5th International Young Scholars Workshop

July 19–23, 2016
Cape Town, South Africa

Cape Town Lodge Hotel and Conference Center
101 Buitengracht Street
Cape Town, South Africa

Hosted by
American Society for Public Administration

Signature Sponsor
The W. K. Kellogg Foundation
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July 8, 2016

On behalf of the National Council, members and staff of the American Society for Public Administration, welcome to the Fifth International Young Scholars Workshop! The 2016 theme, *Advancing the Understanding of Global Disparities in Public Policy, Administration, NGOs and the Communities They Serve*, is grounded in research, professional development activities and discussions around the critical and formidable challenge of societal inequities. This year’s workshop participants—young scholars from 16 universities, an esteemed group of senior scholars and distinguished speakers—promise to advance the efforts of public administration around the globe to promote an equitable society.

The opportunities we will experience over the next four days are made possible through the generous support of our signature sponsor, the W.K. Kellogg Foundation. We salute its dedicated and longstanding commitment to addressing the profound racial gaps and structural inequities that exist in communities around the world.

We also recognize our partners for this year’s workshop, The Community Chest of the Western Cape, the Conference of Minority Public Administrators (COMPA), and Rutgers University-Newark, each of which has served ASPA exceptionally well in the development and execution of this program. We extend our deep appreciation to our organizing committee, Harvey White, Angie Kline, Lindsey Evans, Kyle Farmbry, and Lorenzo Davids. Individually and collectively, they have given careful thought and attention to creating an exceptional workshop experience.

Every aspect of this year’s workshop—from the plenary panels to student paper presentations, senior scholar professional development sessions, and cultural day activities—will offer a rich intellectual experience encased with practitioner- and community-based expertise.

This workshop is truly exemplary of our Society’s mission—advancing excellence in public service—which has remained consistent since our founding in 1939. It provides the best of public administration as we advance excellence in the global development of public service. Enter and share your knowledge with our workshop community. Depart with a renewed understanding and commitment to ASPA’s core value of social equity in the provision of public service.

Sincerely,

Susan T. Gooden, PhD
2016-2017 President

Bill Shields
Executive Director
Program Overview

The American Society for Public Administration (ASPA) is proud to sponsor the 5th International Young Scholars Workshop in Public Policy and Administration Research, in Cape Town, South Africa from July 20-23, 2016. The theme of this year’s workshop is “Advancing the Understanding of Global Disparities in Public Policy, Public Administration, NGOs and the Communities They Serve.” This program is organized by ASPA member volunteers and staff and local representatives.

The Young Scholars Workshop aims to strengthen professional and social exchange mechanisms for new professionals in public policy, administration and related subfields. It offers an international forum that brings together outstanding young scholars and distinguished senior scholars who serve as mentors.

This intensive four-day program was modeled after conferences held at the Ronald Coase Institute, where participants present their work twice, each time receiving feedback from senior scholars on potential areas of improvement. Using feedback from their senior scholar mentors and fellow panelists, the participants improve their papers through an iterative process of oral presentations, culminating in the presentation of final versions during the closing showcase.

Young Scholars are eligible to receive one of two awards: Best Paper and Best Presentation. Select papers will be considered for publication in academic journals and such publications as PATIMES.
About ASPA

The American Society for Public Administration (ASPA) is the largest and most prominent professional association for public administration, with a diverse membership of 8,000 practitioners, scholars and students. It is dedicated to advancing the art, science, teaching and practice of public and non-profit administration. ASPA’s four core values are Accountability and Performance, Professionalism, Ethics, and Social Equity.

Professionalism is promoted through 58 geographically based Chapters and 29 subject matter Sections through which members have an opportunity to advance their careers and strengthen their professional development. Focused on finance, budgeting, human resources, health and human services, ethics and more, Sections provide additional networking opportunities through conferences and other activities. They also have a variety of award and scholarship opportunities.

ASPA History

Since 1939, ASPA has been the nation’s most respected society representing all forums in the public service arena. It is an advocate for greater effectiveness in government, agents of goodwill and professionalism, purveyors of progressive theory and practice and providers of global citizenship. ASPA leaders believe that the Society can enhance the quality of lives worldwide by embracing new ideas, addressing key public service issues and promoting change at both the local and international levels.

Throughout ASPA’s history, three principal values have dominated its development. First, the organization has sought to enhance the art and science of public administration by supporting the improvement of both theory and practice within the field. Second, it works to advance professionalism in public service at all levels of government. Third, it has maintained a commitment to strengthen and sustain a sense of community among the diverse array of public administration practitioners and academicians who compose its membership.

In 2014, ASPA celebrated its 75th anniversary as the premier organization representing public administration professionals and scholars.

ASPA Mission

ASPA is the leading interdisciplinary public service organization that:

- Advances the art, science, teaching and practice of public and non-profit administration.
- Promotes the value of joining and elevating the public service profession.
- Builds bridges among all who pursue public purposes at home and internationally.
- Provides networking and professional development opportunities to those committed to public service values.
- Achieves innovative solutions to the challenges of governance
Sponsors and Partners

Signature Sponsor

W.K. KELLOGG FOUNDATION™

Partners

African Institute for the Study of the United States
City of Johannesburg
The Community Venture Group
Political Studies Department, University of Cape Town
University of Texas Rio Grande Valley
Zambian Society for Public Administration

Sponsors

Donna Adderly
Jennifer Bernard
Tinetra Burns
Eric Click
Ki Woong Cho
Daniel Dunchack
Kyle Farmbry

Susan T. Gooden
L. Frances P. Liddell
Reverend Thomas Lynch
Karen Streeter
Harvey White
Joseph Wholey
Blue Wooldridge
Heather Wyatt-Nichol
Organizing Committee

Susan T. Gooden, PhD  
ASPA 2016-2017 President  
Professor, Wilder School of Government and Public Affairs, Virginia Commonwealth University

William P. Shields, Jr.  
ASPA Executive Director

Lorenzo Davids  
CEO, The Community Chest of the Western Cape

Kyle Farmbry, JD, PhD  
Dean, Graduate School, and Professor, Rutgers University—Newark

Harvey White, PhD  
ASPA Past President (2007-2008)  
Professor, School of Public Policy and Administration, University of Delaware

Angie Kline  
ASPA 2016-2017 Student Representative  
PhD Candidate, Urban Affairs and Public Policy, University of Delaware

Lindsey L. Evans  
ASPA Past Student Representative (2015-2016)  
PhD Candidate, Public Policy and Administration, Virginia Commonwealth University

2016 ASPA’s International Young Scholars Workshop
Senior Scholars

**Maria Aristigueta, DPA**  
*ASPA Immediate Past President (2015-2016)*  
Charles P. Messick Chair in Public Administration, and Director, School of Public Policy and Administration, University of Delaware

**Gloria Billingsley, PhD**  
*Immediate Past President, Conference of Minority Public Administrators (COMPA)*  
Associate Professor and MPPA Program Director, Department of Public Policy and Administration, Jackson State University

**Michael Orok, PhD**  
*President, Conference of Minority Public Administrators (COMPA)*  
Professor and Dean, School of Humanities and Social Sciences, Virginia Union University

**Janice Lachance, JD**  
*ASPA President-Elect*  
Interim President, Center for Marketplace Trust, Better Business Bureau

**Allan Rosenbaum, PhD**  
*ASPA Past President (2014-2015)*  
Director, Institute for Public Management and Community Service, and Professor of Public Administration, Florida International University

**Harvey White, PhD**  
*ASPA Past President (2007-2008)*  
Professor, School of Public Policy and Administration, University of Delaware
# Workshop Schedule

## Tuesday, July 19

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
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<tbody>
<tr>
<td>All Day</td>
<td>Transport from Airport to Hotel; Check-in to Cape Town Lodge</td>
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</tr>
<tr>
<td>4:00 – 6:00 pm</td>
<td>YSW Registration</td>
<td>Cape Town Lodge</td>
</tr>
<tr>
<td>6:00 – 8:00 pm</td>
<td>Reception, Meet and Greet, Dinner (informal)</td>
<td>5th Floor</td>
</tr>
</tbody>
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## Wednesday, July 20

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
<th>Speakers</th>
</tr>
</thead>
<tbody>
<tr>
<td>8:00 – 8:30 am</td>
<td>Breakfast</td>
<td>Hotel Restaurant</td>
<td></td>
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</tbody>
</table>
| 8:30 – 9:00 am | Welcoming Ceremony and Group Photo                     | Main Conference Room            | Susan Gooden, PhD, ASPA President, and Professor, Virginia Commonwealth University  
Lorenzo Davids, CEO, The Community Chest of the Western Cape  
Angie Kline, ASPA Student Representative and PhD Candidate, University of Delaware  
Lindsey Evans, ASPA Immediate Past Student Representative and PhD Candidate, Virginia Commonwealth University |
| 9:00 – 10:30 am| Opening Plenary – "University Faculty: A Global Perspective" | Main Conference Room            | Susan Gooden, PhD, ASPA President and Professor, Virginia Commonwealth University (moderator)  
Harry Boyte, PhD, Co-Director, Center for Democracy and Citizenship, Augsburg College, and Affiliate Faculty, University of Minnesota  
Allan Rosenbaum, PhD, ASPA Past President and Director, Institute for Public Management and Community Service and Professor, Florida International University |
| 10:30 – 10:45 am| Snack Break                                           |                                 |                                                                          |
## Wednesday, July 20

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
<th>Speakers</th>
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</thead>
<tbody>
<tr>
<td>10:45 am – 1:15 pm</td>
<td>Young Scholars-Senior Scholars Presentations and Professional Development</td>
<td>5th Floor Break-out Rooms</td>
<td></td>
</tr>
<tr>
<td>1:15 – 2:00 pm</td>
<td>Lunch</td>
<td>5th Floor</td>
<td></td>
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<tr>
<td>2:00 – 3:30 pm</td>
<td>Rutgers University—Newark and Community Chest Plenary Panel – &quot;Capacities of Developmental State within Public Service Delivery&quot;</td>
<td>Main Conference Room</td>
<td>Hosted by Rutgers University—Newark and the Community Chest of the Western Cape Convened and moderated by Kyle Farmbry, JD, PhD, Dean, Graduate School and Professor, Rutgers University—Newark Lorenzo Davids, CEO, The Community Chest of the Western Cape</td>
</tr>
<tr>
<td>3:30 – 3:45 pm</td>
<td>Snack Break</td>
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<tr>
<td>3:45 – 5:00 pm</td>
<td>“ASPA – What’s in It for You?”</td>
<td>Main Conference Room</td>
<td>Bill Shields, Executive Director, ASPA</td>
</tr>
<tr>
<td>5:00 – 6:00 pm</td>
<td>Young Scholars revise papers/presentations</td>
<td>(independently)</td>
<td></td>
</tr>
<tr>
<td>6:00 – 7:30 p.m.</td>
<td>Welcome Dinner</td>
<td>5th Floor</td>
<td>Hosted by the Political Studies Department, University of Cape Town</td>
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## Thursday, July 21

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<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
<th>Speakers</th>
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<tbody>
<tr>
<td>8:00 – 8:30 am</td>
<td>Breakfast</td>
<td>Hotel Restaurant</td>
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<tr>
<td>8:30 – 9:45 am</td>
<td>“Developing and Advancing an Academic Career”</td>
<td>Main Conference Room</td>
<td>Maria Aristigueta, DPA, ASPA Immediate Past President and Charles Messick Chair and Professor, University of Delaware Michael Orok, PhD, COMPA President and Professor and Dean, School of Humanities and Social Sciences, Virginia Union University</td>
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<tr>
<td>Time</td>
<td>Event</td>
<td>Location</td>
<td>Speaker/Institution</td>
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<tr>
<td>9:45 – 11:00 am</td>
<td>“Research Careers in Government and Research Institutes”</td>
<td>Main Conference Room</td>
<td>Janice Lachance, JD, ASPA President-Elect and Interim President, Center for Marketplace Trust, Better Business Bureau</td>
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<td>Susan Gooden, PhD, ASPA President and Professor, Virginia Commonwealth University</td>
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<tr>
<td>11:00 – 11:15 am</td>
<td>Snack Break</td>
<td></td>
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<tr>
<td>11:15 – 1:15 pm</td>
<td>Kellogg Foundation Keynote Plenary – “Social Equity in a Global Context”</td>
<td>Main Conference Room</td>
<td>Sponsored by The W. K. Kellogg Foundation</td>
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<td>Harvey White, PhD, ASPA Past President and Professor, University of Delaware (convener and moderator)</td>
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<td>Sibusiso Vil-Nkomo, PhD, Professor, Centre for the Advancement of Scholarship, University of Pretoria</td>
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<td>Vainola Makan, Convener and Provincial Organizer, Right to Know Campaign in the Western Cape</td>
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<tr>
<td>1:15 – 2:00 pm</td>
<td>Lunch</td>
<td>5th Floor</td>
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<tr>
<td>2:00 – 3:30 pm</td>
<td>“Obtaining Grants, Post Docs, and Fellowships”</td>
<td>Main Conference Room</td>
<td>Susan Gooden, PhD, ASPA President and Professor, Virginia Commonwealth University</td>
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<td>John Rowett, PhD, Fellow, Brasenose College Oxford and Chairperson, Democracy, Knowledge and Culture Exchange</td>
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<td>Kyle Farmbry, JD, PhD, Dean, Graduate School and Professor, Rutgers University—Newark</td>
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<tr>
<td>2:00 – 3:30 pm</td>
<td>“Teaching in Public Affairs”</td>
<td>5th Floor Break-out Room</td>
<td>Maria Aristigueta, DPA, ASPA Immediate Past President, and Professor, University of Delaware</td>
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<td>Gloria Billingsley, PhD, Immediate Past COMPA President, Associate Professor, Jackson State University</td>
</tr>
<tr>
<td>3:30 – 3:45 pm</td>
<td>Snack Break</td>
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<tr>
<td>3:45 – 5:00 pm</td>
<td>“Peer-to-Peer: A Conversation with ASPA Student Representatives”</td>
<td>Main Conference Room</td>
<td>Angie Kline, ASPA Student Representative and PhD Candidate, University of Delaware</td>
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<td>Lindsey Evans, ASPA Immediate Past Student Representative and PhD Candidate, Virginia Commonwealth University</td>
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<tr>
<td>6:00 – 7:30 p.m.</td>
<td>Dinner</td>
<td>5th Floor</td>
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<tr>
<td>Time</td>
<td>Event</td>
<td>Location</td>
<td>Speakers</td>
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</table>
| 8:15 – 8:45 am   | Breakfast                                                            | Hotel Restaurant          | Debra Monroe-Lax, Doctoral student in Public Policy and Administration, Jackson State University  
Michael Perkins, Esq., Doctoral student in Public Policy, Virginia Commonwealth University  
Anthony Starke, Jr., Doctoral student in Public Administration, University of Nebraska Omaha  
Kendra Brumfield, Doctoral student in Urban Affairs and Public Policy, University of Delaware  
Yali Pang, Doctoral student in Public Policy and Administration, Virginia Commonwealth University |
| 8:45 – 10:00 am  | Young Scholar Presentations – “Youth, Education, and Higher Education Policy” | Main Conference Room      | Debra Monroe-Lax, Doctoral student in Public Policy and Administration, Jackson State University  
Michael Perkins, Esq., Doctoral student in Public Policy, Virginia Commonwealth University  
Anthony Starke, Jr., Doctoral student in Public Administration, University of Nebraska Omaha  
Kendra Brumfield, Doctoral student in Urban Affairs and Public Policy, University of Delaware  
Yali Pang, Doctoral student in Public Policy and Administration, Virginia Commonwealth University |
| 10:00 – 10:15 am | Break                                                                |                           | Brittany S. Keegan, Doctoral student in Public Policy and Administration, Virginia Commonwealth University  
Sebawit G. Bishu, Doctoral candidate in Public Affairs, Florida International University  
Simone Martin, Doctoral student in Global Affairs, Rutgers University—Newark  
Pamela Medina, PhD, Instructor, School of Public Affairs, University of Colorado Denver |
| 10:15 – 11:30 am | Young Scholar Presentations – “Women in Developing Countries and Refugee Services” | Main Conference Room      | Brittany S. Keegan, Doctoral student in Public Policy and Administration, Virginia Commonwealth University  
Sebawit G. Bishu, Doctoral candidate in Public Affairs, Florida International University  
Simone Martin, Doctoral student in Global Affairs, Rutgers University—Newark  
Pamela Medina, PhD, Instructor, School of Public Affairs, University of Colorado Denver |
| 11:30 – 11:45 am | Snack Break                                                          |                           | Sean A. McCandless, Doctoral student in Public Affairs, University of Colorado School of Public Affairs  
Grichawat Lowatcharin, Doctoral student in Public Affairs, University of Missouri  
Andrea Marie Headley, Doctoral student in Public Affairs, Florida International University  
Yousueng Han, Doctoral student in Public Affairs, Indiana University at Bloomington |
| 11:45 am – 1:00 pm| Young Scholar Presentations – “Equity in Emergency Management and Law Enforcement” | Main Conference Room      | Sean A. McCandless, Doctoral student in Public Affairs, University of Colorado School of Public Affairs  
Grichawat Lowatcharin, Doctoral student in Public Affairs, University of Missouri  
Andrea Marie Headley, Doctoral student in Public Affairs, Florida International University  
Yousueng Han, Doctoral student in Public Affairs, Indiana University at Bloomington |
<table>
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<tr>
<th>Time</th>
<th>Activity</th>
<th>Location</th>
<th>Speakers</th>
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</thead>
<tbody>
<tr>
<td>1:00 – 1:45 pm</td>
<td>Buffet Lunch</td>
<td>5th Floor</td>
<td>Hadley Nobles, Doctoral student in Public Administration and Policy, University of Georgia</td>
</tr>
<tr>
<td>1:45 – 3:00 pm</td>
<td>Young Scholar Presentations – “Policy Challenges and Innovative Solutions in Developing Countries”</td>
<td>Main Conference Room</td>
<td>Atal Ahmadzai, Doctoral student in Global Affairs, Rutgers University—Newark&lt;br&gt;Yeukai Mukorombindo, Doctoral student in Public Administration, University of Cape Town&lt;br&gt;John M. Wambui, Doctoral student in Urban Affairs and Public Policy, University of Delaware&lt;br&gt;Sébastien Dibling, Doctoral student in Public Administration, University of Cape Town&lt;br&gt;Sarah Stoecskel, Doctoral student in Public Affairs and Public Administration, University of Central Florida</td>
</tr>
<tr>
<td>3:00 – 3:15 pm</td>
<td>Snack Break</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3:15 – 4:30 pm</td>
<td>Young Scholar Presentations – “Organizational Capacity Building and Health Policy”</td>
<td>Main Conference Room</td>
<td>Ken Weaver, Research Analyst, Schaefer Center for Public Policy, University of Baltimore&lt;br&gt;Sapna Varkey, Doctoral student in Public Administration, North Carolina State University&lt;br&gt;Nadhrah Kadir, PhD, Assistant Professor, Universiti Sains Malaysia&lt;br&gt;Rashmi Chordiya, Doctoral student in Public Affairs, University of Texas at Dallas</td>
</tr>
<tr>
<td>4:30 – 5:00 pm</td>
<td>Wrap up, Evening Details, Preparing for Cultural Day</td>
<td>Main Conference Room</td>
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<tr>
<td>5:30 pm</td>
<td>Depart for Off-Site Dinner Location</td>
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<tr>
<td>6:00 – 7:30 p.m.</td>
<td>Closing Dinner and Ceremony</td>
<td>Table Bay Hotel at the Victoria &amp; Alfred Waterfront</td>
<td><strong>Sponsored by The Community Chest of the Western Cape and The Community Venture Group</strong></td>
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</table>
### Saturday, July 23 — Cultural Day

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
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</thead>
<tbody>
<tr>
<td>7:30 – 8:00 am</td>
<td>Breakfast</td>
<td>Hotel Restaurant</td>
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<tr>
<td>8:00 am</td>
<td>Depart for Cultural Day Township Tour</td>
<td>Depart from Hotel</td>
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<tr>
<td></td>
<td></td>
<td>Sponsored by Rutgers University—Newark, The Community Chest of the Western Cape and The Community Venture Group</td>
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<tr>
<td>Afternoon</td>
<td>Robben Island (weather permitting)</td>
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<td></td>
<td></td>
<td>Sponsored by the W. K. Kellogg Foundation</td>
</tr>
<tr>
<td>6:00 – 7:30 p.m.</td>
<td>Dinner</td>
<td>Cape Town Lodge</td>
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### Sunday, July 24

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>8:00 – 8:30 am</td>
<td>Breakfast</td>
<td>Hotel Restaurant</td>
</tr>
<tr>
<td>Before 11:00 am</td>
<td>Check out of Hotel</td>
<td>Cape Town Lodge</td>
</tr>
<tr>
<td>All Day</td>
<td>Transport from Hotel to Airport</td>
<td></td>
</tr>
</tbody>
</table>
Conference Center Map
Young Scholars and Paper Titles

Atal Ahmadzai
Doctoral student in Global Affairs, Rutgers University—Newark
*Evaluation Function of the Sustainable Development (SDGs) Agenda: Its Technical Challenges and Political Sensitivities*

Sebawit G. Bishu
Doctoral candidate in Public Affairs, Florida International University
*Women in Public Service in Sub-Saharan Africa*

Kendra Brumfield
Doctoral student in Urban Affairs and Public Policy, University of Delaware
*A Marginalized Majority: Examining the Relationship between Resource Allocation and Youth Sense of Community in Senegal*

Rashmi Chordiya
Doctoral student in Public Affairs, University of Texas at Dallas
*Examining the Dispositional and Organizational Sources of Job Satisfaction*

Sébastien Diblin
Doctoral student in Public Administration, University of Cape Town
*Unpacking the Nature of Public Sector Management Reform in Aid-Dependant Countries: A Comparative Analysis of Tax Reforms in Burundi, Malawi and Rwanda*

Yousueng Han
Doctoral student in Public Affairs, Indiana University at Bloomington
*Developing Measurement Scale of Individual Accountability: Assessment of Reliability and Validity*

Andrea Marie Headley
Doctoral student in Public Affairs, Florida International University
*Predicting Police Presence: An Application of Social Disorganization Theory*

Nadhrah Kadir, PhD
Assistant Professor, Universiti Sains Malaysia
*Organizational Reforms and Transformational Leadership: A Case Study of the Hampton Roads Transportation Planning Organization (HRTPO)*

Brittany S. Keegan
Doctoral student in Public Policy and Administration, Virginia Commonwealth University
*The Impact of NGO Services on Refugee Integration: A Cross-Country Analysis*

Grichawat Lowatcharin
Doctoral student in Public Affairs, University of Missouri
*Police Strength in Centralized and Decentralized Police Systems: A Tale of Two Worlds*

Simone Martin
Doctoral student in Global Affairs, Rutgers University—Newark
*Maternal and Child Health in the Western Cape, South Africa*
Sean A. McCandless
Doctoral student in Public Affairs, University of Colorado School of Public Affairs
Social Equity: A Study of Management, Politics, and the Equal Protection of the Law

Pamela Medina, PhD
Instructor, School of Public Affairs, University of Colorado Denver
Disparities in Social Capital: An Examination of Women in Ecuador and Peru

Debra Monroe-Lax
Doctoral student in Public Policy and Administration, Jackson State University
Economic Determinant Analysis of Student Academic Performance in Mississippi Public Schools

Yeukai Mukorombindo
Doctoral student in Department of Political Studies, University of Cape Town
Budget and Policy Planning in Devolved Kenya: A Case Study of Citizen Participation in Nairobi County

Hadley Nobles
Doctoral student in Public Administration and Policy, University of Georgia
Social Media as a Coproduction Strategy in Risk Communication: Implications for Emergency Managers

Yali Pang
Doctoral student in Public Policy and Administration, Virginia Commonwealth University
Equity Benefits from the Universal Privacy Concern: The Social Equity Impacts of Virginia HB 1307

Michael Perkins, Esq.
Doctoral student in Public Policy, Virginia Commonwealth University
The Black Male Collegiate: A Case Study Exploring Crime Alerts and Racial Battle Fatigue

Anthony Starke, Jr.
Doctoral student in Public Administration, University of Nebraska Omaha
Defining Engagement at an Engaged University

Sarah Stoeckel
Doctoral student in Public Affairs/Public Administration, University of Central Florida
The Progression Toward E-Governance Initiatives in Regards to Social Media and the Resulting International Governmental Impacts

Sapna Varkey
Doctoral student in Public Administration, North Carolina State University
Mental Health Service Delivery in America: Understanding Organizations and Funding

John M. Wambui
Doctoral student in Urban Affairs and Public Policy, University of Delaware
Sustainable Slums and Civic Engagement: An Asset Based Approach Towards Slums’ Upgrading

Ken Weaver
Research Analyst, Schaefer Center for Public Policy, University of Baltimore
Social Network Analysis vs. the Zika Virus: Maximizing Efficiency and Increasing Capacity in Brazilian Healthcare Organizations
## Senior–Young Scholar Pairings

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<thead>
<tr>
<th>Maria Aristigueta, DPA</th>
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<td>Sapna Varkey</td>
<td>Michael L. Perkins, Esq.</td>
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<td>Yeukai Mukorombindo</td>
<td>Sébastien Dibling</td>
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## Program Agenda

### Opening Ceremony
8:30–9:00 am

<table>
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<tbody>
<tr>
<td>8:30</td>
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<tr>
<td>8:30</td>
<td><strong>Introduction</strong> Lindsey Evans, ASPA Immediate Past Student Representative and PhD Candidate, Virginia Commonwealth University</td>
</tr>
</tbody>
</table>
| 8:45  | **Welcoming Remarks** Susan Gooden, PhD, ASPA President and Professor, Wilder School, Virginia Commonwealth University  
Lorenzo Davids, CEO, The Community Chest of the Western Cape |
| 9:00  | **Program Overview** Angie Kline, ASPA Student Representative and PhD Candidate, University of Delaware |
| 9:15  | Group Photo                                                          |

### Opening Plenary
“University Faculty: A Global Perspective”
9:00–10:30 am

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<td><strong>University Faculty: A Global Perspective</strong></td>
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<td>9:00</td>
<td>Susan Gooden, PhD, ASPA President, and Professor, Wilder School, Virginia Commonwealth University (moderator)</td>
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<tr>
<td>9:30</td>
<td>Harry Boyte, PhD, Co-Director, Center for Democracy and Citizenship, Augsburg College, and Affiliate Faculty, University of Minnesota</td>
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<tr>
<td>10:00</td>
<td>Allan Rosenbaum, PhD, ASPA Past President and Director and Professor, Florida International University</td>
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### Rutgers University-Newark and Community Chest Plenary Panel
Hosted by Rutgers University and The Community Chest of the Western Cape
"Capacities of Developmental State within Public Service Delivery"
2:00–3:30 pm

<table>
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<tr>
<td>2:00</td>
<td><strong>Rutgers University-Newark and Community Chest Plenary Panel</strong></td>
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</table>
| 2:00  | Hosted by Rutgers University and The Community Chest of the Western Cape  
"Capacities of Developmental State within Public Service Delivery" |
| 2:00  | Kyle Farmbry, JD, PhD, Dean, Graduate School and Professor, Rutgers University—Newark  
Lorenzo Davids, CEO, The Community Chest of the Western Cape |

### Professional Development Panel
“ASPA – What’s in It for You?”
3:45–5:00 pm

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<tr>
<td>3:45</td>
<td><strong>Professional Development Panel</strong></td>
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<td>“ASPA – What’s in It for You?”</td>
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<tr>
<td>3:45</td>
<td>Bill Shields, Executive Director, ASPA</td>
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</tbody>
</table>
Thursday, July 21

Professional Development Panel
“Developing and Advancing an Academic Career”
8:30–9:45 am

Maria Aristigueta, DPA, ASPA Immediate Past President and Charles P. Messick Chair and Director, School of Public Policy and Administration, University of Delaware

Michael Orok, PhD, COMPA President and Professor and Dean, School of Humanities and Social Sciences, Virginia Union University

Professional Development Panel
“Research Careers in Government and Research Institutes”
9:45–11:00 am

Janice Lachance, JD, ASPA President-Elect and Interim President, Center for Marketplace Trust, Better Business Bureau

Susan Gooden, PhD, ASPA President and Professor, Virginia Commonwealth University

Kellogg Foundation Keynote Plenary
Sponsored by The W. K. Kellogg Foundation
“Social Equity in a Global Context”
11:15 am–1:15 pm

Harvey White, PhD, ASPA Past President and Professor, University of Delaware (convener and moderator)

Sibusiso Vil-Nkomo, PhD, Research Professor, Centre for the Advancement of Scholarship, University of Pretoria

Vainola Makan, Convener and Provincial Organizer, Right to Know Campaign in the Western Cape
Concurrent Professional Development Panel

**“Obtaining Grants, Post Docs and Fellowships”**

2:00–3:30 pm

<table>
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<tr>
<th>Susan Gooden, PhD, ASPA President and Professor, Wilder School of Government and Public Affairs, Virginia Commonwealth University</th>
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<td>John Rowett, PhD, Fellow, Brasenose College Oxford and Chairperson Democracy, Knowledge and Culture Exchange</td>
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<tr>
<td>Kyle Farmbry, JD, PhD, Dean, Graduate School and Professor, Rutgers University—Newark</td>
</tr>
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</table>

Concurrent Professional Development Panel

**“Teaching in Public Affairs”**

2:00–3:30 pm

<table>
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<th>Maria Aristigueta, DPA, ASPA Immediate Past President and Charles P. Messick Chair and Director, School of Public Policy and Administration, University of Delaware</th>
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<td>Gloria Billingsley, PhD Immediate Past President, COMPA and Associate Professor, Jackson State University</td>
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</table>

Professional Development Panel

**“Peer-to-Peer: A Conversation with ASPA Student Representatives”**

3:45–5:00 pm

<table>
<thead>
<tr>
<th>Angie Kline, ASPA Student Representative and PhD Candidate, University of Delaware</th>
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<td>Lindsey Evans, ASPA Immediate Past Student Representative and PhD Candidate, Wilder School of Government and Public Affairs, Virginia Commonwealth University</td>
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</table>
Friday, July 22

Young Scholar Presentations
“Youth, Education and Higher Education Policy”
8:45–10:00 am
Moderator: Angie Kline, ASPA Student Representative

<table>
<thead>
<tr>
<th>Title</th>
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<tr>
<td>Economic Determinant Analysis of Student Academic Performance in Mississippi Public Schools</td>
<td>Debra Monroe-Lax, Public Policy and Administration doctoral student, Jackson State University</td>
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<td>Anthony Starke, Jr., Public Administration doctoral student, University of Nebraska Omaha</td>
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<td>A Marginalized Majority: Examining the Relationship between Resource Allocation and Youth Sense of Community in Senegal</td>
<td>Kendra Brumfield, Urban Affairs and Public Policy doctoral student, University of Delaware</td>
</tr>
<tr>
<td>Equity Benefits from the Universal Privacy Concern: The Social Equity Impacts of Virginia HB 1307</td>
<td>Yali Pang, Public Policy and Administration doctoral student, Virginia Commonwealth University</td>
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Young Scholar Presentations
“Women in Developing Countries and Refugee Services”
10:15–11:30 am
Moderator: Lindsey Evans, ASPA Immediate Past Student Representative

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<thead>
<tr>
<th>Title</th>
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<tr>
<td>The Impact of NGO Services on Refugee Integration: A Cross-Country Analysis</td>
<td>Brittany S. Keegan, Public Policy and Administration doctoral student, Virginia Commonwealth University</td>
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<tr>
<td>Women in Public Service in Sub-Saharan Africa</td>
<td>Sebawit G. Bishu, Public Affairs doctoral candidate, Florida International University</td>
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<tr>
<td>Maternal and Child Health in the Western Cape, South Africa</td>
<td>Simone Martin, Global Affairs doctoral student, Rutgers University—Newark</td>
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<tr>
<td>Disparities in Social Capital: An Examination of Women in Ecuador and Peru</td>
<td>Pamela Medina, PhD, Instructor, School of Public Affairs, University of Colorado Denver</td>
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</tbody>
</table>
Young Scholar Presentations

“Equity in Emergency Management and Law Enforcement”
11:45 am–1:00 pm
Moderator: Angie Kline, ASPA Student Representative

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<tr>
<td>Social Equity: A Study of Management, Politics, and the Equal Protection of the Law</td>
<td>Sean A. McCandless, Public Affairs doctoral student, University of Colorado</td>
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<tr>
<td>Police Strength in Centralized and Decentralized Police Systems: A Tale of Two Worlds</td>
<td>Grichawat Lowatcharin, Public Affairs doctoral student, University of Missouri</td>
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<td>Predicting Police Presence: An Application of Social Disorganization Theory</td>
<td>Andrea Marie Headley, Public Affairs doctoral student, Florida International University</td>
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<td>Developing Measurement Scale of Individual Accountability: Assessment of Reliability and Validity</td>
<td>Yousueng Han, Public Affairs doctoral student, Indiana University at Bloomington</td>
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<td>Social Media as a Coproduction Strategy in Risk Communication: Implications for Emergency Managers</td>
<td>Hadley Nobles, Public Policy and Administration doctoral student, University of Georgia</td>
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Young Scholar Presentations

“Policy Challenges and Innovative Solutions in Developing Countries”
1:45–3:00 pm
Moderator: Lindsey Evans, ASPA Immediate Past Student Representative

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<tr>
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<tbody>
<tr>
<td>Evaluation Function of the Sustainable Development (SDGs) Agenda: Its Technical Challenges and Political Sensitivities</td>
<td>Atal Ahmadzai, Global Affairs doctoral student, Rutgers University—Newark</td>
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<td>Budget And Policy Planning In Devolved Kenya: A Case Study Of Citizen Participation In Nairobi County</td>
<td>Yeukai Mukorombindo, Public Administration doctoral student, University of Cape Town</td>
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<td>Sustainable Slums and Civic Engagement: An Asset Based approach towards slums’ upgrading</td>
<td>John M. Wambui, Urban Affairs and Public Policy doctoral student, University of Delaware</td>
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<td>Unpacking the Nature of Public Sector Management Reform in Aid-Dependant Countries: A Comparative Analysis of Tax Reforms in Burundi, Malawi and Rwanda</td>
<td>Sébastien Dibling, Public Administration doctoral student, University of Cape Town</td>
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<td>The Progression Toward E-Governance Initiatives in Regards to Local Media and the Resulting International Governmental Impacts</td>
<td>Sarah Stoeckel, Public Affairs doctoral student, University of Central Florida</td>
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Young Scholar Presentations

“Organizational Capacity Building and Health Policy”

3:15–4:30 pm

Moderator: Angie Kline, ASPA Student Representative

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<td>Sapna Varkey, Public Administration doctoral student, North Carolina</td>
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<td>and Funding</td>
<td>State University</td>
</tr>
<tr>
<td>Organizational Reforms and Transformational Leadership: A Case Study</td>
<td>Nadhrah Kadir, Assistant Professor, Universiti Sains Malaysia</td>
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<tr>
<td>of the Hampton Roads Transportation Planning Organization (HRTPO)</td>
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<tr>
<td>Examining the Dispositional and Organizational Sources of Job</td>
<td>Rashmi Chordiya, Public Affairs doctoral student, University of Texas</td>
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<tr>
<td>Satisfaction</td>
<td>at Dallas</td>
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Closing Dinner and Awards Ceremony

*Sponsored by The Community Chest of the Western Cape and The Community Venture Group*

6:00–7:30 pm

Best Paper Award

Best Presentation Award
Workshop Participant Directory

Atal Ahmadzai
Doctoral student in Global Affairs, Rutgers University—Newark | ahmadzai.atal@gmail.com
Young Scholar | Afghanistan
Atal Ahmadzai is a PhD candidate at the Division of Global Affairs at Rutgers University—Newark. He received his Master of Science Degree in Global Affairs with concentration in ‘Human and Environmental Security.’ Ahmadzai teaches “Human Security” at Seton Hall University as adjunct professor. He has more than eight years of working experience as developmental practitioners, researcher, and lecturer in post-conflict environment. Ahmadzai is co-author of Afghanistan’s National Human Development Report 2011. His PhD dissertation is focused on studying the nexus of water-development-conflict.

Maria Aristigueta, DPA
Charles P. Messick Chair in Public Administration, and Director, School of Public Policy and Administration, University of Delaware | mariaa@udel.edu
Senior Scholar | United States of America
Maria P. Aristigueta is the Charles P. Messick Professor of Public Administration and Associate Director of the School of Public Policy and Administration at the University of Delaware. Her teaching and research interests include performance measurement, strategic planning, and organizational behavior. She has published numerous journal articles, book chapters, and books including, Managing for Results in State Government; co-author of Managing Human Behavior in Public and Nonprofit Organizations, and Organizational Behavior; and coeditor of the International Handbook of Practice-Based Performance Management. She is a fellow of the National Academy of Public Administration and a former President of the American Society for Public Administration (ASPA).

Gloria Billingsley, PhD
Associate Professor and MPPA Program Director, Department of Public Policy and Administration, Jackson State University | gloria.j.billingsley@jsums.edu
Senior Scholar | United States of America
Dr. Gloria Billingsley is an associate professor and MPPA Program Director in the Department of Public Policy and Administration in the College of Public Service at Jackson State University. She is the 2015-2016 President of the Conference of Minority Public Administrators; a member of the NASPAA Standards Committee; a member of the ASPA Publications Committee, member of Audit and Finance Committee of the National Council for ASPA and a member of the Section on Public Affairs Education (SPAE). She teaches in the areas of healthcare administration, nonprofit administration, policy analysis and program development and evaluation. Her research interest includes health disparities relative to African-American women and children as well as issues of social justice particularly as it relates to voting rights.

Sebawit G. Bishu
Doctoral candidate in Public Affairs, Florida International University | sbish010@fiu.edu
Young Scholar | Ethiopia
Sebawit G. Bishu is a Doctoral Candidate in Public Affairs at Florida International University in Miami, Florida. She conducts her research on issues related to equity, diversity and human resource management in the public sector and social justice and equity issues in urban transformation. Her dissertation entitled “Gender and Authority in Local Government: The Case of City Managers in the United States” addresses equal employment opportunity in local government management.
Harry Boyte, PhD
Co-Director, Center for Democracy and Citizenship, Augsburg College, and Affiliate Faculty, University of Minnesota | boyte@augsburg.edu
Panelist | United States of America

Harry C. Boyte is Senior Scholar in Public Work Philosophy at Augsburg College, founder of the Center for Democracy and Citizenship, now merged into the Sabo Center of Democracy and Citizenship, and founder of the international youth empowerment and political education initiative Public Achievement, active in more than a dozen countries including the US and Zimbabwe. From 1993 to 1995 Boyte coordinated Reinventing Citizenship, a consortium of academic and civic groups which worked with the White House Domestic Policy Council. Boyte has authored and edited ten books on democracy, citizenship, and community organizing including The Backyard Revolution, Democracy’s Education; Everyday Politics; Free Spaces, with Sara Evans, and Building America, with Nan Kari, and most recently the edited collection, Democracy’s Education: Public Work, Citizenship, and the Future of Colleges and Universities. Harry Boyte lives and works part of the year in South Africa. His wife, Marie-Louise Ström, is a long time grassroots democracy educator across Africa. In the 1960s, Boyte worked for the Southern Christian Leadership Conference, headed by Martin Luther King, and subsequently did community organizing in poor white communities in Durham, North Carolina.

Kendra Brumfield
Doctoral student in Urban Affairs and Public Policy, University of Delaware | kendrab@udel.edu
Young Scholar | United States of America

Kendra Brumfield is currently a second-year PhD in Urban Affairs and Public Policy. She holds a Masters of Public Administration and a certificate of African Studies from the University of Pittsburgh and a Bachelor of Arts in International Studies/ Global Diplomacy in Africa and the Middle East. Her current research interests involve examining the implications and opportunities of large populations of youth in Africa. Her goal is to better inform public and nonprofit youth development policy in how best to appeal to youth and engage them in governance and public administration processes.

Rashmi Chordiya
Doctoral student in Public Affairs, University of Texas at Dallas | rvc140130@utdallas.edu
Young Scholar | India

Rashmi Chordiya is a doctoral student in Public Affairs at University of Texas at Dallas (UTD). Prior to joining the PhD Program at UTD, Chordiya worked as a senior research associate at Tata Institute of Social Sciences in India. Her research was focused on implementation and evaluation of two major federal policies: the corporate social responsibility and higher education reforms policy in India. Chordiya’s current research is focused in the areas of public policy and human resource management.

Sébastien Dibling
Doctoral student in Public Administration, University of Cape Town | sdibling@hotmail.com
Young Scholar | South Africa

Sébastien Dibling has worked as a development practitioner in Burundi, DR Congo and Rwanda on public administration reforms. In Dibling’s current position in Burundi, he supervises a multi-donor basket-fund whose goal is to implement the government’s education strategy. In 2015, Dibling began the PhD program at the University of Cape Town on unpacking the ingredients of successful public management reforms in sub-Saharan Africa. Dibling received an Master of Business Administration from the Solvay Business School in Brussels and an Master of Science in Public Management and Governance from the London School of Economics.
Lindsey Evans  
Doctoral candidate, Virginia Commonwealth University | evansll@vcu.edu  
Panelist | United States of America  
Lindsey L Evans is a doctoral candidate for public policy and administration in the Wilder School of Government and Public Affairs at Virginia Commonwealth University (VCU), where her concentration areas are higher education policy, access, and equity. Lindsey is also a senior research associate on the Youth Outcomes Evaluation project in the Wilder School. Since beginning her graduate studies, Lindsey has been passionately active in ASPA. Most recently, Lindsey served as the student representative on ASPA’s National Council and is the co-chair of the upcoming 2017 ASPA Annual Conference in Atlanta, Georgia. She was selected to participate in the 2014 ASPA Young Scholars Workshop hosted by Jilin University, P.R. China. Lindsey also served as the coordinator for ASPA’s Founders Fellowship program for the 2015 and 2016 program years. Lindsey served as co-chair of the Young Scholars Workshop in Mexico City, Mexico this past summer. Lindsey earned a B.S. in political science and criminal justice from Georgia College & State University and her MPA and graduate certificate in geographic information systems from VCU.

Kyle Farmbry, JD, PhD  
Dean, Graduate School, and Professor, Rutgers University—Newark | kfarmbry@rutgers.edu  
Panelist | United States of America  
Dr. Kyle Farmbry is the dean of the Graduate School–Newark and a professor at the School of Public Affairs and Administration (SPAA) at Rutgers University-Newark. Farmbry's current research interests are in the areas of private and independent sector entrepreneurial development, the role of the law in institution building, and intersectoral roles in crisis, disaster, and risk management. He has presented his research throughout the United States, as well as in Australia, The United Kingdom, Sweden, The Netherlands, and South Africa. He has also served as a training facilitator for the U.S. Department of State in Kenya and Malawi. In 2009, Farmbry was selected as one of 35 individuals internationally to serve as a Fulbright New Century Scholar. In this role, he engaged in research that examined factors of youth entrepreneurial and civic engagement in South Africa. Four years prior, he received the 2005 William Diaz Research Fellowship from the Nonprofit Academic Centers Council for his research on the formation of nongovernmental networks to address the South African HIV/AIDS Crisis.

Susan Gooden, PhD  
Professor, Wilder School of Government and Public Affairs, Virginia Commonwealth University | stgooden@vcu.edu  
Panelist | United States of America  
Yousueng Han
Doctoral student in Public Affairs, Indiana University at Bloomington | youshan@indiana.edu
Young Scholar | South Korea
Yousueng Han is a doctoral candidate in Indiana University’s School of Public and Environmental Affairs. Han’s research interests include Accountability and Performance, Human Resource Management, and Performance Budgeting. Han’s current overall research agenda is based on relationship between accountability and performance for public institution, often with a specific application to individual level. Han’s dissertation examines linkages of institutional and individual level of accountability.

Andrea Marie Headley
Doctoral student in Public Affairs, Florida International University | ahead004@fiu.edu
Young Scholar | United States of America
Andrea Marie Headley is a third year McKnight Doctoral Fellow in Public Administration and Criminal Justice. She holds a Master of Science in Criminal Justice from Florida International University and a Bachelor of Science in Education (double major in Human and Social Development and Criminology; minor in Communication Studies) from the University of Miami. Her dissertation research, which was recently funded by the U.S. Department of Justice Bureau of Justice Statistics, centers on organizational behavior and police-community relationships.

Nadhrah Kadir
New Assistant Professor, Universiti Sains Malaysia | nadhrah1@gmail.com
Young Scholar | Malaysia
Nadhrah Kadir obtained her Ph.D from the Center of Public Administration and Policy (CPAP) at Virginia Tech. She was sponsored by the Malaysian government and Universiti Sains Malaysia (USM) to further her PhD studies at Virginia Tech in 2010. Currently she is teaching an MPA program in USM, Penang. Her research interests are in public management and active transport policy. She is an avid cyclist and advocates for active and sustainable transport policy such as cycling and walking. She is currently involved with a research on the Penang Transport Master Plan (PTMP).

Brittany S. Keegan
Doctoral student in Public Policy and Administration, Virginia Commonwealth University | johnsonbs3@vcu.edu
Young Scholar | United States of America
Brittany S. Keegan holds a bachelor’s degree in marketing, a graduate certificate in nonprofit management, and a master’s degree in public administration, and she is currently pursuing a Ph.D. in public policy and administration and a graduate certificate in gender violence intervention from Virginia Commonwealth University. Brittany has spent time working for several nonprofit organizations, and is now the Board President of the IFPSW (International Foundation for PsychoSocial Wellness) and a teaching assistant at VCU. Research interests include public policy as it applies to nonprofit organizations, effective methods of assisting those impacted by violence or conflict, and immigration, refugee, and asylum policies.
Angie Kline
Doctoral candidate in Urban Affairs and Public Policy and Public Administration Fellow, University of Delaware | adkline@udel.edu
Panelist | United States of America

Angie Kline is a doctoral student at the University of Delaware’s (UD) graduate program in urban affairs and public policy. She was a public administration Fellow at UD’s Institute for Public Administration and is currently a teaching assistant. Angie attended Villanova University, where she earned her MPA with a certificate in nonprofit management. Before her doctoral studies, Angie worked for several nonprofits doing resource development and evaluation. She is currently researching communities that adopt social indicator measurement plans. Angie is an active member of ASPA, serving on the PA TIMES editorial board and as the Student Representative on the National Council. She was awarded the Founder’s Fellowship Award in 2015 and participated in the 2015 ASPA Young Scholars Workshop in Mexico. Angie serves as a council member for the Delaware Association for Public Administration.

Janice Lachance, JD
Interim President, Center for Marketplace Trust, Better Business Bureau | janice@janicelachance.com
Senior Scholar | United States of America

Janice R. Lachance is the former Director of the US Office of Personnel Management (OPM) and currently the CEO of the Special Libraries Association where she leads 9,000 information professionals in 75 countries. Nominated by President Clinton and unanimously confirmed by the US Senate in 1997, Janice became OPM’s Director after working her way up within the agency from Director of Communications to Chief of Staff to Deputy Director. Lachance is an elected Fellow of the National Academy of Public Administration (NAPA), with service on its Board, Executive Committee and numerous study panels. She is also a Fellow of the American Society of Association Executives (ASAE), an honor given to less than one percent of ASAE’s membership. She received her JD from Tulane University and her undergraduate degree from Manhattanville College. She is licensed to practice law in D.C., Maine and in front of the U.S. Supreme Court.

Grichawat Lowatcharin
Doctoral student in Public Affairs, University of Missouri | glowatcharin@mizzou.edu
Young Scholar | Thailand

Grichawat Lowatcharin will receive his Ph.D. from the Truman School of Public Affairs, University of Missouri in 2016. He is a faculty member at the College of Local Administration, Khon Kaen University, Thailand. His research interests include governance, decentralization, intergovernmental relations, fiscal federalism, citizen engagement, and transparency. His recent study, “Determinants of Internet-enabled Transparency at the Local Level: A Study of Midwestern County Web Sites,” has been published in the State and Local Government Review (SLGR).

Vainola Makan
Convener and Provincial Organizer, Right to Know Campaign in the Western Cape | vainola@r2k.org.za
Panelist | South Africa

Vainola Makan is a feminist and gender activist and has a social science degree at the University of the Western Cape (UWC). She has enrolled for a Masters degree in Women Studies at the same University. She was a founder member of the student organisation called Kopanang which took up issues of female students at the University. Vainola has 15 years of experience in working at various women and gender organisations such as Gender Equity Unit at the UWC, Gender Advocacy Programme. She has a kept a keen eye on issues of race, gender, sexual orientation and economic justice issues throughout her career and as an activist. She has run the New Women’s Movement for 5
years and was a founder member of this social movement. She has done leadership development program with the Young Women’s Chapter of the New Women’s Movement for 3 years. Currently she has been employed as the convener of the combating gender program and the Provincial Organizer at the Right to Know Campaign in the Western Cape. In times that she was not full-time employed, she worked as a consultant for NGOs and government on developing gender policies, doing gender training, gender analysis and facilitate gender awareness workshops. She has done many short program on women and the economy, women and conflict, violence against women and media freedom, women and sexuality, women and politics and women and reproductive health through the University of London, Amsterdam and University of Cape Town. She is a contributor to the program of the Feminist Journal AGENDA in South Africa. She worked in the Department of the Premier in the Strategic and Policy Unit of the Department of the Premier in Cape Town. She also have experience in working at regional and International NGOs such as Panos Southern Africa based in Zambia and the Economic Justice Network where she was the Deputy Director and Public Policy Liaison Office working in Southern Africa.

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Simone Y. Martin is a third-year Ph.D. Candidate in the Division of Global Affairs at Rutgers University—Newark. Martin’s research interests are focused on three areas: public health, criminal justice policy, and public administration. Specifically as it relates to public health, her research focuses on comparative global health, maternal and child health, and communicable diseases. As it relates to criminal justice policy, her research focuses on transnational organized crime, prisoner re-entry, and corrections. Lastly, as it relates to public administration, her research focuses on program evaluation, public organizations and management, and qualitative research methods.

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Sean McCandless is a PhD Candidate in the University of Colorado Denver’s School of Public Affairs. His dissertation concerns social equity in law enforcement, particularly how community actors, political leaders, and law enforcement agencies define and compete over the meaning of social equity as well as how they co-produce and co-assess outcomes. His longitudinal research interests revolve around improving social equity’s place in the field, a goal that is not only meant to improve equity’s theoretical and empirical standing but also to yield positive social change and better public service. His research touches heavily upon administrative ethics and constitutional law.

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Debra Monroe-Lax has a bachelor's degree in Political Science and a Master's degree in Public Administration. For the past ten years, Monroe-Lax has worked in the fields of research and evaluation as a researcher with the Juvenile Court of Memphis and Shelby County and prior with the University of Memphis. Her research and evaluation interests are in the areas of K-12 education reform, juvenile justice reform, at-risk youth violence prevention programs, and youth development projects.

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Yeukai Mukorombindo completed her undergraduate degree and Master of Social Science degree at Rhodes University. She is currently pursing a PhD on citizen participation in the local budget process in Kenya and hopes her research can contribute towards improving state and citizen engagement on the use of public resources in Africa. Mukorombindo has worked for organizations such as the Public Service Accountability Monitor, The International Budget Partnership and Equal Education as a public resource management researcher. She is currently working as a Citizen Engagement Officer on the Mobile Social Accountability Monitoring project (MobiSAM).

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Hadley Nobles is currently working on her Ph.D. in Public Administration and Policy at the University of Georgia. In 2014 Nobles received her Master of Public Administration degree with a concentration in Emergency Management from the University of North Carolina Charlotte. While at the University of Georgia, Nobles has conducted research in areas of public administration and policy, specifically in the fields of coproduction, emergency management, risk communication, safety and security.

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Michael E. Orok presently serves as professor and dean of the School of Humanities and Social Sciences at Virginia Union University in Richmond, Va. He formerly served as dean of the School of Graduate Studies and Research at Tennessee State University, associate provost for academic affairs and graduate studies and interim dean at Alabama A&M University, professor and chair of the Department of History and Political Science at Albany State University. Dr. Orok is the president of the Conference of Minority Public Administrators. He holds a B.A. in political science from Central State University, an M.A. in management and supervision from Central Michigan University and a Ph.D. in political science from Clark Atlanta University, as well as a doctorate in Biblical Studies from Bethany College and Theological Seminary.
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Yali Pang is a PhD student in Public Administration and Policy at in Wilder School of Government and Public Affairs at Virginia Commonwealth University. She is now in her second year with a concentration in nonprofit management. Prior to her current program, Yali earned a Masters degree in Corporation Management and a Bachelor’s Degree in Business Administration at Southwest University in China. She is now a member of Phi Alpha Alpha Honor Society.

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For the past seventeen years, Allan Rosenbaum has served as Director of the Institute for Public Management and Community Service and Professor of Public Administration at Florida International University (FIU), Miami, Florida. FIU is a 50,000 student state university and the Institute is its principal vehicle for working internationally in the areas of governance reform, decentralization, legislative development, strengthening local government and democratic institution-building. Toward those ends, the Institute has been involved in many projects funded by USAID and other international organizations in Latin America, Africa, Asia and Eastern Europe. The Institute, in conjunction with Miami-Dade County government, each year organizes the Inter-American Conference of Mayors and Local Authorities, which has become the largest and most important annual meeting in the hemisphere concerned with the development and strengthening of local governance in Latin America.

John S. Rowett, PhD
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John Rowett has been a Fellow of Brasenose College, Oxford since 1980. At Oxford he was responsible for the main teaching of twentieth-century American history across the University. As Global CEO of the Rhodes Trust, (1998-2004), he conceived and established with the late Jakes Gerwel, and the late President Mandela, the Mandela Rhodes Foundation, designed, inter alia, to return to Africa some of the wealth taken from it by Rhodes. Dr. Rowett conceived and led the centenary program of the Rhodes Trust - An International Conversation on the Building Blocks of a Humane Society - which brought 1,000 Rhodes Scholars and others to South Africa in February 2003. Dr. Rowett’s current work, developing Knowledge, Culture and Democracy Exchange: a United States-Africa partnership in Democratic Internationalism brings together his second identity as a scholar of the United States with his commitment to Africa and his focus on education, the arts, and the global deepening of democracy.
William P. Shields, Jr
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Panelist | United States of America

Bill Shields became Executive Director of the American Society for Public Administration, the largest and most prominent professional association for public administration, in January 2014. He brings to the position more than 15 years of executive and management experience in the non-profit sector, most recently as Vice President of the National Low Income Housing Coalition, the leading U.S. public policy organization dedicated to ensuring that people with the lowest incomes have affordable homes. Shields served as Director at the Chief Executives Organization, a non-profit organization of 2,000 chief executives around the world. He received his M.A. in Government and B.A. in Journalism from American University, where he has been an Adjunct Professor since 2000. Shields is a Member of the Governing Board of NIGP: The Institute for Public Procurement and Excelsior College’s Council of Experts.

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Anthony Starke is a doctoral student at the University of Nebraska Omaha’s School of Public Administration specializing in public policy, public administration theory, and Black studies. His research broadly focuses on the role of public policy in the citizen’s constitution of her identity. Anthony received his Master of Public Administration degree from the L. Douglas Wilder School of Government and Public Affairs at Virginia Commonwealth University. Starke received his Bachelor of Science degrees in Psychology and Human Services from Old Dominion University.

Sarah Stoeckel
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Sarah Stoeckel is currently working on her PhD in Public Affairs/Public Administration track at the University of Central Florida. This will be Ms. Stoeckel’s third degree with UCF, having already earned her BS and MA degrees with a 4.0 GPA. Her research centers on social media within government entities. Stoeckel is interested in policy analysis and strategizing new ways to solve current issues. In addition to pursuing her doctorate, Sarah currently works full-time at Eastern Florida State College as an academic advisor and adjunct instructor. She is also running for City Council for the City of Titusville in the upcoming 2016 election.

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Sapna Varkey will be entering her second year as a public administration doctoral student at North Carolina State University. Varkey completed her undergraduate degree at the University of North Carolina at Chapel Hill majoring in political science and public policy. She finished her masters in public administration at East Carolina University before entering the NCSU doctoral program. Her research interests include inter-organizational networks and nonprofit service delivery and sustainability. She is currently Assistant Editor for the International Journal of eGovernance and Networks (IJeN) and works for the Police Leadership Lab as a research assistant.
Sibusiso Vil-Nkomo, PhD
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Professor Vil-Nkomo is Chairperson of the Albert and Nokukhanya Luthuli Peace and Development Institute, Agricultural Research Council (ARC), Board of Governors of the Mapungubwe Institute for Strategic Reflection (MISTRA) and Senior Research Professor at the Centre for the Advancement of Scholarship at the University of Pretoria. From 2011-2012 he was a J. William Fulbright Research Scholar in the Department of Economics at Fordham University as well as a Fellow of the Fordham School of Business Consortium in New York City. He is a former member of the Executive of the University of Pretoria and Dean of the Faculty of Economic and Management Sciences. He was Public Service Commissioner under President Nelson Mandela. He is a member of the Academy of Science in South Africa and the South African Association of Public Management and Administration. Prof Vil-Nkomo's research interests are in urban economics, public sector economics and policy, human capital investment and the political economy of development. He serves on the Board of Advisors of the School of Public Policy and Administration at the University of Delaware in the United States of America where he received his Master and Doctorate degrees.

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As a Kenyan native, John M. Wambui is a PhD Student at the University of Delaware. His area of focus is in urban affairs and public policy, urban resource management, and urban and regional governance. His research area is in urban housing and informal settlements. Wambui has a masters degree in Social Work and a second Master Degrees in Urban Affairs and Public Policy. His bachelors degree is in Psychology with a Minor in Global Peace and Justice Studies.

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Ken Weaver is a Graduate Research Fellow at the Schaefer Center for Public Policy, one of the preeminent policy centers in the Washington, D.C./Baltimore area. He has worked on and co-authored a variety of studies for government agency clients dealing with healthcare, fair elections, housing and public policy. He also works part-time as a legislative intern in Congress, on Capitol Hill. Ken studied finance at Georgetown University and public policy at the University of Baltimore, where he was awarded the prestigious William Schaefer Scholarship, named after the former Governor of Maryland.

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Harvey White is Professor of Public Policy and Administration at the University of Delaware and Associate Professor Emeritus of Public Affairs at the University of Pittsburgh; former, Professor of Preventive Medicine at the University of South Alabama and Professor of Public Administration at the University of Science and Technology, China; a former city manager, development specialist, director of planning and academic dean; Founder and Editor Emeritus of the Journal of Public Management and Social Policy; a Kellogg Fellow; past president, National Conference of Minority Public Administrators; Founder and Director of the Gulf Coast Center for Healthy Communities; Founder and Past General Chair of the International Consortium for Public Management, Policy and Development; Past president, American Society for Public Administration; and a Fellow, National Academy of Public Administration.
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