SECoPA 2012

October 3-6, 2012 • Coral Springs, FL

Conference Program

“PROMOTING A POSITIVE TRANSITION FOR THE PUBLIC SERVICE. Hope for the Future”
Department of Public Administration

Prepare for Public Service in a Global Environment

The Department of Public Administration at FIU provides high-quality education and mentoring to students seeking careers in academia and senior positions in public and nonprofit management.

Ph.D. in Public Affairs

Master of Public Administration

Bachelor of Public Administration

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Internationally recognized faculty:
  • Meredith A. Newman — Chair and ASPA Past President
  • Allan Rosenbaum — ASPA Vice President and Ph.D. Director
  • George Burgess — Distinguished Practitioner in Residence
  • Mohamad Alkadry — MPA Director
  • Shaoming Cheng
  • Yujin Choi
  • Howard Frank
  • N. Emel Ganapati
  • Sukumar Ganapati
  • Jean-Claude Garcia-Zamor
  • David Guo
  • Milena Neshkova
  • Valerie Patterson
  • Keith Revell

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October 3, 2012

Greetings, American Society for Public Administration,

On behalf of the City of Coral Springs and the community, we extend a hearty welcome to you as you host the 33rd Annual Southeastern Conference for Public Administration in Coral Springs.

We appreciate the meaningful work your organization has provided in public administration research, scholarship and professionalism throughout the Southeastern United States.

We are happy that you chose Coral Springs for this prestigious regional conference, which draws 350 national and international attendees. We hope that you enjoy your stay and wish you success in your endeavors.

The nation’s premier community in which to live, work, and raise a family.
August 27, 2012

Welcome to Coral Springs, Florida, where Bill Solomon, Steven Bobes and the South Florida Chapter of the American Society for Public Administration (ASPA) have spent countless numbers of hours preparing a memorable conference on behalf of the Southeastern Conference for Public Administration (SECoPA). You will quickly learn that you have embarked on one of ASPA’s great regional public administration conferences.

Established in 1979, our goal has always been to provide a welcoming atmosphere that supports academic, practitioner and student interaction, professional development, and networking. We also share with ASPA the mission of developing leaders who embrace the field and profession of public service. You will find that every aspect of this conference in Coral Springs and its theme “Promoting a Positive Transition for the Public Service: Hope for the Future” are positioned to accomplish these goals.

I have been honored to serve as SeCOPA President this year and I look forward to Steven Bobes’s leadership during the upcoming year. Enjoy the conference!

Sincerely,

[Signature]

Dr. Leonard Bright
2011-2012 SECoPA President
October 3, 2012

Dear ASPA Colleagues

On behalf of the South Florida Chapter and our Planning Committee, I would like to welcome you to South Florida and the 2012 SECOAPA Conference. We are honored to host you in our community.

The theme for this year’s conference “Promoting a Positive Transition for the Public Service: Hope for the Future”, has particular relevance in this era of uncertainty and accelerating change. Transition and change are becoming the new normal and we look forward to this conference providing important insight and thought on this timely issue that affects us all.

We hope you will be able to enjoy South Florida during your time here. Whether it is the golf courses of Broward County, South Beach and Jungle Island in Miami-Dade County, or a visit to the Everglades, our community has a wealth of things to offer. The Gateway to the Americas and the Cruise Capital of the World welcomes you.

I would like to give a special mention and thanks to three individuals whose tireless efforts have made this conference a success. The hard work and Commitment of Conference Co-Chairs Bill Solomon and Steve Bobes and Dr. Jonathan West from the University of Miami is greatly appreciated.

Once again, welcome to South Florida and enjoy the conference.

Charles Scurr
President
South Florida Chapter
American Society for Public Administration
# Conference Schedule at a Glance

## Wednesday, October 3, 2012

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- Registration- Palm
- SECoPA Board Meeting-Ibis

## Thursday, October 4, 2012

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- Registration- Palm
- Welcome and Opening Remarks
- 5 Breakout Sessions
- Break-Foyer
- 6 Breakout Sessions
- South Florida Chapter Hosted Luncheon with Speaker and Awards- Cypress
- 6 Breakout Sessions
- Break- Foyer
- 6 Breakout Sessions
- Welcome Reception-Breeze’s Terrace

## Friday, October 5, 2012

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- Registration- Palm
- 6 Breakout Sessions
- Break- Foyer
- 6 Breakout Sessions
- SECoPA Luncheon with Speaker and SECoPA Awards- Cypress
- 5 Breakout Sessions
- Break- Foyer
- 6 Breakout Sessions
- SECoPA Business Meeting- Ibis
- Charlotte Reception-Breeze’s Terrace

## Saturday, October 6, 2012

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- Registration- Palm
- 5 Breakout Sessions
- Break- Foyer
- 5 Breakout Sessions
- SECoPA Debriefing/Business Meeting- Mangrove
The Huizenga Business School MPA. It Works.

As a proud sponsor of SECoPA, the Huizenga Business School has a vested interest in helping its students meet the ongoing public administration needs of organizations. Our Master of Public Administration program provides you with the management expertise you need to lead public and community agencies, and aids you in understanding the social, economic and political context in which public decisions are made.

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Thursday, October 4, 2012

7:30 AM Conference Registration-PALM ROOM

8:00 AM – 8:30 AM- Welcome and Opening Remarks- CYPRESS

8:30 AM – 10:00 AM- 5 Breakout Sessions

The Politics and Economics of the Great Recession
Moderator: James D. Ward, Mississippi University for Women
Room: COCOPLUM

The Alliance Between Political and Economic Systems
Randall Miller, Augusta State University

Citizen Perceptions: Do they influence the economic condition
Tiffany Henley, Old Dominion University

Responding to Challenging Economic Times: The American Recovery and Reinvestment Act and Subsidized Employment in Mississippi
Ed Sivak, Jackson State University

The State of State Finances
Moderator: Dovie D. Dawson, Ashford University
Room: SAWGRASS

Intergovernmental Institutional Isomorphism and Variability: Examination of State Earned Income Tax Credit Legislation
Laurie Gavilo-Lane, Tennessee State University, and Meg Streams, Tennessee State University

Dynamic Adequacy of Wyoming’s Oil Severance Tax
Mir Usman Ali, Indiana University

Political Parties, Pivotal Politics, and Public Pensions: Determinants of Public Pension Funding Ratios in State Defined Benefit Plans
David Matkin, Florida State University, Rick Felock, Florida State University and Jim Clinger, Murray State University

Disasters and the Policy Process
Moderator: James Newman, Western Carolina State University
Room: IBIS

Christopher Atkinson, Broward County, Florida

Where did Federal Pre-Disaster Natural Hazard Mitigation Go?
Joan Rennhack Ph.D. CFM, Community Rating System/Hazard Mitigation Coordinator, Charleston County, SC, Carl Simmons, CFM, Director, Building Inspection Services, Charleston County, SC
Displacement, Diasporas, and Disaster Recovery: Transnational Governance and Sociolegal Issues Following the 2010 Haiti Earthquake
Alka Sapat, Florida Atlantic University and Ann-Margaret Esnard, Florida Atlantic University

Event-Driven Policy Planning: Re-Placing locality at Policy Table
Christine Mitchell, Florida Atlantic University

Network Structure and its Influence on Collaborative Response Effectiveness in Disasters: The Case of the 2010 Pakistan Floods
Sana Khosa, University of Central Florida

Finding Accountability Amidst the Rubble
Moderator: Kendra Stewart, College of Charleston
Room: EGRET

Examination of Research Tendency Patterns of Accountability and Performance Evaluation in Disaster Management
Antoinette Christophe, Texas Southern University, and Khashruzzaman Choudhury, Texas Southern University

Project Urgent and Emergent: A Case Study of a University’s Emergency Management Policies and the Involvement of Stakeholders
Samantha J Cornwell, University of North Carolina Pembroke

Disaster Recovery Funds and Faith Based Initiatives: A multiple Streams Case Study of Federal Funding Accountability and Transparency Act
Natalie Fussell, Mississippi State University

Extra-Governmental Compensation on Funds in Disaster Response: Benefits, Consequences, and Trade-offs
Melissa Emerson, Mississippi State University and Tonya T. Neaves, Mississippi State University

Homeland Security in Higher Education: The State of Affairs
Kendra Stewart, The College of Charleston and John Vocino, U.S. Government Accountability Office

The Media and Non-Profit Organizations: Protecting the Vulnerable
Moderator: John Kiefer, University of New Orleans
Room: SANDPIPER

Media Coverage, Dread Risk, and Disasters: The Influence of Hurricane Katrina
Suzanne Leland, University of North Carolina at Charlotte, Jim Walsh, University of North Carolina at Charlotte, and Reid Wodicka, University of North Carolina at Charlotte

Enhancing Emergency Planning for Children in Disasters: A Case Study in Collaborative Planning
John Kiefer, University of New Orleans, and Alessandra Jerolleman

Knowing and Applying the Law on Language
Nancy Nicholson, University of Delaware, and William Nicholson, North Carolina Central University

Mapping the Reconstruction: Long-Term Disaster Recovery in Central Pennsylvania
Aaron Wachhaus, Penn State University

10:00 AM – 10:30 AM - Break

10:30 AM – 12:00 PM - 6 Breakout Sessions

Environmental Policy
Moderator: Saundra J. Reinke, Augusta State University
Room: SANDPIPER

*Drilling Down Natural Gas Well Policy: The Effects of Institutional Arrangements on Policy Outcomes*
Laurie Long, University of Northern Texas

*A Tangled Web of Principals and Agents: Examining the Deepwater Horizon Oil Spill through a Principal-Agent Lens*
Katherine Neill, Old Dominion University, and John C. Morris, Old Dominion University

*The Devolution of Growth Management in Florida: Policy Implications*
Amanda Gillespie, Florida Atlantic University

*NIMBY, Nuclear Style: Examining the Impact of the Decision to Terminate the Nuclear Repository at Yucca Mountain*
Saundra J. Reinke, Augusta State University, and Liz Graves, Augusta State University

*A Study on the Factors Affecting Environmental Policy Adoption*
Jung Hyun Song, Florida International University

Sustaining Sustainability
Moderator: James Agbodzakey, College of the Bahamas
Room: SAWGRASS

*Local Efforts at Sustainability: The Who, What, and Why*
Susan Opp, Colorado State University, Jeffrey Osgood West Chester University of Pennsylvania, and Cindy Rugeley, Texas Tech University

*Is the South ‘Going Green’*
Luke Fowler, Mississippi State University, and Joseph Breen, Mississippi State University

*Cost and Benefit Analysis of Three Gorges Dam Project in China*
Hualiu Yang, University of North Carolina at Charlotte, and Yue Yan

*Sustainability Policies & Program in American Cities: A Search for a Common Ideology*
Dr. Milan Dluhy, Megan O’Hare & Kristin Zeranski

Public Safety Collaborations
Moderator: Augustine Hammond, Augusta State University
Room: COCOPLUM

*Building and Sustaining Trust among Organizations in Public Safety Management*
Cihan Demirhan, University of Central Florida
Revisiting the Trayvon Martin Case: The Careless Co-Production of Police Services and the Resulting Implications for Administrative Evil
Brian N. Williams, University of Georgia

Performance Management Applications for Rural-Based State Law Enforcement: A Case Study of the Mississippi Highway Safety Patrol Daily Activity Reporting System
Tonya T. Neaves, Mississippi State University

Administrative Responsibility
Moderator: Brandi Blessett, University of Central Florida
Room: EGRET

Endorsed Segregation: Old News or Newly Constructed
Brandi Blessett, University of Central Florida

Engaging a Diverse Citizenry: Using CDCs to Create Opportunities for Meaningful Engagement
Tia Sheree Gaynor-Rouse, Marist College

Unions and Women in Public Procurement Agencies
Mohamad G. Alkadry, Florida International University

Promoting a Positive Transition for the Public Service: Hope for the Future
S. Loren Trull, University of North Carolina at Charlotte, and Dr. Bruce Arrigo, University of North Carolina at Charlotte

Cultural Theory
Moderator: Dr. David Matkin, Florida State University
Room: IBIS

The Impact of Culture on Women’s Work Motivation in Public Service in Saudi Arabia and Ethiopia
Najwa Mordhah, Old Dominion University, and Sebawi Bishu, Old Dominion University

The Role of the Third Sector in Managing Crisis After the Japan Earthquake 2011: The Case of Rescue Stock Yard (RSY)
Yoshichika Kubo, Meiji University

Egypt’s National NCCM Initiative to End Female Genital Mutilation: A Policy Assessment of an Anti-FGM Media Campaign’s Impact on Behavior Intent, Attitudes & Beliefs
Yusra Shawar, American University

Understanding the Psychology of Suicide Terrorism: Perspectives From Muslims in Northern Ghana
Agyemang Frimpong, Texas Southern University, Houston

Workshop: Employment in a Time of Change: Marketing Your Cross Cutting Skills
Moderator: Ann Braga, City of Boston
Room: ORCHID

This workshop will be geared for employment, either as new to the public administration workforce or those looking to transition. From the perspective of a manager who has reviewed thousands of resumes
College of Public Service and Urban Affairs

Dean, Stephanie Bailey, MD-MS
"We Build Leaders and Scholars Who Serve"

Department of Public Administration

Master & Ph.D. in Public Administration

MPA Concentrations:
• Health Administration and Planning
• Non-Profit Management

Faculty
Lisaann Gittner, Ph.D.
Arie Halachmi, Ph.D.
Ann-Marie Rizzo, Ph.D.
Rodney Stanley, Chair, Ph.D.
Megan Streams, Ph.D.

Webpage: http://www.tnstate.edu/cpsua/
for student interns as well as permanent positions, this will be a practical discussion of what potential employees have to bring to the table and how to convey that information to potential employers in the world of online applications.

12:00 PM – 1:30 PM
South Florida Chapter Hosted Luncheon with Speaker and Awards- CYPRESS

1:45 PM – 3:15 PM- 6 Breakout Sessions

**Acting Responsibly**
Moderator: Tom Barth, University of North Carolina at Wilmington
Room: COCOPLUM

*Proposed Revisions to APSA Code of Ethics Highlight Sectoral Value Differences*
Rebecca Keeler, East Tennessee State University

*Moral Theory and Practice-Relevant Models: Assessing and Enriching Ethics Education*
Pamela Gibson, Troy University

*Values-Based Decision Making: Fact or Fiction?*
Tom Barth, University of North Carolina at Wilmington

*Time to Bury the Hatch Act?*
Jessie Thompson-Kelly, Idaho State University, and James Newman, Western Carolina State University

*Tearoom Trade Study: Is There Acceptance for Moral Relativism*
Jennifer Harrell, University of Alabama in Birmingham

**Knowledgeable Financing**
Moderator: William Earle Klay, Florida State University
Room: SAWGRASS

*Investigation of Inter- and Intra-district Relationships in School Capital Infrastructure Investment Needs in Tennessee*
Chipa Maringu, Tennessee State University, and Meg Streams, Tennessee State University

*A Case Study on National Early Childhood Education Policies*
Sheri Baxter, Walden University

**City and County Finances**
Moderator: Tom Liou, University of Central Florida
Room: IBIS

*Right-sizing Cities: Strategies and Fiscal Health*
Daniel Hummel, Florida Atlantic University

*City-County Mergers in Rural Communities: The Case of Three Georgia Micro-Mergers*
Will Hatcher, Eastern Kentucky University
An Overview of Fiscal Distress in U.S. Local Governments: A Prospectus post-2008 and Strategies for Effectively Coping with ‘New Normal’ Budgetary Constraints
Matt Thomas Bagwell, University of Central Florida

Measuring Non-Profit Performance
Moderator: Daniel G. Bauer, Florida Atlantic University
Room: EGRET

Performance measurement framework in nonprofits: Scholar and practitioner perspective
Chongmyoung Lee, North Carolina State University

Elements for the Successful Performance Measurement in Nonprofit Area
SaeRim Kim, Georgia State University

Principles in Organizational Leadership and Social Change and their Effects on Russia’s Nonprofit/Nongovernmental Sector
Fredrica Doctor, Walden University

The Policy Impacts of Duplication in Nonprofits in the Charleston Area
Barbie Kolar, College of Charleston

Governing Better to Live Better
Moderator: Joy Clay, University of Memphis
Room: SANDPIPER

Comparative Federal Health Care Policy: Epidemiology in Venezuela and Pakistan
Daniel Baracskay, Valdosta State University

Service Utilization Challenges Faced by PLWHA: Intergovernmental Dynamics of a Transportation Patchwork faced by PLWHA (People Living with HIV/AIDS)
Joy Clay, University of Memphis

Public Health and Access to Healthy Eating and Active Living: Lessons to be Learned from the State of Mississippi
Gina Scutelnicu, Jackson State University

Connection Rather than Attraction – Solution of Rural Physician Shortage
Di Miao, Mississippi State University

Effect of Public Health Care Access on Immigrant Children’s Health Outcome in the Los Angeles Area
Soomi Lee, University of La Verne

ASPA Essentials- What Students and Young Professionals Need to Know
Moderator: Claire Mostel, Chair, ASPA Board of Financial Sustainability
Room: ORCHID
Panelists: Jeannie Jeffries, Director, ASPA Membership Development, Tonya Neaves, ASPA National Student Representative, ASPA National Council, Phin Xapangna, District 3 National Council, James Ward, District 3 National Council
3:15 PM – 3:30 PM- Break

3:30 PM – 5:00 PM- 6 Breakout Sessions

**Budgeting at the Sub-National Level**
Moderator: Kathryn Hensley, Lexington (SC) Soil & Water Conservation District
Room: IBIS

*Property Tax Caps and Local Government Service Quality*
*Dr. Charles Taylor, Ball State University*

*Clouds in the Public Sector*
*Daniel Bauer, Florida Atlantic University*

*State Mental Health Crisis: Is State Fiscal Stress Impacting Mental Health Service Delivery?*
*Teresa Moore, Jackson State University, and Khashruzzman Choudhury, Jackson State University*

**Human Capital**
Moderator: Meghna Sabharwal, University of Texas at Dallas
Room: COCOPLUM

*What returns can we expect from investing in human capital? Assessing training effects in municipal police departments*
*Yongbeom Hur, Appalachian State University*

*Diversity management policies and supervisory behaviors towards inclusiveness*
*Meghna Sabharwal, University of Texas at Dallas*

*The Statues of Pay Equity for Women of Color in the U.S.*
*Catherine Reese, Arkansas State University, and Sharnea Diggs, Arkansas State University*

*Childcare Arrangements and Public Sector Working Parents*
*Sarah Towne, American University*

**Organizational Commitment**
Moderator: Doug Goodman, University of Texas at Dallas
Room: EGRET

*Organizational Factors Affecting the Usefulness of Employees’ Turnover Intentions as a Predictor of Future Voluntary Separation Rates in U.S. Federal Agencies*
*Doug Goodman, University of Texas at Dallas, Galia Cohen, University of Texas at Dallas, and Robert Blake, University of Texas at Dallas*

*Is There a Relationship Between Organizational Commitment and Emotional Labor?*
*Najwa Mordhah, Old Dominion University*

*Contracting Out Local Government Human Resource Management: A National Study*
*R. Paul Battaglio, P. Edward French, Mississippi State University, and Doug Goodman*

*Developments in Procedural Due Process – A Human Resources Perspective*
John Kranjou, Florida State University

Structure of Government
Moderator: Arie Halachmi, Tennessee State University
Room: SAWGRASS

Municipal Dichotomy or Cooperation – A Canadian Perspective
Zena Seldon, Thompson Rivers University and Hafiz Rahman, Thompson Rivers University

The Social Amplification of Risk and Citizen Perceptions of Accountability
Surrounding the BP Oil Spill: Evidence from the Alabama Coast
Michael Howell-Moroney and Kent Kerley, University of Alabama at Birmingham

An Examination of the Effects of Corruption in Government on National and Individual Well-Being
Terry Anderson, Troy University

Country Openness and Sub-National Borrowing
Gao Liu, University of New Mexico, and Rui Sun, University of Central Florida

The Caribbean Single Market and Economy: Catalyst or Antagonist to a Stable Political Environment
Priscilla E. Williams, Florida International University and Orville F. Johnson, Florida International University

Foreign Policy
Moderator: Mariana O’Brien, Florida Atlantic University
Room: SANDPIPER

What do the United States and India have in common (besides Indians): The makings of a diplomatic, military, economic, and administrative alliance?
Kern Craig, Troy University

Haitian Influence on U.S. Foreign Policy towards their Homeland
Jean Pierre, Florida Atlantic University

The journey so far: Sub-Saharan Africa and the Millennium Development Goals
Augustine Hammond, Augusta State University

LGBT Trends from New England to South Florida
Moderator: Claire Mostel, Barry University
Room: ORCHID
LGBT Issues in Massachusetts: Beyond Goodrich
Ann H. Braga, City of Boston

Uniting the Gay Agenda: Using a Virtual Institution and Narrative Theory to Empower Activism
Lester Leavitt, Florida Atlantic University

Wilton Manors, Florida: From All-American Small Town to 2nd “Gayest” City in America
Heidi Shafran, City of Wilton Manors
Friday, October 5, 2012

7:30 AM Conference Registration-PALM ROOM

8:30 AM – 10:00 AM - 6 Breakout Sessions

Government and Business
Moderator: Jonathan West, University of Miami
Room: IBIS

The Relationship Between Government Regulation Policy and Business Ethics
Seunghea Jo, Virginia Tech University

Charting Ethics in Asia-Pacific HRM: Does East Meet West, Ethically?
Jonathan West, University of Miami, Meghna Sabharwal, University of Texas, and
Loo-See Beh, University of Malaysia

The Role of Trust in Cross-Sector and Interorganizational Networks
Lauren O’Byrne, University of Central Florida

Discussant: Carole L Jurkiewicz, Louisiana State University

Corporate Responsibility
Moderator: Phil Caponigro, Walden University
Room: SANDPIPER

Wage Inequality Trends in the United States since the 1980s
Yimin Chang, University of Kentucky

Corporate Welfare and the Early Retiree Reimbursement Program: Are Private
Companies Receiving more Funds than Public and Nonprofit Organizations in Tennessee?
Rebecca Davis, University of Memphis

Does Management Capacity Increase Organizational Performance? An Empirical
Analysis of Public Housing Agencies
John P. Topinka, Barry University and Florida Atlantic University

Strengthening Regional Economies and Building Up Communities
Moderator: Tonya Neaves, Mississippi State University
Room: COCOPLUM

Assessing the Effectiveness of Small Business Development Centers in Mississippi
Gina Scutelnicu, Jackson State University, and Jason Pope, Jackson State University

Place Based Clusters as an Economic Development and Community Building Tool
Leadership Alliance National Certification
Minor in Nonprofit Management
Available completely online
Graduate Certificate in Nonprofit Management
Available completely online
Master of Nonprofit Management (M.N.M.)

NONPROFIT MANAGEMENT
Academic Programs in

MANAGEMENT
Building model involving graduate students, assisted more than 200 nonprofits and developed a collaboration capacity. The school also houses the CENTER FOR PUBLIC AND NONPROFIT MANAGEMENT, which has secured more than $5 million in federal grants.

FULLY ENGAGED with the vibrant Orlando community, offer a support education in public administration and related fields and is The School of Public Administration at the University of Central Florida.

PUBLIC ADMINISTRATION
SCHOOL OF
UNIVERSITY OF CENTRAL FLORIDA • ORLANDO
Economic Impact Analysis of Agricultural Subsidies in Mississippi
Travis Gray University of Mississippi, and Joseph Holland, University of Mississippi

Receding Profits and Non-Profits
Moderator: Dorothy Norris-Tirrell, University of Central Florida
Room: EGRET

An Exploration of Resilient Nonprofit Organizations: How human services providers in Virginia thrived during and after the Great Recession
Saunji Fyffe, Virginia Tech University

Integration of Sustainability and Economic Development in Local Governments
Rui Sun, University of Central Florida, and Evelyn Hernandez, University of Central Florida

Change and Adaptation in Nonprofit Community Organizations Following the Great Recession
Anne Williamson, University of Alabama

Service Learning and Collaborative Governance from the Nonprofit Perspective
Michelle Evans, Florida Atlantic University

Crime and Prison System
Moderator: Michael Pippin, University of Nebraska at Omaha
Room: SAWGRASS

Not Juvenile, But “Youth” Crime
John C. Carroll, Barry University, and Leslie E. Taylor, Broward County Sheriff’s Office

A Comparison of Public and Private Prison Effectiveness in Arizona
Melissa Duscha, University of North Carolina at Charlotte

Private vs. Public: An Assessment of Florida’s Misdemeanor Probation Program
Natasha V. Christie, University of North Florida, and Jourdan Phillips

Interagency Collaborations in Prisoner Reentry: Applying Social Network analysis to the Serious and Violent Offender Reentry Initiative
Marie Pryor, University of Central Florida

Crisis Management in a Social Media World: The Trayvon Martin Case Immobilized a city’s operations, highlighted a call for ethical and just leadership and raised questions related to race and diversity
Kirsten Kim Loutzenhiser, Troy University

The Administration of Health: Impacts of Technology on Healthcare
Moderator: Lisa Gittner, Tennessee State University
Room: ORCHID
Patient 'Voice' lost in the maze of information technology  
*Lisa Gittner, Tennessee State University*

**Serious Games for Health**  
*John Clochesy, University of South Florida*

**Electronic Medical Records at Vanderbilt University Student Health Center**  
*Jennifer Swails, Vanderbilt University*

**10:00 AM – 10:30 AM- Break- FOYER**

**10:30 AM – 12:00 PM- 5 Breakout Sessions**

**Korean Politics**  
**Moderator:** Chip Taylor, Ball State University  
**Room:** SAWGRASS

*The Impacts of Integration Types and Organizational Characteristics on Organizational Effectiveness in Korea*  
*Suk won Ryu, Audit and Inspection Research Institute and M. Jae Moon, Yonsei University*

*Public Employee Unionization and Path Dependency in Korean Social Concertation*  
*Yuki Min, Arizona State University, and Jung Wook Seo, Yonsei University*

*The Tenure of Cabinet Secretaries: A Comparative Study between the United State and South Korea*  
*Seunghea Jo, Virginia Tech University*

**The Financial Crisis and the States**  
**Moderator:** William Solomon, Miami-Dade County  
**Room:** COCOPLUM

*State Fiscal Stress and Cutback Budgeting: An Empirical Study*  
*Khashruzzaman Choudhury, Jackson State University, and Gina Scutelnicu, Jackson State University*

*Unemployment Insurance Trust Fund Loans: What Factors Promoted States to Borrow During and After the Great Recession*  
*Zach Huitink, University of Kentucky*

*The ‘Blagojevich’ Premium: The Cost of Corruption in Subnational Debt” – Timo Moldogaziev, University of South Carolina, and Cheol Liu, Indiana University*

*State Fiscal Stress and Cutback Budgeting: An Explanatory Model*  
*Orlando Kilcrease, Jackson State University, and Khashruzzaman Choudhury, Jackson State University*

**Generating Revenue**  
**Moderator:** Edward Jennings, University of Kentucky  
**Room:** SANDPIPER
How Nonprofits’ Professionalism and Quality Affect Donations
Zhiwei Zhang University of Kentucky, and Edward Jennings, University of Kentucky

Nonprofit Commercial Ventures: Habitat for Humanity ReStore Outlets
Shannon Vaughan, Western Kentucky University

Designing and Implementing University-Community Partnerships in Public Administration
Research and Education
Moderator: Dr. Qian Hu, University of Central Florida
Room: EGRET

The University as Convener: Designing and Implementing a Cross-Sector Partnership to Transform a Standard High School into a Wrap-around Service Community School
Heather Lambert, University of Central Florida

The University as Facilitator: Engaging Faculty across Forms of Network Governance to Develop Strategic Planning and Management in Service Delivery Networks
Dr. Qian Hu, University of Central Florida, and Dr. Thomas Bryer, University of Central Florida

Understanding Local Government Citizen Advisory Boards
Moderator: Robert Smith, Kennesaw State University
Room: IBIS

Democracy and Advisory Boards: What do Managers and Citizens Say?
Larkin Dudley, Virginia Tech

The State of the Literature on Citizen Advisory Boards: Thin on the Academic Side, Broad on the Practitioner Side
George Dougherty, University of Pittsburgh

Local Government Planning Commissions: Comparing Practices in New York and South Carolina
Robert Smith, Kennesaw State University

Democracy Promotion 101: Training Newly Elected Officials about Citizen Engagement in Montana
Paul Lachapelle, Montana State University

The ASPA Gold Coast Chapter Looks at Local Economic Development Strategies in Today’s Tough Economy
Moderator: Ines Beecher, City of Hialeah
Room: ORCHID

Dr. Howard Frank, Professor of Public Administration & Director, Florida International University Metropolitan Center

Derek Slagle, MPH, Ph.D. Student, Florida Atlantic University

Darrin Wilson, MBA, Ph.D. Student, Florida Atlantic University
12:00 PM – 1:30 PM SECoPA Luncheon with Speaker and SECoPA Awards- CYPRESS

1:45 PM – 3:15 PM- 5 Breakout Sessions

Performance Management and Human Resources
Moderator: Willow S. Jacobson, University of North Carolina at Chapel Hill
Room: SANDPIPER

Municipal Human Resource Capacity: Texas City Performance in Times of Economic Peril
Dr. Jeremy Hall, Rutgers University, and Dr. Doug Goodman, University of Texas at Dallas

What is working, what is troubling, and what we need more of: An Assessment of Local Government HR Challenges and Innovative Practices
Willow S. Jacobson, University of North Carolina at Chapel Hill, and Jessica E. Sowa, University of Colorado Denver

The Financial Solvency of the Pension Systems for the General Public Employees in Florida Local Governments
Yongqing Cong, Florida International University

Organizational cultures and performance: Linking management reform with job satisfaction
Seung Uk Hur, Virginia Tech University

Municipal Government
Moderator: David N. Ammons, University of North Carolina at Chapel Hill
Room: IBIS

Performance Management: The Feasibility Study of Performance Management in Municipal Governments in United States
Ju-Ying Yang, Florida State University

Performance Management in Local Government: Common Characteristics among Reputational Leaders
David N. Ammons, University of North Carolina at Chapel Hill, Ellen G. Liston, University of North Carolina at Chapel Hill, and Jordan A. Jones, University of North Carolina at Chapel Hill

Local Government: Strategic Leader for the 21st Century
Michael Abels, University of Central Florida

Democracy and Municipal Government: The Role of Democratic Principles in City Administration
James P. Luna, Northern Arizona University

Local Government Decision Making: the parking garage debacle in St. Augustine, Florida
Don D. Berglund, Flagler College

Local Economic Development
Moderator: Sukumar Ganapati, Florida International University
Room: COCOPLUM

The Link Between Performance Measures and Local Economic Development
Gerald G. Fox
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Sung-Wook Kwon, Texas Tech University, and Sylvia Gonzalez-Gorman, Texas Tech University

Strong v. Weak Authority States: Examining State Intervention on Local Finances
Theodore Arapis, Auburn University, and Brennan Georgianni, Auburn University

Mutually Beneficial: Cost Accounting and Performance in Local Government
Zachary T. Mohr, University of Kansas

The Role of Philanthropy in Disaster Relief
Naim Kapucu, University of Central Florida

Performing Under Pressure: Local Governments in Recession
Moderator: Michael J. Scicchitano, University of Florida
Room: EGRET

Do Structures Matter? The Impacts of Local Political Structures on Municipal Financial Conditions during the U.S. Financial Crisis
Jongsun Park, Keimyung University, and Youngmin Oh, Florida State University

The New Normal and the Old IGR: A Survey of Local Administrator’s Innovations and Concerns after the Great Recession
Bruce J. Perlman, University of New Mexico, and Michael J. Scicchitano, University of Florida

Measuring the productivity of collaboration versus autonomy: Exploring local government performance under stress
James A. Visser, Western Michigan University,

Zero-Based Budgeting in Georgia
W. Clif Wilkinson, Jr. Georgia College & State University

Case Studies
Moderator: David H. Folz, University of Tennessee
Room: SAWGRASS

Smart Machines in Growth Management: Florida land-use policy supply and demand
Aaron M. Deslatte, Florida State University

Performance Patterns Among Cities in the Tennessee Municipal Benchmarking Project
David H. Folz, University of Tennessee, and Nurgul R. Aitalieva, University of Tennessee

Small is OK: How Polycentric Metropolitan Systems Remain Competitive in Service Delivery Expenditures
Dr. Robert Yehl, Valdosta State University

Creating a ‘Culture of Evaluation’: Political Rhetoric or Change?
Stacey Beals, Florida Atlantic University

3:15 PM – 3:30 PM- Break- FOYER

3:30 PM – 5:00 PM- 6 Breakout Sessions
Private vs. Public
Moderator: Ines Beecher, City of Hialeah
Room: EGRET

Determinants of Privatization in the U.S. Municipalities -- New Evidence from a Spatial Study
Zhiwei Zhang, University of Kentucky, and Longjin Chen, University of Kentucky

Tax credits and Economic Competitiveness: Business Climate Perceptions from Incented and
Non-incented Firms
G. Jason Jolley, University of North Carolina at Chapel Hill

Putting Performance Measurement to the Test
Jason Juffras, George Washington University

To Choose or Not to Choose: Federal Tax Credits and College Choice Decisions
Tatyana Guzman, Indiana University

Assessing Education Performance Legislation and the Plight of Racial Minority and Economically
Disadvantaged Students
Aaron C. Rollins, Mississippi State University, Dr. Barbara Patrick, Eastern Michigan University

Building Evaluation Capacity at the Local Level
Moderator: RaJade M. Berry-James, North Carolina State University
Room: COCOPLUM

Local Lessons from Science, Technology, and Innovation (STI) Initiatives
Lukas Brun, North Carolina State University

Establishing a System of Outcome Measurement in Virginia Beach, Virginia: Lessons Learned
Steven R. Wright, MPA, Virginia Beach Public Library

Building Evaluation Capacity at the Local Level
RaJade M. Berry-James, North Carolina State University

Transportation Policy and Administration
Moderator: William Hatcher, Eastern Kentucky University
Room: IBIS

The Economic Benefit of Transportation Infrastructure Projects: My Crystal Ball is Blurry
Dr. Bethany Stitch, University of New Orleans

Rural Connectivity and State Shortline Railroad Policy
Dr. Chad R. Miller, University of Southern Mississippi

Port of Greenville, Mississippi: Changing a Town and Bringing Back a Way of Life
Dr. Joseph Holland, University of Mississippi

Public Transportation Policy and Planning Process: A Case Study of Tallahassee, Florida
Tuna Batuhan, Florida State University
Regional Performance Measures for the Southeast Florida Region
Dr. David Prosperi, Florida Atlantic University, and Lisa Colmenares, Florida Atlantic University

Education
Moderator: Sharon L. Wrobel, University of Memphis
Room: SAWGRASS

Memphis School Blues: Race, Economics, and School Disciplinary Policies
Sharon L. Wrobel, University of Memphis, and M. Elena Delavega, University of Memphis

Educational Migration: Brain Drain in Kentucky – Kentucky and growing bachelor degree production
Dustin Pugel, University of Kentucky

Ranking U.S. Public Administration Programs for Research Productivity and Quality
Darrin Wilson, Derek Slagel and Adam Williams, Florida Atlantic University

An Evaluation Study: Does the Workforce Investment Act Impact Secondary Student Retention
Dr. T. Price Dooley, University of Central Arkansas

Politics and Policy
Moderator: Carla Lewis-Irizarry, Brooklyn College (CUNY)
Room: SANDPIPER

The Coming Presidential Elections: Probable Impacts on Public Administration
Wilbur Rich, Wellesley College

Dr. Wie Yusuf, Old Dominion University, Dr. David Chapman, Old Dominion University, and Matthew Gable, Old Dominion University

Evidence of an Issue Evolution: Social Security, Death Penalty, Same Sex Marriage, and Stem Research
Nurgul R. Aitalieva, University of Tennessee, and Alexandra Brewer, University of Tennessee

State Support for Gay Marriage: Accounting for Policy Development in Some Unlikely Places
Jo Ann G. Ewalt, College of Charleston, and Matthew Lewellyn, College of Charleston

Finding the Silver-Lining in Equitable and Sustainable Service Delivery in Health: An Empirical Study of the Impact of the SPARC Model on the Aging Population
Dr. Dohyeong Kim, Associate Professor of Public Administration and Health Policy, North Carolina Central University, Dr. Patricia Moss Wigfall, North Carolina Central University

Professional Development Workshop: Serving as a Journal Manuscript Reviewer or Symposium Editor: Insights and Advice
Moderator: Aaron Wachhaus, Penn State University
Room: ORCHID
Panelists: Dorothy Norris-Tirrell, Associate Professor, University of Central Florida, Joy Clay, Professor, Public and Nonprofit Administration and Associate Dean for Interdisciplinary Studies, University of Memphis, Anne Osborne Kilpatrick, Professor Emerita, Department of
Healthcare Leadership and Management, Medical University of South Carolina, and Steve Condrey, Editor-in-Chief, Review of Public Personnel Administration

Journals rely on blind review to assure that research submitted for publication reflects sound research, is relevant to the journal's audience, and is well-written. High quality manuscript review is critical to advancing the discipline and practice of public administration, and is not an intuitive skill. In addition, journals often encourage symposia to address critical and current issues within the field.

5:00 PM – 6:00 PM SECoPA Business Meeting- IBIS

6:30 PM – 8:30 PM Charlotte Reception- BREEZE'S TERRACE

Saturday, October 6, 2012

7:30 AM Registration- PALM

8:30 AM – 10:00 AM- 5 Breakout Sessions

Making Improvements
Moderator: Christopher Hawkins, University of Central Florida
Room: EGRET

Explaining the Support and Opposition of Local Interest Groups to Growth Management Policy
Christopher Hawkins, University of Central Florida

Co-producing Street-Level Accountability: with Smart Principles under Smart Principals
Jungwon Yeo, University of Pittsburgh

An Empirical Examination of the Impact of State Preference Policies in Procurement
Sawsan Abutabenjeh, Old Dominion University

Implementation Studies: What Do these Studies Really Tell Us about Improvement for Future Implementation?
Millicent Addo, Texas Southern University, and Khashruzzaman Choudhury, Jackson State University

Strategic and Innovative Approaches to Evaluating Public Programs
Gloria J. Billingsley, Jackson State University

Local Government Planning
Moderator: Hunter Bacot, University of Arkansas at Little Rock
Room: SANDPIPER

Establishing Indicators to Evaluate a Neighborhood Choice Program
Hunter Bacot, University of Arkansas at Little Rock, and David Sink, University of Arkansas at Little Rock

Fire Fatalities and the Impact of State Fire Safe Cigarette Laws: A National Time Series Analysis
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David H. Folz, University of Tennessee, and Christopher A. Shults, University of Tennessee

Policies to Address Sea Level Rise: The Role of Legislators’ Knowledge, Awareness and Perceived Risks
Juita-Elena Yusuf, Old Dominion University

The Roles and Involvement of Local Government Human Resource Professionals in Coastal Cities Emergency Planning
Stacey Mann, Jacksonville State University, and Tanveer Islam, Jacksonville State University

Changing Times
Moderator: Sandra Schrouder, Barry University
Room: IBIS

Applications of Network Perspectives: Exploration of a College Access Network
Natalia Leal, University of Central Florida

Virtual Public Institutions: Introducing 1970’s Theory to 2012 Technology
Lester Leavitt, Florida Atlantic University

Thinking Differently about Democratic Governance: New Notions, New Wine, & Old Bottles
Kenneth P. Voytek, Walden University

Linking Politicsness to Administrative Decision-Making: A Structural Equation Model of the Broker-Purist Lens
Alexandru V. Roman, Florida Atlantic University

Public and Private
Moderator: Heidi O. Koenig, Northern Illinois University
Room: COCOPLUM

Investigating the Validity of Publicness in Private and Public Organizations
Michael Pippin, University of Nebraska at Omaha

The Role of the Courts in Setting Priorities: The Impact of SLAPPing on Local Government Management
Heidi O. Koenig, Northern Illinois University

An Examination of the Forward Compatibility of the Cooperative Organizational Form
Phyllis I. Behrens, Midwestern State University

Shared Governance and Collaboration within County Governments from a Public Affairs Perspective
Sarah Stoeckel, University of Central Florida

The Proliferation of Public-Private Partnerships: Challenges for the Public Manager
Joseph G. Jarret, University of Tennessee

Roundtable: 2012 Election
Moderator: Wilbur Rich, Wellesley College
Room: SAWGRASS
Sean Foreman, Barry University

Richard Conley, University of Florida

10:00 AM – 10:30 AM- Break-FOYER

10:30 AM – 12:00 PM- 5 Breakout Sessions

**Public Service Motivation**
Moderator: Michael Orticelle, CAP/ORT Emergency Response and Mitigation Consultants, LLC
Room: SANDPIPER

*Getting Things Done: Predicting Participation in AmeriCorps Programs*
*Kevin Ward, Georgia Southern University*

*Engaging for Better Government: Job Engagement and Federal Agency Performance*
*Ding Ding, North Carolina State University*

*Does Public Service Motivation Moderate the Effect of Transformational Leadership on Leave Intentions and Sick Leave Usage?*
*James Gerard Caillier, College at Brockport State University of New York*

*Public Service Motivation, the Sector of Employment, and the Industry of Employment*
*Hyung-Hoon Kim, Georgia State University and Georgia Tech University*

*Citizen Participation and the Public Service*
*Nana Appiah, University of Texas at Dallas*

*Testing the Public Service Motivation in Europe: Attitudes toward Work Motives*
*Palina Prysmakova, Florida International University*

**Management**
Moderator: John P. Topinka, Barry University and Florida Atlantic University
Room: IBIS

*Contract Management and the High Risk List: Congressional Oversight and the High Risk List of the Governmental Accountability Office*
*Harold Moeller, Troy University*

*Competency Management in United States Public Sector Organizations: A Twenty-First Century Imperative*
*David Swanson, Florida Atlantic University, and Daniel G. Bauer, Florida Atlantic University*

*Professionalism and Public Administration*
*Joe Heilman, Florida Atlantic University*

*The Impact of Managerial Turnover on Organizational Efficiency: The Case of Football Graduation Rates*
*Scott Lasley, Western Kentucky University*
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John Lombard
Economic development, Public-private partnerships, Real estate
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Alternative dispute resolution, Administrative theory & practice
Katrina Miller-Stevens
Public policy, Nonprofit management
John Morris
Multi-sector collaboration, Privatization, Public policy
Wie Yusuf
Transportation policy, Public finance, Entrepreneurship policy

Questions? Contact:
Megan Jones, Program Manager
mmjones@odu.edu • 757-683-3961 • bpa.odu.edu/uspa
Listening to Texas: What Quantitative Analysis of Texas Student Performance Says to Public Manager
John P. Topinka, Barry University and Florida Atlantic University

Quality Management and Branding
Moderator: Steve Condrey, Editor-in-Chief, Review of Public Personnel Administration
Room: EGRET

Spin and the City: Implications of Place Branding on Democratic Governance
Staci M. Zavattaro, Mississippi State University

If Not Ideal Types, Then What? New Classifications of American Cities
Shane McCoy Redman, Eastern Michigan University

The Implementation of Administrative Innovations in Capital Budgeting at the State Level
Natalia Ermasova, Indiana University

Public Service Collaboration: Four Contemporary Perspectives
Moderator: Claire Mostel, Barry University
Room: COCOPLUM

Understanding Governance Structures in Watershed Partnerships: The Key to Successful Watershed Management
Luisa Diaz-Kope, Old Dominion University, and Dr. Katrina Miller-Stevens, Old Dominion University

Robert Kenter, Old Dominion University, and Adale Martin, Old Dominion University

Voluntary versus Mandated Collaboration: Extrapolations from the Literature
Matthew J. Gable, Old Dominion University

Drug Testing Welfare Recipients: A Multiple Streams Framework
Susan E. Camilleri, North Carolina State University, and G. Jason Jolley, University of North Carolina at Chapel Hill

Reforming Pensions, Prisons, Procurement, and Physicians
Moderator: William E. Solomon, Miami-Dade County
Room: SAWGRASS

Pension Reform through Nationalization
Barbara Neub, Kennesaw State University

Reinventing Imprisonment: An Assessment of the Effectiveness of Global Correctional Rehabilitative Programs
Domanique Reed, Jacksonville State University

Labor Movement, Management Reform, and Adoption of Internet Public Procurement
Joshua Steinfeld, Florida Atlantic University
End of Conference
12:00 PM – 2:00 PM SECoPA Debriefing/Business Meeting- MANGROVE ROOM