnesota since June 2017. Prior to her appointment, she served as associate dean for four years, during which time she led efforts to support the school’s global expansion, establish a national pathway program for college students underrepresented in public affairs programs, launch a Master of Human Rights degree program and develop the Mandela Washington Fellowship program to support young leaders from countries across Africa. Her research focuses on community-based leadership, program evaluation, public value creation, cross-cultural dialogue and educational policy. She has consulted on program evaluation and education policy initiatives in Canada, China, Cyprus and in countries across Africa and the European Union, as well as across the United States.

Bloomberg is president-elect of the National Association of Schools of Public Affairs and a fellow of the National Academy of Public Administration.

Norton Bonaparte

Norton Bonaparte, Jr. has served as city manager of Sanford, Florida since September 2011, a position appointed by and serving at the pleasure of the mayor and city commission. As the city’s chief administrative officer, he is responsible for overseeing all city operations, which include a $190 million budget and more than 540 employees. Prior to Sanford, Bonaparte served as city manager of Topeka, Kansas; Plainfield, New Jersey; Camden, New Jersey; Willingboro, New Jersey; and Glenarden, Maryland. He is a member of the International City/County Management Association (ICMA) and has earned its credentialed manager designation. He currently serves as vice chair of the Board of Directors of the National Academy of Public Administration and board member of the Florida Tri-County League of Cities, Seminole County Regional Chamber of Commerce, Greater Sanford Regional Chamber of Commerce and Sanford Rotary Club. He also is a member of the Florida City and County Management Association, National Forum for Black Public Administrators and University of Central Florida’s School of Public Administration Advisory Board. Bonaparte has been elected president of both the New Jersey Municipal Management Association and the Maryland City/County Management Association and was a board member of the Florida City and County Management Association and Kansas Association of City/County Management. He has been a speaker at city management conferences throughout the United States and China and has taught graduate public management and/or undergraduate courses at Rutgers University and National-Louis University’s School of Management and Business. He holds a BS from Worcester Polytechnic Institute, an MPA from Cornell University’s Graduate School of Business and is a graduate of Harvard University’s Senior Executives in State and Local Government Program.
Sachi Hamai

Sachi Hamai is CEO of Los Angeles County, responsible for managing the strategic direction and day-to-day operations of the nation’s largest municipal government, including oversight of the county’s $36.1 billion budget. Her strong fiscal management has led the county to achieve the overall highest credit rating in its recorded history, including its most recent S&P Global Ratings increase to AAA, the highest possible credit rating available in the financial markets. LA County has achieved four credit upgrades under her leadership. As CEO, Hamai is instrumental in developing, implementing and advancing the Board of Supervisors’ key priorities through strategic partnerships, cross-sector collaboration and using technology to leverage progress. These include the unprecedented response to the region’s homeless crisis, streamlined access to health services, justice reform, child protection, immigrant rights protection, sustainability and environmental monitoring and oversight. A champion of transformative change within local government, she has successfully challenged the county’s workforce of more than 112,000 employees to break down barriers, collaborate and innovate across a broad range of society’s most challenging issues. In 2019, Hamai was named one of LA’s Top 500 most influential leaders for the fourth consecutive year by the Los Angeles Business Journal. Most recently, Innovate@UCLA announced that she would receive the 2019 Public Sector Executive Leadership Award for her innovative use of technology. She also is the 2018 winner of the Clarence A. Dykstra Award for Excellence in Government. In 2017, she co-founded WomenLeadLAC, a forum for up-and-coming managers to network with LA County’s top executives. Hamai serves on the board of United Way of Greater Los Angeles and is a member of the U.S.-Japan Council.

Joseph Heck

Joseph Heck is chairman of the National Commission on Military, National and Public Service, an 11-member bipartisan commission tasked by Congress to review the Selective Service System, along with military, national and public service. Heck served three terms in the U.S. House of Representatives (2011-2017), representing the 3rd District of Nevada. During that time, he was a member of the Armed Services Committee, where he chaired the Subcommittee on Military Personnel; the Permanent Select Committee on Intelligence, where he chaired the Subcommittee on Technical and Tactical Intelligence; and the Committee on Education and the Workforce. He served in the Nevada State Senate (2004-2008), where he was vice chair of the Transportation and Homeland Security Committee, and a member of the Commerce and Labor, Natural Resources and Human Resources and Education Committees. A graduate of the Pennsylvania State University with a degree in health education, Heck received his medical degree from the Philadelphia College of Osteopathic Medicine; he completed his Emergency Medicine Residency at Albert Einstein Medical Center in Philadelphia. Board-certified in emergency medicine, he is a fellow of the American College of Osteopathic Emergency Physicians and the American College of Emergency Physicians. He was operational medical director for the Southern Nevada Health District in Las Vegas and medical director for the Las Vegas Metropolitan Police Department. Heck was founder and president of Specialized Medical Operations, Inc., a corporation dedicated to providing cutting-edge emergency response training, consulting and operational support to law enforcement, emergency services, military special operations, and business and industry. Previously, he was the medical director of the Casualty Care Research Center of the Uniformed Services University of the Health Sciences in Bethesda, Maryland. An active member of the United States Army Reserve, he holds the rank of brigadier general and assigned as commanding general, 807th Medical Command. He is a graduate of the U.S. Army War College with a master’s in strategic studies. Heck is president of RedRock Government Relations, where he oversees a team that provides insightful and innovative strategic guidance to help clients achieve their public policy goals.
Lindsey McDougle is associate professor and director of the bachelor’s program in the School of Public Affairs and Administration at Rutgers University—Newark. Her research and teaching interests are in the areas of volunteerism, philanthropy, nonprofit management and social inequality. McDougle’s work has been published in scholarly outlets, including Nonprofit and Voluntary Sector Quarterly, Social Indicators Research, Nonprofit Management and Leadership and Journal of Environmental Planning and Management.

Naim Kapucu is Pegasus professor and director of the School of Public Administration at the University of Central Florida (UCF). He also is the founding director of its Center for Public and Nonprofit Management. During his tenure, Kapucu was instrumental in implementing degree programs in emergency and crisis management, public budgeting and finance and, most recently, public policy.

Kapucu’s main research interests are emergency and crisis management, network leadership and governance, decisionmaking in complex environments and social inquiry and public policy. He has published widely in areas of public administration and policy, network governance, crisis leadership and emergency management. He is an editorial board member of more than 30 journals in the field.

Kapucu teaches courses in network governance, leadership in public service, emergency and crisis management, and network analysis in public policy and management. He is the recipient of multiple UCF awards and teaching commendations.

Kapucu taught at the University of Pittsburgh, Penn State University and Robert Morris University before coming to UCF in 2003. He received his PhD in public and international affairs from the University of Pittsburgh in 2003 and his Master of Public Policy and Management from Carnegie Mellon University in 1997.

ASPA thanks this year’s track reviewers for their contributions to the Annual Conference. Without you, this event would not have been possible.

Track Reviewers

- Janelle Bassett Kerlin
- William Brown
- Mehmet Demircioglu
- Fatih Demiroz
- David Dornisch
- Paul Henderson
- Courtney Jensen
- Sarah Larson
- Jiahuan Lu
- Paloma Raggo
- Beatrice Simpkins
- Andrew Williams
- Staci Zavattaro
- Asim Zia
OUR FACULTY AND PRE-PHD STUDENTS PROMOTE EXCELLENCE IN PUBLIC ADMINISTRATION
CONFERENCE SPONSORS

PREMIER PARTNER SPONSOR

Wiley

Wiley has partnered with ASPA for more than 15 years to publish Public Administration Review (PAR). We are proud of our strong relationship with ASPA and PAR and are delighted to support ASPA’s Annual Conference. Our program includes some of the leading journals and books in public administration, management and public policy, a perfect resource for the ASPA membership. Please visit the Wiley booth for more information or go to www.wiley.com for a comprehensive list of the journals and books we publish.

Sponsored Event:
2020 Annual Conference

PLATINUM SPONSOR

California State University, San Bernardino

The Master of Public Administration program at California State University, San Bernardino (CSUSB) prepares students for leadership in public service. Our mission is to offer a high quality education in public administration founded on ethical management and public service values, especially diversity, inclusiveness and democratic governance. Our faculty combine practical experience with high academic credentials and our staff is dedicated to supporting student success. The MPA at CSUSB is offered both on campus and online. Core classes are offered each year in both formats so students can choose the method that best fits their life and learning style. California State University, San Bernardino: We Define the Future.

Sponsored Events:
Governance Track
Student and New Professional Summit
Welcome Reception

GOLD SPONSORS

University of Pittsburgh, Graduate School of Public and International Affairs

The Graduate School of Public and International Affairs (GSPIA) at the University of Pittsburgh is a service-driven, career-focused, comprehensive school of public and international affairs. Through quality teaching, experiential learning and rigorous research, as well as an emphasis on ethical leadership, GSPIA empowers students to use insight and intellect to address pressing issues around the world. GSPIA offers graduate degrees in public administration, public and international affairs, and international development; an online and on-campus midcareer master’s degree in public policy and management; and a doctorate in public and international affairs. Its MPA, MPIA and MID programs are accredited by the Network of Schools of Public Policy, Affairs, and Administration (NASPAA).

Sponsored Events/Items:
Badge Holder
Donald C. Stone Lecture
Welcome Reception

University of Southern California, Sol Price School of Public Policy

The USC Sol Price School of Public Policy’s mission is to improve the quality of life for people and their communities, here and abroad. The school achieves this mission through education and research that promotes innovative solutions to the most critical issues facing society. For nearly 90 years, the USC Sol Price School of Public Policy has earned the public trust by creating path-breaking research and scholarship.

Sponsored Events:
Opening Plenary Session
Welcome Reception

Virginia Commonwealth University, L. Douglas Wilder School of Government and Public Affairs

Ranked No. 39 among 285 graduate schools of public affairs by 2019 U.S. News and World Report, the L. Douglas Wilder School of Government and Public Affairs at Virginia Commonwealth University advances excellence in governance and promotes evidence-based public policy in Virginia and beyond. Through an array of academic programs, research, training and consulting centers that emphasize the critical values of equity and inclusion in public policy practice, the Wilder School fosters innovative problem-solving that addresses public problems. The Wilder School embraces the values of service embodied by L. Douglas Wilder, the nation’s first elected African-American governor who served in Virginia’s highest office from 1990-94. As a distinguished professor, Governor Wilder brings his vast experience to the school that bears his name.

Sponsored Events/Items:
Conference Tote Bags
Social Equity Track
Welcome Reception
Texas A&M University,
Bush School of
Government and Public Service

The Bush School of Government and Public Service opened its doors on the Texas A&M University campus in 1997. The university’s service and leadership ideals, which reflect those of our namesake, George H.W. Bush, are a guiding force in our instruction. The Bush School offers residential master’s degrees in public service and administration; international affairs; international policy; and an online executive Master of Public Service and Administration degree. Graduate certificates in public management, nonprofit management, homeland security, and advanced international affairs also are available. Through these programs, the Bush School provides a high quality and affordable education to more than 600 students who desire careers in public and international affairs at local, state, national and international levels.

Sponsored Item:
Key Card

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Chester A. (Chet) Newland
Tarleton State University
University of Colorado Denver (Luggage Tags)
University of La Verne (Public Service Plenary Session and Closing Plenary Session)
University of San Francisco (Lanyards)

GENERAL SPONSORS

University of Minnesota, Hubert H. Humphrey School of Public Affairs (Conversation Lounge)
Cleveland State University, Maxine Goodman Levin College of Urban Affairs
Park University (Presidential Panel and Concurrent Session)
Southeastern Conference for Public Administration (SECoPA) (Welcome Reception)
University of Missouri, Harry S Truman School of Public Affairs (Awards Brochure)
Thank you to the following individuals and organizations whose generous support makes the Founders’ Fellows program a success.

**Full**
ASPA Section on Personnel Administration and Labor Relations (SPALR)
Brigham Young University
Wiley

**Academic**
Tarleton State University

**Merit**
Susan T. Gooden
University of Haifa
Pankaj Kumar
*Public Administration Quarterly*
Southeastern Conference for Public Administration (SECoPA)
University of Louisville, Department of Urban and Public Affairs

**Book**
Centro de Investigación y Docencia Económicas (CIDE)
ASPA Cascade Chapter
ASPA Section on Public Administration Education (SPAE)
ASPA South Florida Chapter
ASPA Student and New Administration Professionals Section (SNAPS)
College of Charleston
Louisiana State University
University of Colorado Denver
University of Texas at Dallas

**Contributor**
ASPA New Jersey Chapter
Thomas Barth
RaJade Berry-James
Sebawit Bishu
J. Paul Blake
Agatha Caraballo
Donwe Choi
Paul Danczyk
Jonathan Del Collo
Ana-Maria Dimand
Andrea Headley
Terri Hugie
Vaiva Kalesnikaite
Liang Ma
Grant Rissler
Stephen Rolandi
Allan Rosenbaum
William Shields, Jr.
Shahrin Upoma
**Conference Registration**
ASPA’s registration desk is in Royal Ballroom Foyer. Registration badges and other conference materials can be picked up there. The registration desk will be open at the following times:

- Thursday, April 2: 2:00 p.m. – 6:00 p.m.
- Friday, April 3: 7:00 a.m. – 5:00 p.m.
- Saturday, April 4: 7:00 a.m. – 5:30 p.m.
- Sunday, April 5: 7:00 a.m. – 5:00 p.m.
- Monday, April 6: 7:00 a.m. – 5:00 p.m.
- Tuesday, April 7: 7:00 a.m. – 11:00 a.m.

A lactation room is available for nursing mothers throughout the conference during these hours. It is a locked room to guarantee privacy for those who need it. Visit our registration desk for access.

**Badges**
All conference registrants will receive a personalized badge when they check in at ASPA’s registration area. **This badge must be worn at all times and will be checked at all sessions, meal functions and events.** If you misplace your badge, please come to the ASPA registration desk in Royal Ballroom Foyer for a replacement.

**Security Reminder, Cell Phones and Other Electronic Devices**
Please be courteous to presenters and fellow attendees by silencing your cell phones or other electronic devices while attending educational sessions and meetings. Attendees are reminded not to leave items of value, including laptops, purses and tablets, unattended at any time. **Neither the hotel nor ASPA is responsible for lost or stolen items.**

**Continuing Education**
Attendees seeking continuing education can request a self-report form at the registration desk. Attendees must complete and submit to the professional association, academic institution, licensing board or agency for consideration. ASPA does not notify organizations on behalf of attendees, nor keep session attendance records. ASPA cannot guarantee acceptance for continuing education by individual licensing boards. Questions regarding continuing education can be sent to aspaconference@aspanet.org.

**Speaker Cancellations/Substitutions**
ASPA makes every effort to offer programs of the highest caliber. In the event of speaker/author cancellation, ASPA reserves the right to modify session material or substitute speakers without advance notice.

**Special Assistance**
ASPA is committed to making its entire conference accessible to all individuals, including those with disabilities. For further information regarding special needs, or if you have previously requested assistance, please stop by the ASPA registration desk.

**Connect with Us!**
Make the most of our social media channels throughout the conference. Share your experience and hear the buzz from others!

- **@ASPANational**—and tweet about the conference using #ASPA2020
- **ASPA National**
  Annual Conference Website: [www.aspanet.org/annualconference](http://www.aspanet.org/annualconference)

**ASPA Is Eco-Friendly!**
ASPA recognizes the importance of protecting the environment and “green” meeting practices. We have eliminated paper copies of presentation abstracts and conference addenda. This year, attendees have the option to opt out of a printed program and use a digital version instead, further cutting down on printed materials. Panel updates and changes will be made regularly and posted to the Annual Conference website, www.aspanet.org/annualconference.

**Health and Safety Concerns**
Your health and safety are ASPA’s top priority. We ask that conference-goers practice standard safety precautions, including washing your hands for 20 seconds and using alcohol-based hand sanitizer; when coughing and sneezing, covering your mouth and nose with flexed elbow or tissue (discard the tissue immediately into a closed bin); and avoiding touching your eyes, nose and mouth with unwashed hands. We also encourage attendees to greet each other with elbow- or fist-bumps instead of handshakes and hugs, to further limit the spread of germs and bacteria.
ASPA’s 2020 Annual Conference features a focused conference experience, looking at six critical areas of public administration: global public administration, governance, infrastructure, leadership and management, public finance and social equity. To help you decide which panels to attend, the program book color codes are based on the individual track sessions. They are grouped together for ease of reading.

**Global Public Administration**
The globe may be large, but the public administration world is more inextricably linked than ever before and getting smaller by the day. Actions in nation-states can directly, often quickly, affect policy and administration in others. As important, one nation’s experiences can inform others, providing best practices that bridge the geographic divide and have global application, including public policy approaches, management, collaboration, administrative features and more. Where do we experience similarities? Where can our differences advance fruitful collaboration? Sessions will address how we can work toward the betterment of all.

**Governance**
Managing public resources and public affairs efficiently, effectively, equitably, economically and ethically is the foundation of good governance. To shy away from balancing these requirements—to ignore our responsibilities as stewards within the public square—sets future public servants up for failure. Yet frequently governance challenges and wicked problems prevent engaging all levels of government and other key stakeholders. Governance is more than people or programs independently working. It is what happens when they intersect, are well-executed and serve the public to their best abilities. Sessions will address governance challenges with a forward-looking focus.

**Infrastructure**
We need the public and our policymakers to focus on the short- and long-term goals of public infrastructure. Numerous challenges and threats exist: crumbling roads, rails and bridges; inefficient transportation systems; unsustainable energy systems; underdeveloped and inadequate cyber infrastructure; and horrific delays in response to natural disasters and crises. Worse yet, public funding is and will remain inadequate to meet the needs at hand. Bringing a forward-looking vision to the forefront not only entails fixing our current issues but also includes providing for the infrastructure of the future, none of which can be addressed solely at the state or local level. National leadership is a must. Sessions will look at managing this complex intergovernmental system.

**Leadership and Management**
Despite an increasing role for current technology in government, people remain our greatest resource. Public and nonprofit management cannot and will not be successful without them. We must empower our employees with the skills they need to work for and lead organizations, including dealing with dissenting viewpoints and opinions, no matter the source. Motivating the team we have, inspiring new members to join our organizations, encouraging (maybe requiring) continuing education and training, empowering career advancement, helping those who are struggling and enabling feedback at all levels of our organizations are essential pieces of this very complicated puzzle. Sessions will focus on current trends and future needs.

**Public Finance**
No matter the public program or service, government must be able to pay for it. Operating in an environment where uncertainty is the norm, predictability can be finance’s best friend. What tools can finance and budget offices use to identify and address problems before they happen, make fiscally responsible decisions and operate effectively? What problems go unanticipated and end up being costly oversights? What new models have arisen in recent years that warrant further explanation for widespread use? Sessions will look at challenges and solutions.

**Social Equity**
Our discipline has yet to pursue social equity with as much energy as it does economy, effectiveness and efficiency. We know communities that embrace equity across demographic indicators experience greater economy, effectiveness and efficiency. In short, they succeed. Those that favor the “privileged” few tend to lag behind, struggle with social justice issues and find themselves off-balance. These sessions will look at research that shapes our understanding of social equity and social justice, especially with current programs and policy shifts that showcase the ways that public and nonprofit organizations are leading the way.
Congratulations!

Professor Mary Guy
PAUL VAN RIPER AWARD FOR EXCELLENCE AND SERVICE

Professor Emeritus Richard Stillman
DWIGHT WALDO AWARD

U.S. News & World Report
2020 Best Graduate School Rankings
#25 Best Public Affairs Program

NASPAA ACCREDITED
The Commission on Peer Review & Accreditation
### CONFERENCE AT A GLANCE

Chapter, Section and Journal meetings are listed on p. 19.

#### THURSDAY APRIL 2

<table>
<thead>
<tr>
<th>Event</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>ASPA Registration Open</td>
<td>2:00 p.m. - 6:00 p.m.</td>
<td>Royal Ballroom Foyer</td>
</tr>
<tr>
<td>Lactation Room</td>
<td>2:00 p.m. - 6:00 p.m.</td>
<td>Retrieve Key from ASPA Registration</td>
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</tbody>
</table>

#### FRIDAY APRIL 3

<table>
<thead>
<tr>
<th>Event</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>ASPA Registration Open</td>
<td>7:00 a.m. - 5:00 p.m.</td>
<td>Royal Ballroom Foyer</td>
</tr>
<tr>
<td>Lactation Room</td>
<td>7:00 a.m. - 5:00 p.m.</td>
<td>Retrieve Key from ASPA Registration</td>
</tr>
<tr>
<td>Panel Sessions</td>
<td>8:00 a.m. - 9:15 a.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Section on Historical, Artistic and Reflective Expression (SHARE) Workshop</td>
<td>8:00 a.m. - 12:30 p.m.</td>
<td>Garden 3</td>
</tr>
<tr>
<td>Student and New Professional Summit</td>
<td>8:00 a.m. - 3:30 p.m.</td>
<td>Valencia</td>
</tr>
<tr>
<td>Fred Riggs Symposium</td>
<td>8:30 a.m. - 6:30 p.m.</td>
<td>Salon 5 and 6</td>
</tr>
<tr>
<td>Deil Wright Symposium</td>
<td>9:00 a.m. - 4:30 p.m.</td>
<td>Pacific Room</td>
</tr>
<tr>
<td>Presidential Panel–Women Trailblazers: Finding and Effectively Using Your Authentic Voice</td>
<td>9:30 a.m. - 10:45 a.m.</td>
<td>Grand Ballroom E-G</td>
</tr>
<tr>
<td>Panel Sessions</td>
<td>9:30 a.m. - 10:45 a.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Endowment Board Meeting</td>
<td>9:30 a.m. - 11:00 a.m.</td>
<td>Salon 4</td>
</tr>
<tr>
<td>Panel Sessions</td>
<td>11:00 a.m. - 12:15 p.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Founders’ Fellows Panel</td>
<td>12:45 p.m. - 2:00 p.m.</td>
<td>Salon 1</td>
</tr>
<tr>
<td>Panel Sessions</td>
<td>12:45 p.m. - 2:00 p.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Chapter and Section Business Meetings</td>
<td>12:45 p.m. - 2:00 p.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>National Council Meeting</td>
<td>1:00 p.m. - 3:00 p.m.</td>
<td>Garden 2</td>
</tr>
<tr>
<td>Section on African Public Administration (SAPA) Symposium</td>
<td>1:00 p.m. - 6:00 p.m.</td>
<td>Salon 8</td>
</tr>
<tr>
<td>Section on Personnel Administration and Labor Relations (SPALR) Symposium: EEOC and the ADA at 30 and Networking Reception</td>
<td>1:30 p.m. - 6:30 p.m.</td>
<td>Imperial Room</td>
</tr>
<tr>
<td>Panel Sessions</td>
<td>2:15 p.m. - 3:30 p.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Chapter and Section Business Meetings</td>
<td>2:15 p.m. - 3:30 p.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>L. Frances P. Liddell COMPA Student Policy Debate</td>
<td>2:15 p.m. - 4:30 p.m.</td>
<td>Garden 3</td>
</tr>
<tr>
<td>Nesta M. Gallas Lecture</td>
<td>3:45 p.m. - 5:00 p.m.</td>
<td>Grand Ballroom A-D</td>
</tr>
<tr>
<td>SPLA Champagne and Chocolate Affair</td>
<td>5:00 p.m. - 7:00 p.m.</td>
<td>Executive Suite</td>
</tr>
<tr>
<td>Academic Women in Public Administration/Women in the Public Sector Workshop and Reception</td>
<td>5:30 p.m. - 7:30 p.m.</td>
<td>Garden 3</td>
</tr>
<tr>
<td>Founders’ Fellows Orientation and Welcome Reception</td>
<td>6:00 p.m. - 7:00 p.m.</td>
<td>Valencia</td>
</tr>
<tr>
<td>Trivia Night</td>
<td>7:00 p.m. - 8:00 p.m.</td>
<td>Granada</td>
</tr>
<tr>
<td><strong>SATURDAY APRIL 4</strong></td>
<td>7:00 a.m. - 5:30 p.m.</td>
<td>Royal Ballroom Foyer</td>
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<tr>
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<tr>
<td>Registration Open</td>
<td>7:00 a.m. - 5:30 p.m.</td>
<td>Royal Ballroom Foyer</td>
</tr>
<tr>
<td>Lactation Room</td>
<td>7:00 a.m. - 5:30 p.m.</td>
<td>Retrieve Key from ASPA Registration</td>
</tr>
<tr>
<td>Chapter and Section Business Meetings</td>
<td>7:30 a.m. - 8:45 a.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Opening Plenary Session and Elliot Richardson Lecture</td>
<td>9:00 a.m. - 10:30 a.m.</td>
<td>Grand Ballroom A-D</td>
</tr>
<tr>
<td>Presidential Panel—Making Government Work</td>
<td>10:45 a.m. - Noon</td>
<td>Grand Ballroom E-G</td>
</tr>
<tr>
<td>Founders’ Fellows Panel</td>
<td>10:45 a.m. - Noon</td>
<td>Salon 1</td>
</tr>
<tr>
<td>Panel Sessions</td>
<td>10:45 a.m. - Noon</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Marc Holzer Public Performance Symposium</td>
<td>10:45 a.m. - 3:30 p.m.</td>
<td>Harbor Room</td>
</tr>
<tr>
<td>Past Presidents’ Lunch</td>
<td>Noon - 1:30 p.m.</td>
<td>Imperial Room</td>
</tr>
<tr>
<td>Panel Sessions</td>
<td>12:15 p.m. - 1:30 p.m.</td>
<td>Various Locations</td>
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<tr>
<td>Exhibit Hall Open</td>
<td>12:30 p.m. - 6:00 p.m.</td>
<td>Royal Ballroom</td>
</tr>
<tr>
<td>Book Signings in the Exhibit Hall</td>
<td>12:30 p.m. - 1:30 p.m.</td>
<td>Royal Ballroom</td>
</tr>
<tr>
<td>Presidential Panel—Access to the Ballot Box: A Vision of American Democracy at Its Best</td>
<td>1:45 p.m. - 3:00 p.m.</td>
<td>Grand Ballroom E-G</td>
</tr>
<tr>
<td>Panel Sessions</td>
<td>1:45 p.m. - 3:00 p.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Book Signings in the Exhibit Hall</td>
<td>3:00 p.m. - 4:00 p.m.</td>
<td>Royal Ballroom</td>
</tr>
<tr>
<td>Social Equity, Diversity and Inclusion Workshop</td>
<td>3:00 p.m. - 6:15 p.m.</td>
<td>Pacific Room</td>
</tr>
<tr>
<td>Presidential Panel—“A Portrait of LA County”</td>
<td>3:15 p.m. - 4:30 p.m.</td>
<td>Grand Ballroom E-G</td>
</tr>
<tr>
<td>Founders’ Fellows Panel</td>
<td>3:15 p.m. - 4:30 p.m.</td>
<td>Salon 1</td>
</tr>
<tr>
<td>Panel Sessions</td>
<td>3:15 p.m. - 4:30 p.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Presidential Panel—NIMBY, YIMBY or Neither? Homelessness in Los Angeles and Beyond</td>
<td>4:45 p.m. - 6:00 p.m.</td>
<td>Grand Ballroom E-G</td>
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<tr>
<td>Welcome Reception</td>
<td>6:00 p.m. - 8:00 p.m.</td>
<td>Fountain Terrace</td>
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<thead>
<tr>
<th><strong>SUNDAY APRIL 5</strong></th>
<th>7:00 a.m. - 5:00 p.m.</th>
<th>Royal Ballroom Foyer</th>
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<tbody>
<tr>
<td>Registration Open</td>
<td>7:00 a.m. - 5:30 p.m.</td>
<td>Royal Ballroom Foyer</td>
</tr>
<tr>
<td>Lactation Room</td>
<td>7:00 a.m. - 5:30 p.m.</td>
<td>Retrieve Key from ASPA Registration</td>
</tr>
<tr>
<td>Kid-Friendly Yoga</td>
<td>6:00 a.m. - 7:00 a.m.</td>
<td>Royal Ballroom</td>
</tr>
<tr>
<td>Chapter and Section Business Meetings</td>
<td>7:00 a.m. - 8:15 a.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Exhibit Hall Open</td>
<td>8:00 a.m. - 7:00 p.m.</td>
<td>Royal Ballroom</td>
</tr>
<tr>
<td>Presidential Panel—The Attack on the Administrative State and What Public Administration Can Do about It</td>
<td>8:30 a.m. - 9:45 a.m.</td>
<td>Grand Ballroom E-G</td>
</tr>
<tr>
<td>Section Leadership Meeting</td>
<td>8:30 a.m. - 9:45 a.m.</td>
<td>Salon 2</td>
</tr>
<tr>
<td>Panel Sessions</td>
<td>8:30 a.m. - 9:45 a.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Presidential Panel—A States Focus on Infrastructure</td>
<td>10:00 a.m. - 11:30 a.m.</td>
<td>Grand Ballroom E-G</td>
</tr>
<tr>
<td>Book Signings</td>
<td>11:30 a.m. - 12:30 p.m.</td>
<td>Royal Ballroom</td>
</tr>
<tr>
<td>Gloria Hobson Nordin Social Equity Luncheon (Ticketed Event)</td>
<td>11:45 a.m. - 1:00 p.m.</td>
<td>Garden 4</td>
</tr>
<tr>
<td>Panel Sessions</td>
<td>11:45 a.m. - 1:00 p.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Global Public Administration Plenary Session</td>
<td>1:30 p.m. - 3:00 p.m.</td>
<td>Grand Ballroom A-D</td>
</tr>
<tr>
<td>Presidential Panel—The Endless Pursuit of Relevant Research: A Vision for How to Get There</td>
<td>3:15 p.m. - 4:30 p.m.</td>
<td>Grand Ballroom E-G</td>
</tr>
<tr>
<td>Founders’ Fellows Panel</td>
<td>3:15 p.m. - 4:30 p.m.</td>
<td>Salon 1</td>
</tr>
<tr>
<td>Chapter Leadership Meeting</td>
<td>3:15 p.m. - 4:30 p.m.</td>
<td>Salon 2</td>
</tr>
<tr>
<td>Panel Sessions</td>
<td>3:15 p.m. - 4:30 p.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Book Signings in the Exhibit Hall</td>
<td>3:30 p.m. - 4:30 p.m.</td>
<td>Royal Ballroom</td>
</tr>
<tr>
<td>International Assembly</td>
<td>4:00 p.m. - 6:00 p.m.</td>
<td>Pacific Room</td>
</tr>
<tr>
<td>International Reception</td>
<td>5:30 p.m. - 6:30 p.m.</td>
<td>Royal Ballroom</td>
</tr>
<tr>
<td>Kid-Friendly Movie Night</td>
<td>6:00 p.m. - 9:00 p.m.</td>
<td>Imperial Room</td>
</tr>
<tr>
<td>Networking and University Receptions</td>
<td>6:30 p.m. - 7:30 p.m.</td>
<td>Various Locations</td>
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## Conference At A Glance

### Monday April 6

<table>
<thead>
<tr>
<th>Event</th>
<th>Time</th>
<th>Location</th>
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</thead>
<tbody>
<tr>
<td>Registration Open</td>
<td>7:00 a.m. - 5:00 p.m.</td>
<td>Royal Ballroom Foyer</td>
</tr>
<tr>
<td>Lactation Room</td>
<td>7:00 a.m. - 5:00 p.m.</td>
<td>Retrieve Key from ASPA Registration</td>
</tr>
<tr>
<td>Kid-Friendly Yoga</td>
<td>6:00 a.m. - 7:00 a.m.</td>
<td>Royal Ballroom</td>
</tr>
<tr>
<td>SWPA National Awards Breakfast <em>(Ticketed Event)</em></td>
<td>7:45 a.m. - 9:00 a.m.</td>
<td>Garden 4</td>
</tr>
<tr>
<td>Panel Sessions</td>
<td>8:00 a.m. - 9:15 a.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Exhibit Hall Open</td>
<td>8:00 a.m. - Noon</td>
<td>Royal Ballroom</td>
</tr>
<tr>
<td>Public Service Plenary Session</td>
<td>9:30 a.m. - 11:00 a.m.</td>
<td>Grand Ballroom A-D</td>
</tr>
<tr>
<td>Presidential Panel—Counting Everyone</td>
<td>11:15 a.m. - 12:30 p.m.</td>
<td>Grand Ballroom E-G</td>
</tr>
<tr>
<td>Donald C. Stone Lecture</td>
<td>12:45 p.m. - 2:00 p.m.</td>
<td>Grand Ballroom A-D</td>
</tr>
<tr>
<td>Presidential Panel—Developing the Procurement Workforce to Meet Today’s Challenges</td>
<td>2:15 p.m. - 3:30 p.m.</td>
<td>Grand Ballroom E-G</td>
</tr>
<tr>
<td>Founders’ Fellows Panel</td>
<td>2:15 p.m. - 3:30 p.m.</td>
<td>Salon 1</td>
</tr>
<tr>
<td>Panel Sessions</td>
<td>2:15 p.m. - 3:30 p.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Panel Sessions</td>
<td>3:45 p.m. - 5:00 p.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Chapter and Section Business Meetings</td>
<td>5:15 p.m. - 6:15 p.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>NCAA Watch Party</td>
<td>6:00 p.m. - 9:00 p.m.</td>
<td>Grand Ballroom E-G</td>
</tr>
<tr>
<td>Founders’ Fellows Reception</td>
<td>6:30 p.m. - 7:30 p.m.</td>
<td>Valencia</td>
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### Tuesday April 7

<table>
<thead>
<tr>
<th>Event</th>
<th>Time</th>
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<tr>
<td>ASPA Registration Open</td>
<td>7:00 a.m. - 11:00 a.m.</td>
<td>Royal Ballroom Foyer</td>
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<td>Lactation Room</td>
<td>7:00 a.m. - 11:00 a.m.</td>
<td>Retrieve Key from ASPA Registration</td>
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<tr>
<td>Panel Sessions</td>
<td>8:00 a.m. - 9:15 a.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>Panel Sessions</td>
<td>9:30 a.m. - 10:45 a.m.</td>
<td>Various Locations</td>
</tr>
<tr>
<td>ASPA Annual Membership Meeting and Closing Plenary Session</td>
<td>11:00 a.m. - 1:00 p.m.</td>
<td>Grand Ballroom A-D</td>
</tr>
<tr>
<td>Tour of the Port of Long Beach <em>(Ticketed Event)</em></td>
<td>1:00 p.m. - 5:00 p.m.</td>
<td>Offsite</td>
</tr>
<tr>
<td>Chapter, Section, Journal Meetings</td>
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<tr>
<td><strong>FRIDAY APRIL 3</strong></td>
<td></td>
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</tr>
<tr>
<td><strong>Section on Ethics and Integrity in Governance (SEIGOV)</strong></td>
<td>12:45 p.m. - 2:00 p.m.</td>
<td>Garden 4</td>
</tr>
<tr>
<td><strong>Student and New Administration Professionals Section (SNAPS)</strong></td>
<td>12:45 p.m. - 2:00 p.m.</td>
<td>Harbor Room</td>
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<tr>
<td><strong>Alabama Chapter</strong></td>
<td>2:15 p.m. - 3:30 p.m.</td>
<td>Salon 4</td>
</tr>
<tr>
<td><strong>Section for Women in Public Administration (SWPA)</strong></td>
<td>2:15 p.m. - 3:30 p.m.</td>
<td>Salon 1</td>
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<tr>
<td><strong>Section on Korean Public Administration (SKPA)</strong></td>
<td>2:15 p.m. - 3:30 p.m.</td>
<td>Harbor Room</td>
</tr>
<tr>
<td><strong>Section on Public Administration Research (SPAR)</strong></td>
<td>2:15 p.m. - 3:30 p.m.</td>
<td>Salon 3</td>
</tr>
<tr>
<td><strong>Section on Transportation Policy and Administration (STPA)</strong></td>
<td>2:15 p.m. - 3:30 p.m.</td>
<td>Salon 2</td>
</tr>
<tr>
<td><strong>Section on Intergovernmental Administration and Management (SIAM)</strong></td>
<td>5:00 p.m. - 6:00 p.m.</td>
<td>Pacific Room</td>
</tr>
<tr>
<td><strong>SATURDAY APRIL 4</strong></td>
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<tr>
<td><strong>Association for Budgeting and Financial Management (ABFM)</strong></td>
<td>7:30 a.m. - 8:45 a.m.</td>
<td>Salon 6</td>
</tr>
<tr>
<td><strong>Center for Accountability and Performance (CAP) Business Meeting</strong></td>
<td>7:30 a.m. - 8:45 a.m.</td>
<td>Terrace D</td>
</tr>
<tr>
<td><strong>Cascade Chapter</strong></td>
<td>7:30 a.m. - 8:45 a.m.</td>
<td>Salon 1</td>
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<tr>
<td><strong>LGBT Advocacy Alliance (LGBT)</strong></td>
<td>7:30 a.m. - 8:45 a.m.</td>
<td>Salon 4</td>
</tr>
<tr>
<td><strong>Northeast Conference on Public Administration (NECoPA)</strong></td>
<td>7:30 a.m. - 8:45 a.m.</td>
<td>Terrace C</td>
</tr>
<tr>
<td><strong>Public Administration Review (PAR) Journal Editors’ Meeting</strong></td>
<td>7:30 a.m. - 8:45 a.m.</td>
<td>Garden 2</td>
</tr>
<tr>
<td><strong>Section on African Public Administration (SAPA)</strong></td>
<td>7:30 a.m. - 8:45 a.m.</td>
<td>Terrace A</td>
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<tr>
<td><strong>Section on Chinese Public Administration (SCPA)</strong></td>
<td>7:30 a.m. - 8:45 a.m.</td>
<td>Salon 5</td>
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<tr>
<td><strong>Section on Complexity and Network Studies (SCNS)</strong></td>
<td>7:30 a.m. - 8:45 a.m.</td>
<td>Salon 3</td>
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<tr>
<td><strong>Section on Democracy and Social Justice (SDSJ)</strong></td>
<td>7:30 a.m. - 8:45 a.m.</td>
<td>Granada</td>
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<tr>
<td><strong>Section on Health and Human Services Administration (SHHSA)</strong></td>
<td>7:30 a.m. - 8:45 a.m.</td>
<td>Salon 8</td>
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<tr>
<td><strong>Section on International and Comparative Administration (SICA)</strong></td>
<td>7:30 a.m. - 8:45 a.m.</td>
<td>Salon 2</td>
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<tr>
<td><strong>Section on Procurement and Contract Management (SPCM)</strong></td>
<td>7:30 a.m. - 8:45 a.m.</td>
<td>Valencia</td>
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<tr>
<td><strong>Section on Public Administration Education (SPAE)</strong></td>
<td>7:30 a.m. - 8:45 a.m.</td>
<td>Terrace B</td>
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<tr>
<td><strong>Journal Editors’ Roundtable</strong></td>
<td>10:45 a.m. - Noon</td>
<td>Terrace F</td>
</tr>
<tr>
<td><strong>Public Performance and Management Review (PPMR) Journal Editors’ Meeting</strong></td>
<td>4:00 p.m. - 5:30 p.m.</td>
<td>Harbor Room</td>
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<td><strong>SUNDAY APRIL 5</strong></td>
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<tr>
<td><strong>International Chapter</strong></td>
<td>7:00 a.m. - 8:15 a.m.</td>
<td>Seville</td>
</tr>
<tr>
<td><strong>International Journal of Public Administration (IJPA) Editors’ Meeting</strong></td>
<td>7:00 a.m. - 8:15 a.m.</td>
<td>Salon 2</td>
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<tr>
<td><strong>New York Metropolitan Chapter</strong></td>
<td>7:00 a.m. - 8:15 a.m.</td>
<td>Salon 6</td>
</tr>
<tr>
<td><strong>Section on Chinese Public Administration (SCPA) Deans’ Roundtable</strong></td>
<td>7:00 a.m. - 8:15 a.m.</td>
<td>Salon 5</td>
</tr>
<tr>
<td><strong>Section on Nonprofit Policy, Practice and Partnerships (SNPPP)</strong></td>
<td>7:00 a.m. - 8:15 a.m.</td>
<td>Salon 4</td>
</tr>
<tr>
<td><strong>Section on Personnel Administration and Labor Relations (SPALR)</strong></td>
<td>7:00 a.m. - 8:15 a.m.</td>
<td>Salon 1</td>
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<tr>
<td><strong>Section on Science and Technology in Government (SSTIG)</strong></td>
<td>7:00 a.m. - 8:15 a.m.</td>
<td>Granada</td>
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<tr>
<td><strong>South Asian Section for Public Administration (SASPA)</strong></td>
<td>7:00 a.m. - 8:15 a.m.</td>
<td>Salon 3</td>
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<tr>
<td><strong>Chinese Public Administration Review (CPAR) Journal Editors’ Meeting</strong></td>
<td>8:30 a.m. - 9:45 a.m.</td>
<td>Salon 5</td>
</tr>
<tr>
<td><strong>American Review of Public Administration (ARPA) Journal Editors’ Meeting</strong></td>
<td>3:15 p.m. - 4:30 p.m.</td>
<td>Terrace D</td>
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<tr>
<td><strong>Southeastern Conference for Public Administration (SECoPA)</strong></td>
<td>3:15 p.m. - 4:30 p.m.</td>
<td>Seville</td>
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<tr>
<td><strong>MONDAY APRIL 6</strong></td>
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<tr>
<td><strong>Bay Area Chapter</strong></td>
<td>5:15 p.m. - 6:15 p.m.</td>
<td>Salon 6</td>
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<tr>
<td><strong>Conference of Minority Public Administrators (COMPA)</strong></td>
<td>5:15 p.m. - 6:15 p.m.</td>
<td>Salon 4</td>
</tr>
<tr>
<td><strong>International Chapter Executive Meeting</strong></td>
<td>5:15 p.m. - 6:15 p.m.</td>
<td>Salon 1</td>
</tr>
<tr>
<td><strong>Public Integrity Journal Editors’ Meeting</strong></td>
<td>5:15 p.m. - 6:15 p.m.</td>
<td>Terrace B</td>
</tr>
<tr>
<td><strong>Section on Effective and Sound Administration in the Middle East (SESAME)</strong></td>
<td>5:15 p.m. - 6:15 p.m.</td>
<td>Salon 5</td>
</tr>
<tr>
<td><strong>Section on Environmental and Natural Resources Administration (SENRA)</strong></td>
<td>5:15 p.m. - 6:15 p.m.</td>
<td>Terrace A</td>
</tr>
<tr>
<td><strong>Section on Professional and Organizational Development (SPOD)</strong></td>
<td>5:15 p.m. - 6:15 p.m.</td>
<td>Salon 2</td>
</tr>
<tr>
<td><strong>Section on Public Performance and Management (SPPM)</strong></td>
<td>5:15 p.m. - 6:15 p.m.</td>
<td>Salon 3</td>
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</tbody>
</table>
Membership in an ASPA Section is open to every member. Sections are a meaningful way to gain indispensable knowledge and forge lasting connections in specialized areas, meet peers and network. To add a Section to your membership, please email membership@aspanet.org.

Association for Budget and Financial Management ............................................................. ABFM
Center for Accountability and Performance* ................................................................. CAP
Conference of Minority Public Administrators ............................................................... COMPA
LGBT Advocacy Alliance ............................................................................................... LGBT
Section for Women in Public Administration ............................................................... SWPA
Section on African Public Administration .................................................................... SAPA
Section on Chinese Public Administration ................................................................... SCPA
Section on Complexity and Network Studies .............................................................. SCNS
Section on Criminal Justice Administration ............................................................... SCJA
Section on Democracy and Social Justice ................................................................. SDSJ
Section on Effective and Sound Administration in the Middle East ......................... SESAME
Section on Emergency and Crisis Management ....................................................... SECM
Section on Environmental and Natural Resources Administration ....................... SENRA
Section on Ethics and Integrity in Governance ........................................................... SEIGOV
Section on Health and Human Services Administration ......................................... SHHSA
Section on Historic, Artistic and Reflective Expression .............................................. SHARE
Section on Intergovernmental Administration and Management ............................. SIAM
Section on International and Comparative Administration ........................................ SICA
Section on Korean Public Administration ................................................................... SKPA
Section on Nonprofit Policy, Practice and Partnerships .............................................. SNPPP
Section on Personnel Administration and Labor Relations ......................................... SPALR
Section on Procurement and Contract Management ................................................ SPCM
Section on Professional and Organizational Development ....................................... SPOD
Section on Public Administration Education ............................................................. SPAE
Section on Public Administration Research ............................................................... SPAR
Section on Public Law and Administration ................................................................. SPLA
Section on Public Management Practice ..................................................................... SPMP
Section on Public Performance and Management ..................................................... SPPM
Section on Science and Technology in Government ................................................... SSTG
Section on Transportation Policy and Administration ................................................ STPA
South Asian Section for Public Administration ........................................................... SASPA
Students and New Administration Professionals Section ........................................ SNAPS

*CAP is not an ASPA Section, but a center within ASPA that encourages the use of performance measurement and managing for results in the public sector.
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Raymond Remy ........................................................... 1979-80
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Erik O. Bergrud .......................................................... 2011-12
Kuotsai Tom Liou ....................................................... 2012-13
Stephen E. Condrey .................................................... 2013-14
Allan Rosenbaum ....................................................... 2014-15
Maria P. Aristigueta .................................................... 2015-16
Susan T. Gooden ......................................................... 2016-17
Janice Lachance ........................................................ 2017-18
Jane Pisano ............................................................... 2018-19
The Exhibit Hall is located in the Royal Ballroom.

Exhibit Hall Schedule
Saturday, April 4 12:30 p.m. – 6:00 p.m.
Sunday, April 5 8:00 a.m. – 7:00 p.m.
Monday, April 6 8:00 a.m. – Noon

Conversation Lounge
Sponsored By: [Image]

Exhibit Hall Coffee Breaks
Saturday Coffee Break 3:15 p.m. – 4:00 p.m.
Sunday Coffee Break 9:30 a.m. – 10:15 a.m.
Monday Coffee Break 9:30 a.m. – 10:15 a.m.

Coffee Breaks Sponsored By:

Book Signings
Saturday, April 4 12:30 p.m. – 1:30 p.m.
Saturday, April 4 3:00 p.m. – 4:00 p.m.
Sunday, April 5 11:30 a.m. – 12:30 p.m.
Sunday, April 5 3:30 p.m. – 4:30 p.m.

International Reception
Sunday, April 5 5:30 p.m. – 6:30 p.m.

Reception Sponsored By:

Exhibit Hall Floor Plan

[Diagram of Royal Ballroom (South Tower) showing entrances from foyer, conversation lounge, and book signing area.]

[Diagram of exhibit hall floor plan showing entrances from foyer, conversation lounge, and book signing area.]
### Exhibitors by Alphabetical Order

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<th>Institution</th>
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<td>American Society for Public Administration</td>
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<td>California Lutheran University</td>
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<td>GSPIA, University of Pittsburgh</td>
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April 4, 12:30 p.m. – 1:30 p.m.

**Making Government Work**  
*By Katherine Barrett and Richard Greene*

As performance management has evolved, it has encompassed many different tools and approaches, including measurement, data analysis, evidence-based management, process improvement, research and evaluation. In the past, many of the efforts to improve performance in government have been fragmented, separated into silos and labeled with a variety of different names including performance-based budgeting, performance-informed management, managing for results and so on. *Making Government Work: The Promises and Pitfalls of Performance-Informed Management* by Katherine Barrett and Rich Greene is loaded with dozens of stories of what practitioners are doing currently, what’s working and what’s not. The benefits are ample; so are the challenges. This book describes both, along with practical steps taken by practitioners to make government work better. By detailing the challenges and conquests, the authors ensure readers will find the kind of balanced information that is helpful to both academics and practitioners—and that can move the field forward.

**Why Research Methods Matter; Essential Skills for Decisionmaking**  
*By RaJade Berry-James and Susan T. Gooden*

Why Research Methods Matter; Essential Skills for Decisionmaking provides practical applications of why research methods are important for public administrators, who do not routinely perform data analysis, but often find themselves having to evaluate and make important programmatic and budgetary decisions based on data analysis and evaluative reports they receive. It also is intended as a supplemental text for research methods courses at the graduate-level and upper division undergraduate level. The primary audience is current and future managers in the public sector who seek to become savvy consumers of research.

April 4, 3:00 p.m. – 4:00 p.m.

**Performance Measurement for Managing Local Government**  
*By David Ammons*

Out of their desire to move ahead with performance management—the use of performance information for management purposes—managers, analysts and students sometimes skip too quickly through the intricacies of good performance measurement. In *Performance Measurement for Managing Local Government*, David Ammons answers the persistent questions confronting everyone who has ever tried to design, refine or make measures the management tools they are supposed to be. This book describes the ins and outs of performance measurement, guides readers toward proper design of measures, illustrates common errors and ways to avoid them, offers tips and even provides sets of suitable measures on which to build.

**Global Corruption and Ethics Management: Transforming Theory into Action**  
*Edited by Carole Jurkiewicz*

This book advances the study and practice of ethics management through seminal analyses of the who/how/why/when and where of corruption. In accessible and direct language, 30 scholars and experts from across the globe translate robust theory into actionable programs and policies. *Global Corruption and Ethics Management: Transforming Theory into Action* is focused on integrating research from a diverse array of scholars and translating it into proactive skills; the empirical content is presented in clusters of short chapters, each followed by a synopsis of skills for implementation based upon this new knowledge. The scope of the content encompasses the work of top scholars and experienced professionals to strategically outline the mercurial nature of corruption; its causes, the systems and practices that facilitate it; its short- and long-term consequences; new measures for assessing and diagnosing remedies; and steps that can be taken to prevent it. Scholars and students can use it as a jumping-off point for further research and practitioners can immediately expand their repertoire of tools in preventing and fighting corruption through implementing the skills synopses. Further, incorporating digital media resources such as a companion website offering links to measurements and assessments, and accessible instructors’ tools, will dramatically shift the benchmark for studying and implementing *Global Corruption and Ethics Management*; there is no other book on corruption and ethics management with the empirical gravitas, variety of application tools and this level of accessibility.

**BOOK SIGNINGS**

Book signings will take place in the Exhibit Hall in the Royal Ballroom.
April 5, 11:30 a.m. - 12:30 p.m.

**Achieving Social Equity**
*Edited by Mary Guy and Sean McCandless*

Social equity is an imperative of public administration. Using the most up-to-date information available, and with chapters written by rising experts in the field, *Achieving Social Equity* offers a go-to guide on what administrators really need to know about social equity—definitions, major equity issues facing the field, future concerns and ways public service professionals can take responsibility for and achieve social equity. The goal of *Achieving Social Equity* is to sensitize public service professionals to the challenges that equity issues raise. The book goes beyond “admiring the problem” to suggesting implementable solutions. It is designed for use in introductory courses in public administration and capstone courses and courses that cover diversity and inclusion.

**City on the Line**
*By Andrew Kleine*

In *City on the Line*, former Baltimore budget director Andrew Kleine asks why the way government does its most important job—deciding how to spend taxpayer dollars—hasn’t changed in hundreds of years. Part memoir, manifesto and manual, this book tells the story of Baltimore’s radical departure from traditional line item budgeting to a focus on outcomes like better schools, safer streets and stronger neighborhoods—during one of the most tumultuous decades in the city’s history. Elected officials, executives and citizens alike will be equipped to transform budgets in their city, state or any other mission-driven organization. More readable than a typical professional title, this narrative is driven by stories of public servants who are working to deliver better outcomes in Baltimore including graphical features that provide context, humor, examples, tools and instructions; take-aways, questions and resources at the end of each chapter for use as assignments to a public administration or public policy class; and recommendations of other books to read about making government work better.

April 5, 3:30 p.m. - 4:30 p.m.

**A Good Provider is One Who Leaves: One Family and Migration in the 21st Century**
*By Jason DeParle*

In a work that gives new meaning to immersion journalism, Jason DeParle, a two-time Pulitzer Prize finalist and veteran *New York Times* reporter, has spent a remarkable 30 years following an extended family of Filipino immigrants from the slums of Manila to the suburbs of Houston. Through their multigenerational saga, *A Good Provider is One Who Leaves: One Family and Migration in the 21st Century* tells the larger story of global migration, a force remaking economics, politics and culture across the world. As a young reporter in the 1980s, DeParle moved in with the family in a Manila shantytown and has tracked their migrations ever since—to Saudi Arabia and Abu Dhabi, as cruise ship workers and finally to Texas. At the heart of the story is an unlikely heroine, Rosalie Villanueva, whose sacrifices rescue the clan from abject poverty. A 15-year-old school girl when DeParle met her, she is now a 47-year-old nurse and mother of three Americanizing kids. While the politics of immigration are broken, DeParle shows that immigration itself remains an under-appreciated American success. Weaving narrative and analysis, DeParle reports on migration from places as far flung as Ireland, Cape Verde and Nepal, and traces its impact on events as disparate as Brexit and the election of Donald Trump. In the vast literature on immigration, DeParle’s book is a deeply humanized portrait of its costs and rewards.

**Administrative Burden**
*By Pamela Herd and Donald Moynihan*

Bureaucracy, confusing paperwork and complex regulations—or what public policy scholars Pamela Herd and Donald Moynihan call administrative burdens—often introduce delay and frustration into our experiences with government agencies. In *Administrative Burden*, Herd and Moynihan document that the administrative burdens citizens regularly encounter in their interactions with the state are not only unintended byproducts of governance, but also can be the result of deliberate policy choices. Through in-depth case studies of federal programs and controversial legislation, the authors show that administrative burdens are the nuts-and-bolts of policy design as lawmakers often use them to limit access to rights or services they oppose. Further, these burdens disproportionately affect the disadvantaged, who lack the resources to deal with the financial and psychological costs of navigating these obstacles. Making more programs and public services operate efficiently requires adoption of a nonpartisan, evidence-based metric for determining when and how to institute administrative burdens, with a bias toward reducing them. By ensuring the public’s interaction with government is no more onerous than it need be, policymakers and administrators can reduce inequality, boost civic engagement and build an efficient state that works for all.
The ASPA Annual Conference is built on an important framework: Bringing together those committed to the public good is an important purpose that supports the Society’s mission of advancing excellence in public service. A freeflowing exchange of ideas and educational interchange are important and necessary for advancing the art, study, teaching and practice of public administration, as well effective professional development for those invested in our field.

In support of these goals, ASPA is committed to providing a safe, welcoming and inclusive environment for all conference participants. We also are committed to providing an environment that is free from harassment or discrimination in all its forms, including age, race, ethnicity, national origin, religion, language, sexual orientation, gender identity or expression, disability, health, socioeconomic status, marital status, domestic status, parental status, physical appearance or body size. Such conduct is contrary to ASPA’s values and high standards of ethical practice. These standards include the principles of treating all persons with fairness, justice and equality; respecting individual differences, rights and freedoms; and promoting affirmative action and other initiatives to reduce unfairness, injustice and inequality in society.

Further, such conduct is contrary to ASPA’s Code of Ethics, which all members promise to support. Specifically, it violates the principles of promoting democratic participation; strengthening social equity; demonstrating personal integrity; and advancing professional excellence.

This Code of Conduct outlines the expectations by which all participants shall abide during the ASPA Annual Conference, conference-related activities, social events and other ASPA-sponsored events in which participants are gathered. Participants include but are not limited to member and non-member attendees, speakers, public officials, staff, contractors, vendors, exhibitors, sponsors, awardees, guests and volunteers.

**Expected Behavior**

ASPA expects all participants to:

1. Present themselves, interact and communicate in a professional and constructive manner, whether in person or virtually.

2. Handle dissent or disagreement with courtesy, dignity and an open mind. Be respectful when providing feedback.

3. Be sensitive to and respectful of cultural contexts that vary among regions within the United States and abroad, reflecting ASPA’s global membership and reach.

4. Wear their conference badge during all conference-related programming and present it upon request by staff or other event personnel.

5. Be honest and truthful about any questionable behavior they witness on the part of any meeting participant when reporting it to ASPA staff or leadership. Report behavior as soon as possible after witnessing it.

**Unacceptable Behavior**

1. Harassment, intimidation or discrimination in any form will not be tolerated.

   a. **Harassment** consists of a single or multiple persistent or pervasive acts that are demeaning, abusive, offensive or create a hostile professional environment. It may include unwelcome sexual solicitation, physical advances or verbal or non-verbal conduct that is sexual in nature; threatening, intimidating or hostile acts; circulation of written or graphic material denigrating or showing hostility toward an individual or group; or epithets, slurs or negative stereotyping based on group identity. Harassment may take place either in person or through digital channels including social media outlets.

   b. **Sexual harassment** includes, but is not limited to, unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature. Behavior and language that are welcome or acceptable to one person or culture may be unwelcome and offensive to another. Examples of behavior that, when unwelcome, constitute sexual harassment include sexual flirtations, advances, or propositions; verbal comments or physical actions of a sexual nature, including sexually degrading words used to describe an individual; making unwelcome comments about someone’s physical appearance; a display of sexually suggestive objects or pictures; sexually explicit jokes; unwanted touching; and persistent and unwelcome solicitation of emotional or physical intimacy. Sexual harassment may take place either in person or through digital channels including social media outlets.

2. Verbally or physically abusive behavior toward others during the ASPA conference will not be tolerated. This behavior includes bullying, profanity directed toward
others, property damage, deliberate intimidation or stalking, harassing photography or recording, physical assault, real or implied threat of physical harm.

3. Disruption of speakers, presenters or any individuals engaged in the public presentation of conference-related content.

Consequences of Unacceptable Behavior
1. Engaging in unacceptable behavior as described in this Code of Conduct may result in being asked to leave the event and/or being barred from future events.

2. Anyone requested to cease unacceptable behavior is expected to comply immediately. ASPA staff, hotel personnel or security may take any action deemed necessary and appropriate. If necessary, law enforcement will be engaged.

3. Infractions of the Code of Conduct on the part of ASPA members may be referred to the ASPA Executive Committee and/or the Ethics and Standards Implementation Committee for review and resolution. As stated in the bylaws, the National Council may terminate membership or impose other sanctions on members following investigation and recommendation by the Ethics and Standards Implementation Committee for a serious violation of the Society’s Code of Ethics. Infractions of this Code of Conduct may be interpreted to also violate several tenets of the Code of Ethics, including but not limited to promoting democratic participation, strengthening social equity, demonstrating personal integrity and advancing professional excellence. In order to be acted upon in a timely fashion, infractions must be reported within 90 days of the occurrence in order for a review to take place.

Reporting Unacceptable Behavior
The safety and security of our attendees is our most important priority. If you are the subject of unacceptable or inappropriate behavior at the conference, notice that someone else is being harassed or have any other concerns, please notify an ASPA staff member immediately. They will be available to assist in contacting hotel/venue security or local law enforcement, provide escorts or otherwise assist those experiencing harassment to feel safe for the duration of the event. In the case of emergency, or if you cannot locate an ASPA staff member, please contact a hotel or venue staff member or security.

We expect participants to be honest and truth about any questionable behavior they witness on the part of any meeting participant when reporting it to ASPA staff or leadership. Please report behavior as soon as possible after experiencing or witnessing it so that ASPA can take prompt remedial action.

Staff can be located at the event registration desk throughout operating hours, the ASPA membership booth during exhibit hall hours, and in all plenary sessions, Presidential Panels and officially sponsored receptions. Staff wear badges with a visible Staff ribbon. You also may email aspaconference@aspanet.org for assistance.

Please refrain from reporting unacceptable behavior through social media channels, as ASPA’s channels are not monitored 24/7 and your report may not be seen in a timely fashion.

A GUIDE TO TRANSFORMING GOVERNMENT BUDGETING FOR PRACTITIONERS AND PROFESSORS ALIKE

“City on the Line is one of the most accessible, persuasive, well-written books in public administration that I have encountered, and I could not put it down. I am eagerly looking forward to integrating it into my classes.”
—Michael Bednarczuk, Grace College and 2020 ASPA Founders Fellow

“City on the Line bridges public budgeting theory to practice. It is the only text students in my public budgeting and finance class have recommended to their staff and supervisors after they read it.”
—Christina S. Barsky, University of Montana

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For five decades, the Ohio State University has prepared thousands of aspiring professionals to serve the public through its graduate and undergraduate degree programs. Our graduates have gone on to serve as national, state, and local elected officials, agency directors, nonprofit and private sector professionals, policy analysts, civic leaders, and civil servants. Today over 650 students are enrolled in our degree programs and thousands more participate in our professional development and training programs. We are proud to serve the communities of Ohio, the state, the nation and the globe in the spirit of Senator John Glenn. We look forward to another five decades of impact.
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#ASPA2020
Leon Panetta

A Monterey native and Santa Clara University School of Law graduate, Secretary Leon Panetta began his long and distinguished public service career in 1964 as a First Lieutenant in the United States Army and, upon discharge, went to work in Washington as a legislative assistant to United States Senate Minority Whip Tom Kuchel of California. In 1969, he was appointed director of the Department of Health, Education and Welfare’s Office for Civil Rights, where he was responsible for enforcing equal education laws. Later, he served as executive assistant to the mayor of New York City. He then returned to Monterey, where he practiced law until his election to the United States House of Representatives in 1976.

In 1993, Panetta left Congress to serve as director of the Office of Management and Budget for the Clinton administration. There, he was instrumental in developing policies that led to a balanced federal budget and eventual surpluses. In 1994, he accepted appointment as the president’s chief of staff and immediately brought order and focus to White House operations.

Upon leaving the Clinton administration in 1997, Panetta joined with his wife, Sylvia, to establish and co-direct The Panetta Institute for Public Policy, based at California State University—Monterey Bay. Reflecting his own ideals and personal example, the nonpartisan, not-for-profit study center seeks to attract thoughtful men and women to lives of public service and prepare them for the policy challenges of the future.

Returning to public service in the Obama administration as director of the CIA, he ran the operation that brought Osama bin Laden to justice, and, as secretary of defense, led the effort to develop a new defense strategy, helped bring two wars to an end and opened up opportunities for everyone to serve in the military.

Secretary Panetta returned to the Panetta Institute as chairman on February 27, 2013 and resumed his role as moderator of the renowned Leon Panetta Lecture Series. He chronicles his life in public service in his best-selling memoir, *Worthy Fights*, published in 2014.

Awards Presented

Nesta M. Gallas Award for Exemplary Professionalism in Public Service
OPENING PLENARY AND ELLIOT RICHARDSON LECTURE

SATURDAY, APRIL 4, 2020
9:00 a.m. – 10:30 a.m.
Grand Ballroom A-D

ELLIO T RICHARDSON LECTURER:
Mariko Silver

Mariko Silver is president and CEO of the Henry Luce Foundation. She previously was president of Bennington College, a pioneering liberal arts college in Vermont. During the Obama administration, she served in the U.S. Department of Homeland Security (DHS) as acting assistant secretary and deputy assistant secretary for international policy where she conceptualized, initiated and led the development and implementation of the first DHS strategic plan for international engagement. Silver was responsible for representing the U.S. government, leading negotiations and collaborations with foreign governments and international organizations, and supporting more than 2,000 department personnel deployed overseas. These engagements built cooperative projects and programs to counter terrorism and enhance security, secure and manage borders, enforce and administer immigration laws, safeguard and secure cyberspace, and enhance resilience to disasters. In these capacities, she regularly was called upon to testify before the U.S. Congress on matters related to international affairs and border security.

Silver also has extensive experience at the interface among governmental, corporate and nonprofit organizations. She served as policy advisor for innovation, higher education and economic development to Arizona Governor Janet Napolitano. There, she oversaw the Arizona Department of Commerce and guided policy implementation at the Arizona Economic Resource Organization, Science Foundation Arizona and Arizona Board of Regents. She led policy development and implementation and community outreach for the governor in areas related to science and technology, innovation policy, economic development and diversification, workforce development, tertiary education and the creation of a continuum-oriented education system for the State of Arizona.

Prior to her government service, Silver held multiple roles at Arizona State University, where she designed and led both international and community initiatives, focused on economic development, interdisciplinary science initiatives and student success.

Silver is a fellow of the National Academy of Public Administration and a member of the Council on Foreign Relations. She holds a PhD in economic geography from UCLA, an MSc from SPRU, University of Sussex (UK) and a BA from Yale University.

Awards Presented
Elmer B. Staats Lifetime Achievement Award for Distinguished Public Service
Paul Van Riper Award for Excellence and Service
GLORIA HOBSON NORDIN
SOCIAL EQUITY AWARD LUNCHEON

SUNDAY, APRIL 5, 2020
11:45 a.m. – 1:00 p.m.
Garden 4

Terryl Ross is assistant dean for diversity, equity and inclusion for the University of Washington (UW) College of the Environment. With more than 30 years of experience related to equity and social justice, he specializes in examining the intersectionality of race, changing demographics, emerging trends, higher education and new media. He was the founder and director of Mosaic Nation, director of community and diversity at Oregon State University, regional affairs manager at the Greater Seattle Chamber of Commerce, AmeriCorps director and a military intelligence officer for the U.S. Army.

Ross has worked and volunteered in a variety of settings, including college student body president, DJ, head football coach, documentary filmmaker, soldier, professor and leader in local and national campaigns. He has been awarded Newcomer of the Year by the Seattle Chapter of Public Relations Society of America, Volunteer of the Year by the UW Alumni Association and the UW Distinguished Alumni Award. He also has been featured in the Seattle Times for his commitment to social justice. He is a senior fellow of the Oregon American Leadership Forum, Class 21.

Ross believes the 21st century will be a time of scarcity and reduction, resulting in a struggle between those who want to bring people together and those who want to divide. He believes people are ready to come together in a new way to build learning communities and proactively make social justice a reality in America. He is completing his first book, The Rise of the Others and the Quest for Power.

Ross received his MA from Syracuse University and completed his PhD in educational and communications technology at the University of Washington.

Awards Presented
Equal Opportunity/Affirmative Action Exemplary Practice Award

Gloria Hobson Nordin Social Equity Award
No issue is more polarizing in American life than immigration. No issue is in greater need of a perspective that goes beyond the daily headlines.

In a work that gives new meaning to immersion journalism, Jason DeParle, a two-time Pulitzer Prize finalist and veteran New York Times reporter, has spent a remarkable three decades following an extended family of Filipino immigrants from the slums of Manila to the suburbs of Houston. Through their multigenerational saga, A Good Provider Is One Who Leaves: One Family and Migration in the 21st century tells the larger story of global migration, a force remaking economics, politics and culture across the world, exploding stereotypes throughout.

As a young reporter in the 1980s, DeParle moved in with a family in a Manila shantytown and has tracked their migrations ever since—to Saudi Arabia and Abu Dhabi, as cruise ship workers, and finally to Texas. At the heart of the story is an unlikely heroine, Rosalie Villanueva, whose sacrifices rescue the clan from abject poverty. A 15-year-old school girl when DeParle met her, she is now a 47-year-old nurse and mother of three Americanizing kids.

While the politics of immigration are broken, DeParle shows that immigration itself remains an under-appreciated American success. Weaving narrative and analysis, DeParle reports on migration from places as far flung as Ireland, Cape Verde and Nepal, and traces its impact on events as disparate as Brexit and the election of Donald Trump.

In the vast literature on immigration, DeParle’s book stands alone. It is neither a knee-jerk defense of immigration nor an attack on it, but a deeply humanized portrait of its costs and rewards—much like his acclaimed poverty book, American Dream.

Photo credit: Diana Walker

Mr. DeParle will sign copies of his book, A Good Provider is One Who Leaves, following his remarks. The signing will take place in the Exhibit Hall (Royal Ballroom) starting at 3:30 p.m. Thanks to Barnes & Noble for supporting this booksigning event.
Kathryn E. Hensley

Kathryn Hensley has enjoyed a distinguished career as a practitioner, including 27 years in the federal government and 21 years in critical roles at the state and local level, the most recent as a commissioner of the Lexington, South Carolina Soil and Water Conservation District since 2006. In 2018, she was elected and is serving now the second of a two-year term as the national secretary and treasurer of the National Active and Retired Federal Employees Association in Alexandria, Virginia.

Hensley joined ASPA almost 50 years ago and has served actively in various roles at the Chapter, Section, regional and national levels, receiving many awards and accolades for her dedicated service. She is one of the Section for Women in Public Administration’s original “founding mothers,” having collaborated with three other women on ASPA’s National Council to establish the Section in 1982. Its mission then, as it is now, was to develop a platform for women in ASPA to develop organization and program skills, become leaders in the profession and plan for careers in public service.

Section Awards Presented
Joan Fiss Bishop Leadership Award
Best Dissertation/Thesis Award
Marcia P. “Marcy” Crowley Service to SWPA Award

Julia J. Henderson International Award
Outstanding Mentorship Award
Rising Star Award
Miguel A. Santana

Miguel A. Santana is president and chief executive officer of Fairplex, a private nonprofit 487-acre entertainment and education complex in Pomona, California. With a mission to build community and strengthen the economy, the vision for the Fairplex campus is to create an experiential environment for the community to live, learn, work and play. By forging collaborative relationships with the region’s educational institutions, government officials and community residents, Santana is focused on the transformation of Fairplex into a 21st Century sustainable, globally recognized venue and economic engine grounded in its agricultural roots.

Prior to his employment at Fairplex, Santana was the city administrative officer (CAO) for the City of Los Angeles, reporting directly to the mayor and City Council. As CAO, his office directed oversight over the city’s $9 billion budget, labor negotiations, debt management and major policy issues as directed by the mayor and/or city council, including the proprietary departments of Water and Power, Airport and Harbor. He played a central role in developing a comprehensive strategy on homelessness in partnership with the County of Los Angeles.

In 2017, Santana was appointed by Los Angeles Mayor Eric Garcetti to serve on the city’s Proposition HHH Citizens Oversight Committee, an administrative council that will play a vital role in developing housing for homeless Angelenos funded through a bond measure approved by LA voters. He served as its chairman until 2019.

Santana has more than 25 years of experience managing fiscal, legislative, political and community issues. He served as one of five deputy chief executive officers for Los Angeles County and chief of staff for Supervisor Gloria Molina.

Santana has a BA from Whittier College and an MPA from Harvard University. He serves on the boards of the Weingart Foundation, the United Way of Greater Los Angeles, California Community Foundation, Discovery Cube and Whittier College Board of Trustees.

Awards Presented
John W. Gaston, Jr. Award for Excellence in Public Service Management
Dwight Waldo Award
Public Integrity Awards
DONALD C. STONE LECTURE

Session Sponsored By:

MONDAY, APRIL 6, 2020
12:45 p.m. – 2:00 p.m.
Grand Ballroom A-D

Donald Moynihan

Donald Moynihan is the inaugural McCourt chair at the McCourt School of Public Policy at Georgetown University. His research examines how to improve how government works, including the behavioral effects of efforts to improve public sector outcomes through government reform, as well as the administrative burdens people encounter in their interactions with government. He is the author of, most recently, Administrative Burden: Policymaking by Other Means, winner of the Brownlow Best Book Award from the Network of Schools of Public Policy, Affairs and Administration (NASPAA). He has presented his research to policymakers at the Office of Management and Budget, Government Accountability Office, World Bank, Organization for Economic Cooperation and Development and governments around the world. His research was cited in President Obama’s budget proposal and he has written for The New York Times, The Washington Post and The Hill, among others.

Prior to joining Georgetown University, Moynihan served as director of the La Follette School of Public Affairs at the University of Wisconsin—Madison. He is a visiting professor at the University of Oxford and Aarhus University, past president of the Public Management Research Association and a fellow of the National Academy of Public Administration. A native of Ireland, Moynihan completed his BA in public administration at the University of Limerick and his MA and PhD in public administration from the Maxwell School of Citizenship and Public Affairs at Syracuse University.

In 2014, Moynihan received the Kershaw Award, provided every two years by Mathematica and the Association of Public Policy and Management to a scholar under the age of 40 for outstanding contributions to the study of public policy and management. He has authored journal articles that have earned awards from the public and nonprofit division of the Academy of Management (2002, 2017), the American Review of Public Administration (2003), Public Administration Review (PAR) (2007) and Public Administration (2013). PAR selected two of his articles on leadership and motivation to be listed among the 75 most influential papers in its 75-year history. On three occasions, Moynihan has won ASPA’s Joseph Wholey Distinguished Scholarship Award for outstanding scholarship on performance in public and nonprofit organizations (2009, 2011 and 2013). His book on performance management won awards from the American Political Science Association and the Academy of Management. In 2011, he won the National Academy of Public Administration/Wilder School award for scholarship in social equity. He received the 2012 Distinguished Research Award from ASPA and NASPAA.

Awards Presented

Public Administration Review Awards
Louis Brownlow Award
Laverne Burchfield Award
William E. Mosher and Frederick C. Mosher Award
Chester A. Newland Best Commentary Award

Donald C. Stone Service to ASPA Award

www.aspanet.org/annualconference
Prior to the closing plenary address, ASPA will hold its annual membership and business meeting. This session includes the official transition of leadership and oath of office.

RECOGNITION PRESENTATIONS
Outgoing National Council Members

Ana-Maria Dimand  
Student Representative

Angela Kline  
District II Representative

Terry Murphy  
District III Representative

Jane Pisano  
Immediate Past President

Kristie Roberts-Lewis  
COMPA Representative

Allan Rosenbaum  
International Director

Congratulations

DR. GALIA COHEN  
NEW Director of the Division of Public Administration and Assistant Professor

ALISON HOLT  
MPA Student and an ASPA 2020 Founders’ Fellow

Master of Public Administration
Noel Hacegaba

Join us to learn about the Port of Long Beach and its operations—and then head for a tour of the port itself!

Noel Hacegaba, deputy executive director of administration and operations for the Port of Long Beach, will provide our closing plenary address. Hacegaba is responsible for managing the day to day administrative and operating functions of the port, including finance, human resources, real estate, business development, operations, communications and security. He was named to the post in August 2018 by the Long Beach Board of Harbor Commissioners, the port’s governing body.

From 2014-2018, Hacegaba served as the port’s managing director of commercial operations and chief commercial officer. He successfully managed the port’s commercial activities during a period of significant industry realignment and led the swift recovery of its largest container terminal following the biggest bankruptcy in shipping line industry history, clearing the path for record volumes in 2017 and 2018. He also led the port’s business development, operations, customer service and security functions, and collaborated with customers and industry partners to optimize the supply chain and drive cargo growth.

Hacegaba previously served in his current role in an acting capacity, managing the port’s day to day business activities. He began his career in 2010 as executive officer to the Board of Harbor Commissioners, a position that reported directly to the board and coordinated the governing body’s policy, administrative and communications functions.

Hacegaba has more than 23 years of public and private sector experience spanning a variety of industries. Prior to joining the port, he managed $200 million in contracts for a Fortune 500 company. In earlier roles, he served as a senior administrator for an elected office, a business executive for a growing company engaged in international trade, a research analyst for a policy research group and a management consultant.

Hacegaba is a graduate of the University of Southern California, where he earned degrees in economics, business administration and urban planning. He received his doctorate in public administration at the University of La Verne, where he continues to serve on the faculty of the school’s College of Business and Public Management.

Hacegaba is a graduate of the Coro Fellows Program in Public Affairs, one of the nation’s premier post-graduate fellowship programs. He is a certified port executive and earned the port professional manager (PPM) professional designation offered through the American Association of Port Authorities (AAPA). As part of his work in the PPM program, he authored a white paper, “Big Ships, Big Challenges: The Impact of Mega Container Vessels on U.S. Port Authorities,” published by AAPA and widely distributed as a reference resource within the port authority sector and the broader goods movement industry. He also has written articles for Port Technology International and the Journal of Commerce.

Thank you to the Port of Long Beach for providing conference attendees with a tour of the Port. Those attending the tour will board buses following the closing lecture to be driven to the port; buses will make a return trip to the hotel at the close of the tour.

Awards Presented
Outgoing National Council Awards
H. George Frederickson Award PA TIMES
Best Article Award
A key strength of the Truman School is its diverse faculty, with cutting-edge scholars as well as practitioners.

Meet two of our accomplished professors of practice

**Jaime Freidrichs, MPA, CFRE**
Jaime is currently a consultant and coach providing nonprofits with one-on-one coaching, training, and other services, with an emphasis in fundraising. Prior to her current role, Jaime was a founding director of the Missouri Women’s Business Center, an agency dedicated to helping women start and grow their own businesses. During her tenure at Woodhaven, a nonprofit helping individuals with disabilities, she directed a $2 million capital campaign. Jaime teaches *The Nonprofit and Voluntary Sector.*

**Joseph L. Martin, JD, MPA**
In 32 years of serving Missouri state government, Joe has held executive-level positions in the Senate, the Office of the State Auditor, and the Department of Higher Education. He currently serves as General Counsel for the Missouri Department of Commerce and Insurance, Division of Credit Unions. Joe is a veteran of the United States Air Force. He teaches *Public Budgeting & Taxation and Human Resource Management & Development in the Public and Nonprofit Sector.*

The Truman School is pleased to announce its Master of Public Affairs program has been re-accredited through August, 2025
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#ASPA2020
Joseph R. Biden, Jr.
School of Public Policy & Administration

WELCOMES NEW FACULTY

Kimberley Isett
Professor and Director, Master of Public Health Program
Complex coordination problems and implementation of evidence-based practices

Sarah Bruch
Associate Professor and Director, Ph.D. in Urban Affairs & Public Policy Program
Processes and policies that impact social inequalities

A.R. Siders
Assistant Professor
Climate change adaptation governance

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Public Finance & Budgeting — Nonprofit Management — Local Government Management

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Women Trailblazers: Finding and Effectively Using Your Authentic Voice

FRIDAY, APRIL 3
9:30 a.m. – 10:45 a.m. Grand Ballroom E-G

As of 2016, 56.8 percent of women participate in the labor force. In 2019, there were only nine women governors across the United States. Women hold only 27.6 percent of statewide elective executive offices. Why does it matter? For many reasons, but this panel will focus on the importance of gender inequity for policymaking, public-sector decisionmaking and leadership. Attendees will learn from these remarkable women, all of whom has learned to use their voice authentically when challenging the status quo and making a lasting impact within the sector they have served. Their “firsts” enable them to talk personally about the challenges, capabilities and mindsets they have nurtured along their journey.

Moderator
Natalie Samarjian

Natalie Samarjian is executive director of Coro Southern California, whose mission is to strengthen the democratic process by preparing emerging leaders for effective and ethical leadership in public affairs. Under her leadership, Coro has developed a new strategic plan; expanded programs, partnerships and revenue; and cultivated a growing community of Coro alumni who are transforming communities across the country. She comes to Coro Southern California from the California Women’s Law Center (CWLC), where she worked to address the comprehensive and unique legal needs of women and girls through impact litigation, public policy advocacy and legal education. Prior to CWLC, she was staff attorney and Dickran Tevrizian fellow at Neighborhood Legal Services of Los Angeles County (NLSLA), where she provided individual representation to victims of domestic violence, supported impact litigation, engaged in public policy advocacy and conducted extensive community outreach and legal education. Before joining NLSLA, she was a labor and employment litigator at Rutan & Tucker, LLP, where she was engaged actively in pro bono efforts, successfully representing an asylum seeker before the Department of Homeland Security. Samarjian earned her JD from UCLA School of Law, her MS at the Heinz School of Public Policy and Management at Carnegie Mellon University and her BA from UCLA.

Presenters

Carol Geffner

Carol Geffner is professor of governance, management and policy process at the University of Southern California’s (USC) Sol Price School of Public Policy. She also is faculty director of the Executive Master of Leadership program, advisor and consultant with Newpoint Healthcare Advisors and an international coach with the Kets De Vries Institute. For more than 20 years, she has partnered with CEOs and executive teams on building organizations and leaders that can adapt and thrive during times of uncertainty and accelerated change. Prior to joining USC, she was president of Newpoint Healthcare Advisors, a professional services firm offering merger and acquisition, strategy and culture transformation services to hospitals and health care systems. Geffner has held faculty positions at the Peter F. Drucker and Masatochi Ito Graduate School of Management at Claremont Graduate University and Chapman University. Currently, she serves on the industry board at the Peter Drucker School of Management and the advisory board of the Los Angeles Police Department’s Leadership Programs. Geffner earned her PhD from Claremont Graduate University, an MPA from the University of Southern California and a BA from the University of Toronto.

Sargent Jennifer Grasso

Jennifer Grasso is sergeant with the Los Angeles Police Department, Southeast Division in Watts. Prior to her promotion to field supervisor in 2018, she proudly served the community as a police officer for 23 years. The last 10 years of her tenure as a Los Angeles police officer were spent assigned to the elite Special Weapons and Tactics (SWAT) team. She was the first, and currently only, woman ever to be selected for this coveted assignment. For more than 24 years, Grasso has been a leader in the Los Angeles Police Department, working on a variety of assignments, including patrol, gangs, field training officer, metropolitan division and SWAT. Her experience and tenure have produced several indispensable qualities: courage, decisionmaking prowess and humility. She relies on these qualities to be a better member of the department and a better public servant. Grasso earned a BA from California State University—Dominguez Hills. As a student athlete she earned two All-American honors.
and won an NCAA national championship while playing soccer for the Toros. In 2019, she earned an Executive Masters in Leadership at the University of Southern California.

Mirtha Villereal-Younger

Mirtha Villarreal-Younger is a dynamic leader with more than 30 years of military, state and corporate experience. She has been deployed on numerous overseas missions and one combat tour to Afghanistan while serving in the U.S. Army. She also has served in the California Army National Guard. Governor Edmund Brown appointed Villereal-Younger to deputy secretary, minority veterans for the California Department of Veterans Affairs (CDVA), where she provided advocacy, outreach and support for minority and underrepresented veterans. Prior to that role, she was the chief of staff for the California State Military Reserve in the California Military department. In 2018, she was selected as Veteran of the Year by Disabled American Veterans and currently serves as the chairwomen for California Department of Disabled Veterans 2020 Convention. Villereal-Younger was appointed to be the first executive director for the Center for Post Traumatic Growth, a startup not-for-profit organization dedicated to helping veterans and their families heal from the traumas of war. This year, she was named to the board of directors of SER National, a nonprofit corporation that helps Hispanics and other underserved people achieve economic freedom and self-sufficiency through employment, education and empowerment. She is an entrepreneur; and in 2016, she and her husband founded Agile Construction Inc., a small business/disabled veteran enterprise-certified company that provides project management and consulting. She serves as president of the company and sets its vision and direction.

Moderator
Eduardo Luna

Eduardo Luna is Beverly Hills’ independent city auditor. He joined the city in 2018 after serving as city auditor for the City of San Diego. Reporting directly to the city council, he manages performance audits and reviews of city departments, programs and services. At the City of San Diego, he worked as chief audit executive of the eighth largest city in the United States with an annual budget of $3.3 billion. Luna is an eight-time winner of the Association of Local Government Auditors “Knighton Award” for best performance in the United States and Canada. He began his career as an evaluator for the U.S. Government Accountability Office in San Francisco and Washington, DC. Luna earned his BA from Santa Clara University and his MPA from the Lyndon B. Johnson School of Public Affairs at the University of Texas at Austin.
PRESIDENTIAL PANELS

Presenters
Katherine Barrett and Richard Greene

Katherine Barrett and Richard Greene are principals of Barrett and Greene, Inc. They are columnists and senior advisors at Route Fifty; senior advisors at the Government Finance Research Center at the University of Illinois—Chicago; columnists for the Government Finance Officers Association; consultants to the National Association of State Personnel Executives; special projects consultants for the Volcker Alliance; columnists for IPMA-HR; and fellows in the National Academy of Public Administration. Greene is chair of ASPA’s Center for Accountability and Performance.

Moderator
Erik Bergrud

In 2017, Erik Bergrud received a silver pin commemorating a 25-year journey as an ASPA member. First elected to the ASPA National Council in 1996, he served eight years on the ASPA national staff and later was elected by his peers as the Society’s vice president. During his tenure as president, ASPA undertook a major revision of its Code of Ethics, established the LGBT Advocacy Alliance Section and launched, in collaboration with the National Academy of Public Administration, a Memos to National Leaders project in advance of the 2012 U.S. general election. He participated actively in the United Nations Public Administration Network and was founding editor of UNPAN Newsletter. In 2008, he co-edited the book, Civic Engagement in a Network Society. A fellow of the National Academy of Public Administration, he serves as chair of the Academy’s membership committee and as a member of the board of directors of the ASPA Endowment. As associate vice president for university engagement at Park University, he leads a 10-member team responsible for alumni relations, career development, communications/public relations, government relations and special events. He earned a BA from the University of Kansas and an MPA from Park University.

Access to the Ballot Box: A Vision of American Democracy at Its Best

SATURDAY, APRIL 4
1:45 p.m. – 3:00 p.m.  Grand Ballroom E-G

Sponsored by:
Park University

This year marks the centennial anniversary of the passage of the 19th amendment, guaranteeing (white) women the right to vote. It was a momentous year and the beginning of breaking down barriers that since have enabled future populations to vote and be heard. But, we all know U.S. democracy is not perfect and there are many challenges that continue to block our citizens from the ballot box and their democratic rights. This panel will take a quick look at the 19th amendment and its journey since passage—including ASPA’s role in it!—and then look toward improvements still pending for suffrage, civic engagement and empowerment.

Presenters
Ana-Maria Dimand

Ana-Maria Dimand is a doctoral candidate in the Department of Public Policy and Administration at Florida International University (FIU). She holds a Bachelor of Laws from the Romanian-American University, Bucharest, Romania. She worked as a legal advisor for a central government organization in Bucharest, Romania, specializing in public procurement. After serving as head of the public procurement office, Dimand went on to pursue a PhD in public affairs at FIU. Her dissertation explores the intersection of public procurement, environmental policy and intergovernmental collaboration. She also has conducted research related to sustainability, local government innovation and organizational behavior.
PRESIDENTIAL PANELS

Thomas Hicks

Thomas Hicks was nominated by President Barack H. Obama and confirmed by unanimous consent of the U.S. Senate on December 16, 2014 to serve on the U.S. Election Assistance Commission (EAC). He has served as chairman for two terms, focusing his efforts on voter access, particularly for voters with disabilities. He also has addressed the difficulties overseas voters have when requesting and returning their ballots, such as dealing with foreign IP addresses and issues with timely ballot delivery, including setting up a help desk to ensure overseas voters receive assistance in obtaining their ballots. Prior to his appointment with EAC, Hicks served as a senior elections counsel and minority elections counsel on the U.S. House of Representatives Committee on House Administration (2003-2014) where he was responsible for issues relating to campaign finance, election reform, contested elections and oversight of both the U.S. Election Assistance Commission and the Federal Election Commission. His primary responsibility was advising and providing guidance to committee members and caucus on election issues. In his various capacities, Hicks has talked with Americans in every state about their voting experiences. Prior to joining the House, he served as a senior lobbyist and policy analyst (2001-2003) for Common Cause, a nonpartisan, nonprofit organization empowering citizens to make their voices heard in the political process and hold their elected leaders accountable to the public interest. He also served the Clinton administration as a special assistant and legislative assistant in the Office of Congressional Relations for the Office of Personnel Management (1993-2001). He received his JD from the Catholic University of America, Columbus School of Law and his BA from Clark University.

Kimberlee Ried

Kimberlee Ried is an American history researcher, historian and writer. Her areas of focus include WPA-era artwork and installations, Midwestern architecture, women’s history and civil rights court cases. She is past president of the Missouri Library Association and has written multiple articles for the American Library Association’s professional publications. From 2012-2020, she served as a commissioner on the Kansas City Municipal Arts Commission. In 2014, she was appointed as co-editor of the Teaching with Documents compilations for Social Education, the National Council on Social Studies’ peer-reviewed professional journal. Ried also serves on the board of directors for Kansas City’s Downtown Council. She currently is employed by the federal government. Previously, she served as a youth services librarian. Ried holds a BA from the University of Missouri—Kansas City, an ALA-accredited master’s degree in library science from Emporia State University; and a master’s degree in communications and leadership from Park University. She holds certifications in nonprofit fundraising from the University of Missouri—Kansas City and in records management from the U.S. National Archives and Records Administration.

“A Portrait of LA County”

SATURDAY, APRIL 4
3:15 p.m. - 4:30 p.m.  Grand Ballroom E-G

Can one report make a difference? This panel will explore the background behind and unfolding impact of “A Portrait of Los Angeles County” on public-private partnerships, government innovation and research-driven performance improvement. The Portrait, prepared for government, philanthropy and the nonprofit sector by the Social Science Research Council/Measure of America, offers a comprehensive index of how LA County residents are faring. This panel will discuss how, in the service of advancing equitable and effective policymaking and program implementation, the Portrait has provided an accessible and useable roadmap to simultaneously advance inclusion, equity and productivity. Its data has been used to suggest improvements to the built and social environments in communities categorized in the Portrait as “struggling” and “precarious”; help address impediments to fair housing access; improve opportunities for young people to successfully transition to employment; target early childhood literacy programs to the highest-need neighborhoods; and address regional inequities, among other initiatives.
Kristen Lewis is director and co-founder of Measure of America, a project of the Social Science Research Council, and the author of this report. Measure of America provides easy-to-use yet methodologically sound tools for understanding the distribution of well-being and opportunity in America and stimulating fact-based dialogue about issues we all care about: health, education and living standards. The hallmark of this work is the American Human Development Index, an alternative to GDP and other money metrics that tells the story of how Americans are faring and empowers communities with a tool to track progress over time. Lewis is co-author of two volumes of The Measure of America; well-being reports for California, Louisiana, Mississippi, and Marin and Sonoma Counties; the Measure of America youth disconnection series; and recent reports on the Los Angeles and New York City metro areas. Before starting Measure of America, she was senior policy advisor to the water and sanitation task force of the United Nations Millennium Project and co-author of the task force report, “Health, Dignity and Development: What Will It Take?” Previously, Lewis worked at the United Nations, first with UNIFEM and then as a policy specialist in UNDP’s policy bureau, and has served as a consultant for numerous international development organizations. She holds a bachelor’s degree from Bryn Mawr College and a master’s degree from Columbia University’s School of International and Public Affairs.

Moderator
Shawn Landres

Shawn Landres is immediate past chair of the Los Angeles County Quality and Productivity Commission, whose mission is to provide advice, innovative ideas, assistance and support to the County’s elected officials, managers and employees to promote the effectiveness, efficiency and quality of County public services. Currently, he is chair of its Productivity Investment Board, the nation’s oldest and largest local government innovation fund. A widely published researcher and social entrepreneur whose leadership on philanthropy and social innovation has earned international media coverage and was featured by the Obama White House, Landres is co-founder and board co-chair of Jumpstart Labs, a nonprofit research and design lab, and a senior fellow at the UCLA Luskin School of Public Affairs. He also serves as vice chair of the City of Santa Monica Planning Commission and previously chaired its Social Services Commission. Landres holds degrees from Columbia, Oxford and UC—Santa Barbara, where he earned a PhD in religious studies.

Presenters
Norma García

Norma García serves as acting deputy director for the County of Los Angeles Department of Parks and Recreation. She is the first woman to serve in that capacity since it was created in 1944. She is responsible for the department’s day-to-day operations that include 182 park facilities, a $210 million budget, more than 2,600 employees and 6,477 registered volunteers. Previously, García was deputy director for the department’s Planning and Development Agency. In her 13-year career with the department, she has held responsibilities in areas of planning, acquisition, development and asset management of 71,249 acres of parkland and more than 200 miles of trails. She is an advocate for the well-being of children and families and in bringing equity to communities throughout the county. Currently, she serves on the governing board of trustees for Rio Hondo College and the El Monte Promise Foundation. García is a daughter of immigrants and the first in her family to attend college. She is a double graduate from UCLA with a bachelor’s degree and master’s degree in Urban Planning.

Carrie Miller

Carrie Miller is assistant executive director of the Los Angeles County Office of Child Protection, where she leads a variety of initiatives in the areas of prevention, child safety and data sharing. Previously, she served as manager for the Los Angeles County Chief Executive Office’s Service Integration Branch (SIB), overseeing the Countywide Gang Strategy, Education Coordinating Council, Information Technology Infrastructure Development Unit, Research and Evaluation Unit, Contracting and Administrative Support Unit, Housing and Homeless Unit and various initiatives integrating services for system-involved youth across departments. Prior to joining SIB, Miller was director of the Los Angeles County Education Coordinating Council, a collaborative body charged with raising the educational achievement of foster and probation youth. She also
served as education program director for United Friends of the Children, working with foster and probation youth ages 12-23 on getting them to and through four-year colleges/universities. Miller received her PhD in clinical psychology from Howard University.

Jennifer Price-Letscher

Jennifer Price-Letscher joined The Ralph M. Parsons Foundation in 2011, bringing with her more than 15 years of nonprofit and philanthropic experience, including leadership and capacity-building roles at the Sterling-Dorman and Whitecap Foundations, and various positions in arts, education, journalism, outdoor leadership and youth development. She holds an MSc in positive organizational development and change management from Case Western Reserve, a BA from the University of Oregon and professional certifications in appreciative inquiry, business sustainability, coaching and college counseling. Currently vice president of the board at Westside Neighborhood School and board member for SEED School LA, she served previously as board president for Hill & Dale Family Learning Center, treasurer for Diavolo Dance Theatre and on the membership committee for Grantmakers for Effective Organizations. Price-Letscher was a 2017 Council on Foundations Career Pathways Program Fellow.

NIMBY, YIMBY or Neither? Homelessness in Los Angeles and Beyond

SATURDAY, APRIL 4
4:45 p.m. – 6:00 p.m.   Grand Ballroom E-G

Homelessness is a challenge across the United States in communities of all sizes—from Los Angeles to Charleston, South Carolina, to Washington, DC and beyond. The public administration, health, finance and policy issues encompassed by this concern cross boundaries and sectors, and need a systems approach to solve them. Our panelists will lead a discussion around what homelessness looks like across the country, policy options, local programs that have been useful and more.

The Attack on the Administrative State and What Public Administration Can Do about It

SUNDAY, APRIL 5
8:30 a.m. – 9:45 a.m.   Grand Ballroom E-G

Public administration was created to provide professional expertise to democratic governments so laws could be implemented effectively and efficiently. Throughout the past 50 years, the profession has been attacked repeatedly for allegedly implementing policies that exceed the intent of the laws they administer. Recently, the Trump administration and similar governments around the world have extended this critique to call for a complete “deconstruction of the administrative state.” More troubling is the assertion that a chief executive’s pronouncements should take precedence over existing laws and regulations, scientific expertise and established management practices. These attacks will not disappear when political leaders change. Rather, they will continue to present fundamental challenges to democratic governance and the role professional administrators hold. The question of the legitimacy of the administrative state is one of the most central challenges in the profession today. This panel will encourage a serious and sustained dialogue on the critical and evolving relationship between democratically elected officials and appointed public administrators, as well as the relationship between administrators and citizens.

Moderator
H. Brinton Milward

Brint Milward holds the Melody S. Robidoux Foundation Fund leadership chair at the University of Arizona. He was the first director of the School of Government & Public Policy, which is the largest school at the university, and director of the National Institute for Civil Discourse, whose honorary co-chairs were honorary co-chairs were Presidents George H. W. Bush and Bill Clinton. He also was the first president of the Public Management Research Association (PMRA) and a former president of the Network of Schools of Public Policy, Affairs, and Administration. Milward is a fellow of the National Academy of Public Administration and, in 2019, won the H. George Frederickson Lifetime Achievement Award from PMRA. In 2010, he won the NASPAA/ASPA Distinguished Research Award. His research interests revolve around networks and collaboration, focusing on
understanding how to manage networks of nonprofit and for-profit organizations that jointly produce public services. He has conducted studies of what happens when governments privatize public services; several of these articles are classics in public administration and one is named one of the most influential articles published by Public Administration Review. In 2018, PS, the American Political Science Association’s journal, recognized Milward as the 14th most cited scholar in the combined subfields of public administration, public policy and public law. He received his PhD from The Ohio State University.

Presenters

Angela Evans

Angela Evans is dean and fellow of J. J. “Jake” Pickle Regents Chair in public affairs at the LBJ School of Public Affairs, The University of Texas at Austin. She joined the LBJ School in 2009 as clinical professor of the practice of public policy following 40 years of service to the U.S. Congress, 13 of them as deputy director of the Congressional Research Service, Congress’ primary source for policy research and analysis. During her 40 years working for Congress, Evans worked directly with members and their staff on major legislative deliberations and supported them as they confronted some of the nation’s most critical and complex problems. Since joining the LBJ School, Evans has earned teaching accolades, including the Texas Exes Teaching Award. She is a fellow of the National Academy of Public Administration, served as president of the Association for Public Policy Analysis and Management and was on NASPAA’s governing board. She earned her bachelor’s degree from Canisius College and her master’s degree from the University of Wisconsin—Madison.

Tina Nabatchi

Tina Nabatchi is the Joseph A. Strasser endowed professor in public administration at the Syracuse University Maxwell School of Citizenship and Public Affairs. She also is a faculty research associate at the Program for the Advancement of Research on Conflict and Collaboration, where she directs the Collaborative Governance Initiative. An elected fellow of the National Academy of Public Administration, her research focuses on public participation, collaborative governance, conflict resolution and challenges in public administration. Nabatchi has authored more than 80 publications, including several award-winning journal articles, as well as book chapters, monographs, white papers and invited commentaries. In addition, she is lead editor of Democracy in Motion: Evaluating the Practice and Impact of Deliberative Civic Engagement and the co-author of two books: Public Participation for 21st Century Democracy with Matt Leighninger and Collaborative Governance Regimes with Kirk Emerson, the latter of which won the best book award from the Association for Conflict Resolution. Her teaching has earned her several awards and has been recognized nationally and internationally. She has presented, consulted and trained with a wide variety of executive and student groups both in the United States and abroad and has worked with several U.S. federal agencies and national and local nongovernmental organizations.

Alasdair Roberts

Alasdair Roberts is director of the School of Public Policy at University of Massachusetts—Amherst and professor of political science and public policy. His recent work examines how governments change national priorities and overall administrative capabilities. He has examined this subject in three recent books: Four Crises of American Democracy, Can Government Do Anything Right? and Strategies for Governing: Reinventing Public Administration for a Dangerous Century. His other books include The End of Protest, America’s First Great Depression, The Logic of Discipline: Global Capitalism and the Architecture of Government and The Collapse of Fortress Bush: The Crisis of Authority in American Government. Blacked Out: Government Secrecy in the Information Age received the NAPA Brownlow Book Award.
ASU School of Public Affairs — part of the newly-named Watts College of Public Service and Community Solutions — is among the leading schools in the nation, thanks to our world-class faculty, innovative academic programs and cutting-edge research centers, which have helped us develop unique strengths in information technology, science and technology policy, environmental policy, urban innovation, and civic engagement and new forms of governance.

Congratulations to our recent PhD graduates

Leonor Camarena  
Assistant Professor  
Rutgers University - Newark

Federica Fusi  
Assistant Professor  
University of Illinois at Chicago

Jiwon Jung  
Assistant Professor  
City University of Hong Kong

Fengxiu Zhang  
Assistant Professor  
George Mason University

Highlights

Research Productivity in Public Administration

#3 U.S.

#7 Worldwide

- ShanghaiRankings of World Universities, 2019

Highly ranked school programs

#14 overall - US News & World Report, 2019

#1 Homeland Security and Emergency Management
#2 Information Technology
#3 Local Government Management
#4 Urban Policy
#7 Public Management and Leadership
#9 Nonprofit Management
#11 Environmental Policy and Management
#14 Public Finance and Budgeting
The Endless Pursuit of Relevant Research: A Vision for How to Get There

SUNDAY, APRIL 5
3:15 p.m. - 4:30 p.m. Grand Ballroom E-G

Researchers have intensively studied collaborative governance throughout the last 20 years, but the research has not been directly relevant for practitioners in all cases. This roundtable will feature practitioners and academics who will identify what future—relevant—research is most needed for promoting effective collaborative practice. Facets include broad participation, equitable outcome distribution, empowering marginalized communities and promoting civic discourse for solving problems. Our panelists also will look at where the biggest knowledge gaps exist. Significant audience participation will be expected so bring your questions and ideas!

Moderator
Kirk Emerson

Kirk Emerson is professor of practice in collaborative governance in the School of Government and Public Policy at the University of Arizona. She is the editor of Perspectives on Public Management and Governance and a fellow of the National Academy of Public Administration. Emerson has worked in both academia and government at local and federal levels. She served as the first director of the U.S. Institute for Environmental Conflict Resolution (1998-2008). She studies collaborative governance, public engagement, interagency cooperation and conflict management in the context of natural resources and public lands management, the U.S.-Mexico borderlands and the National Environmental Policy Act. Her current research focuses on how collaborative governance regimes change over time and the nature of collaborative governance in strong state settings. She completed her bachelor’s degree at Princeton University, her master’s at MIT and her PhD at Indiana University.

PRESIDENTIAL PANELS

A States Focus on Infrastructure

SUNDAY, APRIL 5
10:00 a.m. - 11:30 a.m. Grand Ballroom E-G

Our panelists will apply their career-long focus on state-level policy and administration to our nation’s complicated “hard” infrastructure concerns. Roads, bridges, highways and waterways are all at risk of degrading structural challenges, with no funding plan in sight to address them. This panel will look at this evolving issue through a variety of lenses.

Rodney Scott

Rodney Scott is chief advisor for the State Services Commission of New Zealand, with responsibility for advising on the design and direction of the New Zealand public service and leading the Commission’s research and international engagement programs. He also is adjunct associate professor of public administration at University of New South Wales and has a PhD in public management from the University of Queensland. He was a 2017 Innovations Fellow at Harvard University’s Kennedy School of Government and 2018 fellow-in-practice at Oxford University’s Blavatnik School of Government. He has published on collaboration, group decisionmaking, negotiation and social psychology.

Awards. He was elected as a fellow of the National Academy of Public Administration in 2007. A Canadian citizen, he received a BA from Queen’s University, a JD from the University of Toronto and an MPP and PhD from Harvard University.
Julia Carboni is associate professor at the Maxwell School of Citizenship and Public Affairs at Syracuse University, where she teaches courses on collaboration, nonprofit management and philanthropy. She conducts research on collaborative philanthropy, collaborative governance and stakeholder engagement through social media. Carboni’s current research focuses on giving circles, an emergent form of grassroots and collaborative philanthropy. This work has been funded by the Bill and Melinda Gates Foundation (in partnership with the Indiana University Women’s Philanthropy Institute) and the Charles Stewart Mott Foundation. She serves on national committees for several professional associations, including the Association for Research on Nonprofit Organizations and Voluntary Action. She was a co-founder of the Indy Food Council, a food policy council for the United States’ ninth largest city. She previously was assistant professor at the School of Public and Environmental Affairs and the Lilly Family School of Philanthropy at Indiana University.

Michael Kern is associate professor at Washington State University Extension, affiliate associate professor at the University of Washington Evans School of Public Policy and Governance, and director of the joint WSU/UW William D. Ruckelshaus Center. He has more than 25 years of experience helping diverse groups reach consensus on complex and often controversial public policy issues in the State of Washington and the Pacific Northwest. He has been a frequent presenter at the Association for Conflict Resolution’s Environment and Public Policy, American Society for Public Administration, International Association for Conflict Management, National Coalition for Deliberation and Dialogue and Northwest Dispute Resolution conferences. Kern recently completed a six-month sabbatical at the University of Wyoming’s Ruckelshaus Institute, where he focused on scholarship and curriculum development.

Shui Yan Tang is Frances R. and John J. Duggan professor of public administration at the Sol Price School of Public Policy at the University of Southern California, where he is chair of the Department of Governance and Management. He is a fellow of the National Academy of Public Administration. Tang’s research interests focus on common-pool resource governance, environmental management and collaborative governance. He is working on a research project funded by the John Randolph and Dora Haynes Foundation that studies the collaborative processes among local government agencies under California’s Sustainable Groundwater Management Act.

Frank Zerunyan is professor of practice of governance at the University of Southern California Sol Price School of Public Policy, and director of executive education at USC Price Bedrosian Center on Governance and the USC Neely Center for Ethical Leadership and Decision Making, an interdisciplinary center at USC Marshall, USC Viterbi and USC Price. His principal areas of expertise include local governments, public-private partnerships, civic and ethical leadership, land use, regulation, negotiation and executive education. Zerunyan earned his JD from Western State University College of Law and his BA from California State University—Long Beach. He completed his advanced legal education at the University of Southern California Law Center. He also is a graduate of the California League of Cities’ Civic Leadership Institute and lectures locally and globally to build capacity and foster leadership among public executives worldwide. He is a three-term mayor and still-serving council member in the City of Rolling Hills Estates, California. As a gubernatorial appointee under Governor Schwarzenegger, he was a state regulator serving on the Medical Board of California in the Department of Consumer Affairs.
Counting Everyone

MONDAY, APRIL 6
11:15 a.m. – 12:30 p.m.  Grand Ballroom E-G

Sponsored by: ASPA’s Center for Accountability and Performance (CAP)

It’s no small job: Counting every person in the United States—no matter where they live, who they are or what services they use. In fact, for the purposes of the decennial census, those questions matter least. What matters is that they are counted—federal funds, community equality, public health, safety and security all depend on it. So, how do you get it right? We will explore all of this and more, including a look at the census’s impact on public administration research. Join us for this fascinating panel about one of the most nitty-gritty public administration programs there is.

Moderator
Toni Samuel

Toni Samuel most recently served as deputy executive director of the National Leagues of Cities (NLC), the oldest and largest public sector organization representing the interests of local municipal government in the United States. As deputy executive director, she was responsible for talent management, technology, conferences and meetings, finance and administration and governance. She also was responsible for the implementation of the organization’s strategic planning. Samuel has 20 years of association management experience, principally focused on leadership positions with organizations representing the public service profession. Prior to joining NLC in 2013, she was ASPA’s executive director (2004-2013). She received her BA from Chatham College and her MPA from Texas Southern University. In 2012, she was inducted as a fellow of the American Society of Association Executives; she is a fellow of the National Academy of Public Administration.

Presenters

Ditas Katague

Ditas Katague is director at the California Complete Count—Census 2020 Office, the statewide outreach and communications campaign to ensure a complete count of the hardest-to-count Californians. This is her third time leading a decennial census outreach effort for the state. Prior to her current role, she was chief of staff to California Public Utilities Commissioner Catherine Sandoval, where she improved public participation and access to the energy and telecommunications utility rate and regulation process. From 2012-2018, she served on the U.S. Census Bureau’s National Advisory Committee on Race, Ethnicities and Other Populations, including serving as chair from 2015-2018. In 2010, she served as director of the Governor’s Census 2010 project. In 2000, as chief deputy campaign director for the Governor’s Census 2000 California Complete Count campaign, she led a groundbreaking multilingual, multimedia outreach effort that resulted in a mail-in return rate that outpaced the entire nation. She is an expert in multi-ethnic outreach and civic engagement. Since 1998, she has served on the Sacramento Center Advisory Board for the University of Southern California Sol Price School of Public Policy. She recently was recognized as one of the most powerful movers and shakers in California politics by Capitol Weekly’s Top 100.

Olivia Snarski

Olivia Snarski leads the Local Democracy Initiative (LDI) with the National League of Cities. The LDI portfolio seeks to invigorate the culture of democracy at the municipal level by building capacity around civic engagement, including strengthening local participation in elections and improving Census 2020 operations. The LDI portfolio also focuses on building municipal leadership navigating state preemption on local policymaking authority. She formerly managed Civic Nation’s #VoteTogether multistate initiative to organize community-led voter engagement celebrations on election day across the country. Prior to that, she was director of strategic engagement at Civic Hall in New York City, a collaboration center that encourages the use of technology for the public good, and worked with the New York City
Mayor's Office in addressing homelessness. Her background is in international development and poverty alleviation. Snarksi holds an MPA from the School of International and Public Affairs at Columbia University.

Developing the Procurement Workforce to Meet Today’s Challenges

MONDAY, APRIL 6
2:15 p.m. – 3:30 p.m. Grand Ballroom E-G

Today’s public procurement leaders face significant workforce challenges, including the reality of a limited pipeline of new talent to keep pace with retiring workers and growing demands. This panel will discuss the roles of academia, public entities and professional associations like ASPA and NIGP to collaborate and solve these challenges. Looking through the lens of public procurement, panelists will discuss the strategic importance this sector holds vis-a-vis the bottom line of effective public administration and the evolving nature of workforce competencies required to deliver results. They also will provide their thoughts on potential solutions and innovative ways for us all to work together to address procurement’s workforce needs.

Presenters

Michael Bevis

Michael Bevis is an internationally recognized thought leader in public procurement with 30 years of legal and procurement professional. He is the chief procurement officer for the City of Norfolk, Virginia, where he is charged with integrating business, technology, operations and budgeting goals to further the city’s commitment to grow Norfolk’s economy and adopt programs that build a solid foundation for partnering with the business community. He also serves as the chairman of the governing board of NIGP and serves on boards for both IFPSM and CJE. Bevis is a graduate of Georgetown University Law School and Lincoln Memorial University.

Ana-Maria Dimand

Ana-Maria Dimand is a doctoral candidate in the Department of Public Policy and Administration at Florida International University (FIU). She holds a Bachelor of Laws from the Romanian-American University, Bucharest, Romania. She worked as a legal advisor for a central government organization in Bucharest, Romania, specializing in public procurement. After serving as head of the public procurement office, Dimand went on to pursue a PhD in public affairs at FIU. Her dissertation explores the intersection of public procurement, environmental policy and intergovernmental collaboration. She also has conducted research related to sustainability, local government innovation and organizational behavior.

Rick Grimm

Rick Grimm has served as NIGP’s chief executive officer for 21 years. He holds a BA from the University of Miami and an MPA from Florida International University. He served county governments and public school districts for 23 years, including more than 12 years in the management of the public procurement function, before joining the NIGP team in 1998. As NIGP continues to develop, support and promote public procurement, his recent priorities have been to develop partnerships with universities and associations that represent the direct reports of the procurement function. To leverage these relationships and enhance NIGP’s role as a trusted advisor, he reorganized the NIGP team with a focus on content management and sustained membership growth.
Jack Pellegrino

Jack Pellegrino has more than 38 years of government contracting and procurement experience leading diverse teams of contracting, procurement and pricing staff in both the public and private sectors. Prior to joining the county as director of purchasing and contracting in 2013, Pellegrino held executive contracting and procurement positions in the private sector doing business with government customers. He serves on the board of directors of the California Association of Public Procurement Officials; as a certification commission and legislative and position committee member for NIGP; and as a board of advisors for the National Contract Management Association (NCMA). He is a certified professional contracts manager and NCMA Fellow, as well as an instructor for the San Diego State University extension contracts program and the California State Association of Counties Institute for Excellence in County Government. Pellegrino holds a BA, an MS in procurement and acquisition management and an advanced specialization in government contract management.

Alexandru Roman

Alexandru Roman is a professor at California State University—San Bernardino and the director of the Research Institute for Public Management and Governance. Roman serves as the MPA director and the coordinator for the Management Certificate in Public Procurement program.

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Ranissa Adityavarman • MPA 2018
Concentration: Government, Politics and Policy Study
Employment: Foreign Affairs Officer, U.S. Department of State, Washington, DC
CPAA is excited to showcase Dr. Sean McCandless as an Assistant Professor of Public Administration. Professor McCandless is one of the rising stars in our field, and as a member of the faculty, has played an integral role in the Department’s success. He serves as the associate director of UIS’s Doctorate In Public Administration program. He serves as an associate editor at Administrative Theory & Praxis and case study editor for the Journal of Public Affairs Education. He is social media editor for the Journal of Public Integrity, as well as NASPAA’s Pi Alpha Alpha Committee and Diversity and Social Equity Committee. He chairs ASPA’s Section on Democracy and Social Justice and is a Board Member with the LGBT Advocacy Alliance. With Dr. Mary Guy, he is co-editor of the new volume Achieving Social Equity: From Problems to Solutions published by Melvin & Leigh. Congratulations and thanks to Dr. McCandless.

**Degrees and Programs**

**Doctorate Degree**
- Public Administration, DPA

**Graduate Degrees**
- Environmental Studies, MA and MS
- Legal Studies, MA
- Political Science, MA
- Public Administration, MPA *
- Public Affairs Reporting, MA
- Public Health, MPH

**Online Graduate Degrees**
- Environmental Studies; MA and MS
- Legal Studies; MA
- Political Science; MA
- Public Administration; MPA*
- Public Health with Concentration in Environmental Health; MPH

**Graduate Certificates**
- Community Health Education
- Community Planning
- Emergency Preparedness and Homeland Security
- Environmental Health
- Environmental Risk Assessment
- Epidemiology
- Geographic Information Systems
- Management of Nonprofit Organizations
- Practical Politics
- Public Sector Labor Relations

**Undergraduate Degrees**
- Criminology & Criminal Justice
- Environmental Studies
- Global Studies
- Legal Studies
- Political Science
- Public Administration
- Public Policy

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Complete Your Census Questionnaire While in Anaheim

Census 2020 has launched! Official Census 2020 Day was just a few short days ago, on April 1, and efforts will continue through the summer to count every household once, and only once, and in the right place. This will ensure communities receive important funding and representation. Each person in the United States is required to fill out a census questionnaire. It is safe, secure and vitally important. Take the time to do so now!

ASPA’s registration area will include kiosks at which you—and any other member of the public—can complete your census for this once-in-a-decade event.

If you choose to use the kiosks in the registration area, please know:

• The internet connection is secure and only you will know your responses. (Note that these kiosks are only for filing your census; the iPads are locked and will not permit you to navigate to other sites.)
• Volunteers are on hand to assist you if asked to do so.
• To ensure your privacy, volunteers are not permitted to collect or retain any information about you as you complete the questionnaire. The U.S. Constitution levies serious penalties for anyone but the U.S. Census Bureau to collect this information. Should you need to retain any personal data, you will need to do so yourself.

You may also use your own personal mobile device or call the U.S. Census Bureau hotline to receive voice assistance to file your information.

Should you wish to complete your census questionnaire on your mobile device, the URL to do so is: my2020Census.gov.

To use a dial-in number to do so, use the following information to select the phone line most appropriate for your needs:

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<th>Phone Number</th>
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Note: Individuals do not need a mailer/code to respond via phone or online

For more information, visit 2020Census.gov.
PARTNER ORGANIZATION SESSIONS

Saturday, April 4

10:45 a.m. - Noon       Valencia
NISPAcee Panel–Governance Reform in Central and Eastern Europe: Lessons Learned, What Has Been Achieved and Has International Involvement Helped?
See page 123 for more information.

12:45 p.m. - 2:00 p.m.   Garden 2
TASPA Panel–Globalization of Public Administration Education in Taiwan
See page 132 for more information.

1:45 p.m. - 4:30 p.m.    Salon 8
AIRMAP Session–Trends and Developments in French Global Public Administration: Technological and Empowerment Issues
See page 148 for more information.

Sunday, April 5

11:45 a.m. - 1:00 p.m.   Madrid
NASPAA Session–Site Visitor Training
See page 171 for more information.

11:45 a.m. - 1:00 p.m.   Pacific Room
KAPA Session–Moving Toward Inclusive Society and the Achievement of the Korean Local Government
See page 171 for more information.

Monday, April 6

2:15 p.m.  - 5:00 p.m.   Salon 8
Astana Civil Service Hub (ACSH) Session–Leadership and Human Resources in Public Sector Management: Challenges and Perspectives from the Post-Soviet Region
See page 209 for more information.

Tuesday, April 7

9:30 a.m. - 10:45 a.m.   Salon 8
NASPAA Session–Sustainable Cities Simulation Workshop
See page 227 for more information.

9:30 a.m. - 10:45 a.m.   Garden 4
KAPA Session–Research Contributing to the Progress of Korean Public Administration Theories
See page 227 for more information.
WELCOME RECEPTION AND FAMILY-FRIENDLY EVENTS

WELCOME RECEPTION
Saturday, April 4

6:00 p.m. - 8:00 p.m.
Hyatt Regency Orange County, Fountain Terrace
11999 Harbor Boulevard
Garden Grove, CA 92840

The magic of Southern California will greet you during our Saturday evening Welcome Reception. The hotel’s Fountain Terrace, at the front of the hotel, will offer a lovely atmosphere for mingling with your friends and colleagues as we enjoy a balmy spring evening of hors d’oeuvres, beverages and relaxation.

Hyatts are known for their class, comfort and quality and this location will not disappoint. Food stations, games, bars and lively music, all in reach of the meeting space, will help you enjoy this opportunity to catch up with old friends and make new ones. Partners, spouses and children are welcome; bring them along and make a fun evening even more enjoyable!

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University of Southern California, Sol Price School of Public Affairs
Virginia Commonwealth University, L. Douglas Wilder School of Government and Public Affairs

FAMILY-FRIENDLY EVENTS

This year’s conference features numerous ways you can involve your entire family in your time in Anaheim. We encourage you to bring “kids” of all ages to these fun activities!

FRIDAY, APRIL 3
7:00 p.m. - 8:00 p.m.
Trivia Night
Granada

SUNDAY, APRIL 5
6:00 a.m. - 7:00 a.m.
Kid-Friendly Yoga
Royal Ballroom

SUNDAY, APRIL 5
6:00 p.m. - 9:00 p.m.
Kid-Friendly Movie Night
Imperial
Children must be accompanied by an adult.

MONDAY, APRIL 6
6:00 a.m. - 7:00 a.m.
Kid-Friendly Yoga
Royal Ballroom

6:00 p.m. - 9:00 p.m.
NCAA Watch Party
Grand Ballroom E-G
STUDENT & NEW PROFESSIONAL SUMMIT

FRIDAY, APRIL 3, 2020
8:00 a.m. – 3:30 p.m.
Valencia

This annual event focuses on topics that are critical to students and new professionals: choosing where to focus your career, building a resume or CV, interviewing well, maintaining a personal network and more. Addressing both academic and practitioner-oriented careers, the summit will enable attendees to learn from experts in the field and network with colleagues and leading public administrators.

MASTER OF CEREMONIES
Ana-Maria Dimand
ASPA Student Representative and Doctoral Student, Florida International University

8:30 a.m. – 9:00 a.m.

Getting Started
A career in public service can mean different things; for many, the definitions change throughout their time in the workplace. What level of government is of most interest to you and what focus areas are most inspiring? Where are your skills best suited and what kind of schedule will be best for your work/life balance? How do you know when it’s time to change from one role to another? How do you go about embracing that transition? These all are questions to consider as you plan for life beyond degree. Our expert will address these questions and more from his personal perspective.

PRESENTER
Jos Raadschelders
Professor and Associate Dean, The Ohio State University

9:00 a.m. – 10:00 a.m.

Success!
Just as a career in public service can meet myriad definitions, being successful is a very personal distinction. Before we get into the specifics of professional development, seasoned professionals will share their path toward “success” and their plans to keep going in the future.

PRESENTERS
Janice Lachance
Executive Vice President, Strategic Leadership and Global Engagement, American Geophysical Union and Former Director, U.S. Office of Personnel Management
Malcolm Oliver
Associate Dean, School of Graduate Studies, Excelsior College

Scott Pattison
Staff, Center for State and Local Government Excellence

Merret Stierheim
Retired Miami-Dade County Florida Manager and Chair, LeRoy Collins Public Ethics Academy Advisory Board

Randi Kay Stephens
Associate Program Manager, Institute for Local Government

10:00 a.m. - 10:15 a.m.

Networking Break

10:15 a.m. - 11:15 a.m.

Resumes and CVs: Marketing Yourself on the Page
Now that you have given some thought to your career aspirations, it is time to tailor your resume (or CV) to match. No matter your age, life experiences, previous job history, skills, languages, publications, expert projects and more could fill pages. What is most valuable and marketable to a future employer and what is most relevant to your career goals? This workshop will walk you through dos and don’ts, frequent mistakes made and the critical details that must be included. Bring your resume or CV and all of your questions; you’ll need them to make the most of this session. Q-&-A time will be provided.

PRESENTERS
Rachel Emas
Assistant Teaching Professor, Rutgers University—Newark
William Shields, Jr.
Executive Director, American Society for Public Administration and Adjunct Professor, American University
11:15 a.m. - Noon

**Cover Letters: Why Do They Matter?**

If your cover letter merely repeats your resume or CV, you are not writing it correctly. Cover letters are an important piece of your application, no matter the job for which you are applying. We will talk through how to best use a cover letter from a variety of perspectives. Examples, must-use language, protocol and more will be addressed.

**MODERATOR**

Jonathan Anderson  
Chair and Professor of Public Administration, California State University, San Bernardino

**PRESENTERS**

Janice Lachance  
Executive Vice President, Strategic Leadership and Global Engagement, American Geophysical Union and Former Director, U.S. Office of Personnel Management

Charles Menifield  
Dean, School of Public Affairs and Administration, Rutgers University—Newark

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Noon - 12:45 p.m.

**Lunch On Your Own**

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12:45 p.m. - 1:30 p.m.

**The Job Search**

Not all job searches are created equal and not all search engines will turn up relevant results. We will look at some of the prominent sources out there for public service jobs and careers, how to best use keyword searches to find even more opportunities and where to look creatively when standard stones are turned. Two experts are at your disposal to help you think through the best way to engage in a strategically focused job search. Make the most of this opportunity!

**PRESENTERS**

Robert Behn  
Chief Flunky, Harvard University

Joe Mitchell  
Director of Strategic Initiatives and International Programs, National Academy of Public Administration

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1:30 p.m. - 2:30 p.m.

**The Interview**

Congratulations! You have an interview. How do you make sure it goes well? Our experts will provide you with key tips, musts and nevers to ensure you make a good impression, hopefully get a call-back and, even better, get the job. Bring your questions—better to ask now than to make a mistake later.

**PRESENTERS**

Lindsey McDougle  
Professor, Rutgers University—Newark

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2:30 p.m. - 2:45 p.m.

**Networking Break**

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2:45 p.m. - 3:15 p.m.

**Networking: More Than Happy Hours and Business Cards**

To be truly effective at networking, you must integrate it into your daily life. Happy hours are helpful and you should always have business cards in your pocket—but those habits are just two pieces of a larger puzzle. Also important: Staying connected with former colleagues and friends; checking in with acquaintances to keep your name on their radar; building relationships with new contacts; knowing when it is appropriate to push yourself and your need onto others—and how forceful to be; and making plans for social gatherings, whether you “need” anything or not. Networking, done best, is a daily habit and yields important, regular returns. Learn how to do it well during this session.

**PRESENTERS**

J. Paul Blake  
Retired

Adrian Velazquez Vazquez  
Associate Professor of Public Administration, University of La Verne
3:15 p.m. - 3:30 p.m.  
**Awards Presentation and Candidates’ Conversation**

Wrap up this day with some closing thoughts from those recently (or currently) engaged in the hiring process. Learn from their perspectives before you set out on your own path. We also will honor this year’s student scholarship winners.

**PRESENTERS**

**Ana-Maria Dimand**  
ASPA Student Representative and Doctoral Student, Florida International University

**Cristina Stanica**  
Visiting Lecturer, Northeastern University

**Anthony Starke**  
Assistant Professor, University of Colorado Denver

**Parisa Vinzant**  
Graduate Student, University of Delaware

**Shilpa Viswanath**  
Assistant Professor, University of Wisconsin—La Crosse

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**Austin W. Marxe School of Public and International Affairs**  
**Baruch College, City University of New York**

**Introducing**

**Patricia de Lancer Julnes**  
Associate Dean of Academic Programs and Professor

**Enrique Desmond Arias**  
Marxe Endowed Chair of Western Hemisphere Affairs and Professor

**Zachariah Mampilly**  
Marxe Endowed Chair of International Affairs and Professor

**Asli Leblebicioğlu**  
Marxe Endowed Chair of International Economics and Governance, and Associate Professor

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- 50+ STUDENTS STUDYING AWAY THIS YEAR
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FOUNDERS’ FELLOWS RECEPTION

CLASS OF 2020
MONDAY, APRIL 6, 2020
6:30 p.m. – 7:30 p.m.
Valencia

Fellows will receive their plaques during this reception, generously hosted by Brigham Young University.

Michaela Abbott ................................................................. College of Charleston
Michael Bednarczuk ................................................................. Grace College
Christopher Tyler Burks ............................................................ American University
Justine Cameron ................................................................. University of Massachusetts
Yolanda Crewe ................................................................. Virginia Commonwealth University
Maayan Davidovitz ................................................................. University of Haifa
Jessica Eggleston ................................................................. University of Louisville
Josiah Gonzales ................................................................. California Lutheran University
Paul Goodfellow ................................................................. Alaska Department of Environmental Conservation
Jasmine Greene ......................................................................... University of Baltimore
Alison Hewell ................................................................. Tarleton State University
Alan Kennedy ................................................................. University of Colorado Denver
David Lehman ................................................................. Louisiana State University
Huafang Li ........................................................................ Grand Valley State University
Byung Hee Min ........................................................................... Florida State University
Md Fazle Rabbi ......................................................................... University of Texas at Dallas
Jose Sanchez ........................................................................ University of Illinois–Chicago
Kelly Sherbo ................................................................. Multnomah County Drainage District / Portland State University
Evelyn Trammell ........................................................................ Florida International University
Yifei Yan ........................................................................ London School of Economics
Julio Zambrano ........................................................................... Indiana University–Bloomington

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Pankaj Kumar
Public Administration Quarterly
Southeastern Conference for Public Administration (SECoPA)
University of Louisville, Department of Urban and Public Affairs

Book:
ASPA Cascade Chapter
ASPA South Florida Chapter
ASPA Student and New Administration Professionals Section (SNAPS)
Centro de Investigación y Docencia Económicas (CIDE)
College of Charleston
Louisiana State University
University of Colorado Denver
University of Texas at Dallas

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Andrea Headley
Terri Hugie
Vaiva Kalesnikaitė
Liang Ma
Grant Rissler
Stephen Rolandi
Allan Rosenbaum
William Shields, Jr.
Shahrin Upoma

www.aspanet.org/annualconference
FOUNDERS’ FELLOWS PANELS

Friday, April 3
12:45 p.m. - 2:00 p.m.  Salon 1
The State of Social Equity in American Public Administration

MODERATOR/PRESENTER
Justine Cameron
Project Coordinator and Program Director, University of Massachusetts
A Public Administration Challenge: Social Equity in Education

PRESENTERS
Josiah Gonzales
Graduate Student, California Lutheran University
Closing the Disparity Gap: Labor and Wage Growth

Jasmine Greene
Doctoral Student, University of Baltimore
(Food) Banking on Connections: The Network that Feeds Maryland

Alison Hewell
Graduate Student, Tarleton State University
Social Equity in Public Administration: Is It Achievable?

Saturday, April 4
10:45 a.m. - Noon  Salon 1
The Promise of Representative Bureaucracy in Government

MODERATOR/PRESENTER
Huafang Li
Assistant Professor, Grand Valley State University
Diversity Matters

PRESENTERS
Michael Bednareczuk
Instructor of Political Science, Grace College
Crowding Out or Building Up? Religiosity and Community Service among Public Servants

Evelyn Trammell
Doctoral Student, Florida International University
Representative Bureaucracy in Local Government Contracting: Examining Supplier Diversity Policy Implementation

Julio Zambrano
Doctoral Student, Indiana University Bloomington
Attitudes Toward Sectoral Diversity in Collaborative Settings: Linking Collaborative Governance and Citizen Co-Production

3:15 p.m. - 4:30 p.m.  Salon 1
Contemporary Issues in Public Administration

MODERATOR/PRESENTER
Christopher Tyler Burks
Doctoral Student, American University
Who Will Control the Smart City? Imperative Public Policies for Digital Democracy

PRESENTERS
Yolanda Crewe
Doctoral Student, Virginia Commonwealth University
The Impact of Registered Apprenticeships on the Middle-Skills Gap

Paul Goodfellow
Environmental Program Specialist, Alaska Department of Environmental Conservation
State-Level Boundary Organizations and Climate Change Policy Initiatives

Alan Kennedy
Doctoral Student, University of Colorado Denver
Changing the Narrative: The Second Amendment and Gun Policy

David Lehman
Graduate Student, Louisiana State University
On the Wicked Problem of Climate Change
Sunday, April 5
3:15 p.m. - 4:30 p.m. Salon 1
Reflecting on the Challenges and Scope of Public Administration

MODERATOR/PRESENTER
Jessica Eggleston
Graduate Student, University of Louisville
*Key Challenges of Public Administration in a Time of Instability*

PRESENTERS
Byung Hee Min
Doctoral Student, Florida State University
*Dynamics of Organizational Learning in Service to the Public: Key Challenge and Solution Approaches*

Jose Sanchez
Doctoral Student, University of Illinois—Chicago
*The Paradox of Postmodern Public Administrations*

Yifei Yan
Social Policy Fellow, London School of Economics
*In Need of a Better Understanding on Policy Capacity*

Monday, April 6
2:15 p.m. - 3:30 p.m. Salon 1
Building Trust and Accountability in Public Administration

MODERATOR/PRESENTER
Michaela Abbott
Staff Assistant to the Board of Trustees, College of Charleston
*Representative Bureaucracy as a Solution to Public Distrust in Government*

PRESENTERS
Maayan Davidovitz
Doctoral Student, University of Haifa
*Trust and the Coping Mechanisms of Street-Level Bureaucrats*

Md Fazle Rabbi
Doctoral Student, The University of Texas at Dallas
*Too Much or Too Little? Does Public Administration Need an Accountability Balance?*

Kelly Sherbo
Doctoral Student, Multnomah County Drainage District/Portland State University
*Rebuilding Trust in Governance: The Case of Special Districts*

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PhD in Public Administration
For those entering the academy and other research roles.
Co-sponsored by ASPA and the National Academy of Public Administration, the National Public Service Awards honor individuals who make outstanding contributions and whose accomplishments are models of exemplary public service for those dedicated to the public good—now and in the future.

Miguel Márquez

Miguel Márquez is chief operating officer of the County of Santa Clara, California. He previously served as an associate justice of the California Court of Appeals and, as county counsel for the County of Santa Clara.

Márquez’s parents immigrated to the United States from Mexico with limited formal education. His first language was Spanish; programs like Head Start were critical to his early education and inspired his commitment to public service. He received his law degree from the University of California—Berkeley School of Law, his master’s in public policy degree from Harvard University and his bachelor’s degree from Stanford University.

Hon. Sean O’Keefe

Former NASA administrator, secretary of the Navy and senior executive at the Airbus Group, Sean O’Keefe is a member of the faculty at the Maxwell School of Citizenship and Public Affairs at Syracuse University. He holds the academic faculty rank of university professor, one of only 17 such faculty appointments conferred by the university in its 150-year history. He also is the Howard and Louise Phanstiel chair in strategic management and leadership at the Maxwell School and a senior advisor at the Center for Strategic and International Studies in Washington, DC, a policy think tank in partnership with the Maxwell School.

O’Keefe previously served as chairman and CEO of Airbus Group, Inc., the North America subsidiary of the global aerospace, defense and space corporation, and was a member of the corporate executive committee. He also was a company officer and vice president at General Electric, following his service as chancellor of Louisiana State University. Between public service appointments, he was on the faculty at Penn State University and Syracuse University.

O’Keefe served as a presidential appointee, confirmed by the U.S. Senate, on four separate occasions. He was the 10th administrator of the National Aeronautics and Space Administration; joined President George W. Bush’s administration as deputy assistant to the president and deputy director of the Office of Management and Budget; was appointed 69th secretary of the Navy by President George H.W. Bush; and served as comptroller and chief financial officer of the Department of Defense. Prior to the Pentagon appointments, O’Keefe served on the U.S. Senate Committee on Appropriations staff and was staff director of the Defense Appropriations Subcommittee. His public service career began in 1978 upon his selection as a presidential management intern.
Jennifer Riggle entered the federal government as a presidential management fellow with the Health Resources and Services Administration (HRSA), an agency of the U.S. Department of Health and Human Services (HHS). HRSA is the primary federal agency for improving health and achieving health equity through access to quality services, a skilled health workforce and innovative programs. Through various roles during her 20-year career with HRSA, she has developed new public health programs, worked to ensure the integrity of the agency’s human and financial resources and improved the agency’s customer service. She was involved in the intricate implementation of some of public administration’s most challenging events at the federal level: the Recovery Act and Affordable Care Act. She also served on detail from HRSA as a health advisor for Senator Charles Robb.

Early in her tenure, Riggle worked in the Office of Rural Health Policy, which coordinates activities related to rural health care within HHS and provides funding to improve access, quality and financing for rural health care. She transitioned to HRSA’s Bureau of Health Professions, responsible for developing and managing programs that provide leadership and grant support for the health profession’s workforce development. She took on a larger agency role in 2011, serving as deputy director of HRSA’s Office of Management, where she provided executive direction, leadership and guidance for the agency’s day-to-day operations. She currently is HRSA’s director of grants policy and serves as the grants policy expert in awarding nearly 90 percent of HRSA’s $10 billion annual budget through grants to approximately 3,000 grantees.

Riggle served in the U.S. army in South Korea and at the White House Presidential Communications Center from 1990 through 1995. She holds a certificate in public leadership from The Brookings Institution and is a graduate of the Federal Executive Institute in the Leadership for Democratic Society Program. She received a bachelor’s degree from the University of Maryland—Global Campus and a JD from Vermont Law School.

P. Benjamin Smith, an enrolled member of the Navajo Nation, is deputy director for intergovernmental affairs for the Indian Health Service (IHS). The IHS, an agency within the U.S. Department of Health and Human Services, is the principal federal health care provider and health advocate serving approximately 2.6 million American Indians and Alaska Natives from 574 federally recognized American Indian and Alaska Native Tribes in 37 states. In this role, Smith provides leadership on tribal and urban Indian health activities, pursuant to the authorities of the Indian Self-Determination and Education Assistance Act and the Indian Health Care Improvement Act.

Prior to his federal service, Smith worked as a self-governance specialist for the Choctaw Nation of Oklahoma, performing research, advisory services and consultation on health programs with national, state and local health departments. He has received numerous awards, including the 2014 Arthur S. Flemming Award from The George Washington University’s Trachtenberg School of Public Policy and Public Administration, which honors outstanding federal employees for their exceptional contributions to the federal government. He received his Master of Business Administration from The George Washington University, a Master of Arts in international peace and conflict resolution from American University and a bachelor’s degree from Brigham Young University. He is a Navajo Nations Chief Manuelito scholar.
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### 2020 SOCIETY AWARDS

#### Friday, April 3

3:00 p.m.  
Valencia  
*Presented at the Student and New Professional Summit*

**Wallace O. Keene Conference Scholarship Award**  
Awarded to students in public administration and public policy, the scholarships provide them financial assistance to attend the ASPA Annual Conference and expand their knowledge of the field. It is sponsored by the ASPA Endowment.

**Walter W. Mode Scholarship Award**  
This scholarship is given to a graduate student who is an ASPA member and demonstrates a commitment to a career in public service. It is sponsored by the ASPA Endowment.

3:45 p.m.  
Grand Ballroom A-D  
*Presented during the Nesta M. Gallas Lecture*

**Nesta M. Gallas Award for Exemplary Professionalism in Public Service**  
This award honors the lifetime achievements of a dedicated public servant and pioneering, innovative leader. It is sponsored by the ASPA Endowment.

#### Saturday, April 4

9:00 a.m.  
Grand Ballroom A-D  
*Presented during the Opening Plenary Session and Elliot Richardson Lecture*

**Elmer B. Staats Lifetime Achievement Award for Distinguished Public Service**  
This award honors a public administrator’s lifetime accomplishments and contributions to public service and ASPA.

**Paul P. Van Riper Award for Excellence and Service**  
This award honors an individual who has made significant contributions to both the academic and practitioner communities of public administration. It is sponsored by the ASPA Endowment.

#### Sunday, April 5

8:30 a.m.  
Salon 2  
*Presented at the Section Leadership Meeting*

**Patricia J. Yearwood Section Newsletter Award**  
The award is given annually to recognize newsletters as a vital means of communication and service offered to Chapter and Section members.

11:45 a.m.  
Garden 4  
*Presented during the Gloria Hobson Nordin Social Equity Luncheon*

**Equal Opportunity/Affirmative Action Exemplary Practice Award**  
This award honors an individual or organization that has made outstanding contributions to a more equal society.

**Gloria Hobson Nordin Social Equity Award**  
This annual award recognizes lifetime achievement and effort in the cause of social equity.

1:30 p.m.  
Grand Ballroom A-D  
*Presented during the Global Public Administration Plenary Session*

**National Public Service Awards**  
These awards honor individuals whose outstanding contributions and accomplishments are models of public service within and outside the work environment. They are sponsored by ASPA and the National Academy of Public Administration.

3:15 p.m.  
Salon 2  
*Presented at the Chapter Leadership Meeting*

**Oveta Culp Hobby Chapter Training Award**  
This award recognizes a Chapter or Section for activities during the year that provide professional development to members through planned activities.

**Patricia J. Yearwood Chapter Newsletter Award**  
The award is given annually to recognize newsletters as a vital means of communication and service offered to Chapter and Section members.
2020 SOCIETY AWARDS

4:00 p.m.  Pacific Room
Presented during the International Assembly

International Public Administration Award
This award honors a distinguished international scholar, practitioner or organization for contributions to public administration in other nations.

8:00 p.m.  Garden 2
Presented during the President’s Reception
(By Invitation Only)

Chester A. Newland Presidential Citations of Merit
The citations are presented by the ASPA president to individuals for invaluable support during the presidency and tireless service to the Society.

Monday, April 6

9:30 a.m.  Grand Ballroom A-D
Presented during the Public Service Plenary Session

John W. Gaston Award for Excellence in Public Service Management
This award is presented to a public manager for excellence in public service management, particularly in natural resource management or environmental protection.

Public Integrity Awards
These awards recognize authors of the best articles, book reviews and other pieces published in the journal.

Dwight Waldo Award
This award honors an individual who has made outstanding contributions to the professional literature of public administration over an extended career.

12:45 p.m.  Grand Ballroom A-D
Presented during the Donald C. Stone Lecture

Public Administration Review Awards

Louis Brownlow Award
Presented to the author of the best Public Administration Review article written by a practitioner.

Laverne Burchfield Award

William E. Mosher and Frederick C. Mosher Award
Presented to the author of the best Public Administration Review article written by an academic.

Chester A. Newland Best Commentary Award
Presented for the best commentary by a practitioner in Public Administration Review. The best commentary illuminates the significance of an article and adds value for readers by interpreting the article in light of the commentator’s experience.

Donald C. Stone Award
This award honors an ASPA member who has contributed outstanding service to the Society.

Tuesday, April 7

11:00 a.m.  Grand Ballroom A-D
Presented during the Closing Plenary Session

Outgoing National Council Awards
Presented to departing members of the National Council whose terms end in April 2020.

H. George Frederickson PA TIMES Best Article Award
This award recognizes the author of the PA TIMES article judged most informative, provocative, creative and well written.
2020 SECTION AWARDS

The following is a list of awards presented by ASPA’s Sections in recognition of individual and organizational contributions to the public sector. Please see the awards brochure for this year’s honorees.

### Center for Accountability and Performance (CAP) Awards

**Emerging Leaders Award**
This award recognizes individuals who are actively implementing performance management systems, innovating new practices and promoting the importance of performance and accountability within their governments and communities.

**Harry Hatry Distinguished Performance Management and Practice Award**
This award recognizes an individual whose outstanding teaching, education, training and consultation in performance measurement have made a significant contribution to the practice of public administration.

**Organizational Leadership Award**
This award recognizes outstanding applications of a systems approach to performance measurement that has resulted in a culture change, sustained improvements and demonstrated positive effects on government performance and accountability.

**Joseph Wholey Distinguished Scholarship Award**
This award recognizes outstanding scholarship on performance in public and nonprofit organizations. The recipient makes a significant contribution to advancing knowledge in a scholarly journal about the development, implementation, use and impact of performance measurement.

### LGBT Advocacy Alliance (LGBT)

**Book Award**
This award is presented to the author or coauthor of the best book published in 2019 that supports the Section’s mission in a field-related journal.

**Book Chapter Award**
This award is presented to the author or co-author of the best book chapter published in 2019 that supports the Section’s mission.

**Peer-Reviewed Article Award**
This award is presented to the author or co-author of the best article published in a peer-reviewed journal in 2019 that supports the Section’s mission in a field-related journal.

### Public Service Award
This award is presented to a practitioner member of the Section who engages in service in support of LGBT+ rights.

### Service to the Section Award
This award is presented to a Section member whose work has advanced the Section’s interests.

### Student Conference Paper Award
This award is presented for the best paper that supports the Section’s mission, authored or co-authored by a student and presented at the 2020 Annual Conference.

### Section for Women in Public Administration (SWPA)

**Best Dissertation or Thesis Award**
This award recognizes an individual who is in the process of completing or has, within the past two years, completed a master’s thesis or doctoral dissertation related to gender and public administration.

**Joan Fiss Bishop Leadership Award**
Established in 1985, the award recognizes an honoree who, by example and action, has promoted increased participation of women in the public service profession; exhibited a defined contribution to increased involvement in the public sector; shown innovative leadership and accomplished professionalism in their public service career; and made a commitment to the profession through current or past ASPA membership.

**Marcia P. “Marcy” Crowley Service to SWPA Award**
Originally established in 1991 and rededicated in 2007, the award recognizes an honoree for outstanding service to SWPA, service to the Section for several years and for making a demonstrated impact on the Section’s work. The honoree must be a Section member in good standing to receive the award.
Julia J. Henderson International Award
Originally established in 2007, the award recognizes an honoree for demonstrated commitment to international public administration, in particular, or to international public service in general by a lifetime of public service; or to careers in international public administration and public service. The honoree is not required to be an ASPA or SWPA member.

Rita Mae Kelly Distinguished Research Award
Originally established in 1991, the award recognizes an honoree for research contributions to gender-related issues; performing research on an issue(s) significant to women’s role in public administration; and making an impact through research on women’s lives. The honoree is not required to be an ASPA or SWPA member.

Outstanding Mentorship Award
The award recognizes an individual who, by example and action, has provided outstanding service and mentorship to women in the public administration profession and academia.

Rising Star Award
The award recognizes an individual in the first five years of their academic or professional public service career who has demonstrated outstanding potential, growth and commitment to advancing the profession of public administration and public service.

SWPA Conference Scholarships
These scholarships help defray the cost of attending the Annual Conference.

Section on Chinese Public Administration (SCPA)

Marc Holzer Best Article Award
This award recognizes the top article published in Public Performance and Management Review during 2019.

PhD Student Best Paper Award
This award recognizes the best paper presented at the Marc Holzer Public Performance Symposium, held during the Annual Conference.

Section on Democracy and Social Justice (SDSJ)

Best Article Award
This award recognizes an outstanding peer-reviewed journal article published in the prior year that examines issues of democracy and social justice.

Best Book Award
This award recognizes an outstanding book published in the previous calendar year that examines issues of democracy and social justice.

Best Dissertation Award
This award recognizes the best dissertation produced in the previous calendar year that examines issues of democracy and social justice.

Section on Effective and Sound Administration in the Middle East (SESAME)

Scholarship or Practice in the Middle East Award
This award recognizes significant and sustained contributions to public administration in and for the Middle East-North Africa region through scholarship, leadership and/or practice over an extended period of time.

Section on Emergency and Crisis Management (SECM)

Dissertation Award
This award supports dissertation research in emergency and crisis management performed by PhD candidates who have successfully defended their proposals but do not have a completed dissertation.

William J. Petak Best Paper Award
This award recognizes an outstanding paper in emergency and crisis management.
2020 SECTION AWARDS

Section on Environment and Natural Resources (SENRA)

Best Graduate Paper Award
This award encourages original graduate-level research that expands our understanding of a problem or issue in environmental or natural resource administration. It helps defray the cost of participation in ASPA for graduate students. Winning papers also will be published in the SENRA newsletter.

Section on Ethics and Integrity in Governance (SEIGOV)

Lifetime Achievement Award
This award recognizes SEIGOV members whose extraordinary contributions to the furtherance of the Section’s goals throughout their careers merit special acknowledgment. It may recognize more than one individual annually and is presented during the Section’s business meeting.

Student Paper of the Year
Annually, SEIGOV invites students in public affairs and public policy graduate programs to submit, or for faculty to nominate, student research papers authored during the previous year on any public or administrative ethics topic. Submissions are peer reviewed and judged for their quality, methodology, importance and policy implications, as well as clarity in writing. The winning submission is announced in media publications and its author is awarded a plaque of recognition from the Section during the Annual Conference.

Section on Intergovernmental Administration and Management (SIAM)

Donald C. Stone Best Student Paper Award
This award recognizes an exceptional student research paper on a question related to intergovernmental relations and management. It is accompanied by a cash prize to assist the winner with Annual Conference attendance.

Donald C. Stone Practitioner Award
This award recognizes significant contributions to the practice of intergovernmental relations and management over a substantial period of time.

Section on International and Comparative Administration (SICA)

Col Award for Outstanding SICA Leadership
This award is offered to SICA members who have demonstrated strong commitment and made active leadership contributions to SICA’s mission. It is named after Jeanne-Marie Col and presented annually at the Section’s business meeting.

David Gould Scholarship
This scholarship offers graduate students in the professions of public administration, public policy and/or international development support to attend the Annual Conference. Honorees receive a stipend and a free registration for the SICA symposium.

Fred Riggs Award for Outstanding Researcher
This award recognizes those who have made significant substantial and widely recognized contributions to the conceptual, theoretical or operational development of international, comparative or development administration. It is named in honor of Fred Riggs, a pioneer in these fields and a founder of the Section.

Section on Korean Public Administration (SKPA)

Junior Asian Scholarship Award
This award recognizes East Asian graduate students whose papers are accepted for presentation, or graduate students who will present papers on East Asia-related topics at the Annual Conference.

Donald C. Stone Scholar Award
This award recognizes significant contributions to the study of intergovernmental relations over a substantial period of time.

Section on Environment and Natural Resources (SENRA)

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2020 SECTION AWARDS

Section on Science and Technology in Government (SSTIG)

Digital Governance Junior Scholar Award
This award recognizes a junior scholar who has made a substantive contribution to improving our understanding of how to best utilize information and communication technology to improve public governance and public service.

Student and New Administration Professionals Section (SNAPS)

Master’s Thesis Awards
This award recognizes the best thesis, capstone or similar project from a master’s level student. It includes a complimentary registration to the Annual Conference.

Section on Personnel Administration and Labor Relations (SPALR)

Book Award
This award recognizes an outstanding book in the field of public human resources management published between 2017 and 2019.

Dissertation Award
This award recognizes dissertation research performed by PhD candidates in the area of public/nonprofit human resources management. It comes with a cash prize and will be presented during the Section’s business meeting at the Annual Conference.

Outstanding Scholar Award
This award recognizes individuals who have demonstrated an exemplary record of research, teaching and service in public human resources management.

Section on Professional and Organizational Development (SPOD)

Student Scholarships
These awards help facilitate learning to advance students’ academic work around finding solutions to public organizational challenges, and introduce students to the Section’s work and encourage their long-term involvement in it.

Section on Public Administration Research (SPAR)

Best Book Award
This award recognizes a book that significantly contributes to public administration research.

Section on Public Performance and Management (SPPM)

Best Article Award
This award recognizes the top article published in Public Performance and Management Review in 2019.

Best Paper Award
This award recognizes the best paper presented at the Section’s symposium, held during the Annual Conference.
NETWORKING RECEPTIONS

Join your conference friends and peers for a series of receptions hosted and generously supported by universities and other organizations. These networking events are open to all attendees.

Friday, April 3

6:00 p.m. - 7:00 p.m.
Founders’ Fellows Welcome Reception and Mentoring Orientation
Valencia

6:30 p.m. - 7:30 p.m.
Academic Women in Public Administration/ Women in the Public Sector Reception
Garden 3

Sunday, April 5

5:30 p.m. - 6:30 p.m.
International Reception
Sponsored by Baruch College
Royal Ballroom

Monday, April 6

6:30 p.m. - 7:30 p.m.
National Public Service Awards Reception
Valencia

University of Southern California Sol Price School of Public Policy Reception
Garden 3

Graduate School of Public and International Affairs, University of Pittsburgh Reception
Madrid

GET A DEGREE IN EMERGENCY MANAGEMENT

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University of La Verne
College of Business and Public Management
Department of Public and Health Administration

Faculty

Jack Meek, PhD
NASPAA Past President 2018-2019
Professor of Public Administration
Director, Center for Research, College of Business and Public Management

Suzanne Beaumaster, PhD
NASPAA Doctoral Education Committee Chair
Professor of Public Administration and DPA Director

Marcia Godwin, PhD
Professor of Public Administration and MPA Director

Noel Hacegaba, DPA
ASPA Conference Plenary Speaker
Deputy Executive Director/COO, Port of Long Beach
Adjunct Professor

Soomi Lee, PhD
Associate Professor of Public Administration

Marcella Marlowe, PhD
City Manager, City of San Marino
Adjunct Professor

Kelly Niles-Yokum, PhD
California Council on Gerontology and Geriatrics President
Associate Professor of Gerontology

Keith Schildt, PhD
Professor of Public Administration and MHA Director

Adrian Velazquez Vazquez, PhD
ASPA Southern California Chapter President
Associate Professor of Public Administration

Matthew Witt, PhD
Professor of Public Administration and Department Chair

laverne.edu/mpa    laverne.edu/dpa
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<td>Lactation Room</td>
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<td>Workshop—Ethical Decisionmaking and &quot;Newgotiation&quot; for Effective</td>
<td>8:00 a.m. - 9:15 a.m.</td>
<td>Terrace B</td>
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<td>Big Questions in Global Public Administration</td>
<td>8:00 a.m. - 9:15 a.m.</td>
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<tr>
<td>Emergency Management and International Aid</td>
<td>8:00 a.m. - 9:15 a.m.</td>
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<td>E-Government and Digital Governance in an International Perspective</td>
<td>8:00 a.m. - 9:15 a.m.</td>
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<td>Innovation, Collaboration and Outsourcing</td>
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<td>Leadership and Management Issues in Higher Education</td>
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<td>Delivering Effective Polices and Services that Engage Minority and</td>
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<td>8:00 a.m. - 9:15 a.m.</td>
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<td>8:00 a.m. - 12:30 p.m.</td>
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<td>Presidential Panel—Women Trailblazers: Finding and Effectively</td>
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<td>Collaborative Networks in Southern California: Practitioner Perspectives</td>
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<td>Dynamics of Change and Adaptation in and Between Third-Sector</td>
<td>9:30 a.m. - 10:45 a.m.</td>
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<tr>
<td>Organizations and Their Communities</td>
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<td>Nonprofits and Cross-Sector Relations</td>
<td>9:30 a.m. - 10:45 a.m.</td>
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<tr>
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<tr>
<td>Environmental Governance</td>
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<td>Infrastructure Projects and Policy Tools in Asia</td>
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<td>9:30 a.m. - 10:45 a.m.</td>
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<td>Financing Community Resources and Development</td>
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<td>A New Vision for Social Welfare, Education and Social Reform?</td>
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<td>Equity and Empowerment Trends in Secondary and Higher Education</td>
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<td>Public Government, Participation and Service to Community:</td>
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<td>Recognizing Internal Biases and Barriers to Inclusivity and</td>
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<td>Examining Equity in the Distribution of Public Resources</td>
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<td>Shaping Social Policies Differently but Managing Similarly?</td>
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<td>Experimental and Quantitative Analyses of Citizens’ Responses to</td>
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<td>Governance Challenges: A Comparative Perspective</td>
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<td>Agency Performance and Management</td>
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<td>Leadership and Management in Public Service</td>
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<td>Budgeting, Accountability and Transparency</td>
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### APRIL 3  Friday Sessions

**TRACKS:**  ● Global  ● Governance  ● Infrastructure  ● Leadership  ● Public Finance  ● Social Equity

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<td>Homelessness in America</td>
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<td>Founders’ Fellows Panel—The State of Social Equity in American Public Administration</td>
<td>12:45 p.m. - 2:00 p.m.</td>
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<td>12:45 p.m. - 2:00 p.m.</td>
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<td>Accountability Mechanisms and Challenges in Local and National Perspectives</td>
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<td>Lobbying, Participation and Ethics</td>
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<tr>
<td>Co-Production and Networks in Public Service Delivery</td>
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<td>Public-Sector Leadership and Change Management: Challenges, Successes and Best Practices</td>
<td>12:45 p.m. - 2:00 p.m.</td>
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<td>Seeing Leadership in the Values, Practice, History and Literature of Public Administration</td>
<td>12:45 p.m. - 2:00 p.m.</td>
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<td>Fiscal Health and Performance in the Public Sector</td>
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<td>Education and Technology</td>
<td>12:45 p.m. - 2:00 p.m.</td>
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<td>New Directions in LGBTQIA Administration and Policy</td>
<td>12:45 p.m. - 2:00 p.m.</td>
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<td>Public Administration’s Response to Gender in the 21st Century: A Social Equity Perspective</td>
<td>12:45 p.m. - 2:00 p.m.</td>
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<td>Section on Ethics and Integrity in Governance (SEIGOV)</td>
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<td>Student and New Administration Professionals Section (SNAPS)</td>
<td>12:45 p.m. - 2:00 p.m.</td>
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<td>National Council Meeting</td>
<td>1:00 p.m. - 3:00 p.m.</td>
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<td>Section on African Public Administration (SAPA) Symposium</td>
<td>1:00 p.m. - 6:00 p.m.</td>
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<td>Section on Personnel Administration and Labor Relations (SPALR) Symposium: EEOC and the ADA at 30 and Networking Reception</td>
<td>1:30 p.m. - 6:30 p.m.</td>
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<td>Addressing Community Needs through Charity, Social Enterprise and Public Service Delivery in Asia</td>
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<tr>
<td>Global Corruption: Causes and Types</td>
<td>2:15 p.m. - 3:30 p.m.</td>
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<td>Local Governance and Service Provision</td>
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<td>Nonprofit Governance: Mission, Messages and Momentum</td>
<td>2:15 p.m. - 3:30 p.m.</td>
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<td>Innovations in Public-Sector Leadership</td>
<td>2:15 p.m. - 3:30 p.m.</td>
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<td>Citizen Involvement and Participatory Strategies</td>
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<td>New Shapes of Activism</td>
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<td>Re-Envisioning Criminal Justice</td>
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<td>Section for Women in Public Administration (SWPA)</td>
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<td>Section on Transportation Policy and Administration (STPA)</td>
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<td>L. Frances P. Liddell COMPA Student Policy Debate</td>
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<td>Nesta M. Gallas Lecture</td>
<td>3:45 p.m. - 5:00 p.m.</td>
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<tr>
<td>Section on Intergovernmental Administration and Management (SIAM)</td>
<td>5:00 p.m. - 6:00 p.m.</td>
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<tr>
<td>SPLA Champagne and Chocolate Affair (Ticketed Event)</td>
<td>5:00 p.m. - 7:00 p.m.</td>
<td>Presidential Suite</td>
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<tr>
<td>Academic Women in Public Administration/Women in the Public Sector Workshop and Reception</td>
<td>5:30 p.m. - 7:30 p.m.</td>
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<tr>
<td>Founders’ Fellows Orientation and Welcome Reception</td>
<td>6:00 p.m. - 7:00 p.m.</td>
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8:00 a.m. - 9:15 a.m. Terrace B

Ethical Decisionmaking and “Newgotiation” for Effective Public Administration

Endorsed By: Conference of Minority Public Administrators

PRESENTERS
Ali Abbas
Professor, University of Southern California

Frank Zerunyan
Professor of Practice of Governance, University of Southern California

Panels

8:00 a.m. - 9:15 a.m. Salon 3

Big Questions in Global Public Administration

Endorsed By: Conference of Minority Public Administrators, Section on International and Comparative Administration

MODERATOR/PRESENTER
Mehmet Akif Demirciglu
Assistant Professor, National University of Singapore
Depoliticizing the European Immigration Debate: How to Engage Public-Sector Innovation to Integrate Migrants

PRESENTERS
Nikolay Anguelov
Associate Professor, University of Massachusetts—Dartmouth
Sustainable Fashion Legislation: An Analysis of Emerging Policy Networks in Global Governance

Michael Guo-Brennan
Assistant Professor, Troy University
Building Welcoming, Integrated and Inclusive Communities for All: Strategies and Practices for Local Governance

COAUTHOR
Roberto Vivona
Research Assistant, National University of Singapore
Depoliticizing the European Immigration Debate: How to Engage Public-Sector Innovation to Integrate Migrants

8:00 a.m. - 9:15 a.m. Granada

Emergency Management and International Aid

Endorsed By: Conference of Minority Public Administrators, Section on Emergency and Crisis Management, Section on International and Comparative Administration

PRESENTERS
Amy Beck Harris
Doctoral Student, University of Washington
Donor, Contractor and Beneficiary Experiences in the Implementation of Participatory Development through Foreign Aid

Nadeen Makhlouf
Graduate Student, American University
Placing Multiple Actors in the Policy Puzzle: The Case of Food Security in Egypt

Christa Remington
Assistant Professor, University of South Florida
An Ethical Framework for Managing Local Employees Impacted by Disaster: Lessons from the Bahamas and Haiti

PRESENTERS/COAUTHORS
Min-ho Choi
Doctoral Student, Seoul National University
The Determinants of Local Governments’ ODA: Aid Motivations and Domestic Political Factors

Chan Wang
Doctoral Student, Arizona State University
Planned, but Maybe Not Planned Right: A Case of Public Health Emergency Response in Korea
Panels (continued)

COAUTHORS
**Yushim Kim**
Assistant Professor, Virginia Commonwealth University
*Emergency Management, Media Frames and Protective Actions in the Aftermath of IrMaria*

**Seung Jong Lee**
Professor, Seoul National University
*The Determinants of Local Governments’ ODA: Aid Motivations and Domestic Political Factors*

**Seong Soo Oh**
Professor, Hanyang University
*Planned, but Maybe Not Planned Right: A Case of Public Health Emergency Response in Korea*

8:00 a.m. - 9:15 a.m. Pacific Room
**E-Government and Digital Governance in an International Perspective**

**Endorsed By:**
Conference of Minority Public Administrators, Section on International and Comparative Administration, Section on Public Performance and Management, Section on Science and Technology in Government

**MODERATOR/PRESENTER**
**Suparna Soni**
Assistant Professor, Buffalo State, The State University of New York
*E-Government in India*

**PRESENTER**
**Khairulla Massadikov**
Senior Lecturer, Khoja Akhmet Yassawi International Kazakh-Turkish University
*Enabling the Transition to a Digital State through Human Capital Development: The Example of Kazakhstan*

**PRESENTERS/COAUTHORS**
**Rouchi Chaudhary**
Assistant Professor, Central University of Jammu
*Transformative Potential of Digital Government and Good Governance Practices: An Indian Experience*

**Hans Louis-Charles**
Assistant Professor, Virginia Commonwealth University
*Emergency Management, Media Frames and Protective Actions in the Aftermath of IrMaria*

**D. Paul Sugandhar**
Director, Asian Institute of Public Policy and Public Affairs
*The Transformative Potential of Digital Government and Good Governance Practices: An Indian Experience*

8:00 a.m. - 9:15 a.m. Terrace A
**Innovation, Collaboration and Outsourcing**

**Endorsed By:**
Section on Complexity and Network Studies, Section on Intergovernmental Administration and Management, Section on Procurement and Contract Management

**MODERATOR/COAUTHOR**
**Alejandro Rodriguez**
Associate Professor, University of Texas at Arlington
*Collaboration as a Construct: Complexities and Inconsistencies*

**PRESENTERS**
**Heejin Cho**
Doctoral Student, University of Southern California
*When Does Innovation Matter? Employee Innovation, Goal Observability and Performance*

**Christopher Dishman**
Doctoral Student, University of Texas at Dallas
*The Impact of Outsourcing on U.S. Federal Government Employee Behavior*

**PRESENTER/COAUTHOR**
**Kathryn Lattimore Norris**
Student, University of Texas at Arlington
*Collaboration as a Construct: Complexities and Inconsistencies*

**COAUTHORS**
**Bangcheng Liu**
Professor, Shanghai Jiao Tong University
*How an Entrepreneurial Climate Drives Public Entrepreneurship: A Cross-Level Psychological Mechanism Analysis*
Panels (continued)

Qiong Liu
Doctoral Student, Shanghai Jiao Tong University
*How an Entrepreneurial Climate Drives Public Entrepreneurship: A Cross-Level Psychological Mechanism Analysis*

8:00 a.m. - 9:15 a.m. Terrace E
**Leadership and Management Issues in Higher Education**  
Leadership and Management

Sponsored By:  
Central Piedmont Chapter

Endorsed By:  
Conference of Minority Public Administrators, Section on Public Administration Education

MODERATOR/PRESENTER  
**Thomas Barth**  
Professor and MPA Director, University of North Carolina—Charlotte  
*Understanding Public Affairs Degrees: Truth in Advertising*

PRESENTERS  
**Priscilla Johnson**  
Assistant Director, Academic Support Services, Florida International University  
*Lean Edu: Case Studies of Lean in Higher Education*

**David Swindell**  
Associate Professor and Director, Arizona State University  
*Opportunities and Barriers for Integrating More Practitioners into the MPA Classroom*

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James Harrington  
Associate Professor, University of Texas at Dallas  
*Texas Public Pensions: Issues Facing Pension Funds for Police and Fire*

PRESENTERS  
**Yu-Ying Kuo**  
Professor, National Taipei University  
*Fiscal Accountability of Civil Service Pension: An East Asian Experience*

**Cheol Liu**  
Associate Professor, KDI School of Public Policy and Management  
*Corruption and Public Pension Underfunding*

PRESENTER/COAUTHOR  
**Yanbing Han**  
Doctoral Student, Florida International University  
*The Long-Term Effects of Fiscal Reserves*

COAUTHORS  
**Daniel Castro**  
Doctoral Student, Florida International University  
*The Long-Term Effects of Fiscal Reserves*

**Nga Le**  
Doctoral Student, Florida International University  
*The Long-Term Effects of Fiscal Reserves*

**John McCaskill**  
Clinical Professor, University of Texas at Dallas  
*Texas Public Pensions: Issues Facing Pension Funds for Police and Fire*

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8:00 a.m. - 9:15 a.m. Salon 1  
**Social Security, Pensions and Retirement Issues in Public Administration**  
Public Finance

Endorsed By:  
Conference of Minority Public Administrators

MODERATORS/COAUTHORS  
**Teodoro Benavides**  
Associate Professor, University of Texas at Dallas  
*Texas Public Pensions: Issues Facing Pension Funds for Police and Fire*

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8:00 a.m. - 9:15 a.m. Salon 8  
**Delivering Effective Polices and Services that Engage Minority and Under-Served People**  
Social Equity

Endorsed By:  
Conference of Minority Public Administrators, LGBT Advocacy Alliance, Section on Emergency and Crisis Management, Section on International and Comparative Administration, Section on Personnel Administration and Labor Relations, Section on Public Performance and Management

PRESENTERS  
**Antoinette Christophe**  
Associate Professor, Texas Southern University  
*Houston and New Orleans Speak Out Concerning Empowering Under-Served African American Communities in Disaster Response*
Panels (continued)

EunJi Kim
Yonsei University
*The Effect of Health Extension Workers on Health Care Facility Operations in Ethiopia*

Jason Rivera
Assistant Professor, Buffalo State, The State University of New York
*Returning to Normalcy in the Short-Term: A Preliminary Investigation of the Recovery from Hurricane Harvey*

Amy Rosenthal
Doctoral Student, Rutgers University
*“It Should Be Healthy But It Should Be Good”: Using Staff and Student Perspectives to Inform School Lunch Implementation*

Devon Turner
Doctoral Student, College of Charleston
*Engaging Minorities in the Policy Process: How the LGBTQ+ Community is Paving the Way for Inclusive Policy in America*

PRESENTER/COAUTHOR
Sisi Tang
Postgraduate Student, Peking University and London School of Economics and Political Science
*Research on Policymaking Mechanisms of Education Policy of Migrant Children in China*

COAUTHORS
Michael Adams
Professor and Chair, Texas Southern University
*Houston and New Orleans Speak Out Concerning Empowering Under-Served African American Communities in Disaster Response*

Mingzheng Xiao
Professor, Peking University
*Research on Policymaking Mechanisms of Education Policy of Migrant Children in China*

8:00 a.m. - 9:15 a.m. Madrid

**Place-Based Social Equity Considerations**

Endorsed By:
Conference of Minority Public Administrators, Section on International and Comparative Administration, Section on Personnel Administration and Labor Relations, Section on Public Performance and Management

**MODERATOR**

Anthony Starke
Assistant Professor, University of Colorado Denver

**PRESENTERS**

Hyokyung Kwak
Doctoral Student, University of Kentucky
*The Effect of Second-Order Devolution: Welfare Policy and Inequality in the United States*

Bin Zhu
Postdoctoral Student, University of California—San Diego
*Spatio-Temporal Variations of Licensed Doctor Distribution in China: Measuring and Mapping Disparities*

**PRESENTERS/COAUTHORS**

Tia Sheree Gaynor
Assistant Professor, University of Cincinnati
*The Legacy of Plessy vs. Ferguson: The Relationship Between State-Sanctioned Violence, Race and Place*

Seong Kang
Assistant Professor, New Mexico State University
*The Legacy of Plessy vs. Ferguson: The Relationship Between State-Sanctioned Violence, Race and Place*

Brenton Lipscomb
Doctoral Student, Pennsylvania State University
*Race Neutral? Social Equity and Disparities in State Cannabis Policy*

Brian Williams
Associate Professor, University of Virginia
*The Legacy of Plessy vs. Ferguson: The Relationship Between State-Sanctioned Violence, Race and Place*

**COAUTHORS**

Lee Hannah
Associate Professor, Wright State University
*Race Neutral? Social Equity and Disparities in State Cannabis Policy*
Panels (continued)

Daniel Mallinson
Assistant Professor, Penn State Harrisburg
Race Neutral? Social Equity and Disparities in State Cannabis Policy

SHARE Symposium

8:00 a.m. - 12:30 p.m. Garden 3

The SHARE Symposium will introduce three sets of open source resources that can enliven the classroom and the civic dialogue, underscoring the ethical foundations of public service.

The Virtual Museum of Public Service deepens understanding and commitment to civic engagement.

Public Voices is a unique journal that focuses on historical, artistic and reflective expression concerning public administrators and the public service.

Public Administration on the Screen is a compendium of films and television series that provide insight into the study and practice of public administration.

Student and New Professional Summit

8:00 a.m. - 3:30 p.m. Valencia

MASTER OF CEREMONIES
Ana-Maria Dimand
ASPA Student Representative and Doctoral Student, Florida International University

8:00 a.m. - 8:30 a.m.

Getting Started
PRESENTER
Jos Raadschelders
Professor and Associate Dean, The Ohio State University

8:30 a.m. - 9:30 a.m.

Success!
PRESENTERS
Janice Lachance
Executive Vice President, Strategic Leadership and Global Engagement, American Geophysical Union and Former Director, U.S. Office of Personnel Management

Malcolm Oliver
Associate Dean, School of Graduate Studies, Excelsior University

Scott Pattison
Staff, Center for State and Local Government Excellence

Merret Stierheim
Retired Miami-Dade County Florida Manager and Chair, LeRoy Collins Public Ethics Academy Advisory Board

Randi Kay Stephens
Associate Program Manager, Institute for Local Government

9:45 a.m. - 10:45 a.m.

Resumes and CVs: Marketing Yourself on the Page
PRESENTERS
Rachel Emas
Assistant Teaching Professor, Rutgers University—Newark

William Shields, Jr.
Executive Director, American Society for Public Administration and Adjunct Professor, American University

10:45 a.m. - 11:30 a.m.

Cover Letters: Why Do They Matter?
MODERATOR
Jonathan Anderson
Chair and Professor of Public Administration, California State University—San Bernardino

PRESENTERS
Janice Lachance
Executive Vice President, Strategic Leadership and Global Engagement, American Geophysical Union and Former Director, U.S. Office of Personnel Management

Charles Menifield
Dean, School of Public Affairs and Administration, Rutgers University—Newark

12:15 p.m. - 1:00 p.m.

The Job Search
PRESENTERS
Robert Behn
Chief Flunky, Harvard University
Fred Riggs Symposium

**8:30 a.m. - 7:00 p.m.**  
**Salon 5**

_Endorsed By:_  
Section for International and Comparative Administration

**8:30 a.m. - 8:45 a.m.**

_Welcome_

**PRESENTERS**  
_Paul Danczyk_  
ASPA President and Director, Executive Education in Sacramento, University of Southern California

**Kim Moloney**  
SICA Chair and Senior Lecturer, Murdoch University

**Veronica Junjan**  
Riggs Symposium Co-Chair and Assistant Professor, University of Twente

**Alasdair Roberts**  
Riggs Symposium Co-Chair and Professor, University of Massachusetts—Amherst

**1:00 p.m. - 2:00 p.m.**

**The Interview**

**PRESENTER**

_Lindsey McDougle_
Associate Professor and Director, BA Program, Rutgers University—Newark

**2:15 p.m. - 2:45 p.m.**

**Networking: More Than Happy Hours and Business Cards**

**PRESENTERS**

_J. Paul Blake_  
Retired

**Adrian Velazquez Vazquez**  
Associate Professor of Public Administration, University of La Verne

**2:45 a.m. - 3:30 p.m.**

**Awards Presentation and Candidates’ Conversation**

**PRESENTERS**

_Ana-Maria Dimand_  
ASPA Student Representative and Doctoral Student, Florida International University

_Cristina Stanica_  
Visiting Lecturer, Northeastern University

_Anthony Starke_  
Assistant Professor, University of Colorado Denver

_Parisa Vinzant_  
Graduate Student, University of Delaware

_Shilpa Viswanath_  
Assistant Professor, University of Wisconsin—La Crosse

**2:45 a.m. - 10:00 a.m.**  
**Salon 5**

**Changing Citizen-State Interactions in the Global South: A South Asian Public Administration Perspective**

**CONVENER**

_Srinivas Yerramsetti_  
Doctoral Research Associate and Part-Time Lecturer, Rutgers University

**DISCUSSANT**

_Aroon Manoharan_  
Associate professor, University of Massachusetts—Boston

**PRESENTERS/COAUTHORS**

_Harish Jagannath_  
Policy Analyst, Ministry of Health, Government of British Columbia

/Administrative Burden in Digitalized Citizen-State Interactions: A Policy Instruments Perspective and Collaborative Governance Regimes in a Comparative Historical Perspective: Continuity and Administrative Change in India and Canada_
Fred Riggs Symposium (continued)

Srinivas Yerramsetti
Doctoral Research Associate and Part-Time Lecturer, Rutgers University
Administrative Burden in Digitalized Citizen-State Interactions: A Policy Instruments Perspective and Collaborative Governance Regimes in a Comparative Historical Perspective: Continuity and Administrative Change in India and Canada

PRESENTERS
Aryamala Prasad
Doctoral Student, The George Washington University
Understanding Bureaucratic Responsiveness to Citizen Participation in India

Asif Shahan
Doctoral Student, University of Dhaka
How Social Media Platforms Are Shaping State-Citizen Interaction in Bangladesh

8:45 a.m. - 10:00 a.m. Salon 6
Examining the Quality of Climate Governance in Developing Nations: Strategy and Sustainability in Africa and Latin America

CONVENER
Peter Haruna
Professor, Texas A&M International University

DISCUSSANT
Veronica Junjan
Assistant Professor, University of Twente

PRESENTERS
Abraham Benavides
Associate Professor, University of North Texas
Transforming Latin America, One Innovation at a Time

Bakry Elmedni
Associate Professor, Long Island University
The Need to Elevate Climate Change Governance as a Matter of National Security of the Global South: The Story of Three African Countries

Peter Haruna
Professor, Texas A&M International University
Rhetoric, Reality and Reflections on Africa’s Agenda 2063

10:15 a.m. - 11:30 a.m. Salon 5
New Public Management and Market Mechanisms in a Comparative Perspective

CONVENER
Jeanne-Marie Col
Associate Professor, John Jay College of Criminal Justice, City University of New York

DISCUSSANT
Alasdair Roberts
Professor, University of Massachusetts—Amherst

PRESENTERS
Mohamed Abdel-Moneim
Assistant Professor, Cairo University
From “Private” to “Public”: Explaining the Survival of an Education Parallel Market in Egypt

Jooho Lee
Associate Professor, University of Nebraska—Omaha
Employment Sector, Public Service Motivation and Informal Volunteer Activities in East Asia

Charlene Roach
Lecturer and Assistant Professor, The University of the West Indies, St. Augustine Campus
Impact of New Public Management Reforms on Performance-Oriented Management: A Multinational Study

PRESENTER/COAUTHOR
Ricardo Bello-Gomez
Doctoral Student, Indiana University—Bloomington
Explaining Citizens’ Perceptions of Public Servants: A Longitudinal Comparative Analysis

COAUTHORS
Teng-Wen Chang
Doctoral Student, National Chengchi University
Employment Sector, Public Service Motivation and Informal Volunteer Activities in East Asia

Rashmi Chordiya
Assistant Professor, Seattle University
Impact of New Public Management Reforms on Performance-Oriented Management: A Multinational Study

Yeonkyung Kim
Doctoral Student, University of Nebraska—Omaha
Employment Sector, Public Service Motivation and Informal Volunteer Activities in East Asia
Fred Riggs Symposium (continued)

Charlene Roach
Lecturer and Assistant Professor, The University of the West Indies, St. Augustine Campus
Impact of New Public Management Reforms on Performance-Oriented Management: A Multinational Study

Meghna Sabharwal
Associate Professor, University of Texas at Dallas
Impact of New Public Management Reforms on Performance-Oriented Management: A Multinational Study

Pablo Sanabria-Pulido
Associate Professor, Universidad de los Andes
Explaining Citizens’ Perceptions of Public Servants: A Longitudinal Comparative Analysis

Jing Shi
Associate Professor, Huazhong University of Science and Technology
Employment Sector, Public Service Motivation and Informal Volunteer Activities in East Asia

10:15 a.m. - 11:30 a.m. Salon 6
Decentralization and Democratization
CONVENER
Kim Moloney
Senior Lecturer, Murdoch University

DISCUSSANT
Genevieve Meyers
Associate Professor, University of Detroit Mercy

PRESENTERS
Yu-Ying Kuo
Professor, National Taipei University
Converged or Diverged? Centralized or Decentralized? Comparative Fiscal Policy of East Asian Countries

Matthew Mingus
Professor, Western Michigan University
Comparative Fiscal and Political Decentralization in ASEAN: Impact on Good Governance in Indonesia and Malaysia

Pooja Paswan
Assistant Professor, Jamia Millia Islamia University
The Future of Modern Democracy in India in the Era of NAMO 2.0

Michael Spicer
Emeritus Professor, Cleveland State University
Some Reflections on Contestation and Cosmopolitanism in Democracy and Their Implications for Public Administration

11:45 a.m. - 1:00 p.m. Salon 5
Corruption and Anti-Corruption in a Comparative Perspective
CONVENER
Farhad Hossain
Reader, University of Manchester

DISCUSSANT
Mauricio Dussauge Laguna
Professor and Researcher, Centro de Investigación y Docencia Económicas

PRESENTERS
Lina Vyas
Assistant Professor, The Education University of Hong Kong
Public-Sector Innovation and Anti-Corruption in China and India: Insights from Civil Servants

Manli Zhang
Doctoral Student, University of Colorado Denver
Is Corruption the Necessary Path to Democratic Consolidation? Exploring the Causal Mechanism of Democratic Consolidation

PRESENTERS/COAUTHORS
Oliver Meza
Assistant Professor, Centro de Investigación y Docencia Económicas
Corruption Consolidation in Municipal Governments: Networks, Organizations, Opacity and Check and Balances

Altref Wu
Assistant Dean and Associate Professor, National University of Singapore
Public-Sector Innovation and Anti-Corruption in China and India: Insights from Civil Servants

COAUTHORS
Elizabeth Perez-Chiques
Assistant Professor, Centro de Investigación y Docencia Económicas
Corruption Consolidation in Municipal Governments: Networks, Organizations, Opacity and Check and Balances
Fred Riggs Symposium (continued)

Yifei Yan
Fellow, London School of Economics
Public-Sector Innovation and Anti-Corruption in China and India: Insights from Civil Servants

11:45 a.m. - 1:00 p.m. Salon 6
Implementation and Challenges of Collaborative Governance
CONVENER
Matthew Mingus
Professor, Western Michigan University

DISCUSSANT
Jennifer Murtazashvili
Associate Professor, University of Pittsburgh

PRESENTERS
Franklin Adorsu-Djentuh
Faculty Member, The University of Manchester
Identifying Political Commitment in Public Policy Implementation: A Case of Ghana’s Environmental Sanitation Policy

Mehmet Akif Demircioglu
Assistant Professor, The National University of Singapore
Is Impartiality Enough? Government Impartiality and Citizens’ Perceptions of Public Service Quality

Md. Ashfaqul Amin Mukut
Deputy Secretary and National CRVS Focal Point to the ESCAP, Cabinet Division, Government of the Peoples’ Republic of Bangladesh
To Count or Not to Count: Democratizing Service Delivery and the Experiences of Bangladesh

Victor Peña
Professor, El Colegio de Sonora
Effective Service Provision or the Indifference of a Local Government: Case Study in Popular Suburbs (Hermosillo, Mexico)

Asif Shahan
Associate Professor, University of Dhaka
To Count or Not to Count: Democratizing Service Delivery and the Experiences of Bangladesh

Kohei Suzuki
Assistant Professor, Leiden University
Is Impartiality Enough? Government Impartiality and Citizens’ Perceptions of Public Service Quality

1:15 p.m. - 2.30 p.m. Salon 5
Administrative Responses to Crises
DISCUSSANT
Peter Haruna
Professor, Texas A&M International University

PRESENTERS
Emrah Atar
Doctoral Student, The University of Manchester
Refugees and Education: The Case of Syrians in Turkey

David Bell
Clinical Associate Professor, Indiana University—Bloomington
Response to the Liberal Democracy Crisis: Institutional Designs Developing Students of the Profession

Mohammad Hasan
Doctoral Student, The University of Manchester
Public Health Sector Organizational Capacity in a Refugee Crisis: The Case of Rohingya Influx in Bangladesh

COAUTHOR
Farhad Hossain
Reader, The University of Manchester
Public Health Sector Organizational Capacity in a Refugee Crisis: The Case of Rohingya Influx in Bangladesh and Refugees and Education: The Case of Syrians in Turkey

1:15 p.m. - 2.30 p.m. Salon 6
Network Governance and Co-Production in a Comparative Perspective
CONVENER
Mauricio Dussauge Laguna
Professor and Researcher, Centro de Investigación y Docencia Económicas
Fred Riggs Symposium (continued)

DISCUSSANT
Farhad Hossain
Reader, The University of Manchester

PRESENTERS
Edgardo Mosquera
Coordinator, Public-Sector Management Cluster and Principal Specialist, Inter-American Development Bank
*Raising Trust in Democracies through Collaborative, Coordinated and Participatory Governance in Latin America and the Caribbean Countries*

Wen-Chi Shie
Doctoral Student, Florida State University
*Structural Hole and Accountability: Examining Community-Based Apprenticeship Mechanisms Between the United States and Taiwan*

Ruechagorn Trairatanausorn
Doctoral Student, University of Central Florida
*Revisiting Network Governance Theory: Propositions on Network Governance Characteristics in Different Political Regimes*

PRESENTER/COAUTHOR
Olga Pysmenna
Doctoral Student, University of Central Florida
*Revisiting Network Governance Theory: Propositions on Network Governance Characteristics in Different Political Regimes*

COAUTHORS
Jorge de Leon Miranda
Consultant, Inter-American Development Bank
*Raising Trust in Democracies through Collaborative, Coordinated and Participatory Governance in Latin America and the Caribbean Countries*

Yun-Hsiang Hsu
Associate Professor, National Central University
*Structural Hole and Accountability: Examining Community-Based Apprenticeship Mechanisms Between the United States and Taiwan*

Mariano Lafuente
Lead Specialist, Inter-American Development Bank
*Raising Trust in Democracies through Collaborative, Coordinated and Participatory Governance in Latin America and the Caribbean Countries*

Lyse Marques
Consultant, Inter-American Development Bank
*Raising Trust in Democracies through Collaborative, Coordinated and Participatory Governance in Latin America and the Caribbean Countries*

2:45 p.m. - 4:00 p.m.  Salon 5

**Capacity and Performance in the Public Sector**

CONVENER
Veronica Junjan
Assistant Professor, University of Twente

DISCUSSANT
Meghna Sabharwal
Associate Professor, University of Texas at Dallas

PRESENTERS
Misun Jeon
Post-Doctoral Researcher, Yonsei University
*A Study on the Partnership of Urban Regeneration Governance: Partnership Formation through Process Tracing Method*

Cristian Pliscoff
Associate Professor, University of Chile
*Do Merit-Based Senior Civil Servants Help in Adapting Public Agencies to Political Cycles? Ideas from the Chilean Case*

Roberto Vivona
Doctoral Student, National University of Singapore
*Tackling Grand Challenges through Public-Sector Innovation: The Case for Social Protection*

PRESENTERS
Edgardo Mosqueira
Coordinator, Public-Sector Management Cluster and Principal Specialist, Inter-American Development Bank
*Raising Trust in Democracies through Collaborative, Coordinated and Participatory Governance in Latin America and the Caribbean Countries*

Wen-Chi Shie
Doctoral Student, Florida State University
*Structural Hole and Accountability: Examining Community-Based Apprenticeship Mechanisms Between the United States and Taiwan*

Ruechagorn Trairatanausorn
Doctoral Student, University of Central Florida
*Revisiting Network Governance Theory: Propositions on Network Governance Characteristics in Different Political Regimes*

PRESENTER/COAUTHOR
Olga Pysmenna
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*Revisiting Network Governance Theory: Propositions on Network Governance Characteristics in Different Political Regimes*

COAUTHORS
Jorge de Leon Miranda
Consultant, Inter-American Development Bank
*Raising Trust in Democracies through Collaborative, Coordinated and Participatory Governance in Latin America and the Caribbean Countries*

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Associate Professor, National Central University
*Structural Hole and Accountability: Examining Community-Based Apprenticeship Mechanisms Between the United States and Taiwan*

Mariano Lafuente
Lead Specialist, Inter-American Development Bank
*Raising Trust in Democracies through Collaborative, Coordinated and Participatory Governance in Latin America and the Caribbean Countries*

2:45 p.m. - 4:00 p.m.  Salon 6

**The Role of Civil Society**

CONVENER
Alasdair Roberts
Professor, University of Massachusetts—Amherst

DISCUSSANT
Kim Moloney
Senior Lecturer, Murdoch University
Fred Riggs Symposium (continued)

PRESENTERS
Ziteng Fan
Doctoral Student, Tsinghua University and Harvard University
Citizen-Initiated Contacts in China: Exploring the Conditional Effect of Guanxi Capital

Bridgit Teemterah Kabah
Doctoral Student, The University of Manchester
Implications for Local NGO Sustainability: Perspectives from Ghana

Shahrin Upoma
Doctoral Student, University of Texas at Dallas
The Rhetoric and Reality of Government Policies Aiding Women’s Empowerment through Entrepreneurship in Developing Countries

COAUTHORS
Franklin Adorsu-Djentuh
Doctoral Student, The University of Manchester
Implications for Local NGO Sustainability: Perspectives from Ghana

Farhad Hossain
Reader, The University of Manchester
Implications for Local NGO Sustainability: Perspectives from Ghana

Liang Ma
Professor, Renmin University of China
Citizen-Initiated Contacts in China: Exploring the Conditional Effect of Guanxi Capital

5:15 p.m. - 6:30 p.m.  Salon 5
Public Administration and the Challenge to Democracy

CONVENER
Meghna Sabharwal
Associate Professor, University of Texas at Dallas

PRESENTERS
David Arellano Gault
Professor, Centro de Investigación y Docencia Económicas

Aditya Dasgupta
Assistant Professor, University of California—Merced

Calin Hintea
Dean, Babes-Bolyai University Cluj-Napoca

Jennifer Murtazashvili
Associate Professor, University of Pittsburgh

Deil Wright Symposium

9:00 a.m. - 4:30 p.m.  Pacific Room
The Future of Fiscal Federalism

DISCUSSANT
Paul Chalekian
Adjunct Professor, University of Nevada—Reno

PRESENTERS
Yoon-Jung Choi
Graduate Associate, Syracuse University
Too Many Governments and Not Enough Government: Does Citizen Voice Restrain Government Growth?

Nicholas Jacobs
Faculty Fellow, Colby College
If Congress Can’t Budget, Can It Influence Intergovernmental Relations?

Carmina Jimenez Quiroga
Research Assistant, CENTRUS
Fiscal Sustainability of Mexican Debt Decisions: Is Bad Behavior Rewarded?

Heidi Jane Smith
Professor, Universidad Iberoamericana
Fiscal Sustainability of Mexican Debt Decisions: Is Bad Behavior Rewarded?

10:45 a.m. - 12:15 p.m.  Pacific Room
Rethinking Models of Intergovernmental Relations

DISCUSSANT
Phil Rocco
Assistant Professor, Marquette University

PRESENTERS
Santiago Leyva Botero
Professor, Eafit University
Toward a New IGR Agenda for Unitary Regimes of the Global South: Understanding the Negative Consequences of the Ideas of New Federalism and Public Choice in Colombia
Deil Wright Symposium (continued)

Claudia Badulescu-Colfer
Researcher, European University Institute
Overcoming Dysfunctional Integration through Domestic Administrative Capacity Building: A New Approach to Europeanization

Ricardo Bello-Gomez
Doctoral Student, Indiana University
National and Subnational Bureaucracies’ Capacity for Service Provision: A Human Capital Approach to Decentralized Governance

Sara Kuehlhorn Friedman
Doctoral Student, Portland State University
Immigration Federalism in the United States: A New Theoretical Model

Matt Bagwell
Assistant Professor, Tarleton State University
Intergovernmental Collaboration or Conflict?

3:15 p.m. - 4:30 p.m.  Pacific Room
Roundtable Discussion: Studying and Practicing Intergovernmental Relations and Federalism across Fields

PRESENTERS
John Kincaid
Professor and Director, Robert B. & Helen S. Meyner Center for the Study of State and Local Government, Lafayette College
A Research Agenda for Federalism Studies

Dave Miller
Professor, University of Pittsburgh
Lessons from the Day: Future Ideas for Bridging the Conversation between Public Administration and Political Science on Federalism and IGR

Jason Yackee
Professor, University of Wisconsin—Madison
Using Wright’s ASAP Data from 1964-2008 to Study Federalism and Intergovernmental Relations: New Data for Scholars and Practitioners

Susan Yackee
Professor and Director, La Follette School of Public Affairs, University of Wisconsin—Madison
Using Wright’s ASAP Data from 1964-2008 to Study Federalism and Intergovernmental Relations: New Data for Scholars and Practitioners

1:30 p.m. - 3:00 p.m.  Pacific Room
Politics, Information and Intergovernmental Policymaking

DISCUSSANT
Chris Stream
Director, School of Public Policy and Leadership, University of Nevada—Las Vegas

PRESENTERS
Phil Rocco
Assistant Professor, Marquette University
Counting a Fragmented Country: Intergovernmental Politics and the 2020 Census

Matthew Uttermark
Post-Doctoral Associate, Florida State University
Going Deep: Studying Charter Schools from the Bottom Up

Carol Weissert
Professor, Florida State University
Going Deep: Studying Charter Schools from the Bottom Up

President Panel
9:30 a.m. - 10:45 a.m.  Grand Ballroom E-G

Women Trailblazers: Finding and Effectively Using Your Authentic Voice

MODERATOR
Natalie Samarjian
Executive Director, Coro Southern California

PRESENTERS
Carol Geffner
Professor of Governance, Management and Policy Process, University of Southern California

Jennifer Grasso
Sargeant, Los Angeles Police Department

Mirtha Villereal-Younger
Chairwoman, California Department of Disabled Veterans 2020 Convention
Workshop

9:30 a.m. - 10:45 a.m. Terrace B

Building an Innovative Organization in the Public Sector: A Case Study

Leadership and Management

PRESENTER

Michael Summers
Retired Senior Manager, State of California

Panels

9:30 a.m. - 10:45 a.m. Harbor Room

Collaborative Networks in Southern California: Practitioner Perspectives

Governance

Sponsored By:
University of La Verne

Endorsed By:
Section on Complexity and Network Studies

MODERATOR

Marcia Godwin
Professor and MPA Director, University of La Verne

DISCUSSANT

Jack Meek
Professor, University of La Verne

PRESENTERS

Greg Devereaux
Director, Development, Ontario International Airport

Paul Hubler
Director, Government and Community Relations, San Gabriel Valley Council of Governments and Alameda Corridor-East Project

Mark Thorpe
Chief Executive Officer, Ontario International Airport

9:30 a.m. - 10:45 a.m. Garden 4

Dynamics of Change and Adaptation in and Between Third-Sector Organizations and Their Communities

Governance

Endorsed By:
Conference of Minority Public Administrators, Section on Nonprofit Policy, Practice and Partnerships

MODERATOR/PRESENTER

Sungdae Lim
Assistant Professor, Sam Houston State University

The Innovative Capacity of Area Agencies on Aging: Engaging Users, Community Groups and Volunteers in C-Production of Aging Services through Public-Nonprofit Partnerships

DISCUSSANT/COAUTHOR

Ralph Brower
Professor, Florida State University

Organizational Hybridity and the Fluid Dynamics of Government-CSO Partnerships and
A Missing Piece of the Pie: Rethinking How and Why Leadership Actions Emerge

PRESENTER

Seongho An
Assistant Professor, University of Central Florida

Citizen Participation 2.0? An Analysis of Social Media Use by Los Angeles Neighborhood Councils

PRESENTERS/COAUTHORS

Adela Ghadimi
Doctoral Student, Florida State University

Susan Spice
Visiting Assistant Professor, New Mexico State University

Nonprofit Capacity Building in Emergent Situations: Expand Your Own or Collaborate with Others?

COAUTHORS

Isaac Garza
Graduate Student, New Mexico State University

Chao Guo
Associate Professor, University of Pennsylvania

Citizen Participation 2.0? An Analysis of Social Media Use by Los Angeles Neighborhood Councils

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### Environmental Governance

**Panel Endorsed By:**
Section on Complexity and Network Studies, Section on Environmental and Natural Resources Administration, Section on International and Comparative Administration, Section on Public Performance and Management

**Moderator/Presenter**
George Atisa
Assistant Professor, University of Texas at Rio Grande Valley

**Presenters/Coauthors**
- **Sara McClellan**
  Assistant Professor, California State University—Sacramento
  *Innovating Together: Essential Competencies for Nonprofit Organizing and Collaborative Success*

- **Huajun Sun**
  Tianjin University
  *Building Better Causal Theories: The Importance of Government Behavior in Public Private Partnership-Type Pension Institutions*

- **Alex McCreddin**
  Graduate Student, Sacramento State University
  *Innovating Together: Essential Competencies for Nonprofit Organizing and Collaborative Success*

### Organizational Culture, Decisionmaking and Performance

**Panel Endorsed By:**
Section on Complexity and Network Studies, Section on Environmental and Natural Resources Administration, Section on International and Comparative Administration, Section on Public Performance and Management

**Moderator/Presenter**
Julia Carboni
Associate Professor, Syracuse University

**Presenters**
- **Haley Schanne**
  Graduate Student, College of Charleston
  *Measuring the Impact of Nonprofits in Nonprofit-Government Collaborations on Environmental Management Outcomes*

- **Lili Liu**
  Assistant Professor, Beijing Normal University
  *Access to Court: The Use of Legal Means of NGOs in China’s Environmental Governance*

- **Jonathan Lubin**
  Graduate Student, Florida State University
  *Metropolitan Regional Organizations and Future Outlooks Toward Expanded Duties*
Panels (continued)

9:30 a.m. - 10:45 a.m.  Salon 3
Infrastructure Projects and Policy Tools in Asia

Infrastructure

Endorsed By:
Section on International and Comparative Administration, Section on Public Performance and Management

MODERATOR/PRESENTER
Xue Gao
Assistant Professor, University of Miami
Policymaking Challenges in Complex Systems: The Political and Socio-Technical Dynamics of Solar Photovoltaic Technology Deployment in China

PRESENTERS
Seunghyun Lee
Doctoral Student, University of Pittsburgh
Dynamics of Interorganizational Networks in Fine Dust Management in South Korea

PRESENTERS/COAUTHORS
Rudy Handoko
Professor, Universitas 17 Agustus 1945
The Social Economy Impact of the Development Surabaya-Madura (Suramadu) Bridge, East Java-Indonesia

Hao Hu
Doctoral Student, Tsinghua University
Reconsideration of State-Reinforced Self-Governance Principles: Evidence from Irrigation Infrastructure Provision in China

Suyatno Ladiqi
Universiti Sultan Zainal Abidin
The Social Economy Impact of the Development Surabaya-Madura (Suramadu) Bridge, East Java-Indonesia

Sida Sonsri
Professor, Thammasat University Thailand
The Social Economy Impact of the Development Surabaya-Madura (Suramadu) Bridge, East Java-Indonesia

Agus Sukristyanto
Professor, Universitas 17 Agustus 1945
The Social Economy Impact of the Development Surabaya-Madura (Suramadu) Bridge, East Java-Indonesia

Bagong Suyanto
Professor, Universitas Airlangga, Surabaya Indonesia
The Social Economy Impact of the Development Surabaya-Madura (Suramadu) Bridge, East Java-Indonesia

COAUTHOR
Sucipto Soemarso Sumodiryo
Professor, Badan Pengembangan Sumber Daya Manusia
The Social Economy Impact of the Development Surabaya-Madura (Suramadu) Bridge, East Java-Indonesia

9:30 a.m. - 10:45 a.m.  Terrace A
Local and Community Sustainability, Revitalization and Adaptation

Infrastructure

Endorsed By:
Section on Public Performance and Management

PRESENTERS
Sojeong Kim
Doctoral Student and Research Assistant, University of Colorado Denver
Local Sustainability Goals through the Lenses of Three Es: Economic Development, Environment Protection and Social Equity

Heewon Lee
Doctoral Student, Florida State University
The Effect of Self-Organized Systems on the Private Sector’s Engagement in Sustainable Actions

Heungsuk Choi
Professor, Korea University
Toward Smart and Sustainable Cities of the Future: Examining the Determinants of Citizens’ Perceptions of Smart City

Stephanie Pink-Harper
Associate Professor, University of Alabama—Birmingham
Examining the Impact of Community Engagement on Local Economies in University Towns

PRESENTERS/COAUTHORS
Heungsuk Choi
Professor, Korea University
Toward Smart and Sustainable Cities of the Future: Examining the Determinants of Citizens’ Perceptions of Smart City

Changduck Jo
Graduate Student, Seoul National University
Exploring the Effects of Gentrification on Resident Well-Being: Evidence from the City of Seoul

www.aspanet.org/annualconference
**Zhixia Chen**  
Professor, Huazhong University of Science and Technology  
The Dual Psychological Contract of Chinese Civil Servants and Its Impact on Their Job Performance

**Myung Hun Jin**  
Associate Professor, Virginia Commonwealth University  
When Is It My Business? Workplace Harassment and the Motivation to Blow the Whistle in U.S. Federal Agencies

**Xiaochun Zhu**  
Undergraduate Student, University of Illinois—Chicago  
How Does Social Support in the Organization Affect Work Engagement of Civil Servants?

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**SeoHee Lee**  
Doctoral Student, Seoul National University  
Exploring the Effects of Gentrification on Resident Well-Being: Evidence from the City of Seoul

**Byoung Joon Kim**  
Associate Professor, Kookmin University  
Toward Smart and Sustainable Cities of the Future: Examining the Determinants of Citizens’ Perceptions of Smart City

**Seung Jong Lee**  
Professor, Seoul National University  
Exploring the Effects of Gentrification on Resident Well-Being: Evidence from the City of Seoul

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**9:30 a.m. - 10:45 a.m.**  
**Salon 6**  
**Understanding Motivation in Public Service**  
**Leadership and Management**

**Endorsed By:**  
Conference of Minority Public Administrators, Section on International and Comparative Administration

**PRESENTER**  
**Myungjung Kwon**  
Associate Professor, California State University—Fullerton  
Enhancing the Effectiveness of Telework Policy in California Social Services Agencies

**PRESENTERS/COAUTHORS**  
**Saud Alotaibi**  
Doctoral Student, University of North Texas  
Exploring Factors Affecting Public Service Motivation: An Investigation of Public Service Motivation in Saudi Arabia

**Abraham Benavides**  
Associate Professor, University of North Texas  
Exploring Factors Affecting Public Service Motivation: An Investigation of Public Service Motivation in Saudi Arabia

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**9:30 a.m. - 10:45 a.m.**  
**Terrace D**  
**Financing Community Resources and Development**  
**Public Finance**

**MODERATOR/PRESENTER**  
**Josie Schafer**  
Director, University of Nebraska—Omaha  
Public Library Performance in the United States
Panels (continued)

PRESENTERS

J.W. Decker
Doctoral Student, North Carolina State University
*How State Environments Influence the Creation of Special Districts: A Time Series Analysis of U.S. States*

Jennifer Martinez
Doctoral Student, Portland State University
*Reincorporating Self Governance: The Role of Budget Advocacy in Unincorporated Communities*

PRESENTERS/COAUTHORS

Chang-Gyu Kwak
Assistant Professor, Sejong University
*Interlocal Economic Development Collaboration in Rural America: Analysis of Collaboration Networks in West Texas Regions*

Zhiwei Zhang
Assistant Professor, Kansas State University
*Public Library Performance in the United States*

COAUTHOR

Sung-Wook Kwon
Associate Professor, Texas Tech University
*Interlocal Economic Development Collaboration in Rural America: Analysis of Collaboration Networks in West Texas Regions*

9:30 a.m. - 10:45 a.m. Terrace E

A New Vision for Social Welfare, Education and Social Reform?

Sponsored By:
California Lutheran University

PRESENTERS

Chris Beck
General Counsel, Housing Authority of the City of Buenaventura and Adjunct Professor, California Lutheran University
*Solutions, Proposals and Positions Regarding Housing and Homelessness*

Jamshid Damooei
Professor, California Lutheran University
*Looking into Practical Solutions to End Poverty: Is This a Pipedream or the Essential Element of a Sustainable and Harmonious World?*

Amanda ElBassiouny
Assistant Professor, California Lutheran University
*Welfare in the Trump Era: Attitudes Toward Public Welfare among Americans—An Experimental Approach*

Sabith Khan
Program Director and Assistant Professor, California Lutheran University
*Welfare in the Trump Era: Attitudes Toward Public Welfare among Americans—An Experimental Approach*

Schanne Lucas
Professor, California Lutheran University
*The Critical Role of Experiential Learning at the University Level*

9:30 a.m. - 10:45 a.m. Madrid

Equity and Empowerment Trends in Secondary and Higher Education

Social Equity

Endorsed By:
Conference of Minority Public Administrators, Section on Personnel Administration and Labor Relations, Section on Public Performance and Management

MODERATOR/PRESENTER

Isla Schuchs Carr
Assistant Professor, Texas A&M University—Corpus Christi
*Diversity among Public Affairs Faculty: An Evaluation of Constituential and Programmatic Diversity*

PRESENTER

Tyresa Jackson
Graduate Student, Teachers College, Columbia University
*New York City Open-School Choice and Its Effect on Science, Technology, Engineering, Mathematics (STEM) Education*

PRESENTERS/COAUTHORS

Madelyn Ferrans
Adjunct Professor, Fairleigh Dickinson University
*Public Perception and Reality in School Segregation*

David Kanaan
Chair, Division of Professional Studies, San Diego State University

Paulette Laubsch
Professor, Fairleigh Dickinson University
*Public Perception and Reality in School Segregation*
Panels (continued)

**Huan Qin**
Assistant Professor, San Diego State University
*Community Adversity Factors Influencing Traditional Public High School Success*

**Janiscus Pieter Tanesab**
Doctoral Student and Public Servant, Sungkyunkwan University
*Racial Inclusion in Education: Designing Regional Cooperation through Policy Dialogue for Papuan Ethnicities in Indonesia*

**Beth Rauhaus**
Assistant Professor and MPA Graduate Coordinator, Texas A&M University—Corpus Christi
*Diversity among Public Affairs Faculty: An Evaluation of Constituential and Programmatic Diversity*

**Peter Woolley**
Director, School of Public and Global Affairs, Fairleigh Dickinson University
*Public Perception and Reality in School Segregation*

**COAUTHORS**

**David Kasdan**
Associate Professor, Sungkyunkwan University
*Racial Inclusion in Education: Designing Regional Cooperation through Policy Dialogue for Papuan Ethnicities in Indonesia*

**PRESENTERS**

**Ishaan Ganatra**
Graduate Student, Pandit Deendayal Petroleum University
*Community Service: An Instrument to Promote Social Equity and Tackle Social Exclusion*

**Cryshanna Jackson Leftwich**
Associate Professor, Youngstown State University
*Increasing Voter Turnout Rates by Using Social Engagement: Best Practices for Registering Inmates to Vote in County Jails*

**Einat Lavee**
Assistant Professor, University of Haifa
*Who’s in Charge? The Provision of Informal Personal Resources by Street-Level Bureaucrats*

**Parisa Vinzant**
Graduate Student, University of Delaware
*Prototyping Equity: Promising Practices in the Innovation Delivery Model*

**PRESENTERS/COAUTHORS**

**Yiyoon Chung**
Associate Professor, Konkuk University
*Assessing the Effects of Family Policy: Child Support in Korea*

**Huan Qin**
Assistant Professor, San Diego State University
*Community Adversity Factors Influencing Traditional Public High School Success*

**Janiscus Pieter Tanesab**
Doctoral Student and Public Servant, Sungkyunkwan University
*Racial Inclusion in Education: Designing Regional Cooperation through Policy Dialogue for Papuan Ethnicities in Indonesia*

**Beth Rauhaus**
Assistant Professor and MPA Graduate Coordinator, Texas A&M University—Corpus Christi
*Diversity among Public Affairs Faculty: An Evaluation of Constituential and Programmatic Diversity*

**Peter Woolley**
Director, School of Public and Global Affairs, Fairleigh Dickinson University
*Public Perception and Reality in School Segregation*

9:30 a.m. - 10:45 a.m.  Salon 8

**Public Government, Participation and Service to Community: Recognizing Internal Biases and Barriers to Inclusivity and Examining Equity in the Distribution of Public Resources**

**Endorsed By:**
Conference of Minority Public Administrators, Section on Personnel Administration and Labor Relations, Section on Public Performance and Management

**MODERATOR/PRESENTER**

**Cynthia Lynch**
Associate Professor, Hawaii Pacific University
*The Compassionate City Movement: What Makes a City/Community Compassionate?*

11:00 a.m. - 12:15 p.m.  Harbor Room

**Shaping Social Policies Differently but Managing Similarly? Discussing United States and South Korean Cases**

**Endorsed By:**
Section on International and Comparative Administration and Section on Korean Public Administration

**MODERATOR/PRESENTER**

**Bok Jeong**
Assistant Professor, Kean University
*Inventing Re-Entry Programs in New Jersey: Public, Nonprofit and Social Enterprise Collaboration*

**PRESENTER**

**Hankyung Jun**
Doctoral Student, University of Southern California
*Social Security and Retirement in Fast-Aging Middle-Income Countries: Evidence from Korea*

**PRESENTERS/COAUTHORS**

**Yiyoon Chung**
Associate Professor, Konkuk University
*Assessing the Effects of Family Policy: Child Support in Korea*
Panels (continued)

Hyun Jung Lee
Professor, Myongji University
Cross-National Survey Research: A United States-Korea Comparison

Seung-Bum Yang
Professor, Konkuk University
Cross-National Survey Research: A United States-Korea Comparison

11:00 a.m. - 12:15 p.m.
Terrace F
Experimental and Quantitative Analyses of Citizens’ Responses to Public Programs

MODERATOR/PRESENTER
Rhucha Samudra
Assistant Professor, Augusta University
Administrative Burden in TANF: An Assessment of Welfare Rules

PRESENTER
Danbee Lee
Doctoral Student, Rutgers University—Newark
The Effect of Blame Avoidance Strategies on Citizens’ Reputation Judgments: An Experimental Study on U.S. Federal Agencies

PRESENTERS/COAUTHORS
Luyu Du
Graduate Student, Arizona State University
Do Counties with Greater K-12 Education Funding Have More Active Citizen Participation?

Yuguo Liao
Assistant Professor, University of Missouri—St. Louis
The Onset and Offset Responsibility of Government in a Food Safety Crisis: Evidence from a Survey Experiment

COAUTHORS
Min-Hyu Kim
Assistant Professor, Arizona State University
Do Counties with Greater K-12 Education Funding Have More Active Citizen Participation?

Shuyang Peng
Assistant Professor, University of New Mexico
The Onset and Offset Responsibility of Government in a Food Safety Crisis: Evidence from a Survey Experiment

11:00 a.m. - 12:15 p.m.
Terrace A
Exploring Challenges of Governance through Public Administration Research

MODERATOR/PRESENTER
Kimberly Nelson
Professor, University of North Carolina—Chapel Hill
ICMA Ethics Censure: Does Enforcement Affect Career Prospects of Local Government Managers?

PRESENTER
Yu-Che Chen
Professor and Director, University of Nebraska—Omaha
Public Administration Research in the Age of Artificial Intelligence

PRESENTERS/COAUTHORS
Sara Ismail
Graduate Research Assistant, Wayne State University
Partnerships for Sustainability: Learning from Arts and Culture Organizations

Alisa Moldavanova
Associate Professor, Wayne State University
Partnerships for Sustainability: Learning from Arts and Culture Organizations

COAUTHOR
Eric Zeemering
Associate Professor and MPA Director, University of Georgia
ICMA Ethics Censure: Does Enforcement Affect Career Prospects of Local Government Managers?
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<td>Simon Porcher – IAE Paris Sorbonne Business School</td>
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<td>Conference of Minority Public Administrators, Section on Public Performance and Management</td>
<td>Kwangseon Hwang – Gachon University, South Korea How Does Dissimilar Culture from Researchers and Administrators within R&amp;D Organizations Affect Their Work Effectiveness?</td>
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<td>Alma McCarthy – National University of Ireland, Galway E-Leadership: Developing a Measurement Scale</td>
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Leonardo Monasterio  
Researcher, National Public Administration School  
The Peculiar Dynamics of Senior Executive Service in Brazil (2000-2018)

Pedro Palotti  
Researcher, IPEA  
The Peculiar Dynamics of Senior Executive Service in Brazil (2000-2018)

Hannah Pratt  
Graduate Student, Carleton University  
How Minorities’ Professional Experiences Shape Their Participation in the Nonprofit Sector: Lessons from the AFP Toronto

Paloma Raggo  
Assistant Professor, Carleton University  
How Minorities’ Professional Experiences Shape Their Participation in the Nonprofit Sector: Lessons from the AFP Toronto

Claudio Shikida  
Researcher, National Public Administration School  
The Peculiar Dynamics of Senior Executive Service in Brazil (2000-2018)

Sarah Todd  
Faculty, Carleton University  
How Minorities’ Professional Experiences Shape Their Participation in the Nonprofit Sector: Lessons from the AFP Toronto

COAUTHORS

Ebes Esho  
Post-Doctoral Research Fellow, University of Johannesburg  
Unethical Pro-Organizational Behavior and Performance in Government: Evidence from Côte d’Ivoire

Soonhee Kim  
Professor, KDI School of Public Policy and Management  
E-Leadership: Developing a Measurement Scale

Cheol Liu  
Associate Professor, KDI School of Public Policy and Management  
E-Leadership: Developing a Measurement Scale

Pedro Masson  
Researcher, National Public Administration School  
The Peculiar Dynamics of Senior Executive Service in Brazil (2000-2018)

Ulf Henning Richter  
Professor, Shenzhen Technology University  
Unethical Pro-Organizational Behavior and Performance in Government: Evidence from Côte d’Ivoire

Vikrant Shirodkar  
Associate Professor, University of Sussex  
Unethical Pro-Organizational Behavior and Performance in Government: Evidence from Côte d’Ivoire

Montgomery Van Wart  
Professor, California State University, San Bernardino  
E-Leadership: Developing a Measurement Scale

Xiaohu Wang  
Professor, City University of Hong Kong  
E-Leadership: Developing a Measurement Scale

Xianan Wei  
Doctoral Student, Renmin University of China  
E-Leadership: Developing a Measurement Scale

PRESENTER

Daniel Dunchack  
Doctoral Student and Practitioner, Cleveland State University  
Case Study: The Effect of Whistleblowing on the Budgets and Expenditure Policies of Cleveland Hopkins International Airport

PRESENTERS/COAUTHORS

Samuel Brown  
Professor and Chair, Old Dominion University  
The Theory and Practice of Department of Motor Vehicle Service in the United States

Vickie Carnegie  
Professor, Old Dominion University  
The Theory and Practice of Department of Motor Vehicle Service in the United States

Kouliga Koala  
Research and Teaching Assistant, Old Dominion University  
The Theory and Practice of Department of Motor Vehicle Service in the United States
Panels (continued)

Samuel Stone
Associate Professor, California State University—Fullerton
What Institutional and Community Characteristics Affect Pressure on Law Enforcement Agencies to Generate Fine Revenue?

COAUTHOR
Christine Gardiner
Associate Professor, California State University—Fullerton
What Institutional and Community Characteristics Affect Pressure on Law Enforcement Agencies to Generate Fine Revenue?

11:00 a.m. - 12:15 p.m.  Granda
Homelessness in America

Endorsed By:
Conference of Minority Public Administrators, Section on Emergency and Crisis Management, Section on Nonprofit Policy, Practice and Partnerships, Section on Personnel Administration and Labor Relations, Section on Public Performance and Management

MODERATOR/PRESENTER
Jack Underhill
Consultant, Retired
Expanding Affordable Housing in America and Combating Homelessness

PRESENTER
Brie Haupt
Assistant Professor, Virginia Commonwealth University
Wildfires and Homelessness in the United States

PRESENTERS/COAUTHORS
Jesus Valero
Assistant Professor, University of Utah
Collaboration Maturity: Investigating Challenges and Success Factors for Homeless Emergency Discharge Coordination

Federickia Washington
Doctoral Student, University of North Texas
Collaboration Maturity: Investigating Challenges and Success Factors for Homeless Emergency Discharge Coordination

COAUTHOR
Hee Soun Jang
Associate Professor and Assistant Chair, University of North Texas
Collaboration Maturity: Investigating Challenges and Success Factors for Homeless Emergency Discharge Coordination

Panels (continued)

11:00 a.m. - 12:15 p.m.  Terrace B
Equity in Our Education Systems

Endorsed By:
Conference of Minority Public Administrators, Section on Nonprofit Policy, Practice and Partnerships, Section on Personnel Administration and Labor Relations, Section on Public Performance and Management

PRESENTERS
Tanushree Patel
Graduate Student, School of Liberal Studies, PDPU
Child Rights, Governance and Education: Toward Analyzing its Approach, Relevance and Reality in India

Katie Robinson
Research and Instruction Librarian, University of Texas at Dallas
Deaf Representation in Higher Education Disability Offices

Geiguen Shin
Visiting Assistant Professor, Rutgers University
Organizational Socialization and Active Representation: Experimental Evidence on the Transformative Effect

Ashley Watts
Graduate Student, Texas Southern University
Improving Social Equity through Education: A Second Attempt
Founders’ Fellows Panel
12:45 p.m. - 2:00 p.m.  Salon 1

The State of Social Equity in American Public Administration

MODERATOR/PRESENTER
Justine Cameron
Project Coordinator and Program Director, University of Massachusetts
A Public Administration Challenge: Social Equity in Education

PRESENTERS
Alison Hewell
Graduate Student, Tarleton State University
Social Equity in Public Administration: Is It Achievable?

Jasmine Greene
Doctoral Student, University of Baltimore
(Food) Banking on Connections: The Network that Feeds Maryland

Josiah Gonzales
Graduate Student, California Lutheran University
Closing the Disparity Gap: Labor and Wage Growth

Workshop
12:45 p.m. - 2:00 p.m.  Terrace D

Simple Skills and Leadership Tactics to Address Uncertainty: How to Efficiently Design Solutions for Maximum Impact

Leadership and Management

PRESENTER
Heather Hiscox
Co-Founder, Pause for Change
Simple Skills and Leadership Tactics to Address Uncertainty: How to Efficiently Design Solutions for Maximum Impact

Panels
12:45 p.m. - 2:00 p.m.  Terrace A

Accountability Mechanisms and Challenges in Local and National Perspectives

MODERATOR/PRESENTER
Steven Putansu
Senior Social Science Analyst, U.S. Government Accountability Office
Data, Information and Evidence in Political Decisions: 50 Years of Federal Education Policy

PRESENTERS
Minsung Michael Kang
Doctoral Student, University at Albany, The State University of New York
Bureaucratic Whistleblowing: A Systematic Review of the Public Administration Literature

Seth Wright
Doctoral Student, University of Utah
Transparency as a Politics of the Ordinary

PRESENTERS/COAUTHORS
Agustin Leon-Moreta
Professor, University of New Mexico
Social Context, Local Capacity and Open Spaces: Implications for Equity and Accessibility

Vittoria Totaro
Evaluator, I2i-Institute
Social Context, Local Capacity and Open Spaces: Implications for Equity and Accessibility

Legitimacy, Accountability and Trust

Endorsed By: Conference of Minority Public Administrators

PRESENTER
Robin Kempf
Assistant Professor, John Jay College of Criminal Justice, City University of New York
The Nature of Accountability Provided by Offices of Inspector General
**APRIL 3 Friday Sessions**

**Panels (continued)**

**PRESENTER/COAUTHOR**

**Yousueng Han**  
Assistant Professor, Yonsei University  
*A Middle-Range Theory of Public Accountability: Integration of Macro and Micro Perspectives*

**COAUTHORS**

**Rachel Davis**  
Graduate Student, North Carolina State University  
*Public Trust and Community Action*

**J.W. Decker**  
Doctoral Student, North Carolina State University  
*Public Trust and Community Action*

**Brad Johnson**  
Doctoral Student, North Carolina State University  
*Public Trust and Community Action*

**Bruce McDonald**  
Associate Professor, North Carolina State University  
*Public Trust and Community Action*

**James Perry**  
Distinguished Professor Emeritus, Indiana University—Bloomington  
*A Middle-Range Theory of Public Accountability: Integration of Macro and Micro Perspectives*

**12:45 p.m. - 2:00 p.m.  Terrace B**

**Lobbying, Participation and Ethics**

*Governance*

**Endorsed By:**  
Section on Ethics and Integrity in Governance, Section on Nonprofit Policy, Practice and Partnerships

**MODERATOR/PRESENTER**

**Hao Sun**  
Doctoral Student, University at Albany, The State University of New York, and Research Analyst, The Brookings Institution  
*Who Lobbies? The Structure of Democracy and Power in New York City*

**PRESENTER**

**Taiwo Oguntuyo**  
Doctoral Student, Old Dominion University  
*Existing Baizes in Public-Nonprofit Contractual Arrangements: Rising Risks for Emerging Nonprofit Organizations*

**PRESENTER/COAUTHOR**

**Asif Shahan**  
Associate Professor, University of Dhaka  
*The Politics of Information Use: Explaining the Role of the Nonprofit Agencies in Policymaking In Bangladesh*

**COAUTHORS**

**Tahrima Binte Tarique**  
Graduate Student, University of Dhaka  
*The Politics of Information Use: Explaining the Role of the Nonprofit Agencies in Policymaking In Bangladesh*

**Enamul Hoque Tauheed**  
Graduate Student, University of Dhaka  
*The Politics of Information Use: Explaining the Role of the Nonprofit Agencies in Policymaking In Bangladesh*

**Youlang Zhang**  
Assistant Professor, Renmin University of China  
*Who Lobbies? The Structure of Democracy and Power in New York City*

**12:45 p.m. - 2:00 p.m.  Pacific Room**

**Co-Production and Networks in Public Service Delivery**

*Infrastructure*

**PRESENTERS**

**Patrick Bixler**  
Assistant Professor, University of Texas at Austin  
*A Framework for Efficiency, Effectiveness and Equity for Network Governance*

**Yanbing Han**  
Doctoral Student, Florida International University  
*Is Government Financial Support Necessary for Private Capital Engagement in Public-Private Partnerships? A Qualitative Comparative Analysis*

**PRESENTER/COAUTHOR**

**Leigh Espy**  
Deputy State Director, Bureau of Land Management  
*Co-Producing Actionable Science: Expanding the Model for Interagency Collaboration to Inform Decisionmaking*

**COAUTHORS**

**Zach Bowen**  
Landscape Program Coordinator, U.S. Geological Survey  
*Co-Producing Actionable Science: Expanding the Model for Interagency Collaboration to Inform Decisionmaking*
Panels (continued)

**Tasha Carr**  
Ecologist, U.S. Geological Survey  
*Co-Producing Actionable Science: Expanding the Model for Interagency Collaboration to Inform Decisionmaking*

**Sarah Carter**  
Ecologist, U.S. Geological Survey  
*Co-Producing Actionable Science: Expanding the Model for Interagency Collaboration to Inform Decisionmaking*

**Travis Haby**  
Science Coordinator, National Operations Center, U.S. Geological Survey  
*Co-Producing Actionable Science: Expanding the Model for Interagency Collaboration to Inform Decisionmaking*

**Steve Lydic**  
Branch Chief, National Operations Center, Bureau of Land Management  
*Co-Producing Actionable Science: Expanding the Model for Interagency Collaboration to Inform Decisionmaking*

**Karen Prentice**  
National Science Advisor, Bureau of Land Management  
*Co-Producing Actionable Science: Expanding the Model for Interagency Collaboration to Inform Decisionmaking*

**Public-Sector Leadership and Change Management: Challenges, Successes and Best Practices**

12:45 p.m. - 2:00 p.m.  
**Madrid**

**Leadership and Management**

**Endorsed By:**  
Conference of Minority Public Administrators

**Moderator/Presenter**

**Paul Chalekian**  
Manager, POSDCoRB LC, University of Nevada—Reno  
*Toward Administrative Calmness: POSDCoRB as a Framework for Meditation*

**Presenters**

**Amani Aljabri**  
Quality Management Unit Supervisor, Umm AlQura University  
*Empowering Progress in Saudi Societal Change: Best Practices for Minimizing Complex Resistance*

**Megan Carthen Jackson**  
Associate Director, Human Resources, University of La Verne  
*Managing the Xennial*
Panels (continued)

**PRESENTER**

**Sungkyu Jang**  
Assistant Professor, Indiana University—South Bend  
*Cost Stickiness at State Governments: Evidence of Asymmetric Cost Behavior*

**PRESENTERS/COAUTHORS**

**Il Hwan Chung**  
Assistant Professor, Sungkyunkwan University  
*Local Government Performance and Credit Ratings in the Bond Market: The Case of Public Enterprises*

**Junghack Kim**  
Assistant Professor, Wichita State University  
*Local Government Performance and Credit Ratings in the Bond Market: The Case of Public Enterprises*

**COAUTHORS**

**Jacob Fowles**  
Associate Professor, University of Kansas  
*Examining Fund Balance Best Practices*

**Peter Jones**  
Assistant Professor, University of Alabama—Birmingham  
*Examining Fund Balance Best Practices*

**Jongmin Shon**  
Assistant Professor, Rutgers University  
*Local Government Performance and Credit Ratings in the Bond Market: The Case of Public Enterprises*

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**12:45 p.m. - 2:00 p.m.**  
**Terrace F**

**Education and Technology**

**Social Equity**

*Endorsed By:*  
Conference of Minority Public Administrators, Section on Personnel Administration and Labor Relations, Section on Public Administration Education, Section on Public Performance and Management

**MODERATOR/PRESENTER**

**Claire Jung Ah Yun**  
Assistant Professor, Kean University  
*Social Equity in Public Administration Doctoral Dissertation Research*

---

**PRESENTER**

**Ashu Pasricha**  
Researcher, Panjab University, Chandigarh  
*Equitable Use of Technology*

**PRESENTERS/COAUTHORS**

**Madinah Hamidullah**  
Associate Research Professor, Rutgers University—Newark  
*Social Equity in Public Administration Doctoral Dissertation Research*

**Lindsey McDougle**  
Associate Professor, Rutgers University—Newark  
*Social Equity in Public Administration Doctoral Dissertation Research*

**COAUTHOR**

**Shilpa Viswanath**  
Assistant Professor, University of Wisconsin—La Crosse  
*Social Equity in Public Administration Doctoral Dissertation Research*

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**12:45 p.m. - 2:00 p.m.**  
**Salon 3**

**New Directions in LGBTQIA Administration and Policy**

**Social Equity**

*Endorsed By:*  
Conference of Minority Public Administrators, LGBT Advocacy Alliance, Section on Personnel Administration and Labor Relations, Section on Public Performance and Management

**MODERATOR/PRESENTER**

**Christopher Surfus**  
Doctoral Student, Western Michigan University  
*How to Counter the Federal Actions Directed Against LGBTQIA Rights*

**PRESENTERS**

**Paula Overby**  
Activist and Author, Mirare Publishing  
*Transgender Narratives: Traversing the Dichotomy of Gendered Power Structures That Sustain Inequity*

**Andrew Park**  
Consultant, U.N. Office of the High Commissioner for Human Rights  
*Creation of International Ethical Guidelines Regarding Government Efforts to Collect Data about Gender, Sexuality and Intersex Status*
Panels (continued)

12:45 p.m. - 2:00 p.m.  Granada
Public Administration’s Response to Gender in the 21st Century: A Social Equity Perspective

Social Equity

Sponsored By:
Section for Women in Public Administration

Endorsed By:
Conference of Minority Public Administrators, LGBT Advocacy Alliance, Section on Personnel Administration and Labor Relations, Section on Public Performance and Management

PRESENTERS
Jennifer Alexander
Associate Professor, University of Texas at San Antonio
A Critical Analysis and Reflection on Camilla Stivers Gender Images in Public Administration: 25 Years Later

RaJade Berry-James
Associate Professor, North Carolina State University
The Places and Spaces Where Race and Gender Intersect in Public Administration

Nicole Elias
Assistant Professor, John Jay College of Criminal Justice, City University of New York
New Directions for LGBTQ issues in Public Service

Nuri Heckler
Assistant Professor, University of Nebraska—Omaha
Masculinity in Historical and Contemporary Public Administration: The Evolution of the Bureau Man

Section on African Public Administration (SAPA) Symposium

1:00 p.m. - 6:00 p.m.  Salon 8
SAPA Symposium: Vision 2020 for Africa’s Development Transformation: Challenges and Opportunities

Endorsed By:
Section on International and Comparative Administration

1:00 p.m. - 2:00 p.m.  Salon 8
PRESENTERS
Paul Danczyk
President, American Society for Public Administration and Director, Executive Education, University of Southern California

Rym Kaki
Chair, ASPA Section on African Public Administration and Associate Professor and Vice Chair, Governance and Management Department, University of Southern California

Simone Martin-Howard
Chair, SAPA 2020 Symposium Committee and Assistant Professor, Long Island University

2:00 p.m. - 3:00 p.m.  Salon 8
PRESENTERS
James Agbodzakey
Professor, University of North Texas at Dallas
Africa’s Governance Infrastructures: The Case of Cuba’s Medical Diplomacy in Health Care Capacity Building

Macsu Hill
Rutgers University—Newark
How Can African Youth Be More Empowered and Engaged in Their Respective Countries’ Development Governance

Simone Martin-Howard
Assistant Professor, Long Island University
Narratives from Government Officials and NGO Staff: A Case Study on Teenage Pregnancy in the Western Cape, South Africa

Reuel Mebuin
Rutgers University—Newark
How Can African Youth Be More Empowered and Engaged in Their Respective Countries’ Development Governance

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Section on African Public Administration (SAPA) Symposium
(continued)

Emmanuel Nnadozie
Professor, The African Capacity Building Foundation
Transformative Leadership in Africa: Capacity Requirements for Africa’s Development

Herbert Robinson
Professor, The African Capacity Building Foundation
Transformative Leadership in Africa: Capacity Requirements for Africa’s Development

4:00 p.m. - 5:00 p.m. Salon 8
PRESENTERS
Albert Ahenkan
Professor, University of Ghana Business School
Corporate Environmentalism: An Assessment of Sustainability Reporting among Firms in Ghana

Kwame Antwi-Boasiako
Professor, Stephen F. Austin State University
Deconstructing and Constructing an Effective Leadership in Africa

Bakry Elmedni
Professor, Long Island University—Brooklyn
The Public Sector’s Role in Promoting the State of Infrastructure in Sudan

Peter Haruna
Professor, Texas A&M International University
Africa in Light of Agenda 2063 Goals: Gaps and Inequalities in Socio-Cultural and Economical-Physical Infrastructures

Bernard Munezero
Researcher, University of Lay Adventists of Kigali
The African Infrastructure: Strategies to Closing the Gaps

3:00 p.m. - 4:00 p.m. Salon 8
PRESENTERS
Sombo Chunda
Doctoral Student, Virginia Commonwealth University
Changing the Narrative? Understanding Entrepreneurship in Africa

Sara Compion
Professor, Kean University
The Effect of Women’s Leadership on Social Enterprises in Southern and Eastern Africa: Economic, Social and Governance Dimensions

Sait-Matty Jaw

Bok Jeong
Professor, Kean University
The Effect of Women’s Leadership on Social Enterprises in Southern and Eastern Africa: Economic, Social and Governance Dimensions

Mitzi Romina Salgado
Graduate Student, University of Southern California
The Influx of Cameroonian Asylum Seekers at the Northern United State-Mexico Border

Ezechiel Sentama
Professor, Coventry University
Local Government in Post-Violence Recovery: Lessons from Post-Genocide Rwanda

Aminata Sillah
Professor, Towson University

5:00 p.m. - 6:15 p.m. Salon 8
PRESENTERS
David Bell
Professor, Indiana University
Pro-Poor Financial Sector Development: Strengthening Ethical Leadership through Understanding Ethical Dilemmas

Rym Kaki
Professor, University of Southern California
Development Social Finance Innovations and Poverty Reduction: Comparative Lessons from North Africa

Aroon Manoharan
Associate Professor, University of Massachusetts—Boston
E-Governance in Large African Cities: Understanding Key Factors in Enhancing or Impeding Access to Information and Services

Genevieve Enid Meyers
Professor, University of Detroit—Mercy
Development and the Challenge of Gender-Responsive Budgeting in Africa: The Case of Uganda
Section on African Public Administration (SAPA) Symposium
(continued)

Malcolm Ruysell Einhorn
Senior Fellow, Center for Peace, Democracy and Development, University of Massachusetts—Boston
E-Governance in Large African Cities: Understanding Key Factors in Enhancing or Impeding Access to Information and Services

Papa Tandia
Doctoral Student, United Nations Development Program
An Empirical Analysis of the Link Between Corruption, Human Capital and Social Development: Evidence from Southern Africa

Section on Personnel Administration and Labor Relations (SPALR) Symposium
1:30 p.m. - 6:30 p.m. Imperial Room

1:30 p.m. - 3:30 p.m. Imperial Room
The Americans with Disabilities Act at 30
PRESENTER
Rosa Viramontes
Director, Los Angeles Office, Equal Employment Opportunity Commission

3:15 p.m. - 4:45 p.m. Imperial Room
Disability Rights in the United States and Abroad
PRESENTERS
Ann Braga
Human Resources Director, City of Brookline, Massachusetts

Steve Condrey
Principal and Founder, Condrey and Associates, Inc.

Andrew Podger
Honorary Professor of Public Policy, Australian National University and ANZSOG

Christine Rush
Associate Professor, Mississippi State University

Networking Reception
5:00 p.m. - 6:30 p.m. Imperial Room

Panels
2:15 p.m. - 3:30 p.m. Granada
Addressing Community Needs through Charity, Social Enterprise and Public Service Delivery in Asia

Global Public Administration

Endorsed By:
Section on International and Comparative Administration, Section on Nonprofit Policy, Practice and Partnerships

MODERATOR/PRESENTER
Yi-jung Wu
Associate Professor, Shih Hsin University
Social Enterprise in Taiwan: An Implementation of Civic Society

PRESENTERS/COAUTHORS
Mingfeng Kuo
Assistant Professor, National Taiwan University
Targeting or Universal? A Conjoint Analysis on Measuring the Old Generation’s Policy Preference in Taipei City, Taiwan

Haruhi Kurauchi
Chief, Taito City Office, Tokyo
Muslim-Friendly Tourism Challenges in Tourism Policy in Japan: How Can Taito City Improve the Environment for Muslim Tourists?

Ryo Miyazawa
Staff Member, Taito City Office Tourism Section
Muslim-Friendly Tourism Challenges in Tourism Policy in Japan: How Can Taito City Improve the Environment for Muslim Tourists?

JiaEn Wu
Graduate Student, National Taiwan University
Targeting or Universal? A Conjoint Analysis on Measuring the Old Generation’s Policy Preference in Taipei City, Taiwan

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### Panels (continued)

#### 2:15 p.m. - 3:30 p.m.  Garden 4

**Global Corruption: Causes and Types**

**Global Public Administration**

*Endorsed By:*  
Section on International and Comparative Administration

**MODERATOR/PRESENTER**  
Carole Jurkiewicz  
Professor of Public Policy, University of Colorado  
Colorado Springs  
*The Ethinomics of Corruption*

**DISCUSSANT**  
Edin Mujkic  
Assistant Professor, University of Colorado—Colorado Springs

**PRESENTERS**

- **Daniel Feldman**  
  Professor, John Jay College of Criminal Justice, City University of New York  
  *When Corruption Enrages Nations*

- **Leonard Lira**  
  Assistant Professor, San Jose State University  
  *When Two or More Rights Make a Wrong: How Conflicts Between Ethical Standards Affect Ethical Behavior*

- **Adam Masters**  
  Professor, Australian National University  
  *Outsourcing Corruption*

- **Krishna Tummala**  
  Professor Emeritus, Kansas State University  
  *Travails of Studying Corruption*

#### 2:15 p.m. - 3:30 p.m.  Terrace D

**Local Governance and Service Provision**

**Governance**

*Endorsed By:*  
Section on Complexity and Network Studies

**MODERATOR**  
Agustin Leon-Moreta  
Professor, University of New Mexico

---

**PRESENTERS**

- **Rebecca Entress**  
  Doctoral Student, University of Central Florida  
  *Tools of Governance in the Fight Against Opioid Addiction*

- **Gina Scutelnicu**  
  Associate Professor and Chair, Pace University  
  *Local Development Corporations as Innovative Collaborators in Delivering Public Services: Evidence from New York*

- **Galina Cohen**  
  Director, Public Administration Division, Tarleton State University  
  *Understanding Informal Collaboration in Street-Level Policing: The First-Line Officer as Street-Level Bureaucrat*

- **Nissim Cohen**  
  Department Head, Haifa University  
  *Understanding Informal Collaboration in Street-Level Policing: The First-Line Officer as Street-Level Bureaucrat*

- **Andrew Uttaro**  
  Graduate Student, Buffalo State, The State University of New York  
  *Governance in a New York State Suburban Town: Application of New Public Service Governance Strategies*

**COAUTHOR**  
Jason Rivera  
Assistant Professor, Buffalo State, The State University of New York  
*Governance in a New York State Suburban Town: Application of New Public Service Governance Strategies*

#### 2:15 p.m. - 3:30 p.m.  Madrid

**Nonprofit Governance: Mission, Messages and Momentum**

**Governance**

*Endorsed By:*  
Conference of Minority Public Administrators, Section on Nonprofit Policy, Practice and Partnerships

**PRESENTER**  
Nara Yoon  
Doctoral Student, Syracuse University  
*Adoption of Nonprofit Board Practices: Combining Network and Institutional Perspectives*
Panels (continued)

PRESENTERS/COAUTHORS
Lauren Azevedo
Assistant Professor, Pennsylvania State University
*Equitable Decisionmaking in Community Foundation Boardrooms*

Andrew Bell
Graduate Student, Penn State Harrisburg
*Equitable Decisionmaking in Community Foundation Boardrooms*

Kerry Kuenzi
Assistant Professor, University of Wisconsin—Green Bay
*Homophily in Nonprofits*
and
*Nonprofit Management: Unique in All Important Aspects?*

Amanda Stewart
Assistant Professor, North Carolina State University
*Homophily in Nonprofits*
and
*Nonprofit Management: Unique in All Important Aspects?*

COAUTHORS
Lindsey Evans
Assistant Professor, University of Louisville
*Homophily in Nonprofits*

Marlene Walk
Assistant Professor, Indiana University—Purdue University Indianapolis
*Nonprofit Management: Unique in All Important Aspects?*

PRESENTERS
Kalu Kalu
Distinguished Research Professor, Auburn University Montgomery
*Structure and Change in Organizations: Advancing Emergent Typologies in Leadership Studies*

Sabithulla Khan
Program Director and Assistant Professor, California Lutheran University
*Equity and Hiring: A Discursive Approach to Analyzing Job Ads in California Government Agencies*

Douglas Kiel
Professor, University of Texas at Dallas
*Rethinking Leadership Development Assessment: Cognitive Style, Curiosity and Personal Flourishing*

PRESENTERS/COAUTHORS
Andrea Avila
Chief of Community, Outreach, Recruitment, Diversity, Inclusion, Los Angeles County Fire Department
*Real-Time Leadership for Change in the Los Angeles County Fire Department*

Alejandro Rodriguez
Associate Professor, University of Texas at Arlington
*Twenty-First Century Challenges: Leadership’s Role in Guiding Public Agencies through Accelerating Disruptive Change*

COAUTHOR
Jocelyn Casillas
Graduate Student, Brandman University
*Real-Time Leadership for Change in the Los Angeles County Fire Department*

2:15 p.m. - 3:30 p.m. Terrace A

**Innovations in Public-Sector Leadership**

Leadership and Management

*Endorsed By:*
Conference of Minority Public Administrators, Section on Public Performance and Management

**MODERATOR/PRESENTER**
David Gonzalez
Assistant Professor, Brandman University
*Real-Time Leadership for Change in the Los Angeles County Fire Department*
2:15 p.m. - 3:30 p.m.  Terrace B

New Shapes of Activism

Social Equity

Endorsed By:
Conference of Minority Public Administrators, LGBT Advocacy Alliance, Section on Nonprofit Policy, Practice and Partnerships, Section on Personnel Administration and Labor Relations, Section on Public Performance and Management

MODERATOR/PRESENTER
Abdul Samad
Doctoral Student, Florida International University
The Role of Hashtag Activism in Fostering Philanthropy and Volunteerism on Social Media

PRESENTERS
Dale Francis
Doctoral Student, Florida International University
Promoting Democracy and Equity through Reconstruction and Reparations

Ashley Robertson
Assistant Professor, Purdue University
Sex, Religion and Parental Expectations: The Perfect Storm Surrounding Sub-Optimal Vaccination Rates

Morgen Johansen
Professor, University of Hawaii—Manoa
Protecting LGBTQ Rights in the Age of Trump at the Municipal Level

Blue Wooldridge
Professor, Virginia Commonwealth University
Developing a Humanistic Public Organization: A 2020 Vision for Politics, Policy and Administration

COAUTHORS
Layla Alanazi
Doctoral Student, Virginia Commonwealth University
Developing a Humanistic Public Organization: A 2020 Vision for Politics, Policy and Administration

James Harrington
Associate Professor, University of Texas at Dallas
The Role of Hashtag Activism in Fostering Philanthropy and Volunteerism on Social Media

David Lee
Assistant Professor, University of Hawaii—Manoa
Protecting LGBTQ Rights in the Age of Trump at the Municipal Level

Panels (continued)

2:15 p.m. - 3:30 p.m.  Terrace E
Citizen Involvement and Participatory Strategies

Public Finance

Endorsed By:
Conference of Minority Public Administrators, Section on Complexity and Network Studies, Section on Nonprofit Policy, Practice and Partnerships, Section on Public Performance and Management

PRESENTER
Kyu-Nahm Jun
Associate Professor and MPA Director, Wayne State University
Fiscal Crisis, Austerity and the Prospects of Democratic Governance and Public Participation: Evidence from United States Municipalities

PRESENTERS/COAUTHORS
Joseph Cordes
Professor, George Washington University
Participatory Budgeting and Willingness to Pay Taxes: Insights through a Collaborative Governance Lens

Josh Osowski
Superintendent, New Jersey State Park Service, Rutgers University—Newark
Are Residents Willing to Pay More for the Environment?

Yaerin Park
Doctoral Student and Research Assistant, George Washington University
Participatory Budgeting and Willingness to Pay Taxes: Insights through a Collaborative Governance Lens

Alfred Wu
Associate Professor, National University of Singapore
Participatory Budgeting in Urban China: Limitations, Outcomes and Opportunities

Fangxin Yi
Doctoral Student, National University of Singapore
Participatory Budgeting in Urban China: Limitations, Outcomes and Opportunities

Claire Jung Ah Yun
Assistant Professor, Kean University
Are Residents Willing to Pay More for the Environment?
### Panels (continued)

**Zeeshan Noor**  
Doctoral Student, University of Texas at Dallas  
*The Role of Hashtag Activism in Fostering Philanthropy and Volunteerism on Social Media*

**Timothy O’Brien**  
Assistant Professor, Liberty University  
*Developing a Humanistic Public Organization: A 2020 Vision for Politics, Policy and Administration*

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<td><strong>Re-Envisioning Criminal Justice</strong></td>
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**Sponsored By:**  
Section on Public Law and Administration

**Endorsed By:**  
Conference of Minority Public Administrators, Section on Personnel Administration and Labor Relations, Section on Public Performance and Management

**MODERATOR/DISCUSSANT**  
**Dovie Williams**  
Government Lecturer and Educational Consultant, Central Texas College

**DISCUSSANTS**  
**Brandi Blessett**  
Associate Professor, University of Cincinnati

**Robert Brown**  
Attorney and President, University of West Los Angeles

**Rachel Robinson**  
Deputy District Attorney, Denver District Attorney’s Office

### L. Frances P. Liddell COMPA Student Policy Debate

2:15 p.m. – 4:30 p.m.  
Garden 3

### Nesta M. Gallas Lecture

3:45 p.m. - 5:00 p.m.  
Grand Ballroom A-D

**LECTURER**  
**Leon Panetta**  
Former U.S. Secretary of Defense and Chairman, The Panetta Institute for Public Policy

### Academic Women in Public Administration/Women in the Public Sector Workshop and Reception

5:30 p.m. – 7:30 p.m.  
Garden 3

### Founders’ Fellows Orientation and Welcome Reception

6:00 p.m. – 7:00 p.m.  
Valencia

### Trivia Night

7:00 p.m. – 8:00 p.m.  
Granada
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Governance
Infrastructure
Leadership and Management
Public Finance
Social Equity

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New faculty awarded outstanding dissertation awards (from NASPAA and the Council of Graduate Schools)

80 Academics and practitioners who came to campus for the Public Administration Review (PAR) Symposium on “Behavioral Approaches to Bureaucratic Red Tape and Administrative Burden” in May

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<td>Retrieve Key from ASPA Registration</td>
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<td>Cascade Chapter</td>
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<td>LGBT Advocacy Alliance (LGBT)</td>
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<td>Northeast Conference on Public Administration (NECoPA)</td>
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<tr>
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<td>Section on African Public Administration (SAPA)</td>
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<tr>
<td>Section on Chinese Public Administration (SCPA)</td>
<td>7:30 a.m. - 8:45 a.m.</td>
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<td>Section on Complexity and Network Studies (SCNS)</td>
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<td>Section on Democracy and Social Justice (SDSJ)</td>
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<td>Section on Health and Human Services Administration (SHHSA)</td>
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<td>Section on International and Comparative Administration (SICA)</td>
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<tr>
<td>Section on Procurement and Contract Management (SPCM)</td>
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<td>Section on Public Administration Education (SPAE)</td>
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<td>Founders’ Fellows Panel–The Promise of Representative Bureaucracy in Government</td>
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<td>Workshop–Sonoma County Recovery: Best Practices in Governance and Emergency Management</td>
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<td>Workshop–Advancing Racial Equity at Mecklenburg County Government</td>
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<td>NISPAcee Panel–Governance Reform in Central and Eastern Europe: Lessons Learned, What Has Been Achieved and Has International Involvement Helped?</td>
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<td>Regional Collaborative Disaster and Security Governance in East Asia and the United Kingdom</td>
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<td>Women in Administration and Policy: Progress and Challenges around the World</td>
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<td>Best Practices in Corruption Prevention and Ethics Management</td>
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<td>Teaching and Learning in Contemporary Environments of Public Administration</td>
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<td>Regional and Local Environmental Regulation in China</td>
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<td>Sustainability in the 21st Century: The Electric Vehicle Revolution</td>
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<td>Accountability, Transparency and Performance Management in Public Management and Collaborative Governance Networks</td>
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<td>Innovative Financial Management in Public Administration</td>
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<td>The Role of Strategic Procurement in Improving Agency Effectiveness</td>
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<td>May the Best Man Win? Inequity Drivers in Health Care Policies and Practices</td>
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### APRIL 4       Saturday Sessions

**TRACKS:**  ⚫️ Global  ⚫️ Governance  ⚫️ Infrastructure  ⚫️ Leadership  ⚫️ Public Finance  ⚫️ Social Equity

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<tr>
<td>Workshop—Examining Racism in Your Chapter</td>
<td>12:15 p.m. - 1:30 p.m.</td>
<td>Terrace B</td>
</tr>
<tr>
<td>SSTIG Panel on Artificial Intelligence and Open Data Policies</td>
<td>12:15 p.m. - 1:30 p.m.</td>
<td>Granada</td>
</tr>
<tr>
<td>TASPAA Panel—Globalization of Public Administration Education in Taiwan</td>
<td>12:15 p.m. - 1:30 p.m.</td>
<td>Garden 2</td>
</tr>
<tr>
<td>Understanding Public Service Delivery in Global Public Administration</td>
<td>12:15 p.m. - 1:30 p.m.</td>
<td>Terrace E</td>
</tr>
<tr>
<td>Emerging Dynamics of Governance Systems in Asia</td>
<td>12:15 p.m. - 1:30 p.m.</td>
<td>Salon 6</td>
</tr>
<tr>
<td>Evaluator/Auditor Independence and Responsiveness: Walking a Tightrope</td>
<td>12:15 p.m. - 1:30 p.m.</td>
<td>Seville</td>
</tr>
<tr>
<td>Urban Governance in China</td>
<td>12:15 p.m. - 1:30 p.m.</td>
<td>Garden 3</td>
</tr>
<tr>
<td>Infrastructural Challenges and Issues in a World of Perils and Liabilities</td>
<td>12:15 p.m. - 1:30 p.m.</td>
<td>Madrid</td>
</tr>
<tr>
<td>Local Government Experiences in Building Resilience</td>
<td>12:15 p.m. - 1:30 p.m.</td>
<td>Salon 4</td>
</tr>
<tr>
<td>Achieving Diversity in Public Safety Hiring</td>
<td>12:15 p.m. - 1:30 p.m.</td>
<td>Terrace C</td>
</tr>
<tr>
<td>Emotions, Moods, Attitudes and Job Satisfaction in Public Service</td>
<td>12:15 p.m. - 1:30 p.m.</td>
<td>Salon 5</td>
</tr>
<tr>
<td>On the Front Line of Change: Perspectives on Leadership in Practice</td>
<td>12:15 p.m. - 1:30 p.m.</td>
<td>Terrace A</td>
</tr>
<tr>
<td>Budget Development, Contracting and Public Performance</td>
<td>12:15 p.m. - 1:30 p.m.</td>
<td>Terrace D</td>
</tr>
<tr>
<td>Accountability, Collaboration and Nonprofit Networks for Strengthening Community-Level Outcomes for Vulnerable Populations</td>
<td>12:15 p.m. - 1:30 p.m.</td>
<td>Salon 1</td>
</tr>
<tr>
<td>Advancing Alternative Approaches to Administrative Theory and Practice in the Field of Emergency Management</td>
<td>12:15 p.m. - 1:30 p.m.</td>
<td>Salon 2</td>
</tr>
<tr>
<td>Empowering Women and Gender Equity in Public Service</td>
<td>12:15 p.m. - 1:30 p.m.</td>
<td>Salon 3</td>
</tr>
<tr>
<td>Social, Economic, Criminal and Justice Issues</td>
<td>12:15 p.m. - 1:30 p.m.</td>
<td>Valencia</td>
</tr>
<tr>
<td>The Dominant Group’s Commitment to Preserving Position: Evidence across Administrative Levels, Policy Domains and Out-Groups</td>
<td>12:15 p.m. - 1:30 p.m.</td>
<td>Garden 4</td>
</tr>
<tr>
<td>Exhibit Hall Open</td>
<td>12:30 p.m. - 6:00 p.m.</td>
<td>Royal Ballroom</td>
</tr>
<tr>
<td>Book Signings</td>
<td>12:30 p.m. - 1:30 p.m.</td>
<td>Royal Ballroom</td>
</tr>
</tbody>
</table>

**Presidential Panel—Access to the Ballot Box: A Vision of American Democracy at Its Best**

<table>
<thead>
<tr>
<th>TIME</th>
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<tbody>
<tr>
<td>1:45 p.m. - 3:00 p.m.</td>
<td>Grand Ballroom E-G</td>
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</tbody>
</table>

Workshop—The Case Study Teaching Method for Public Administration Education: Opportunities for Faculty and Practitioner Collaboration

<table>
<thead>
<tr>
<th>TIME</th>
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<tbody>
<tr>
<td>1:45 p.m. - 3:00 p.m.</td>
<td>Terrace C</td>
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Human Resources Management and Development from an International Perspective

<table>
<thead>
<tr>
<th>TIME</th>
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<tbody>
<tr>
<td>1:45 p.m. - 3:00 p.m.</td>
<td>Salon 6</td>
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</table>

Public Governance Issues and Challenges in East Asia

<table>
<thead>
<tr>
<th>TIME</th>
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<tbody>
<tr>
<td>1:45 p.m. - 3:00 p.m.</td>
<td>Salon 3</td>
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</table>

Public Management in Education and Military Settings

<table>
<thead>
<tr>
<th>TIME</th>
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<tbody>
<tr>
<td>1:45 p.m. - 3:00 p.m.</td>
<td>Salon 1</td>
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</table>

Current Structural Challenges to the American System of Government

<table>
<thead>
<tr>
<th>TIME</th>
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<tbody>
<tr>
<td>1:45 p.m. - 3:00 p.m.</td>
<td>Terrace E</td>
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</table>

Government, Gamification and Higher Education: Innovation Shaping the Future of Public Administration

<table>
<thead>
<tr>
<th>TIME</th>
<th>Room</th>
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<tbody>
<tr>
<td>1:45 p.m. - 3:00 p.m.</td>
<td>Granada</td>
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</table>

Innovations in Local Governance

<table>
<thead>
<tr>
<th>TIME</th>
<th>Room</th>
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<tbody>
<tr>
<td>1:45 p.m. - 3:00 p.m.</td>
<td>Seville</td>
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Developing and Implementing Emergency Management Networks

<table>
<thead>
<tr>
<th>TIME</th>
<th>Room</th>
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<tbody>
<tr>
<td>1:45 p.m. - 3:00 p.m.</td>
<td>Garden 4</td>
</tr>
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</table>

Government Innovations in Technologies, Sustainability and Governance

<table>
<thead>
<tr>
<th>TIME</th>
<th>Room</th>
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<tbody>
<tr>
<td>1:45 p.m. - 3:00 p.m.</td>
<td>Madrid</td>
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Innovation and Leadership: The Case of Small Business Lending in Alabama and the Appalachia

<table>
<thead>
<tr>
<th>TIME</th>
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<tr>
<td>1:45 p.m. - 3:00 p.m.</td>
<td>Terrace B</td>
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</table>

Innovation and Public-Sector Human Resources

<table>
<thead>
<tr>
<th>TIME</th>
<th>Room</th>
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<tbody>
<tr>
<td>1:45 p.m. - 3:00 p.m.</td>
<td>Salon 2</td>
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<tr>
<td>SESSION</td>
<td>TIME</td>
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</tr>
<tr>
<td>Nonprofit Governance: Understanding Stakeholder Participation and Engagement</td>
<td>1:45 p.m. - 3:00 p.m.</td>
</tr>
<tr>
<td>Public Service Motivation</td>
<td>1:45 p.m. - 3:00 p.m.</td>
</tr>
<tr>
<td>The Elaboration of Emotions in Public-Sector Organizations</td>
<td>1:45 p.m. - 3:00 p.m.</td>
</tr>
<tr>
<td>Navigating Nonprofit Funding, Finance and Performance</td>
<td>1:45 p.m. - 3:00 p.m.</td>
</tr>
<tr>
<td>Public Performance Management in the United States and Abroad</td>
<td>1:45 p.m. - 3:00 p.m.</td>
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<tr>
<td>Retrospect and Prospect of Truth and Integrity in State Budgeting</td>
<td>1:45 p.m. - 3:00 p.m.</td>
</tr>
<tr>
<td>Nervous Areas of Government: Addressing Inequities around the World</td>
<td>1:45 p.m. - 3:00 p.m.</td>
</tr>
<tr>
<td>Visions for Gender Equity and Equality: History Informing Current Practice in the Public Sector</td>
<td>1:45 p.m. - 3:00 p.m.</td>
</tr>
<tr>
<td>AIRMAP Session—Trends and Developments in French Global Public Administration: Technological and Empowerment Issues</td>
<td>1:45 p.m. - 4:30 p.m.</td>
</tr>
<tr>
<td>Book Signings</td>
<td>3:00 p.m. - 4:00 p.m.</td>
</tr>
<tr>
<td>Social Equity, Diversity and Inclusion (SEDI) Workshop</td>
<td>3:00 p.m. - 6:15 p.m.</td>
</tr>
<tr>
<td>Presidential Panel—“A Portrait of LA County”</td>
<td>3:15 p.m. - 4:30 p.m.</td>
</tr>
<tr>
<td>Founders’ Fellows Panel—Contemporary Issues in Public Administration</td>
<td>3:15 p.m. - 4:30 p.m.</td>
</tr>
<tr>
<td>Assessing and Addressing Corruption</td>
<td>3:15 p.m. - 4:30 p.m.</td>
</tr>
<tr>
<td>Good Governance and Political Cycles</td>
<td>3:15 p.m. - 4:30 p.m.</td>
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<tr>
<td>Korean Public Administration in the United States: Connection, Commitment and Contribution</td>
<td>3:15 p.m. - 4:30 p.m.</td>
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<tr>
<td>Perspectives on Civil Service Reform</td>
<td>3:15 p.m. - 4:30 p.m.</td>
</tr>
<tr>
<td>Public Values, Social Values and Safety Policy: In Memory of Professor Kyujin Jung</td>
<td>3:15 p.m. - 4:30 p.m.</td>
</tr>
<tr>
<td>Examining the Evolving Role of Gender in Established Governance Structures</td>
<td>3:15 p.m. - 4:30 p.m.</td>
</tr>
<tr>
<td>The Oregon Atlas of Collaboration: Cataloguing State-Connected Collaboratives and Collaborative Platforms</td>
<td>3:15 p.m. - 4:30 p.m.</td>
</tr>
<tr>
<td>Energy Infrastructure</td>
<td>3:15 p.m. - 4:30 p.m.</td>
</tr>
<tr>
<td>Risks and Benefits of Precision Agriculture and Cyberinfrastructure Technologies</td>
<td>3:15 p.m. - 4:30 p.m.</td>
</tr>
<tr>
<td>Emotional Intelligence in Public Service</td>
<td>3:15 p.m. - 4:30 p.m.</td>
</tr>
<tr>
<td>Innovative Pathways to Public Service: Promoting Public-Sector Careers through a Regional Collaborative</td>
<td>3:15 p.m. - 4:30 p.m.</td>
</tr>
<tr>
<td>Nonprofits, Foundations and Alternative Organizational Forms</td>
<td>3:15 p.m. - 4:30 p.m.</td>
</tr>
<tr>
<td>Local Government Financial Strategies</td>
<td>3:15 p.m. - 4:30 p.m.</td>
</tr>
<tr>
<td>The Exploitation of Alternative Financial Resources for Local Governments</td>
<td>3:15 p.m. - 4:30 p.m.</td>
</tr>
<tr>
<td>Election Administration and Democratic Governance</td>
<td>3:15 p.m. - 4:30 p.m.</td>
</tr>
<tr>
<td>Public Performance and Management Review (PPMR) Journal Editors’ Meeting</td>
<td>4:00 p.m. - 5:30 p.m.</td>
</tr>
<tr>
<td>Presidential Panel—NIMBY, YIMBY or Neither? Homelessness in Los Angeles and Beyond</td>
<td>4:45 p.m. - 6:00 p.m.</td>
</tr>
<tr>
<td>Welcome Reception</td>
<td>6:00 p.m. - 8:00 p.m.</td>
</tr>
</tbody>
</table>
APRIL 4  Saturday Sessions

TRACKS: ● Global  ● Governance  ● Infrastructure  ● Leadership  ● Public Finance  ● Social Equity

Opening Plenary Session and Elliot Richardson Lecture
9:00 a.m. - 10:30 a.m.  Grand Ballroom A-D

Sponsored By:
University of Southern California, Sol Price School of Public Policy

ELLiot Richardson Lecturer
Mariko Silver
President and Chief Executive Officer, Henry Luce Foundation

Speakers
Robert Behn
Chief Plunky, Harvard University

Paul Danczyk
ASPA President and Director, Executive Education in Sacramento, University of Southern California

Presidential Panel
10:45 a.m. - Noon  Grand Ballroom E-G

Making Government Work
Moderator
Eduardo Luna
Independent City Auditor, Beverly Hills

Presenters
Katherine Barrett
Consultant, Barrett and Greene Inc.

Richard Greene
Consultant, Barrett and Greene Inc.

Founders’ Fellows Panel
10:45 a.m. - Noon  Salon 1

The Promise of Representative Bureaucracy in Government
Moderator/Presenter
Huafang Li
Assistant Professor, Grand Valley State University

Diversity Matters

Workshop
10:45 a.m. - Noon  Terrace B

Sonoma County Recovery: Best Practices in Governance and Emergency Management
Governance

Endorsed By:
Section on Emergency and Crisis Management

Moderators/Discussants
David Capelli
Co-Founder and Director of Business Development, #SmartCohort

Carla Mays
Graduate Student, University of California—Berkeley

Presenters
Nancy Brown
Community Preparedness Program Manager, Department of Emergency Management, Sonoma County

Jeff Duvall
Deputy Director, Sonoma County Department of Emergency Management
Workshop
10:45 a.m. - Noon            Terrace C

**Advancing Racial Equity at Mecklenburg County Government**

**MODERATOR/PRESENTER**

Nouphine Xaypangna
Equity and Inclusion Manager, Mecklenburg County Government
and
**Advancing Racial Equity at Mecklenburg County Government**

Panel

**NISPAcee Panel—Governance Reform in Central and Eastern Europe: Lessons Learned, What Has Been Achieved and Has International Involvement Helped?**

**MODERATORS**

Calin Hintea
Dean, Faculty of Political, Administrative and Communication Sciences, Babes Bolyai University, Romania

Allan Rosenbaum
Professor and Director, Florida International University

**DISCUSSANTS**

Richard Callahan
Professor, University of San Francisco and Editor in Chief, International Journal of Public Leadership

Roger Hamlin
Professor Emeritus, Michigan State University

Stefanie Lindquist
Senior Vice President, Global Academic Initiatives, Arizona State University

Alasdair Roberts
Professor, University of Massachusetts—Amherst

**PRESENTERS**

Maria Aristigueta
Director and Charles P. Messick Chair and Professor, Biden School of Public Policy and Administration, University of Delaware
*Civil Society in Central and Eastern Europe: Have We Been Measuring What Is Important?*

Alexander Henderson
Associate Professor, Marist College
*The Weight of Service Delivery: Administrative and Rules Burdens in Street-Level Bureaucracy*

Cristina Hintea
Associate Professor, Babes Bolyai University, Romania
*Decentralization in Romania—The Story after 30 Years of Democracy: Between Change and Resilience*

Veronica Junjan
Assistant Professor, University of Twente, The Netherlands
*How to Design Sustainable Institutional Reforms? Lessons Learned from the Recent EU Extensions*

Bogdana Neamtu
Chair, Public Administration and Management Department, Babes Bolyai University, Romania

Gina Scutelnicu
Associate Professor and Chair, Pace University
*Opportunities and Challenges in Implementing Participatory Budgeting in Romania: The Case of Cluj-Napoca*

Cristina Stanica
Visiting lecturer, Northeastern University
*Paving the Way for Strategic Governance: Public Value Creation in the Czech Republic, Romania and Slovakia* and
*The Weight of Service Delivery: Administrative and Rules Burdens in Street-Level Bureaucracy*

Tudor Ticlau
Associate Professor, Babes Bolyai University, Romania
*Decentralization in Romania—The Story after 30 Years of Democracy: Between Change and Resilience* and
*The Weight of Service Delivery: Administrative and Rules Burdens in Street-Level Bureaucracy*

**PRESENTERS/COAUTHORS**

Dan Balica
Researcher, Babes Bolyai University, Romania
*The Weight of Service Delivery: Administrative and Rules Burdens in Street-Level Bureaucracy*
Panels (continued)

Bogdana Neamtu
Chair and Faculty, Babes Bolyai University, Romania
*Decentralization in Romania—The Story after 30 Years of Democracy: Between Change and Resilience*

10:45 a.m. - Noon
Salon 3

Regional Collaborative Disaster and Security Governance in East Asia and the United Kingdom

Global Public Administration

Endorsed By:
Conference of Minority Public Administrators, Section on Complexity and Network Studies, Section on Emergency and Crisis Management, Section on Intergovernmental Administration and Management, Section on International and Comparative Administration

MODERATOR/DISCUSSANT
Louise Comfort
Professor, University of Pittsburgh

PRESENTERS
Chin-Chih Chu
Dean and Professor, Central Police University
*The Performance of Community Security Governance: A Comparative Perspective*

Jinyun Guo
Associate Professor, Sichuan University
*Power Distance, Job Burnout and Unethical Behavior of Grid Administrators: The System Paradox of Grid Management in Mainland China*

Rong Yang Huang
Associate Professor, Chinese Culture University
*Political Barriers in Cross-Regional Governance: The Ireland-United Kingdom Border Issue During Brexit Negotiations*

PRESENTER/COAUTHOR
Chun-yuan Wang
Associate Professor and Director, Central Police University
*Network Management Strategies and the Outcomes of Collaborative Disaster Governance: A Comparative Study on the Cases of the Tainan Earthquake in Taiwan and the Kumamoto Earthquake in Japan*

COAUTHORS
Masao Kikuchi
Associate Professor, Meiji University
*Network Management Strategies and the Outcomes of Collaborative Disaster Governance: A Comparative Study on the Cases of the Tainan Earthquake in Taiwan and the Kumamoto Earthquake in Japan*

Mingfeng Kuo
Assistant Professor, National Taiwan University
*Network Management Strategies and the Outcomes of Collaborative Disaster Governance: A Comparative Study on the Cases of the Tainan Earthquake in Taiwan and the Kumamoto Earthquake in Japan*

Fan-shiun Meng
Doctoral Student, Central Police University
*The Performance of Community Security Governance: A Comparative Perspective*

Shan Yang
Post-Graduate Student, Sichuan University
*Power Distance, Job Burnout and Unethical Behavior of Grid Administrators: The System Paradox of Grid Management in Mainland China*

10:45 a.m. - Noon
Salon 6

Women in Administration and Policy: Progress and Challenges around the World

Global Public Administration

Endorsed By:
Conference of Minority Public Administrators, Section for Women in Public Administration, Section on International and Comparative Administration, Section on Public Performance and Management

MODERATOR
Kimberly Moloney
Senior Lecturer, Murdoch University

DISCUSSANT
Mary Guy
Professor, University of Colorado Denver

PRESENTERS
Chin-Chih Chu
Dean and Professor, Central Police University
*The Performance of Community Security Governance: A Comparative Perspective*

Jinyun Guo
Associate Professor, Sichuan University
*Power Distance, Job Burnout and Unethical Behavior of Grid Administrators: The System Paradox of Grid Management in Mainland China*

Rong Yang Huang
Associate Professor, Chinese Culture University
*Political Barriers in Cross-Regional Governance: The Ireland-United Kingdom Border Issue During Brexit Negotiations*

PRESENTER/COAUTHOR
Chun-yuan Wang
Associate Professor and Director, Central Police University
*Network Management Strategies and the Outcomes of Collaborative Disaster Governance: A Comparative Study on the Cases of the Tainan Earthquake in Taiwan and the Kumamoto Earthquake in Japan*
**Panels (continued)**

**Minah Kang**  
Professor and Commissioner, Ewha Womans University and the Board of Audit and Inspection of Korea  
*Women as Academics and Practitioners in Korea*

**Jessie Rose Mabutas**  
International Senior Consultant, United Nations  
*Women and Capacity Development in Southern Africa*

**Meghna Sabharwal**  
Associate Professor, University of Texas at Dallas  
*Public Affairs Professionals in India*

**Aziza Zemrani**  
Professor, University of Texas at Rio Grande Valley  
*Women in Public Affairs in North Africa*

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10:45 a.m. - Noon  
Terrace E  
**10th National Annual Capstone Panel**

**Governance**

*Sponsored By:*
Section on Professional and Organizational Development

*Endorsed By:*
Conference of Minority Public Administrators, Section on Nonprofit Policy, Practice and Partnerships, Section on Public Administration Education

**MODERATOR**  
**Philip Nufrio**  
Professor, Metropolitan College of New York

**DISCUSSANT**  
**Pamela Ransom**  
Associate Professor, Metropolitan College of New York

**PRESENTERS**  
**Diana Negron**  
Graduate Student, Rutgers University  
*Algorithmic Vulnerabilities: Identifying and Addressing the Social Vulnerability Index through a Federal Scope for the City of Newark*

**Leroy Perkins**  
Graduate Student, Metropolitan College of New York  
*Homeless Relapse and Transitional Housing*

---

**PRESENTERS/COAUTHORS**

**Avery Atkins**  
Graduate Student, University of Texas at Dallas  
*The City of Anna Fire Department’s Five Year Strategic Plan*

**Greta Latvyte**  
Graduate Student, Kean University  
*Significance of Adverse Childhood Experiences on Students in New Jersey*

**Milena Ramos**  
Graduate Student, Kean University  
*Significance of Adverse Childhood Experiences on Students in New Jersey*

**Megan Rollins**  
Graduate Student, Virginia Commonwealth University  
*Economic Development and the Value of Collaborative Government*

**Charlie Salazar**  
Graduate Student, University of Texas at Dallas  
*The City of Anna Fire Department Five-Year Strategic Plan*

**Shanice Washington**  
Graduate Student, Kean University  
*Significance of Adverse Childhood Experiences on Students in New Jersey*

**COAUTHORS**

**Javon Johnson**  
Graduate Student, Virginia Commonwealth University  
*Economic Development and the Value of Collaborative Government*

**Natalie Taylor**  
Graduate Student, Virginia Commonwealth University  
*Economic Development and the Value of Collaborative Government*

**Emily Williams**  
Graduate Student, Virginia Commonwealth University  
*Economic Development and the Value of Collaborative Government*
Panels (continued)

10:45 a.m. - Noon  Garden 3
Best Practices in Corruption Prevention and Ethics Management

Endorsed By:
Conference of Minority Public Administrators, Section on Complexity and Network Studies, Section on Intergovernmental Administration and Management

MODERATOR
Carole Jurkiewicz
Professor of Public Policy, University of Colorado Colorado Springs

DISCUSSANT
Donald Klingner
Distinguished Professor, University of Colorado Colorado Springs

PRESENTERS
Haris Alibasic
Assistant Professor, University of West Florida
Post-Genocide Recovery and Governance

Sibylla Andrean
Adjunct Faculty, Troy University
Preventing Corruption in a Changing Military Culture: The Imperative of Ethical Leadership

Leo Huberts
Emeritus Professor, Vrije Universiteit Amsterdam
Integrity of Governance: Toward a System Approach

Juanita Rendon
Lecturer, Accounting, Naval Postgraduate School
Auditability: The Key to Accountability and Ethics

PRESENTER/COAUTHOR
Cheon Lee
Doctoral Student, Rutgers University—Newark
Organizational Evil

COAUTHOR
Yahong Zhang
Associate Professor, Rutgers University—Newark
Organizational Evil

10:45 a.m. - Noon  Madrid
Best Practices in Corruption Prevention and Ethics Management

Endorsed By:
Conference of Minority Public Administrators, Section on Ethics and Integrity in Governance, Section on International and Comparative Administration

MODERATOR
Carole Jurkiewicz
Professor of Public Policy, University of Colorado Colorado Springs

DISCUSSANT
Donald Klingner
Distinguished Professor, University of Colorado Colorado Springs

PRESENTERS
Haris Alibasic
Assistant Professor, University of West Florida
Post-Genocide Recovery and Governance

Sibylla Andrean
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Preventing Corruption in a Changing Military Culture: The Imperative of Ethical Leadership

Leo Huberts
Emeritus Professor, Vrije Universiteit Amsterdam
Integrity of Governance: Toward a System Approach

Juanita Rendon
Lecturer, Accounting, Naval Postgraduate School
Auditability: The Key to Accountability and Ethics

PRESENTER/COAUTHOR
Cheon Lee
Doctoral Student, Rutgers University—Newark
Organizational Evil

COAUTHOR
Yahong Zhang
Associate Professor, Rutgers University—Newark
Organizational Evil

Endorsed By:
Conference of Minority Public Administrators, Section on Complexity and Network Studies, Section on Intergovernmental Administration and Management

PRESENTERS
David Dornisch
Senior Social Scientist, U.S. Government Accountability Office
A Multiplex Network Analysis of Collaborative Governance and Performance in Two Federal Infrastructure Programs

Zachary Huitink
Assistant Teaching Professor, Syracuse University
Private Roles, Public Goals: Collaboration in Investigating and Attributing Foreign Policy and National Security Incidents

Hua Xu
Assistant Professor, East Carolina University
Leadership, Governance and Collaborative Management in Local Government: A National Study of Local Public Health Services

PRESENTER/COAUTHOR
Wen-Chi Shie
Doctoral Student, Florida State University
In the Same Boat? A Case Study of Collaborative Network Dynamics and Evolution in Aquaculture and Rural Community Development

COAUTHOR
Ralph Brower
Professor, Florida State University
In the Same Boat? A Case Study of Collaborative Network Dynamics and Evolution in Aquaculture and Rural Community Development
10:45 a.m. - Noon
Seville

Regional and Local Environmental Regulation in China

Infrastructure

Sponsored By:
Section on Complexity and Network Studies

Endorsed By:
Conference of Minority Public Administrators

MODERATOR
George Vernardakis
Professor, Middle Tennessee State University

PRESENTERS
Zhao Qi
Doctoral Student, Peking University
The Contributing Factors of Local Governments to Implement Open Environmental Information in China

PRESENTERS/COAUTHORS
Yue Guo
Assistant Professor, Beijing Normal University
None of My Business, but I Have to Do It! Collaboration on Environmental Governance among Local Agencies in China

Jing Zhao
Associate Professor, Tsinghua University
None of My Business, but I Have to Do It! Collaboration on Environmental Governance among Local Agencies in China

Renhe Wang
Doctoral Student, Tsinghua University
Policy Entrepreneurs and Strategic Interaction of Inter-Regional Environmental Regulation: Evidence from China

Tony Carrizales
Associate Professor, Marist College
The Politics of Cultural Competency: Lessons Learned in Curriculum Integration

Brittany Keegan
Director of Research and Outreach, Virginia Commonwealth University
Beyond the Campus: Expanding Educational Efforts to Practitioners and Policymakers

Daniel Seigler
Lecturer and Internship Program Director, University of Central Florida
Teaching Public Administration: How Are We Ensuring Our Future Public Servants Are Prepared for 2020 and Beyond?

Linda-Marie Sundstrom
MPA Program Director and Associate Professor, California Baptist University
Impacts of Cultural Norms on Public Policy: A Global Perspective on Policy Analysis
**Panels (continued)**

10:45 a.m. - Noon  Terrace A

**Sustainability in the 21st Century: The Electric Vehicle Revolution**

**DISCUSSANT**
Aleksey Kolpakov  
Assistant Professor, University of Nevada—Reno

**PRESENTER**
Joseph Hafer  
Senior Consultant, Deloitte Consulting, LLP
*Measuring Performance of Networks of Mental Health Treatment Providers by Analyzing Geographical Accessibility and Network Coverage*

**PRESENTERS/COAUTHORS**
Olumide Adeoye  
Doctoral Student, Penn State Harrisburg
*Understanding the Paradoxical Nature of Transparency*

Alejandra Medina  
Doctoral Student, University of Illinois—Chicago
*Understanding the Effects of Networks on Performance: Lessons from Twenty Years of Empirical Research*

Saahir Shafi  
Doctoral Student, Penn State Harrisburg
*Paradoxes of Governance Accountability in Public Administration*

Michael Siciliano  
Associate Professor, University of Illinois—Chicago
*Understanding the Effects of Networks on Performance: Lessons from Twenty Years of Empirical Research*

Triparna Vasavada  
Associate Professor of Public Administration, Penn State Harrisburg
*Structures and Relationships of Collaborative Networks in Home-Visiting Programs: Based on the Nurse-Family Partnership Programs in Pennsylvania*

Weijie Wang  
Assistant Professor, University of Missouri—Columbia
*Understanding the Effects of Networks on Performance: Lessons from Twenty Years of Empirical Research*

Eun-Sil Yoo  
Doctoral Student, Penn State Harrisburg
*Structures and Relationships of Collaborative Networks in Home-Visiting Programs: Based on the Nurse-Family Partnership Programs in Pennsylvania*

**Sponsored By:**  
Bay Area Chapter

**Endorsed By:**  
Section on Environmental and Natural Resources Administration, Section on Public Performance and Management

**MODERATOR**
Richard Gregory Johnson, III  
Department Chair and Professor, University of San Francisco

**PRESENTERS**
Vanessa Lopez-Littleton  
Associate Professor, California State University—Monterey Bay  
*Equity and Electric Vehicles*

Mickey McGee  
Associate Professor and Doctoral Program Director, Golden Gate University  
*Sustainability and Legal Marijuana: Perspectives on Public Benefit, Risk and Policy Approaches*

10:45 a.m. - Noon  Garden 2

**Accountability, Transparency and Performance Management in Public Management and Collaborative Governance Networks**

**MODERATOR/COAUTHOR**
Bing Ran  
Associate Professor, Penn State Harrisburg  
*Paradoxes of Governance Accountability in Public Administration*  
and  
*Understanding the Paradoxical Nature of Transparency*

**Endorsed By:**  
Conference of Minority Public Administrators, Section on Complexity and Network Studies, Section on Public Performance and Management
Panels (continued)

10:45 a.m. - Noon  Terrace D
Innovative Financial Management in Public Administration
Public Finance

Endorsed By:
Conference of Minority Public Administrators, Section on Intergovernmental Administration and Management

PRESENTERS
Camila Fonseca
Research Associate, University of Minnesota
Taxing Shared Mobility: Pricing Schemes, Rationales and Ongoing Discussions

Linwyse Joseph-Stanislaus
Doctoral Student, University of North Texas
Financial Conditions and Collaborative Efforts in the Context of Smart Initiatives among Local Government

PRESENTERS/COAUTHORS
Peter Jones
Assistant Professor, University of Alabama—Birmingham
Examining State Cutback Management Strategies over Time

Emily Nwakpuda
Doctoral Student, University of North Carolina—Chapel Hill
Alternative Public Finance with a Twist: The Case for Angel Investor Donors

COAUTHORS
Christian Buerger
Assistant Professor, Indiana University—Purdue University Indianapolis
Examining State Cutback Management Strategies over Time

Maryann Feldman
Professor, University of North Carolina—Chapel Hill
Alternative Public Finance with a Twist: The Case for Angel Investor Donors

Michelle Lofton
Assistant Professor, University of Georgia
Examining State Cutback Management Strategies over Time

Vincent Reitano
Assistant Professor, Western Michigan University
Examining State Cutback Management Strategies over Time

Riley Sandel
Graduate Student, Indiana University—Purdue University Indianapolis
Examining State Cutback Management Strategies over Time

10:45 a.m. - Noon  Salon 5
The Role of Strategic Procurement in Improving Agency Effectiveness
Public Finance

Sponsored By:
Section on Procurement and Contract Management

Endorsed By:
Conference of Minority Public Administrators, Section on Public Performance and Management

MODERATOR
Mohamad Alkadry
Professor, University of Connecticut

PRESENTERS
Sawsan Abutabenjeh
Assistant Professor, Mississippi State University
From a Self-Determination Theory Perspective: Certification in Public Procurement and Contract Management

Alexandru Roman
Professor and Program Director, California State University, San Bernardino
Benchmarks and Benchmarking in Public Procurement: A Survey

Robert Shick
Adjunct Assistant Professor, John Jay College of Criminal Justice, City University of New York
Human Services Contracting

Jie Tao
Doctoral Student, University of North Texas
Cooperative Public Purchasing of Smart Technologies: An Institutional Collective Action Perspective

PRESENTER/COAUTHOR
Ana-Maria Dimand
Doctoral Student, Florida International University
Social Capital, Political Values or Organizational Capacity? Indicators of Engagement in Sustainable Procurement at the Local Level
Panels (continued)

10:45 a.m. - Noon  Salon 4

May the Best Man Win? Inequity Drivers in Health Care Policies and Practices

Social Equity

Endorsed By:
Conference of Minority Public Administrators, Section on Personnel Administration and Labor Relations, Section on Public Performance and Management

MODERATOR/COAUTHOR

Hillary Knepper
Associate Professor and Chair, Pace University
May the Best Man Win? Inequity Drivers in Health Care Policies and Practices

PRESENTER

Tiffany Henley
Assistant Professor, Pace University
How Do State Innovation and Diffusion Factors Affect State Decisions on Medicaid Expansion? A State Comparative Analysis

PRESENTERS/COAUTHORS

Patria de Lancer Julnes
Associate Dean of Academic Programs, Baruch College, City University of New York
Equity-Efficiency Tradeoff: The Hospital Readmissions Reduction Program and Disparities in Outcomes among Vulnerable Medicare Heart Failure Patients in Pennsylvania

Cassandra Henson
Assistant Professor, Towson University
Survival of the Fittest? Preparing Health Care Administrators for Contemporary Health System Mergers

YoungJoo Park
Assistant Professor, University of New Mexico
Is There a Doctor in the House? Predicting United States Hospital Closures with Fiscal Indicators

Alonso Rubin-DeSimone
Administrative Supervisor, Callen-Lorde Community Health Center
Coverage Needs of Transgender and Non-Binary Patients in State Medicaid Programs: Recommendations for a More Equitable Approach

COAUTHORS

Sungwoog Choi
Assistant Professor, Penn State Harrisburg
Equity-Efficiency Tradeoff: The Hospital Readmissions Reduction Program and Disparities in Outcomes among Vulnerable Medicare Heart Failure Patients in Pennsylvania

Andrew Crosby
Assistant Professor, Pace University
Survival of the Fittest? Preparing Health Care Administrators for Contemporary Health System Mergers

Nicole Elias
Assistant Professor, John Jay College of Criminal Justice, City University of New York
Coverage Needs of Transgender and Non-Binary Patients in State Medicaid Programs: Recommendations for a More Equitable Approach

Robin Kempf
Assistant Professor, John Jay College of Criminal Justice, City University of New York
Coverage Needs of Transgender and Non-Binary Patients in State Medicaid Programs: Recommendations for a More Equitable Approach

Helisse Levine
Professor and MPA Director, Long Island University—Brooklyn
Is There a Doctor in the House? Predicting United States Hospital Closures with Fiscal Indicators

Marc Holzer Public Performance Symposium

10:45 a.m. - 3:30 p.m.  Harbor Room

PRESENTERS

David Ammons
Professor, University of North Carolina
Explaining the Staying Power of a Cooperative Benchmarking Project
Marc Holzer Public Performance Symposium (continued)

Catherine Burke
Associate Professor, University of Southern California
Performance Management: Distinguishing Output Measures from Work Performance of Individuals

Elaine Lu
Professor, John Jay College of Criminal Justice, City University of New York
Going Beyond the Immediate Impact of Performance on Budget: A Longitudinal Analysis of Performance, Policy and Budget

Eko Prasojo
Professor, Faculty of Administrative Science, Universitas Indonesia
The Impact of Performance Management on Effectiveness and Efficiency in Local Government in Indonesia

Carolina Velandia Hernandez
Instructor, Northern Illinois University
Decentralization Impacts in Royalties Reform Colombian Case, 2010-2015

Manli Zhang
Doctoral Student, University of Colorado Denver
Will the Welfare Government Really Promote Citizens’ Living Standard? The Answer May Be Not

COAUTHORS
Muhammad Yusuf Ateh
Deputy, Faculty of Administrative Science, Universitas Indonesia
The Impact of Performance Management on Effectiveness and Efficiency in Local Government in Indonesia

Martani Huseni
Professor, Faculty of Administrative Science, Universitas Indonesia
The Impact of Performance Management on Effectiveness and Efficiency in Local Government in Indonesia

Dale Roenigk
Professor, University of North Carolina
Explaining the Staying Power of a Cooperative Benchmarking Project

Katherine Willoughby
Professor, University of Georgia
Going Beyond the Immediate Impact of Performance on Budget: A Longitudinal Analysis of Performance, Policy and Budget

Workshop

Examining Racism in Your Chapter
Social Equity

Sponsored By:
Utah Chapter

Endorsed By:
Conference of Minority Public Administrators, Section on Personnel Administration and Labor Relations, Section on Public Performance and Management

Moderator
Megan Medina
President, ASPA-Utah Chapter

Discussants
Javaid Lal
Director of Data and Innovation, Salt Lake County and Past President, ASPA-UT Chapter

J. Steven Ott
Professor and Dean Emeritus, University of Utah

Presenters
Tamra Borchardt-Slayton
Chairperson, Paiute Indian Tribe of Utah

Honor Keeler
Assistant Director, Utah Diné Bikéyah

Panels

SSTIG Panel on Artificial Intelligence and Open Data Policies
Global Public Administration

Sponsored By:
Section on Science and Technology in Government

Endorsed By:
Section on Ethics and Integrity in Governance, Section on International and Comparative Administration

Moderator/Presenter
Michael Ahn
Associate Professor, University of Massachusetts—Boston
Toward Effective Open Data Policy: The Role of Institutional Factors on Open Data Quality
DISCUSSANTS
Chin-chih Chu
Professor and Dean, Central Police University and Vice President, Taiwan Association for Schools of Public Administration and Affairs

Hong-Cheng Liu
Professor and Director, I-Shou University and Past President, Taiwan Association for Schools of Public Administration and Affairs

Kevin I. J. Yeh
Professor and Director, General Education Center, Shih Hsin University

PRESENTERS
Morgen Johansen
Professor, University of Hawaii—Manoa

Chun Chieh Ma
Professor and Director, Department of Public Administration and Management, National University of Tainan and President, Taiwan Association for Schools of Public Administration and Affairs

Shui Yan Tang
Professor and Chair, University of Southern California

Wei-Ning Wu
Assistant Professor, Institute of Public Affairs Management, Sun Yat-Sen University

COAUTHOR
Don-Yun Chen
Professor, National Chengchi University
The Interplay of Human Discretion and Artificial Discretion: Do We Trust Artificial Intelligence

12:15 p.m. - 1:30 p.m.  Terrace E
Understanding Public Service Delivery in Global Public Administration
Global Public Administration

Endorsed By:
Section on International and Comparative Administration, Section on Public Performance and Management

MODERATOR/PRESENTER
Andrew Podger
Honorary Professor, Australian National University
2020 Vision for the Civil Service: Are There Any International Lessons from the 2019 Australian Public Service Review?

Saturday Sessions

Panels (continued)

PRESENTERS

Nittam Chandel
Associate Professor, Swami Vivekanand Government College Ghumarwin
Sustainable Governance and Poverty Alleviation in India: A Study of Poverty Alleviation Initiatives of Himachal Pradesh

Ahmed Fayed
Managing Director, Cairo Graduate College
Women Participation in Corrupt Activities: Evidence from Egypt

PRESENTER/COAUTHOR

Deborah Mohammed-Spigner
Assistant Professor, Kean University
Public Management and Technology Assisted Citizens’ Engagement in Developing Democracies

COAUTHOR

Aroon Manoharan
Associate Professor, University of Massachusetts—Boston
Public Management and Technology Assisted Citizens’ Engagement in Developing Democracies

12:15 p.m. - 1:30 p.m.  
Emerging Dynamics of Governance Systems in Asia

Governance

Sponsored By:
Section on Chinese Public Administration
Endorsed By:
Section on International and Comparative Administration

PRESENTERS

Ren Jie
Doctoral Student, Zhejiang University
The Myth of Stability: The Dual-Centralization System in Contemporary China

Daeyoung Rho
Graduate Student, Korea University
Expected Governance Challenges in the Labor Market of the Unified Korea of the Future

Han Zhou
Doctoral Student, Sun Yat-Sen University
Regional Competition under Distinctive Power Distribution: A Multi-Case Study Based on Special Policy Areas in China

PRESENTERS/COAUTHORS

Hui Li
Assistant Professor, National University of Singapore
Land Corruption in China: Status, Challenges and Governance

Shiao Wang
Doctoral Student, Tsinghua University
From Fragmented Authoritarianism to Integrated Policy Pilot: The Approach to Promote Sustainable Development Goals in China

Chao Zhang
Doctoral Student, Tsinghua University
From Fragmented Authoritarianism to Integrated Policy Pilot: The Approach to Promote Sustainable Development Goals in China

COAUTHORS

Adam Graycar
Professor, University of Adelaide
Land Corruption in China: Status, Challenges and Governance

Yongdong Shen
Associate Professor, Zhejiang University
The Dual Logic of Party Building in Social Organizations: Institutional Adherence and Resource Absorption

Alfred Wu
Associate Professor, National University of Singapore
Land Corruption in China: Status, Challenges and Governance

12:15 p.m. - 1:30 p.m.  
Evaluator/Auditor Independence and Responsiveness: Walking a Tightrope

Governance

Sponsored By:
Center for Accountability and Performance

MODERATOR/PRESENTER

Rakesh Mohan
Director, Office of Performance Evaluations, Idaho State Legislature

PRESENTERS

Alexandra Fercak
Senior Performance Auditor, Office of the City Auditor, Portland, Oregon
Panels (continued)

Mark Funkhouser
President, Funkhouser and Associates and Former Mayor of Kansas City, MO

Lana Rucks
Principal Consultant, The Rucks Group

12:15 p.m. - 1:30 p.m.  Garden 3
Urban Governance in China

COAUTHORS
Xiaokun Gu
Associate Professor, Shanghai Jiao Tong University
How ICT Reshapes Urban Governance: A Case Study from the Yangzi River Delta in China

Yixin Tu
Graduate Student, Zhejiang University
County Medical Community: A Chinese Answer to Global Medical Reform Challenges

Ya Ping Wang
Professor, University of Glasgow
Liberal Confucianism or Spatial Keynesianism? An Empirical Study of the Urban Transformation in China

Chao Wu
Research Professor, Zhejiang University
County Medical Community: A Chinese Answer to Global Medical Reform Challenges

Jiannan Wu
Distinguished Professor and Executive Vice Dean, Shanghai Jiao Tong University
How ICT Reshapes Urban Governance: A Case Study from the Yangzi River Delta in China

Sponsored By:
Section on Chinese Public Administration

Endorsed By:
Section on International and Comparative Administration

MODERATOR
Zhirong Zhao
Professor and Director, Institute for Urban and Regional Infrastructure Finance, University of Minnesota

DISCUSSANT
Yahong Zhang
Associate Professor, Rutgers University—Newark

PRESENTER
Kaifeng Yang
Professor, Florida State University
Building Participatory Government: Perception Variation Between and among Bureaucrats and Citizens in Chinese Cities

PRESENTERS/COAUTHORS
Zhe Li
Researcher, Shanghai Jiao Tong University
How ICT Reshapes Urban Governance: A Case Study from the Yangzi River Delta in China

Tao Sun
Dean, Nankai University
Liberal Confucianism or Spatial Keynesianism? An Empirical Study of the Urban Transformation in China

Jianxing Yu
Professor, Zhejiang University
County Medical Community: A Chinese Answer to Global Medical Reform Challenges

12:15 p.m. - 1:30 p.m.  Madrid
Infrastructural Challenges and Issues in a World of Perils and Liabilities

INFRASTRUCTURE

Endorsed By:
Conference of Minority Public Administrators, Section on Emergency and Crisis Management, Section on Public Performance and Management

MODERATOR/COAUTHOR
Antoinette Christophe
Associate Professor, Texas Southern University
Conceivable Use of Artificial Intelligence in the Creation of Natural and Man-Made Disasters and Compromised Infrastructures

PRESENTERS
Jovita Esechie
Visiting Professor, Texas Southern University
Infrastructure Breakdown During a Period of Natural or Technological Disaster
**Panels (continued)**

**Lynette Howe**  
Quality Control Customer Service Representative, City of Houston Public Works  
*A Vision for Politics, Policies and Administration in the United States of America is Undetermined*

**James Thurmond**  
Director, MPA Program, University of Houston  
*Avoiding the Deferred Maintenance of Public Infrastructure*

**PRESENTERS/COAUTHORS**

**Ama Edoh Adzale**  
Graduate Student, Texas Southern University  
*The Impact of Hurricane Harvey on Housing Infrastructure in the City of Houston*

**Muriel Foster**  
Graduate Student, Texas Southern University  
*Conceivable Use of Artificial Intelligence in the Creation of Natural and Man-Made Disasters and Compromised Infrastructures*

**COAUTHOR**

**Sarmistha Majumdar**  
Associate Professor, Texas Southern University  
*The Impact of Hurricane Harvey on Housing Infrastructure in the City of Houston*

---

**Donta Council**  
Doctoral Student, Old Dominion University  
*Floodplain Managers’ Perceptions of Community Flood Concern, Mitigation, Preparedness and Response in the United States*

**Abdul-Akeem Sadiq**  
Associate Professor, University of Central Florida  
*Floodplain Managers’ Perceptions of Community Flood Concern, Mitigation, Preparedness and Response in the United States*

**Jenna Tyler**  
Doctoral Student, University of Central Florida  
*Floodplain Managers’ Perceptions of Community Flood Concern, Mitigation, Preparedness and Response in the United States*

**COAUTHORS**

**Simon Andrew**  
Professor, University of North Texas  
*The Impact of Disaster Experience and Smart Growth Policies on Economic Resilience in Florida Cities*

**Douglas Noonan**  
Professor, Indiana University—Purdue University Indianapolis  
*Floodplain Managers’ Perceptions of Community Flood Concern, Mitigation, Preparedness and Response in the United States*

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12:15 p.m. - 1:30 p.m.  
**Terrace C**  
**Local Government Experiences in Building Resilience**  
*Infrastructure*

*Endorsed By:*  
Conference of Minority Public Administrators, Section on Emergency and Crisis Management, Section on Environmental and Natural Resources Administration, Section on Public Performance and Management

**PRESENTER**

**Young-hwan Jeon**  
Doctoral Student, University of North Texas  
*Local Neighborhood Institutions: Reinvestment Decisions of Households after Hurricane Harvey, 2017*

**PRESENTERS/COAUTHORS**

**Vaswati Chatterjee**  
Assistant Professor, Villanova University  
*The Impact of Disaster Experience and Smart Growth Policies on Economic Resilience in Florida Cities*
### Panels (continued)

**Alexander Hamilton**  
Assistant Fire Chief, Oxnard Fire Department  
*Achieving Diversity Using a Multi-Metric Entry-Level Police Selection Process in Boynton Beach, Florida*

**Bob Nicks**  
Battalion Chief, Austin Fire Department and President, Austin Firefighters Association  
*Achieving Diversity Using a Multi-Metric Entry-Level Police Selection Process in Boynton Beach, Florida*

**COAUTHORS**  
**Donwe Choi**  
Visiting Assistant Professor, Texas Tech University  
*Save Millennials: Examining the Impact of the Financial Crisis on Job Satisfaction and Its Recovery in U.S. Federal Agencies*

**Pan Suk Kim**  
Professor, Yonsei University  
*Public Service Motivation and Job Performance in the Ghanaian Civil Service: The Moderating Effect of Emotional Labor*

**Bo Wen**  
Assistant Professor, City University of Hong Kong  
*Positive Public Service: Conceptualization and Experimental Evidence*

12:15 p.m. - 1:30 p.m.  **Salon 5**  
**Emotions, Moods, Attitudes and Job Satisfaction in Public Service**  
Leadership and Management

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**Endorsed By:**  
Conference of Minority Public Administrators

**PRESENTERS**  
**Marlon Brown**  
Doctoral Student, Valdosta State University  
*Evaluating the State of Michigan’s Employee Engagement Initiative*

**Madison Sampson**  
Doctoral Student, George Washington University  
*Fired Up and Ready to Go...Home: Burning Out Black Millennials in Nonprofit Organizations*

**PRESENTERS/COAUTHORS**  
**Hyungjo Hur**  
Assistant Professor, Purdue University Northwest  
*Save Millennials: Examining the Impact of the Financial Crisis on Job Satisfaction and Its Recovery in U.S. Federal Agencies*

**Roger Qiyuan Jin**  
California State University—Dominguez Hills  
*Positive Public Service: Conceptualization and Experimental Evidence*

**Keon Hyung Lee**  
Professor and Director, Florida State University  
*Save Millennials: Examining the Impact of the Financial Crisis on Job Satisfaction and Its Recovery in U.S. Federal Agencies*

**MODERATOR/DISCUSSANT**  
**Kevin Campbell**  
Instructor, Portland State University

**PRESENTERS**  
**Jeannine Beatrice**  
Deputy Director, Oregon Employment Department  
*Valued Leadership Development in the State Agencies of the Department of Human Services and the Oregon Health Authority*

**Christopher Frost**  
Chief Compliance Officer, Bonneville Power Administration  
*Leading Compliance in Public Agencies*

**Jeff Stell**  
Incentives Project Coordinator, Business Oregon  
*No More An Afterthought: How the Public Sector Can Help Communities by Increasing Exports*

**Graham Trainor**  
President, Oregon AFL-CIO  
*Future of Work(ers): Dissecting the Tech-Driven Trends in Our Economy, Analyzing Their Impacts on Workers and Charting a Path for Oregon-Specific Responses*
Panels (continued)

**Karen Williams**
Policy Analyst and Air Quality Planner, Oregon Department of Environmental Quality
*Who Leads in Oregon's Climate Policy Network*

12:15 p.m. - 1:30 p.m.  Terrace D

**Budget Development, Contracting and Public Performance**

*Public Finance*

*Endorsed By:*
Conference of Minority Public Administrators, Section on Procurement and Contract Management, Section on Public Performance and Management

**MODERATOR**

**Alicia Barnes**
Instructor and Doctoral Student, Auburn University

**MODERATOR/PRESENTER**

**Robert Smith**
Dean, University of Illinois—Springfield
*Ethical Implications of Budget Developments During the Trump Administration*

**PRESENTERS**

**Benjamin Brunjes**
Assistant Professor, University of Washington
*Allies or Adversaries? The Effect of Contracting on Perceived Cooperative Behaviors*

**Kuan-Chiu Tseng**
Associate Professor, National Taiwan Normal University
*Understanding Whether and How Much Public Managers Sanction Contractors for Unsatisfactory Performance*

**PRESENTERS/COAUTHORS**

**Bin Chen**
Associate Professor, Baruch College and the Graduate Center, City University of New York
*To Reverse and Continue Contracting Out? A Configurational Approach to Balancing Transaction Costs in Institutional Choice*

**Chen Cheng**
Associate Professor, Sun Yat-Sen University
*To Reverse and Continue Contracting Out? A Configurational Approach to Balancing Transaction Costs in Institutional Choice*

**Thomas Lynch**
Reverend Dr., International Academy of Interfaith Studies
*Presidential Re-Purposing of Appropriations: An Ethical and Integrity Issue*

**COAUTHORS**

**Cheng Chen**
Professor, Sun Yat-Sen University
*To Reverse and Continue Contracting Out? A Configurational Approach to Balancing Transaction Costs in Institutional Choice*

**Cynthia Lynch**
Associate Professor, Hawaii Pacific University
*Presidential Re-Purposing of Appropriations: An Ethical and Integrity Issue*

12:15 p.m. - 1:30 p.m.  Salon 1

**Accountability, Collaboration and Nonprofit Networks for Strengthening Community-Level Outcomes for Vulnerable Populations**

*Social Equity*

*Endorsed By:*
Conference of Minority Public Administrators, Section on Procurement and Contract Management, Section on Public Performance and Management

**PRESENTERS**

**Lisa Dicke**
Professor, University of North Texas
*Ombudsman Programs for Accountability and Advocacy: What Have We Learned?*

**Hee Soun Jang**
Associate Professor and Assistant Chair, University of North Texas
*A Study of Cross-Sector Collaboration for Homeless Medical Services: Community-Based Health Service Capacity Measured and Tested*

**PRESENTERS/COAUTHORS**

**Alida Coutino**
Graduate Student, Texas A&M International University
*Nonprofit and Voluntary Sector Assessment in a United States-Mexico Border Town*
Panels (continued)

Francisco Javier Olivares
Graduate Student, Texas A&M International University
Nonprofit and Voluntary Sector Assessment in a United States-Mexico Border Town

Wanzhu Shi
Assistant Professor, Texas A&M International University
Nonprofit and Voluntary Sector Assessment in a United States-Mexico Border Town

COAUTHORS
Jihoon Jeong
Doctoral Student, University of North Texas
A Study of Cross-Sector Collaboration for Homeless Medical Services: Community-Based Health Service Capacity Measured and Tested

Laura Keyes
Lecturer and Undergraduate Program Coordinator, University of North Texas
Ombudsman Programs for Accountability and Advocacy: What Have We Learned?

Jesus Valero
Assistant Professor, University of Utah
A Study of Cross-Sector Collaboration for Homeless Medical Services: Community-Based Health Service Capacity Measured and Tested

12:15 p.m. - 1:30 p.m.  Salon 2
Advancing Alternative Approaches to Administrative Theory and Practice in the Field of Emergency Management

Endorsed By:
Conference of Minority Public Administrators, Section on Emergency and Crisis Management, Section on Personnel Administration and Labor Relations, Section on Public Performance and Management

MODERATOR/PRESENTER
Laura Olson
Associate Faculty, Disaster and Emergency Management, Royal Roads University
The Evolution and Continued Development of Models of Governance Suited to Post-Disaster Environments

PRESENTERS
Christopher Emrich
Associate Professor, University of Central Florida
Exposing Biases and Inequities in Disaster Loss Accounting

Alessandra Jerollemann
Assistant Professor, Jacksonville State University
Social Justice and Equity in Emergency Management

Steven Torrence
Emergency Services Administrator, City of Santa Monica
The Other Four-Letter Word: RACE

12:15 p.m. - 1:30 p.m.  Salon 3
Empowering Women and Gender Equality in Public Service

Endorsed By:
Conference of Minority Public Administrators, Section for Women in Public Administration, Section on International and Comparative Administration, Section on Personnel Administration and Labor Relations, Section on Public Performance and Management

PRESENTERS
Ibtihal Benharoual
Faculty, University of Hassan II Casablanca
The Institutionalization of Gender: Morocco’s Challenges in Designing Inclusive Public Policies

Syeda Lasna Kabir
Professor, University of Dhaka and North South University
Women in Bangladesh Civil Service: Evidence for the Glass Cliff

Roma Patel
Graduate Student, School of Liberal Studies, PDPU
Employed Housewives: The Most Magnanimous Job

PRESENTERS/COAUTHORS
Nakeina Douglas-Glenn
Assistant Professor and Director, The Grace E. Harris Leadership Institute, Virginia Commonwealth University
Defining Leadership: Learning from the Workplace Experiences of Women

Shabana Shaheen
Research Coordinator, The Grace E. Harris Leadership Institute, Virginia Commonwealth University
Defining Leadership: Learning from the Workplace Experiences of Women
### Panels (continued)

12:15 p.m. - 1:30 p.m.  
**Valencia**  
**Social, Economic, Criminal and Justice Issues**  

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<th>Social Equity</th>
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<td><strong>Endorsed By:</strong> Conference of Minority Public Administrators, Section on Personnel Administration and Labor Relations, Section on Public Law and Administration, Section on Public Performance and Management</td>
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**PRESENTERS**

**Meril Antony**  
Doctoral Student, Rutgers University—Newark  
*Chicago Safe Passage Program: The Social Equity Cause, the Public Investment and Whether It has Been Worth It?*

**Thao Pham**  
Graduate Student, University of Illinois—Chicago  
*The Impact of Cannabis Legalization on Labor Market Outcomes through a Racial Justice Lens*

**Karen Wallace**  
Teacher, Walden University  
*The Marginalization of Black Women in the Criminal Justice System*

### PRESENTERS/COAUTHORS

**Jong Woo Choi**  
Assistant Professor, Gyeongsang National University  
*Analysis of the Effects of Student Loans on Job Quality for University Graduates*

**Vernise Estorcien**  
Graduate Student, Florida International University  
*Typology of Police Youth Organizations in Florida*

**William Jackson**  
Doctoral Student and Graduate Research Assistant, Florida International University  
*Examining Disparities in the Juvenile Justice System: The Effect of Politics, Race and Gender on Youth Arrests*

**Hyojin Moon**  
Researcher, Seoul National University  
*Analysis of the Effects of Student Loans on Job Quality for University Graduates*

**Jae Eun You**  
Researcher, Seoul National University  
*Analysis of the Effects of Student Loans on Job Quality for University Graduates*

### COAUTHORS

**Sukumar Ganapati**  
Associate Professor, Florida International University  
*Typology of Police Youth Organizations in Florida*

**Milena Neshkova**  
Associate Professor, Florida International University  
*Examining Disparities in the Juvenile Justice System: The Effect of Politics, Race and Gender on Youth Arrests*

12:15 p.m. - 1:30 p.m.  
**Garden 4**  
**The Dominant Group’s Commitment to Preserving Position: Evidence across Administrative Levels, Policy Domains and Out-Groups**  

<table>
<thead>
<tr>
<th>Social Equity</th>
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<tr>
<td><strong>Endorsed By:</strong> Conference of Minority Public Administrators, Section on Personnel Administration and Labor Relations, Section on Public Performance and Management</td>
</tr>
</tbody>
</table>

**MODERATOR**

**Melissa Rogers**  
Associate Professor and Associate Dean, Claremont Graduate University

**PRESENTERS**

**Christopher Krewson**  
Assistant Professor, Claremont Graduate University  
*Social Justice and the Placement of Polling Locations for Presidential Elections*

**Javier Rodriguez**  
Assistant Professor and Co-Director, Inequality Lab, Claremont Graduate University  
*Differential Imprisonment Rates under Republican- and Democrat-Controlled State Legislatures*

**Jean Schroedel**  
Professor and Chair, Claremont Graduate University  
*Political Trust and Native American Electoral Participation: An Analysis of Survey Data from Nevada and South Dakota*

**PRESENTER/COAUTHOR**

**Heather Campbell**  
Professor and Chair, Claremont Graduate University  
*Extending Environmental Justice to Religion*
Panels (continued)

COAUTHORS
Sumaia Al-Kohlan
Assistant Professor, United Arab Emirates University
Extending Environmental Justice to Religion

Rixin Wen
Student, Claremont Graduate University
Differential Imprisonment Rates under Republican- and Democrat-Controlled State Legislatures

Exhibit Hall
12:30 p.m. - 6:00 p.m. Royal Ballroom

Book Signings
12:30 p.m. - 1:30 p.m. Royal Ballroom

Presidential Panel
1:45 p.m. - 3:00 p.m. Grand Ballroom E-G
Access to the Ballot Box: A Vision of American Democracy at Its Best
Sponsored By:
Park University

MODERATOR
Erik Bergrud
Associate Vice President for University Engagement, Park University

PRESENTERS
Ana-Maria Dimand
Doctoral Student, Florida International University

Thomas Hicks
Commissioner, U.S. Elections Assistance Commission

Kimberlee Ried
Independent Researcher/Historian

Workshop
1:45 p.m. - 3:00 p.m. Terrace C
The Case Study Teaching Method for Public Administration Education: Opportunities for Faculty and Practitioner Collaboration
Global Public Administration

Endorsed By:
Section on International and Comparative Administration, Section on Public Administration Education

MODERATOR/DISCUSSANT
Stacy Drudy
Data Center Director, NASPAA

PRESENTER
Richard Callahan
Professor, University of San Francisco

Panels
1:45 p.m. - 3:00 p.m. Salon 6
Human Resources Management and Development from an International Perspective
Global Public Administration

Endorsed By:
Section on International and Comparative Administration

MODERATOR
Jeannne-Marie Col
Associate Professor, John Jay College of Criminal Justice, City University of New York

DISCUSSANT
Chester A. (Chet) Newland
Emeritus Duggan Distinguished Professor of Public Administration, University of Southern California

PRESENTERS
Demetrios Argyriades
Professor, John Jay College of Criminal Justice, City University of New York
From Reason to a Resource: The Chequered Evolution of Both the “Human Factor” and Human Resource Management
Panels (continued)

Abderrahmane Hassani-Alaoui
Adjunct Professor, John Jay College of Criminal Justice, City University of New York
*Human Resources Management Reform in Morocco: A Strategy for Recruiting and Developing Young Entrants*

Pan Suk Kim
Professor, Yonsei University
*Competency Assessment System and Practice in the Korean Government*

Gaone Masire
Former Head, Human Resource Management, African Union
*Developing a Human Resources Management Strategy for the African Union*

Lillian Oonyu-Kristiansen
Associate Staff Analyst, New York Metropolitan Transit Authority
*Employee Engagement and Empowerment in Management of Change*

1:45 p.m. - 3:00 p.m. Salon 1

**Public Management in Education and Military Settings**

Endorsed By:
Section on International and Comparative Administration, Section on Public Administration Education

**PRESENTERS**

Xinrui Feng
Doctoral Student, Peking University
*Teachers’ Online Petitions in China: Research Based on a Nation-Wide Public Forum (2008-2019)*

Edin Mujkic
Assistant Professor, University of Colorado Colorado Springs
*Improving the International Military Education and Training Program Curricula for Stronger Institutional Capacity*

Gopal Krishan Sanghaik
Associate Professor, Rajiv Gandhi Government College Chaura Maidan
*Policies and Governance Initiatives for Equitable Access to Higher Education in India: Challenges and a Way Forward*

**COAUTHOR**

Yongjun Park
Doctoral Student and Teaching Assistant, University of Texas at Dallas
*The Effect of Military Service Systems on Individuals’ Performance and the Mediating Role of Organizational Commitment*

Abderrahmane Hassani-Alaoui
Adjunct Professor, John Jay College of Criminal Justice, City University of New York
*Human Resources Management Reform in Morocco: A Strategy for Recruiting and Developing Young Entrants*

Pan Suk Kim
Professor, Yonsei University
*Competency Assessment System and Practice in the Korean Government*

Gaone Masire
Former Head, Human Resource Management, African Union
*Developing a Human Resources Management Strategy for the African Union*

Lillian Oonyu-Kristiansen
Associate Staff Analyst, New York Metropolitan Transit Authority
*Employee Engagement and Empowerment in Management of Change*

1:45 p.m. - 3:00 p.m. Salon 3

**Public Governance Issues and Challenges in East Asia**

Endorsed By:
Section on International and Comparative Administration

**MODERATOR/DISCUSSANT**

Kuotsai Liou
Professor, University of Central Florida

**DISCUSSANTS**

Stephen Condrey
President, Condrey and Associates Inc.

Andrew Podger
Honorary Professor, Australian National University

**PRESENTERS**

Ssu-Ming Chang
Professor, National Taipei University
*Stakeholder Participation in the Decommissioning Management of the First Nuclear Power Plant in Taiwan: The Role of an Atomic Energy Council*

Kwangho Jung
Professor, Seoul National University
*The Selection of Cabinet Ministers in South Korea after Democratization*
Panels (continued)

1:45 p.m. - 3:00 p.m.  Terrace E

Current Structural Challenges to the American System of Government

Governance

*Endorsed By:* Section on Ethics and Integrity in Governance

**MODERATOR/PRESENTER**

*Maren Trochmann*
Assistant Professor, College of Charleston

*Integrating the Three Approaches: Federal Rulemaking as an Illustration of Public Administration Theory*

**PRESENTERS**

*Frank Anechiarico*
Maynard-Knox Professor of Government and Law, Hamilton College

*The New Populism and the Ethics of Public Administration*

*Ernita Joaquin*
Associate Professor, San Francisco State University

*Decline, Decay and Resilience: A Framework for Understanding Administrative Capacity*

*Alasdair Roberts*
Professor, University of Massachusetts—Amherst

*Should We Defend the Administrative State?*

**PRESENTER/COAUTHOR**

*Thomas Greitens*
Professor, Central Michigan University

*Decline, Decay and Resilience: A Framework for Understanding Administrative Capacity*

1:45 p.m. - 3:00 p.m.  Granada

Government, Gamification and Higher Education: Innovation Shaping the Future of Public Administration

Governance

*Sponsored By:* Park University

*Endorsed By:* Section on Public Administration Education

**MODERATOR**

*Kirby Brown*
Dean, College of Management, Park University

**DISCUSSANT/PRESENTER**

*Susan Keim*
Assistant Professor, Park University

*Education and Gamification: Applying Public Administration Theory to Practice in the Virtual World of Minecraft*

**PRESENTERS**

*Laurie DiPadova-Stocks*
Professor, Park University—Gilbert, Arizona

*Student Scholarship and Community Engagement*

*Pamela Galera*
Parks Manager, City of Anaheim

*Local Government: Building Real World Community with Minecraft*

*Zac Jarrard*
Graduate Student and Project Manager, Park University

*Artificial Intelligence: Alexa, Tell Me about My City*

*Don Wise*
Instructor, Park University

*Student Scholarship and Community Engagement*

1:45 p.m. - 3:00 p.m.  Seville

Innovations in Local Governance

Governance

*Endorsed By:* Section on Complexity and Network Studies, Section on Public Performance and Management

**MODERATOR**

*Kristen Norman-Major*
Professor, Hamline University

**PRESENTER**

*Frank Anechiarico*
Maynard-Knox Professor of Government and Law, Hamilton College

*The New Populism and the Ethics of Public Administration*

*Ernita Joaquin*
Assistant Professor, San Francisco State University

*Decline, Decay and Resilience: A Framework for Understanding Administrative Capacity*

*Alasdair Roberts*
Professor, University of Massachusetts—Amherst

*Should We Defend the Administrative State?*

*Thomas Greitens*
Professor, Central Michigan University

*Decline, Decay and Resilience: A Framework for Understanding Administrative Capacity*
COAUTHOR
Rachel Slotter
Graduate Student, Disaster Research Center
Exploring the Mitigation Toolkit

1:45 p.m. - 3:00 p.m.   Madrid

Government Innovations in Technologies, Sustainability and Governance

Infrastructure

Sponsored By:
Section on Science and Technology in Government

Endorsed By:
Section on Public Performance and Management

MODERATOR/COAUTHOR
Yu-Che Chen
Professor and Director, University of Nebraska—Omaha
Emerging Technologies and Regulatory Compliance: The Case of Recreational Use of Drones

1:45 p.m. - 3:00 p.m.   Garden 4

Developing and Implementing Emergency Management Networks

Infrastructure

Endorsed By:
Conference of Minority Public Administrators, Section on Emergency and Crisis Management, Section on Public Performance and Management

MODERATOR
Thomas Poulin
Core Faculty, Capella University

PRESENTERS/COAUTHORS
Marc Holzer
Distinguished Professor, Suffolk University
Digital Governance in Cities around the World

Veronica Junjan
Assistant Professor, University of Twente
Technology Investments in Local Governments: What Do Dutch Local Governments Do?

Aroon Manoharan
Associate Professor, University of Massachusetts—Boston
Digital Governance in Cities around the World

James Melitski
Professor, Marist College
Digital Governance in Cities around the World

Amir Rouhollahi
Doctoral Student, University of Central Florida
Renewable Policies and Innovation of Complementary Energy Technology

Rene Torenvlied
Professor, University of Twente
Technology Investments in Local Governments: What Do Dutch Local Governments Do?
Panels (continued)

COAUTHORS
Kelsey Edmond
Graduate Student, University of Massachusetts—Boston
*Digital Governance in Cities around the World*

Chenyu Huang
Assistant Professor, University of Nebraska—Omaha
*Emerging Technologies and Regulatory Compliance: The Case of Recreational Use of Drones*

Kelly Stevens
Assistant Professor, University of Central Florida
*Renewable Policies and Innovation of Complementary Energy Technology*

1:45 p.m. - 3:00 p.m.  Salon 2

**Innovation and Public-Sector Human Resources**

**Leadership and Management**

Endorsed By:
Section on International and Comparative Administration

PRESENTER/COAUTHOR
Shaowei Wu
Associate Professor, Nanjing University
*Professionalization and Political Control: The Unique Mode of Chinese Government*

COAUTHOR
Shu Wei
Professor, Nanjing University
*Professionalization and Political Control: The Unique Mode of Chinese Government*

1:45 p.m. - 3:00 p.m.  Salon 4

**Nonprofit Governance: Understanding Stakeholder Participation and Engagement**

**Leadership and Management**

Endorsed By:
Conference of Minority Public Administrators, Section on Complexity and Network Studies, Section on Nonprofit Policy, Practice and Partnerships

MODERATOR/PRESENTER
Lindsey Evans
Assistant Professor, University of Louisville
*Calling the Youths: The Importance of Engaging Younger Generations in Nonprofit Governance*

PRESENTERS
Eric Boyer
Assistant Professor, University of Texas at El Paso
*Dispelling the Myth of Market Incentives: What Drives Nonprofit Client Engagement?*

PRESENTERS/COAUTHORS
Karabi Bezboruah
Associate Professor, University of Texas at Arlington
*Stakeholder Relationship Management in the Nonprofit Sector: A Systematic Review of Donor-Beneficiary Interests*

Nathaniel Wright
Assistant Professor, Texas Tech University
*Does Citizen Participation Improve Nonprofit Performance? Insights from a National Study of Community-Based Nonprofits*

COAUTHORS
Tia Sheree Gaynor
Assistant Professor, University of Cincinnati
*Does Citizen Participation Improve Nonprofit Performance? Insights from a National Study of Community-Based Nonprofits*

Angela Kline
Assistant Professor, West Chester University
*Calling the Youths: The Importance of Engaging Younger Generations in Nonprofit Governance*

1:45 p.m. - 3:00 p.m.  Terrace F

**Public Service Motivation**

**Leadership and Management**

Endorsed By:
Conference of Minority Public Administrators, Section on Complexity and Network Studies, Section on Nonprofit Policy, Practice and Partnerships

MODERATOR/PRESENTER
Mary Guy
Professor, University of Colorado Denver
*Can a Cheerful Face Prevent an Exhausted Heart? Findings from Male and Female Taiwanese Police Officers and Social Workers*

PRESENTERS
Robert Elliott
Doctoral Student, University of Illinois—Springfield
*Testing Public Service Motivation Theory and Police Work Behaviors*

Joel Vallett
Assistant Professor, Southern Utah University
*Incentives and Street-Level Bureaucrats*
Panels (continued)

**PRESENTER/COAUTHOR**
**JooHi Kim**  
Doctoral Student, Florida State University  
*Understanding the Job Satisfaction of Employees with a Doctoral Degree: Sectoral Difference and Motivational Structure*

**COAUTHOR**
**Kaifeng Yang**  
Professor, Florida State University  
*Understanding the Job Satisfaction of Employees with a Doctoral Degree: Sectoral Difference and Motivational Structure*

**PRESENTER**
**Marc Fudge**  
Associate Professor, California State University, San Bernardino  
*What is the Relationship Between Emotional Intelligence and Citizen Participation? An Examination of the Impact of Land Value Capture Transit-Oriented Development on Civic Engagement*

**PRESENTERS/COAUTHORS**
**Ian Adams**  
Doctoral Student, University of Utah  
*Gendered, Bifurcated and Unfair: Differentiated Emotional Labor Demands in Non-Traditional Occupations*

**Jonathan Anderson**  
Chair and Professor of Public Administration, California State University, San Bernardino  
*Managing Secondary Trauma in Police Organizations: The Role of Relational Identification*

**Sharon Mastracci**  
Professor, University of Utah  
*Gendered, Bifurcated and Unfair: Differentiated Emotional Labor Demands in Non-Traditional Occupations*

**PRESENTERS/COAUTHORS**
**Deborah Carroll**  
Associate Professor, University of Central Florida  
*Examining the Federal Deductibility of Charitable Contributions: Implications for the Distribution of State and Local Taxes*

**Sarah Larson**  
Assistant Professor, University of Central Florida  
*Examining the Federal Deductibility of Charitable Contributions: Implications for the Distribution of State and Local Taxes*

**Nga Le**  
Doctoral Student, Florida International University  
*The Effectiveness of Foundation Grants: A Case Study of Florida*

**Jianzhi Zhao**  
Associate Professor, Fudan University  
*Do Nonprofit Organizations Really Diversify Their Revenue Sources over Time?*

**COAUTHORS**
**David Hai Guo**  
Associate Professor, Florida International University  
*The Effectiveness of Foundation Grants: A Case Study of Florida*
### Panels (continued)

**Jiahuan Lu**  
Assistant Professor, Rutgers University—Newark  
*Do Nonprofit Organizations Really Diversify Their Revenue Sources over Time?*

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<tr>
<th>1:45 p.m. - 3:00 p.m.</th>
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<tr>
<td><strong>Retrospect and Prospect of Truth and Integrity in State Budgeting</strong></td>
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<tr>
<td><strong>Public Finance</strong></td>
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*Endorsed By:*
Conference on Public Administration Education, Section on Public Performance and Management

**MODERATOR/PRESENTER**  
William Glasgall  
Senior Vice President and Director, State and Local Initiatives, The Volcker Alliance  
*An Introduction and Overview of the Truth and Integrity of State Budgeting*

**PRESENTERS**
- **Daniel Castro**  
  Doctoral Student, Florida International University  
  *A Student’s Perspective of Conducting the Project*
- **David Hai Guo**  
  Associate Professor, Florida International University  
  *Best Practices and Applications of Budget Forecasting and Reserve Funds*
- **Merl Hackbart**  
  Professor, University of Kentucky  
  *Best Practices and Applications of Debt and Legacy Costs*
- **Alex Hathaway**  
  Research Associate II, Georgia State University  
  *Best Practices and Applications of Fiscal Transparency*
- **Sarah Swanbeck**  
  Executive Director, Goldman School of Public Policy, University of California—Berkeley  
  *The Future of Public Finance Education*
- **Zhirong Zhao**  
  Professor and Director, Institute for Urban and Regional Infrastructure Finance, University of Minnesota  
  *Sustainability of Municipal Debt in China: Framework, Measurement and Status*

**COAUTHORS**
- **Yanbing Han**  
  Doctoral Student, Florida International University  
  *A Student’s Perspective of Conducting the Project*
- **Zhirong Zhao**  
  Professor and Director, Institute for Urban and Regional Infrastructure Finance, University of Minnesota  
  *Sustainability of Municipal Debt in China: Framework, Measurement and Status*

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### Panels (continued)

**Ama Kissiawah Boateng**  
Doctoral Student, National University of Public Service  
*“Watching the Watchman”: The Watchdog Role of Civil Society Organizations in Ghana’s Public Financial Management*

**PRESENTERS/COAUTHORS**
- **Joseph Antwi-Boasiako**  
  Graduate Student, University of Ghana  
  *“Watching the Watchman”: The Watchdog Role of Civil Society Organizations in Ghana’s Public Financial Management*
- **Todd Ely**  
  Associate Professor, University of Colorado Denver  
  *Institutionalizing Performance Management and Budgeting in State Government*
- **William Swann**  
  Assistant Professor, University of Colorado Denver  
  *Institutionalizing Performance Management and Budgeting in State Government*
- **Zhirong Zhao**  
  Professor and Director, Institute for Urban and Regional Infrastructure Finance, University of Minnesota  
  *Sustainability of Municipal Debt in China: Framework, Measurement and Status*

**COAUTHOR**
- **Paul Teske**  
  Dean and University of Colorado Distinguished Professor, University of Colorado Denver  
  *Institutionalizing Performance Management and Budgeting in State Government*
### Panels (continued)

**1:45 p.m. - 3:00 p.m.  Garden 3**

#### Nervous Areas of Government: Addressing Inequities around the World

- **Social Equity**

*Endorsed By:*
Conference of Minority Public Administrators, Section on International and Comparative Administration, Section on Personnel Administration and Labor Relations, Section on Public Performance and Management

**MODERATOR**

**Susan T. Gooden**
Interim Dean, Wilder School of Government and Public Affairs, Virginia Commonwealth University

**PRESENTERS**

- **Anbu Arumugam**
Senior Assistant Professor and Department Head, Periyar Government Arts College, Government of Tamil Nadu
*The State of Gender Equality in India and the Impact of Mid-Day Meal Schemes*

- **Simone Martin-Howard**
Assistant Professor, Long Island University
*Reconciliation in Post-Genocide Rwanda: Challenges and Opportunities*

**PRESENTERS/COAUTHORS**

- **Loren Gatch**
Professor, University of Central Oklahoma
*Turkish Origin Germans: Temporarily Permanent*

- **John Hitz**
Professor, University of Central Oklahoma
*Turkish Origin Germans: Temporarily Permanent*

- **Wendy Nicholson**
Doctoral Student, Rutgers University
*Racial Equity in Brazil*

- **Elizabeth Overman**
Professor, University of Central Oklahoma
*Turkish Origin Germans: Temporarily Permanent*

**COAUTHOR**

- **Marilyn Rubin**
Distinguished Research Associate, Rutgers University—Newark
*Racial Equity in Brazil*
Panels (continued)

1:45 p.m. - 4:30 p.m.  Salon 8
AIRMAP Session—Trends and Developments in French Global Public Administration: Technological and Empowerment Issues

Global Public Administration

PRESENTERS
Annie Bartoli
Professor, University of Versailles and Georgetown University
Patient Empowerment: A Significant Lever for Mental Health Care? The Case of an Innovative Structure in France

Laurent Bouchard
Senior Associate Professor, University of Poitiers
The French Territorial Management Between “Deconcentration” and “Decentralization” (19th–21st Centuries)

Simon Porcher
Associate Professor, Université Sorbonne Paris
Culture, Ethnic Fractionalization and Privatization: Cross-Country Evidence

PRESENTERS/COAUTHORS
Yves Chappoz
Professor, University of Lyon
New Public Management, Ethics and Innovative Behavior of Public Managers

Hervé Chomienne
Associate Professor, University of Versailles St Quentin-en-Yvelines
Agile Management to Help Public Intelligence Companies

Sophie Cros
Professor, Normandie Université
Agile Management to Help Public Intelligence Companies

Phillippe Dorbaire
Director, Confucius Institute
New Public Management, Ethics and Innovative Behavior of Public Managers

David Huron
Executive President, AIRMAP and Senior Associate Professor, Université Côte d’Azur
Construction and Development of Smart Cities: The Role of Public and Political Entrepreneurs

Gilles Rouet Larequoi
Professor, University of Versailles St Quentin-en-Yvelines
Public Action and Digital Democracy: Responsibility and Necessary Inclusion

Thierry Côme Larequoi
Professor, University of Versailles St Quentin-en-Yvelines
Public Action and Digital Democracy: Responsibility and Necessary Inclusion

Antoine Masingue
Associate Professor, Université Polytechnique Hauts-de-France
Construction and Development of Smart Cities: The Role of Public and Political Entrepreneurs

Pierre-Charles Pupion
Chairman, AIRMAP and, Professor, International Center of Public Management
New Public Management, Ethics and Innovative Behavior of Public Managers

Nicolas Sabben
Université Paris
Agile Management to Help Public Intelligence Companies

Book Signings
3:00 p.m. - 4:00 p.m.  Royal Ballroom

Social Equity, Diversity and Inclusion (SEDI) Workshop
3:00 p.m. - 6:15 p.m.  Pacific Room

3:05 p.m. - 3:50 p.m.  Pacific Room
Conducting Social Equity, Diversity and Inclusion Research
PRESENTER
RaJade Berry-James
Associate Professor, North Carolina State University

3:55 p.m. - 4:40 p.m.  Pacific Room
Incorporating Social Equity, Diversity and Inclusion in Courses and Curricula
PRESENTER
Richard Greggory Johnson, III
Professor, University of San Francisco
Panels (continued)

4:45 p.m. - 5:30 p.m.  Pacific Room
**Designing Mission Statements and Writing Social Equity, Diversity and Inclusion Policies**

**PRESENTERS**
Yolanda Crewe
Doctoral Student, Virginia Commonwealth University
*The Impact of Registered Apprenticeships on the Middle-Skills Gap*

Alan Kennedy
Doctoral Student, University of Colorado Denver
*Changing the Narrative: The Second Amendment and Gun Policy*

Paul Goodfellow
Environmental Program Specialist, Alaska Department of Environmental Conservation
*State-Level Boundary Organizations and Climate Change Policy Initiatives*

David Lehman
Graduate Student, Louisiana State University
*On the Wicked Problem of Climate Change*

Panels

5:35 p.m. - 6:15 p.m.  Pacific Room
**Incorporating Social Equity, Diversity and Inclusion in the Workplace and HR**

**PRESENTER**
Meghna Sabharwal
Associate Professor, University of Texas at Dallas

Presidential Panel

3:15 p.m. - 4:30 p.m.  Grand Ballroom E-G
**“A Portrait of LA County”**

**MODERATOR**
Shawn Landres
Immediate Past Chair, Los Angeles County Quality and Productivity Commission

**PRESENTERS**
Norma García
Acting Director, Los Angeles County Department of Parks and Recreation

Kristen Lewis
Director and Co-Founder, Measure of America

Carrie Miller
Assistant Executive Director, Los Angeles County Office of Child Protection

Jennifer Price-Lescher
Director, Programs and Special Projects, The Ralph M. Parsons Foundation

Founders’ Fellows Panel

3:15 p.m. - 4:30 p.m.  Salon 1
**Contemporary Issues in Public Administration**

**MODERATOR/PRESENTER**
Christopher Tyler Burks
Doctoral Student, American University
*Who Will Control the Smart City? Imperative Public Policies for Digital Democracy*
APRIL 4  Saturday Sessions

Panels (continued)

Olga Pysmenna
Doctoral Student, University of Central Florida
The Role of Informal Payments and Informal Corruption Networks in State-Business Relationships in the Post-Soviet Countries

COAUTHORS
Liuqing Ren
Graduate Student, Renmin University of China
Political Uncertainty, Political Cycle and the Process of Decarbonization

Ke Zou
Guangdong University of Finance
Political Uncertainty, Political Cycle and the Process of Decarbonization

3:15 p.m. - 4:30 p.m.  Salon 3

Korean Public Administration in the United States: Connection, Commitment and Contribution

Global Public Administration

Sponsored By:
Section on Korean Public Administration

Endorsed By:
Section on International and Comparative Administration

MODERATOR/DISCUSSANT
Jooho Lee
Associate Professor, University of Nebraska at Omaha

PRESENTERS
Frances Berry
Reubin O.D. Askew Eminent Scholar and Frank Sherwood Professor of Public Administration, Florida State University

Marc Holzer
Distinguished Professor, Suffolk University

Pan Suk Kim
Professor, Yonsei University

Yong Lee
Professor Emeritus, Iowa State University

M. Jae Moon
Underwood Distinguished Professor, Yonsei University

James Perry
Distinguished Professor Emeritus, Indiana University—Bloomington

Oliver Meza
Centro de Investigación y Docencia Económicas
Personnel Management in Environments of Consolidated Corruption: The Case of Two Mexican Municipalities

3:15 p.m. - 4:30 p.m.  Terrace B

Good Governance and Political Cycles

Global Public Administration

Endorsed By:
Section on International and Comparative Administration

MODERATOR/COAUTHOR
Hao Sun
Doctoral Candidate, The State University of New York at Albany, and Research Analyst at The Brookings Institution
Political Uncertainty, Political Cycle and the Process of Decarbonization

PRESENTERS
Ayobami Adesiyan
Lecturer, The Polytechnic, Ibadan, Nigeria
Institutional Engineering and Party Politics in Nigeria: A Study of Presidential Elections in the Fourth Republic

Cristina Rodriguez-Acosta
Assistant Director, Jack D. Gordon Institute for Public Policy, Florida International University
Public Administration and Good Governance in Post Authoritarian Regimes: The Case of Paraguay

Shiming Zheng
Professor, Jinan University
Political Uncertainty, Political Cycle and the Process of Decarbonization

PRESENTER/COAUTHOR
Olga Pysmenna
Doctoral Student, University of Central Florida
The Role of Informal Payments and Informal Corruption Networks in State-Business Relationships in the Post-Soviet Countries

COAUTHORS
Stan Korotchenko
Doctoral Student, University of Central Florida
The Role of Informal Payments and Informal Corruption Networks in State-Business Relationships in the Post-Soviet Countries

Oliver Meza
Centro de Investigación y Docencia Económicas
Personnel Management in Environments of Consolidated Corruption: The Case of Two Mexican Municipalities

3:15 p.m. - 4:30 p.m.  Terrace B

Good Governance and Political Cycles

Global Public Administration

Endorsed By:
Section on International and Comparative Administration

MODERATOR/COAUTHOR
Hao Sun
Doctoral Candidate, The State University of New York at Albany, and Research Analyst at The Brookings Institution
Political Uncertainty, Political Cycle and the Process of Decarbonization

PRESENTERS
Ayobami Adesiyan
Lecturer, The Polytechnic, Ibadan, Nigeria
Institutional Engineering and Party Politics in Nigeria: A Study of Presidential Elections in the Fourth Republic

Cristina Rodriguez-Acosta
Assistant Director, Jack D. Gordon Institute for Public Policy, Florida International University
Public Administration and Good Governance in Post Authoritarian Regimes: The Case of Paraguay

Shiming Zheng
Professor, Jinan University
Political Uncertainty, Political Cycle and the Process of Decarbonization
Ali Khan  
Post-Doctoral Fellow, Tongji University  
*Transactional Leadership and Employees’ Innovative Behavior: The Role of Workplace Learning, Knowledge Management and SNSs*  
*COAUTHORS*  
Naseer Abbas Khan  
University of Science and Technology China  
*Transactional Leadership and Employees’ Innovative Behavior: The Role of Workplace Learning, Knowledge Management and SNSs*  
Zhomart Medeuov  
Department Head, Academy of Public Administration under the President of the Republic of Kazakhstan  
*Civic Engagement in Building Good Governance: Steps in Implementing the Concept of a “Listening State” in Kazakhstan*  

**Civic Engagement in Building Good Governance: Steps in Implementing the Concept of a “Listening State” in Kazakhstan**

**Yedil Ospan**  
Senior Research Fellow, Academy of Public Administration under the President of the Republic of Kazakhstan  
*Civic Engagement in Building Good Governance: Steps in Implementing the Concept of a “Listening State” in Kazakhstan*  

**3:15 p.m. - 4:30 p.m. Garden 4**  
**Public Values, Social Values and Safety Policy: In Memory of Professor Kyujin Jung**  
*Global Public Administration*  

**Sponsored By:**  
Section on Nonprofit Policy, Practice and Partnerships  
**Endorsed By:**  
Conference of Minority Public Administrators, Section on International and Comparative Administration  

**MODERATOR/DISCUSSANT**  
Hyung Jun Park  
Professor, Sungkyunkwan University  
*From Professional to Strategic to Innovative: Future Competencies for Civil Servants of Kazakhstan*  
**DISCUSSANT/PRESENTER**  
Dohyeong Kim  
Associate Professor, University of Texas at Dallas  
*A System Dynamics Analysis of Crime and Urban Safety in South Korea*  
**DISCUSSANTS/COAUTHORS**  
Sang Choi  
Associate Professor, Korea University  
*New Publicness and Its Implications: Theory and Practice*
Panels (continued)

Lauren Mullins
Assistant Professor, Long Island University
Are Family-Friendly Programs Melting the Glass Ceiling? An Empirical Study of Career Advancement

PRESENTERS/COAUTHORS
Si-Jeoung Kim
Research Professor, Korea University
New Publicness and Its Implications: Theory and Practice

Taehee Kim
Assistant Professor, Seoul National University of Science and Technology
Are Family-Friendly Programs Melting the Glass Ceiling? An Empirical Study of Career Advancement

COAUTHORS
Young Un Ban
Professor, Chungbuk National University
A System Dynamics Analysis of Crime and Urban Safety in South Korea

Nam Hee Choi
Professor, Korea National University of Transportation
A System Dynamics Analysis of Crime and Urban Safety in South Korea

Seunghoon Lee
Professor, Chungbuk National University
A System Dynamics Analysis of Crime and Urban Safety in South Korea

3:15 p.m. - 4:30 p.m. Salon 2
Examining the Evolving Role of Gender in Established Governance Structures

Endorsed By:
Conference of Minority Public Administrators, Section for Women in Public Administration

MODERATOR
Patricia Shields
Professor, Texas State University

PRESENTER
Nandhini Rangarajan
Associate Professor, Texas State University
A Review of Scholarship on Gender and Public Personnel Administration (2008-2018)

PRESENTERS/COAUTHORS
John Bartle
Dean and Professor, University of Nebraska—Omaha
Gender Budgeting: An International Perspective

Nadia Mahallati
Doctoral Student, University of Utah
Gender in State Government: The Utah Experience

Sharon Mastracci
Professor, University of Utah
Gender in State Government: The Utah Experience

Sherri Mora
Associate Chair, Texas State University
Empowering Women in City Management: Career Aspirations of Mid-Level Women in Texas City Management

Marilyn Rubin
Distinguished Research Associate, Rutgers University—Newark
Gender Budgeting: An International Perspective

Ashley Wayman
City Secretary, City of Rollingwood, Texas
Empowering Women in City Management: Career Aspirations of Mid-Level Women in Texas City Management

3:15 p.m. - 4:30 p.m. Valencia
The Oregon Atlas of Collaboration: Cataloguing State-Connected Collaboratives and Collaborative Platforms

Endorsed By:
Section on Complexity and Network Studies

MODERATORS/COAUTHORS
Rebecca McLain
Research Director, National Policy Consensus Center, Portland State University
Mapping State-Connected Collaboratives and Collaborative Platforms and The Role of Collaborative Platforms in Supporting Collaborative Governance
Panels (continued)

Tina Nabatchi
Joseph A. Strasser Endowed Professor in Public Administration, Syracuse University
Mapping State-Connected Collaboratives and Collaborative Platforms
and
The Efficiency of Collaborative Watershed Councils in Oregon
and
The Role of Collaborative Platforms in Supporting Collaborative Governance

PRESENTERS/COAUTHORS
Catherine Annis
Doctoral Student, Syracuse University
Actor Representation and Policy Implications in Complex Network Systems

Bryce Barthuly
Doctoral Student, John Jay College of Criminal Justice, City University of New York
The Role of Collaborative Platforms in Supporting Collaborative Governance

Katie Fields
Graduate Student, National Policy Consensus Institute, Portland State University
Mapping State-Connected Collaboratives and Collaborative Platforms

Qasim Mehdi
Doctoral Student, Syracuse University
The Efficiency of Collaborative Watershed Councils in Oregon

COAUTHORS
Rhea Acuna
Doctoral Student, Syracuse University
Actor Representation and Policy Implications in Complex Network Systems

Julia Carboni
Associate Professor, Syracuse University
Actor Representation and Policy Implications in Complex Network Systems

Bobby Cochran
Executive Director, Willamette Partnership
Mapping State-Connected Collaboratives and Collaborative Platforms
and
The Role of Collaborative Platforms in Supporting Collaborative Governance

Peter Wilcoxen
Ajello Professor in Energy and Environmental Policy, Syracuse University
The Efficiency of Collaborative Watershed Councils in Oregon

3:15 p.m. - 4:30 p.m. Garden 3
Energy Infrastructure

Endorsed By:
Section on Environmental and Natural Resources Administration, Section on Public Performance and Management

PRESENTERS
Minwoo Ahn
Doctoral Student, School of Government and Public Policy
Testing the Effects of Collaborative Processes on Different Stakeholders in the U.S. Electric Sector

Hal Nelson
Associate Professor, Portland State University
Risky Backyards? Psychometric Risks from New Energy Infrastructure

PRESENTERS/COAUTHORS
Teng-Wen Chang
Doctoral Student, National Chengchi University
Comparing the Preferences Toward Nuclear Energy Between Technocrats and Laypersons Based on an Integrated Framework

Jia Guo
Associate Professor, Beijing Normal University
Social Constructions of Target Population and Policy Narrative Strategies: Evidence from Nuclear Power Policy in China

Yue Guo
Assistant Professor, Beijing Normal University
Social Constructions of Target Population and Policy Narrative Strategies: Evidence from Nuclear Power Policy in China

Linsheng He
Graduate Student, Beijing Normal University
Social Constructions of Target Population and Policy Narrative Strategies: Evidence from Nuclear Power Policy in China
Panels (continued)

Tong-Yi Huang  
Professor, National Chengchi University  
*Comparing the Preferences Toward Nuclear Energy Between Technocrats and Laypersons Based on an Integrated Framework*

Heewon Lee  
Doctoral Student, Florida State University  
*Effects of Horizontal and Functional Coordination on Energy Actions*

**3:15 p.m. - 4:30 p.m.**  
**Terrace A**  
**Risks and Benefits of Precision Agriculture and Cyberinfrastructure Technologies**

Endorsed By:  
Section on Public Performance and Management

**MODERATOR/PRESENTER**  
Asim Zia  
Professor, University of Vermont  
*Harnessing Big Data, Sensors and Artificial Intelligence for Sustainable Food, Energy and Water Systems: Regulatory and Ethical Dimensions*

**DISCUSSANT**  
Christopher Koliba  
Professor, University of Vermont

**PRESENTER**  
Maaz Gardezi  
Assistant Professor, South Dakota State University  
*Anticipating Risks and Benefits of Precision Agriculture on the Future of Agricultural Workforce: A Multi-Stakeholder Research Agenda*

**PRESENTER/COAUTHOR**  
Lindsay Barbieri  
Doctoral Student, University of Vermont  
*Artificial Intelligence, Precision Agriculture and Cyberinfrastructure Technologies: Prospects and Challenges*

COAUTHOR  
Donna Rizzo  
Professor, University of Vermont  
*Artificial Intelligence, Precision Agriculture and Cyberinfrastructure Technologies: Prospects and Challenges*

3:15 p.m. - 4:30 p.m.  
**Salon 5**  
**Emotional Intelligence in Public Service**  
Leadership and Management

Endorsed By:  
Conference of Minority Public Administrators

**PRESENTER**  
Zehavit Levitats  
Post-Doctoral Fellow, Yale University and University of Haifa  
*Engage Them through Emotions: Exploring the Role of Emotional Intelligence in Public-Sector Engagement*

**PRESENTERS/COAUTHORS**  
Cristina Hintea  
Associate Professor, Babes Bolyai University  
*Leadership Resilience: The Role Played by Individual Resilience in Leading Public Organizations Effectively*

Mei Sun  
Doctoral Student, Huazhong University of Science and Technology  
*How Servant Leadership Affects Civil Servants’ Service Attitudes: The Mediating Effect of Basic Needs Satisfaction*

Tudor Ticlau  
Lecturer, Babes-Bolyai University  
*Leadership Resilience: The Role Played by Individual Resilience in Leading Public Organizations Effectively*

**COAUTHORS**  
Zhixia Chen  
Professor, Huazhong University of Science and Technology  
*How Servant Leadership Affects Civil Servants’ Service Attitudes: The Mediating Effect of Basic Needs Satisfaction*

Richard Feiock  
Professor, Florida State University  
*Functional Fragmentation and Organizational Performance: Evidence from U.S. State Budget Agencies*
Panels (continued)

**Eran Vigoda-Gadot**  
Professor, University of Haifa  
*Engage Them through Emotions: Exploring the Role of Emotional Intelligence in Public-Sector Engagement*

**Thomas McWeeney**  
Professor, California State University, San Bernardino  
*Philanthropic Foundation*  
*Leadership-Driven Synergy Between Government and Corporate Goals: The Benefit Corporation*

**Kwang Bin Bae**  
Assistant Professor, Dongguk University  
*What Makes Nonprofit Employees Exit Their Organizations? An Examination of the United States Nonprofit Sector*

**Hyungjo Hur**  
Assistant Professor, Purdue University Northwest  
*What Makes Nonprofit Employees Exit Their Organizations? An Examination of the United States Nonprofit Sector*

3:15 p.m. - 4:30 p.m.  
**Salon 4**

**Innovative Pathways to Public Service: Promoting Public-Sector Careers through a Regional Collaborative**

- **PRESENTERS**
  - **Juliet Lee**  
  Director, Administration and External Relations, University of Southern California

- **Randi Kay Stephens**  
  Associate Program Manager, Institute for Local Government

**3:15 p.m. - 4:30 p.m.  
**Terrace F

**Nonprofits, Foundations and Alternative Organizational Forms**

- **PRESENTERS**
  - **Jihye Jung**  
  Doctoral Student, University of Colorado Denver  
  *Foundation Accountability through Openness in Grantmaking*

- **PRESENTERS/COAUTHORS**
  - **Breena Coates**  
  Professor, State University of San Diego—IVC  
  *Leadership-Driven Synergy Between Government and Corporate Goals: The Benefit Corporation*

  - **So Hee Jeon**  
  Associate Professor, Central Michigan University  
  *What Makes Nonprofit Employees Exit Their Organizations? An Examination of the United States Nonprofit Sector*

- **MODERATOR/PRESENTER**
  - **Erin Coghlan**  
  Policy Director, Berkeley Institute for Young Americans  
  *Caught in a Storm: Analysis of California Unified School Districts at Risk of Financial Insolvency*

**3:15 p.m. - 4:30 p.m.  
**Terrace E

**Local Government Financial Strategies**

- **PRESENTERS**
  - **Jihye Jung**  
  Doctoral Student, University of Colorado Denver  
  *Foundation Accountability through Openness in Grantmaking*

- **PRESENTERS**
  - **Yoonkyung Lee**  
  Research Professor, Yonsei University  
  *Decentralization and Local Currency System: Expansion of Social Welfare Programs and Diffusion of Block Chain Technology*

- **Zhao Qi**  
  Doctoral Student, Peking University  
  *Models of Chinese Performance Budgeting and the Assessment of Their Effects: Field Work of Four Typical Places*

**Xiaoheng Wang**  
Assistant Professor, Wichita State University  
*The Drivers of Municipal Cash Solvency: Evidence from the Large American Cities*
Panels (continued)

PRESENTERS/COAUTHORS

**Thomas Lindman**  
Graduate Student, University of California—Berkeley Institute for Young Americans  
_Caught in a Storm: Analysis of California Unified School Districts at Risk of Financial Insolvency_

**Zheng Yang**  
Assistant Professor, California State University—Dominguez Hills  
_Understanding Municipal Fiscal Health through the Lens of Network Embeddedness_

**Raihana Zeerak**  
Research Associate, University of Minnesota  
_The Use of Performance Measures in Transit Funding Allocation: Experiences across States_

**Zhirong Zhao**  
Professor and Director, Institute for Urban and Regional Infrastructure Finance, University of Minnesota  
_The Use of Performance Measures in Transit Funding Allocation: Experiences across States_

**Rui Sun**  
Associate Professor, California State University—Dominguez Hills  
_Understanding Municipal Fiscal Health through the Lens of Network Embeddedness_

3:15 p.m. - 4:30 p.m.  Seville

**Election Administration and Democratic Governance**

_Social Equity_

_Endorsed By:_  
Conference of Minority Public Administrators, Section on Personnel Administration and Labor Relations, Section on Public Performance and Management

**MODERATOR/PRESENTER**  
**Karla Drenner**  
Professor, Purdue University Global and State Representative  
_Legislative Effectiveness and Elected Women_

**PRESENTER**  
**Willie Green**  
Program Manager and Clerk-Recorder, Yolo County Assessor/Clerk-Recorder/Elections  
_Strategic Elections Administration Management: Theory Testing and Empirical Findings in Yolo County, CA_

**PRESENTER/COAUTHOR**  
**Paul Manson**  
Researcher, Reed College  
_Who Becomes a Steward of Democracy?_

**COAUTHORS**  
**Natalie Adona**  
Assistant Clerk-Recorder, Nevada County  
_Who Becomes a Steward of Democracy?_

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3:15 p.m. - 4:30 p.m.  Madrid

**The Exploitation of Alternative Financial Resources for Local Governments**

_Public Finance_

_Endorsed By:_  
Association for Budgeting and Financial Management

_Endorsed By:_  
Section on International and Comparative Administration

**MODERATOR**  
**David Hai Guo**  
Associate Professor, Florida International University

**PRESENTER**  
**Laicheng Wen**  
Professor, Central University of Finance and Economics  
_Transparency, Price Formation Mechanism and Risk Control of Local Government Special Bonds in China_

**PRESENTER/COAUTHOR**  
**Nathan Bean**  
Research Associate, University of Minnesota  
_The Use of Performance Measures in Transit Funding Allocation: Experiences across States_
Panels (continued)

Paul Gronke  
Professor, Reed College  
*Who Becomes a Steward of Democracy?*

Jay Lee  
Research Fellow, Reed College  
*Who Becomes a Steward of Democracy?*

Presidential Panel

4:45 p.m. - 6:00 p.m.  
Grand Ballroom E-G

**NIMBY, YIMBY or Neither? Homelessness in Los Angeles and Beyond**

SPEAKER

**Kendra Stewart**  
Professor and Director, The Riley Center for Livable Communities, College of Charleston

Welcome Reception

6:00 p.m. – 8:00 p.m.  
Fountain Terrace

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**The University of North Carolina at Chapel Hill**

IN LOCAL GOVERNMENT MANAGEMENT

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- Michele Hoyman
- Willow Jacobson
- Kara A. Millonzi
- Jonathan Q. Morgan
- Ricardo S. Morse
- C. Tyler Mulligan
- Kimberly L. Nelson
- William C. Rivenbark
- Dale J. Roenigk
- Carl W. Stenberg
- John B. Stephens
- Charles Szypszak
- Shannon Tufts

Carolina MPA Faculty attending ASPA

Kimberly L. Nelson  
David Ammons  
Ricardo S. Morse  
Carl W. Stenberg

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Message from the MPA Directors

The more you know about John Jay’s MPA program, the more you will want to be part of it. Our program has won national recognition for diversity and equity, having been identified a few years ago as the top MPA program in the country in those fields. With some of the lowest tuition rates of any MPA program, we send our graduates to work in positions in government from the FBI to the Port Authority to the offices of federal inspectors general. Our faculty commands expertise and real-life experience in public management and operations, urban policies, financial and human resources management, law, accounting, psychology, criminal justice, emergency management, economics, and other disciplines, and our students reap the benefits of that experience. The John Jay MPA program offers its students and faculty a valuable, exciting, and fulfilling opportunity to teach and learn.

Faculty Highlights

Adjunct Prof. Marie Springer awarded the 2019-2020 Nesta Gallas Award

Prof. Elizabeth Nisbet becomes the new Tow Foundation Faculty Partner

Prof. Henry Smart III becomes a 2019 ELEVATE Fellow
TRACKS

Global Public Administration
Governance
Infrastructure
Leadership and Management
Public Finance
Social Equity

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Join us at the GSPIA reception honoring our Professor Emerita Dr. Louise Comfort, winner of the 2020 Fred Riggs Lifetime Achievement Award.

Sunday, April 5, 2020
6:30 - 7:30 P.M.
Hyatt Regency Orange County
Madrid Room
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<th>SESSION</th>
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<tr>
<td>ASPA Registration Open</td>
<td>7:00 a.m. - 5:00 p.m.</td>
<td>Royal Ballroom</td>
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<tr>
<td>Lactation Room</td>
<td>7:00 a.m. - 5:00 p.m.</td>
<td>Retrieve Key from ASPA Registration</td>
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<tr>
<td>Yoga</td>
<td>6:00 a.m. - 7:00 a.m.</td>
<td>Royal Ballroom</td>
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<tr>
<td>International Chapter</td>
<td>7:00 a.m. - 8:15 a.m.</td>
<td>Seville</td>
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<tr>
<td>International Journal of Public Administration (UPA) Editors’ Meeting</td>
<td>7:00 a.m. - 8:15 a.m.</td>
<td>Salon 2</td>
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<tr>
<td>New York Metropolitan Chapter</td>
<td>7:00 a.m. - 8:15 a.m.</td>
<td>Salon 6</td>
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<tr>
<td>Section on Chinese Public Administration (SCPA) Deans’ Roundtable</td>
<td>7:00 a.m. - 8:15 a.m.</td>
<td>Salon 2</td>
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<tr>
<td>Section on Nonprofit Policy, Practice and Partnerships (SNPPP)</td>
<td>7:00 a.m. - 8:15 a.m.</td>
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<tr>
<td>Section on Personnel Administration and Labor Relations (SPALR)</td>
<td>7:00 a.m. - 8:15 a.m.</td>
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<tr>
<td>Section on Science and Technology in Government (SSTIG)</td>
<td>7:00 a.m. - 8:15 a.m.</td>
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<tr>
<td>South Asian Section on Public Administration (SASPA)</td>
<td>7:00 a.m. - 8:15 a.m.</td>
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<tr>
<td>Exhibit Hall Open</td>
<td>8:00 a.m. - 7:00 p.m.</td>
<td>Royal Ballroom</td>
</tr>
<tr>
<td>Chinese Public Administration Review (CPAR) Journal Editors’ Meeting</td>
<td>8:30 a.m. - 9:45 a.m.</td>
<td>Salon 5</td>
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<tr>
<td>Presidential Panel—The Attack on the Administrative State and What Public Administration Can Do about It</td>
<td>8:30 a.m. - 9:45 a.m.</td>
<td>Grand Ballroom E-G</td>
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<tr>
<td>Section Leadership Meeting</td>
<td>8:30 a.m. - 9:45 a.m.</td>
<td>Salon 2</td>
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<tr>
<td>Workshop—The Challenges of Race and Leadership in Public Administration: Using Data to Lead</td>
<td>8:30 a.m. - 9:45 a.m.</td>
<td>Terrace B</td>
</tr>
<tr>
<td>Capacity, Development and Government Function in China</td>
<td>8:30 a.m. - 9:45 a.m.</td>
<td>Madrid</td>
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<tr>
<td>Civil Servants in Transnational and Supranational Spaces: Influence, Migration and Legitimacy</td>
<td>8:30 a.m. - 9:45 a.m.</td>
<td>Harbor Room</td>
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<tr>
<td>Health Care Policy and Health Service Delivery Challenges</td>
<td>8:30 a.m. - 9:45 a.m.</td>
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<tr>
<td>Networks, Collaboration and Co-Production in Infrastructure Projects</td>
<td>8:30 a.m. - 9:45 a.m.</td>
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<tr>
<td>Regional Intergovernmental Organizations (RIGOs) as a Locus of Local-State-Federal Relations</td>
<td>8:30 a.m. - 9:45 a.m.</td>
<td>Seville</td>
</tr>
<tr>
<td>Integrating Local Government Sustainability Planning and Performance Management</td>
<td>8:30 a.m. - 9:45 a.m.</td>
<td>Garden 3</td>
</tr>
<tr>
<td>Policy Considerations in Infrastructure</td>
<td>8:30 a.m. - 9:45 a.m.</td>
<td>Pacific Room</td>
</tr>
<tr>
<td>Bearing Witness: Doing Disaster Field Research (SECM)</td>
<td>8:30 a.m. - 9:45 a.m.</td>
<td>Valencia</td>
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<tr>
<td>Equity and Inclusion in the Public Workplace</td>
<td>8:30 a.m. - 9:45 a.m.</td>
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<tr>
<td>Innovations in Human Resources for the Future of Public Service</td>
<td>8:30 a.m. - 9:45 a.m.</td>
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</tr>
<tr>
<td>Practitioner-Academic Dialogue: City Managers on What We Should Be Teaching in Public Administration</td>
<td>8:30 a.m. - 9:45 a.m.</td>
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<tr>
<td>Technology and Social Media</td>
<td>8:30 a.m. - 9:45 a.m.</td>
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<tr>
<td>Budgeting for Emergency Management</td>
<td>8:30 a.m. - 9:45 a.m.</td>
<td>Salon 4</td>
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<tr>
<td>Disrupting Conventional Emergency Management: The Urgent Need for Equity</td>
<td>8:30 a.m. - 9:45 a.m.</td>
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<tr>
<td>Diversity and City Hall: Cultural Competency and Local Governments</td>
<td>8:30 a.m. - 9:45 a.m.</td>
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<tr>
<td>Social Equity Challenges and Opportunities for a Contemporary 21st Century United States</td>
<td>8:30 a.m. - 9:45 a.m.</td>
<td>Salon 6</td>
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<tr>
<td>Presidential Panel—A States Focus on Infrastructure</td>
<td>10:00 a.m. - 11:30 a.m.</td>
<td>Grand Ballroom E-G</td>
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<tr>
<td>Book Signings</td>
<td>11:30 a.m. - 12:30 p.m.</td>
<td>Royal Ballroom</td>
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<tr>
<td>Gloria Hobson Nordin Social Equity Luncheon (Ticketed Event)</td>
<td>11:45 a.m. - 1:00 p.m.</td>
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<tr>
<td>Workshop—Current Trends, Best Practices and Applications of Multi-Source Feedback Instruments</td>
<td>11:45 a.m. - 1:00 p.m.</td>
<td>Granada</td>
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<tr>
<td>Workshop—NASPAA Site Visitor Training</td>
<td>11:45 a.m. - 1:00 p.m.</td>
<td>Madrid</td>
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<tr>
<td>KAPA Session—Moving Toward Inclusive Society and the Achievement of the Korean Local Government</td>
<td>11:45 a.m. - 1:00 p.m.</td>
<td>Pacific Room</td>
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<tr>
<td>Collaborative Governance: Theory and Application</td>
<td>11:45 a.m. - 1:00 p.m.</td>
<td>Valencia</td>
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<tr>
<td>Diverse International Perspectives on Public Sector Governance and Capacity</td>
<td>11:45 a.m. - 1:00 p.m.</td>
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<tr>
<td>Higher Education Learning and Processes</td>
<td>11:45 a.m. - 1:00 p.m.</td>
<td>Terrace E</td>
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## APRIL 5  Sunday Sessions

**TRACKS:** Global ✅ Governance ✅ Infrastructure ✅ Leadership ✅ Public Finance ✅ Social Equity

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<td>Perspectives on Organizational Performance: Management and Improvement (I)</td>
<td>11:45 a.m. - 1:00 p.m.</td>
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<tr>
<td>The Power of Progress: Governing Improved Outcomes with Performance-Based Contracting</td>
<td>11:45 a.m. - 1:00 p.m.</td>
<td>Seville</td>
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<tr>
<td>20/20 E-Vision: Leveraging Technology to Enhance Governance</td>
<td>11:45 a.m. - 1:00 p.m.</td>
<td>Salon 8</td>
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<tr>
<td>Disaster Management and Preparedness: An International Context</td>
<td>11:45 a.m. - 1:00 p.m.</td>
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<tr>
<td>Infrastructure Investment: The Importance of Capital Planning, Performance Management Tools and Readiness Criteria</td>
<td>11:45 a.m. - 1:00 p.m.</td>
<td>Salon 3</td>
</tr>
<tr>
<td>Technology, Innovation, Communication and Citizen Concerns</td>
<td>11:45 a.m. - 1:00 p.m.</td>
<td>Terrace F</td>
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<tr>
<td>Voting Solutions for All People: Voting Systems in 2020 and Beyond</td>
<td>11:45 a.m. - 1:00 p.m.</td>
<td>Garden 2</td>
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<tr>
<td>Exploring Power and Politics within the Public Service Environment</td>
<td>11:45 a.m. - 1:00 p.m.</td>
<td>Terrace B</td>
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<tr>
<td>Section for Students and New Administration Professionals 2020 Job Market Showcase</td>
<td>11:45 a.m. - 1:00 p.m.</td>
<td>Harbor Room</td>
</tr>
<tr>
<td>The Challenges and Opportunities of Managing Conflict in the Public Sector</td>
<td>11:45 a.m. - 1:00 p.m.</td>
<td>Salon 6</td>
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<tr>
<td>Global Perspectives on Public Finance and Debt: Impacts, Implications and Responses</td>
<td>11:45 a.m. - 1:00 p.m.</td>
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<tr>
<td>Ethical Implications of Administrative Decisionmaking</td>
<td>11:45 a.m. - 1:00 p.m.</td>
<td>Salon 2</td>
</tr>
<tr>
<td>Vulnerability and Inequality as Lenses to Analyze National and Local Migration Policy</td>
<td>11:45 a.m. - 1:00 p.m.</td>
<td>Garden 3</td>
</tr>
<tr>
<td>Global Public Administration Plenary Session</td>
<td>1:30 p.m. - 3:00 p.m.</td>
<td>Grand Ballroom A-D</td>
</tr>
<tr>
<td>Presidential Panel–The Endless Pursuit of Relevant Research: A Vision for How to Get There</td>
<td>3:15 p.m. - 4:30 p.m.</td>
<td>Grand Ballroom E-G</td>
</tr>
<tr>
<td>Founders’ Fellows Panel–Reflecting on the Challenges and Scope of Public Administration</td>
<td>3:15 p.m. - 4:30 p.m.</td>
<td>Salon 1</td>
</tr>
<tr>
<td>Chapter Leadership Meeting</td>
<td>3:15 p.m. - 4:30 p.m.</td>
<td>Salon 2</td>
</tr>
<tr>
<td>Workshop–Inclusively Engaging End Users to Prioritize Outcomes and Adapt and Implement Evidence-Based Interventions</td>
<td>3:15 p.m. - 4:30 p.m.</td>
<td>Terrace C</td>
</tr>
<tr>
<td>Workshop–Beyond IT: Application of Agile Principles to Government Management</td>
<td>3:15 p.m. - 4:30 p.m.</td>
<td>Salon 4</td>
</tr>
<tr>
<td>Collaborative Governance in East Asia</td>
<td>3:15 p.m. - 4:30 p.m.</td>
<td>Salon 6</td>
</tr>
<tr>
<td>Environmental and Natural Disaster Management</td>
<td>3:15 p.m. - 4:30 p.m.</td>
<td>Salon 3</td>
</tr>
<tr>
<td>IIAS Session–Governance for Climate Action</td>
<td>3:15 p.m. - 4:30 p.m.</td>
<td>Harbor Room</td>
</tr>
<tr>
<td>Governance Issues in Higher Education</td>
<td>3:15 p.m. - 4:30 p.m.</td>
<td>Salon 8</td>
</tr>
<tr>
<td>Public-Private Partnerships around the Globe</td>
<td>3:15 p.m. - 4:30 p.m.</td>
<td>Garden 4</td>
</tr>
<tr>
<td>Emerging Best Practices in Performance Management: Lessons from Leaders</td>
<td>3:15 p.m. - 4:30 p.m.</td>
<td>Valencia</td>
</tr>
<tr>
<td>Employee Retention and Engagement in the Public Sector</td>
<td>3:15 p.m. - 4:30 p.m.</td>
<td>Granada</td>
</tr>
<tr>
<td>Perspectives on Organizational Performance: Management and Improvement (II)</td>
<td>3:15 p.m. - 4:30 p.m.</td>
<td>Garden 2</td>
</tr>
<tr>
<td>NAPA Session–Grand Challenges in Public Administration</td>
<td>3:15 p.m. - 4:30 p.m.</td>
<td>Salon 5</td>
</tr>
<tr>
<td>Property Tax and Fiscal Policy</td>
<td>3:15 p.m. - 4:30 p.m.</td>
<td>Terrace B</td>
</tr>
<tr>
<td>From Inequity to Equity: Solutions for Social Equity Problems</td>
<td>3:15 p.m. - 4:30 p.m.</td>
<td>Madrid</td>
</tr>
<tr>
<td>American Review Public Administration (ARPA) Journal Editors’ Meeting</td>
<td>3:15 p.m. - 4:30 p.m.</td>
<td>Terrace D</td>
</tr>
<tr>
<td>Southeastern Conference for Public Administration (SECoPA)</td>
<td>3:15 p.m. - 4:30 p.m.</td>
<td>Seville</td>
</tr>
<tr>
<td>Book Signings</td>
<td>3:30 p.m. - 4:30 p.m.</td>
<td>Royal Ballroom</td>
</tr>
<tr>
<td><strong>International Assembly</strong></td>
<td><strong>4:00 p.m. - 6:00 p.m.</strong></td>
<td><strong>Pacific Room</strong></td>
</tr>
<tr>
<td>International Reception</td>
<td>5:30 p.m. - 6:30 p.m.</td>
<td>Royal Ballroom</td>
</tr>
<tr>
<td>Kid-Friendly Movie Night</td>
<td>6:00 p.m. - 9:00 p.m.</td>
<td>Imperial Room</td>
</tr>
<tr>
<td>Graduate School of Public and International Affairs, University of Pittsburgh Reception</td>
<td>6:30 p.m. - 7:30 p.m.</td>
<td>Madrid</td>
</tr>
<tr>
<td>National Public Service Award Reception</td>
<td>6:30 p.m. - 7:30 p.m.</td>
<td>Valencia</td>
</tr>
<tr>
<td>University of Southern California Sol Price School of Public Policy Reception</td>
<td>6:30 p.m. - 7:30 p.m.</td>
<td>Garden 3</td>
</tr>
</tbody>
</table>
**Exhibit Hall Open**
8:00 a.m. - 7:00 p.m.  Royal Ballroom

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**Presidential Panel**
8:30 a.m. - 9:45 a.m.  Grand Ballroom E-G
**The Attack on the Administrative State and What Public Administration Can Do about It**

**MODERATOR**
H. Brint Milward
Melody S. Robidoux Foundation Fund Chair in Collaborative Governance, University of Arizona

**PRESENTERS**
Angela Evans
Dean, LBJ School of Public Affairs, University of Texas at Austin

Tina Nabatchi
Joseph A. Strasser Endowed Professor in Public Administration, Syracuse University

Alasdair Roberts
Professor, University of Massachusetts—Amherst

Rodney Scott
Chief Advisor, State Services Commission of New Zealand

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**Section Leadership Meeting**
8:30 a.m. - 9:45 a.m.  Salon 2

**PRESENTER**
Sean McCandless
Assistant Professor, University of Illinois—Springfield

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**Workshop**
8:30 a.m. - 9:45 a.m.  Terrace B
**The Challenges of Race and Leadership in Public Administration: Using Data to Lead**

**Social Equity**

**Sponsored By:**
Evergreen Chapter

**Endorsed By:**
Conference of Minority Public Administrators, Section on Personnel Administration and Labor Relations

**PRESENTER**
Tricia Diamond
Director, Diamond Equity Consultants

---

**Panels**
8:30 a.m. - 9:45 a.m.  Madrid
**Capacity, Development and Government Function in China**

**Global Public Administration**

**Endorsed By:**
Section on Chinese Public Administration, Section on Emergency and Crisis Management, Section on International and Comparative Administration

**MODERATOR/COAUTHOR**
Qian Hu
Associate Professor, University of Central Florida
Adoption and Diffusion of Open Government Data Initiatives in Chinese Municipalities

**PRESENTER/COAUTHOR**
Yueping Zheng
Associate Professor, Sun Yat-Sen University
Adoption and Diffusion of Open Government Data Initiatives in Chinese Municipalities

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**TRACKS:**
- Global
- Governance
- Infrastructure
- Leadership
- Public Finance
- Social Equity
Panels (continued)

8:30 a.m. - 9:45 a.m. Harbor Room

Civil Servants in Transnational and Supranational Spaces: Influence, Migration and Legitimacy

Jennica Larrison
Graduate Program Director and Assistant Professor, University of Baltimore
Is Anyone Out There? International Organizations’ Response to Asylum Seekers at the United States-Mexico Border

COAUTHORS
Jorn Ege
Lecturer, German University of Administrative Sciences
Theorizing the Policy Influence of International Public Administrations: A Condition-Based Approach

Jungwon Yeo
Assistant Professor, University of Central Florida
Is Anyone Out There? International Organizations’ Response to Asylum Seekers at the United States-Mexico Border

8:30 a.m. - 9:45 a.m. Terrace D

Health Care Policy and Health Service Delivery Challenges

Endorsed By:
Section on International and Comparative Administration

MODERATOR/PRESENTER
Pooja Paswan
Assistant Professor, Jamia Millia Islamia
Accessing Public Health Service Delivery through N.H.M: India’s Brave Attempt to Provide Blanket Health Coverage for All

PRESENTER
Dongjin Oh
Doctoral Student, Florida State University
The Veterans Choice Act of 2014 and Technical Efficiency of VA Hospitals

PRESENTERS/COAUTHORS
Min Kim
Interim Chair, Department of Government and Sociology, Georgia College and State University
Effects of Hospital Competition on Hospital Expenses in Florida

Keon Hyung Lee
Professor and Director, Florida State University
Effects of Hospital Competition on Hospital Expenses in Florida

Sponsored By:
Section on International and Comparative Administration
Endorsed By:
Section on Emergency and Crisis Management

MODERATOR
David Rosenbloom
Distinguished Professor, American University

DISCUSSANT
Jos Raadschelders
Professor and Associate Dean, Ohio State University

PRESENTERS
Kimberly Moloney
Senior Lecturer, Murdoch University
International Administrative Law, International Organization Tribunals and “Justice” for International Civil Servants

Tony Verheijen
Country Manager, Tunisia, The World Bank
Structured Interactions Between National and International Civil Servants: Influencing and Being Influenced in Policy Dialogue

PRESENTERS/COAUTHORS
Michael Bauer
Professor, German University of Administrative Sciences
Theorizing the Policy Influence of International Public Administrations: A Condition-Based Approach

Lucie Cerna
Research Affiliate of Centre on Migration, Policy and Society, University of Oxford
Regional Organizations in the Global Competition for Talent: Comparing the EU and ASEAN

Meng-Hsuan Chou
Provost’s Chair in Public Policy and Global Affairs, Nanyang Technological University
Regional Organizations in the Global Competition for Talent: Comparing the EU and ASEAN

Global Public Administration
Seo Young Kim  
Doctoral Student, Florida State University  
*The Effects of Local Congressional Delegations on Implementation Performances*

Ruwen Shen  
Doctoral Student, Florida State University  
*The Effects of Local Congressional Delegations on Implementation Performances*

8:30 a.m. - 9:45 a.m.  
Seville  

Regional Intergovernmental Organizations (RIGOs) as a Locus of Local-State-Federal Relations  

**MODERATOR/PRESENTER**  
David Miller  
Professor, University of Pittsburgh  
*Parsing Regional Governance Space in Large Metropolitan Areas: Pittsburgh, Boston, Chicago, St. Louis and Los Angeles*

**PRESENTERS**  
George Dougherty  
Professor, University of Pittsburgh  
*Regional Power Diffusion and the Creation and Governance of Regional Intergovernmental Organizations*

James Rickabaugh  
Assistant Professor, Appalachian State University  
*Rural Regional Intergovernmental Organizations: Regionalism without Metropolitanism*

8:30 a.m. - 9:45 a.m.  
Garden 3  

Integrating Local Government Sustainability Planning and Performance Management  

**MODERATOR/PRESENTER**  
Aaron Deslatte  
Assistant Professor, Indiana University Bloomington  
*Routines and Meta-Routines: Managing Sustainability Performance and Functional Fragmentation in Local Governments*
Panels (continued)

PRESENTERS

**Christopher Hawkins**  
Associate Professor, University of Central Florida  
*Planning and Managing Sustainability Initiatives: How and Why Do Cities Codify Their Commitments?*

**Morgan Higman**  
Doctoral Student and Sustainability Analyst, Florida State University  
*Aggressive City Carbon Reduction Goals and Carbon Reduction*

PRESENTER/COAUTHOR

**Jeongmin Oh**  
Doctoral Student, Florida State University  
*The Dynamics in Local Sustainability Planning: A Two-Stage Model of the Local Sustainability Plan and Performance Measure Adoption*

COAUTHOR

**Sung-Wook Kwon**  
Associate Professor, Texas Tech University  
*The Dynamics in Local Sustainability Planning: A Two-Stage Model of the Local Sustainability Plan and Performance Measure Adoption*

8:30 a.m. - 9:45 a.m.  
Valencia

**Bearing Witness: Doing Disaster Field Research (SECM)**

Sponsored By:  
Section on Emergency and Crisis Management

Endorsed By:  
Conference of Minority Public Administrators, Section on Ethics and Integrity in Governance, Section on Public Performance and Management

**MODERATOR/DISCUSSANT**

**Jason Rivera**  
Assistant Professor, Buffalo State, The State University of New York

**PRESENTERS**

**Frannie Edwards**  
Professor, San Jose State University  
*The Ethics of Bearing Witness*

**Claire Knox**  
Associate Professor and EMHS Program Director, University of Central Florida  
*Using Language-Based Theories and Methods in Emergency and Disaster Management*

**Mark Landahl**  
Emergency Manager, Rockville City Police Department and Frederick Community College  
*Defining Disasters*

8:30 a.m. - 9:45 a.m.  
Pacific Room

**Policy Considerations in Infrastructure**

Endorsed By:  
Section on International and Comparative Administration, Section on Public Performance and Management, Section on Transportation Policy and Administration

**PRESENTERS**

**M. Jae Moon**  
Underwood Distinguished Professor, Yonsei University  
*Artificial Intelligence and New Policy Governance: Implications for Public Policy and Management*

**Lois Warner**  
Assistant Professor, Rutgers University—Newark  
*Modern Technological Frameworks and Capacities for Public Service*
Panels (continued)

PRESENTER/COAUTHOR
Kaila Witkowski
Doctoral Student, Florida International University
Focus Group Research in Disaster and Emergency Management

COAUTHORS
N. Emel Ganapati
Associate Professor, Florida International University
Focus Group Research in Disaster and Emergency Management

Christa Remington
Assistant Professor, University of South Florida
Focus Group Research in Disaster and Emergency Management

8:30 a.m. - 9:45 a.m.
Salon 1

Equity and Inclusion in the Public Workplace

Endorsed By:
Conference of Minority Public Administrators, Section on Public Performance and Management

MODERATOR/COAUTHOR
Sharon Mastracci
Professor, University of Utah
Gendered, Bifurcated and Unfair: Differentiated Emotional Labor Demands in Non-Traditional Law Enforcement Roles

PRESENTER
Chien-shih Huang
Doctoral Student, Florida State University
Executive Turnover and Policy Integration in Sustainability

PRESENTERS/COAUTHORS
Ian Adams
Doctoral Student, University of Utah
Gendered, Bifurcated and Unfair: Differentiated Emotional Labor Demands in Non-Traditional Law Enforcement Roles

Hyejin Kang
Post-Doctoral Researcher, Seoul National University
Are Strangers More Active or Not? Determinants of Managerial Networking in the Public Sector

Jin Kim
Doctoral Student, Seoul National University
Are Strangers More Active or Not? Determinants of Managerial Networking in the Public Sector

8:30 a.m. - 9:45 a.m.
Garden 4

Innovations in Human Resources for the Future of Public Service

Endorsed By:
Conference of Minority Public Administrators

MODERATOR/PRESENTER
Imane Hijal-Moghrabi
Assistant Professor, University of Texas of the Permian Basin
Red Tape and Organizational Innovation across Sectors: The Moderation Effect of the Use and Goals of Social Media

PRESENTER
Elchin Kazimov
Doctoral Student, University of Central Florida
Use of Technology to Deliver Public Services

PRESENTERS/COAUTHORS
Zhixia Chen
Professor, Huazhong University of Science and Technology
Street-Level Bureaucrats’ Discretion: Why and How Does It Promote Street-Level Bureaucrats’ Taking Charge Behaviors?

Jerrell Coggburn
Professor, North Carolina State University
Artificial Intelligence and Public Human Resource Management: Questions for Research and Practice

Jared Llorens
Director and Professor, Louisiana State University
Artificial Intelligence and Public Human Resource Management: Questions for Research and Practice

JiWon Suh
Assistant Professor, University of Texas at Arlington
Red Tape and Organizational Innovation across Sectors: The Moderation Effect of the Use and Goals of Social Media

Gwendolyn Wen
Graduate Student, National University of Singapore
What Does the Public Servant of the Future Look Like?
Panels (continued)

8:30 a.m. - 9:45 a.m.  Terrace C

Technology and Social Media  
Leadership and Management

Endorsed By:  
Conference of Minority Public Administrators, Section on Science and Technology in Government

MODERATOR/COAUTHOR  
Jooho Lee  
Associate Professor, University of Nebraska—Omaha  
Impacts of E-Participation on Citizens’ Perceptions of Community Values, Transparency and Trust in Government

PRESENTERS  
Richa Adhikari  
Graduate Student, Georgia State University  
Social Media: Glorified Gossip or a Legitimate Fundraising Tool? A Case of Metro Atlanta Arts Nonprofit Organizations

Zeeshan Noor  
Doctoral Student, University of Texas at Dallas  
Social Media Behavior of U.S.-Based Muslim Nonprofits: An Analysis of Accomplishments and Missed Opportunities

Blair Thomas  
Assistant Professor, Valdosta State University  
Stumpedtown: Conceptualizing Portland’s Brand in a Changing Media Environment

PRESENTERS/COAUTHORS  
Yun-Hsiang Hsu  
Assistant Professor, National Central University  
Exploring the Discrepancy in the Use of Social Media among Public Agencies

COAUTHORS  
Donwe Choi  
Visiting Assistant Professor, Texas Tech University  
Exploring the Discrepancy in the Use of Social Media among Public Agencies

8:30 a.m. - 9:45 a.m.  Terrace E

Practitioner-Academic Dialogue: City Managers on What We Should Be Teaching in Public Administration

Leadership and Management

Sponsored By:  
University of La Verne

MODERATOR  
Marcia Godwin  
Professor and MPA Director, University of La Verne

PRESENTERS  
Dominic Lazzaretto  
City Manager, City of Arcadia

Marcella Marlowe  
City Manager and Adjunct Professor, City of San Marino

COAUTHORS  
Mehmet Akif Demircioglu  
Assistant Professor, National University of Singapore  
What Does the Public Servant of the Future Look Like?

Brad Johnson  
Doctoral Student, North Carolina State University  
Artificial Intelligence and Public Human Resource Management: Questions for Research and Practice

Aarthi Raghavan  
Research Assistant, National University of Singapore  
What Does the Public Servant of the Future Look Like?

Roberto Vivona  
Research Assistant, National University of Singapore  
What Does the Public Servant of the Future Look Like?

COAUTHORS  
Donwe Choi  
Visiting Assistant Professor, Texas Tech University  
Exploring the Discrepancy in the Use of Social Media among Public Agencies

COAUTHORS  
Mehmet Akif Demircioglu  
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Doctoral Student, North Carolina State University  
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Aarthi Raghavan  
Research Assistant, National University of Singapore  
What Does the Public Servant of the Future Look Like?

Roberto Vivona  
Research Assistant, National University of Singapore  
What Does the Public Servant of the Future Look Like?
Panels (continued)

Hyungjo Hur
Assistant Professor, Purdue University Northwest
*Exploring the Discrepancy in the Use of Social Media among Public Agencies*

8:30 a.m. - 9:45 a.m.  Salon 8

Budgeting for Disaster: Regional Variations in United States Local Government Financial Preparedness

Komla Dzigbede
Assistant Professor, University at Binghamton, The State University of New York
*Budgeting for Disaster: Regional Variations in United States Local Government Financial Preparedness*

Sarah Gehl
Research Director, Southern Economic Advancement Project
*Budgeting for Disaster: Regional Variations in United States Local Government Financial Preparedness*

Craig Maher
Director, School of Public Administration, University of Nebraska—Omaha
*Budgeting for Disaster: Regional Variations in United States Local Government Financial Preparedness*

8:30 a.m. - 9:45 a.m. Salon 4

Disrupting Conventional Emergency Management: The Urgent Need for Equity

Endorsed By:
Conference of Minority Public Administrators, Section on Emergency and Crisis Management, Section on Public Performance and Management

MODERATOR/PRESENTER
Bruce McDonald
Associate Professor, North Carolina State University
*Leveraging Big Data to Enable Large-Scale Investment in Community Infrastructure*

PRESENTERS
Romeo Abraham
Doctoral Student and Teaching Assistant, University of Texas at Dallas
*Natural Disasters and the Cost of Municipal Debt: Evidence from Texas*

Joseph Maya-Rodriguez
Data Analyst, Department of Health, State of Rhode Island and Providence Plantations
*Comparing and Contrasting the Federal Government’s Disaster Response to Hurricanes Harvey, Maria and Irma*

PRESENTER/COAUTHOR
Katherine Willoughby
Golembiewski Professor of Public Administration, University of Georgia
*Budgeting for Disaster: Regional Variations in United States Local Government Financial Preparedness*

COAUTHORS
Lisa Dickson
Director, Resilience for the Americas, ARUP
*Leveraging Big Data to Enable Large-Scale Investment in Community Infrastructure*
Panels (continued)

8:30 a.m. - 9:45 a.m.  Garden 2
Diversity and City Hall: Cultural Competency and Local Governments

Social Equity

Endorsed By:
Conference of Minority Public Administrators, Section on Personnel Administration and Labor Relations, Section on Public Administration Research, Section on Public Performance and Management

MODERATOR
Susan T. Gooden
Interim Dean, Wilder School of Government and Public Affairs, Virginia Commonwealth University

DISCUSSANT
Ron Carlee
Director, Center for Regional Excellence, Old Dominion University

PRESENTER
Mac-Jane Crayton
Doctoral Student, Auburn University
Social Change? Social Media Influencers and Issue Attention

PRESENTERS/COAUTHORS
Xi Chen
Doctoral Student, Auburn University
Holding Cultural Events: Does Diversity Matter?

Xiaofeng Chen
Doctoral Student, Auburn University
Local Governments and Diversity Services for Immigrants

Jonathan Fisk
Assistant Professor, Auburn University
Diversity and City Hall: Cultural Competency and Local Governments
and
Cultural Competency Training and Local Governments
and
From Value to Practice: Institutionalizing Diversity and Inclusion within the City of Atlanta

COAUTHORS
Courtney Haun
Assistant Professor and Director, Health Care Administration Undergraduate Program, Samford University
From Value to Practice: Institutionalizing Diversity and Inclusion within the City of Atlanta

Jan Hume
Doctoral Student, Auburn University
Diversity and City Hall: Cultural Competency and Local Governments

John Morris
Professor, Auburn University
Cultural Competency Training and Local Governments

Geoffrey Silvera
Assistant Professor, Auburn University
Cultural Competency Training and Local Governments
and
From Value to Practice: Institutionalizing Diversity and Inclusion within the City of Atlanta

8:30 a.m. - 9:45 a.m.  Salon 6
Social Equity Challenges and Opportunities for a Contemporary 21st Century United States

Endorsed By:
Conference of Minority Public Administrators, LGBT Advocacy Alliance, Section on Personnel Administration and Labor Relations, Section on Public Performance and Management, Section on Transportation Policy and Administration

MODERATOR/DISCUSSANT
Richard Gregory Johnson, III
Department Chair and Professor, University of San Francisco

PRESENTERS/COAUTHORS
Xi Chen
Doctoral Student, Auburn University
Holding Cultural Events: Does Diversity Matter?

Xiaofeng Chen
Doctoral Student, Auburn University
Local Governments and Diversity Services for Immigrants

Jonathan Fisk
Assistant Professor, Auburn University
Diversity and City Hall: Cultural Competency and Local Governments
and
Cultural Competency Training and Local Governments
and
From Value to Practice: Institutionalizing Diversity and Inclusion within the City of Atlanta

G.L.A. Harris
Professor, Portland State University
Women and the U.S. Military: The Quest for Equity in a Post-Combat Exclusion Environment

Theresa Kaimanu
Associate Professor, Portland State University
Legal Fiction: A Social Equity Challenge for Native Peoples' Rights
**Panels (continued)**

**William Riggs**  
Assistant Professor, University of San Francisco  
*Transportation and Social Equity in the Era of Disruptive, Shared and Autonomous Mobility*

**Presidental Panel**

10:00 a.m. - 11:30 a.m.  
Ballroom E-G  
**A States Focus on Infrastructure**

**MODERATOR**  
Scott Pattison  
Staff, Center for State and Local Government Excellence

**Book Signings**

11:30 a.m. - 12:30 p.m.  
Royal Ballroom

**Gloria Hobson Nordin Social Equity Luncheon**

11:45 a.m. - 1:00 p.m.  
Garden 4  
*(Ticketed Event)*

**SPEAKER**  
Terryl Ross  
Dean, Diversity, Equity and Inclusion, University of Washington

**Workshops**

11:45 a.m. - 1:00 p.m.  
Granada  
**Current Trends, Best Practices and Applications of Multi-Source Feedback Instruments**

**DISCUSSANTS**

**Carol Geffner**  
Professor, University of Southern California

**Eleni Mastorakos**  
Program Administrator, University of Southern California

**Tommy Royston**  
Assistant Director for Executive Education, University of Southern California

**11:45 a.m. - 1:00 p.m.**  
Madrid  
**NASPAA Site Visitor Training**

**CONVENER**  
Martha Bohrt  
Director, Global Accreditation and Strategic Projects, Network of Schools of Public Policy, Affairs, and Administration (NASPAA)

**PRESENTER**  
Jack Meek  
Professor, University of La Verne

**SPEAKER**  
Heather Hamilton  
Chief Accreditation Officer, Network of Schools of Public Policy, Affairs, and Administration (NASPAA)

**Presidential Panel**

10:00 a.m. - 11:30 a.m.  
Ballroom E-G  
**A States Focus on Infrastructure**

**MODERATOR**  
Scott Pattison  
Staff, Center for State and Local Government Excellence

**Panels**

11:45 a.m. - 1:00 p.m.  
Pacific Ballroom  
**KAPA Session—Moving Toward Inclusive Society and the Achievement of the Korean Local Government**

**DISCUSSANTS**

**Soonae Park**  
Professor, Seoul National University

**Endorsed By:**  
Conference of Minority Public Administrators

**MODERATOR/DISCUSSANT**  
Dan Lasseter  
Public Service Faculty, University of Georgia
Lakjung Kim  
Policy Advisor, Gyeong-gi Province  
*The Basic Income of the Gyeong-gi Province Leading the Inclusive Society of Korea*

Tahee Kim  
Assistant Professor, Seoul National University of Science and Technology  
*New Wine in a New Bottle? Methodological Review and New Governance for Local Government Investment*

Wonhee Lee  
Professor and KAPA Chair, Hankyung University  
*New Wine in a New Bottle? Methodological Review and New Governance for Local Government Investment*

Chaejeong Park  
Graduate Student, Seoul National University  
*The Third Strand? The Effectiveness of Citizen Legislative Petitions in Local Governments in South Korea*

Panels (continued)

**PRESENTERS/COAUTHORS**

**Taehyon Choi**  
Professor, Seoul National University  
*The Third Strand? The Effectiveness of Citizen Legislative Petitions in Local Governments in South Korea*

**Kilkon Ko**  
Professor, Seoul National University  
*New Wine in a New Bottle? Methodological Review and New Governance for Local Government Investment*

**Inkwn Ryu**  
Director, Policy Planning and Coordination Office, Gyeong-gi Province  
*The Basic Income of the Gyeong-gi Province Leading the Inclusive Society of Korea*

**Dong Chul Shim**  
Professor, Korea University  
*City Inclusiveness and Residents’ Attitudes Toward Local Government and Community*

**COAUTHORS**

**Sunghoon Cho**  
Manager, Vision and Strategy Division, Gyeong-gi Province  
*The Basic Income of the Gyeong-gi Province Leading the Inclusive Society of Korea*

**Heungsuk Choi**  
Professor, Korea University  
*City Inclusiveness and Residents’ Attitudes Toward Local Government and Community*

**Hyo Jin Eom**  
Doctoral Student, Korea University  
*City Inclusiveness and Residents’ Attitudes Toward Local Government and Community*

**Seokoh Jhang**  
Evaluation Institute of Regional Public Corporation  
*New Wine in a New Bottle? Methodological Review and New Governance for Local Government Investment*

**Gyeongsoo Kim**  
Deputy Director, Vision and Strategy Division, Gyeong-gi Province  
*The Basic Income of the Gyeong-gi Province Leading the Inclusive Society of Korea*

11:45 a.m. - 1:00 p.m.  
Valencia

**Collaborative Governance: Theory and Application**

**Governance**

**Sponsored By:**  
Section on Complexity and Network Studies

**Endorsed By:**  
Conference of Minority Public Administrators, Section on Intergovernmental Administration and Management, Section on Public Administration Research

**MODERATOR/PRESENTER**

**Aleksey Kolpakov**  
Assistant Professor, University of Nevada—Reno  
*Assessing Sustainability of Collaborative Governance in Recidivism Reduction Networks*

**DISCUSSANT**

**Goktug Morcol**  
Professor, Pennsylvania State University

**PRESENTERS**

**Tiangeng Lu**  
Doctoral Student, Pennsylvania State University  
*The System Context of the Collaborative Governance in United States Higher Education*

**Huiting Qi**  
Doctoral Student, Penn State Harrisburg  
*Paradoxes in Collaborative Governance*
Panels (continued)

PRESENTER/COAUTHOR

Ashok Basu
Independent Scholar
Transparency, Open Government, E-Governance, Surveillance, Sous-Veillace and the Changing Culture of Administration

Hong Gao
Lecturer, China University of Political Science and Law
Why Does State Control Generate Autonomy in Affiliated Associations? Findings from the Ministry of Education in China

Malcolm Oliver
Associate Dean, School of Graduate Studies, Excelsior College
Municipal Management in Post-Apartheid South Africa and the United States: A Comparative Analysis

Serik Orazgaliyev
Assistant Professor, Nazarbayev University
Nationalization for Local Capacity Building: Lessons from Central Asia

11:45 a.m. - 1:00 p.m. Terrace E
Higher Education Learning and Processes

Governance

Endorsed By:
Conference of Minority Public Administrators, Section on Public Administration Education

PRESENTERS

Deborah LeBlanc
Professor, National University
Systematic Approaches to Inspiring Adult Learners to Conduct Research in Public Administration During the Post-Obama Era

Martin Sellers
Dean, Lincoln Memorial University
Online MPA Programs: When, Why and How to Transition from Seated to Online

Montgomery Van Wart
Professor, California State University, San Bernardino
Institutional Responses to the Quality Challenge in MPA/ MPP Programs with Online Courses

Jing Wang
Clinical Assistant Professor, University of Illinois—Chicago
A Social Network Approach to Understanding Student Group Formation in Public Administration Classes

Diverse International Perspectives on Public Sector Governance and Capacity

Governance

Endorsed By:
Section on International and Comparative Administration, Section on Public Performance and Management

PRESENTERS

Nouf Alsaleh
Doctoral Student, University of Baltimore
Toward a Model to Engage Civil Society in the Public-Sector Decisionmaking Process in Saudi Arabia

Panels (continued)
### Panels (continued)

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<td><strong>Perspectives on Organizational Performance: Management and Improvement (I)</strong></td>
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#### PRESENTERS

**Chih-kai Chang**  
Doctoral Student, University of Georgia  
*Assessing Public-Organizational Performance for Comparative Analyses: A Review of Cross-National Researches*

**Brad Johnson**  
Doctoral Student, North Carolina State University  
*Routine Non-Routine Performance Information: The Case of Public Feedback*

**Yahong Zhang**  
Associate Professor, Rutgers University—Newark  
*How Has Society Been Divided on the Perception of Presidential Administrations? A Quantified Measure of Polarization*

#### PRESENTERS/COAUTHORS

**Joao Bilhim**  
Professor, University of Lisbon/CAPP  
*Public-Private Partnership Evaluation Models: Challenges from the Public Governance Perspective for the Public Interest*

**Andréa Goncalves**  
Professor, University of Brasilia  
*Public-Private Partnership Evaluation Models: Challenges from the Public Governance Perspective for the Public Interest*

**Ahreum Han**  
Doctoral Student, Florida State University  
*Do Strategies Influence Performance? The Case of Hospitals in Florida*

**Nyalle Matos**  
Doctoral Student, Universidade de Brasília  
*Public-Private Partnership Evaluation Models: Challenges from the Public Governance Perspective for the Public Interest*

### COAUTHORS

**Keon Hyung Lee**  
Professor and Director, Florida State University  
*Do Strategies Influence Performance? The Case of Hospitals in Florida*

**Naon Min**  
Doctoral Student, Florida State University  
*Do Strategies Influence Performance? The Case of Hospitals in Florida*

#### The Power of Progress: Governing Improved Outcomes with Performance-Based Contracting

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<td>Seville</td>
<td><strong>The Power of Progress: Governing Improved Outcomes with Performance-Based Contracting</strong></td>
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#### MODERATOR

**Jessica Praphath**  
Director, Third Sector

#### PRESENTERS

**Roger Chin**  
Performance-Based Contracting Policy Analyst, Washington Department of Children, Youth and Families

**Jonathan Sherin**  
Director, Los Angeles County Department of Mental Health

#### 20/20 E-Vision: Leveraging Technology to Enhance Governance

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<td>11:45 a.m. - 1:00 p.m.</td>
<td>Salon 8</td>
<td><strong>20/20 E-Vision: Leveraging Technology to Enhance Governance</strong></td>
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#### MODERATOR/PRESENTER

**Georgette Dumont**  
Associate Professor, University of North Florida  
*Who Benefits from E-Co-Production? An Exploratory Analysis*

#### PRESENTER

**Xian Gao**  
Doctoral Student, University of Nebraska at Omaha  
*The Use of Technology in Collaboration: Process, Performance and Influencing Factors*
Panels (continued)

PRESENTERS/COAUTHORS

**Gang Chen**
Assistant Professor, University at Albany, The State University of New York
*Engaging Citizens with Financial Information: Understanding Citizens’ Perception of Fiscal Health*

**Luis Luna-Reyes**
Associate Professor, University at Albany, The State University of New York
*Citizens’ Perception of Value from Digital Government Services*
*Engaging Citizens with Financial Information: Understanding Citizens’ Perception of Fiscal Health*

**Hyewon Kang**
Doctoral Student, University at Albany, The State University of New York
*Engaging Citizens with Financial Information: Understanding Citizens’ Perception of Fiscal Health*

**Gabriel Puron Cid**
Associate Professor, Centro de Investigación y Docencia Económicas
*Citizens’ Perception of Value from Digital Government Services*

**PRESENTERS**

**Max Izenberg**
Doctoral Fellow and Assistant Policy Researcher, Pardee RAND Graduate School
*California’s New Wildfire Insurance Fund: Implications on Economic Welfare and Incentives to Engage in Wildfire Prevention*

**Rick Kurtz**
Dean, Liberal Arts and Sciences, Minnesota State System South Central College
*Lessons Learned or Not: The 2010 Port of Mumbai Freighter Collision*

**Barsha Manandhar**
Doctoral Student, Florida International University
*Managing Disaster Governance in Nepal: Interorganizational Collaboration in Post-Disaster Recovery*

**Shirley Feldmann-Jensen**
Program Coordinator and Lecturer, California State University—Long Beach
*Governance, Civic Engagement and the Escalating Wildland Urban Interface Fire Problem*

**Steven Jensen**
Lecturer, California State University—Long Beach
*Governance, Civic Engagement and the Escalating Wildland Urban Interface Fire Problem*

**Sponsored By:**
Center for Accountability and Performance

**Endorsed By:**
Section on Emergency and Crisis Management, Section on Public Performance and Management

**MODERATOR/COAUTHOR**

**N. Emel Ganapati**
Associate Professor, Florida International University
*Managing Disaster Governance in Nepal: Interorganizational Collaboration in Post-Disaster Recovery*
Panels (continued)

Zhirong Zhao
Professor and Director, Institute for Urban and Regional Infrastructure Finance, University of Minnesota

11:45 a.m. - 1:00 p.m.  Terrace B
Exploring Power and Politics within the Public Service Environment
Leadership and Management
Endorsed By:
Conference of Minority Public Administrators

PRESENTERS
Cheng Chen
Associate Professor, Huazhong University of Science and Technology
Sense of Power and Taking Charge of Civil Servants: The Role of Negative Anticipation and Tolerating Mistakes
Irvin Moore
Doctoral Student, Chicago School of Professional Psychology
Organizational Trauma in the Public Sector: Leaders as Containers of Disruptive Transitions
William Resh
Associate Professor, University of Southern California
The United States Federal Civil Service Job Market as a Function of the Political Climate
JiWon Suh
Assistant Professor, University of Texas at Arlington
Stakeholder Relationship Management in the Nonprofit Sector: A Systematic Review of the Donor-Beneficiary Interests

11:45 a.m. - 1:00 p.m.  Terrace F
Technology, Innovation, Communication and Citizen Concerns
Infrastructure
Endorsed By:
Section on Ethics and Integrity in Governance, Section on Public Performance and Management, Section on Science and Technology in Government

MODERATOR/PRESENTER
Sukumar Ganapati
Associate Professor, Florida International University
Cyberinfrastructure Tools for Big Administrative Data Analytics: The Case of 311

PRESENTER
Chunmeng Lu
Associate Professor and Department Chair, Tunghai University
The Dialogue Between Artificial Intelligence and Public Policy upon Policy Ethics

11:45 a.m. - 1:00 p.m.  Garden 2
Voting Solutions for All People: Voting Systems in 2020 and Beyond
Infrastructure
Endorsed By:
Conference of Minority Public Administrators, Section on Public Performance and Management

PRESENTER
Dean Logan
Registrar–Recorder and County Clerk, Los Angeles County
Los Angeles County Voting Solutions for All People

11:45 a.m. - 1:00 p.m.  Harbor Room
Section for Students and New Administration Professionals 2020 Job Market Showcase
Leadership and Management
Sponsored By:
Student and New Administration Professionals Section

MODERATOR/PRESENTER
Peter Federman
Assistant Professor, Indiana University—Purdue University Indianapolis

DISCUSSANT
Peter Melan
City of Easton, PA Council Member and Graduate Student, Ohio University
The Overutilization of the Pennsylvania State Police by Local Municipalities
Panels (continued)

PRESENTERS

Kuang-Ting Tai
Doctoral Student, Rutgers University—Newark
*Does Exposure to Open Government Data Increase Self-Efficacy? Evidence from a Survey Experiment*

Shilpa Viswanath
Assistant Professor, University of Wisconsin—La Crosse
*Targeting Teaching Jobs and Transitioning from Research Universities*

PRESENTERS/COAUTHORS

Jongeun You
Doctoral Student, University of Colorado Denver
*Toward Effective Conflict Management in the Public Sector*

Adam Butz
Assistant Professor, California State University—Long Beach
*Examining Employee Turnover in Public Service Organizations*

Jeongwoo Kim
Associate Professor, Eastern Kentucky University
*Color-Blind Racism and Workplace Discrimination in the Federal Government*

COAUTHORS

11:45 a.m. - 1:00 p.m.  Salon 6

The Challenges and Opportunities of Managing Conflict in the Public Sector

Endorsed By:
Conference of Minority Public Administrators

M eet ee

Moderator/Presenter

Thomas Poulin
Core Faculty, Capella University
*Post-Truth Leadership in the Public Sector*

Presenter

Sun Young Kim
Assistant Professor, University of Georgia
*Bureaucratic Representation and Sexual Harassment in the United States Federal Government*

Presenters/Coauthors

Brandy Kennedy
Associate Professor, Georgia College and State University
*Representative Bureaucracy and Organizational Behavior: Examining Employee Turnover in Public Service Organizations*

Angel Molina
Post-Doctoral Student, Arizona State University
*Representative Bureaucracy and Organizational Behavior: Examining Employee Turnover in Public Service Organizations*

Omar Salinas Chacon
Eastern Kentucky University
*Color-Blind Racism and Workplace Discrimination in the Federal Government*

Haizhen Mou
Associate Professor, University of Saskatchewan
*Transparency of Budgets: An Analysis of Canadian Data*

Endorsed By:
Conference of Minority Public Administrators

Presenter

Haizhen Mou
Associate Professor, University of Saskatchewan
*Transparency of Budgets: An Analysis of Canadian Data*

Presenters/Coauthors

J. Edwin Benton
Professor, University of South Florida
*The Great Recession and Its Impact on United States Municipalities: Challenges to Revenues, Bond and Borrowing, and Services*

Tracy Johns
Assistant Professor, University of Florida
*The Great Recession and Its Impact on United States Municipalities: Challenges to Revenues, Bond and Borrowing, and Services*

Hakyeon Lee
Doctoral Student, University of Kentucky
*The Effects of Form of Government on Municipal General Obligation Bond Credit Ratings*
Panels (continued)

Michael Scicchitano
Director, Florida Survey Research Center, University of Florida
The Great Recession and Its Impact on United States Municipalities: Challenges to Revenues, Bond and Borrowing, and Services

Yujie Yang
Xi’an Jiaotong University
Debt, Leverages and Risk

Zhengwei Zhu
Dean, Xi’an Jiaotong University
Debt, Leverages and Risk

COAUTHORS
J.S. Butler
Professor, University of Kentucky
The Effects of Form of Government on Municipal General Obligation Bond Credit Ratings

Maritza Lozano Man Hing
Graduate Student, University of Saskatchewan
Transparency of Budgets: An Analysis of Canadian Data

Jinsol Park
Doctoral Student, University of Kentucky
The Effects of the Form of Government on Municipal General Obligation Bond Credit Ratings

Jia Wu
Xi’an Jiaotong University
Debt, Leverages and Risk

Endorsed By:
Conference of Minority Public Administrators, Section on Personnel Administration and Labor Relations, Section on Public Law and Administration, Section on Public Performance and Management

Ethical Implications of Administrative Decisionmaking

Endorsed By:
Conference of Minority Public Administrators, Section on Personnel Administration and Labor Relations, Section on Public Law and Administration, Section on Public Performance and Management

Moderator/Presenter
Brandi Blessett
Associate Professor, University of Cincinnati
Ethical Manslaughter and Police Violence

Presenters

Mohamad Alkadry
Professor, University of Connecticut
Ethical Manslaughter and Environmental Justice

Matthew Witt
Professor, University of La Verne
Incommensurability: Liberal Discourse of Equality vs. Intersectional/Critical Race Discourse of Equity

Vanessa Lopez-Littleton
Assistant Professor, California State University—Monterey Bay
Structural Racism and Social Environmental Risk: A Case Study of Adverse Pregnancy Outcomes in Louisiana

Carla Jackie Sampson
Assistant Professor and Director, Health Care Management Programs, Temple University
Structural Racism and Social Environmental Risk: A Case Study of Adverse Pregnancy Outcomes in Louisiana

Presenters

Giacomo Di Pasquale
Doctoral Student, Claremont Graduate University
Determinants of Internal Mobility in Italy: A Panel Data Analysis

Amy Nantkes
Doctoral Student, Claremont Graduate University
Project 100 Percent and Immigration Rhetoric in San Diego County
Panels (continued)

PRESENTERS/COAUTHORS
Andrea Briceno Mosquera
Doctoral Student, Virginia Tech

Joseph Daniel
Doctoral Student, Virginia Tech

Global Public Administration Plenary Session

1:30 p.m. - 3:00 p.m.  Grand Ballroom A-D

**A Good Provider is One Who Leaves**

LECTURER
Jason DeParle
Author, *New York Times*

SPEAKER
Laura Bloomberg
Dean, Humphrey School of Public Affairs, University of Minnesota

Presidential Panel

3:15 p.m. - 4:30 p.m.  Grand Ballroom E-G

**The Endless Pursuit of Relevant Research: A Vision for How to Get There**

MODERATOR
Kirk Emerson
Professor of Practice, School of Government and Public Policy, University of Arizona and Editor, Perspectives on Public Management and Governance

PRESENTERS
Julia Carboni
Associate Professor, Syracuse University

Michael Kern
Director, William D. Ruckelshaus Center; Associate Professor, Washington State University Extension; Affiliate Associate Professor, University of Washington Evans School of Public Policy and Governance

Shui Yan Tang
Frances R. and John J. Duggan Professor of Public Administration, University of Southern California

Frank Zerunyan
Professor of Practice of Governance, University of Southern California

Founders’ Fellows Panel

3:15 p.m. - 4:30 p.m.  Salon 1

**Reflecting on the Challenges and Scope of Public Administration**

MODERATOR/PRESENTER
Jessica Eggleston
Graduate Student, University of Louisville
*Key Challenges of Public Administration in a Time of Instability*

PRESENTERS
Brian Byung Hee Min
Doctoral Student, Florida State University
*Dynamics of Organizational Learning in Service to the Public: Key Challenge and Solution Approaches*

Jose Sanchez
Doctoral Student, University of Illinois—Chicago
*The Paradox of Postmodern Public Administrations*

Yifei Yan
Social Policy Fellow, London School of Economics
*In Need of a Better Understanding on Policy Capacity*

Chapter Leadership Meeting

3:15 p.m. - 4:30 p.m.  Salon 2

PRESENTER
Adrian Velazquez Vazquez
Associate Professor of Public Administration, University of La Verne
## Panels

**Collaborative Governance in East Asia**

3:15 p.m. - 4:30 p.m.  
Salon 6

Global Public Administration

*Endorsed By:*
Conference on Emergency and Crisis Management, Section on International and Comparative Administration

**MODERATOR/PRESENTER**

**Alex Brillantes, Jr.**  
President, Asian Association for Public Administration

**Good Practices in Collaborative Governance: Local Governments and Galing Pook in the Philippines**

**DISCUSSANTS**

**Richard Feiock**  
Professor, Florida State University

**Edgar Ramirez De La Cruz**  
Professor, Centro de Investigación y Docencia Económicas

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## Workshops

**Inclusively Engaging End Users to Prioritize Outcomes and Adapt and Implement Evidence-Based Interventions**

3:15 p.m. - 4:30 p.m.  
Terrace C

Leadership and Management

*Endorsed By:*
Conference of Minority Public Administrators

**PRESENTERS**

**Kathryn Newcomer**  
Professor, George Washington University

**Quentin Wilson**  
Director, St. Louis County Department of Revenue

---

**Beyond IT: Application of Agile Principles to Government Management**

3:15 p.m. - 4:30 p.m.  
Salon 4

Infrastructure

**PRESENTERS**

**Ron Carlee**  
Director, Center for Regional Excellence, Old Dominion University

**John Lombard**  
Associate Professor, Old Dominion University

**Betty Meyer**  
Civic Lab Program Manager, City of Norfolk

**Marina Saitgalina**  
Assistant Professor, Old Dominion University

---

**Beyond IT: Application of Agile Principles to Government Management**

3:15 p.m. - 4:30 p.m.  
Terrace C

Leadership and Management

*Endorsed By:*
Conference of Minority Public Administrators

**PRESENTERS**

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Professor, George Washington University

**Quentin Wilson**  
Director, St. Louis County Department of Revenue

**Richard Feiock**  
Professor, Florida State University

**Edgar Ramirez De La Cruz**  
Professor, Centro de Investigación y Docencia Económicas

**SIDE DISCUSSIONS**

**Hyung Jun Park**  
Professor, Sungkyunkwan University

"Policymakers’ Perceptions in Energy Governance: A Q-Methodology Approach in Korean Energy Transition Policy"

**Eko Prasojo**  
Professor, University of Indonesia

"Does Collaborative Governance Improve Effectiveness of Eradicating Corruption? Problems and Prospective in Indonesia"
Panels (continued)

3:15 p.m. - 4:30 p.m.  Harbor Room
IIAS Session—Governance for Climate Action
Global Public Administration

MODERATOR
Sofiane Sahraoui
Director General, International Institute of Administrative Sciences

DISCUSSANT
Andrew Podger
Honorary Professor, Australian National University
Climate Change as a “Wicked Problem”

3:15 p.m. - 4:30 p.m.  Salon 8
Governance Issues in Higher Education
Global Public Administration

Endorsed By:
Section on Emergency and Crisis Management, Section on Environmental and Natural Resources Administration, Section on International and Comparative Administration

PRESENTER
Wei-Ning Wu
Assistant Professor, Institute of Public Affairs Management, Sun Yat-Sen University
Corporate Engagement in Natural Disaster Events: What Businesses Contribute to Large-Scale Floods

PRESENTERS/COAUTHORS
Xiao Liang
Assistant Professor, Shenzhen University
The Effectiveness of Water Policy Implementation in Chinese Cities

Hyunwoo Lim
Doctoral Student, University of North Texas
What Influences Disaster Insurance Purchase? Planned Behavior Theory
and
Disaster Collaboration: Risk Perception, Information Sharing and Civic Engagement

Ji Sun Ryu
Doctoral Student, University of North Texas
Disaster Collaboration: Risk Perception, Information Sharing and Civic Engagement
and
What Influences Disaster Insurance Purchase? Planned Behavior Theory

COAUTHOR
Simon Andrew
Professor, University of North Texas
Disaster Collaboration: Risk Perception, Information Sharing and Civic Engagement
and
What Influences Disaster Insurance Purchase? Planned Behavior Theory

Endorsed By:
Section on Public Administration Education

PRESENTER
Misty Grayer
Assistant Professor, Kennesaw State University
Law as a Tool for Better Management

PRESENTERS/COAUTHORS
D’Arlyn Bell
Doctoral Student, University of Kansas
The Evolving Place of Public Administration in the Public Affairs Professoriate: Implications for Education and Scholarship

Ralph Brower
Professor, Florida State University
On the Trivialization and Commodification of Research in Public Administration and Higher Education: Analysis and Remedies

Sol Jeong
Doctoral Student, Yonsei University
University Efficiency with Social Engagement and the Effect of Government and Peers

Yulin Xu
Pennsylvania State University
The Game Between Administration and Judicature: Perspectives on Management of For-Profit Colleges and Universities in America

Panels (continued)
Panels (continued)

PRESENTERS/COAUTHORS
Ying Jiang  
Assistant Professor, Dalian University of Technology  
The Influential Factors of Contractual and Relational Governance on Performance of Public-Private Partnership Projects in China

Ador Torneo  
Professor, De La Salle University  
Performance Management Systems in the Philippines and South Korea: A Comparative Assessment

Min Xiong  
Doctoral Student, Florida International University  
What Drives the Formation of Public-Private Partnerships in China? A Social Network Perspective

COAUTHORS
Min Young Kim  
Doctoral Student, Sungkyunkwan University  
Performance Management Systems in the Philippines and South Korea: A Comparative Assessment

Jiaqi Liang  
Assistant Professor, University of Illinois—Chicago  
Results-Oriented Policy and Organizational Goal Achievement: From the Perspective of Performance Feedback

Yongchi Ma  
Associate Professor, Dalian University of Technology  
The Influential Factors of Contractual and Relational Governance on Performance of Public-Private Partnership Projects in China

Ruimin Pei  
Associate Professor, Institutes of Science and Development  
The Influential Factors of Contractual and Relational Governance on Performance of Public-Private Partnership Projects in China

Travis Whetsell  
Assistant Professor, Florida International University  
What Drives the Formation of Public-Private Partnerships in China? A Social Network Perspective

Zhirong Zhao  
Professor and Director, Institute for Urban and Regional Infrastructure Finance, University of Minnesota  
What Drives the Formation of Public-Private Partnerships in China? A Social Network Perspective

COAUTHORS
Rebecca Brower  
Research Faculty, Florida State University  
On the Trivialization and Commodification of Research in Public Administration and Higher Education: Analysis and Remedies

Yong Suk Jang  
Professor, Yonsei University  
University Efficiency with Social Engagement and the Effect of Government and Peers

Younhee Kim  
Associate Professor, Penn State Harrisburg  
The Game Between Administration and Judicature: Perspectives on Management of For-Profit Colleges and Universities in America

Tiangeng Lu  
Doctoral Student, Pennsylvania State University  
The Game Between Administration and Judicature: Perspectives on Management of For-Profit Colleges and Universities in America

Ben Merriman  
Assistant Professor, University of Kansas  
The Evolving Place of Public Administration in the Public Affairs Professoriate: Implications for Education and Scholarship

3:15 p.m. - 4:30 p.m.  Garden 4
Public-Private Partnerships around the Globe

ENDORSED BY:
Section on Complexity and Network Studies, Section on International and Comparative Administration, Section on Procurement and Contract Management

MODERATOR/COAUTHOR
Shaoming Cheng  
Associate Professor, Florida International University  
What Drives the Formation of Public-Private Partnerships in China? A Social Network Perspective

PRESENTER
Carter Casady  
Post-Doctoral Scholar, Stanford University  
A Qualitative Comparative Analysis of Public-Private Partnership Market Performance
Panels (continued)

3:15 p.m. - 4:30 p.m. Valencia

Emerging Best Practices in Performance Management: Lessons from Leaders

Leadership and Management

Sponsored By:
Center for Accountability and Performance

Endorsed By:
Conference of Minority Public Administrators, Section on Public Performance and Management

Presentation of 2020 CAP Awards: The Harry Hatry Distinguished Performance Management Practice Award, The Joseph Wholey Distinguished Scholarship Award, Organizational Leadership Award and Emerging Leaders Award of Excellence

MODERATOR
Michael Jacobson
Deputy Director, King County Office of Performance, Strategy and Budget

DISCUSSANT
John Kamensky
Senior Fellow, The IBM Center for The Business of Government

PRESENTERS
Kate May
Chief Performance Officer, City of Rochester

Carmen Moreno-Rivera
Chief, Performance Improvement, Louisville Metro Government

Adrienne Schomeker
Director, Civic Engagement and Strategy, Mayor’s Office of Data Analytics, New York City

3:15 p.m. - 4:30 p.m. Granada

Employee Retention and Engagement in the Public Sector

Leadership and Management

PRESENTER
Jisu Jeong
Assistant Professor, Korean National Police University

Turnover Intentions of Local Bureaucrats: Which Environmental Factors Matter?

PRESENTERS/COAUTHORS
Alexander Henderson
Associate Professor, Marist College

The Emotional Burdens of Public Service: Rules, Trust and Emotional Labor in Street-Level Emergency Medical Services

Jaehee Jong
Assistant Professor, Northern Illinois University

Changing Environments and HR Strategy in Township Governments

COAUTHORS
Erin Borry
Associate Professor, University of Alabama—Birmingham

The Emotional Burdens of Public Service: Rules, Trust and Emotional Labor in Street-Level Emergency Medical Services

Aaron Deslatte
Assistant Professor, Indiana University—Bloomington

Changing Environments and HR Strategy in Township Governments

Seunghui Han
Associate Research Fellow, Science and Technology Policy Institute

Turnover Intentions of Local Bureaucrats: Which Environmental Factors Matter?

Eric Zeemering
Associate Professor and MPA Director, University of Georgia

Changing Environments and HR Strategy in Township Governments
3:15 p.m. - 4:30 p.m.  Terrace B

**Property Tax and Fiscal Policy**

**Public Finance**

*Endorsed By:*
Section on Public Performance and Management

**MODERATOR/CAUTHOR**
*John Bartle*
Dean and Professor, University of Nebraska—Omaha
*The Squeaky Hinge of Fiscal Federalism: A Case History of Property Tax*

**PRESENTER/CAUTHOR**
*Jay Kwon*
Doctoral Student, Syracuse University
*A Preliminary Taxonomy of Real Property Tax Exemptions: The Case of New York*

**COAUTHORS**
*Carol Ebdon*
Associate Professor, University of Nebraska—Omaha
*The Squeaky Hinge of Fiscal Federalism: A Case History of Property Tax*

*Yilin Hou*
Professor, Syracuse University
*A Preliminary Taxonomy of Real Property Tax Exemptions: The Case of New York*

*Sarah Larson*
Assistant Professor, University of Central Florida
*Does Vertical Tax Competition Shape Local Property Tax Decisions? Panel Evidence from Florida Local Governments*

*Craig Maher*
Director, School of Public Administration, University of Nebraska—Omaha
*The Squeaky Hinge of Fiscal Federalism: A Case History of Property Tax*

*Sungho Park*
Assistant Professor, University of Alabama
*Does Vertical Tax Competition Shape Local Property Tax Decisions? Panel Evidence from Florida Local Governments*
Panels (continued)
3:15 p.m. - 4:30 p.m. Madrid
From Inequity to Equity: Solutions for Social Equity Problems
Social Equity

Endorsed By:
Conference of Minority Public Administrators, LGBT Advocacy Alliance, Section on Personnel Administration and Labor Relations, Section on Public Performance and Management

MODERATOR
Mary Guy
Professor, University of Colorado Denver

DISCUSSANT
Sean McCandless
Assistant Professor, University of Illinois—Springfield

PRESENTERS
Vanessa Fenley
Assistant Professor, University of Nevada—Las Vegas
Homelessness: How Inclusive Processes Help

Jennifer Hooker
Doctoral Student and Lecturer, University of Colorado Denver
LGBTQ: How Allies and Cultural Competence Help

Pamela Medina
Assistant Professor, California State University, San Bernardino
Immigrants: How Reforms, Community Engagement and Civil Disobedience Help

Anthony Starke
Assistant Professor, University of Colorado Denver
Demographic Intersections: How Greater Awareness Helps

Book Signing
3:30 p.m. - 4:30 p.m. Royal Ballroom

International Assembly
4:00 p.m. - 6:00 p.m. Pacific Room

International Reception
5:30 p.m - 6:30 p.m. Royal Ballroom

Sponsored By:

Kid-Friendly Movie Night
6:00 p.m. - 9:00 p.m. Imperial Room

Networking Receptions
6:30 p.m. - 7:30 p.m. See Sunday Overview for Locations
(Open to all attendees)

Graduate School of Public and International Affairs, University of Pittsburgh Reception

National Public Service Award Reception

University of Southern California Sol Price School of Public Policy Reception
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The MPPA program will assist you in transforming your ambition to serve others into a rewarding career. Our faculty are experts in the public and nonprofit sectors and are driven to make you succeed.

Learn more at CalLutheran.edu/mppa
Faculty from the Indiana University O’Neill School look forward to joining the conversation at #ASPA2020.

#1 in the world for Public Administration
– ShanghaiRanking: Global Ranking of Academic Subjects, 2019

oneill.indiana.edu
CONGRATULATIONS JOCelyn JOHNSTON!
SPA Professor Jocelyn Johnston was selected in September 2019 by the National Academy of Public Administration as a 2019 Academy Fellow, in recognition of her years of public administration service and expertise.

CONGRATULATIONS, KEN MEIER!
SPA Distinguished Scholar-in-Residence Ken Meier recently received the 2019 NASPAA William Duncombe Award for Excellence in Doctoral Education.

WELCOME NEW FACULTY

Aparna Soni
Assistant Professor

Andrew Flores
Assistant Professor

Daniel Gade
Professor of Practice

Sasha Cohen O’Connell
Professor of Practice
Tracks

Global Public Administration
Governance
Infrastructure
Leadership and Management
Public Finance
Social Equity

#ASPA2020
UCF SCHOOL OF PUBLIC ADMINISTRATION

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#8 Nonprofit Management
-U.S. News & World Report, 2020

PROGRAMS
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- Nonprofit Management
- Emergency Management
- Research Administration
- Urban & Regional Planning

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# Monday Sessions

**Tracks:**
- Global
- Governance
- Infrastructure
- Leadership
- Public Finance
- Social Equity

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<th>Session</th>
<th>Time</th>
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<tbody>
<tr>
<td>ASPA Registration Open</td>
<td>7:00 a.m. - 5:00 p.m.</td>
<td>Royal Ballroom</td>
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<tr>
<td>Lactation Room</td>
<td>7:00 a.m. - 5:00 p.m.</td>
<td>Royal Ballroom</td>
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<tr>
<td>Kid-Friendly Yoga</td>
<td>6:00 a.m. - 7:00 a.m.</td>
<td>Royal Ballroom</td>
</tr>
<tr>
<td><strong>SWPA National Awards Breakfast</strong> <em>(Ticketed Event)</em></td>
<td>7:45 a.m. - 9:00 a.m.</td>
<td>Garden 4</td>
</tr>
<tr>
<td>Workshop—20/20 Vision through Local Government Political Harmony</td>
<td>8:00 a.m. - 9:15 a.m.</td>
<td>Terrace F</td>
</tr>
<tr>
<td>Workshop—Daring Leadership: Rumbling with Vulnerability</td>
<td>8:00 a.m. - 9:15 a.m.</td>
<td>Terrace A</td>
</tr>
<tr>
<td>Workshop—The Theory Behind Your Unengaged Employee</td>
<td>8:00 a.m. - 9:15 a.m.</td>
<td>Terrace D</td>
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<tr>
<td>Crises and Disaster Management: Global Perspectives</td>
<td>8:00 a.m. - 9:15 a.m.</td>
<td>Salon 8</td>
</tr>
<tr>
<td>Restoring the Administrative State: Exploring New Perspectives</td>
<td>8:00 a.m. - 9:15 a.m.</td>
<td>Salon 2</td>
</tr>
<tr>
<td>Transparency, Anti-Corruption and Accountability</td>
<td>8:00 a.m. - 9:15 a.m.</td>
<td>Granada</td>
</tr>
<tr>
<td>Intergovernmental Relations and Government Performance Evaluation</td>
<td>8:00 a.m. - 9:15 a.m.</td>
<td>Garden 3</td>
</tr>
<tr>
<td>Putting Governance at the Center of Disaster Risk Reduction and Resilience Efforts</td>
<td>8:00 a.m. - 9:15 a.m.</td>
<td>Garden 3</td>
</tr>
<tr>
<td>The Possibility of Democracy in Complex Governance Systems and Networks</td>
<td>8:00 a.m. - 9:15 a.m.</td>
<td>Madrid</td>
</tr>
<tr>
<td>Effectively Managing Transportation Infrastructure in the 21st Century</td>
<td>8:00 a.m. - 9:15 a.m.</td>
<td>Salon 5</td>
</tr>
<tr>
<td>Emerging Technologies for Good Governance: Adoption, Leadership and Effects</td>
<td>8:00 a.m. - 9:15 a.m.</td>
<td>Seville</td>
</tr>
<tr>
<td>Environmental Governance and Partnerships</td>
<td>8:00 a.m. - 9:15 a.m.</td>
<td>Terrace C</td>
</tr>
<tr>
<td>Digital Government and Collaborative Governance in China</td>
<td>8:00 a.m. - 9:15 a.m.</td>
<td>Garden 2</td>
</tr>
<tr>
<td>Examining Theory and Evidence of Public Service Motivation</td>
<td>8:00 a.m. - 9:15 a.m.</td>
<td>Valencia</td>
</tr>
<tr>
<td>Finance through the Ballot Box</td>
<td>8:00 a.m. - 9:15 a.m.</td>
<td>Salon 1</td>
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<tr>
<td>Public Debt, Public Goods Provision and Local Governance: Experiences from China</td>
<td>8:00 a.m. - 9:15 a.m.</td>
<td>Salon 6</td>
</tr>
<tr>
<td>Equity and Pay Systems in the United States</td>
<td>8:00 a.m. - 9:15 a.m.</td>
<td>Terrace E</td>
</tr>
<tr>
<td>Exhibit Hall Open</td>
<td>8:00 a.m. - Noon</td>
<td>Royal Ballroom</td>
</tr>
<tr>
<td><strong>Public Service Plenary Session</strong></td>
<td>9:30 a.m. - 11:00 a.m.</td>
<td>Grand Ballroom A-D</td>
</tr>
<tr>
<td><strong>Presidential Panel—Counting Everyone</strong></td>
<td>11:15 a.m. - 12:30 p.m.</td>
<td>Grand Ballroom E-G</td>
</tr>
<tr>
<td><strong>Donald C. Stone Lecture</strong></td>
<td>12:45 p.m. - 2:00 p.m.</td>
<td>Grand Ballroom A-D</td>
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<tr>
<td><strong>Presidential Panel—Developing the Procurement Workforce to Meet Today’s Challenges</strong></td>
<td>2:15 p.m. - 3:30 p.m.</td>
<td>Grand Ballroom E-G</td>
</tr>
<tr>
<td>Founders’ Fellows Panel—Building Trust and Accountability in Public Administration</td>
<td>2:15 p.m. - 3:30 p.m.</td>
<td>Salon 1</td>
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<tr>
<td>Workshop—Healthy Community Collaborative in Rural Areas in Texas</td>
<td>2:15 p.m. - 3:30 p.m.</td>
<td>Terrace A</td>
</tr>
<tr>
<td>Workshop—X-Ray to Zulu: Port Miami Tunnel</td>
<td>2:15 p.m. - 3:30 p.m.</td>
<td>Terrace B</td>
</tr>
<tr>
<td>Decentralization and Fiscal Policy</td>
<td>2:15 p.m. - 3:30 p.m.</td>
<td>Terrace E</td>
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<tr>
<td>Local Governments and Street-Level Bureaucrats in China</td>
<td>2:15 p.m. - 3:30 p.m.</td>
<td>Garden 3</td>
</tr>
<tr>
<td>Mexico-United States Relations: Demographic Realities and Political Uncertainties</td>
<td>2:15 p.m. - 3:30 p.m.</td>
<td>Salon 3</td>
</tr>
<tr>
<td>Preparing Public and Nongovernmental Organization Managers to Govern in a Globalized World</td>
<td>2:15 p.m. - 3:30 p.m.</td>
<td>Terrace D</td>
</tr>
<tr>
<td>Advancing Performance-Based Initiatives Toward a 20:20 Future: Local, State and International Perspective</td>
<td>2:15 p.m. - 3:30 p.m.</td>
<td>Salon 6</td>
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<tr>
<td>Application of Social Network Analysis to Study Governance and Collaboration</td>
<td>2:15 p.m. - 3:30 p.m.</td>
<td>Pacific Room</td>
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<tr>
<td>Democratic Governance and Complex Systems (I)</td>
<td>2:15 p.m. - 3:30 p.m.</td>
<td>Garden 4</td>
</tr>
<tr>
<td>Ethics and Values in American Governance</td>
<td>2:15 p.m. - 3:30 p.m.</td>
<td>Terrace F</td>
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<tr>
<td>Making Adaptation Pay: Planning, Financing and Implementing Infrastructure Changes</td>
<td>2:15 p.m. - 3:30 p.m.</td>
<td>Garden 2</td>
</tr>
<tr>
<td>MegaProjects and Big Data</td>
<td>2:15 p.m. - 3:30 p.m.</td>
<td>Terrace C</td>
</tr>
<tr>
<td>Ethics for Contemporary Bureaucrats</td>
<td>2:15 p.m. - 3:30 p.m.</td>
<td>Salon 2</td>
</tr>
<tr>
<td>SESSION</td>
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<tr>
<td>Public Service Motivation in Asia</td>
<td>2:15 p.m. - 3:30 p.m.</td>
<td>Valencia</td>
</tr>
<tr>
<td>Gearing for Impact: Rethinking Budget and Acquisitions Reform</td>
<td>2:15 p.m. - 3:30 p.m.</td>
<td>Seville</td>
</tr>
<tr>
<td>Race, Racism and Administrative Paralysis: Using Critical Race Theory for a Race-Conscious Public Administration</td>
<td>2:15 p.m. - 3:30 p.m.</td>
<td>Salon 5</td>
</tr>
<tr>
<td>Social Equity, LGBT Concerns and a Path Forward</td>
<td>2:15 p.m. - 3:30 p.m.</td>
<td>Harbor Room</td>
</tr>
<tr>
<td>With Hindsight, Foresight and Insight: Visions for Gender Equity and Equality</td>
<td>2:15 p.m. - 3:30 p.m.</td>
<td>Granada</td>
</tr>
<tr>
<td>Astana Civil Service Hub (ACSH) Session—Leadership and Human Resources in Public Sector Management: Challenges and Perspectives from the Post-Soviet Region</td>
<td>2:15 p.m. - 5:00 p.m.</td>
<td>Salon 8</td>
</tr>
<tr>
<td>Urban Innovation and Governance in China: Policies and Outcomes</td>
<td>3:45 p.m. - 5:00 p.m.</td>
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</tr>
<tr>
<td>Democratic Governance and Complex Systems (II)</td>
<td>3:45 p.m. - 5:00 p.m.</td>
<td>Garden 4</td>
</tr>
<tr>
<td>Ethics in Action 2.0—A Practical Perspective for Practitioners: A Call for Public Service Ethicists</td>
<td>3:45 p.m. - 5:00 p.m.</td>
<td>Salon 1</td>
</tr>
<tr>
<td>Examining Social Enterprise: Social Innovation for Public Value?</td>
<td>3:45 p.m. - 5:00 p.m.</td>
<td>Salon 3</td>
</tr>
<tr>
<td>Governance for a Better Community: Institutions, Policy Tools and Capacities</td>
<td>3:45 p.m. - 5:00 p.m.</td>
<td>Salon 6</td>
</tr>
<tr>
<td>Network Governance Dynamics: Social Network and Quantitative Applications</td>
<td>3:45 p.m. - 5:00 p.m.</td>
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<tr>
<td>Big Data, Artificial Intelligence and the Equitable Use of Technology</td>
<td>3:45 p.m. - 5:00 p.m.</td>
<td>Salon 5</td>
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<tr>
<td>Infrastructure Challenges in an Era of Climate Change: Laying the Foundation for Adaptation</td>
<td>3:45 p.m. - 5:00 p.m.</td>
<td>Garden 2</td>
</tr>
<tr>
<td>Overcoming Challenges and Fostering Opportunities for ASPA Chapters: 80 Years of Success from the NY Metropolitan Chapter</td>
<td>3:45 p.m. - 5:00 p.m.</td>
<td>Terrace 2</td>
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<tr>
<td>Recognizing Gender in Public Administration: Management Strategies for Equitable and Effective Leadership</td>
<td>3:45 p.m. - 5:00 p.m.</td>
<td>Valencia</td>
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<tr>
<td>The Loss of Capacity in Public Organizations: A Public Administration Challenge and Research Agenda</td>
<td>3:45 p.m. - 5:00 p.m.</td>
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<tr>
<td>Workforce 2020</td>
<td>3:45 p.m. - 5:00 p.m.</td>
<td>Granada</td>
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<tr>
<td>Finance and Social Equity-Based Considerations in the Public Sector</td>
<td>3:45 p.m. - 5:00 p.m.</td>
<td>Terrace D</td>
</tr>
<tr>
<td>Incorporating Professional Certification Preparation into the MPA Curriculum: A Case Study</td>
<td>3:45 p.m. - 5:00 p.m.</td>
<td>Seville</td>
</tr>
<tr>
<td>Equity and Legal Protections in the Workplace: Transforming the Dark Sides of Unpaid Government Internships and Student-Teachers</td>
<td>3:45 p.m. - 5:00 p.m.</td>
<td>Terrace F</td>
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<tr>
<td>Food Access and Policy</td>
<td>3:45 p.m. - 5:00 p.m.</td>
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</tr>
<tr>
<td>Immigration in America: Social, Economic and Policy Impact on Local Communities</td>
<td>3:45 p.m. - 5:00 p.m.</td>
<td>Salon 2</td>
</tr>
<tr>
<td>International and Domestic Challenges to Equity and Effectiveness across Economic, Health and Social Benefit Programs</td>
<td>3:45 p.m. - 5:00 p.m.</td>
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<tr>
<td>Bay Area Chapter</td>
<td>5:15 p.m. - 6:15 p.m.</td>
<td>Salon 6</td>
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<tr>
<td>Conference of Minority Public Administrators (COMPA)</td>
<td>5:15 p.m. - 6:15 p.m.</td>
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<tr>
<td>International Chapter Executive Committee Meeting</td>
<td>5:15 p.m. - 6:15 p.m.</td>
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<tr>
<td>Public Integrity Journal Editors’ Meeting</td>
<td>5:15 p.m. - 6:15 p.m.</td>
<td>Terrace B</td>
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<tr>
<td>Section on Effective and Sound Administration in the Middle East (SESAME)</td>
<td>5:15 p.m. - 6:15 p.m.</td>
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<tr>
<td>Section on Environmental and Natural Resources Administration (SENRA)</td>
<td>5:15 p.m. - 6:15 p.m.</td>
<td>Terrace A</td>
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<tr>
<td>Section on Professional and Organizational Development (SPOD)</td>
<td>5:15 p.m. - 6:15 p.m.</td>
<td>Salon 2</td>
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<tr>
<td>Section on Public Performance Management (SPPM)</td>
<td>5:15 p.m. - 6:15 p.m.</td>
<td>Salon 3</td>
</tr>
<tr>
<td>NCAA Watch Party</td>
<td>6:00 p.m. - 9:00 p.m.</td>
<td>Grand Ballroom E-G</td>
</tr>
<tr>
<td>Brigham Young University Ice Cream Social and Founders’ Fellows Reception</td>
<td>6:30 p.m. - 7:30 p.m.</td>
<td>Valencia</td>
</tr>
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</table>
**Swpa National Awards Breakfast**

7:45 a.m. - 9:00 a.m. Garden 4
*(Ticketed Event)*

**Lecturer**

Kathryn Hensley  
National Secretary/Treasurer, National Active and Retired Federal Employees Association

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**Workshops**

8:00 a.m. - 9:15 a.m. Terrace F

**20/20 Vision through Local Government Political Harmony**

Leadership and Management

**Moderator**

Raymond Garubo  
President and CEO, Political Harmony Consulting Services, Inc.

**Presenter**

Mark Kling  
Associate Professor, California Baptist University and Chief of Police, Rialto California Police Department

8:00 a.m. - 9:15 a.m. Terrace A

**Daring Leadership: Rumbling with Vulnerability**

Leadership and Management

**Presenters**

Elizabeth Conley  
President and CEO, To the Point Facilitation, Inc.

Ana Estrada Daniels  
President and CEO, Anavo Solutions

8:00 a.m. - 9:15 a.m. Terrace D

**The Theory Behind Your Unengaged Employee**

Leadership and Management

**Presenter**

Peter Melan  
City of Easton, PA Council Member and Graduate Student, Ohio University

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**Panels**

8:00 a.m. - 9:15 a.m. Salon 8

**Crisis and Disaster Management: Global Perspectives**

Global Public Administration

**Endorsed By:**
Section on Emergency and Crisis Management, Section on International and Comparative Administration

**Moderator/Presenter**

Minyoung Ku  
Assistant Professor, John Jay College of Criminal Justice, City University of New York  
*Why Flexible and Adaptive Networks Are Hard to Emerge During Crises and Disasters: An Institutional Perspective*

**Presenters/Coauthors**

Wonjun Chung  
Associate Professor, University of Suwon  
*Big Data Analytics and Conflict Management in the Public Sector: A Case Study of Nuclear Power Plant Conflicts in South Korea*

Maria Fernandez-Elvira  
Child Welfare Specialist, Beverly Hills City School District  
*Building Resilience in Education to the Impact of Natural Disasters: The Case of the Fuego Volcano in Guatemala*

Byoung Joon Kim  
Associate Professor, Kookmin University  
*Big Data Analytics and Conflict Management in the Public Sector: A Case Study of Nuclear Power Plant Conflicts in South Korea*

Moonsoo Lee  
Graduate Student, Yonsei University  
*Why Did the Park Geun-Hye Administration Fail to Enhance Nonroutine Disaster Management Capacity in South Korea?*

**Coauthors**

Hee Soun Jang  
Associate Professor and Assistant Chair, University of North Texas  
*Big Data Analytics and Conflict Management in the Public Sector: A Case Study of Nuclear Power Plant Conflicts in South Korea*
Panels (continued)

Jae-jin Yang
Professor, Yonsei University
Why Did the Park Geun-Hye Administration Fail to Enhance Nonroutine Disaster Management Capacity in South Korea?

8:00 a.m. - 9:15 a.m.  Granada

Transparency, Anti-Corruption and Accountability

Global Public Administration

Endorsed By:
Section on International and Comparative Administration

PRESENTER
Imoh Imoh-Ita
Lecturer, Akwa Ibom State University
Corruption in Public Service and Institutions in Nigeria: Antidote to Growth and Development

PRESENTERS/COAUTHORS
Daewoo Lee
Assistant Professor, Columbus State University
Income Inequality and Trust in Government: New Evidence from a Cross-National Study of Asian Countries

Shu Wei
Professor, Nanjing University
Public Officials Corruption: Rational Choice or Isomorphic Pressure? The 2015 China General Social Survey Data

COAUTHORS
Chae Young Chang
Assistant Professor, Indiana University Kokomo
Income Inequality and Trust in Government: New Evidence from a Cross-National Study of Asian Countries

8:00 a.m. - 9:15 a.m.  Salon 2

Restoring the Administrative State: Exploring New Perspectives

Global Public Administration

Endorsed By:
Section on International and Comparative Administration

MODERATOR/PRESENTER
Ali Farazmand
Professor, Florida Atlantic University
Learning from the Best and Most Ideal Administrative State in History: The Case of the Ancient World State Achaemenid Persian Empire

DISCUSSANT
Chester A. (Chet) Newland
Emeritus Duggan Distinguished Professor of Public Administration, University of Southern California

PRESENTERS
Demetrios Argyriades
Director, United Nations
From Athens to Rome to “Byzantium”: A Lesson in Historiography

Jos Raadschelders
Professor and Associate Dean, Ohio State University
In Service of Democracy: The Ideal Civil Service for the Administrative State

COAUTHOR
Natasja Holtzhausen
Professor, University of Pretoria
In Service of Democracy: The Ideal Civil Service for the Administrative State
Monday Sessions  APRIL 6

Panels (continued)

8:00 a.m. - 9:15 a.m.  Garden 3
Intergovernmental Relations and Government Performance Evaluation

Governance

Endorsed By:
Section on Complexity and Network Studies, Section on Intergovernmental Administration and Management

MODERATOR
Elaine Lu
Professor and Director, John Jay College of Criminal Justice, City University of New York
Intergovernmental Relations and Government Performance Evaluation

PRESENTER
Ma Yao
Graduate Student, Renmin University of China
Does the Fiscal Instrument Have a Negative Effect? Central Subsidies and Local Fiscal Deficits in China

PRESENTERS/COAUTHORS
Lili Liu
Assistant Professor, Beijing Normal University
Cooperation or Confrontation? Assigned Officials and Local Cadres in Targeted Poverty Alleviation Programs

Zhipeng Liu
Assistant Professor, Beijing Normal University
Cooperation or Confrontation? Assigned Officials and Local Cadres in Targeted Poverty Alleviation Programs

Linlin Wang
Associate Professor, Communication University of China
Constructing a Scientific Evaluation System for Government Response Capability in China’s Context

Qian Wu
Professor, Beijing Normal University
The Principle of Justice in Targeted Poverty Alleviation Policy: Ideas, Dimensions and Paths

Yuwei Wu
Graduate Student, Communication University of China
Constructing a Scientific Evaluation System for Government Response Capability in China’s Context

8:00 a.m. - 9:15 a.m.  Salon 4
Putting Governance at the Center of Disaster Risk Reduction and Resilience Efforts

Governance

Endorsed By:
Section on Complexity and Network Studies, Section on Emergency and Crisis Management

MODERATOR/PRESENTER
Jungwon Yeo
Assistant Professor, University of Central Florida
Factors of International Disaster Response Governance Following the 2015 Nepal Earthquake

DISCUSSANT
Henry Smart
Assistant Professor, John Jay College of Criminal Justice, City University of New York

PRESENTERS
Tanya Buhler Corbin
Department Chair, Security and Emergency Services, Embry-Riddle Aeronautical University Worldwide
Integrating Citizen Actors into Governmental Disaster Response Efforts: Emergent Groups after the 2016 Louisiana Floods

Yoon Ah Shin
Research Fellow, University of Maryland
Relief Logistics Network as a Complex Adaptive Evolving System in Response to a Public Health Crisis: The Case of the 2014 Ebola Crisis in Liberia

Denise Thompson
Associate Professor, John Jay College of Criminal Justice, City University of New York
Operationalizing Disaster Risk Governance

COAUTHOR
Steve Scheinert
Assistant Research Professor, University of Central Florida
Factors of International Disaster Response Governance Following the 2015 Nepal Earthquake
8:00 a.m. - 9:15 a.m.  
**Efficiently Managing Transportation Infrastructure in the 21st Century**

**Infrastructure**

**Sponsored By:**  
Section on Transportation Policy and Administration

**Endorsed By:**  
Conference of Minority Public Administrators, Section on Public Performance and Management

**Moderator/Presenter**  
Anthony Campbell  
Assistant Professor, Tennessee State University

*You Can’t Park There: The Importance of Active Transportation Vehicle Parking Management*

**Presenters**

**Chad Miller**  
Professor, Economic Development, University of Southern Mississippi

*Military Transportation in State Freight and Defense Community Plans*

**Can Chen**  
Assistant Professor, Florida International University  
*Best Practices in Infrastructure Development and Finance: A Multiple Case Studies Approach*

**Discussant**  
John Wood  
Associate Professor, University of Central Oklahoma

**Presenters**

**Glenn McGuigan**  
Library Director and Doctoral Student, Penn State Harrisburg

*The Network Structure of Public Administration Journals: An Investigation of the Journal Network with Whole-Network Analyses of the Citations to and by Its Prominent Journals*

**Bing Ran**  
Associate Professor, Penn State Harrisburg  
*Governance and Democracy in China: A Look at Liberal Democracy from a “Non-Democratic” Polity*

**Karen Simpson**  
Research Assistant, University of Nevada—Reno  
*Assessing Accessibility and Efficacy in Transnational Climate Adaptation Policy Networks in Himalayan River Systems*

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8:00 a.m. - 9:15 a.m.  
**Emerging Technologies for Good Governance: Adoption, Leadership and Effects**

**Infrastructure**

**Endorsed By:**  
Conference of Minority Public Administrators, Section on Emergency and Crisis Management, Section on Public Performance and Management, Section on Science and Technology in Government

**Moderator**

Kaifeng Yang  
Professor, Florida State University

**Presenters**

**Glenn McGuigan**  
Library Director and Doctoral Student, Penn State Harrisburg  
*The Network Structure of Public Administration Journals: An Investigation of the Journal Network with Whole-Network Analyses of the Citations to and by Its Prominent Journals*

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**Karen Simpson**  
Research Assistant, University of Nevada—Reno  
*Assessing Accessibility and Efficacy in Transnational Climate Adaptation Policy Networks in Himalayan River Systems*
Panels (continued)

DISCUSSANT
Marc Holzer
Distinguished Professor, Suffolk University

PRESENTERS/COAUTHORS

Tian Tang
Assistant Professor, Florida State University
Does E-Governance Innovation Improve Service Delivery Performance? A Longitudinal Study of the Open311 in the United States

Kewei Xu
Doctoral Student, Florida State University
Does E-Governance Innovation Improve Service Delivery Performance? A Longitudinal Study of the Open311 in the United States

8:00 a.m. - 9:15 a.m. Terrace C
Environmental Governance and Partnerships
Infrastructure

Endorsed By:
Conference of Minority Public Administrators, Section on Environmental and Natural Resources Administration, Section on Public Performance and Management

MODERATOR/PRESENTER
Shin Kue Ryu
Assistant Professor, Idaho State University
Developing a Public-Private Partnership in a Vacuum of Legal Guidance: Southeast Idaho’s Experience

PRESENTERS

Julio Santana
Network Administrator, John Jay College of Criminal Justice, City University of New York
Assessing Recent Sustainable Solid Waste Management Policies in New York City

Raihana Zeerak
Research Associate, University of Minnesota
Stormwater Utility Fees and Credits: A Funding Strategy for Sustainability

PRESENTERS/COAUTHORS

Omar Perez Figueroa
Doctoral Student, University of California—Irvine
Considering Environmental Injustices in Environmental Impact Assessments

Bo Wen
Assistant Professor, City University of Hong Kong
Top-Down and Bottom-Up Approaches to Environmental Governance in China: Evidence from the River Chief System

COAUTHORS
Nicola Ulibarri
Assistant Professor, University of California—Irvine
Considering Environmental Injustices in Environmental Impact Assessments

Kewei Xu
Doctoral Student, Florida State University
Does E-Governance Innovation Improve Service Delivery Performance? A Longitudinal Study of the Open311 in the United States

Xianan Wei
Doctoral Student, Renmin University of China
The Role of Leaders in ICT Utilization: A Project Management Perspective

Sukumar Ganapati
Associate Professor, Florida International University
Does E-Governance Innovation Improve Service Delivery Performance? A Longitudinal Study of the Open311 in the United States

Tian Tang
Assistant Professor, Florida State University
Closing the Gap or Widening the Divide: The Impacts of E-Governance Technologies on Service Delivery Equity in Disaster Recovery

Montgomery Van Wart
Professor, California State University, San Bernardino
The Role of Leaders in ICT Utilization: A Project Management Perspective

Xiaohu Wang
Professor, City University of Hong Kong
The Role of Leaders in ICT Utilization: A Project Management Perspective
Kezhong Zhang  
Professor, Huazhong University of Science and Technology  
Top-Down and Bottom-Up Approaches to Environmental Governance in China: Evidence from the River Chief System

8:00 a.m. - 9:15 a.m.  Valencia  
Examining Theory and Evidence of Public Service Motivation  
Leadership and Management

Endorsed By:  
Section on Public Administration Research

PRESENTERS/COAUTHORS  
Yue Guo  
Assistant Professor, Beijing Normal University  
Get Ready for Providing Public Service—The Effects of Policy Design on Public Service Motivation and Occupation Intention

Linsheng He  
Graduate Student, Beijing Normal University  
Get Ready for Providing Public Service—The Effects of Policy Design on Public Service Motivation and Occupation Intention

Jingshi Hong  
Graduate Student, Beijing Normal University  
Get Ready for Providing Public Service—The Effects of Policy Design on Public Service Motivation and Occupation Intention

Hayoung Lee  
Doctoral Student, Seoul National University  
Can Public Service Motivation Mitigate the Agency Problem in the Public Sector? Evidence from a Survey Experiment

Minji Oh  
Doctoral Student, Seoul National University  
Can Public Service Motivation Mitigate the Agency Problem in the Public Sector? Evidence from a Survey Experiment

Tse-Min Wang  
Doctoral Student, Tilburg University  
A Moral Theory of Public Service Motivation

Panels (continued)

8:00 a.m. - 9:15 a.m.  Garden 2  
Digital Government and Collaborative Governance in China  
Leadership and Management

Sponsored By:  
Section on Chinese Public Administration

Endorsed By:  
Section on Complexity and Network Studies, Section on Science and Technology in Government

PRESENTERS  
Chengwei Wang  
Doctoral Student, Renmin University of China  
What Makes Government Communication Popular: A Content Analysis of Tik Tok Short-Form Mobile Videos in China

Bin Yang  
Doctoral Student, Renmin University of China  
How Does Local Government Steer the Collaborative Governance Process in China? A Case Study of Cultural Heritage Protection

PRESENTERS/COAUTHORS  
Xinmin Gao  
Post-Graduate Student, Sun Yat-Sen University  
Negative Public Opinion, Government Response and the Reconstruction of the Discourse Power: A Case Study of Social Media in China

Hongbo Liu  
Associate Professor, South China University of Technology  
Negative Public Opinion, Government Response and the Reconstruction of the Discourse Power: A Case Study of Social Media in China

Hayoung Lee  
Doctoral Student, Seoul National University  
Can Public Service Motivation Mitigate the Agency Problem in the Public Sector? Evidence from a Survey Experiment

Minji Oh  
Doctoral Student, Seoul National University  
Can Public Service Motivation Mitigate the Agency Problem in the Public Sector? Evidence from a Survey Experiment

Tse-Min Wang  
Doctoral Student, Tilburg University  
A Moral Theory of Public Service Motivation

COAUTHORS  
Florian Heine  
Tilburg University  
A Moral Theory of Public Service Motivation

Soo-Young Lee  
Associate Professor, Seoul National University  
Can Public Service Motivation Mitigate the Agency Problem in the Public Sector? Evidence from a Survey Experiment
**Panels (continued)**

**Arjen Van Witteloostuijn**  
Professor, Vrije Universiteit Amsterdam  
*A Moral Theory of Public Service Motivation*

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**Monday Sessions  APRIL 6**

**8:00 a.m. - 9:15 a.m.  Salon 1**

**Finance through the Ballot Box**  
*Public Finance*

*Endorsed By:*  
Section on Public Performance and Management

**PRESENTER**  
**Xin Chen**  
Doctoral Student, University of Kentucky  
*How Does Home Rule Shape the Provision of Local Public Services?*

**PRESENTERS/COAUTHORS**  
**Hyewon Kang**  
Doctoral Student, University at Albany, The State University of New York  

**Lauren Loyless**  
Director of Communications, John Paul II High School and University of Texas at Dallas  
*Social Media and School Bond Elections: An Examination of How Facebook Engagement Influenced Election Results*

**Tim Mathis**  
Budget Analyst, Louisiana House of Representatives, Fiscal Division  
*When Election Day Meets Game Day: College Football, Voter Turnout and School*

**Min Su**  
Assistant Professor, Louisiana State University  
*When Election Day Meets Game Day: College Football, Voter Turnout and School*

**COAUTHORS**  
**Gang Chen**  
Assistant Professor, University at Albany, The State University of New York  

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**8:00 a.m. - 9:15 a.m.  Salon 6**

**Public Debt, Public Goods Provision and Local Governance: Experiences from China**  
*Public Finance*

*Endorsed By:*  
Conference of Minority Public Administrators, Section on Chinese Public Administration, Section on International and Comparative Administration

**MODERATOR/COAUTHOR**  
**Alfredo Wu**  
Associate Professor, National University of Singapore  
*Public Debt and Local Government Efficiency: Evidence from China*

**PRESENTERS**  
**Tangzhe Cao**  
Associate Professor, Central University of Finance and Economics  
*Toward Performance-Based Budgeting: A Case Study of the Beijing Municipal Government*

**Xinxian Zou**  
Professor, Beijing Sport University  
*Public-Private Partnerships for Sports Service: A Critical Analysis*

**PRESENTERS/COAUTHORS**  
**Huiping Li**  
Assistant Professor, Shanghai University of Finance and Economics  
*Public Debt and Local Government Efficiency: Evidence from China*

**Xu Zheng**  
Postgraduate Student, Shanghai University of Finance and Economics  
*Public Debt and Local Government Efficiency: Evidence from China*
Public Service Plenary Session
9:30 a.m. - 11:00 a.m.  Grand Ballroom A-D

SPEAKER
Hon. Joseph Heck
Commissioner, National Commission on Military, National and Public Service

LECTURER
Miguel A. Santana
President and Chief Executive Officer, Fairplex

Presidential Panel
11:15 a.m. - 12:30 p.m.  Grand Ballroom E-G

Counting Everyone
Sponsored By:
ASPA’s Center for Accountability and Performance

MODERATOR
Toni Samuel
Professional Association Executive (Retired), Washington, DC

PRESENTERS
Qian Cai
Director, Demographics Research Group, Weldon Cooper Center for Public Service, University of Virginia

Ditas Katague
Director, California Census

Olivia Snarski
Local Democracy Initiative, Program Manager, Center for City Solutions, National League of Cities

Donald C. Stone Lecture
12:45 p.m. – 2:00 p.m.  Grand Ballroom A-D

Sponsored by:
Graduate School of Public and International Affairs, University of Pittsburgh

LECTURER
Donald Moynihan
Professor, Georgetown University
Donald C. Stone Lecture (continued)

SPEAKER
Norton Bonaparte
Retired City Manager

Presidential Panel

2:15 p.m. - 3:30 p.m. Grand Ballroom E-G
Developing the Procurement Workforce to Meet Today’s Challenges

PRESENTERS
Michael Bevis
Chief Procurement Officer, City of Norfolk, Virginia

Ana-Maria Dimand
ASPA Student Representative and Doctoral Student, Florida International University

Rick Grimm
Chief Executive Officer, NIGP: The National Institute of Governmental Purchasing

Jack Pellegrino
Director, Department of Purchasing and Contracting, County of San Diego

Alexandru Roman
Professor, Jack H. Brown College of Business and Public Administration, California State University, San Bernardino and Director, Research Institute for Public Management and Governance

Founders’ Fellows Panel

2:15 p.m. - 3:30 p.m. Salon 1
Building Trust and Accountability in Public Administration

MODERATOR /PRESENTER
Michaela Abbott
Staff Assistant to the Board of Trustees, College of Charleston
Representative Bureaucracy as a Solution to Public Distrust in Government

PRESENTERS
Maayan Davidovitz
Doctoral Student, University of Haifa
Trust and the Coping Mechanisms of Street-Level Bureaucrats

Md Fazle Rabbi
Doctoral Student, The University of Texas at Dallas
Too Much or Too Little? Does Public Administration Need an Accountability Balance?

Kelly Sherbo
Doctoral Student, Multnomah County Drainage District and Portland State University
Rebuilding Trust in Governance: The Case of Special Districts

Workshops

2:15 p.m. - 3:30 p.m. Terrace A
Healthy Community Collaborative in Rural Areas in Texas
Governance

Sponsored By:
North Texas Chapter

MODERATOR/DISCUSSANT
David Capelli
Co-Founder and Director, Business Development, #SmartCohort

DISCUSSANTS
Abraham Benavides
Associate Professor, University of North Texas

Deborah Bockman
Senior Project Coordinator, University of North Texas

Federickia Washington
Doctoral Student, University of North Texas

2:15 p.m. - 3:30 p.m. Terrace B
X-Ray to Zulu: Port Miami Tunnel
Infrastructure

Endorsed By:
Section on Public Performance and Management

MODERATOR/DISCUSSANT
Carla Mays
Graduate Researcher, University of California—Berkeley

PRESENTER
Norton Bonaparte
Retired City Manager

Prepared by:
Maayan Davidovitz
Doctoral Student, University of Haifa
Trust and the Coping Mechanisms of Street-Level Bureaucrats
Panels

2:15 p.m. - 3:30 p.m. Terrace E

Decentralization and Fiscal Policy

Global Public Administration

Endorsed By:
Section on Intergovernmental Administration and Management, Section on International and Comparative Administration

PRESENTER
Santiago Leyva
Professor, Universidad EAFIT

Toward a New IGR Agenda in the Global South: Understanding the False Assumptions of New Federalism in Colombia

PRESENTERS/COAUTHORS
Byungwoo Cho
Doctoral Student, University of Nebraska—Omaha

The Mayor Is Out: How Does Mayoral Absence Influence Local Government Budgeting?

Junghoon Kim
Doctoral Student, Dong-A University

Public Perception of the Role of Government in Emergency Management: A Case Study in South Korea

COAUTHORS
Simon Andrew
Professor, University of North Texas

Public Perception of the Role of Government in Emergency Management: A Case Study in South Korea

Geunsic Jo
Associate Research Fellow, Gangwon Research Institute

The Mayor Is Out: How Does Mayoral Absence Influence Local Government Budgeting?

O-young Kwon
Associate Research Fellow, Gangwon Research Institute

The Mayor Is Out: How Does Mayoral Absence Influence Local Government Budgeting?

Hyunwoo Lim
Doctoral Student, University of North Texas

Public Perception of the Role of Government in Emergency Management: A Case Study in South Korea

Ji Sun Ryu
Doctoral Student, University of North Texas

Public Perception of the Role of Government in Emergency Management: A Case Study in South Korea

2:15 p.m. - 3:30 p.m. Garden 3

Local Governments and Street-Level Bureaucrats in China

Global Public Administration

Sponsored By:
Section on Chinese Public Administration

Endorsed By:
Section on International and Comparative Administration, Section on Public Performance and Management

PRESENTERS/COAUTHORS
Bo Fan
Professor, Shanghai Jiao Tong University

Making Local Government Work Better? The Effectiveness of Policy Goal Clarity in Public Organizations

Yi Liu
Post-Doctoral Research Fellow, Tsinghua University

Street-Level Bureaucrats and Performance Evaluation: Evidence from Grassroots Policing in China

COAUTHORS
Fang Li
Research Associate, Beijing Research Center of Urban Systems Engineering

Street-Level Bureaucrats and Performance Evaluation: Evidence from Grassroots Policing in China

Fan Zhang
Lecturer, Capital University of Economics and Business

Street-Level Bureaucrats and Performance Evaluation: Evidence from Grassroots Policing in China
2:15 p.m. - 3:30 p.m. Salon 3

Mexico-United States Relations: Demographic Realities and Political Uncertainties

Global Public Administration

Endorsed By:
Section on International and Comparative Administration

MODERATOR/PRESENTER
Donald Klingner
Distinguished Professor, University of Colorado Colorado Springs
Mexico-United States Relations: Demographic and Economic Realities vs. Political Uncertainties

PRESENTERS
Roberto Moreno Espinosa
Research Professor, Universidad Autónoma del Estado de México—Campus Amecameca
Revisiting Mexico-United States Relations in a New Era: A Vision from a Mexico in Transformation

Kee Warner Carrillo
Professor, University of Colorado Colorado Springs
Transborder Lives and Community Building, 2020 and Beyond

2:15 p.m. - 3:30 p.m. Terrace D

Preparing Public and Nongovernmental Organization Managers to Govern in a Globalized World

Global Public Administration

Sponsored By:
Section on Effective and Sound Administration in the Middle East

Endorsed By:
Section on International and Comparative Administration, Section on Nonprofit Policy, Practice and Partnerships

MODERATOR
J. Steven Ott
Professor and Dean Emeritus, University of Utah

DISCUSSANT
Deborah Trent
Independent Consultant, CivilStrategies.Net

PRESENTERS
Murat Daoudov
President, Middle East Development Network
Future Public Administrators Must Be Able to Bridge Between Sovereignty and Citizenship, Between Identities and Loyalties

Laila El Baradei
Professor, American University in Cairo
Ethical and Effective Public Administration in a Globalized Context

Abdul-Qayum Mohamand
Compliance Director, West Covina California Foster Family Agency
Globalized Public Administration Requires Multicultural Perspectives and Skills

Aziza Zemrani
Professor, University of Texas at Rio Grande Valley
Internationalization of Public Administration from the Perspective of a Hispanic-Serving Institution

2:15 p.m. - 3:30 p.m. Salon 6

Advancing Performance-Based Initiatives Toward a 20:20 Future: Local, State and International Perspective

Governance

Endorsed By:
Section on International and Comparative Administration and Section on Korean Public Administration

MODERATOR/PRESENTER
Eunju Rho
Assistant Professor, Northern Illinois University
Citizen Engagement in Public Performance Management: Lessons Learned from Local Government Management

PRESENTERS/COAUTHORS
Soojin Kim
Assistant Professor, Nanyang Technological University
Identifying and Managing Critical Risk Factors for Successful Public-Private Partnership Projects in Singapore

Yeonkyung Kim
Doctoral Student, University of Nebraska—Omaha
How Do Public Managers Choose to Use Performance Information as a Response to Pressure? The Case of Federal Agency
Panels (continued)

Kai Xiang Kwa
Doctoral Student, Nanyang Technological University
Identifying and Managing Critical Risk Factors for Successful Public-Private Partnership Projects in Singapore

Jooho Lee
Associate Professor, University of Nebraska—Omaha
How Do Public Managers Choose to Use Performance Information as a Response to Pressure? The Case of Federal Agency

2:15 p.m. - 3:30 p.m.  Pacific Room
Application of Social Network Analysis to Study Governance and Collaboration

Endorsed By:
Conference of Minority Public Administrators, Section on International and Comparative Administration

MORERATOR/COAUTHOR
Michael Siciliano
Associate Professor, University of Illinois—Chicago
A Longitudinal Analysis of Fiscal Stress and Local Government Collaboration

MODERATOR/DISCUSANT
Aleksey Kolpakov
Assistant Professor, University of Nevada—Reno

PRESENTERS
Lachezar Anguelov
Assistant Professor, The Evergreen State College
Resources, Information and Partnerships: How Rural Communities Tackle the Opioid Epidemic

David Dornisch
Senior Social Scientist, U.S. Government Accountability Office
Social Network Analysis of Federal Government Programs and Agencies at the U.S. GAO: Recent Advances and Applications in the Evaluation of Public-Sector Performance and Accountability

Cali Ellis
Assistant Professor, The Evergreen State College
Trust and Communication in Cross-Border Counterterrorism Networks

PRESENTERS
Aravind Menon
Assistant Director, Penn State Harrisburg
Democracy in Complex Governance Systems

Jose Sanchez
Graduate Student, University of Illinois—Chicago
A Longitudinal Analysis of Fiscal Stress and Local Government Collaboration

2:15 p.m. - 3:30 p.m.  Garden 4
Democratic Governance and Complex Systems (I)

Endorsed By:
Section on Complexity and Network Studies

MODERATOR
Jack Meek
Professor, University of La Verne

PRESENTERS
Lachezar Anguelov
Assistant Professor, The Evergreen State College
Resources, Information and Partnerships: How Rural Communities Tackle the Opioid Epidemic

David Dornisch
Senior Social Scientist, U.S. Government Accountability Office
Social Network Analysis of Federal Government Programs and Agencies at the U.S. GAO: Recent Advances and Applications in the Evaluation of Public-Sector Performance and Accountability

Cali Ellis
Assistant Professor, The Evergreen State College
Trust and Communication in Cross-Border Counterterrorism Networks

PRESENTERS/COAUTHORS
Aravind Menon
Assistant Director, Penn State Harrisburg
Democracy in Complex Governance Systems
Panels (continued)

Eva Sorensen  
Professor, Roskilde University  
Co-Creation as Democracy: The Democratic Mechanism Inherent to Collaborative Innovation

Jacob Torfing  
Professor, Roskilde University  
Co-Creation as Democracy: The Democratic Mechanism Inherent to Collaborative Innovation

COAUTHOR  
Saahir Shafi  
Doctoral Student, Penn State Harrisburg  
Democracy in Complex Governance Systems

2:15 p.m. - 3:30 p.m.  
Terrace F

Ethics and Values in American Governance

Endorsed By:  
Section on Ethics and Integrity in Governance

MODERATOR/COAUTHOR  
Viviane Foyou  
Assistant Professor, Rabdan Academy  
Challenges to Terry Cooper’s Citizenship Ethics: Hybrid Organizations, Voting Rights and Namudno vs. Holder

PRESENTERS  
Anthony Felix, Jr.  
Performance Management Analyst, Los Angeles Homeless Services Authority  
Complementary Governance: An Approach for Encouraging Ethical Conduct in Local Government

John Wood  
Associate Professor, University of Central Oklahoma  
Public Service Values: Context Matters

PRESENTERS/COAUTHORS  
Bradley Chilton  
Professor, University of Texas at El Paso  
Challenges to Terry Cooper’s Citizenship Ethics: Hybrid Organizations, Voting Rights and Namudno vs. Holder

Stephen King  
Professor, Regent University  
Challenges to Terry Cooper’s Citizenship Ethics: Hybrid Organizations, Voting Rights and Namudno vs. Holder

2:15 p.m. - 3:30 p.m.  
Garden 2

Making Adaptation Pay: Planning, Financing and Implementing Infrastructure Changes

Endorsed By:  
Section on Emergency and Crisis Management, Section on Environmental and Natural Resources Administration, Section on Public Performance and Management

MODERATORS  
Jonathan Fisk  
Assistant Professor, Auburn University

Sarmistha Majumdar  
Associate Professor, Texas Southern University

PRESENTERS  
John Farley  
Graduate Student, Auburn University  
IGR and California Water Infrastructure Planning Politics

Sam Houghteling  
Director, Colorado State University  
Taking a Dive: Colorado and Water Management

PRESENTERS/COAUTHORS  
Michael Fornarotto  
Graduate Student, Idaho State University  
Translating Infrastructure Resilience in Small Cities: A Pocatello Case Study

Jan Hume  
Doctoral Student, Auburn University  
Promise and Performance: Loan Distribution Patterns in the Clean Water State Revolving Loan Fund Program

Kelly Stevens  
Assistant Professor, University of Central Florida  
The Impact of a Revenue Neutral Carbon Tax on Substitution of Natural Gas for Coal in the Electricity Sector

COAUTHORS  
Deborah Carroll  
Associate Professor, University of Central Florida  
The Impact of a Revenue Neutral Carbon Tax on Substitution of Natural Gas for Coal in the Electricity Sector

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Panels (continued)

John Morris  
Professor, Auburn University  
*Promise and Performance: Loan Distribution Patterns in the Clean Water State Revolving Loan Fund Program*

Shin Kue Ryu  
Assistant Professor, Idaho State University  
*Translating Infrastructure Resilience in Small Cities: A Pocatello Case Study*

Ryan Williamson  
Assistant Professor, Auburn University  
*Promise and Performance: Loan Distribution Patterns in the Clean Water State Revolving Loan Fund Program*

Lin Zhang  
Student, Wuhan University  
*BRI, Debt Trap and Governance of Infrastructure*

2:15 p.m. - 3:30 p.m. Salon 2  
**Ethics for Contemporary Bureaucrats**  
Leadership and Management

*Endorsed By:*
Conference of Minority Public Administrators, Section on Ethics and Integrity in Governance, Section on Public Law and Administration

**MODERATOR/PRESENTER**  
Amanda Olejarski  
Associate Professor, West Chester University of Pennsylvania  
*Due Process and Property: What Process is Due?*

**DISCUSSANT/PRESENTER**  
Nicole Elias  
Assistant Professor, John Jay College of Criminal Justice, City University of New York  
*Non-Binary Gender Identity Reshaping Institutions*

**PRESENTERS**  
Daniel Boden  
Assistant Professor, University of Toledo  
*Advancing Equity through Increased Access to Residential Broadband*

Susan T. Gooden  
Interim Dean, Wilder School of Government and Public Affairs, Virginia Commonwealth University  
*Race, Equity and Voting Rights*

Henry Smart  
Assistant Professor, John Jay College of Criminal Justice, City University of New York  
*Toward a More Ethically Alert Bureaucracy: Let’s Start with the Police*

**COAUTHORS**  
Roy Kirby  
Vice President, Broadband Programs, Center for Innovative Technology  
*Advancing Equity through Increased Access to Residential Broadband*

Panels (continued)

2:15 p.m. - 3:30 p.m. Terrace C  
**MegaProjects and Big Data**  
Infrastructure

*Endorsed By:*
Section on International and Comparative Administration, Section on Public Performance and Management

**MODERATOR/PRESENTER**  
Keren Zhu  
Doctoral Student, Pardee RAND Graduate School and Assistant Policy Researcher, RAND Corporation  
*Toward a Holistic Evaluation Framework for Mega Infrastructure Projects: A Methodology Overview*

**PRESENTER**  
Margaret Cederoth  
Director, Planning and Sustainability, California High Speed Rail Authority  
*Using High Speed Rail Stations to Promote Equity and Leverage Economic Growth*

**PRESENTER/COAUTHOR**  
Quan Li  
Professor, Wuhan University  
*BRI, Debt Trap and Governance of Infrastructure*

**COAUTHORS**  
Yiling Li  
Graduate Student, Wuhan University  
*BRI, Debt Trap and Governance of Infrastructure*

Qiaoling Ouyang  
Student, Wuhan University  
*BRI, Debt Trap and Governance of Infrastructure*
Xiaoyu Liu
Undergraduate Student, Lanzhou University
Does Public Service Motivation Affect Work Engagement? A Moderated Mediation Model

Meghna Sabharwal
Associate Professor, University of Texas at Dallas
The Effect of Intrinsic Motivation on Individuals’ Performance and the Mediating Role of Job Stress in the South Korean Army

2:15 p.m. - 3:30 p.m.
Gearing for Impact: Rethinking Budget and Acquisitions Reform

Endorsed By:
Conference of Minority Public Administrators, Section on International and Comparative Administration

MODERATOR
Lina Svedin
Associate Professor and Director, Public Affairs Programs, University of Utah

DISCUSSANT/PRESENTER
Sharon Mastracci
Professor, University of Utah
Gender Budgeting: An Overview of Practices and an Analysis of OECD and WEF Data

PRESENTERS
Eric Lofgren
Research Fellow, Center for Government Contracting
Flexibility to Achieve the Mission: Reconsidering Military Budgeting Strategy and Practice

Peter Mastro
Doctoral Student and U.S. Air Force Colonel, SAASS, Air University
Professionally Patterned Responses: Grasping the Perils and Opportunities of Military Acquisitions Reform

Paula Reele
Graduate Student, Air University
Culture, Values and Capabilities: Creating Actual Acquisitions Reform

Dan Ward
Lt. Col., U.S. Air Force (Retired) and President, Dan Ward Consulting LLC
The Golden Middle Way? The Promise of Current Acquisitions Policy Innovation
2:15 p.m. - 3:30 p.m.  Salon 5

Race, Racism and Administrative Paralysis: Using Critical Race Theory for a Race-Conscious Public Administration

Endorsed By: Conference of Minority Public Administrators, Section on Nonprofit Policy, Practice and Partnerships, Section on Personnel Administration and Labor Relations, Section on Public Law and Administration, Section on Public Performance and Management

Moderators
Brandi Blessett
Associate Professor, University of Cincinnati

Tia Gaynor
Assistant Professor, University of Cincinnati

Discussant
Anthony Starke
Assistant Professor, University of Colorado Denver

Presenters
Al Gourrier
Assistant Professor, University of Baltimore
Banking the Black: A Community Analysis of Banking among Baltimore’s Predominantly Black Communities

Tyeastia Green
Analyst, University of Minnesota
Race, Racism and Administrative Paralysis: Using Critical Race Theory for a Race-Conscious Public Administration

Presenters/Coauthors
Ashley Nickels
Assistant Professor, Kent State University
Leveraging Critical Methodologies to Unpack Nonprofits as White Space

Christina Wright Fields
Professional Lecturer of Education, Marist College
A Critical Race Theory Analysis of Racial Paralysis in Organizational Culture

Coauthors
Addrion Conyers
Associate Professor, Marist College
A Critical Race Theory Analysis of Racial Paralysis in Organizational Culture

Kirk Leach
Assistant Professor, University of Arkansas—Little Rock
Leveraging Critical Methodologies to Unpack Nonprofits as White Space

2:15 p.m. - 3:30 p.m.  Harbor Room

Social Equity, LGBT Concerns and a Path Forward

Endorsed By: Conference of Minority Public Administrators, Section on Nonprofit Policy, Practice and Partnerships, Section on Personnel Administration and Labor Relations, Section on Public Performance and Management

Moderator/Presenter
Kristen Norman-Major
Professor, Hamline University
Balancing the 4Es: How Are We Doing on Achieving Equity for Social Equity?

Presenters
Lorenda Naylor
Associate Professor and Director, University of Baltimore
Banking the Black: A Community Analysis of Banking among Baltimore’s Predominantly Black Communities

Tyeastia Green
Analyst, University of Minnesota
Race, Racism and Administrative Paralysis: Using Critical Race Theory for a Race-Conscious Public Administration

Presenters/Coauthors
Ashley Nickels
Assistant Professor, Kent State University
Leveraging Critical Methodologies to Unpack Nonprofits as White Space

Masami Nishishiba
Department Chair and Associate Professor, Portland State University
Addressing Equity and Empowering Under-Represented Employees

Hugo Renderos
Consultant, Independent Researcher
Vulnerable Groups in Central America
COAUTHORS

Hillary Knepper
Associate Professor and Chair, Pace University
*Representation and the State of Women in Scholarship: Fifteen Years of Evidence*

David Lee
Assistant Professor, University of Hawaii—Manoa
*Breaking the Code of Silence: To Who Are Women Reporting Sex-Based Discrimination in Federal Law Enforcement?*

Gina Scutelnicu
Associate Professor and Chair, Pace University
*Representation and the State of Women in Scholarship: Fifteen Years of Evidence*

Shilpa Viswanath
Assistant Professor, University of Wisconsin—La Crosse
*Representation and the State of Women in Scholarship: Fifteen Years of Evidence*

2:15 p.m. - 5:00 p.m. Salon 8

**Astana Civil Service Hub (ACSH) Session—Leadership and Human Resources in Public Sector Management: Challenges and Perspectives from the Post-Soviet Region**

**DISCUSSANTS**

Demetrios Argyriades
Professor, John Jay College of Criminal Justice, City University of New York

Zhuldyz Baizhomartova
Chief Consultant, Staff Motivation, Evaluation and Development Division, Civil Service Department, Agency for Civil Service Affairs of the Republic of Kazakhstan

Stephen Condrey
President, Condrey and Associates Inc.

Rex Facer
Associate Professor, Brigham Young University

Pan Suk Kim
Professor, Yonsei University

Saltanat Liebert
Associate Professor, Virginia Commonwealth University

2:15 p.m. - 3:30 p.m. Granada

**With Hindsight, Foresight and Insight: Visions for Gender Equity and Equality**

Sponsored By:
Section for Women in Public Administration

Endorsed By:
Conference of Minority Public Administrators, Section on International and Comparative Administration, Section on Personnel Administration and Labor Relations, Section on Public Performance and Management

**CONVENER**

Agatha Caraballo
Instructor and Assistant Chair, Florida International University

**MODERATOR**

Sawsan Abutabenjeh
Assistant Professor, Mississippi State University

**PRESENTERS**

Layla Alanazi
Doctoral Student, Virginia Commonwealth University
*Are Women More Motivated to Serve the Public than Men? A Quantitative Study of Gender Differences in Public Service Motivation and Organizational Citizenship Behavior at the Federal Level*

Christiana Ogbogu
Associate Professor, Obafemi Awolowo University
*Implementation Challenges of the University Gender Policy: Evidence from a Nigerian Public University*

Helen Yu
Assistant Professor, University of Hawaii—Manoa
*Breaking the Code of Silence: To Who Are Women Reporting Sex-Based Discrimination in Federal Law Enforcement?*

**PRESENTER/COAUTHOR**

Michelle Evans
Assistant Professor, University of Tennessee—Chattanooga
*Representation and the State of Women in Scholarship: Fifteen Years of Evidence*
Panels (continued)

Khairulla Massadikov
Senior Lecturer and Deputy Head, Public Administration and Regional Development Graduate School of Governance and Economics, Khoja Akhmet Yassawi International Kazakh-Turkish University

Chester A. (Chet) Newland
Emeritus Duggan Distinguished Professor of Public Administration, University of Southern California

William Shields, Jr.
Executive Director, American Society for Public Administration

PRESENTERS

Alikhan Baimenov
Chairman, Steering Committee, Astana Civil Service Hub

Olena Droshchenko
Deputy Head, National Agency of Ukraine for Civil Service
Main Challenges for the Civil Service in Ukraine in 2020

Catherine Kardava
Director, Civil Service Bureau of Georgia
Leadership and Human Resources in Public-Sector Management—Challenges and Perspectives: A Georgian Case

Bahram Khalilov
Deputy Chairperson, State Examination Center
Reforms in Public Sector-Management: Perspectives and Challenges in the Republic of Azerbaijan

Edwin Lau
Head of Division, Reform of the Public Sector, OECD Directorate for Public Governance

Rassul Medetov
Partnership Department Director, Anti-Corruption Agency of the Republic of Kazakhstan
Integrity and Prevention: Effective Anti-Corruption Tools of Kazakhstan

Vitalis Nakrosis
Professor, Vilnius University
Leadership in the Development of Senior Civil Services in the Baltic States

Gulmira Raissova
Chairperson, Coordination Council, Association of Human Resources Managers in Kazakhstan
Study of Leadership and Corporate Culture Styles in the Public-Sector Organizations of Kazakhstan

Iveta Reinholde
Associate Professor, University of Latvia
Leadership in the Development of Senior Civil Services: A Latvian Case

3:45 p.m. - 5:00 p.m.  Garden 3
Urban Innovation and Governance in China: Policies and Outcomes

Global Public Administration

Sponsored By:
Section on Chinese Public Administration

Endorsed By:
Conference of Minority Public Administrators, Section on International and Comparative Administration, Section on Public Performance and Management

PRESENTER

Wenzhao Li
Associate Professor, Renmin University of China
Government Interface Theory: Understanding Public Administration Reforms in China in the Era of Networks

COAUTHOR

Wenbo Chen
Professor, Beihang University
Demystifying the Social Credit System in China: Misunderstandings and Policy Challenges

3:45 p.m. - 5:00 p.m.  Garden 4
Democratic Governance and Complex Systems (II)

Governance

Endorsed By:
Section on Complexity and Network Studies

MODERATOR/PRESENTER

Christopher Koliba
Professor, University of Vermont
Complexity, Democratic Governance and Sustainable Development
Thomas Lynch  
Reverend Dr., International Academy of Interfaith Studies  
Ethics in Action 2.0—A Practical Perspective for Practitioners: A Call for Public Service Ethicists

Merrett Stierheim  
Retired Miami-Dade County Florida Manager and Chair, LeRoy Collins Public Ethics Academy Advisory Board  
Serving the Community: More Lessons Learned

3:45 p.m. - 5:00 p.m.  
Salon 3  
Examining Social Enterprise: Social Innovation for Public Value?

Endorsed By:  
Conference of Minority Public Administrators

MODERATOR/DISCUSSANT  
Frances Berry  
Reubin O.D. Askew Eminent Scholar and Frank Sherwood Professor of Public Administration, Florida State University

PRESENTERS  
Donwe Choi  
Visiting Assistant Professor, Texas Tech University  
Can Infused Publicness Contribute to Enhancing Public Value Creation? Examining the Impact of Government Funding on the Performance of Social Enterprises in South Korea

Cheryl Ellwood  
Doctoral Student, University of Arizona  
Market Failure, the Environment and the Role of SES: A Legislative History

Jinsol Park  
Doctoral Student, University of Kentucky  
Spotlighting Local Governments in the Social Enterprise Ecosystem: Analyzing the Motivation and Effectiveness of Social Enterprise Policies

Panels (continued)

PRESENTERS  
Qian Hu  
Associate Professor, University of Central Florida  
Governing for Better Outcomes? Evaluating Network Performance across Policy Contexts

Asim Zia  
Professor, University of Vermont  
How Real is the Fake? An Analysis of Online Psychographic Approaches to Influence Voting Patterns

PRESENTER/COAUTHOR  
Horohito Norhatan  
Doctoral Student, University of Nevada—Reno  
The Prospects of Network Governance in Eradicating the Misinformed Electorates Phenomenon and Maintaining Liberal Democracy in America

COAUTHOR  
Aleksey Kolpakov  
Assistant Professor, University of Nevada—Reno  
The Prospects of Network Governance in Eradicating the Misinformed Electorates Phenomenon and Maintaining Liberal Democracy in America

3:45 p.m. - 5:00 p.m.  
Salon 1  
Ethics in Action 2.0—A Practical Perspective for Practitioners: A Call for Public Service Ethicists

Endorsed By:  
Conference of Minority Public Administrators, Section on Ethics and Integrity in Governance

MODERATOR  
Aziza Zemrani  
Professor, University of Texas at Rio Grande Valley

PRESENTERS  
Peter Cruise  
Executive Director, LeRoy Collins Public Ethics Academy, Florida Atlantic University  
Serving the Community: Lessons Learned

Cynthia Lynch  
Associate Professor, Hawaii Pacific University  
What Might a Certificate or Concentration for Public Service Ethicist Include?
Panels (continued)

3:45 p.m. - 5:00 p.m.  Terrace B
Governance for a Better Community: Institutions, Policy Tools and Capacities

MODERATOR
Patria de Lancer Julnes
Associate Dean of Academic Programs, Baruch College, City University of New York

DISCUSSANTS
Jonathan Justice
Professor, University of Delaware

David Rosenbloom
Distinguished Professor, American University

PRESENTERS
Janice Lachance
Executive Vice President, Strategic Leadership and Global Engagement, American Geophysical Union and Former Director, U.S. Office of Personnel Management
From Paris to DC: Pathway to Sustainable Cities

Xiaoyu Xing
Doctoral Student, Renmin University of China
Are Citizens Capable? Understanding Citizens’ Governance Competencies in China

PRESENTERS/COAUTHORS
Naon Min
Doctoral Student, Florida State University
Community Orientation in Hospitals: A Supply and Demand Approach

Lulu Wang
Doctoral Student, Renmin University of China
Limited Government, Marketization and Citizen Engagement: The Case of Chinese Cities

Lianhu Zheng
Doctoral Student, Renmin University of China
Professional Certification in Environmental Governance: Does It Lead to Better Performance and Citizen Satisfaction?

COAUTHORS
Yabin Du
Doctoral Student, Renmin University of China
Professional Certification in Environmental Governance: Does It Lead to Better Performance and Citizen Satisfaction?

Ahreum Han
Doctoral Student, Florida State University
Community Orientation in Hospitals: A Supply and Demand Approach

Kaifeng Yang
Professor, Florida State University
Limited Government, Marketization and Citizen Engagement: The Case of Chinese Cities

Yahong Zhang
Associate Professor, Rutgers University—Newark
Professional Certification in Environmental Governance: Does It Lead to Better Performance and Citizen Satisfaction?

3:45 p.m. - 5:00 p.m.  Salon 6
Governance for a Better Community: Institutions, Policy Tools and Capacities (continued)

Endorsed By:
Section on Complexity and Network Studies

PRESENTERS
Janice Lachance
Executive Vice President, Strategic Leadership and Global Engagement, American Geophysical Union and Former Director, U.S. Office of Personnel Management
From Paris to DC: Pathway to Sustainable Cities

Xiaoyu Xing
Doctoral Student, Renmin University of China
Are Citizens Capable? Understanding Citizens’ Governance Competencies in China

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Kaifeng Yang
Professor, Florida State University
Limited Government, Marketization and Citizen Engagement: The Case of Chinese Cities

Yahong Zhang
Associate Professor, Rutgers University—Newark
Professional Certification in Environmental Governance: Does It Lead to Better Performance and Citizen Satisfaction?

3:45 p.m. - 5:00 p.m.  Terrace B
Network Governance Dynamics: Social Network and Quantitative Applications

ENDORSED BY:
Section on Complexity and Network Studies

PRESENTATION
Manoj Shrestha
Associate Professor, University of Idaho
Do Public Programs Influence Network Building? Evidence from a Collaborative Public Program

PRESENTATION
Naon Min
Doctoral Student, Florida State University
Community Orientation in Hospitals: A Supply and Demand Approach

Lulu Wang
Doctoral Student, Renmin University of China
Limited Government, Marketization and Citizen Engagement: The Case of Chinese Cities

Lianhu Zheng
Doctoral Student, Renmin University of China
Professional Certification in Environmental Governance: Does It Lead to Better Performance and Citizen Satisfaction?

COAUTHORS
Yabin Du
Doctoral Student, Renmin University of China
Professional Certification in Environmental Governance: Does It Lead to Better Performance and Citizen Satisfaction?

Ahreum Han
Doctoral Student, Florida State University
Community Orientation in Hospitals: A Supply and Demand Approach

Kaifeng Yang
Professor, Florida State University
Limited Government, Marketization and Citizen Engagement: The Case of Chinese Cities

Yahong Zhang
Associate Professor, Rutgers University—Newark
Professional Certification in Environmental Governance: Does It Lead to Better Performance and Citizen Satisfaction?
Panels (continued)

COAUTHORS
Hee Soun Jang
Associate Professor and Assistant Chair, University of North Texas
Exploring Factors Associated with Choice of Network Governance

Jesus Valero
Assistant Professor, University of Utah
Exploring Factors Associated with Choice of Network Governance

3:45 p.m. - 5:00 p.m. Salon 5
Big Data, Artificial Intelligence and the Equitable Use of Technology

Infrastructure

Endorsed By:
Conference of Minority Public Administrators, Section on Complexity and Network Studies, Section on Public Performance and Management, Section on Science and Technology in Government

MODERATOR
Sombo Chunda
Doctoral Student, Virginia Commonwealth University

PRESENTERS
Federica Bianco
Assistant Professor, University of Delaware
How to Use Astrophysics to Study Earthbound Problems: Using Data to Address Social Inequality

Harvey White
Professor, University of Delaware
Disparities, Data Biases and Accountability for Automated Decisionmaking: Inferences and Issues Surrounding the Fourth Industrial Revolution

PRESENTER/COAUTHOR
Calvin Johnson
Deputy Assistant Secretary, U.S. Department of Housing and Urban Development
Why Research Methods Matter: Inequities and the Impact on Low-Income Residents

COAUTHOR
Rajade Berry-James
Associate Professor, North Carolina State University
Why Research Methods Matter: Artificial Intelligence and Inequities

3:45 p.m. - 5:00 p.m. Garden 2
Infrastructure Challenges in an Era of Climate Change: Laying the Foundation for Adaptation

Infrastructure

Sponsored By:
Section on Environmental and Natural Resources Administration

Endorsed By:
Section on Emergency and Crisis Management, Section on Public Performance and Management

MODERATOR
Jill Tao
Professor and Chair, Incheon National University

PRESENTERS
David Adams
Assistant Professor, California State University—Fullerton
Central Positions of Regional Nongovernmental Boundary Organizations and Environmental Outcomes

Sarmistha Majumdar
Associate Professor, Texas Southern University
A Policy Response to Infrastructure Damages from Fracking

PRESENTERS/COAUTHORS
Soren Jordan
Assistant Professor, Auburn University
It’s the Pits! An Environmental Justice Inquiry in Pennsylvania

Hannah Krawczyk
Graduate Student
It’s the Pits! An Environmental Justice Inquiry in Pennsylvania

Zach Mahafza
Doctoral Student, Auburn University
#Trending: Examining State Environmental Agencies and Their Use of Social Media and It’s the Pits! An Environmental Justice Inquiry in Pennsylvania

Madeleine McNamara
Adjunct Professor, Old Dominion University
Federal Pollution Response to the Deepwater Horizon Oil Spill

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3:45 p.m. - 5:00 p.m.  Terrace A

Overcoming Challenges and Fostering Opportunities for ASPA Chapters: 80 Years of Success from the NY Metropolitan Chapter

Leadership and Management

Sponsored By:
NY Metropolitan Chapter

MODERATOR
Gina Scutelnicu
Associate Professor and Chair, Pace University

PRESENTERS
Angelina Astrouskaya
Graduate Student, Pace University

William Ciaccio
Senior Director, MTA New York City Transit Authority

LaShae Lambert
Lecturer, Long Island University

LaSonya Thompson
Attorney and Doctoral Student, West Chester University

4:30 p.m. - 5:15 p.m.  Terrace A

Recognizing Gender in Public Administration: Management Strategies for Equitable and Effective Leadership

Leadership and Management

Endorsed By:
Conference of Minority Public Administrators, Section for Women in Public Administration, Section on Public Performance and Management

MODERATOR
Sherri Mora
Associate Chair, Texas State University

PRESENTERS
N. Emel Ganapati
Associate Professor, Florida International University

Dynamics of Emotional Labor: Empowering Women in the Public-Sector Workforce

Nicole Humphrey
Doctoral Student, University of Kansas

Gender Implications of Public Service Motivation: Leading with Equity, Empowerment and Effectiveness in Mind

Maria D’Agostino
Associate Professor and Chair, Department of Public Management, John Jay College of Criminal Justice, City University of New York

Leading and Managing Effectively in the Face of Second Generation Bias in the Public-Sector Workforce

Helisse Levine
Professor and MPA Director, Long Island University—Brooklyn

Leading and Managing Effectively in the Face of Second Generation Bias in the Public-Sector Workforce

Beth Rauhaus
Assistant Professor and MPA Graduate Coordinator, Texas A&M University—Corpus Christi

Incorporating Gender into Public Administration Professional Development: The Interface of Empowerment, Equity and Effectiveness

Meghna Sabharwal
Associate Professor, University of Texas at Dallas

Leading and Managing Effectively in the Face of Second Generation Bias in the Public-Sector Workforce
Panels (continued)

Isla Schuchs Carr  
Assistant Professor, Texas A&M University—Corpus Christi  
*Incorporating Gender into Public Administration*  
*Professional Development: The Interface of Empowerment, Equity and Effectiveness*

3:45 p.m. - 5:00 p.m.  
Salon 4  
The Loss of Capacity in Public Organizations: A Public Administration Challenge and Research Agenda  
*Leadership and Management*

MODERATOR  
Todd LaPorte  
Professor Emeritus, University of California—Berkeley

DISCUSSANT  
Konrad Posch  
Doctoral Student, University of California—Berkeley

PRESENTER  
Carl Danner  
Managing Director, Berkeley Research Group and Former Head Auditor, California Public Utilities Commission

PRESENTERS/COAUTHORS  
Louise Comfort  
Professor, University of Pittsburgh  
*The Dynamics of Capacity Decline and Loss*

Ann Keller  
Associate Professor, University of California—Berkeley  
*A Review of Prior Studies of Capacity Loss and Decline in Public Administration*

Paul Schulman  
Professor Emeritus, Mills College  
*Types of Capacity in Administrative Performance*

COAUTHOR  
Christopher Ansell  
Professor, University of California—Berkeley  
*Analytical Framework for Administrative Capacity*

3:45 p.m. - 5:00 p.m.  
Terrace D  
Finance and Social Equity-Based Considerations in the Public Sector  
*Public Finance*

Sponsored By:  
Section on Personnel Administration and Labor Relations

Endorsed By:  
Conference of Minority Public Administrators

PRESENTERS  
Joowon Jeong  
Doctoral Student, Georgia State University  
*Who Benefits More from Government-Guaranteed Small Business Lending?*
Panels (continued)

Matthew Record
Assistant Professor, San Jose State University
Do Federal Housing Administration (FHA) Borrowers Pay More or Less for Their Homes? Exploring the Effects of FHA Insurance on the Negotiated Sale Price

Kara Segal
Researcher, Berkeley Institute for Young Americans, University of California—Berkeley
Evaluating the California Renter’s Credit: How Effective Is It at Alleviating Rent Burden?

3:45 p.m. - 5:00 p.m.  Terrace F
Equity and Legal Protections in the Workplace:Transforming the Dark Sides of Unpaid Government Internships and Student-Teachers
Social Equity

Sponsored By:
California State University, San Bernardino

Endorsed By:
Conference of Minority Public Administrators, Section on Personnel Administration and Labor Relations, Section on Public Performance and Management

MODERATOR/PRESENTER
Sharon Pierce
California State University, San Bernardino
Student-Teacher Indentureships: Reforming the Inequity

DISCUSSANT
Marc Fudge
Associate Professor, California State University, San Bernardino

PRESENTERS
David Baker
Emeritus Professor, California State University, San Bernardino
Transforming Social Equity Hypocrisy within Governmental Unpaid Internships
Ann Marie Johnson
Associate Professor, California State University, San Bernardino
Transforming Social Equity Hypocrisy within Governmental Unpaid Internships
Matthew Record
Assistant Professor, San Jose State University
Do Federal Housing Administration (FHA) Borrowers Pay More or Less for Their Homes? Exploring the Effects of FHA Insurance on the Negotiated Sale Price

3:45 p.m. - 5:00 p.m.  Seville
Incorporating Professional Certification Preparation into the MPA Curriculum: A Case Study
Public Finance

Endorsed By:
Section on Public Administration Education

MODERATOR/PRESENTER
Shaoming Cheng
Associate Professor, Florida International University
Successfully Incorporating CGFM Preparation into Formal MPA Curriculum: Challenges and Considerations

DISCUSSANT
Zhirong Zhao
Professor and Director, Institute for Urban and Regional Infrastructure Finance, University of Minnesota

PRESENTERS
Kimberly Jones
CGFM and Education Programs Manager, Association of Government Accountants
Introduction to CGFM Certification
Alfredo Riverol
Chief Financial Officer, City of South Miami
How CGFM Broadens Employment Prospects and the Employers Who Value It

COAUTHOR
David Hai Guo
Associate Professor, Florida International University
Successfully Incorporating CGFM Preparation into Formal MPA Curriculum: Challenges and Considerations
Panels (continued)

3:45 p.m. - 5:00 p.m.  Terrace E

Food Access and Policy

Social Equity

Sponsored By:
Oklahoma Chapter

Endorsed By:
Conference of Minority Public Administrators, Section on Personnel Administration and Labor Relations, Section on Public Performance and Management

MODERATOR/PRESENTER
Rachel Emas
Assistant Teaching Professor and MPA Director, Rutgers University—Newark

Facing Food (In)Security on College Campuses

PRESENTERS
Jennifer Swann
Administrative Coordinator, Planning Department, City of Oklahoma City

A Meta-Analysis of Effective Municipal Solutions in Regional and Local Food Systems Planning

Kathryn Wassel
Doctoral Student, Florida State University

How to Feed the City: Local Food Systems and Policy Choices

PRESENTERS/COAUTHORS
Shahinshah Azim
Chief of Policy, Public-Private Partnership Cell, Planning and Development Department, Government of Punjab, Pakistan

Built Environmental Determinants of Obesity Prevalence in the United States: A County-Level National and Sub-National Study

Alexis Kennedy
Doctoral Student, University of Colorado Denver

Mapping Food Access and Related Risk Factors in Forecasting Social Disorder

COAUTHORS
Joel Caplan
Rutgers University

Mapping Food Access and Related Risk Factors in Forecasting Social Disorder

Alejandro Gimenez-Santana
Assistant Professor, Rutgers University—Newark

Mapping Food Access and Related Risk Factors in Forecasting Social Disorder

Leslie Kennedy
Professor, Rutgers University—Newark

Mapping Food Access and Related Risk Factors in Forecasting Social Disorder

Goktug Morcol
Professor, Penn State Harrisburg

Built Environmental Determinants of Obesity Prevalence in the United States: A County-Level National and Sub-National Study

3:45 p.m. - 5:00 p.m.  Salon 2

Immigration in America: Social, Economic and Policy Impact on Local Communities

Social Equity

Endorsed By:
Conference of Minority Public Administrators, Section on Personnel Administration and Labor Relations, Section on Public Performance and Management

MODERATOR/DISCUSSANT
Jennica Larrison
Graduate Program Director and Assistant Professor, University of Baltimore

PRESENTERS
Abraham Benavides
Associate Professor, University of North Texas

The Case for Immigration: Transformative Stories that Have Impacted Our Society

Saltanat Liebert
Associate Professor, Virginia Commonwealth University

Immigrants’ Access to Health Care: How Do Uninsured Immigrants Decide Where to Turn for Care?

Christina Medina
Associate Professor, New Mexico State University

Local Governments’ Use of Taxpayer Funds to Help Migrant Families
Panels (continued)

Presenters/Coauthors

Yanfen Huang
Professor, Renmin University of China
The Reversed Path of Social Policy Diffusion: An Analysis of Old-Age Allowance Programs’ Adoption in China

Jinhua Wang
Assistant Professor, South China Agricultural University
Exclusion in Protection: A Welfare Paradox in Guangzhou, China

Chao Zhang
Doctoral Student, Renmin University of China
The Reversed Path of Social Policy Diffusion: An Analysis of Old-Age Allowance Programs’ Adoption in China

Brittany Keegan
Director, Research and Outreach, Virginia Commonwealth University
Comparing Predictors of Public Policy Preferences Toward Refugees and Unauthorized Migrants: Local Involvement in Immigration Enforcement in U.S. States

Grant Rissler
Affiliate Faculty, Virginia Commonwealth University
Comparing Predictors of Public Policy Preferences Toward Refugees and Unauthorized Migrants: Local Involvement in Immigration Enforcement in U.S. States

COAUTHORS

3:45 p.m. - 5:00 p.m. Harbor Room
International and Domestic Challenges to Equity and Effectiveness across Economic, Health and Social Benefit Programs

Social Equity

Endorsed By:
Conference of Minority Public Administrators, Section on International and Comparative Administration, Section on Personnel Administration and Labor Relations, Section on Public Performance and Management

Moderator/Presenter

Rui Sun
Associate Professor, California State University—Dominguez Hills
Exclusion in Protection: A Welfare Paradox in Guangzhou, China

Presenter

Megan DeMasters
Specialist, Environmental Services, City of Fort Collins
Who Are We Serving? Incorporating Equity into the City of Fort Collins Healthy Homes Program

Networking Event

6:30 p.m. - 7:30 p.m. Valencia
Brigham Young University Ice Cream Social and Founders’ Fellows Reception
(Open to All Attendees)

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Laura Bloomberg
Dean
Honored to serve as an honorary co-chair of ASPA’s 2020 Conference, Bloomberg also invites you to join the Humphrey School in Minneapolis this June for the 2020 Social Equity Leadership Conference, as well as in April 2021, when the ASPA conference comes to Minnesota.

Zhirong Zhao
Associate Professor, MPP Director
With a research focus on public administration, Zhao is proud to serve as the chair of ASPA’s Section on Chinese Public Administration, and as an ASPA representative for District III.

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## Tuesday Sessions

**APRIL 7**

### TRACKS:
- **Global**
- **Governance**
- **Infrastructure**
- **Leadership**
- **Public Finance**
- **Social Equity**

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<td>7:00 a.m. - 11:00 a.m.</td>
<td>Royal Ballroom</td>
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<tr>
<td>Lactation Room</td>
<td>7:00 a.m. - 11:00 a.m.</td>
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<tr>
<td><strong>Comparative Perspectives to Social Values in Successful Collaboration:</strong> In Memory of Professor Kyujin Jung</td>
<td>8:00 a.m. - 9:15 a.m.</td>
<td>Garden 2</td>
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<tr>
<td><strong>Vertical and Horizontal Governance in China: Opportunities and Challenges</strong></td>
<td>8:00 a.m. - 9:15 a.m.</td>
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<tr>
<td><strong>Dynamic Perspectives on Collaborative Governance</strong></td>
<td>8:00 a.m. - 9:15 a.m.</td>
<td>Harbor Room</td>
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<td><strong>Efficiency and Effectiveness of Public Service Practitioners and Scholars</strong></td>
<td>8:00 a.m. - 9:15 a.m.</td>
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<td><strong>#MeToo in Academia: Understanding and Addressing Pervasive Problems</strong></td>
<td>8:00 a.m. - 9:15 a.m.</td>
<td>Salon 8</td>
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<td><strong>Gender Equality and Empowering Women in Politics, Policy and Peacekeeping</strong></td>
<td>8:00 a.m. - 9:15 a.m.</td>
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<td><strong>Workshop—NASPAA Sustainable Cities Simulation Workshop</strong></td>
<td>9:30 a.m. - 10:45 a.m.</td>
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<tr>
<td><strong>KAPA Session—Research Contributing to the Progress of Korean Public Administration Theories</strong></td>
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<td><strong>Performance and Citizen Perception of Government Organizations</strong></td>
<td>9:30 a.m. - 10:45 a.m.</td>
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<tr>
<td><strong>Organizational Culture in the Public Sector</strong></td>
<td>9:30 a.m. - 10:45 a.m.</td>
<td>Seville</td>
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<tr>
<td><strong>Social Equity in Local Government Management</strong></td>
<td>9:30 a.m. - 10:45 a.m.</td>
<td>Harbor Room</td>
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<tr>
<td><strong>ASPA Annual Membership Meeting and Closing Plenary Session</strong></td>
<td>11:00 a.m. - 1:00 p.m.</td>
<td>Grand Ballroom A-D</td>
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<tr>
<td><strong>Tour of the Port of Long Beach (Ticketed Event)</strong></td>
<td>1:00 p.m. - 5:00 p.m.</td>
<td>Port of Long Beach</td>
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**www.aspanet.org/annualconference**
**Jesus Valero**  
Assistant Professor, University of Utah  
*Effective Leadership in Public Service Collaboration: Lessons Learned from Continuum of Care Homeless Networks*

**COAUTHORS**  
Rosa Minhyo Cho  
Associate Professor, Sungkyunkwan University  
*Roles of Narratives in Collaborative Decisionmaking: Lessons from Civic Participatory Deliberative Polling in Korea by Semantic Text Network Big Data Analysis*

**ChiaKo Hung**  
Assistant Professor, University of Hawaii—Manoa  
*Cross-Sector Collaboration and Performance: A Meta-Analysis of Collaboration Types and Locations*

**Yonghee Kim**  
Senior Researcher, The IMC  
*Roles of Narratives in Collaborative Decisionmaking: Lessons from Civic Participatory Deliberative Polling in Korea by Semantic Text Network Big Data Analysis*

**Vertical and Horizontal Governance in China: Opportunities and Challenges**

**DISCUSSANT**  
Jooho Lee  
Associate Professor, University of Nebraska—Omaha

**PRESENTERS/COAUTHORS**  
Hee Soun Jang  
Associate Professor and Assistant Chair, University of North Texas  
*Effective Leadership in Public Service Collaboration: Lessons Learned from Continuum of Care Homeless Networks*

Jiye Ju  
Research Fellow, Seoul National University  
*Roles of Narratives in Collaborative Decisionmaking: Lessons from Civic Participatory Deliberative Polling in Korea by Semantic Text Network Big Data Analysis*

David Lee  
Assistant Professor, University of Hawaii—Manoa  
*Cross-Sector Collaboration and Performance: A Meta-Analysis of Collaboration Types and Locations*
Panels (continued)

8:00 a.m. - 9:15 a.m. Harbor Room

Dynamic Perspectives on Collaborative Governance

Endorsed By:
Conference of Minority Public Administrators, Section on Complexity and Network Studies, Section on Intergovernmental Administration and Management

MODERATOR/COAUTHOR
Kirk Emerson
Professor, University of Arizona
How Does Collaborative Governance Evolve? Insights from a Medium-n Case Comparison

PRESENTERS
James Agbodzakey
Associate Professor and Director of SERCH, University of North Texas at Dallas
Collaborative Governance and Collaborative Leaders as Catalysts for HIV/AIDS Care and Treatment: The Case of Broward County EMA

Erica Ceka
Visiting Assistant Professor, Northern Illinois University
The Effect of System Contexts and Collaboration Dynamics on Collaborative Decisionmaking Capacity

PRESENTERS/COAUTHORS
Sung-Wook Kwon
Associate Professor, Texas Tech University
Shall We Tango? Unpacking the Driving Forces of Local Governments to Involve Citizens in Co-Production

Nicola Ulibarri
Assistant Professor, University of California—Irvine
How Does Collaborative Governance Evolve? Insights from a Medium-n Case Comparison

COAUTHORS
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Visiting Assistant Professor, Texas Tech University
Shall We Tango? Unpacking the Driving Forces of Local Governments to Involve Citizens in Co-Production

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How Does Collaborative Governance Evolve? Insights from a Medium-n Case Comparison

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How Does Collaborative Governance Evolve? Insights from a Medium-n Case Comparison

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How Does Collaborative Governance Evolve? Insights from a Medium-n Case Comparison

Jinsol Park
Doctoral Student, University of Kentucky
Shall We Tango? Unpacking the Driving Forces of Local Governments to Involve Citizens in Co-Production

Edward Weber
Professor, Oregon State University
How Does Collaborative Governance Evolve? Insights from a Medium-n Case Comparison

8:00 a.m. - 9:15 a.m. Seville

Efficiency and Effectiveness of Public Service Practitioners and Scholars

Leadership and Management

Endorsed By:
Conference of Minority Public Administrators, Section on Emergency and Crisis Management, Section on International and Comparative Administration

PRESENTER
Chadrick Minnifield
Independent Business Owner and Corporate Trainer, Ralykh, LLC
Fostering Peer/Coworker Trust to Enhance Effectiveness in the Federal Government

PRESENTERS/COAUTHORS
Masahito Kosaka
Lecturer, Kokushikan University
Importance of Mutual Trust and Individual and Communal Empowerment: Evidence from the Japanese Disaster Management Policy

Shunsuke Nakaoka
Professor, Kokushikan University
Importance of Mutual Trust and Individual and Communal Empowerment: Evidence from the Japanese Disaster Management Policy
COAUTHOR
Bangcheng Liu
Professor, Shanghai Jiao Tong University
*Effectiveness of Strategic Human Resource Management in the Public Sector: A Pilot Study in Chinese Context*

8:00 a.m. - 9:15 a.m. Salon 8
#MeToo in Academia: Understanding and Addressing Pervasive Problems

*Endorsed By:*
Conference of Minority Public Administrators, Section for Women in Public Administration, Section on International and Comparative Administration, Section on Nonprofit Policy, Practice and Partnerships, Section on Personnel Administration and Labor Relations, Section on Public Administration Education, Section on Public Law and Administration, Section on Public Performance and Management

**MODERATOR**
Maria D’Agostino
Associate Professor and Chair, Department of Public Management, John Jay College of Criminal Justice, City University of New York

**DISCUSSANT**
Nicole Elias
Assistant Professor, John Jay College of Criminal Justice, City University of New York

**PRESENTERS**
Roddrick Colvin
Associate Professor, San Diego State University
*Truth and Reconciliation as a Model for Change with #MeToo*

Richard Greggory Johnson, III
Department Chair and Professor, University of San Francisco
*The Forgotten Population: Women of Color and the #MeToo Movement*

**PRESENTERS/COAUTHORS**
Stephanie Dolamore
Assistant Professor, Gallaudet University
*Assessing the Organizational Culture of Higher Education Institutions in an Era of #MeToo*

**PRESENTERS**
Amanda Henderson
Graduate Student, College of Charleston
*The Elusive Woman Leader?*

Fatimah Pierce
Doctoral Student, Walden University
*Double Jeopardy: Intersectionality, Mentoring and Leadership for African American Women in Government*

**PRESENTERS/COAUTHORS**
Rebecca Tekula
Executive Director, Wilson Center for Social Entrepreneurship and Assistant Professor, Pace University
*The Path to Success: Overcoming the Gender Gap Amid Conflicting Goals*

**PRESENTERS**
Tara Richard
Assistant Professor, University of Nebraska—Omaha
*Assessing the Organizational Culture of Higher Education Institutions in an Era of #MeToo*

**PRESENTERS**
Gina Scutelnicu
Associate Professor and Chair, Pace University
*The Path to Success: Overcoming the Gender Gap Amid Conflicting Goals*

**PRESENTERS**
Hillary Knepper
Associate Professor and Chair, Pace University
*The Path to Success: Overcoming the Gender Gap Amid Conflicting Goals*

**COAUTHORS**
Kwan-Lamar Blount-Hill
Doctoral Student, John Jay College of Criminal Justice, City University of New York
*Truth and Reconciliation as a Model for Change with #MeToo*
Panels (continued)

PRESENTERS/COAUTHORS

Sally Baho
Faculty Associate, Naval Postgraduate School
*Respecting Culture and Integrating Women into Latin American Peacekeeping Units*

Alina Efimova
Executive Secretary of the Research Group, National Research University Higher School of Economics
*Women in Public Administration in a Comparative Perspective: Russia and Ghana*

Deborah Gibbons
Associate Professor, Naval Postgraduate School
*Respecting Culture and Integrating Women into Latin American Peacekeeping Units*

Valeriya Utkina
Senior Lecturer, National Research University Higher School of Economics
*Women in Public Administration in a Comparative Perspective: Russia and Ghana*

Workshop

9:30 a.m. - 10:45 a.m.  
Salon 8

**NASPAA Sustainable Cities Simulation**

*Infrastructure*

Endorsed By:  
Section on Environmental and Natural Resources Administration, Section on Public Performance and Management

MODERATOR/DISCUSANT

Supriya Golas
Program Director, Simulation Education, Network of Schools of Public Policy, Affairs and Administration (NASPAA)

Panels

9:30 a.m. - 10:45 a.m.  
Garden 4

**KAPA Session—Research Contributing to the Progress of Korean Public Administration Theories**

Global Public Administration

Endorsed By:  
Section on International and Comparative Administration, Section on Public Performance and Management

MODERATOR

Wonhee Lee
Professor and KAPA Chair, Hankyung University

PRESENTER/COAUTHOR

Ran Kim
Doctoral Student, Seoul National University
*Identifying Optimal Pathways Toward Sustainable Development: Focusing on Spillover Effects and Synergies among Goals*

COAUTHOR

Kilkon Ko
Professor, Seoul National University
*Identifying Optimal Pathways Toward Sustainable Development: Focusing on Spillover Effects and Synergies among Goals*

9:30 a.m. - 10:45 a.m.  
Garden 3

**Performance and Citizen Perception of Government Organizations**

Governance

Endorsed By:  
Conference of Minority Public Administrators, Section on Public Performance and Management

PRESENTER

Suyeon Jo
Assistant Professor, University of Arizona
*Democracy In and Out of Bureaucracy: The Effects of Two Participatory Processes on Citizen Satisfaction*

PRESENTERS/COAUTHORS

Gordon Abner
Assistant Professor, University of Texas at Austin
*Police Accreditation: What Difference Does It Make for Issues that Matter?*
Panels (continued)

**Tahrima Binte Tarique**  
Graduate Student, University of Dhaka  
*Resistance or Compliance? Experiences of the Civil Servants of Bangladesh in Managing Performance*

**Younhee Kim**  
Associate Professor, Penn State Harrisburg  
*Two Parallel Movements of Performance Management and Accountability: A Systematic Literature Review*

**Jennifer Lake**  
Doctoral Student, LBJ School Office of Conferences and Training, University of Texas at Austin  
*Police Accreditation: What Difference Does It Make for Issues that Matter?*

**Enamul Hoque Tauheed**  
Graduate Student, University of Dhaka  
*Resistance or Compliance? Experiences of the Civil Servants of Bangladesh in Managing Performance*

**COAUTHORS**

**Minah Kang**  
Professor, Ewha Womans University and Commissioner, The Board of Audit and Inspection of Korea  
*Two Parallel Movements of Performance Management and Accountability: A Systematic Literature Review*

**Cullen Merritt**  
Assistant Professor, Indiana University—Purdue University Indianapolis  
*Police Accreditation: What Difference Does It Make for Issues that Matter?*

**Asif Shahan**  
Associate Professor, University of Dhaka  
*Resistance or Compliance? Experiences of the Civil Servants of Bangladesh in Managing Performance*

9:30 a.m. - 10:45 a.m.  
**Seville**

**Organizational Culture in the Public Sector**  
Leadership and Management

**Endorsed By:**  
Conference of Minority Public Administrators

**PRESENTER**

**Aisha Azhar**  
Assistant Professor, School of Governance and Society  
*Organizational Factors Influencing Workplace and Non-Workplace Green Behaviors: Empirical Evidence from Florida City Governments*

**PRESENTERS/OAUTHORS**

**Adam Burchfield**  
Doctoral Student, University of Georgia  
*Human Resource Slack and Student Achievement: Evidence from New York School Districts*

**Kwangseon Hwang**  
Assistant Professor, Gachon University, South Korea  
*Impacts of Organizational Transparency on Public Employees: Engagement, Motivation and Responsive Behaviors to Citizens*

**Michelle Lofton**  
Assistant Professor, University of Georgia  
*Human Resource Slack and Student Achievement: Evidence from New York School Districts*

**COAUTHOR**

**Yousueng Han**  
Assistant Professor, Yonsei University  
*Impacts of Organizational Transparency on Public Employees: Engagement, Motivation and Responsive Behaviors to Citizens*
Panels (continued)
9:30 a.m. - 10:45 a.m. Harbor Room
Social Equity in Local Government Management

Social Equity

Endorsed By:
Conference of Minority Public Administrators, Section on Nonprofit Policy, Practice and Partnerships, Section on Personnel Administration and Labor Relations, Section on Public Performance and Management

MODERATOR/PRESENTER
Andrew Ewoh
Professor, Texas Southern University
Community Policing in Texas: A Case Study on Implementation Strategies, Challenges and Solutions

PRESENTERS
Mir Ali
Visiting Assistant Professor, Indiana University
The Adoption of Accountability Institutions in Local Government: The Case of Citizen Oversight of Police

Mark Benton
Doctoral Student, University of Missouri
Do Apologies Work? Accounting for the Racial History of Policing

Del Bharath
Lecturer, California State University—Dominguez Hills
Lessons from Post-Gentrified Cities? What Mid-Sized Redeveloping Cities Can learn about Equitable Redevelopment Policies

PRESENTERS/COAUTHORS
Vivian Cueto
Postdoctoral Fellow, Rutgers New Jersey Medical School
Improving Cancer Screening Rates through Assessing Health Literacy: Lessons from Newark, NJ

Howard Henderson
Founding Director, Center for Justice Research and Professor, Texas Southern University
Community Policing in Texas: A Case Study on Implementation Strategies, Challenges and Solutions

Declan Onwudiwe
Professor, Texas Southern University
Community Policing in Texas: A Case Study on Implementation Strategies, Challenges and Solutions

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We welcome Dr. Stacey Swearingen White as our director. Stacey’s research and teaching interests focus on conditions that impel sustainability innovations at the local government level.
APRIL 7 Tuesday Sessions

Panels (continued)

COAUTHOR
Luis Alzate-Duque
Assistant Professor, Rutgers New Jersey Medical School
Improving Cancer Screening Rates through Assessing Health Literacy: Lessons from Newark, NJ

SPEAKER
Paul Danczyk
ASPA President and Director, Executive Education in Sacramento, University of Southern California

Tour of Port of Long Beach

1:00 p.m. - 5:00 p.m.  The Port of Long Beach
Sponsored By: University of La Verne
(Ticketed Event)

ASPA Annual Membership Meeting and Closing Plenary Session

11:00 a.m. - 1:00 p.m.  Grand Ballroom A-D
The Port of Long Beach, California
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LECTURER
Noel Hacegaba
Deputy Executive Director, Administration and Operations, The Port of Long Beach

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- Executive Master of Public Service and Administration
- Master of International Affairs
- Master of International Policy

SPECIALIZATIONS
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- Public Management
- Homeland Security
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