SECoPA 2015
“Research & Application: Promoting Effective Public Service”

September 30-October 3, 2015
Embassy Suites Charleston Area
Convention Center

Charleston, South Carolina
Hosted by
The College of Charleston MPA Program, The Joseph P. Riley Jr. Center for Livable Communities & The Lowcountry Chapter of ASPA
September 30, 2015

Greetings!

As Mayor, it is my pleasure to welcome The Southeastern Conference of Public Administration to the great City of North Charleston. I am excited that our city has been selected to host your conference being held September 30th – October 3rd, 2015.

North Charleston brings an atmosphere of prosperity, excitement and continued growth to South Carolina’s Lowcountry. For those who are visiting with us for the first time, I encourage you to take advantage of all the great cultural and historical amenities and entertainment attractions our city has to offer.

Again, welcome to the City of North Charleston, and please know our entire city staff stands ready to assist in making your visit a memorable one.

Sincerely,

R. Keith Summey
Mayor
September 30, 2015

Dear SECoPA Attendees,

Greetings! Welcome to the 2015 SECoPA Conference and the beautiful City of Charleston, South Carolina. SECoPA is proud to be celebrating its 36th anniversary this year. Kendra Stewart, Jo Ann Ewalt and many volunteers have been busy planning and coordinating the various aspects of this conference. Their attention to detail and extensive preparations promise to make this the most rewarding and memorable SECoPA Conference.

I encourage you to take advantage of the many professional developmental and academic sessions offered. There are also a number of social and networking opportunities planned that you should make sure to attend.

If you are a first-time attendee, we want to make certain that you are a repeat attendee in the future. Please introduce yourself to others and plan to participate fully. We hope that you can sense the positive and welcoming environment that this conference has to offer. It keeps many of us coming back every year to share new ideas and catch up with friends.

It has been my pleasure to serve you as SECoPA President this year and I look forward to Tom Barth’s leadership during the coming year. As I finish my term, I would like to take this opportunity to say how much I have enjoyed the opportunity to serve you. SECoPA is an open organization. I encourage you to volunteer to be on a committee or find other avenues to be involved. SECoPA and ASPA have provided me with the most rewarding professional experiences of my career.

I look forward to speaking with you and hope you have a great conference. Thank you for supporting SECoPA. Enjoy your stay!

Sincerely,

Phin Xaypangna

Phin Xaypangna, MPA
SECoPA 2014-2015 President
Greetings SECoPA Attendees!

On behalf of the Lowcountry ASPA Chapter and the College of Charleston’s MPA Program and Riley Center for Livable Communities I would like to welcome you to the Lowcountry of South Carolina! Thank you for making the commitment to participate in SECoPA 2015. We hope that you enjoy your conference experience.

As the chapter president and SECoPA 2015 program chair I want you to know how grateful we are that you have decided to participate in SECoPA. We have worked really hard to put together a great program for this year’s conference and will do anything we can to make sure you have an excellent learning experience and the chance to see some of our amazing city.

I would like to take a moment to thank the incredible team that has worked tirelessly to bring you this conference. Dr. Jo Ann Ewalt, program chair, has put together a very impressive array of presentations and panels. Desirée Fragoso, conference coordinator, has worked countless hours on pulling everything together. Conference treasurer Kate DeWitt has overseen all the finances and registration and Nick Bowman has been coordinating sponsorships, panel arrangements and everything else we have asked him to. Special thanks to Anne Osborne Kilpatrick and Kathy Hensley for their expertise, support and help.

While you are at SECoPA 2015 we hope you will take some time to visit Charleston and enjoy the city named by Conde Nast travel magazine as the number one travel destination in America four years in a row. Enjoy the conference and don’t hesitate to let any one of us know if you need anything at all!

Warm wishes,

Kendra B. Stewart, Ph.D.
Professor of Political Science and Public Administration
SECoPA 2014-2015 Board & Committees

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SECoPA 2014-2015 Committees
Awards
Senator Peter B. Boorsma
Chair - Tom Liou (Florida)

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Nominations
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Site Selection
Chair - Bill Solomon (Florida)

SECoPA Task Force Implementation
Chair - Jo Ann Ewalt (South Carolina)

PAQ Journal Affiliation
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Conference Committee

Conference Chair - Kendra Stewart
Program Chair - Jo Ann Ewalt
Conference Coordinator - Desirée Fragoso
Treasurer - Kathleen DeWitt
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SECoPA 2015 would like to thank the following sponsors for their financial support to the 2015 SouthEastern Conference for Public Administration:

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And a thank you to all our advertisers and others who supported the conference.
Conference Schedule at a Glance

**Wednesday, September 30**
12:00 - 5:00pm  Registration, *Ballroom Foyer C*
2:00 - 5:00pm  Board Business Meeting, *Meeting Rooms 10&11*
5:00 - 6:30pm  ASPA Georgia Chapter Meeting, *Meeting Rooms 10&11*

**Thursday, October 1**
7:00am - 5:00pm  Registration, *Ballroom Foyer C*
8:00am - 6:00pm  Exhibits, *Second Floor Foyer*
8:15am - 4:45pm  Breakout Sessions, *Meeting Rooms 4, 5, 10, 11, 12, 13*
9:45 - 10:00am  Break, *Second Floor Foyer*
11:30am - 1:15pm  Luncheon & Keynote Speaker, *Ballroom C1,C2 & C3*
3:00 - 3:15pm  Break, *Second Floor Foyer*
5:00 - 6:00pm  Roundtables, *Meeting Rooms 12&13*
6:30 - 8:00pm  2016 Host Reception, *Ballroom C4*

**Friday, October 2**
7:00am - 5:00pm  Registration, *Ballroom Foyer C*
8:00am - 6:00pm  Exhibits, *Second Floor Foyer*
8:30 - 9:45am  Plenary Session, *Ballroom C1, C2 & C3*
9:45 - 10:00am  Break, *Second Floor Foyer*
10:00am - 4:45pm  Breakout Sessions, *Meeting Rooms 4, 5, 10, 11, 12, 13*
11:30am - 1:15pm  Luncheon & Keynote Speaker, *Ballroom C1, C2 & C3*
3:00 - 3:15pm  Break, *Second Floor Foyer*
5:00 - 6:00pm  2015 Host Reception, *Charleston Harbor Tours*
6:00 - 10:00pm  *This is a ticketed event. Pre-registration required. See page 10 for more information.*

**Saturday, October 3**
8:15am - 1:15pm  Breakout Sessions, *Meeting Rooms 4, 5, 10, 11, 12, 13*
9:45 - 10:00am  Break, *Second Floor Foyer*
1:30 - 3:30pm  Board Business Meeting, *Meeting Room 14*
Conference Hotel & Special Information

Conference Center
The Embassy Suites Charleston Area Convention Center offers complimentary cooked-to-order breakfast featuring custom omelettes in the atrium of the hotel Monday-Friday 6:00-9:00am and Saturday -Sunday from 7:30-10:30am. The hotel also offers a complimentary evening reception with refreshments and snacks in the open-air atrium from 5:30pm-7:30pm.

SECoPA 2016 Host Raleigh, North Carolina Thursday Night Reception
Please join 2016 SECoPA Conference hosts NC State University and the ASPA Research Triangle Chapter for the opening reception in Ballroom C4 from 6:30-8:00pm.

SECoPA 2015 Friday Night Reception: Charleston Harbor Dinner Cruise
Join us for a special evening reception aboard the Carolina Queen at The Charleston Marina! Guests will enjoy a sunset harbor cruise aboard Charleston’s very own Mississippi-style River Boat, complete with working paddlewheel & smokestacks. Live music, refreshments, & Fiery Ron’s Home Team BBQ will help make this a night to remember!

This is a ticketed event. Pre-registration is required to attend. Only one ticket is included per registration and you must have indicated that you will attend on the registration form. Event attendees will be issued their tickets at registration check-in.

Shuttle transportation will be provided, but is limited. Shuttle boarding will begin at 5:45 pm outside the convention center, in front of the flag poles. Buses will depart at 6:15pm. The return shuttle will begin boarding at The Charleston Marina at 9:00 PM. Driving directions & parking information for The Charleston Marina will be available at the registration table for those who wish to drive separately or arrange their own transportation.

Public Transportation
The North Charleston Area Shuttle (NASH) is a shuttle that operates between 10:00 a.m. and 11:30 p.m. between the North Charleston Visitor’s Center and the downtown Charleston Visitor’s Center. The North Charleston Visitor’s Center is a very short walk from the hotel and the hotel shuttle will be happy to take guests as well. The fare is $3.00 per person one-way. Bulk purchases of shuttle passes are available. Please visit http://www.ridecarta.com/news-info/nash for the most current schedule.
Conference Schedule

Wednesday, September 30, 2015

SECoPA Board Business Meeting, 2:00 - 5:00pm

Thursday, October 1, 2015

Thursday Concurrent Panels 8:15 – 9:45 a.m.

Disasters/Hazards/Emergency Management

Room 4

Chair: David Folz, University of Tennessee Knoxville

"Lost without Transcription? A comparative assessment of audio transcripts and field notes."
Emily McCartha, Zheng Yang, Annie Izod, and Branda Nowell, North Carolina State University

"Development of an Emergency Preparedness Assessment Tool for Handling Disaster Victims who have Serious Mental Illness (SMI)." Justin McConnell, Clemson University

"The Impact of State Fire Cigarette Policies on Reducing Fire Fatalities & Injuries: A National Assessment" David Folz and Chris Shults, University of Tennessee, Knoxville

Environmental Policy

Room 5

Chair: Lisa Ann Gittner, Texas Tech University

"The Role of Recipients in Sustaining Environmental Policies in United Arab Emirates." Abdulfattah Yaghi, United Arab Emirates University

"Strength in Numbers and the Decision to Join a CO2 Limiting Compact." Brian Jones, University of North Carolina at Charlotte

"The Impact of Economic Development on Plant Biodiversity in the Eastern United States." Sam Grubbs and Jennifer Wienke, University of North Carolina at Charlotte

"Could the Changing Climate Be Affecting Obesity Rates?" Lisa Ann Gittner, Texas Tech University and Barbara Kilbourne, Tennessee State University

"Going Up in Smoke: An Examination of Tobacco-Control Policy and Practices in Addressing Tobacco Production's Impact on the Global Environment." Patricia Moss Wigfall, North Carolina Central University and Dohyeong Kim, University of Texas at Dallas
**Leadership and Governance**  
*Room 10*

“The #1 Rated Leadership Development Program for Government for 2014 and 2015”  
Convener: Tony Dukes, University of South Carolina  
Bridget Deweese, Claflin University; Jim Meeks, Charleston Water System; and Frank Fusco, the Foundation for the Malcolm Baldrige National Quality Award

**Nonprofit Leadership and Management**  
*Room 11*

Chair: Tara Kolar Bryan, University of Nebraska Omaha  
Discussant: Janet Key, College of Charleston

"Prioritization of Nonprofit Board Roles and Responsibilities: The Perspective of Executive Directors." Tara Kolar Bryan, University of Nebraska Omaha and Kimberly Chalek, Platte Institute for Economic Research

"Leadership and Board Effectiveness: Perception of Board Members and Executive Directors."  
Lauren O'Byrne, University of Central Florida

Jiahuan Lu, Mississippi State University

"Be Prepared: Program Funding or Policy Compliance."  
Ezra P. Thrush, Shippensburg University

**Social Welfare Policy**  
*Room 12*

Chair: Veronica Adams-Cooper, Albany State University

"Applying a Social Equity Framework to Deconstruct the 1965 Moynihan Report on the Negro Family: Still a Case for National Action 50 Years Later."  
Veronica Adams-Cooper, Albany State University

"Preventing Fraud vs. Preventing Risk Reduction: Are we focusing too much on making sure that people don't cheat?"  
Alessandra Jerolleman and Miriam Belblidia, Louisiana Water Works

"The Impact of Employment Status on Domestic Violence."  
Jennifer Wienke, University of North Carolina at Charlotte

"Deferred Action for Childhood Arrivals: How Does It Influence the Lives of Undocumented Immigrants? A Qualitative Study from Southern California."  
Roger Qiyuan Jin, University of Georgia and Xin Tong, University of California

"Water Privatization and the (De)Humanization of Indigenous and Impoverished Populations: Isaiah Berlin on Freedom and the Path to its Contrary."  
Lindsay Plott and Luisa Lucero, Old Dominion University
International and Comparative Administration

Room 13

Chair and Discussant: Guoli Liu, College of Charleston

"The Mechanisms of a Representative Bureaucracy." Gretha Burchard, Florida International University


"Public Networks, Meanings, and Cognitions: The Case of a Chilean Local Partnership." Karina Arias, Florida State University


"Governmental Responsibilities: A Comparative Analysis of Public Support for Welfare Policies." Andrew L. Morelock, University of Tennessee, Knoxville

Break 9:45-10:00 am

Second Floor Foyer

Thursday Concurrent Panels 10:00 – 11:30 a.m.

Criminal Justice Administration

Room 4

Chair: Thomas J. Barth, University of North Carolina Wilmington

"On-Campus Residents’ Perception of Safety: Does Crime Prevention through Environmental Design (CPTED) Make a Difference?" Auzeen Shariati, Florida International University

"Fostering Law Enforcement/Community Relations: Lessons from the Trenches." Thomas J. Barth, University of North Carolina, Wilmington

"An Exploration of PTSD in Law Enforcement." Lisa Ann Gittner, Todd Mistrot, and Kortney Homer, Texas Tech University


“Revolutionizing Fairness and Effectiveness in a Local Justice System” Kristy Pierce Danford, Criminal Justice Coordinating Council, Charleston County, South Carolina
Health Administration

Chair: Aaron Wachhaus, University of Baltimore

"Examining the Impact of Mission Statement Content, Sectors, and Network Affiliations on Divergent Measures of Hospital Performance." Naon Min, Ruowen Shen, and David Berlan, Florida State University

"Building Partnerships for Healthy Communities: A Comparison of Local Health Networks." Aaron Wachhaus and Ken Weaver, University of Baltimore

"The Evolving Market for External Funding for Global Health: Organizational Field Composition and Funding Dominance." Marie H. Martin, Vanderbilt University Institute for Global Health and Meg Streams, Tennessee State University

"Patient Safety and High Reliability Care: A Policy Commentary." Thomas C. Walker, Clemson University and Mary K. Walker, University of California Los Angeles

The Role of Partnership Governance in Public Management

Chair: Seth Grossman, Rutgers University

“The Role of Partnership Governance in Public Management.” Seth Grossman, Rutgers University

"Engaging the Private Sector through Collaborative Approaches." William Solomon, Miami-Dade Parks-Recreation and Open Spaces

"Challenges in Managing Collaborators Who Don't Hear the Drum Beat: Evidence from a Job Training Grant." Wen-Chi Shie, Florida State University

"Cooperate or Go It Alone? Influence of Community Assets on Local Policymakers' Attitudes Towards Interjurisdictional Collaboration." Meg Streams, Soumen Ghosh, and Julie Roberts, Tennessee State University


“New Public Service Collaborations.” Glenn Joseph, President, ASPA, South Florida Chapter
Finance and Budgeting

Room 11

Chair: Gloria Puvak, Children's Services Council of Broward County, Florida

"Truth and Integrity in Municipal Budgeting Practices: Applying the Volcker Alliance Model to Savannah." David Bell, Savannah State University

"External Influences on Decision-Making: An Analysis of the Federal Grant Award Selection Process." Jordan T. Long and Benjamin M. Brunjes, University of Georgia

"Implementing Funding Best Practices." Sue Gallagher and Gloria Puvak, Children's Services Council of Broward County, Florida

Policy, Planning, and Program Evaluation

Room 12

Chair: Fabian Nabangi, Grambling State University

"The Stacey Model of the Complicated and the Complex for the Policy Implementation Practitioner." Stephen W. Northam, Georgia Perimeter College

"Interpretation of Public Policies: Is It an Overlooked Aspect of the Process of Public Policies?" Fabian Nabangi, Lemmy Akoma, Ogbonnaya Nwoha, and Frances Staten, Grambling State University

"Overcoming Obstacles to Digital Service Delivery." Jason Lawrence, Florida State University

"Examining Capacity Within the Local Food Economy: Lessons Learned From the Appalachian Region in Mississippi." Joseph "Jody" Holland, University of Mississippi

Public Management and Organizational Theory

Room 13

Chair: James Clinger, Murray State University

"Effects of Impression Management on Predictive Validity of Self-Reported PSM." Jason Smith, Syracuse University

"A Closer Look at Public Service Motivation Using NLSY97 Data: Examining Pro-Social Attitudes and Altruistic Behavior in Young Adults with Professional Public Service Experience." Ashley M. Dias and Cynthia J. Bowling, Auburn University

"The First Amendment and the Off-Duty Conduct of Public Employees: Tradeoffs between Civil Liberties, Agency Mission, and Public Trust." Paul Foote and James C. Clinger, Murray State University

Thursday, October 1

*Opening Luncheon*

**SECoPA AWARDS CEREMONY**

11:30 a.m.-1:15 p.m., Ballroom C1-C3

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**Agenda**

**Welcome Remarks**

Kendra Stewart

**Keynote Speaker**

Honorable Joseph P. Riley Jr.
Mayor, Charleston, SC

**Awards**

**Morris W.H. Collins**

Michele Tantardini

**Robert L. Kline**

Mason Hess

**Distinguished Practitioner Award**

State Senator Reverend Clementa Pinckney

Cynthia Hurd

Reverend Depayne Middleton-Doctor

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Charleston Mayor Joseph P. Riley is a visionary in the field of urban design and the creation of livable cities. In ten terms as the mayor of Charleston, Mayor Riley has drawn on and nurtured the city’s historic and artistic resources to reinvigorate it, economically and culturally, setting a national standard for urban revitalization in the process. His success spurred him to create, with the National Endowment for the Arts, the Mayors’ Institute on City Design in 1986, which has brought more than 800 mayors together with acclaimed architects, urban planners, developers, and others to help transform communities through design and stewardship. In 2009, Mayor Riley was awarded the National Medal of Arts by President Barack Obama for his tireless support of culture and the arts.
Thursday Concurrent Panels 1:30 – 3:00 p.m.

Career Advice for Students and Young Practitioners  Room 4

Chairs:  Aaron Wachhaus, University of Baltimore and Stephen R. Rolandi, City University of New York

"Navigating the Academic Job Market: Practical Advice for Ph.D. Students." Earle Klay, Florida State University; Michael Howell-Moroney, University of Memphis; and Aaron Wachhaus, University of Baltimore


Finance and Budgeting  Room 5

Chair: P. Cary Christian, Georgia Southern University

"Participatory Budgeting in California: Experience and Trend." Rui Sun and Sheri Empeno, California State University

"Participatory Budgeting: A Fad or Real Budget Reform." Christopher Kimaru, North Carolina Central University

"Chapter 11 Bankruptcy as a New Firm Entry Barrier in the United States." Craig A. Turner, East Tennessee State University and Kyle D. Turner, University of South Carolina Upstate

"Location Factors and the Attraction of Small Business Innovation Research Award Funding." Heather Rimes and Harin Woo, University of Georgia

"Examination of a Responsive Regulation Approach to Sales Tax Compliance." P. Cary Christian, Georgia Southern University
The Challenges of Co-Producing Needed Services at Local, Regional, National, and Global Levels: Converging Implications for Effective Management?

Convener: Brian N. Williams, University of Georgia

"The Co-Production of Endangered Species Conservation: Global Cases and Managerial Implications." Shelby Barron, University of Georgia

"Co-Production in Action: The Federal Management of Public Health and Emergency Response at the Regional and Local Levels." Thomas Gus Elliot, University of Georgia

"Public-Private Partnerships in Developing Countries: Analysis of Infrastructure Projects and Implications for Effective Management." Seong C. Kang, Dhanakorn Mulaphong, Eunjin Hwang, and Chih-Kai Chang, University of Georgia

"Co-Production in the Context of Heat Warning Systems: Implications for Local Government Managers." Hadley Nobles, University of Georgia

"The Effects of Racial and Socioeconomic Diversity and Civic Engagement on the Co-Production of Public Health through Childhood Vaccination." Courtney Yarbrough, University of Georgia

"The Co-Productions of Women's Health: Planned Parenthood and the State of Texas." Brianna Roberts, Ronnie Kurtz, and Lucas Cioffi, University of Georgia

Human Resources Management

Chair: Joseph “Dallas” Breen, Mississippi State University

"Results of 'Where They Sit' or Determinants of 'Where They Stand': Understanding the Effect of Public Employees' Higher Levels of Public Service Motivation (PSM)." Bo Wen, University of Southern California

"One Size Simply Cannot Fit All: Exploring Motivation in the Public Safety Sector." Joseph "Dallas" Breen, Mississippi State University

"Where Does Satisfaction Come From? Testing Herzberg's Dual Structure Theory of Motivation in the Public Sector." Yongbeom Hur, Appalachian State University

"Building a Learning Environment to Aid Succession Planning." Danielle DeCarlo, Department of Veterans Affairs

"Applying Procedural Justice Theory to Federal Whistle-Blowing Mechanisms." Christine Rush and Patrick Exmeyer, Mississippi State University
Economic Policy and Economic Development  
Room 12 

Chair: William Hatcher, Georgia Regents University 

"The Effect of Organizational Type on Local Economic Development: An Analysis of the International City/County Manager’s Association Association’s 2014 Economic Development Survey." William Hatcher and Augustine Hammond, Georgia Regents University 

"An Assessment of Innovative Economic Development Approaches as Antecedents to Long-term Spillover: Implications for the Southeast United States." Robert Sterneck, University of Maryland University College 

"The Gulf Coast Megaregion: In Search of a New Scale to Understand Freight Transportation and Economic Development." Bethany Stich, Kyle Griffith, and Peter Webb, University of New Orleans 

"Economic Development Strategies for Fracking: the Case of the Tuscaloosa Marine Shale Play." Chad R. Miller, University of Southern Mississippi 

Education Policy and Administration  
Room 13 

Chair: Stephen R. Neely, University of South Florida 


"The Link between State-Level Political Culture and Educational Administrative Practices: The Textbook Adoption Example." David R. Shock, Kennesaw State University 

Break 3:00-3:15 a.m.  
Second Floor Foyer
Thursday Concurrent Panels 3:15 – 4:45 p.m.

**International and Comparative Public Administration: "Updating the Socialist Model: Progress and Prospects for Cuba's 2011 Guidelines for Economic and Social Policy Change"**  
Room 4

Convener: Sharon Wrobel, University of Memphis

"Administrative Decentralization in Cuba: Implementing the 2011 Economic and Social Policy Guidelines." Sharon Wrobel, University of Memphis

"Havana and Raul Castro's Cuba: The Changing World of El Barrio." Henry Taylor, University at Buffalo

"Culture and Policy Change: Organizational and Generational Differences within the Cuban Ministry of Culture." Fernanda Gutierrez, University of Mississippi

**Local Government Policy and Administration**  
Room 5

Chair: Matthew Howell, Eastern Kentucky University

"Taxes vs. User Fees and the Public Interest." Michael Abels, University of Central Florida

"The Relationship of Social Networking on Local Government Professionalism." Matthew Howell, Eastern Kentucky University

"Examining Best Practice Governance Behaviors on City Council in Small Communities in Wisconsin." Douglas Ihrke, University of Wisconsin Milwaukee; Mike Ford, University of Wisconsin Oshkosh; Fredrik Anderson, University of Wisconsin Milwaukee; and Peter Lund, University of Wisconsin Milwaukee

"Food For Thought: Community Gardens Cultivate Economic Vitality." Elsi Rose and Michael Alpert, City of Miramar, Florida

“Getting What You Need: Towards a Needs-driven Process Model.” Jay Jurie, University of Central Florida

"Building an Applied Research Center from Scratch"  Room 10
Convener: Luke Fowler, Valdosta State University

Luke Fowler, Valdosta State University; Will Hatcher, Georgia Regents University; Kendra Stewart, College of Charleston; and Joseph "Dallas" Breen, Mississippi State University

**Performance Management**  Room 11

Chair: David Ammons, University of North Carolina at Chapel Hill

"Local Government Performance Measurement—Overcoming Barriers and Creating a Foundation for Data-Driven Governance (Or, How I Learned to Stop Worrying and Love the Data Bomb)." Steven R. Wright, City of Norfolk, Virginia

"Unpacking Three Levels of Network Goals: Clients, Network, and Community Outcomes in a Network Responding to Sexual Violence." Amy Freeman, Florida State University

"Administrative Effectiveness and Public Administration Practice in Midwestern State Employment Agencies." Kathleen Frederick, Ernesto Escobedo, Raj Singh, and Melanie Narkawicz, Walden University

"Reassessing the Value of Citizen-Assisted Performance Measurement: Examining the Residuals Several Years Later." David Ammons and Patrick Madej, University of North Carolina at Chapel Hill

"Fancy Stats: How Local Government Can Learn to Love Performance Measures and Open Data by Following the Example of the NHL." Rae Buckley, Town of Chapel Hill, North Carolina

**Human Resources Management**  Room 12

Chair: Saundra Ribando, Georgia Regents University

"Connecting Practice and Scholarship: An Examination of Listserv Postings by Public Personnel Practitioners." Ian Bumgarner, North Carolina State University and Mark Bradbury, Appalachian State University

"The Human Capital Model or Location! Location! Location!? Men and Women's Perceived Value and Wages in the Federal Civil Service." Bonnie G. Mani, East Carolina University

"Workplace Wellness Programs: Potential Legal Issues for HR." Delores Susanne Force, Rollins College

"Once More into the Breach: Comparing the Human Capital Impact of a University Consolidation Over Time." Saundra Ribando, Lorraine Evans, and Catherine Slade, Georgia Regents University
"Trustworthy Employees in Public and Nonprofit Sector: Whom Citizens Should Rely On?" Palina Prysmakova, Florida Atlantic University and Safiya Prysmakova, Florida International University

The Blurred Boundaries of Intersectoral Public Service Delivery

Convener: Shannon K. Vaughan, Western Kentucky University
Dorothy Norris-Tirrell, University of Central Florida; Kathleen Hale, Auburn University; Ruth DeHoog, University of North Carolina at Greensboro; and Kandyce Fernandez, University of Texas at San Antonio

Roundtable Discussions 5:00 – 6:00 p.m.

“When and How does a Membership Organization Join Public Policy Positions? The Case of Domestic Terrorism”

Conveners: Calvin Sims, ASPA Georgia Chapter and Tom Barth, University of North Carolina at Wilmington
An informal roundtable discussion regarding an appropriate and responsible approach for SECoPA and similar organizations to address pressing public policy issues (including the formulation of a public position). An example is the current wave of domestic terrorism in the United States. Topics will include the legal limits on such activity, and mechanisms for organizing research and developing consensus among the membership.

“Let’s Talk Accreditation”

Convener: Jo Ann Ewalt, College of Charleston
This informal session, led by current and former COPRA commissioners, will discuss promising practices and common pitfalls to accreditation. Come with questions and examples from your program assessment and evaluation.

SECoPA 2016 (Raleigh, North Carolina) Host Reception, 6:30 – 8:30 p.m.

Ballroom C4
Friday, September 2, 2015

University of Kentucky Martin School of Public Policy and Administration

Plenary

8:30 – 9:45 a.m.

Ballroom C1-C3

In the wake of Barack Obama’s 2008 election as President of the United States, some observers voiced hope or expectations that we were entering a post-racial society. In a 2009 editorial, the Los Angeles Times spoke of President Obama’s determination to govern as chief executive of a post-racial society. Fast forward to the events of the last two years in Ferguson, Baltimore, North Charleston, Charleston, Staten Island, and elsewhere and the reactions to those events, and it is self-evident that we have not entered a magical post-racial era. Racial conflict and questions of racial justice remain central to much of American policymaking and administration.

This plenary session brings together a group of leading scholars and public administrators to explore what public administration theory and practice tell us about addressing questions of management and social justice in response to issues of race and social conflict in American public policy and administration. "How do we foster accountability for structural inequities within and across public agencies? How do we manage street-level bureaucracies to produce social justice and reduce racial conflict? What do we know about crisis management that is instructive in responding to instances of conflict and violence? How do we manage our cities to serve the needs of all our citizens and build trust of all in government? How do we address the competing expectations and perceptions that citizens bring to their interactions with our governments?"

Convener and Moderator:
Edward T. Jennings, Jr.
Provost’s Distinguished Service Professor of Public Policy and Administration.
Martin School of Public Policy and Administration
University of Kentucky
Fellow, National Academy of Public Administration

Panelists:
Susan T. Gooden
Professor of Public Administration and Policy, Wilder School of Government and Public Affairs
Virginia Commonwealth University
Fellow, National Academy of Public Administration

Mary E. Guy
Professor
School of Public Affairs
University of Colorado Denver
Fellow, National Academy of Public Administration

Gregory G. Mullen
Chief of Police
Charleston SC Police Department

Sylvester Murray
Visiting Distinguished Professor of Public Policy and Administration
Jackson State University
Fellow, National Academy of Public Administration
Former City Manager, San Diego, Cincinnati, Ann Arbor

James H. Svara
Visiting Professor, School of Government
University of North Carolina at Chapel Hill
Fellow, National Academy of Public Administration
Break 9:45-10:00 a.m.  Second Floor Foyer

Sponsored by the South Florida Chapter of ASPA

Friday Concurrent Panels 10:00 – 11:30 a.m.

Confederate Symbolism, Racism, and Public Policy in the 21st Century  Room 4

Convener: James D. Ward, Mississippi University for Women

Susan T. Gooden, Virginia Commonwealth University; H. Gibbs Knotts, College of Charleston; Adam Parker, The Post and Courier; Heather Wyatt-Nichol, University of Baltimore; and Phin Xaypangna, Mecklenburg County Government

Planning and Policy Analysis  Room 5

Chair: Katherine A. McGuire, Emory University

"Ideological Identification and Issues Attitudes: The Case of Georgia." Min S. Kim and Costas Spirou, Georgia College and State University

“Broadband Internet in Rural Counties: Pot of Gold, Giant Sucking Sound, or Neither?” Cliff Lippard, Tennessee Advisory Commission on Intergovernmental Relations

"Governance and Human Development: Catalyst to Sustainable Development." David Chukwudi Caleb, Mikmof Associates

"Consolidation as a Public Management Strategy in the Healthcare and Education Sectors." Katherine A. McGuire, Emory University

Nonprofit Leadership and Management  Room 10

Nonprofit/Government Partnerships: Communication’s Role in Promoting Transparency, Accountability, and Meeting Missions

Convener: Anne Zahradnik, Marist College

"The Intersection of Research and Evaluation to Action." Joy Clay, Lynda Sagrestano, and Ruthbeth Finerman, University of Memphis

"Who is Responsible for Feeding the Hungry? The Shifting Role of Nonprofit Organizations in Food Security in the United States" Dorothy Norris-Tirrell, University of Central Florida

"The Debate Over Privatizing County Nursing Homes." Anne Zahradnik, Marist College
**Promoting Public Service through Experiential Learning and Engaged Scholarship: An Interdisciplinary Approach**  
Room 12

Convener: Leigh Nanney Hersey, University of Memphis

"Teaching Public Values through Student Philanthropy." Leigh Nanney Hersey, University of Memphis

"Spotlighting Policy, Planning, and Program Evaluation for a Museum Education Program." Bryna Bobick, University of Memphis

"Learning by Engaging in the Legal Academy: Developing a Health Policy Practicum." Amy T. Campbell, University of Memphis

"Teaching Collaboration and Innovation in Research and Practice through Participatory Governance and Democracy." Patsy Kraeger, Georgia Southern University

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**Public Management and Organizational Theory**  
Room 13

Chair: J. Norman Baldwin, University of Alabama

"The Truth about Followership: Research that Informs Behavior in Our Most Common Role." J. Norman Baldwin, University of Alabama

"Workforce Diversity and Organizational Citizenship Behavior: The Moderating Role of Transformational Leadership." Kukkyoung Moon, University of Georgia

"Understanding Differences in Authority and Power Structures in Public and Private Sector Organizations: Similar Venues but Differing Objectives." Daniel Baracskay, Valdosta State University

"Moving Towards Equality? A Historical Analysis of the Department of the Interior's Employees' Perceptions." Stacey Beals, Florida Atlantic University

"Etiquette: A Key Demand for Client-focused Public Management." Sara R. Jordan, Virginia Polytechnic Institute and State University

“Agencification as a Strategy for Implementing Public Policy in Trinidad and Tobago.” Sandra Agarrat and Morris Bidjerano, Walden University
Friday, October 2

Luncheon

SECoPA AWARDS CEREMONY

11:30 a.m.-1:15 p.m., Ballroom C1-C3

Agenda

Welcome Remarks
Kendra Stewart

Introduction
Kathryn Hensley

Keynote Speaker
Commissioner, Mignon Clyburn
Federal Communications Commission

Awards

Senator Peter B. Boorsma
Rex Facer II

Donato J. Pugliese

Mignon L. Clyburn served as Acting Chairwoman of the Federal Communications Commission, following her appointment by President Barack Obama on May 20, 2013. As Commissioner, she is serving a second term on the Commission, for which she was sworn in on February 19, 2013 following her re-nomination by the President and confirmation by the United States Senate. Clyburn began her service at the FCC in August, 2009, after spending 11 years as a member of the sixth district on the Public Service Commission (PSC) of South Carolina. She served as its chair from July 2002 through June 2004.
**Friday Concurrent Panels 1:30 – 3:00 p.m.**

**LGBT Issues: It's More than Same Sex Marriage**  
Room 4

Convener: Claire Mostel, Barry University & Park University

"Abridging Liberty: The Backlash Against LGBT Marriage." Wallace Swan, Walden University

"Lesbian, Gay, Bisexual, and Transgender Employees: Differences among Federal Agencies." Tonya Wood, Nashville International Airport

"Role of Religious Values in Legislative Decision Making." Karla Drenner, Kaplan University

"Bias Disguised as Ethics: Stripping the Veneer Off Hate Politics." Carole L. Jurkiewicz, Hofstra University

"LGBT Post SSM Rights: The Role of ASPA and PA." Lorenda Naylor, University of Baltimore

**Disasters/Hazards/Emergency Management**  
Room 5

Chair: John Kiefer, University of New Orleans

"Assessing the Ability of a City to Evacuate its Vulnerable Population: The New Orleans Case Study." John Kiefer, University of New Orleans

"Learning the Hard Way: Examining, through Comparative Case Studies, How State Emergency Management Agencies Learn Lessons." Mason Hess, Louisiana State University

"Implementing Threat and Hazard Identification and Risk Assessment (THIRA) in South Carolina." Noel Gniady, Virginia Polytechnic Institute and State University

Economic Policy

Chair: Jerrell D. Coggburn, North Carolina State University

"Economic Advancement Among Low-Wage Workers: Poverty Alleviation through Employment and Metropolitan-level Across Time." Shikun Sun, Rutgers University

"Development and Security Nexus Between China and ASEAN States since 2010." Jenn-Jaw Soong, National Cheng Kung University

"The Political Economic of Cooperation in Reiminbi Internationalization between China and the ASEAN States: Opportunity and Challenge." Wen-Chih Chao, National Chung Cheng University

"Management Fees and State Pension Funds." Jeffrey Diebold, Jerrell D. Coggburn, and Ian Bumgarner, North Carolina State University

Finance and Budgeting Policy

Chair: John Topinka, University of Memphis

"The Key Enablers for the Adoption of Lean Thinking by Public Purchasing Departments." James Agbodzakey, Nova Southeastern University and Clifford McCue, Florida Atlantic University

"Revisiting the Rational Approach Framework and Its Explanatory Power During the Great Recession." Darrin Wilson, Eastern Kentucky University

"By Air and by Sea: Financial Condition Analyses of Ports in the Same Cities." John Topinka, University of Memphis

"The Impact of Dodd-Frank on Municipal Bond Prices." Mikhail Ivonchyk, University of Georgia
International and Comparative Public Administration              Room 12

Chair: Glenn W. Rainey, Jr., Eastern Kentucky University

"Administering Multiculturalism: The Canadian Experience and its Implications." Jane G. Rainey and Glenn W. Rainey, Jr., Eastern Kentucky University

"The Uncontrollable Bureaucratic Discretion and the Limited Legal Constraint: A Case Study of Supreme Court Rulings in Taiwan." Yu-Chun Lin, University of Georgia and Don-Yun Chen, National Chengchi University


"Safe at Play: A Comparative Analysis of E.U. and U.S. Conformity Assessment Effectiveness in Children’s Toys." Derek Larson, Virginia Polytechnic Institute and State University

Nonprofit Leadership and Management             Room 13

Chair: Barry D. Friedman, University of North Georgia

"Another Look at the Nonprofit Advantage in Human Service Provision." Jiahuan Lu, Mississippi State University

"Capacity Building in Practice: Assessing Preparedness in Nonprofit Organizations." Mya Harden, University of Central Florida

"Can Nonprofits Deliver?" Sunday Odezah, Management Consultant

"Transparency in Nonprofit Organizations: Public Access to Minutes of Board Meetings." Barry D. Friedman, University of North Georgia and Amanda Wolcott, University of Central Florida

"Promoting Effective Public Service through the Third Sector of the Economy: Engagement of Nonprofits in the Housing Market of Metropolitan Louisville Kentucky." Joshua O. Odetunde, Walden University

"Youth Development Programs: Citizenship, PSM, and Public Administration." Thomas K. Valentine, University of Georgia

Break 3:00-3:15p.m.            Second Floor Foyer
Friday Concurrent Panels 3:15 – 4:45 p.m.

Gender Issues in Public Administration Room 4
Chair: Kevin Keenan, College of Charleston
"The Gender Value-Vulnerability Nexus: Is it Still Relevant for Studying Societal Responses to Terrorism in an Electronic Age?" Kevin Keenan, College of Charleston
"The Challenges of Political Representations: Gender in the Georgia General Assembly, 2003-2015." Mary Eve Spirou and Min Kim, Georgia College and State University
"Interview Bias Regarding Gender Non-Conforming Applicants." Peter Jenkins and Karie Holton, Louisiana State University
"Gender Equality and Marriage Equality: A Perfect Match?" Meika Berlan, University of North Carolina Charlotte

Perceptions of MPA Programs from MPA Students Room 5
Chair: Tom Barth, University of North Carolina at Wilmington
Joshua Bloodworth and Kenda Conley, College of Charleston
Jamilah Frazier, Stephany Snowden, and Monique McDaniels, Clemson University
Bige Eversole and Nicole Hagenson-Gordon, University of North Carolina at Wilmington

Nonprofit Leadership and Management Room 10
Discussant: Janet Key, College of Charleston
"Why Do Nonprofits Use Financial Bootstrapping: Examining the Motives of Young Nonprofit Organizations." Fredrik O. Andersson, University of Wisconsin Milwaukee
"Tales of Executive Turnover: Exploring Context and Outcomes in the Nonprofit Sector." Amanda J. Stewart, American University
"Using Social Network Analysis to Improve Nonprofit Capacity: Lessons From a Youth Development Initiative." Joanne G. Carman, University of North Carolina at Charlotte and Kimberly Fredericks, The Sage Colleges
Local Government Politics and Policy

Chair: Robert Eskridge, Appalachian State University

"How Strong is Strong? A Comparison of Mayoral Authority in Large Southern Cities." William Baker and Latarra Ollie, Kennesaw State University


"Representative Bureaucracy and PSM Among Mississippi Local Government Employees." Robert Eskridge, Appalachian State University; Beth Rauhaus, University of North Georgia; and P. Edward French, Mississippi State University

"Beyond the City-County Divide: Examining Consolidation Referenda Since 2000." Christopher Acuff, University of Tennessee

"Crank Prosperity and Creativity Up to Eleven: Music Festivals Breathe New Life Into Cities." Amelia A. Pridemore, Florida International University

Human Resources Management

Chair: Dennis Daley, North Carolina State University

Discussant: LaTasha Chaffin, College of Charleston

"A Multidimensional Labor Model and the Cultural Context." Seung-Bum Yang, Konkuk University

"Determinants of Job Satisfaction Among Public Managers in India." Rashmi V. Chordiya, Meghna Sabharwal, and Paul Battaglio, University of Texas at Dallas

"Job Satisfaction and Job Engagement: A Tale of Two Concepts." Dennis Daley, North Carolina State University
Performance Management: What Gets Counted Gets Done

Convener: RaJade M. Berry-James, North Carolina State University

"What Gets Counted, Gets Done: What About the Homeless PIT Count?" RaJade M. Berry-James, North Carolina State University

"Beyond Gender Integration: Risks and Realities." Holly Danford, North Carolina State University

"Food Insecurity: International Efforts and Sustainable Partnerships." Suzanne Martin, North Carolina State University

"From Research to Implementation: Evaluating the North Carolina Homeless Continuum of Care Program." Melanie Riester, North Carolina State University

SECoPA Business Meeting, 5:00 – 6:00 p.m.

Charleston Harbor Tours, The City Marina

Buses will begin boarding in front of the Convention Center, by the flag poles at 5:45 p.m. Buses will depart to the Charleston City Marina at 6:15 p.m. The dinner cruise is scheduled from 7:00-9:00pm. Buses will leave the Marina at 9:15 p.m. to return to the Embassy Suites Charleston Area Convention Center at 10:00 p.m.

If you are providing your own transportation, there is parking at the Charleston City Marina. The address is 17 Lockwood Drive, Charleston, SC 29401.
Saturday, October 3, 2015

Saturday Concurrent Panels 8:15 – 9:45 a.m.

Policy, Planning, and Program Evaluation  Room 4

Chair: Liliokanaio Peaslee, James Madison University


"Testing the Impact of Mentor Training and Peer Support on the Quality of Mentor-Mentee Relationships and Outcomes for At-Risk Youth." Liliokanaio Peaslee and Amanda C. Teye, James Madison University

"Implementation Performance: The Effects of Internal Managerial Reforms on Community Policing Activities." Seong C. Kang, University of Georgia

"Narrative Policy Framework Approach for Public Policy and Administration Research: The Case of Charter Schools." Nevbahar Ertas, University of Alabama at Birmingham

"Policy Transfer and the Role of Policy Broker: Who Makes What Policy Transfer Successful With Whom?" Sungsoo Hwang, Yeungnam University and Hyo-Jin Song, City University of Seoul

International and Comparative Public Administration  Room 5

Chair: Doug Goodman, University of Texas at Dallas

"Job Satisfaction and Organizational Commitment among Mid-Career Public Managers: A Comparative Study Between India and the United States." Rashmi Chordiya, Meghna Sabharwal, and Doug Goodman, University of Texas at Dallas

"Smart Government in United Arab Emirates: Examining Public Organization's Readiness to Serve Underrepresented Population." Abdulfattah Yaghi and Badreya Al-Jinibi, United Arab Emirates University

"An Assessment of Citizen Participation on Decentralized Public Service Provision: The Case of Vietnam." Diep Thi Ngoc Duong, Southern Illinois University
Public Administration Teaching and Learning

Chair: Sooho Lee, University of West Georgia
Discussant: Philip Jos, College of Charleston

"Does Public Service Ethics Education Include Gender Equity? An Exploration of Gender Inclusion in MPA Ethics Syllabi." Michelle Evans, Florida Atlantic University

"Representative Bureaucracy in US Public Universities: Impact and Importance of Gender in STEM Disciplines." Alina Parbtani, Florida International University

"Public Administration Education and Practice: Views From Local Government Managers." Sooho Lee, University of West Georgia

"Are Students Adequately Equipped, Theoretically, for Internship Experiences in Master's In Public Administration Programs?" Brian Sylvester Inyang, North Carolina Central University

“The Role of Environmental Health Science in FEMA’s Public Assistance Program.” Timothy Etson, U.S. Department of Homeland Security

“Linking Theory to Television: Public Administration in ‘Parks and Recreation.’” Erin L. Borry, University of Alabama at Birmingham

Public Management and Organizational Theory

Chair: Jeremy Hall, Rutgers University

"Organizational Support for Innovation and Employee Risk Taking on the Job." Anna Fountain Clark, University of Texas at Dallas

"Administrative Innovation and the Role of New Competencies: Bridging Theory & Practice." Kalu N. Kalu


"Citizen Trust in Government: Rethinking the Concept, Re-creating a Research Agenda." Michael Howell-Moroney, University of Memphis and Jeremy Hall, Rutgers University

Providing Important Public Services Through University Contracting: A Discussion of Trends, Scope, and Impact

Convener: Robert W. Smith, Savannah State University
Tom Bryer, University of Central Florida; Kim Nelson, University of North Carolina at Chapel Hill; and Kendra Stewart, College of Charleston

Environmental Policy and Administration

Chair: Lori A. Dickes, Clemson University
Discussant: Matthew Nowlin, College of Charleston

"Stakeholder Engagement in Water Resource Management: Preliminary results from the ongoing South Carolina State Surface Water Modelling and Assessment." Lori A. Dickes and Thomas C. Walker III, Clemson University

"New Approaches to Stewardship of the Commons: Environmental Policy Implications for Public Administrators and Advocacy Groups." Ezra Thrush, Shippensburg University

"Adopting Innovation in Local Government: An Interpretive Approach." Josephine Gatti Schafer, Kansas State University

"Prescription Drugs and the Environment." Priscilla Oliver, U.S. Environmental Protection Agency

"South Carolina Solar Policy Development and the Evolution of Related Advocacy Coalitions." Laura Freeman, Clemson University

Break 9:45-10:00a.m.

Saturday Concurrent Panels 10:00 – 11:30 a.m.

Social Welfare Theory and Policy

Chair: George W. Dougherty, University of Pittsburgh

"Matching the Market: An Examination of Economic Polarization and Implementation." Jennifer Wienke and Jaclyn Piatak, University of North Carolina at Charlotte

"Neoliberalism and Unrest: A Cast Study of Ferguson, Missouri." Nichole Gross, Appalachian State University

"Social Inequality and Public Housing: A View from the Residents' Perspective." George W. Dougherty, Jr., University of Pittsburgh
**Education Policy and Administration**

**Room 5**

Chair: Sharon Y. Herron-Williams, Alabama State University

"Linking Publicness and Efficiency at Historically Black Colleges and Universities." by Jason Coupet, North Carolina State University

"Creating a Sustainable Environment for Leadership at Public HBCUs." by Sharon Y. Herron-Williams and Alecia D. Hoffman, Alabama State University

"Linking Administrator Attitudes to Student Achievement in All 50 States." by Isla Schuchs Carr, Mississippi State University

"Distributional Equity Applied: Social Equity Implications of Georgia's Merit-based Lottery Funded Scholarship." by Lindsey L. Evans, Virginia Commonwealth University

**Public Administration Ethics**

**Room 10**

Chair: James H. Svara, University of North Carolina at Chapel Hill

"Public Sector Employment at Will: A Critical Analysis of Ethical Concerns." Doug Goodman and Galia Cohen, University of Texas at Dallas

"Developing Shared Ethics for Public Administration: A Case for the American Society for Public Administration Code of Ethics." Mylon Winn, Winn's Education Consulting

"Shared Professional Responsibility and ASPA Ethics." James H. Svara, University of North Carolina State University; James Ward, Mississippi University for Women; and William Shields, American Society for Public Administration

**Black Lives Matter Movement: An Opportunity and a Charge for Public Administration**

**Room 11**

Moderator: Sheila Toppin, Clark Atlanta University


"Impact Analysis: Black Lives Matter Movement's Impact on Representative Bureaucracy." Sheila Toppin, Clark Atlanta University


“Black Males: Social Equity Providing Effective Alternatives in US Higher Education.” Lorenda A. Naylor, University of Baltimore
Reflecting on Theory and Practice Innovations: Local, State, and Federal Policy  Room 12

Chair: Amanda M. Olejarski, Shippensburg University

"Citizens and Federal Agencies: Does Practice Reflect Research?" Larkin Dudley, Virginia Polytechnic Institute and State University

"Assessing the Impact of City Manager Ideology on Local Expenditures." Carrie Blanchard Bush, Ellen M. Key, and Robert Eskridge, Appalachian State University

"Ultimate Accountability? The Implications of Overlapping Board Responsibilities in Public Universities." Kathryn Webb Farley and Daniel Boden, Appalachian State University

"Blight and Takings Authority." Amanda M. Olejarski, Shippensburg University

Public Management and Organizational Theory  Room 13

Chair: Philip Jos, College of Charleston

"The Administrative Vision of Charles Beard." John Brennan, University of North Carolina at Wilmington

"Sunbathing with Plato: Adapting Public Policy in an Age of Chaos." Gerald Andrews Emison, Mississippi State University

"Why Engage Stakeholders?" Andrea Sassard and Philip H. Jos, College of Charleston

"Bureaucratic Discretion and Organizational Uncertainties." Sandra Schrouder, Barry University

Saturday Concurrent Panels 11:45 a.m. – 1:15 p.m.

Economic Policy and Administration  Room 4

Chair: Naomi Robertson, Middle Georgia State University

"Gentrifying the Hood: Where Did My People Go?" Naomi Robertson, Middle Georgia State University

"The Politics of Economic Development Incentives." Joshua M. Jansa, University of North Carolina at Chapel Hill

"Industrial Cluster and Regional Employment Growth." Shikun Sun, Rutgers University

"Privatizing the Societal Functions of Local Government: The Case of an Alternative Structure." Sarah L. Young, Florida State University
"Why Does Place Matter? The Role of Social Capital, Creative Capital, Human Capital, Race and Government in Economic Development Outcomes in U.S. counties." Laurie Paarlberg, Texas A & M University; Michele Hoyman, University of North Carolina and Chapel Hill; and Jamie McCall, North Carolina State University

Local Government Politics, Policy, and Administration Room 5
Chair: Gibbs Knotts, College of Charleston
Discussant: Kevin Keenan, College of Charleston

"Living With Water: A Collaborative Model for Improved Water Management from New Orleans." Miriam Belblidia and Alessandra Jerollemo, Louisiana Water Works

"Social Media Responsiveness in the Public Sector." Danny Seigler and Sarah Stoeckel, University of Central Florida

"The Impact of Cutback Strategies on Employment Benefits in Local Government." Min-Hyu Kim, Rutgers University; Jung ah Yun, Rutgers University; Michael Scicchitano, Florida Survey Research Center; Tracy Johns, Florida Survey Research Center; and Bruce Perlman, University of New Mexico

"Charter Reform in City Government: The Case of Columbia, South Carolina." James Bourne, College of Charleston; Christopher Cooper, Western Carolina University; and H. Gibbs Knotts, College of Charleston

"Achieving Consensus in Charleston: The Late Night Activity Review Committee." Nick Bowman, College of Charleston

Education Policy and Administration Room 10
Chair: Pamela Gibson, Troy University

"Cyber-Service: Cultivating 'Soft Skills' for Virtual Engagement in Public Service." Pamela Gibson and Joy Hadwiger, Troy University

"Online Education at a Crossroads: The Implications for MPA Programs." Manfred Meine and Thomas P. Dunn, Troy University

"Holding School Leaders Accountable: Estimating the Effects of Retrospective Evaluations of Kentucky School District Superintendents and Board Members." James Clinger and Martin Battle, Murray State University

"The Competency-Based Alternative: Evaluating Models of Competency-Based Higher Education in Tennessee and Kentucky." Frank W. Woodward, Lincoln Memorial University
Health Policy and Administration

Room 11

Chair: Victor Eno, Florida Agricultural & Mechanical University

"The Effect of the Affordable Care Act on US Economy: An Analysis of the Association between Total Spending and Spending on Healthcare." Chika Onwuameze, Ogbonnaya John Nwoha, and Fabian Nabangi, Grambling State University

"The Antiquated Medicare Transportation Benefit: Market Incentives and the Effect of Organizational Ownership." Jackson Deziel, Western Carolina University

"Employment Status and Effect on Health Insurance Coverage in the Tallahassee-Leon County Area of Northwest Florida." Victor Eno, Florida Agricultural & Mechanical University


Criminal Justice Policy and Administration

Room 12

Chair: Randall Swain, Eastern Kentucky University

"The Phenomenology of Organizational Change: Lessons Learned from a Local Law Enforcement Case." Brian N. Williams and Brianna Roberts, University of Georgia

"Examining the Impact of Stand Your Ground Laws on African American Youth." LaKerri Mack and Kristie Roberts-Lewis, Troy University

"Resurrecting the Outlaw Paradigm: Assessing the Failure of Law Enforcement Relations with Racial Minority Communities Through the Framework of Frederickson’s Social Equity Ethic." Randall Swain, Eastern Kentucky University

Policy, Planning, and Program Evaluation

Room 13

Chair: Blue Wooldridge, Virginia Commonwealth University

"Street-level Bureaucrat's Perceptions of Programs and Beneficiaries: An Examination of Food and Nutrition Education Program Administration in Arkansas." Henry Brooks IV, University of Arkansas

"Supernumerary Intelligence as a New Approach to Analytics for Public Managers." Ian Birdsall, Walden University; G. Richard Larkin, Walden University; John Dickey, Virginia Polytechnic Institute and State University; and Kwang Sik Kim, Universiti Teknologi Malaysia

"Using Theories to Inform Practice: Functions and Dysfunctions of Alternative Service Delivery Strategies for the Equitable Distribution of the Cost and Benefits of Public Goods and Services." Blue Wooldridge and Eleanor Nowak, Virginia Commonwealth University
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